

MINISTERIAL POLICY STATEMENT

VOTE: 007 MINISTRY OF JUSTICE AND CONSTITUTIONAL AFFAIRS

VOTE: 101 JUDICIARY

VOTE: 102 ELECTORAL COMMISSION

VOTE: 105 LAW REFORM COMMISSION

VOTE: 106 UGANDA HUMAN RIGHTS COMMISSION

VOTE: 109 LAW DEVELOPMENT CENTRE

VOTE: 119 UGANDA REGISTRATION SERVICES BUREAU

VOTE: 133 DIRECTORATE OF PUBLIC PROSECUTIONS

VOTE: 148 JUDICIAL SERVICE COMMISSION

FINANCIAL YEAR 2013/2014

Presented to

**PARLIAMENT FOR THE DEBATE ON THE ESTIMATES OF
REVENUE AND EXPENDITURE**

30TH JUNE, 2013

TABLE OF CONTENTS

PRELIMINARY

Foreword	iv
Abbreviations and Acronyms.....	vii
Executive Summary.....	ix

Vote: 007 Ministry of Justice Constitutional Affairs

Staff Establishment Structure for the Vote.....	1
V1: Vote Overview.....	19
V2: Vote Performance for FY 2012/13 and Planned Outputs for FY 2013/14.....	20
V3: Detailed Planned Outputs for FY 2013/14.....	28
V4: V4: Proposed Budget Allocations for 2013/14 and the Medium Term.....	80
V5: Vote Cross-Cutting Policy and Other Budgetary Issues.....	82

Vote: 101 Judiciary

Staff Establishment Structure for the Vote.....	85
V1: Vote Overview.....	116
V2: Vote Performance for FY 2012/13 and Planned Outputs for FY 2013/14.....	117
V3: Detailed Planned Outputs for FY 2013/14.....	118
V4: V4: Proposed Budget Allocations for 2013/14 and the Medium Term.....	135
V5: Vote Cross-Cutting Policy and Other Budgetary Issues.....	137

Vote: 102 Electoral Commission

Staff Establishment Structure for the Vote.....	139
V1: Vote Overview.....	165
V2: Vote Performance for FY 2012/13 and Planned Outputs for FY 2013/14.....	166
V3: Detailed Planned Outputs for FY 2013/14.....	167
V4: V4: Proposed Budget Allocations for 2013/14 and the Medium Term.....	182
V5: Vote Cross-Cutting Policy and Other Budgetary Issues.....	184

Vote: 105 Law Reform Commission

Staff Establishment Structure for the Vote.....	187
V1: Vote Overview.....	194
V2: Vote Performance for FY 2012/13 and Planned Outputs for FY 2013/14.....	195
V3: Detailed Planned Outputs for FY 2013/14.....	196
V4: V4: Proposed Budget Allocations for 2013/14 and the Medium Term.....	209
V5: Vote Cross-Cutting Policy and Other Budgetary Issues.....	211

Vote: 106 Uganda Human Rights Commission

Staff Establishment Structure for the Vote.....	213
V1: Vote Overview.....	222
V2: Vote Performance for FY 2012/13 and Planned Outputs for FY 2013/14.....	223
V3: Detailed Planned Outputs for FY 2013/14.....	228
V4: V4: Proposed Budget Allocations for 2013/14 and the Medium Term.....	238
V5: Vote Cross-Cutting Policy and Other Budgetary Issues.....	240

Vote: 109 Law Development Centre

Staff Establishment Structure for the Vote.....	243
V1: Vote Overview.....	257
V2: Vote Performance for FY 2012/13 and Planned Outputs for FY 2013/14.....	259
V3: Detailed Planned Outputs for FY 2013/14.....	260
V4: V4: Proposed Budget Allocations for 2013/14 and the Medium Term.....	269
V5: Vote Cross-Cutting Policy and Other Budgetary Issues.....	271

Vote: 119 Uganda Registration Services Bureau

Staff Establishment Structure for the Vote.....	273
V1: Vote Overview.....	279
V2: Vote Performance for FY 2012/13 and Planned Outputs for FY 2013/14.....	280
V3: Detailed Planned Outputs for FY 2013/14.....	280
V4: V4: Proposed Budget Allocations for 2013/14 and the Medium Term.....	290
V5: Vote Cross-Cutting Policy and Other Budgetary Issues.....	291

Vote: 133 Directorate of Public Prosecutions

Staff Establishment Structure for the Vote.....	293
V1: Vote Overview.....	316
V2: Vote Performance for FY 2012/13 and Planned Outputs for FY 2013/14.....	317
V3: Detailed Planned Outputs for FY 2013/14.....	319
V4: V4: Proposed Budget Allocations for 2013/14 and the Medium Term.....	340
V5: Vote Cross-Cutting Policy and Other Budgetary Issues.....	353

Vote: 148 Judicial Service Commission

Staff Establishment Structure for the Vote.....	345
V1: Vote Overview.....	347
V2: Vote Performance for FY 2012/13 and Planned Outputs for FY 2013/14.....	348
V3: Detailed Planned Outputs for FY 2013/14.....	349
V4: V4: Proposed Budget Allocations for 2013/14 and the Medium Term.....	364
V5: Vote Cross-Cutting Policy and Other Budgetary Issues.....	366

TELEGRAMS:
DIRECT LINES:

"ADMINISTER"

MINISTER'S OFFICE:

0414 - 341018

GENERAL LINES:

0414 - 230538/9

FAX:

0414 - 230802/254829

E-MAIL:

info@justice.go.ug

WEBSITE:

www.justice.go.ug



THE REPUBLIC OF UGANDA

OFFICE OF THE MINISTER
MINISTRY OF JUSTICE AND
CONSTITUTIONAL AFFAIRS
P.O. BOX 7183
Kampala, Uganda

In any correspondence on

this subject please quote No. ADM/85/Q1.....

21st June, 2013

The Rt. Hon. Speaker
Parliament House
P.O.Box 7178,
Kampala

MINISTERIAL POLICY STATEMENT (MPS) OF THE MINISTRY OF JUSTICE AND CONSTITUTIONAL AFFAIRS (MOJCA), THE ALLIED STATUTORY INSTITUTIONS AND THE JUSTICE LAW AND ORDER SECTOR (JLOS) FOR FY 2013/2014

In keeping with the Budget Act, 2001, I have the honour to present the MPS covering the Ministry of Justice and Constitutional Affairs, the nine (9) allied Statutory Institutions to MOJCA and the Sector Wide Approach (SWAP) Development Programme of Justice, Law and Order Sector (JLOS).

The SWAP Management Concept has continued to enhance efficiency and effectiveness of the JLOS Institutions as a result of collective resources management, implementation, monitoring and evaluation. Through intra and extra collaborations with other sectors, the development partners and the general public, the sector registered several milestones last Financial Year. These include;

The successful launching of the JLOS Third Strategic Investment Plan (SIP III) FY 2012/13 – 2016/17 whose overarching objective is to promote the Rule of Law in Uganda through strengthened and policy regulated frameworks, access to justice and promotion of human rights and accountability; finalization of the draft National Legal Aid Policy; finalization of the draft policy on transitional justice; finalization of a custom made Anti Corruption Strategy; Securing partial funding and little for the JLOS House; increased case disposal by Courts of Judicature which now stands at 90% of the registered cases; enactment of the Sentencing Guidelines and Mediation Rules; Reduced lead times for clearing passengers at immigration points which stands at less than five minutes and registration of companies which stands at under 24 hours; enactment of Administrative service standards in the Uganda Police Force, Uganda Prisons Services, the Directorate of Public Prosecution, the Judiciary and the Uganda Human Rights Commission; Strengthening of inspectorate function; creation of a centralized Division at the High Court to oversee executions; construction of office premises especially in the hard to reach areas; establishment of a Registry of the East African Court of Justice at the Supreme Court in Kampala and consistent reduction of the crime rate which stands at 305 for every 100,000 people and general re-engineering of

business processes across JLOS Institutions which aim at making service delivery predictable, effective and efficient.

The Ministry and the sector as a whole are extremely grateful for the interventions made by Parliament which have led to the increment of budgetary ceiling for some JLOS Institutions for next Financial Year. For instance the budgetary ceilings for MOJCA were raised from a paltry Ug.X3.52Bn to Ug.X7.20Bn viz: by an increment of 51%. This will at least enable the Ministry to realize its planned activities as well as settle its fixed costs which have Contractual Obligations. A provision of ug.x 30.0 Bn has been made for the recruitment of 30 new judges next financial year among others.

Our improved performance however, is not devoid of challenges. The challenges faced by the sector institutions include; inadequate Institutional MTEF ceilings with respect to non-wage funding, huge domestic debts in respect of Court awards and compensations, non-operationalisation of Center for Arbitration and Dispute Resolution (CADER), Low remuneration, inadequate manpower, unverified war debt claims, inadequate office space, slow legislative processes, office tools among others.

In order to enable the JLOS Institutions perform more efficiently and effectively, there is need to increase institutional MTEF ceilings, unfreeze the institutional restructuring exercise, enhance remuneration and also provide ample funds for court awards and compensation. We trust that something can be done to reduce on the sector bottlenecks.

This Ministerial Policy Statement (MPS) gives an outline of; MOJCA, the support to Justice, Law and Order Sector SWAP Development Programme, for which twelve (12) key institutions of the sector are funded, and eight (8) separate Micro Policy Statements of the Statutory Institutions allied to MOJCA for policy expedience and advocacy.

The breakdown of this Ministerial Policy Statement therefore is as hereunder:

- (i) The Ministry, the sector and the Allied Institutions' vote overview
- (ii) Past performance and future plans of MOJCA, the sector and the Allied Institutions by vote functions and
- (iii) The Work Plans and the Procurement Plans of the various institutions

In keeping with the vision of the Justice, Law and Order Sector, which aims at ensuring that **"all people living in Uganda should live in a safe and just society"**, I urge Parliament to take note of JLOS sectoral constraints and challenges and approve our budget estimates for Revenue and Expenditure as

well as capital development and taxes for FY 2013/2014 which stand as hereunder:

(Uganda Shillings in Billions)

Vote	Institution	Wage	Non Wage	Ext. Fin	GOU	Total
007	Ministry of Justice and Constitutional Affairs	4.156	11.942	2.084	23.611	41.793
109	Law Development Centre	3.024	1.500	0.000	0.873	5.397
102	Electoral Commission	7.362	36.063	0.000	0.114	43.538
101	Judiciary	24.513	49.768	0.790	8.790	83.861
105	Uganda Law Reform Commission	2.399	4.427	0.000	0.200	7.026
119	Uganda Registration Services Bureau	5.974	2.741	0.000	0.000	8.715
148	Judicial Service Commission	0.750	1.443	0.000	0.028	2.220
106	Uganda Human Rights Commission	3.590	5.968	0.000	0.143	9.700
133	Directorate of Public Prosecutions	4.984	9.961	0.000	1.975	16.921
	Total	56.752	123.813	2.874	35.734	219.171

I beg to move.


Kabinda Otafiire
MAJ GEN Rtd
MINISTER

Abbreviations and Acronyms

BFP	Budget Framework Paper
CADER	Centre for Arbitration and Dispute Resolution
CCUC	Commercial Court User's Committee
CID	Criminal Investigations Directorate
CJRP	Commercial Justice Reform Programme
CMC	Chief Magistrates Courts
DCL	Directorate of Civil Litigation
DLAS	Directorate of Legal Advisory Services
DPP	Directorate of Public Prosecutions
DTU	Digital Terminal Unit
EAC	East African Community
EC	Electoral Commission
ECC	Executive Council Courts
FPC	First Parliamentary Counsel
GAL	Government Analytical Laboratory
ICT	Information and Communications Technology
IEC	Information Education and Communication
IGG	Inspector General of Government
JLOS	Justice, Law and Order Sector
JSC	Judicial Service Commission
LDC	Law Development Centre
LG	Local Government
MIA	Ministry of Internal Affairs
MOFPED	Ministry of Finance, Planning and Economic Development
MOJCA	Ministry of Justice and Constitutional Affairs
MT	Medium Term
MTEF	Medium Term Expenditure Framework
NCSP	National Community Service Programme
NTR	Non Tax Revenue
OOB	Output Oriented Budgeting
PEAP	Poverty Eradication Action Plan
ROM	Results Oriented Management
SA	State Attorney
SIP	Strategic Investment Plan
SWAP	Sector Wide Approach
TAT	Tax Appeals Tribunal
UHRC	Uganda Human Rights Commission
ULRC	Uganda Law Reform Commission
UPF	Uganda Police Force
UPS	Uganda Prisons Service
URSB	Uganda Registration Services Bureau

EXECUTIVE SUMMARY

Madam Speaker, the executive summary covers; the organisational philosophies, and the sectoral reforms over the over the past years. It also shades highlights on the continuing reforms in the FY 2013/2014, and the medium term. The concerned institutions include; Ministry of Justice and Constitutional Affairs, the Allied Statutory Institutions and the Justice, Law and Order Sector (JLOS) SWAp, Development Programme to which Ministry of Justice and Constitutional Affairs is the lead Institution. The summary of the institutions covered by this executive summary include:-

1) Statutory Institutions Allied to the Ministry of Justice and Constitutional Affairs:

- i. Judiciary
- ii. Uganda Human Rights Commission (UHRC)
- iii. Judicial Services Commission (JSC)
- iv. Electoral Commission (EC)
- v. Uganda Law Reform Commission (ULRC)
- vi. Directorate of Public Prosecutions (DPP).
- vii. Law Development Centre (LDC)
- viii. Uganda Registration Services Bureau (URSB)

The Vision of the ministry is "to ensure constitutionalism, rule of law and due process". The Mandate is to provide legal advice and legal services as well as supporting the machinery that provides the legal framework for good governance. The Ministry also provides technical advice on matters of law to Government and advises on the interpretation of various provisions of the Constitution.

Mission Statement: To promote and facilitate an effective and efficient machinery capable of providing legal framework for good governance and delivery of legal advice and services to the Government, its allied institutions and to the general public.

2) The Justice Law and Order Institutions:

- i. Ministry of Justice and Constitutional Affairs
- ii. Judiciary
- iii. Ministry of Internal Affairs
- iv. Ministry of Local Government (Executive Council Courts)
- v. Ministry of Gender, Labour, and Social Development (Juvenile Justice)
- vi. Directorate of Public Prosecutions
- vii. Uganda Law Reform Commission
- viii. Uganda Police Force
- ix. Uganda Prison Services
- x. Judicial Service Commission
- xi. Uganda Human Rights Commission
- xii. Law Development Centre
- xiii. Uganda Registration and Services Bureau
- xiv. Tax Appeals Tribunal

The Vision of the JLOS sector is *"To ensure that all people living in Uganda live in a safe and just society"*. The overarching goal is *"to enhance the quality of life and ensure that poverty in Uganda is eliminated"*. The purpose is to improve the safety of the person and security of property and access to justice in order to encourage economic development and benefit the poor and vulnerable people.

The sector is currently implementing the third Strategic Investment Plan three (SIPIII) which is being implemented effectively this financial year 2012/13, seeks to deepen the ongoing interventions and also broaden its services through well targeted interventions aimed at the legal, policy and regulatory framework – both internal and external; enhancing access to JLOS services with an emphasis accorded to the poor and marginalized groups; and mainstreaming human rights and accountability in JLOS service delivery. It therefore focuses on three outcomes, which include:- to strengthen the policy and legal framework; to enhance access to JLOS services; and to promote the observance of human rights and accountability.

Strengthening policy and legal frameworks;

JLOS has prioritized strengthening the rule of law and due process and focused on enacting and enforcing key laws, improvements in access to the law as well as public confidence in the justice system. This will be achieved through strategies including simplification of laws and policies and translating them into local languages; ensuring quick passage of policies and laws to address emerging issues; encouraging alternatives to dispute resolution (ADR) and alternative sentences; rehabilitation and reintegration of offenders and juveniles; integration and harmonization of JLOS information and case management systems; and review and rationalization of JLOS service delivery standards, processes and fees.

Enhancing access to justice;

The poor and marginalised groups still bear unreasonable burdens taking the form of physical distance to JLOS institutions, cost of access, language and attitudinal barriers and existence of conflict situations. JLOS also recognizes that the people's needs and aspirations of the justice system are closely intertwined with their livelihood opportunities. Obtaining a speedy and fair remedy in a land dispute, a safe and value free forum to be heard in a domestic violence case, being informed and consulted as a victim in a criminal case, and settlement of contractual disputes all happen in people's daily lives and JLOS failure to adequately respond negates the economic and social development efforts undertaken in other sectors. Thus JLOS will focus on enhancing the knowledge and information on laws, rights, obligations and duties by the users to demand for the services; ensuring rationalised physical presence of JLOS institutions and services; minimization of the costs of justice (fees, other costs, distance); ensuring quality services are delivered by JLOS institutions; enhancing the JLOS capacity to prevent and respond to crime; and eliminating discrimination and bias in access to justice.

Promoting of the observance of human rights and accountability;

The sector seeks to ensure a culture of respect and promotion of human rights for offenders, the public and victims of legal and human rights infractions. The sector also recognizes that justice systems are hinged on human rights principles which are enshrined in the Constitution, national laws, international and regional treaties. The focus here is enhancing human rights awareness; instilling measures to reduce human rights violations by state agencies; strengthen measures to

reduce incidences of corruption; ensure Open Governance and access to information; and affirmative action for the disabled and vulnerable persons.

The National Development Plan puts into operations the intentions of the Constitution of Uganda in a phased manner. JLOS SIP III helps the country raise its levels of compliance with the constitutional obligations and particularly the Bill of Rights. The importance of the JLOS sector to constitutionalism and rule of law is a central theme underlying the design of JLOS SIP III. It is recognized that the Sector takes the lead in translating the constitutional principles into law; and is also a means of recourse in redressing threats to constitutionalism in the country.

To achieve the above outcomes, JLOS requires additional resources to give impetus to reforms in the sector. However, like stated in the last FY, this calls for lifting of the JLOS ceiling to accommodate additional resources which will ensure that JLOS delivers "*Just for All*".

Madam Speaker, the Ministry of Justice and Constitutional Affairs and its Statutory Allied Institutions and the sector as a whole performed as follows:-

Ministry of Justice and Constitutional Affairs (MoJCA)

The operations and general performance of the ministry in FY 2012/13 were greatly affected by the inadequate operational (non-wage recurrent) budget allocated to it. Worse still, the budget was further reduced by UGX.183m. This left the Ministry with a non-wage allocation which was too inadequate to enable the Ministry optimally undertake its core functions and mandate.

Nevertheless, by the end of May 2013, the Attorney General had won 28 civil cases saving Government UGX. 3.3 trillion and \$3,949,920. Notable among the cases won included: -

- a. Heritage Oil and Gas Ltd Vs Republic of Uganda (amount saved was UGX 1.3Trillion);
- b. Pro-Bio diversity Uganda Vs Attorney General (amount saved was UGX 1.8 Trillion); and
- c. Saline Constructors SPA versus Attorney General (amount saved was UGX 60Bn.)

The First Parliamentary Counsel drafted 7 Bills and published several other pieces of subsidiary legislation. The Administrator General continued with the process of retooling and computerization of the department to improve service delivery. The Law Council in its mandate of regulating the legal profession, concluded 72 disciplinary cases against errant lawyers and inspected 697 chambers/Law firms and 15 legal aid service providers.

In FY 2013/14, The Ministry will continue de-concentration of services to its clients countrywide to ensure improved service delivery. Construction of ministry regional offices in Mbale and Moroto will be finalized in the next Financial Year and the offices will be staffed, equipped and operationalised. Construction of Moroto Staff Quarters will commence in the same Financial Year. The Attorney General will further strengthen his mandate of defending Government, providing legal advisory services, drafting legislation, regulation of the legal profession and administration of estates.

Judiciary

In terms of case disposal, the Judiciary as of May 2013, had disposed of 2 Criminal Appeals and 8 Civil Appeals in the Supreme Court; 110 Civil Appeals and 44 Criminal Appeals were disposed of in the Court of Appeal. In the High Court, 2734 Civil suits, 1183 commercial suits, 1253 criminal suits, 1,576 land cases and 276 Anti-corruption cases were disposed of. At Chief Magistrate's level, 27,918 cases at the Chief Magistrates' Courts, 16,061 cases at Grade 1 courts and 6,406 cases at Grade II courts were disposed of.

Small Claims Procedure was piloted in 6 Courts (Kabale, Lira, Arua, Mengo, Masaka, Mbale). Land Courts were also rolled out in 15 Chief Magistrates Courts (Mengo, Nakawa, Jinja, Mbale, Tororo, Soroti, Lira, Gulu, Arua, Masindi, Fortportal, Masaka, Kabale and Mbarara). Court recording equipment was installed in the Supreme Court, Court of Appeal and in most Divisions of the High Court. Arua and Kasese Chief Magistrate Courts were rehabilitated with support from JLOS.

Electoral Commission

The commission has continuously engaged in dialogue with stakeholders. EC also conducted capacity building through continuous training of staff to enhance the institutional capacity of the Commission. The Commission has also continuously conducted Voter education and Training as well as continuous update of the National Voters' Register.

The Proposed amendments in the electoral laws were developed as well as conducting By-elections for electoral posts that fell vacant. Consultative meetings, seminars and workshops for Political Parties/Organisations, the Civil society and other stakeholders were held. There was also continuous development of the strategic plan and Roadmap for the 2015/2016 Elections.

In next FY 2013/14, the EC will procure a system for real time verification of Voters; reorganize polling stations; conduct demarcation of Parliamentary Constituencies and Electoral Areas; hold By-elections as and when they Occur; conduct continuous Voter Education and Training; conduct continuous voter registration; hold consultative meetings, seminars and workshops for stakeholders; and conduct training and workshops for staff capacity building.

Directorate of Public Prosecutions

Pursuant to JLOS SIP III outcomes, the DPP as at May 2013 had registered several achievements. In the effort to strengthen legal and policy framework, the Directorate through the Inspection and Quality Assurance program ensured that 87% of the Directorate's offices met minimum performance standards (quality of legal opinions) and 66% of recommendations of internally conducted research were implemented.

Towards the enhancement of access to JLOS services, the DPP had registered and perused 113,722 internal cases and 53 cross border cases. The Directorate prosecuted 89 cross border cases and concluded 59 and secured 23 convictions.

Criminal Prosecutions program ensured that case files were sanctioned in an average of 2 days, case files perused within 37 days and prosecution led investigations were concluded in an average of 98 days. Inspection and Quality Assurance program contributed towards the above outcome with 87% of the Directorate's offices meeting the minimum performance standards (quality of legal opinions), 82% of public complaints against staff performance and conduct concluded, 77.8% of public complaints against criminal justice processes concluded and 66% of recommendations of internally conducted research implemented.

Field Affairs and International Affairs program too responded to incoming Mutual Legal Assistance Requests within an average of 30 days, carried out 2 nation-wide field office performance planning, staff mentoring, performance assessment visit, prosecuted 60% of reported Cross-border cases and sanctioned 71% of the registered international crimes and terrorism cases. 295 Records, Information and Computer Services Program provided 10 laptops for Anti-Corruption Division and heavy duty printer and photocopier for Anti-Corruption Division.

Observance of human rights and promotion of accountability was upheld through the criminal prosecutions program which ensured that case files were sanctioned in an average of 2 days, case files perused within 37 days and prosecution led investigations were concluded in an average of 98 days.

Using SWAP funds, the Directorate opened and operationalized 4 offices. Prosecuted 1,283 cases in 41 High court sessions and 113,722 cases in the Magistrate's court with an overall conviction rate of 53%.

Uganda Law Reform Commission

By march 2013, over 76.1% of the budget had been realized and those funds among others were used to finalize sentencing guidelines practice directions, conduct business law conference, finalize Witness Protection Bill, simplification of the Female Genital Mutilation Act and Domestic Violence Act, revision of principal laws of Uganda.

The commission's non wage component has been enhanced to a tune of Ushs1.9 billion for efficient implementation of its activities. It is hoped that once those resources are realized, the commission will be able to revise subsidiary laws of Uganda, conduct advocacy workshops for quick passage of pending bills, development of a legislative framework to regulate Electronic Funds Transfers to match the rapid expansion of the sector, reform of the Prisons Act and the Registration of Births and Deaths Act among others.

Although there was enhancement of the nonwage component, the commission is faced with a major challenge of lack of funds for printing the revised Principal laws of Uganda estimated at a cost of Ushs 2 billion which once secured is expected to generate Ushs 4 billion as non tax revenue.

Judicial Service Commission

As of May 2013, JSC achievements were recruitment of 11 Grade One Magistrates and confirmation in appointment of 7 Judicial Officers. Recommendations were made and submitted to the Appointment Authority for the appointment of: 01 Deputy Chief Justice, 05 Justices of the Supreme Court, 08 Justices of Appeal and 17 Judges of the High Court.

Twelve Commission meetings were facilitated, 700 copies of Annual Reports for FY 2011/12 printed and distributed; Client Charter was launched and implemented, HIV/AIDS Workplace policy launched and mainstreamed in JSC activities; 03 staff facilitated to attend professional training abroad, old registry records archived, Staff uniforms and corporate wear procured and distributed to staff, 07 staff were trained locally, computers and photocopiers serviced and maintained.

Thirty six (36) Radio talk shows conducted in towns of Soroti , Lira , Gulu , Mbale, Moyo, Arua, Nebbi, Mityana, Mubende, Kanungu, Koboko, Mubende, Kabale, Masaka, Kampala, Masindi, Jinja, Nebbi and Fort Portal, Mbale, Kibale, Rukungiri. Three Press briefings were held. 763 copies of Citizen Hand Book printed in Ateso, English (1991), 466 copies in Luganda also printed and disseminated.

Spot messages run on radio stations in Kampala, Mityana, Mbale, Lira, Fort Portal, Mbarara, Lira: Reference books for the Resource Centre procured: 03 Performance Management workshops conducted for various judicial officers, 04 Sub- County workshops held in Kira, Wakiso, Makindye and Nangabo: draft of Swahili Translation of citizen Handbook delivered:03 Press briefings held: Focus group discussions as part of the research into the administration of justice with particular emphasis on Access to Justice held in Nabweru and Matugga 19,000 brochures and charts on Land Law, Succession Law and Resolution of Land disputes printed.

08 Impact assessment exercises conducted in the 10 Districts. 22 Disciplinary Committee meetings held. 17 complaints investigations exercises conducted,19 Court Inspections and complaint collection trips carried out. And Suggestion boxes were also installed in 9 districts.

Uganda Human Rights Commission

The Commission is one of the institutions in the Justice, Law and Order Sector (JLOS). The commission contributes to all the three outcomes of the SIP III but majorly on promotion of observance of human rights and accountability. In pursuit of a common vision and a unified policy framework and objectives, the Commission developed and aligned its SIP to the JLOS (SIIP III).

The Commission registered 455 complaints of which 347 were male and 124 were females of the 455 complaints 78(17%) were from Central, 70 (15.3%) were from the Soroti region, Gulu with 64 (14%); Masaka with 58(12.7%), Jinja with 47(10.3%), Moroto with 43(9.5%), Fort Portal with 42(9.2%), Mbarara with 27 (5.9%) and Arua with 26(5.7%).

At the investigations levels, a total of 1,405 files were investigated 521 were fully investigated and 884 files were partially investigated and ready for tribunal proceedings. The UHRC through the Directorate of Complaints Investigations and Legal Services organized a one day workshop On Complaints handling. Also held a half day meeting with members of staff from the Office of the Attorney General in the Ministry of Justice on 1st March 2013. The meeting aimed at discussing the challenges that were affecting the effective handling of complaints at the Commission's tribunal and strategizing a way forward to improve performance and communication between the two institutions.

In other outputs UHRC monitored 597 places of detention; conducted 39 human rights barazas across the country in which a total of 5841 people were sensitized; conducted a total of 44 radio talk shows and 377 spot messages; and held 3 joint television talk shows.

Law Development Centre

In its role of organising and conducting courses of instructions for acquisition of legal knowledge and professional skills, the LDC trained 405 Bar Course students and 405 Diploma in Law students is ongoing; 406 Students on Diploma in Law, 19 students on Diploma in Human Rights; 600 students on Administrative Officers Law Course; 50 students on Court Bailiffs & Court Clerks Course.

Under Law reporting, published 3,000 copies of 2009 & 2006 of Uganda Law Reports (ULR); published biannual High Court Bulletin and specialized bulletins (e.g. Election petition, Family law, Land). Two staff were trained in Law Reporting and On line Law Reports is being piloted currently the manuscripts ready for digitalizing.

under community services, the LDC Legal Aid Clinic handled 405 students trained in Clinical Legal Education and Alternative Dispute Resolution (ADR); 220 fit persons trained on the diversion programme in Iganga, Lira and Kampala and 350 community leaders. Also 593 juvenile cases were handled; 235 cases of child neglect registered in various courts and procured children kits and bicycles for fit persons.

Uganda Registration and Services Bureau

The mission of URSB is "To promote, protect and register; business enterprises, intellectual propertyrights, civil matters, act as Official Receiver and collect Revenue through an effective records management system". Towards this, URSB reduced average time taken to register a Company from 2 to 1 day. Reduced average time taken to register a Business Name and documents from 2days to 6 hours all on assumption that funding is provided for all the Business Registry Department's

In the next FY, URSB will continue with computerization of its functions to improve service delivery. It is projected that time taken to register companies will be reduced from 2 to 1 day, Business names from 2 days to 6 hours, birth certificate issuance from 4 to 3 days. If provided adequate funding, it is also projected that the NTR collected will increase to UGX 24bn and regulations for the Trademarks' Act will be formulated.

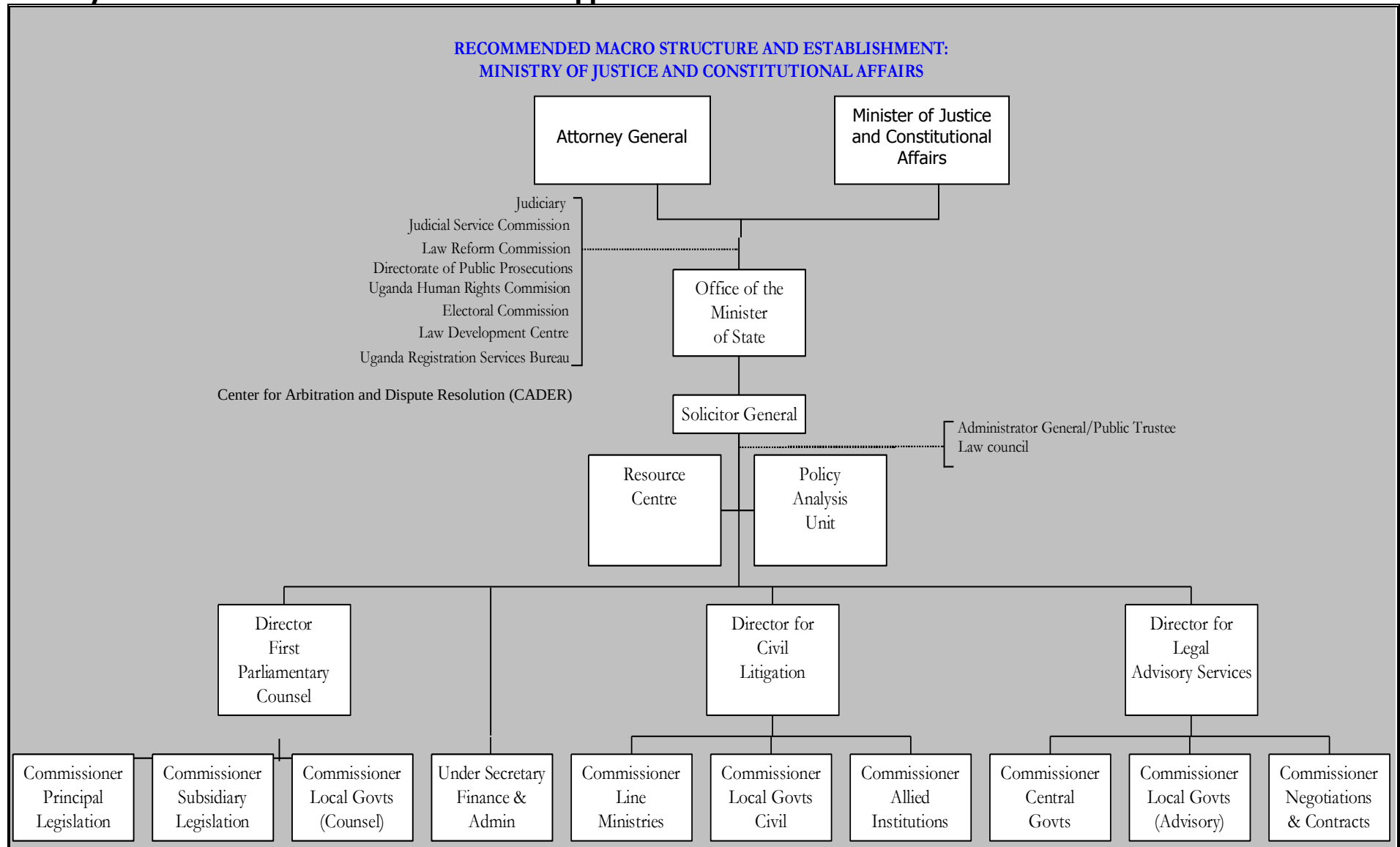
Madam Speaker, the Ministry of Justice and Constitutional Affairs and its Statutory Allied Institutions several challenges some of which as mentioned hereunder:-

- i. Lack of funds for construction of a JLOS House, appellate courts house and Police headquarters;
- ii. Inadequate manpower across all JLOS Institutions;
- iii. Inadequate operational budgets (non wage recurrent) in all institutions;
- iv. Poor remuneration of State Attorneys and other professionals leading to high turnover;
- v. Operationalization of Center for Arbitration and Dispute Resolution (CADER);
- vi. Escalating domestic arrears (Court Awards and Compensation)

VOTE 007

**MINISTRY OF JUSTICE
AND CONSTITUTIONAL
AFFAIRS**

Ministry Of Justice And Constitutional Affairs - Approved Vote Structure



MINISTRY OF JUSTICE AND CONSTITUTIONAL AFFAIRS, STAFF LIST AS AT 30/06/2013
DEPARTMENT OF FINANCE AND ADMINISTRATION PROGRAMME 01

POST/ TITLE	A .p	F.P	V.p	SCALE	NAME OF INCUMBENT (S)	ANNUAL SALARY	1ST APPT	PRESENT APPT	SEX	STA	QUALIFICATIONS
Solicitor General	1	1	0	U1S	Mr. Atoke Francis	46,200,000	03/01/1987	12/12/2012	M	CT	LLB, LLM, PGDLP
Under Secretary	1	1	0	U1SE	Mr. Bafaki Kifaka Ernest	19504,728	15/06/1980	1/3/1999	M	C	B (Art), MBA, Dip. Admin Law
Principal Assistant Secretary	1	1	0	U2	Ms. Luwedde Kayondo Juliet	12605112	07/01/1996	24/10/2011	F	C	Dip.DA, PSFM, HRM, BA(SS)MA(PAM),DOHS
Principal Human Resource Officer	1	1	0	U2 L	Ms. Hope Byaruhanga	13551192	10/03/1988	29/06/1999	F	C	BA(SS),HRM,
Principal Accountant	1	1	0	U2 Up	Mr. Timanywa John Baptist	16020012	12/01/1997	4/5/2000	M	C	B COM,PGD,DUS
Principal Internal Auditor	1	1	0	U2 Up	Mr. Ndyareeba Ben Christopher	15676272	21/10/1996	29/06/1999	M	C	BBA,MBA,EDACE,EACE, CIA,Auditing,Commn Skills
Senior Principal Personal Secretary	1	1	0	U1SE	Ms. Anne Margaret Itimu Okolimo	17044764	8/8/1996	18/10/2010	F	C	B. Sec.Studies,Dip.in B. Admn & Mg,Cert. in Sec. Studies, A& O Level
Principal Procurement Officer	1	1	0	U2	Mr. Musinguzi Johnson	8815848	11/2/2008	23/12/2011	M	C	B.Com, PGD In Project Planning & Dev't
Quality Assurance Officer	3	0	3	U2 Up							
Senior Assistant Secretary	1	1	0	U3 L	Ms. Kakuru Maude Sande	10390788	20/02/1990	2/5/1999	F	C	BA(SS), Admin. Law, PGD PAM
Senior Accountant	1	1	0	U3 Up	Ms. Busuulwa Lutaaya Mary	11865828	30/06/1972	6/28/1994	F	C	B Com,Finance & Accounting,ACCA, Member of ACCA
Senior Procurement Officer	1	1	0	U3 Up	Mr. Were Maliro Khalid Swaib	10277676	17/10/1987	9/19/2011	M	C	BA,Masters in Procurement & Logistics Mgt,
Senior Personal Secretary	4	2	2	U3 L	Ms. Orsola Kokua	9467952		27/9/2010	F	C	Procurement, UACE,EACE,Adv. Secretarial
					Ms. Muganyi Ntegeka Peace	9467952	01/11/2002	6/10/2010	F	C	B(SES),M(PAM),PGD DAM
Personal Assistant/SAS	3	3	0	U3 L	Mr. Byaruhanga Denis	10390788	01/05/1995	20/03/2003	M	C	B.ARTS,MRA,HRD,Philiso phy
					Ms. Nandudu Edna	9467952	20/10/2005	23/09/2009	F	C	B. Educ.
					Mr. Albert Rugambwa Mugenyi	9682392	07/03/2000	20/09/2009	M	C	B.A (SS), MPAM,PGDE,Admin.Law
Accountant	1	1	0	U4 Up	Ms. Natukunda Jovanice	8155212	08/01/2011	1/8/2011	F	P	BBA,UCE,UACE,UDBS
Human Resource Officer	1	1	0	U4	Mr. Emitu Francis Ginneton.	6583908	21/06/2010	21/06/2010	M	C	PGD HRM, B.A(SWSA),UACE,Commn & Networking, Computer, Interpersonal & Counselling skills
Assistant Secretary	1	1	0	U4	Mr. Busingye Owen	6140304	14/04/2010	14/04/2010	M	P	BA (SS),Office Mgt & Interpersonal skills

Librarian	1	1	0	U4 L	Mr. Ssajjabi Alexander	8108304	08/01/2002	1/8/2002	M	C	Bachelor of Library and Information Science
Records Officer	2	2	0	U4 L	Mr. Kuhimbisa Edgar	6140304	05/08/2009	8/5/2009	M	P	BLIS, Msc IS, ECM, ERM
					Mr. Asaba John Milton	7150848	24/3/1982	21/11/2006	M	C	CRIM, UCE
Personal Secretary	6	6	0	U4 L	Mr. Sam Mfitumukiza	7827660	09/01/2002	1/9/2002	M	C	B. Arts, PGD PAM, Commn
					Ms. Nassali Joanita	7827660	09/01/2002	1/9/2002	F	C	B (SES), Commn skills
					Ms. Kiwumulo Serunkuma Lucy	8153856	28/01/1985	1/27/2003	F	C	Sec. Studies, Adv. B. English
					Ms. Ongom Lilian (Mrs)	6140304	01/09/1998	27/09/2010	F	C	Higher Cert. in Business studies, Computer, UACE, UCE
					Mr. Kigozi Moses Ricky	6362112	12/01/2010	1/12/2010	M	C	B.A(SS), IT skills, Mgt skills
					Ms. Sarah Omellah Amase	6140304	11/01/2010	1/11/2010	F	C	B.A(SES), M(DAM)- On going
Information Scientist	2	2	0	U4 L	Mr. Byamukama Justus	6362112	11/01/2008	1/11/2008	M	C	B Studies & Computing, CEH2 & CCNA
				U4 L	Mr. Kambere Sam Rogers	6362112	18/10/2010	18/10/2010	M	C	Bachelor of Science in applied information Technology
Internal Auditor	2	2	0	U4 Up	Mr. Tokoya Ojok Michael	8251896	27/04/2009	27/4/2009	M	C	BBA, DiP. Marketing, UCE
					Ms. Muwonge Elizabeth	8251896	23/11/2002	4/5/2009	F	C	Finance & Accounting, UCE
Procurement Officer	2	2	0	U4 Up	Mr. Acwera Tom	9591504	29/1/1988	13/1/2009	M	C	Dip. In Purchasing & Supplies Mgt
					Mr. Ssali John Paul	8155212	01/02/2012	2/1/2012	M	P	B. Procurement & Logists Mgt, CIPS(UK)
Senior Accounts Assistant	4	4	0	U5 Up	Mr. Ojara Charles	5487456	30/10/1987	29/9/1999	M	C	BBA, Finance & Accounting, Computerised Accounting
					Ms. Mirembe Rebecca	4974036	10/01/2004	1/10/2004	F	C	CPAU, UDDBS, UACE
					Mr. Mburambago George	5487456		2/8/2004	M	C	B.COM. UDDBS, UACE, UCE
					Mr. Okura Opar Albert	5397420	14/8/1989	8/2/2004	M	C	UDDBS, CPAU(U), UACE, UCE
Senior Office Supervisor	1	1	0	U5 Up	Mr. Malinga J. Raymond	5579232	09/08/1975	16/10/1999	M	C	EACE
Steno Secretary	4	4	0	U5 L	Ms. Nattimba Alex	4898832	15/08/1980	27/01/2005	F	C	EACE, Computer
					Ms. Olweny Jane Francis	4898832	11/05/2003	5/8/2008	F	C	B. Admin & Secretarial Studies, UACE, UCE
					Ms. Nambwayo Juliet	4730400	01/05/2003	5/8/2008	F	C	Office Mgt, Commn & Effective Sec skills
Assistant Librarian	1	1	0	U6 L	Mr. Otoo Anthony	3947772	12/01/2010	1/12/2011	M	C	DLIS, UACE, UCE
Office Supervisor	1	1	0	U6 Up	Mr. Openjimungu Daniel	3876708	09/01/1980	1/7/1999	M	C	UACE, UCE
Assistant Human Resource Officer	1	1	0	U6 L	Mr. Japiny Douglas Pius	3694068	05/01/1989	1/10/1998	M	C	Dip. In HRM, Coding, Statistics & survey, Cert in Business Admin.
Pool Stenographer	5	3	2	U6 Up	Ms. Muinda Monica Betty.	4020240	23/2/1995	24/12/2009	F	C	Secretarial Studies
					Ms. Nabuduwa Sylvia	3947772	03/04/2010	4/3/2010	F	C	Sec. Studies, UACE, UCE
					Ms. Najjemba Brenda	3947772	02/07/2011	7/2/2011	F	C	DISM, UACE, UCE
Records Assistant	9	8	1	U7 Up	Mr. Okiror Okudanda Martin	3600864	04/12/1989	29/10/1999	M	C	CRIM, UCE

					Mr. Erayu Raymond	3093804	04/11/2005	25/09/2008	M	C	B.A(SS),Cert. in Admin Law,UACE,UCE
					Ms. Bisirikirwa Safina	3093804	10/01/2008	1/10/2008	F	C	B.Admin, Records Mgt
					Mr. Tumwebaze Barnard	3093804	10/01/2008	1/10/2008	M	C	Records Mgt,UACE,UCE
					Ms. Nyirabuntu Loy	3093804	12/01/2005	1/10/2008	F	C	UACE,UCE
					Mr. Okeny Alfred	3093804	27/05/2010	27/05/2010	M	C	UACE,UCE
					Ms. Arinaitwe Judith	3144012	06/08/2010	8/6/2010	F	C	Sec. Studies, Computer, UCE
					Mr. Namalu Dannis Peter	3144012	07/01/2010	1/7/2010	M	C	UACE,UCE, Commn skills
Accounts Assistant	1	1	0	U7 Up	Ms. Angiji Joyce	3694068	01/10/1991	3/9/2007	F	C	Dip.Acct,Acct ATC,Computer
Telephone Operator	2	2	0	U7 Up	Ms. Atim Nancy	3327396	14/11/2005	14/11/2005	F	C	Dip.HRM
					Ms. Sanyu Felista	3694068	16/04/1996	4/16/1996	F	C	UCE, Swirchboard Operations
Library Assistant	2	2	0	U7 Up	Ms. Kidasa Christine Abbo	3093804	23/01/2012	23/01/2012	F	C	DLIS, CRIM, UACE, UCE
					Ms. Nakazibwe Clare	3093804	01/02/2012	01/02/2012	F	C	DLIS, CLIS, UACE, UCE, Computer skills
Office Typist	1 2	9	3	U7 L	Ms. Katusiime Scarlet	3694068	16/10/1990	16/10/1990	F	C	Sec.Studies
					Ms. Gwokyalya Sarah	3466368	03/01/1995	1/3/1995	F	C	UCE, UACE, Typing & Computer skills
					Ms. Acham Catherine	2829480	03/01/1995	7/2/2006	F	C	Sec. Studies, Dip. in IT Computing
					Ms. Makwasi Sarah Nekesa	3093804	11/08/2007	8/11/2007	F	C	Adv. Cert. in Stenography
					Ms. Cissy Luyimbazi	3195216	11/01/2010	1/11/2011	F	C	Sec. Studies
					Ms. Baluka Merabu	3144012	02/01/2011	1/2/2011	F	C	UCE,UACE,Sec. Studies
					Ms. Mugide Irene	3093804	16/07/2012	7/16/2012	F	C	Dip in Sec. Studies, Cert. in Sec. Studies, UACE,UCE
Driver	2 4	15	8	U8 Up	Mr. Makanga Charles	2032716	03/01/2007	25/02/2009	M	CT	UCE
					Mr. Odwe John	2190996	18/12/2002	18/12/2002	M	C	UCE
					Mr. Mayanja Kityo Godwin	2318148	09/01/2003	1/9/2003	M	C	UCE
					Mr. Bazubira Charles David	2232552	10/01/2004	1/10/2004	M	C	Local Governance & Human Rights, UACE, UCE
					Mr. Sebwato David	2232552	10/01/2004	1/10/2004	M	C	UCE, Accounting
					Mr. Sserwadda Albert Zavuga	2318148	07/02/2003	2/7/2003	M	C	Dip. Accounting
					Mr. Kato Mohammed	2190996	31/03/2000	31/03/2000	M	C	Senior III
					Mr. Niwagaba David	2032716	08/10/2010	10/8/2010	M	C	UCE, Driving Permit.
					Mr. Obita Jerry	2032716	08/10/2010	10/8/2010	M	P	UACE,UCE,Defensive driving, Interpersonal, Elementary Motor repairs
					Mr. Owora Geoffrey	2110380	08/10/2010	10/8/2010	M	C	UCE
					Mr. Asimwe Andrew	2071200	08/10/2010	10/8/2010	M	C	UCE
					Mr. Oxayam Joel	2032716	02/01/2012	1/2/2012	M	C	UCE,Defensive driving
					Mr. Ejeru James Robert	2032716	01/02/2012	2/1/2012	M	C	UCE
					Mr. Okurut Henry	2032716	01/02/2012	2/1/2012	M	C	UCE

					Mr. Senoga Abbey	2032716	01/01/2013	1/1/2013		CT	Senior 4
Office Attendant	1 5	15	0	U8 Up	Ms. Mbabazi Rosette	2318148	24/07/2000	24/07/2000	F	C	Records Mgt, UCE
					Ms. Namwenge Veronica	2318148	07/05/1995	5/7/1995	F	C	Senior 4
					Mr. Oketcha Pius	2232552	09/03/1999	3/9/1999	M	C	UCE
					Ms. Neumbe Irene	2232552	14/07/1995	14/07/1995	F	C	Senior 4
					Mr. Katomera Yusuf	2114340	07/08/2003	8/7/2003	M	C	UCE
					Mr. Musoke John	2190996	02/07/2006	7/2/2006	M	C	UACE,UCE,Motor Vehicle Technician
					Mr. Opio Moses	2032716	03/07/2003	7/3/2003	M	P	UCE
					Mr. Oniambe Richard	2032716	08/01/2007	1/8/2007	M	C	Higher Dip. in Marketing
					Mr. Katerega George	2318148	10/01/2003	1/10/2003	M	C	UACE,,UCE
					Mr. Luge Jackson	2071200	08/10/2010	10/8/2010	M	C	UACE,UCE
					Mr. Obita Junior	2032716	08/10/2010	10/8/2010	M	P	UCE,Commn, Records Mgt, Computer & Leadership
					Ms. Akankunda Zipolah	2071200	09/08/2010	8/9/2010	F	C	B studies, UCE,UACE
					Ms. Nabirye Betty	2071200	01/04/2011	4/1/2011	F	C	B.(ACE),UCE,UACE
					Ms. Nakibirango Sylvia Stalon	2071200	04/04/2011	4/1/2011	F	C	UACE,UCE
					Mr. Kaboggaza Andrew	2032716	08/08/2011	8/8/2011	M	C	B (BAM), UACE, UCE
DEPARTMENT OF CIVIL LITIGATION (LINE MINISTRIES) PROGRAMME 02											
POST/TITLE	A. p	F.P	V.P	SCALE	NAME OF INCUMBENT (S)	ANNUAL SALARY	1ST APPT	PRESENT APPT.	SEX	STA TUS	
Director/Civil Litigation	1	1	0	U1SE	Mr. Barishaki Cheborion	35040000	14/09/1984	1/02/2013	M	C	LLB,PGDLP
Ass Records Officer	1	1	0	U5 L	Mr. Obot-to Godfrey Mikaire	4579200	03/01/1987	17/12/2009	M	C	DRIM,UACE,UCE
Records Assist.	3	3	0	U7 Up	Ms. Kyagaba Harriet Namusoke Monica	3260544	29/05/1989		F	C	UCE
					Mr. Isale Abraham	3466368	02/03/1990	28/08/2003	M	C	Records Mgt, UCE
					Mr. Obong Patrick	3538464	07/02/2003	15/11/2005	M	C	Records Mgt,Dip. in Law, UACE,UCE
Office Attendant	1	1	0	U8 Up	Mr. Ndyomugabe Benson	2032716	01/02/2012	2/1/2012	M	C	B. (IT), UCE,UACE,CCNP
	6	6	0								
DEPARTMENT OF CIVIL LITIGATION (LINE MINISTRIES) PROGRAMME 03											
POST/TITLE	a.p	F.P	V.P	SCALE	NAME OF INCUMBENT (S)	ANNUAL SALARY	1ST APPT	PRESENT APPOINT MENT	SEX	STATUS	
Commissioner/Civil Litigation (Line Ministries)	1	1	0	U1SE	Mrs. Gureme Rwakoojo Robina	29880000	15/01/1990	18/05/2010	F	C	Commn skills, LLB,PGDLP,PGD (PAM)
Principal State Attorney	2	2	0	U2	Ms. Kaahwa Christine	22080000	07/01/1993	4/10/2007	F	C	LLB,PGDLP
					Mr.Wanyama Kodoli	22080000	10/01/2004	1/10/2011	M	C	LLB,PGDLP
Senior State Attorney	3	2	1	U3	Ms. Tukamushaba Harriet	16560000	08/01/2002	18/05/2010	F	C	LLB,PGDLP
					Mr. Nasheiro Mwandha Robert	16560000	11/01/2005	26/07/2010	M	C	LLB, LLM, PGDLP

State Attorney	7	10	0	U4	Ms. Namagembe Elizabeth	13200000	10/01/2004	1/10/2004	F	C	LLB, PGDLP
					Mr. Adrole Richard	13200000	17/11/2008	17/11/2008	M	C	LLB, PGDLP
					Ms. Nabasa Charity	13200000	20/11/2008	20/11/2008	F	C	LLB, PGDLP
					Ms. Tusiime Annet	13200000	20/11/2008	20/11/2008	F	C	LLB, PGDLP
					Ms. Athocon Peace	13200000	17/11/2008	17/11/2008	F	C	LLB, PGDLP
					Mr. Batanda Gerald	13200000	01/09/2010	9/1/2010	F	C	LLB, PGDLP, CPA, Oil & Gas Pet
					Ms. Ampeire Sheila	13200000	01/09/2010	1/1/2010	F	C	LLB, PGDLP
					Ms. Kallemera John	13200000	01/09/2010	1/1/2010	M	C	LLB, PGDLP
					Ms. Nanvuma Jane Francis	13200000	17/11/2008	17/11/2008	F	P	LLB, PGDLP, MIP
					Ms. Maureen Eunice Ijang	13200000	01/12/2011	12/1/2011	F	C	LLB, PGDLP, Computer, Interpersonal skills, Driving research & Commn skills
	13	15	1								

DEPARTMENT OF CIVIL LITIGATION (INSTITUTIONS) PROGRAMME 04

POST/TITLE	a.p	F.P	V.P	SCALE	NAME OF INCUMBENT (S)	ANNUAL SALARY	1ST APPT	PRESENT APPT.	SEX	STA TUS	
Commissioner/Civil Litigation (Institutions)	1	0	1	U1SE							
Principal State Attorney	2	2	0	U2	Ms. Mutesi Patricia	22080000	06/01/2000	18/05/2010	F	C	LLB, PGDLP, Commn skills
					Ms. Nabakooza Kaddu Margaret	22080000	06/01/2000	18/05/2010	F	C	LLB, PGDLP, MBA
Senior State Attorney	3	3	0	U3	Mr. Atwine Jeffrey	22080000	10/01/2004	18/05/2010	M	C	LLB, PGDLP,
					Mr. Ntaro Nyeko Joseph	22080000	11/01/2005	26/07/2010	M	C	LLB, PGDLP, Computer, Proficiency in Research, Commn & Leadership
State Attorney	4	6	0	U4	Mr. Madete Wangolo Geoffrey	13200000	17/11/2008	17/11/2008	M	C	LLB, PGDLP, ADR
					Ms. Topacho Nyivuru Juliet	13200000	17/11/2008	17/11/2008	F	C	LLB, PGDLP,
					Mr. Gantungo Namutale Daniel	13200000	01/09/2010	1/9/2010	M	C	LLB, PGDLP,
					Ms. Dusabe Grace Lisa	13200000	01/09/2010	1/9/2010	F	C	LLB, PGDLP,
					Ms. Asimwe Bamanya Phionah	13200000	01/09/2010	9/1/2010	F	C	LLB, PGDLP, Commn skills
					Ms. Lubowa Rachel	13200000	01/09/2010	9/1/2010	F	C	LLB, PGDLP
	10	11	1								

DEPARTMENT OF CIVIL LITIGATION (LOCAL GOVERNMENT PROGRAMME 05

POST/TITLE	a.p	F.P	V.P	SCALE	NAME OF INCUMBENT (S)	ANNUAL SALARY	1ST APPT	PRESENT APPT.	SEX	STA TUS	
Commissioner/Civil Litigation (Local Gov't)	1	1	0	U1SE	Mr. Bireije D. Babyebuza	29880000	10/04/1982	1/9/1999	M	C	LLB, PGDLP & a No. of Certs.
Principal State Attorney	1	1	0	U2	Mr. Oluka Henry	22080000	06/01/2000	18/05/2010	M	C	LLB, PGDLP, Litigation skills, Commn skills
Senior State Attorney	3	3	0	U3	Mr. Kallemera George	16560000	11/01/2005	18/05/2010	M	C	LLB, LLM, PGDLP, Meditati on & Arbitration

					Mr. Bafirawala Elisha	16560000	11/01/2005	18/05/2010	M	C	LLB,LLM,PGDLP,Meditation & Arbitration, Commn skills
					Mr. Kasibayo Charles	16560000	03/01/2007	1/7/2012	M	C	LLB,PGDLP
State Attorney	15	15	0	U4	Ms. Odongo Suzan	13200000	03/01/2004	1/3/2004	F	C	LLB,PGDLP
					Mr. Masaba Peter Andrew	13200000	11/01/2005	1/11/2005	M	C	LLB,PGDLP,Effective Legal Writing
					Mr. Bageya Motoka Aaron	13200000	11/01/2005	1/11/2005	M	C	LLB,PGDLP.,Project Planning & Mgt
					Mr. Epodoi Joseph	13200000	02/12/2007	12/2/2007	F	P	LLB,PGDLP,Project planning & Effective Legal Writing
					Ms. Bayiga Irene	13200000	03/01/2007	1/3/2007	F	C	LLB,PGDLP,Human Rights
					Mr. Mwambutsya Martin	13200000	03/01/2007	1/3/2007	M	C	LLB,PGDLP
					Mr. Kibuuka Rashid	13200000	03/01/2007	1/3/2007	M	C	LLB,PGDLP,Commn skills
					Ms Arinaitwe Gorretti	13200000	06/01/2007	1/6/2007	F	C	LLB,PGDLP,HRM,Human Rights & Commn skills
					Ms. Nyangoma Ester	13200000	20/11/2008	20/11/2008	F	C	LLB,PGDLP
					Ms. Kampire Inviolata Ngirumukiza	13200000	20/11/2008	20/11/2008	F	C	LLB,PGDLP
					Mr. Balala Charles	13200000	17/11/2008	17/11/2008	M	C	LLB,PGDLP
					Mr. Kasibayo Kosia	13200000	01/09/2010	9/1/2010	M	C	LLB,PGDLP
					Ms. Kabundu Eva	13200000	01/09/2010	9/1/2010	M	C	LLB,PGDLP
					Ms. Adongo Emelda	13200000	20/11/2008	20/11/2008	F	C	LLB,PGDLP
					Ms. Nyakwebara Elizabeth	13200000	01/09/2010	01/91/2010	F	C	LLB,PGDLP,Computer, Commn skills, Leadership,ADR & Interpersonal skills
	20	20	0								

FIRST PARLIAMENTARY COUNSEL PROGRAMME 06

POST/TITLE	a.p	F.P	V.P	SCALE	NAME OF INCUMBENT (S)	ANNUAL SALARY	1ST APPT	PRESENT APPT.	SEX	STA TUS	
Director/First Parliamentary Counsel	1	1	0	U1SE	Ms. Lwabi Harriet	35040000	15/06/1989	1/5/2002	F	C	LLM,LLB,PGDLP
Assistant Records Officer	1	1	0	U5 L	Mr. Ssenkoloto Fred	4644000	08/10/2000	4/3/2010	M	C	Records & Informn Mgt
Records asst.	2	2	0	U7 Up	Ms. Kambeja Florence				F	C	New!
					Ms. Karabo Queen Catherine	3144012	13/6/2011	13/06/2011	F	C	UACE,UCE,Customer care
Office Attendant	1	1	0	U8 Up	Ms. Tushemereirwe Sarah	2232552	09/03/1999	3/9/1999	F	C	UACE,UCE,Customer care
	5	5	0								
POST/TITLE	a.p	F.P	V.P	SCALE	NAME OF INCUMBENT (S)	ANNUAL SALARY	1ST APPT	PRESENT APPT.	SEX	STA TUS	

Commissioner, Legal Drafting (Principal Legislation)	1	1	0	U1SE	Ms. Muwanga Sarah	29880000	16/01/1991	1/9/2008	F	C	LLM,LLB,PGDLP
Principal State Attorney	1	1	0	U2	Mr. Ndibarema Mwebaze Grace	22080000	22/07/2003	1/10/2011	M	C	LLB,PGDLP,Commn skills
Senior state attorney	1	1	0	U3	Ms. Andama Lillian	16560000	01/08/2003	1/25/2008	F	C	LLB,PGDLP
State Attorney	6	6	0	U4	Ms. Buchana Uwamariya Allen	13200000	20/11/2008	20/11/2008	F	C	LLB,PGDLP,Computer skills
					Mr. Tumusiime Mwiye Laws	13200000	20/11/2008	20/11/2008	M	P	LLB,PGDLP
					Mr. Lumbe Eric	13200000	17/11/2008	17/11/2008	M	C	LLB,PGDLP
					Mr. Amuru Shaffi Aaron	13200000	20/02/2009	20/02/2009	M	C	LLB,PGDLP,Computing,Research,Managerial
					Ms. Adam Rukia	13200000	01/09/2010	9/1/2010	F	C	LLB,PGDLP, Professional Ethics & Litigation
					Ms. Stella Muheki	13200000	01/12/2011	12/1/2011	F	C	LLB,PGDLP,Computer,Inter personal, Driving & Research
	9	9	0								
FIRST PARLIAMENTARY COUNSEL (SUBSIDIARY LEGISLATION PROGRAMME 08											
POST/TITLE	a.p	F.P	V.P	SCALE	NAME OF INCUMBENT (S)	ANNUAL SALARY	1ST APPT	PRESENT APPT.	SEX	STA TUS	
Commissioner, Legal Drafting (Subsidiary Legislation)	1	1	0	U1SE	Ms. Lugayizi Irene	29880000	06/01/2000	1/1/2013	F	C	LLB,PGDLP,
Principal State Attorney	2	2	0	U2	Ms. Ityang Harriet	22080000	08/07/2002	1/10/2011	F	C	LLB,Msc(HR), PGDLP, Commn skills
					Mr. Ben Turyasingura	22080000	11/01/1986	2/2/1995	M	C	LLB,PGDLP,
Senior State Attorney	2	2	0	U3	Mr. Kibirige Denis Kawoya	16560000	10/01/2004	18/05/2010	M	C	LLM,LLB,PGDLP
					Ms. Nalukenge Harriet Amy	16560000	08/08/2003	26/07/2010	F	C	LLM, M(PAM),LLB,ISA (UK),PGDLP,TOT & Commn skills
State Attorney	4	6	0	U4	Ms. Nsiyona Racheal	13200000	10/01/2004	1/10/2004	M	C	LLB,PGDLP
					Mr. Singura Isaac Karekona	13200000	20/11/2008	20/11/2008	M	C	LLB,PGDLP
					Ms. Karungi Gafabusa	13200000	20/11/2008	20/11/2008	F	C	LLB,PGDLP
					Mr. Edoku John Paul	13200000	01/09/2010	9/1/2010	M	C	LLB,PGDLP,Oil & Gas Petroleum
					Mr. Bagiire Joseph	13200000	01/09/2010	9/1/2010	M	C	LLB,PGDLP, Oil & Gas Profession,Ethics & Litigation
					Ms. Ssenyonjo Madiinah	13200000	01/09/2010	9/1/2010	F	C	LLB,PGDLP
	9	11	0								
POST/TITLE	A.	F.P	V.P	SCALE	NAME OF INCUMBENT (S)	ANNUAL	1ST APPT	PRESENT	SEX	STA	

	P					SALARY		APPT.		TUS	
Commissioner, Legal Drafting (Local Government)	1	0	1	U1SE							
Senior State Attorney	2	2	0	U3 Up	Ms. Awori Nancy	16560000	03/01/2007	26/07/2010	F	C	LLM,LLB,PGDLP
					Mr. Okirig Paul	16560000	03/01/2007	1/7/2012	F	C	LLM,LLB,PGDLP
State attorney	8	9	0	U4 Up	Ms. Nakabuye Susan	13200000	03/01/2007	1/3/2007	F	C	LLB,PGDLP
					Ms. Kyampaire Dorothy	13200000	03/01/2007	1/3/2007	F	C	LLB,PGDLP
					Ms. Thopachu Hilda	13200000	03/01/2007	1/3/2007	F	C	LLB,PGDLP
					Ms. Nansasi Rita Faith	13200000	03/01/2007	1/3/2007	F	C	LLB,PGDLP
					Ms. Semakula Olga	13200000	20/11/2008	20/11/2008	F	C	LLB,PGDLP
					Ms. Magara Diane Patricia	13200000	04/01/2005	1/9/2009	F	C	LLB,PGDLP
					Ms. Namayanja Frances	13200000	01/09/2010	9/1/2010	F	C	LLB,PGDLP,Oil & Gas Petroleum
					Ms. Komugisa Juliet	13200000	01/09/2010	9/1/2010	F	C	LLB,PGDLP,Oil & Gas Petroleum
					Ms. Kyampaire Naomi	13200000	01/09/2010	9/1/2010	M	C	LLB,PGDLP,Oil & Gas Profession, Ethics & Litigation, Cert. in Good Governance
	11	11	1								

DEPARTMENT OF LEGAL ADVISORY SERVICES PROGRAMME 10

POST/TITLE	A. P	F.P	V.P	SCALE	NAME OF INCUMBENT (S)	ANNUAL SALARY	1ST APPT	PRESENT APPT.	SEX	STA TUS	
Director/Legal Advisory Services	1	0	1	U1SE	Mr. Gashirabake Christopher	35040000	11/07/1985	22/05/2009	M	C	LLB,PGDLP,Negotiation & Commn
Assistant Records Officer	1	0	1	U5 L							
Records Asst.	4	4	0	U7 Up	Mr. Wakiwugulu Sulaiman	3327396	07/04/2003	4/7/2003	M	C	UACE,UCE
					Mr. Hakizimana Stephen	3327396	04/01/1999	1/9/2006	M	C	Records & Archives Mgt, Computer
					Ms. Renge Simon Peter	3694068	707/11/79	13/11/1999	M	C	LLB,PGDLP,CRIM
					Ms. Ntoraine Karaakire Miriam	3144012	13/6/2011	13/06/2011	F	C	UACE,UCE & Customer care
Office Attendant	1	1	0	U8 Up	Mr. Sanya Michael	2150340	08/07/2006	7/8/2006	M	C	UACE,UCE,Commn skills
	7	5	2								

POST/TITLE	A. p	F.P	V.P	SCALE	NAME OF INCUMBENT (S)	ANNUAL SALARY	1ST APPT	PRESENT APPT.	SEX	STA TUS	
Commissioner Legal Advisory Services (Central Government)	1	1	0	U1SE	Mrs. Kitarisibwa Katunguka Ketra	29880000	14/06/93	18/05/2010	F	C	LLB,MPHIL,PGDLP
Principal State Attorney	2	3	0	U2	Mr. Suuza John Bosco R.	22080000	06/01/2000	18/05/2010	M	C	LLB,PGDLP
					Mr. Kyomuhendo Bisereko	22080000	11/01/1986	13/07/1999	M	C	LLB,MIL,PGDLP

					Mr. Mwaka Phillip	22080000	06/01/2000	1/10/2011	M	C	LLB,LLM,PGDLP,Commn skills,
Senior State Attorney	1	1	0	U3	Ms. Nyandria Stella	16560000	04/06/2004	18/05/2010	F	C	LLB,Inter. M, PGDLP, PRO
State Attorney	6	6	0	U4	Ms. Habu Patricia	13200000	11/01/2005	1/11/2005	F	C	LLB,LLM,PGDLP
					Mr. Onyango Fred Osende	13200000	20/11/2008	11/20/2008	M	C	LLB,PGDLP
					Ms. Nakaliika Rahmat	13200000	17/11/2008	17/11/2008	F	C	LLB,PGDLP
					Ms. Anabo Peace Patricia	13200000	17/11/2008	17/11/2008	F	C	LLB,PGDLP
					Mr. Rwaboona Michael	13200000	20/11/2008	20/11/2008	M	C	LLB,B.A (SS), PGDLP,Driving Permit, Computer, Research, Counselling ADR Training
					Mr. Alinaitwe Christopher	13200000	01/12/2011	12/1/2011	M	P	LLB,Cert. Comp. Applications,PGDLP,Interpe rsonal, Driving Permit, Research
	10	11	0								

DEPARTMENT LEGAL ADVISORY SERVICES (LOCAL GOV'T) PROGRAMME 12

POST/TITLE	A. P	F.P	V.P	SCALE	NAME OF INCUMBENT (S)	ANNUAL SALARY	1ST APPT	PRESENT APPT.	SEX	STA TUS	
Commissioner/Legal Advisory (Local Gov't)	1	1	0	U1SE							
Principal State Attorney	1	1	0	U2	Ms. Nankabirwa Mary	22080000	08/01/2003	1/10/2011	F	C	LLB,PGDLP
Senior State Attorney	2	1	1	U3	Ms. Nanziri Fatuma Bwanika	16560000	10/01/2003	25/01/2008	F	C	LLB,PGDLP
State Attorney	3	3	0	U4	Ms. Mbabazi Annet	13200000	09/01/2010	1/9/2010	F	C	LLB,PGDLP
					Mr. Rugatsira Victor	13200000	12/01/2011	1/12/2011	M	C	LLB,PGDLP,Computer, Commn skills
					Ms. Cheptoris Sylvia	13200000	09/01/2010	1/9/2010	F	P	LLB,PGDLP
	7	6	1								

DEPARTMENT OF LEGAL ADVISORY SERVICES PROGRAMME 13

POST/TITLE	A. P	F.P	V.P	SCALE	NAME OF INCUMBENT (S)	ANNUAL SALARY	1ST APPT	PRESENT APPT.	SEX	STA TUS	
Comm- DLAS CTs & Negotiations	1	1	0	U1SE	Ms. Nakkungu Elizabeth	29880000	28/01/91	5/5/2010	F	C	LLB, PGDLP
Principal State Attorney	2	2	0	U2	Mr. Omar Mohammed	22080000	14/09/2009	14/09/2009	F	C	LLB, MIP, Cert. Proc PGDLP
					Ms. Natukunda Angella	22080000	06/01/2000	18/05/2010	F	C	LLB, PGDLP, PAM, APTECH Computer Communication skills
Senior State Attorney	2	2	0	U3	Mr. Lubega Farouq	16560000	08/01/2003	4/10/2007	M	C	LLB, PGDLP
					Ms. Abang Barbara Joyce	16560000	27/10/2005	1/7/2012	F	C	LLB, PGDLP
State Attorney	13	15	0	U4	Ms. Tibenkana Sherina	13200000	08/01/2003	1/8/2003	F	C	LLB, PGDLP
					Ms. Kabijje Patience	13200000	10/01/2004	1/10/2004	F	C	LLB, PGDLP

					Mr. Mawanda Fadhil	13200000	10/01/2004	1/10/2004	M	C	LLB, PGDLP
					Ms. Nyangoma Maria	13200000	03/01/2007	1/3/2007	F	C	LLB,PGDLP,Commn skills
					Ms. Muganga Catherine	13200000	03/01/2007	1/3/2007	F	C	LLB, PGDLP
					Ms. Nakachwa Joanita	13200000	03/01/2007	1/3/2007	F	C	LLB,MIP,PGDLP,PGO-PPM
					Ms. Mwesigye Samantha	13200000	03/01/2007	1/3/2007	F	C	LLB,PGDLP
					Ms. Natwazagye Olivia	13200000	20/11/2008	20/11/2008	F	C	LLB,PGDLP,Computer, Interpersonal
					Ms. Nantamu Oliver	13200000	01/12/2011	12/1/2011	F	C	LLB,PGDLP
					Ms. Mwesigye Sandra	13200000	01/09/2010	9/1/2010	F	C	LLB,PGDLP
					Mr. Obbo Henry Okumu	13200000	01/09/2010	9/1/2010	M	C	LLB,PGDLP
					Mr. Ilaat Oscar	13200000	01/09/2010	9/1/2010	M	C	LLB,PGDLP
					Ms. Akimpaye Elizabeth Zungu	13200000	01/12/2011	12/1/2011	F	C	LLB,PGDLP
					Ms. Namakula Elizabeth	13200000	01/12/2011	12/1/2011	F	C	LLB,PGDLP,Computer, Interpersonal,driving permit, Research
					Ms. Biira Patience Mutooro	13200000	01/12/2011	12/1/2011	F	C	LLB,PGDLP,Computer, Interpersonal,driving permit, Research
	18	20	0								

DEPARTMENT OF LAW COUNCIL PROGRAMME 15

POST/TITLE	A. P	F.P	V.P	SCALE	NAME OF INCUMBENT (S)	ANNUAL SALARY	1ST APPT	PRESENT APPT.	SEX	STA TUS	
Secretary Law Council	1	1	0	U1SE	Ms. Margaret Apiny	22080000	28/7/1992	2/10/2007	F	C	LLB,PGDLP,Case Mgt,Monitoring,Negotiating & Legal Research
Office Attendant	1	1	0	U8	Ms. Bulage Edina	2275008	03/01/1995	1/3/1995	F	C	UCE,Records Mgt
	10	2	8								

DEPARTMENT ADMINISTRATOR GENERAL PROGRAMME 16

POST/TITLE	A. P	F.P	V.P	SCALE	NAME OF INCUMBENT (S)	ANNUAL SALARY	1ST APPT	PRESENT APPT.	SEX	STA TUS	
Administrator General	1	1	0	U1SE							
Senior Principal State Attorney	1	1	0	U1SE	Ms. Namutebi Miriam	25476000	24/08/1994	1/4/2011	F	C	LLB,L/A Gov't & Dev't,IDS UK,PGDLP
Principal State Attorney	2	3	0	U2	Mr. Wagubi Aggrey	22080000	26/08/1994	3/9/2004	M	C	LLB,PGDLP,DILOD
					Mr. Oburu Odoi Jimmy	22080000	06/01/2000	18/05/2010	M	C	LLB,PGDLP
					Ms. Kiyangi Josephine	22080000	07/05/1993	1/10/2011	F	C	LLB,PGDLP,Commn skills
Principal Accountant	1	1	0	U2	Mr. Onen Charles				M	C	Newly posted
Senior State Attorney	2	2	0	U3	Ms. Kobusingye Margaret	16560000	18/07/2002	18/05/2010	F	C	LLB,PGDLP,Computer,Com mn skills
					Mr. Masaba Fred	16560000	07/12/1993	1/11/2003	M	C	LLB,PGDLP
State Attorney	22	22	0	U4	Ms. Nazziwa Charity Jenniffer	13200000	22/08/2003	22/08/2003	F	C	LLB,M(PAM),PGDLP,Com puter
					Ms. Batunula Rashida	13200000	24/08/2003	24/08/2003	F	C	LLB,M(PAM),ICSA,PGDL

											P
					Ms. Ntongo Harriet	13200000	24/08/2003	24/08/2003	F	C	LLB,PGDLP
					Ms. Mazinga Jacqueline	13200000	02/02/2004	2/2/2004	F	C	LLB,PGDLP
					Ms. Mulondo Joanita	13200000	11/10/2005	10/11/2005	F	C	LLB,PGDLP,Commn skills
					Mr. Ayella Jude	13200000	11/01/2005	1/11/2005	M	C	LLM,LLB,PGDLP
					Mr. Mwanje Mathias Mickey	13200000	11/01/2005	1/11/2005	M	C	LLB,PGDLP,Commn skills
					Mr. Bogere Robert	13200000	11/01/2005	1/3/2005	F	P	LLB,IDR(WIPO),PGDLP
					Mr. Kibande Joseph	13200000	03/01/2007	1/3/2007	M	C	LLB,PGDLP,MBA
					Ms. Mwima Gracie	13200000	03/01/2007	1/3/2007	F	C	LLB,LLM,PGDLP,Computer & Leadership
					Ms. Nankya Nusulah	13200000	03/01/2007	1/3/2007	F	C	LLM,LLB,Techn.
					Ms. Atuhaire Charity	13200000	17/11/2008	17/11/2008	F	C	LLB,PGDLP
					Mr. Manzi Victor	13200000	17/11/2008	17/11/2008	M	C	LLB,American International Law,PGDLP
					Mr. Magomu David Andrew	13200000	20/11/2008	20/11/2008	M	C	LLB,PGDLP
					Ms. Kahuma Gillian Diana	13200000	20/11/2008	20/11/2008	F	P	LLB,PGDLP,PPM,Effective Legal
					Ms. Edna Katushabe Mubiru	13200000	01/09/2010	9/1/2010	F	C	LLB,Trade & Investment Law
					Ms. Nakibuule Madinah	13200000	01/09/2010	9/1/2010	M	C	LLB,PGDLP,Commn Skills
					Mr. Muyomba Simon Peter	13200000	01/09/2010	9/1/2010	M	C	LLB,PGDLP
					Ms. Nyongereza Judith	13200000	01/09/2010	9/1/2010	F	C	LLB,LLM,PGDLP
					Mr. Kuloba Wesaka Henry	13200000	01/12/2011	12/1/2011	M	C	LLB,PGDLP,Computer,Interpersonal,Driving, Research
					Ms. Cheptoek Juliet	13200000	01/12/2011	12/1/2011	F	C	LLB, PGDLP, Computer, Interpersonal, Driving, Research
					Ms. Kampiire Genevieve	13200000	01/12/2011	12/1/2011	F	C	LLB, PGDLP, Computer, Interpersonal, Driving, Research
Principal Office Supervisor	1	0	1	U4 L							
Accountant	1	1	0	U4 Up	Mr. Kiroko Emmanuel	8638956				C	Newly posted
Senior Asst. Records Officer	1	1	0	U5 Up	Mr. Omuron Francis Okweny	6583908				C	Newly posted
Senior Accounts Assistant	5	4	1	U5 Up	Mr. Nalukoola Francis .D	6066588	07/12/1974	4/2/1991	M	C	Cert. in Accounting
					Mr. Malaba. O. Peter	5397420	12/06/1995	8/1/2004	M	C	Dip. in Business Admn.
					Mr. Okoth Onyama Patrick	5309208	26/01/1983	14/03/2007	M	C	ICPAU,UDBS
					Ms. Bwaligonza Joan	5397420	13/12/1990	2/8/2004	F	C	PACU,Information Mgt
Senior Office Supervisor	6	0	6	U5 L							
Office Supervisor	18	0	18	U6 L							
Records Assistant	3	3	0	U7 Up	Mr. Nsubuga Augustine	3694068	22/04/1982	4/22/1982		C	EACE
					Mr. Anana Ambrose	3694068	17/01/1999	3/11/1999	M	C	Records & Archives
					Ms. Nabasirye Molly	3144012	06/08/2011	8/6/2011	F	C	UACE
Accounts Assistant	5	2	3	U7 Up	Ms. Kabajumba Kimoomi Joy	3538464	01/12/1990	5/1/1995	F	C	BBA,Accounting
					Mr. Ongodia Denis				M	C	Newly posted

Office Attendant		10	0	U8 Up	Mr. Mitala Martin	2318148	07/01/1995	1/7/1995	M	C	Senior One
					Ms. Bulage Naume	2318148	07/01/1995	1/7/1995	F	C	UCE
					Ms. Nabirye Jane	2275008	12/05/1995	5/12/1995	F	C	UCE
					Mr. Were W. Dickson	2318148	27/07/1995	27/07/1995	M	C	UCE,Brick Laying & Concrete practice
					Ms. Apio Bennadate	2318148	07/01/1995	1/7/1995	F	C	UCE, Secretarial studies, UACE
					Mr. Hirya Abdu Aziz	2318148	08/01/1996	1/8/1996	M	C	UCE
					Ms. Nakawunde Mastula	2318148	08/01/1995	1/8/1995	F	C	UCE,Secretatial Studies
					Ms. Apio Annie	2275008	14/07/2003	14/07/2003	F	C	UCE
					Mr. Bwire Abner	2318148	10/01/1995	1/10/1995	M	C	UCE, CPA III,ATC CU
					Mr. Opoka Bituch Gaudensic	2318148	05/06/1995	6/5/1995	M	C	UCE
	79	51	29								

POLICY AND PLANNING UNIT PROGRAMME 17

POST/TITLE	A. P.	F.P	V.P	SCALE	NAME OF INCUMBENT (S)	ANNUAL SALARY	1ST APPT	PRESENT APPT.	SEX	STA TUS	
Senior Economist/ Statistician	1	1	0	U3 Up	Mr. Byakusaaga Bisobye	11542680	11/11/1984	1/2/1995	M	C	BA(Econ), MA(EPP), EACE, UACE, PGDE, MFMI, Communication Skills
Economist/ Statistician	1	0	1	U4 Up							
Policy Analyst	1	1	0	U4 L	Ms. Kasuku Ben	6362112	05/04/2009	4/5/2009	M	C	B(SS), UCE

..

KEY. Of qualifications	
CRIM	Certificate in records and Information management
ADHSM	Advanced Diploma in Health Service Management
CLIS	Certificate in Library and Information Science
PSFM	Public Sector Finance Management
ESAMI	Eastern and Southern Africa Management Institute
ACCA	Associatio of Chartered Certified Accountants
ILI	International Law Institute
L/A GOVT &DEVT	
ICSA(UK-Graduate)	Institute of Chartered Secretaries and Administrators
MSC.IS	Master of Science in Information Systems
IPS-UK	
CPAU	Certified Public Accountants of Uganda
TOT	Training of Trainers
EAACE	East African Advanced Certificate of Education
ECM	Enterprise Content Management Master

ERM	Electronic Records Management Masters
PGDE	Post Graduate Diploma in Education
WIPO	World Intellectual Property Organisation
Dip. DA	Diploma in Development Administration
DILOD	
PAM	PAM - Public Administration and Management
LLM	LLM - Master of Laws
LLB	LLB - Bachelors of Laws
BBAM	BBAM - Bachelors of Business Administration and Management
MIP	MIP - Master in Intellectual Property
MPLM	MPLM - Masters in Procurement and Logistics
BBA	BBA - Bachelors in Business Administration
PGD (DVS)	PGD (DVS) - Post graduate Diploma in Development Studies
MA (EPP)	MA (EPP) - Masters in Economic Policy and Planning
ADHSM	ADHSM - Advanced Diploma in Health Services Management
ATC (U)	ATC (U) - Accounts Technician Certificate (Uganda)
CPA (U)	CPA (U) - Certified Public Accountant (Level 3)
CIA	CIA - Certified Internal Auditor
ACCA	ACCA - Association of Chartered Certified Accountant
MIL	MIL - Master in International Law
ICSA(UK-Graduate)	ICSA - Institute of Chartered Secretaries and Accountant (UK)
PGD (ILOD)	PGD (ILOD) - Post graduate Diploma in International Law and Organisation for Development
PGD PPM	PGD PPM - Post graduate Diploma in Project Planning and Management
PGD HRM	PGD HRM - Post graduate Diploma in Human Resource Management.
URSB	URSB - Uganda Registration Services Bureau (Former department of Ministry of Justice but it is now autonomous)

MoJCA RECRUITMENT PLAN FOR FY 2013/2014

VOTE 007: MINISTRY OF JUSTICE AND CONSTITUTIONAL AFFAIRS

(a) Vacant Posts for Filling as Per approved Structure and the proposed structures for critical position in Law Council and Administrator General.

(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)
S/N	POST	Salary Scale	No. Of Vacancies	Status FY 2012/2013	Basic Salary (U-SHS)	Salary Per Annum	Anticipated Date For Submission To PSC Or To Access Payroll
1	Commissioner Civil Litigation (Institutions)	U1 SE	1		2,490,000	29880000	Submitted to PSC on 28 th May, 2013
2	Administrator General	U1 SE	1		2,490,000	29,880,000	Submitted to PSC on 28 th May, 2013
3	Commissioner Legal Advisory Services (Local Government)	U1 SE	1		2,490,000	29880000	Submitted to PSC on 28 th May, 2013
4	Commissioner Legislative Drafting (Local Government)	U1 SE	1		2,490,000	29,880,000	Submitted to PSC on 28 th May, 2013
5	Secretary Law Council	U1 SE	1		2,490,000	29,880,000	Submitted to PSC on 28 th May, 2013
6	Principal Personal Secretary	U2	2		1,129,266	27,102,384	Submitted to MoPS in 2011
7	Principal State Attorney	U2	3		1,840,000	66240000	FY 2013/2014
8	Public Relations Officer/PAS	U2	1		1,014,615	12,175,380	Appear in proposed structure.
9	Senior State Attorney	U3	8		1,380,000	132,480,000	FY 2013/2014
10	Senior Personal Secretary	U3	2		865,899	20,781,576	Submitted to MoPS in 2011
*11	State Attorney	U4	11		1,100,000	145,200,000	10 Vacancies submitted to PSC in April 2013 for filling & Shortlisting was conducted on 19/6/2013.
12	Economist	U4U	1		800,175	9,602,100	FY 2013/2014
13	Senior Accounts Assistants	U5	1		509,549	6114588	Submitted to MoFPED in 2012
14	Assistant Records Officer	U5L	1		408,236	4,898,832	Submitted to MoPS in 2012
15	Pool Stenographer	U6U	2		360,414	8,649,936	Submitted to MoPS in 2011
16	Accounts Assistant	U7	3		360,414	12974904	Submitted to MoFPED in 2011 and 2012
17	Court Clerk/Process Server	U7L	2		235,790	5,658,960	Appear in proposed structure.
18	Records Assistant	U7U	1		307,839	3,694,068	Submitted to PSC in February 2013
19	Office Typist	U7U	3		307,839	11,082,204	Submitted to PSC in February 2013
20	Drivers	U8U	8		193,179	18,545,184	14th June, 2013
	TOTAL NUMBER OF POSTS		54		23,263,215	634,600,116	

(b) Medium Term Expenditure Framework (MTEF) Recruitment							
S/NO	POSTS	SALA RY SCAL E	NO. OF VACANT POSTS	SALARY PER MONTH PER POST(UGX)	ANNUAL PER POST(UGX)	TOTAL ANNUAL SALARY(UGX)	ANTICIPATED DATE FOR SUBMISSION TO PSC OR TO ACCESS PAYROLL
1	Estates Officers	U4L	4	679,488	8,153,856	32615424	Appear in proposed structure.
2	Data Entry Clerk	U6U	4	360,414	4,324,968	17299872	Appear in proposed structure.
3	Prosecutor	U6U	1	360,414	724,968	4,324,968	Appear in proposed structure.
	TOTAL		8	1,400,316	13,203,792	54240264	

N.B

*There will be need to fill other posts in case of resignations.

* Posts in (b) are a new creation.

Vote: 007 Ministry of Justice and Constitutional Affairs

Vote Summary

V1: Vote Overview

(i) Vote Mission Statement

The Vote's Mission Statement is:

To provide legal advice and legal services as well as supporting the machinery that provides the legal framework for good governance.

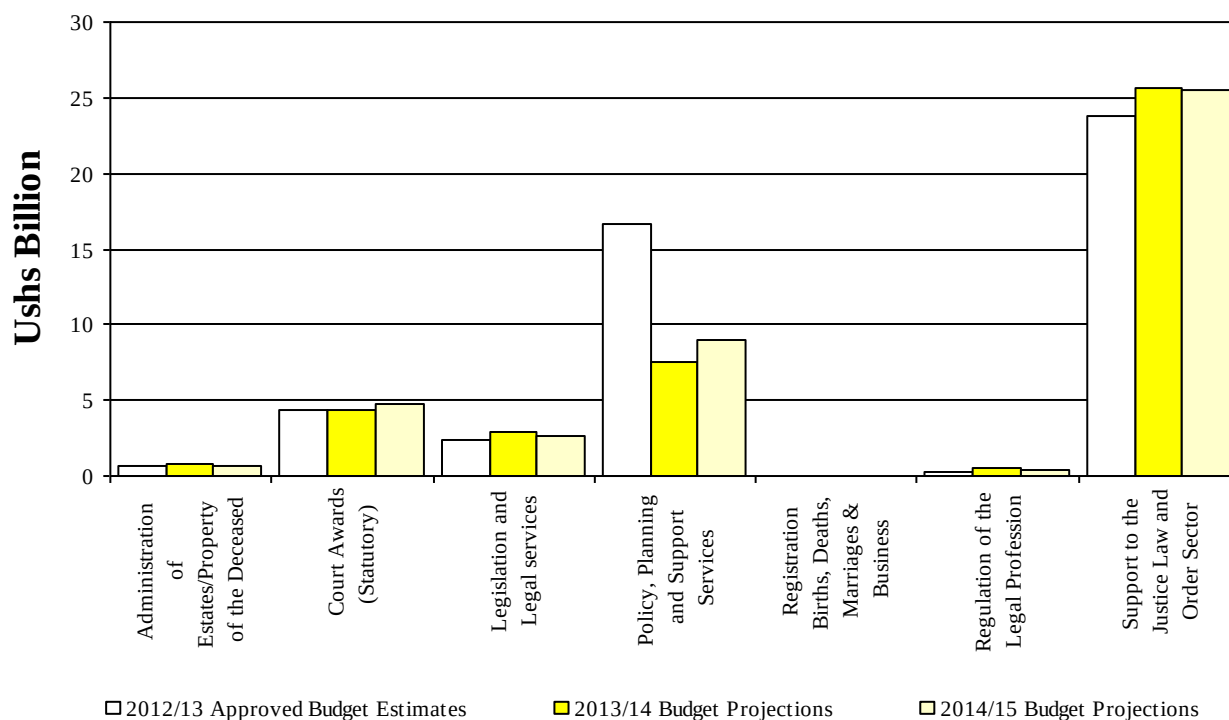
(ii) Summary of Past Performance and Medium Term Budget Allocations

Table V1.1: Overview of Vote Expenditures (US\$ Billion)

(i) Excluding Arrears, Taxes	2011/12 Outturn	2012/13		MTEF Budget Projections		
		Approved Budget	Rel. by End May	2013/14	2014/15	2015/16
Wage	3.226	3.996	2.366	4.156	4.613	4.982
Recurrent Non Wage	31.590	20.192	8.073	11.942	12.778	13.391
GoU	22.550	23.755	16.136	23.611	25.499	28.049
Development Ext. Fin	0.000	0.000	0.000	2.084	0.000	0.000
GoU Total	57.367	47.943	26.575	39.708	42.890	46.423
Total GoU + Ext Fin (MTEF)	57.367	47.943	26.575	41.793	42.890	46.423
(ii) Arrears	0.000	1.074	0.786	0.000	N/A	N/A
Arrears and Taxes	2.500	2.500	0.165	2.500	N/A	N/A
Total Budget	59.867	51.516	27.526	44.293	N/A	N/A

The chart below shows total funding allocations to the Vote by Vote Function over the medium term:

Chart V1.1: Medium Term Budget Projections by Vote Function (Excluding Taxes, Arrears)



Vote: 007 Ministry of Justice and Constitutional Affairs

Vote Summary

(iii) Vote Outcomes and Outcome Indicators

The table below sets out the vote outcomes and outcome indicators

Table V1.3: Vote Outcomes and Outcome Indicators

V2: Vote Performance for FY 2012/13 and Planned Outputs for FY 2013/14

This section describes past vote performance and planned Outputs, in terms of key vote outputs

(i) Past Vote Outputs

Preliminary 2012/13 Performance

The operations and general performance of the ministry in FY 2012/13 were greatly affected by the inadequate non-wage recurrent budget allocated. Worse still, the budget was further reduced by UGX.183m. This left the Ministry with a non-wage allocation which was too inadequate to enable the Ministry optimally undertake its core functions and mandate. An analysis of the non wage reveals that only UGX.739m was available for the core operations for the FY 2012/13.

Deconcentration

In an effort of extending its services to the public, the Ministry undertook to finalise constructions of Moroto Mini-JLOS house and Mbale regional office in the FY 2012/13. However, this was not accomplished due to inadequate budget releases and escalation of building material prices. It is now expected that construction of the two offices will be concluded and operationalised in the FY2013/14. Similarly, construction of Moroto staff quarters could not take off due to inadequate budgetary provision. Adequate resources have now been earmarked and construction will start in the next Financial year.

Capital Budget

At the commencement of FY 2012/13, MoFPED created two new capital development budget projects under the Ministry Vote 007 namely:- Project 1228: Support to Ministry of Justice and Constitutional Affairs and Project 1242: Construction of JLOS House.

From its non wage recurrent budget, the Ministry reallocated UGX.10m and UGX 1m, to activate Project 1228 and 1242 respectively to kick them. However, since the creation, no funds have been provided for these projects in the MTEF. An initial UGX700m would enable the Ministry buy office equipment, vehicles and furniture. On the other hand the Ministry is keen to know Ministry of Finance Planning and Economic Development is committed towards the construction of the JLOS house.

Defending Government

By the end of May 2013, the Attorney General concluded 64 Cases, of which 28 Cases were won saving Government UGX 3,269,968,655,000/= and \$3,949,920. 12 Cases worthy UGX 19,868,796,583/= and \$2,137,245.26 were lost. Notable cases won included: -

- i) Heritage Oil and Gas Ltd Vs Republic of Uganda (amount saved was UGX 1.3 Trillion);
- ii) Pro-Bio diversity Uganda Vs Attorney General (amount saved was UGX 1.8 Trillion); and
- iii) Saline Constructors SPA versus Attorney General (amount saved was UGX 60Bn.)

Notable Cases lost included constitutional petition 7/2011 Twinobusingye Saverino vs attorney general (worth 13Bn) but the matter is on appeal.

Attending to Litigation

The Directorate of Civil Litigation handed 708 cases of which 114 Cases were Constitutional Petitions, 258

Vote: 007 Ministry of Justice and Constitutional Affairs

Vote Summary

were Civil Suits Petitions and 319 Uganda Human Rights Tribunal complaints. The Directorate also handled 10 East African Court of Justice References, 2 Local arbitrations and conducted 1 Civil matter on behalf of Local Governments, Parastatals and other Government Institutions. Ex parte Proceedings were minimized to 30%.

Drafting Legislation

The Directorate of First Parliamentary Counsel drafted and monitored the passage of several laws through Parliament. By the end of May 2013, 7 Bills had been drafted, 14 Acts published; 42 Statutory Instruments and 13 Legal Notices and 03 ordinances.

The following are the Bills Published:-

The Trade (Licensing) (Amendment) Bill, 2012

The Free Zones Bill, 2012

The Public Private Partnerships Bill, 2012

The National Biotechnology Bill, 2012

The East African Development Bank (Amendment) Bill, 2013

The following are the Acts published in the reporting time:-

The Companies Act, 2012

The Transfer of Convicted Offenders Act, 2012

The Prevention and Prohibition of Torture Act, 2012

The Income Tax (Amendment) Act, 2012

The Excise Traffic (Amendment) Act, 2012

The Finance Act 2006(Amendment) Act, 2012

The East African Excise Management (Amendment) Act, 2012

The Value Added Tax (Amendment) Act, 2012

The Supplementary Appropriation Act, 2012

The Appropriation Act, 2012

The Uganda National Meteorological Authority Act, 2012

The Uganda Communications Act, 2013

The National Council for Older Persons Act, 2013

The Petroleum (Exploration, Development and Production) Act, 2013

In FY 2012/2013, the Directorate of First Parliamentary Council planned to draft and publish 19 Bills and 22 Acts. However, only 7 Bills were drafted and 14 Acts published. The reasons for this performance are that there was a reduction in the number of requests and instructions to draft legislation coupled with insufficient funds to process and publish legislation.

Providing Legal Advice

The Directorate of Legal Advisory Services received 2787 contracts and MoUs for review and approval by the end of May 2013 and responded to 2570. This represents 92% of the contracts and MoUs responded to, and the reason for this performance is commendable.

The Directorate of Legal Advisory Services also received 576 requests for Legal Advice from Ministries, Parastatals and other agencies, out of which 236 were responded to. This represents 236% of the requests for Legal Advice responded to.

Preparation of Memoranda, agreements for execution by the Attorney General, submissions and attending arbitration proceedings were done by the Directorate and also represented the Ministry at both International and National for a. MOJCA as a whole participated in a number of EAC and COMESA Legal Sector meetings.

Vote: 007 Ministry of Justice and Constitutional Affairs

Vote Summary

Administration of Estates

The computerization of the Administrator General's registry is still ongoing. Currently, computerization of the lands and accounts section is ongoing. The computerization process includes capturing of files, verification of files and capturing of data. Computer networking and collecting files from desk officers to capture and verify data is still in the process.

The Administrator General attended to all clients and by the end of May 2013, a total of 3058 new files for clients had been opened out of the planned 4000 files. This figure excludes files opened at regional offices. The Administrator General also inspected 167 estates out of the planned 150 estates and granted 40 letters of Administration out of the planned 50. In the same period of July 2012 to May 2013, the Administrator General wound up 200 estates out of the planned 200; granted 2198 Certificates of No objections out of the planned 2200; and 383 Land Transfers out of the planned 400. 1360 arbitrations and mediations were also concluded out of the planned 1000.

The reasons for the performance are:

- i) The planned number of new files was to be opened for clients were not achieved because it is depends on client turn up. Clients did not turn up as was expected.
 - ii) The letters of administration issued were less than planned because of the change in strategy as the Administrator General concentrated on empowering clients to administer their own estates.
 - iii) There was over performance (41%) in the number of Family Mediations handled by Administrator General this can be attributed to the successful sensitization campaigns that's led to more clients than expected turning up for this service.
- All other performance was within the planned target.

Regulation of the Legal Profession

The Department of Law Council under its Disciplinary Committee concluded 72 cases out of the planned 150 Cases in 36 Sittings out of the planned 60 Sittings; by the end of May 2013. The Department also inspected 697 Chambers /Law firms out of the planned 700 chambers, 15 Legal Service Providers inspection of Universities and schools teaching law was differed to next financial year citing Late Release on funds for this activity.

The Department also carried out research and consultations in various areas of concern.

The reasons for the above performance are:

- i) Actual number of sittings reduced thereby reducing the number of concluded cases
- ii) Increase in Public holidays and change in membership of Uganda Law Society thereby affecting Committee's Coram thus the reduced number of sittings.
- iii) Availability in time of funds made it possible to inspect Advocates' chambers.
- iv) Funds for inspection were not released but efforts were made to try and cover the work/mandate. Inspection also depends on the number of applicants thus demand for this activity is externally influenced.

Policy and Administration

The department of Finance and Administration made consistent monitoring of the 4 Regional Offices and Moroto Min JLOS house under construction. Arising from these consistent monitoring, the Ministry is addressing the challenges facing Regional Offices which include; training, Re-tooling, supply of legal reference materials and furniture. The ministry sip III was formulated through a consultative process. The final copy awaits printing and binding.

Human Resource Development

Vote: 007 Ministry of Justice and Constitutional Affairs

Vote Summary

The Post of Solicitor General was filled in December, 2012; the posts of Director Civil Litigation, Director Legal Advisory Services and Commissioner Legal Drafting (Subsidiary Legislation) were filled. Vacant posts of Principal accountant, Accountant, Senior Accounts Assistant and Accounts Assistant at Administrator General's Department were filled after the transfer of the incumbents. 1 vacant post of Personal Secretary was filled after the transfer of the incumbent.

However, the current freeze on recruitment coupled with the wage bill constraints prevented the recruitment of fifteen (15) stat attorneys as had been planned. Vacant posts of Commissioner Civil Litigation (institutions), Commissioner legal Advisory Services (Local Government), Commissioner Legislative Drafting (Local Government), Administrator General and Secretary Law Council Were declared for filling. 10 vacant posts of state Attorneys were declared for filling, 3 vacant posts of office typists, 1 vacant post of Records Assistant and 6 vacant posts of drivers were also declared for filling.

Training in professional courses

For purposes of enhancing performance, the Ministry is undertaking capacity building initiatives for its legal staff in specialized fields. Two State Attorneys were sponsored for Masters in Oil and Gas. Two State Attorneys were sponsored for Masters in International trade Law contracts and dispute resolution, Sandwich Program. Two Principal State Attorney was sponsored for a Master's in Business Administration; Three State Attorneys were trained in Legislative drafting. One State Attorney was sponsored for and online Masters in Commercial Law. Two Steno Secretaries were trained in Management development programme for executive assistants (Basic I), One Office typist was sponsored for a Bachelor's degree in Administrative management and secretarial science. One Pool Stenographer was trained in Management development programme for executive assistants (Basic I), One (1) Records Assistant was sponsored for a post graduate bar course.

Promotion of staff

The Administrator General was promoted to Solicitor General with one (1) Principal State Attorney was promoted to Commissioner Legal Drafting (Subsidiary Legislation). Two commissioners were promoted to Directors, Three (3) State Attorneys were promoted to Senior State Attorneys.

Confirmations

Twenty Three (23) State Attorneys were confirmed in their appointments, One (1) Information scientist was confirmed in his appointment. One (1) Assistant Librarian, One (1) Pool Stenographer, Two (2) Office Typists, Three (3) Records Assistants, Two (2) Library Assistants, Three (3) Drivers and Four (4) Office Attendants were confirmed in their appointments.

Table V2.1: Past and 2013/14 Planned Key Vote Outputs

Vote, Vote Function Key Output	2012/13		2013/14
	Planned outputs	Achievements by End May	Planned Outputs
Vote: 007 Ministry of Justice and Constitutional Affairs			
Vote Function: 1201 Legislation and Legal services			
Output: 120101	Bills, Acts, Statutory Instruments, Ordinances, By Laws		
<i>Description of Outputs:</i>	19 Bills to be drafted and published; 22 Acts to be Published; 61 Statutory Instruments; 6 Ordinances; 3 Bye Laws to be published; and 16 Legal notices	7 Bills and 14 Acts Drafted and published. 42 statutory instruments, 13 Legal Notices and 3 ordinances.	15 Bills to be drafted and published; 10 Acts to be Published; 55 Statutory Instruments; 3 Ordinances; 3 Bye Laws to be published; and 5 Legal notices
Output: 120103	Civil Suits defended in Court		

Vote: 007 Ministry of Justice and Constitutional Affairs

Vote Summary

Vote, Vote Function Key Output	2012/13		2013/14
	Planned outputs	Achievements by End May	Planned Outputs
<i>Description of Outputs:</i>	Effective representation of Government in Court; Effective supervision of State Attorneys to defend Government in Courts; Effective negotiation of out of court settlement	Handled 64 Civil suits Against the Attorney General out of which 12 cases worth 19.8 and \$2.2M were lost and 28 cases were won, Government saved Shs.3.2Tn and \$3.9M the department also handled 114 Constitutional Petitions ;319 Uganda Human Rights Tribunal complaints. The Directorate also handled 10 EAJC References, 2 Local arbitrations and conducted 1 Civil matter on behalf of Local Governments, Parastatals and other MDAs The Directorate also minimized the number of ex parte Proceedings to 30%	Effective representation of Government in Court; Effective supervision of State Attorneys to defend Government in Courts; Effective negotiation of out of court settlement
Vote Function: 1202 Registration Births, Deaths, Marriages & Business			
Vote Function: 1203 Administration of Estates/Property of the Deceased			
Output: 120301	Estates Registration and Inspection		
<i>Description of Outputs:</i>	4000 new files for clients to be opened; 150 estates to be inspected.	3058 new files opened for clients ; 167 estates inspected.	4000 new files for clients to be opened; 100 estates to be inspected.
Output: 120302	Letters of Administration and Land Transfers		
<i>Description of Outputs:</i>	Apply to Court to grant 50 letters of administration; 200 Estates to be wound up.	40 applications for letters of administration made;200 estates successfully filed for winding up.	Apply to Court to grant 25 letters of administration;200Estates to be Filed for winding up.
Output: 120303	Estates administration		
<i>Description of Outputs:</i>	400 land transfers; and 2200 certificates of no objection to be issued.	383 land transfers were issued; 2198 certificates of no objection were issued.	400 land transfers; and 2200 certificates of no objection to be issued.
Output: 120304	Family arbitrations and mediations		
<i>Description of Outputs:</i>	1000 family arbitrations and mediations to be conducted.	1360 family mediations handled	1000 family arbitrations and mediations to be conducted.
Vote Function: 1204 Regulation of the Legal Profession			
Output: 120401	Conclusion of disciplinary cases		
<i>Description of Outputs:</i>	-Hold Disciplinary Committee meetings and conclude at least 150 cases in 60 sittings. -Carrying out research and consultations	Concluded 72 cases in 36 sittings	-Hold Disciplinary Committee meetings and conclude at least 150 cases in 60 sittings. -Carrying out research and consultations
Vote Function: 1205 Support to the Justice Law and Order Sector			
Output: 120501	Ministry of Justice and Constitutional Affairs-JLOS		
<i>Description of Outputs:</i>	Develop Legislative Quality Assurance Standards for MoJCA service; Set a Legal Audit and Inspectorate Department; Government Liability Mitigation Policy; Claimant Award and Compensation Policy.	Won 28 cases saving government over UGX.3.3 Trillion; Drafted 7 bills; Construction of Moroto Office 90% complete, Mbale (50%); Concluded 72 disciplinary cases against errant lawyers; inspected 697 advocates chambers; Filled 3 top positions; Responded to over 90% legal advice requests from MDAs.	Completion of Mbale office; Fast track Succession laws, develop legislative tracking system; work process review; Print priority bills; 2 Vehicles for court attendance; Phase 2 of automation of Admin General's Dept; Specialised training; Civil witness support fund;Law Firms Inspection; staff log system
Output: 120552	Ministry Of Internal Affairs-JLOS		

Vote: 007 Ministry of Justice and Constitutional Affairs

Vote Summary

Vote, Vote Function Key Output	2012/13		2013/14
	Planned outputs	Achievements by End May	Planned Outputs
<i>Description of Outputs:</i>	Improved border control. Alternative sentencing promoted Enhanced forensic analysis, Resettlement of returnees, Capacity to regulate NGOs and reduced proliferation of SALW	Developed a national action plan on SALW and Draft bill on firearms; Marked firearms in regions of UPS and 5 regions of ISO; CEWERU strategic plan launched; consultations on National DNA Criminal Databank held; expert opinion offered in court sessions; Implemented Trafficking in Person Act; Completed construction of Gulu and Mbarara; Trained 10 reporters & victims; Set up 10 offender rehabilitation projects; procured 10 motor cycles for CS in districts; conducted monitoring in one region-Western, Registered 27 abscondments, 13 re-arrests for absconder. Trained 35 Data entry officers from UPDF, UPS ISO	Develop Identification Act, National Firearms Policy, DGAL Enabling Law; user's handbook on community service; NGO Monitoring Committees; Set up 10 CS rehabilitative projects; Set up WAN; Train staff; Procure LC/MS; Analysis of 1270 forensic cases; conduct Advocacy & sensitization;
Output: 120554 <i>Description of Outputs:</i>	Law Development Center-JLOS Increased enrollment and quality of continuous legal education. Publication of Law reports.	Construction of boundary wall was completed; Construction of the auditoriums ongoing; Procured 3 vehicles; LDC trained 405 Bar Course students, 363 Diploma in Law Students, 600 Administrative Officers Law Course; and procured more books for the library and published 3000 copies of law reports. Legal Aid Clinic handled 1,000 juvenile cases, trained 100 police officers, 20 Magistrates on the diversion programme, trained 200 Community leaders and 400 fit persons on the diversion programme, reconciled 250 cases at Court of Law and 150 cases at police, trained 405 Bar Course students in Clinical Legal Education;	Review LDC Act; Train 45 staff; Procure reference materials, On line legal resources, 10 mobile Shelves, Self issue machine, bicycles ; Completion of Auditorium; Computerise registry and Model Court; Counseling 660 Juveniles Offenders;
Output: 120555	Judiciary - JLOS		

Vote: 007 Ministry of Justice and Constitutional Affairs

Vote Summary

Vote, Vote Function Key Output	2012/13		2013/14
	Planned outputs	Achievements by End May	Planned Outputs
<i>Description of Outputs:</i>	119,126 cases to be disposed; Construction of Aibanda CM & Lugazi/Mayuge GI; Transcription and court recording equipment in 13 courts; 130 inspections conducted; 900 complaints to be handled; Assorted furniture for 4 courts	110 Civil Appeals, & 44 Criminal Appeals were disposed of; 2,734 Civil suits, 1,183 commercial suits, 1,235 criminal suits, 1,576 land cases and 267 Anti-corruption cases were disposed of in High Court; 27,918 cases at CM Courts, 16,061 cases at Grade 1 courts and 6,406 cases at Grade II courts were disposed of. Small Claims Procedure piloted in 6 Courts; Land Courts were rolled out in 15 CM Courts; Court recording equipment installed in Supreme, CoA and most divisions of High Court; Arua and Kasese CM Courts rehabilitated.	Carry out bar-bench meetings; train judicial officers; Roll out Small Claims procedure and justice centres to provide legal aid; Construct Kabale & Makindye court; Re-Engineer the Court Case Administration System; Acquire Court Recording equipment; Case backlog Clearance;
Output: 120556 <i>Description of Outputs:</i>	Uganda Police Force-JLOS Increased capacity to detect, prevent and respond to crime, rationalised physical presence, increased; quick wins Case Backlog; community policing	Conducted Investigation of SGBV cases in 16 Police regions in which 1900 sex crime cases were investigated; Supported postmortem examinations and thus 140 postmortem examinations; The procurement process for opening up of 5 PSU offices in Lira and Soroti is ongoing. The procurement process for computers and accessories and 5 motor cycles is ongoing. Initiated procurement for Database establishment for profiling detainees the newly amended Police Form 3 was launched. Identification and Selection of the staff for training done.	Anti-Torture Act Sensitization; Police Standing Orders Review; Procure 50 SOCO sets; Construct Koboko Station, at Nagalama Breeding center fence, 10 canine units. counseling to police families; Various training; 3 motor vehicles for investigations; investigation of SGBV; Procure 50 speed guns
Output: 120557	Uganda Prisons Service-JLOS		

Vote: 007 Ministry of Justice and Constitutional Affairs

Vote Summary

Vote, Vote Function Key Output	2012/13		2013/14
	Planned outputs	Achievements by End May	Planned Outputs
Description of Outputs:	Reduction in congestion & distance walked to attend court; improved welfare; increased production & productivity; effective offender integration & rehabilitation programs	Construction of Mbarara and Nakasongola low cost staff houses is at advanced stages; renovation and expansion of Mbarara main prison and expansion of Gulu prison is ongoing; Phase II of Moroto prison & rehabilitation centre at Namalu almost complete; Construction of 32 low cost staff housing units at 3 prisons complete; Fencing of Murchison Bay, Bushenyi prison, Kapchorwa wards plastered & roofing of twin ward at Ruimi completed; procurement of contractor of a new prison at Lamwo at bidding stage; construction of water borne toilets in 20 prisons await production; construction works for Nebbi prison ongoing. Procured 6 computers, server plus Network software for data center; and constructed energy saving stoves in central Region. Escape rates in prisons have reduced to less than 1% compared to the target of 5%.	Prisons Standing Orders Review; Construction of reception centers Kabong, Amuru and Isingiro, Masindi classrooms, Ruimi, water borne toilets; automation of Prisoner data management; mechanisation of Prison farm; Feeding prisoners at Court
Output: 120558	Judicial Service Commission-JLOS		
Description of Outputs:	36 Radio talk shows in regional centers around the country will be held, Judicial officers recruited. Strong public complaints system, 8 staff will be trained in short term courses.	11 Grade One Magistrates recruited and 07 Judicial Officers confirmed. Recommendations made for appointment of: Deputy Chief Justice, 5 Justices of SC, 8 Justices of CoA and 17 Judges of the HC; 12 Commission meetings; 36 Radio talk shows conducted; 3 Press briefings; 763 Copies of Citizen Hand Book printed; Spot messages on radio stations; 3 Performance Management workshops for judicial officers; 4 Sub-County workshops; 19,000 brochures and charts on Land Law, Succession Law and Resolution of Land disputes printed; 22 Disciplinary Committee meetings; 19 Court Inspections.	Automated records management; Hold recruitment sessions; disciplinary Committee meetings 12 JSC Investigation; 40 sub county civic education; 2 Station wagons for investigations; Inspect courts; Citizen's Handbook
Output: 120559	Directorate Of Public Prosecutions		

Vote: 007 Ministry of Justice and Constitutional Affairs

Vote Summary

Vote, Vote Function Key Output	2012/13		2013/14
	Planned outputs	Achievements by End May	Planned Outputs
<i>Description of Outputs:</i>	Prosecution programme plans to have 142,250 cases prosecuted; 4 nationwide & 100 adhoc inspections carried out; Rationalized physical presence; train 100 prosecutor and hold 1 professional retreat	Directorate opened and operationalized 4 offices. Prosecuted 1,283 cases in 41 High court sessions and 113,722 cases in the Magistrate's court with an overall conviction rate of 53%. 87% of offices meeting minimum performance standards (quality of legal opinions), 82% of public complaints against staff performance and conduct concluded, 77.8% of public complaints against criminal justice processes concluded and 66% of recommendations of internally conducted research implemented.	Prosecute criminal cases; develop standards for handling children & SGBV cases; Open & resource 8 new DPP offices; major renovation of 3 DPP buildings; Construct and furnish 1 new DPP office in Kapchorwa; Solar equipment in 5 stations; Train 40 staff
Output: 120560 <i>Description of Outputs:</i>	Other JLOS Funded Services Computerization of Business registration of BDR; Support to juvenile justice and probation services, Tax Appeals Tribunal, Local Council Courts, CADER and Uganda Law Society.	A total of 170 supervisors were trained in counseling and social reintegration in Nakasongola, Sembabule, Lira, Mukono, Kayunga, Mbale, Kapchorwa and Isingiro among others. In addition, 40 magistrates were trained on best practices in Community Service with the help of Penal Reform International (PRI). The department has renewed its partnership with VSO to support two international volunteers. To promote advocacy, the department conducted 18 Radio Programs in various parts of the country, that is, on Mega fm and Radio King in the North, Dunamis and Baba fm in Kampala Extra, Signal fm in the East and Better fm in the west. In addition, 1248 IEC materials were distributed in the various regions to enhance awareness on community service as a sentencing option.	Equip passport centres; Review of Probation Act; development of the ULS Council charter; Interconnect borders with headquarter and regional offices (PISCES); Building capacity to combat human trafficking; Conduct satellite checks / Border surveillance; Construct Ngom Oromo and Ntoroko border posts; staff accommodation at Mpondwe and Oraba; Kabale Remand Home, ULS Resource Centre; Conduct tax education; Develop LC court Registers
Vote Function: 1206 Court Awards (Statutory)			
Output: 120601 <i>Description of Outputs:</i>	Court Awards & Compesations Paid Effect payment of court award claimants	The ministry has so far paid out a total of 2.19Bn to various court award claimants as at the end of may 2013. A balance of 1.92Bn remains to be paid.	Effect payment of court award claimants
Vote Function: 1249 Policy, Planning and Support Services			

V3: Detailed Planned Outputs for FY 2013/14

Vote: 007 Ministry of Justice and Constitutional Affairs

Vote Summary

2013/14 Planned Outputs

Deconcentrating Services:

The Ministry will continue de-concentration of services to its clients countrywide to ensure improved service delivery. Construction of ministry regional offices in Mbale and Moroto will be finalized in the next Financial Year and Construction of Moroto Staff Quarters will commence in the same Financial Year. The Ministry will also equip and staff the regional offices.

To further enhance its service delivery, the Ministry will also prioritize the following policy areas in the coming financial year:-

- i. Develop Legislative Quality Assurance Standards for MOJCA services;
- ii. Develop a Government Liability Mitigation Policy and Plan;
- iii. Develop, adopt and implement a Claimant Awards and Compensation Policy; and
- iv. Restructuring of the Ministry to continue subject to the lifting of the restructuring process.
- V. Launch and implement the re-engineered client charter aimed at improved service delivery.

Defending Government:

The Attorney General will continue strengthening his mandate of defending Government in Civil Suits. This will be achieved by working closely with the Line Institutions and Agencies. Also the Ministry will continue ensuring that legal reference materials that are essential in engaging in research and effective representation of the Government in Courts of Law are accessible. The Ministry headquarters and the Regional Offices will also be equipped with the latest Law Reports, Law Books, Gazettes and supplements, e- resources and judgments will be expedited further.

Acclimatization of staff on the operations and workings of the East African Court of Justice in Arusha, Tanzania will be a priority, as the Litigation in this Court is increasing tremendously. However, this activity has a funding gap.

The attorney general also plans to reduce the number of ex-parte proceedings by 50% in the coming financial year.

Drafting Legislation:

The First Parliamentary Counsel will continue to perform its core function of drafting principal and subsidiary legislation to give effect to the policies of Government and to vet ordinances and byelaws of district and municipal councils. 15 Bills will be drafted and published. 10 Acts will be published, 55 statutory instruments, 3 Ordinances, 3 Bye Laws and 5 Legal Notices. Attending meetings with client Ministries and institutions to discuss draft Bills, attending parliamentary sessions and participating in EAC meetings will also be a major activity.

Providing Legal Advice:

Continuous efforts will be put on expeditious drafting/reviewing of contracts, agreements and memoranda of understanding. Responses to requests for Legal advice and preparation of Cabinet Memoranda from Ministries, Parastatals, public and other agencies will be done within one week after receiving the request. Similarly, provision of legal guidance to Contracts Committee of ministries, local governments, and government agencies will be expedited.

Administration of estates:

The second phase of computerization of records management of the Administrator General's office (Land registry) will be finalized in the next Financial Year. Other activities of the Administrator General i.e.

Vote: 007 Ministry of Justice and Constitutional Affairs

Vote Summary

inspection of estates, applying for letters of administration/ probate, issuing certificates of No Objection and processing of land transfers will be maintained. The planned target from the administration of estates will include; opening up 5000 new files for clients, inspection of 150 estates, 200 applications to wind up estates to be filed. Apply to Court to grant 25 letters of administration, issue 2400 certificates of No Objection, and effect 350 land transfers. Provision of office equipment, enhancing public awareness through IEC materials programs, websites and print media, intranet, and establishment of user committees and complaint mechanisms will also be a priority.

Regulation of the legal profession:

Clearance of case backlog through holding special sessions; inspection and approval of chambers of advocates; inspection and approval of Universities teaching law degree programs; licensing Legal Aid Service Providers and monitoring and supervising their activities; Computerization of records management; Conducting public awareness programs through workshops and seminars; and regulation of pro-bono services by advocates are the major planned targets for the department of Law Council for FY 2013/2014. Law Council will conclude 100 Cases in 50 Sittings; inspect 450 Chambers /Law firms, 12 Universities and 20 Legal Service Providers.

Training of staff:

Staff will be trained to acquire skills in legal drafting, litigation, commercial law, customer care, counseling, family arbitration and mediation, computer skills and estates planning.

Justice Law and Order Sector (JLOS)

The following have been prioritized under the Justice Law and Order Sector

- i. Construction of the JLOS House;
- ii. Phased construction of a prison at Kitalya;
- iii. Completion of the Justice Centres;
- iv. Constructions: completion of all the ongoing constructions for Uganda Police Force constructions and other JLOS institutions;
- v. Funding of Undertakings;
- vi. Implementing the Recommendations of Cabinet and Parliament.
- Vii. Strengthening Family and Land Justice;
- viii. Continued strengthening of the inspectorate function;
- ix. Addressing sex and gender based violence;
- x. Strengthening planning, budgeting and procurement functions;
- xi. Implementation of laws;
- xii. Awareness creation;
- xiii. Operationalizing the Transitional Justice Policy;
- xiv. Implementation of the Anti Corruption Strategy and further strengthening of the Anti Corruption Court with its partner institutions;
- xv. Prioritizing human rights;
- xvi. Rationalizing of access to JLOS services;
- xvii. Increased case disposal through: -
 - a. Re- engineering JLOS processes;
 - b. Case management;
 - c. Performance management;
 - d. Information management;
 - e. Reform of sentencing and none custodial sentences;
 - f. Diversion programmes;
 - g. Strengthening records management;
 - h. Court recording;
 - i. Strengthening the human resource function;

Vote: 007 Ministry of Justice and Constitutional Affairs

Vote Summary

- j. Training; and
k. Sessions.

Table V3.1: Vote Function Profiles, Programme/Project Profiles and Workplan Outputs

Vote Function: 12 01 Legislation and Legal services				
Vote Function Profile				
Responsible Officer: Directors of Civil Litigation, DLAS and FPC				
Services: The Directorate of Civil Litigation (DCL) is charged with instituting or defending civil suits in which Government and/or its allied institutions are party and ensuring that court decisions are satisfied; The directorate of First Parliamentary Counsel (FPC) responsible for facilitating the development and enactment of appropriate legislation; Directorate of Legal Advisory Services (DLAS) is responsible for advising the government, its allied institutions and the public on all legal matters.				
Vote Function Projects and Programmes:				
Project or Programme Name			Responsible Officer	
Recurrent Programmes				
02	Civil Litigation	Director Civil Litigation		
03	Line Ministries	Commissioner Line Ministries		
04	Institutions	Commissioner Line Ministries		
05	Local Gov't Institutions (Litigation)	Commissioner Local Govements Institutions		
06	First Parliamentary Counsel	Director First Parliamentary Counsel		
07	Principal Legislation	Commissioner Principal Legislation		
08	Subsidiary Legislation	Commissioner Subsidiary Legislation		
09	Local Government (First Parliamentary Counsel)	Commissioner Local Government (FPC)		
10	Legal Advisory Services	Director Legal Advisory Services		
11	Central Government	Commissioner Line Ministries (DLAS)		
12	Local Government (Legal Advisory Services)	Commissioner Local Governments (DLAS)		
13	Contracts and Negotiations	Commissioner Contracts and Negotiations		
Programme 02 Civil Litigation				
Programme Profile				
Responsible Officer: Director Civil Litigation				
Objectives: -To institute or defend civil suits in which Government and/or its allied institutions are party and ensuring that court decisions are satisfied				
Outputs: -To receive and handle statutory notices of intention to sue the Government and its allied institutions. -To appear in court on behalf of and defend Government Allied Institutions. -To negotiate terms of settlement, if settlement out of court is considered -To serve statutory notices of intension to sue to parties on behalf of Government and its institutions.				
Workplan Outputs for 2012/13 and 2013/14				
Project, Programme		2012/13		2013/14
Vote Function Output <i>US\$ Thousand</i>	Approved Budget, Planned Outputs (Quantity and Location)	Expenditure and Preliminary Outputs (Quantity and Location)	Proposed Budget, Planned Outputs (Quantity and Location)	

31

Vote: 007 Ministry of Justice and Constitutional Affairs

Vote Summary

Vote Function: 12 01 Legislation and Legal services

Programme 02 Civil Litigation

Project, Programme	2012/13		2013/14	
Vote Function Output <i>US\$ Thousands</i>	Approved Budget, Planned Outputs (Quantity and Location)	Expenditure and Preliminary Outputs (Quantity and Location)	Proposed Budget, Planned Outputs (Quantity and Location)	
12 01 03 Civil Suits defended in Court	-Research -Working closely with the line institutions and agencies -Effective supervision of State Attorneys to defend Government in Court -Facilitation of State Attorneys to attend court	Handled 64 Civil suits Against the Attorney General out of which 12 cases worth 19,868,796,583 and \$2,137,245.26 were lost and 28 cases were won, Government saved Shs.3,269,902,655,000 and \$3,949,920 the department also handled 18 Constitutional Petitions ;6 MA and causes and 1 Civil Appeal	-Research -Working closely with the line institutions and agencies -Effective supervision of State Attorneys to defend Government in Court -Facilitation of State Attorneys to attend court	
Total	115,066	34,107	192,137	
Wage Recurrent	60,164	8,356	59,960	
Non Wage Recurrent	54,902	25,751	132,177	
GRAND TOTAL	115,066	34,107	192,137	
Wage Recurrent	60,164	8,356	59,960	
Non Wage Recurrent	54,902	25,751	132,177	

Annual Workplan for 2013/14 - Outputs, Activities, Inputs and their Cost

Planned Outputs and Activities to Deliver Outputs (Quantity and Location)	Inputs to be purchased to deliver outputs and their cost <i>US\$ Thousands</i>		
Output: 12 01 03 Civil Suits defended in Court			
Planned Outputs:	Inputs	Quantity	Cost
-Research	Out of pocket allowance (Amount)	1.0	1,000
-Working closely with the line institutions and agencies	Pay Commissions (Amount)	4.0	18,000
-Effective supervision of State Attorneys to defend Government in Court	Per diem (Amount)	201.8	40,000
-Facilitation of State Attorneys to attend court	Training fees (amount)	1.0	6,000
	Transport (Amount)	1.0	2,000
Activities to Deliver Outputs:	Fuel (Litres)	3,439.3	15,477
-Research	Air Ticket (Number)	1.0	5,000
-Working closely with the line institutions and agencies	Goods and services (Number)	1.0	3,800
-Effective supervision of State Attorneys to defend Government in Court	Reams (Number)	100.0	2,000
-Facilitation of State Attorneys to attend court	Small office equipment (Number)	1.0	5,250
	Telecommunications (Number)	1.0	7,500
	Tonor (Number)	25.0	8,750
	Warm clothes (Number)	1.0	2,000
	Permanent Staff (Person Years)	1.0	59,960
	Car Servicing (Quarterly)	4.0	10,000
	Office Imprest (Quarterly)	4.0	5,400
	Total		192,137
	Wage Recurrent		59,960
	Non Wage Recurrent		132,177
	GRAND TOTAL		192,137
	Wage Recurrent		59,960
	Non Wage Recurrent		132,177

Vote: 007 Ministry of Justice and Constitutional Affairs

Vote Summary

Vote Function: 12 01 Legislation and Legal services

Programme 03 Line Ministries

Programme Profile

Responsible Officer: Commissioner Line Ministries

Objectives: -To institute or defend civil suits in which Government and/or its allied institutions are party and ensuring that court decisions are satisfied

Outputs: -To receive and handle statutory notices of intentions to sue Government Line Ministries.
-Service pleadings accepted, and statement of defense in respect of Line Ministries, prepared.
-Other applications in Court in relation to Line Ministries, handled.

Workplan Outputs for 2012/13 and 2013/14

Project, Programme	2012/13		2013/14
Vote Function Output <i>US\$ Thousand</i>	Approved Budget, Planned Outputs (Quantity and Location)	Expenditure and Preliminary Outputs (Quantity and Location)	Proposed Budget, Planned Outputs (Quantity and Location)
12 01 03 Civil Suits defended in Court	-Research -Working closely with the Line Ministries -Consultations with Line Ministries -Production of witnesses in court	Handled 64 Civil suits Against the Attorney General out of which 12 cases worth 19,868,796,583 and \$2,137,245.26 were lost and 28 cases were won, Government saved Shs.3,269,902,655,000 and \$3,949,920 the department also handled 18 Constitutional Petitions ;6 MA and causes and 1 Civil Appeal	-Research -Working closely with the Line Ministries -Consultations with Line Ministries -Production of witnesses in court
Total	207,796	40,925	283,868
Wage Recurrent	177,796	24,694	178,000
Non Wage Recurrent	30,000	16,231	105,868
GRAND TOTAL	207,796	40,925	283,868
Wage Recurrent	177,796	24,694	178,000
Non Wage Recurrent	30,000	16,231	105,868

Annual Workplan for 2013/14 - Outputs, Activities, Inputs and their Cost

Planned Outputs and Activities to Deliver Outputs (Quantity and Location)	Inputs to be purchased to deliver outputs and their cost Input <i>US\$ Thousand</i>		
Output: 12 01 03 Civil Suits defended in Court			
Planned Outputs:	Inputs	Quantity	Cost
-Research	Per diem (Days)	15.0	15,000
-Working closely with the Line Ministries	Per diem (Days)	254.5	28,000
-Consultations with Line Ministries	Fuel (Litres)	3,304.1	14,868
-Production of witnesses in court	Air Ticket (Number)	1.0	5,000
Activities to Deliver Outputs:	Other small office equipment (Number)	1.0	8,400
-Research	Reams (Number)	70.0	1,400
-Working closely with the Line Ministries	Tonor (Number)	12.0	4,200
-Consultations with Line Ministries	Permanent Staff (Person Years)	1.0	178,000
-Production of witnesses in court	Car Servicing (Quarterly)	4.0	5,600
	Office Imprest (quarterly)	4.0	8,000
	Repair of ICT equipment (Quarterly)	4.0	3,000
	Telecommunication services (Quarterly)	4.0	10,400
	Goods and services (Quarterly)	4.0	2,000
	Total		283,868
	Wage Recurrent		178,000
	Non Wage Recurrent		105,868
	GRAND TOTAL		283,868
	Wage Recurrent		178,000
	Non Wage Recurrent		105,868

Vote: 007 Ministry of Justice and Constitutional Affairs

Vote Summary

Vote Function: 12 01 Legislation and Legal services

Programme 04 Institutions

Programme Profile

Responsible Officer: Commissioner Line Ministries

Objectives: -To institute or defend civil suits in which Government and/or its allied institutions are party and ensuring that court decisions are satisfied

Outputs: - To receive and handle statutory notices of intentions to sue Public Agencies and Institutions.
-Service pleadings accepted, and statement of defense in respect of Public Agencies and Institutions, prepared.

Workplan Outputs for 2012/13 and 2013/14

Project, Programme	2012/13		2013/14
Vote Function Output <i>US\$ Thousand</i>	Approved Budget, Planned Outputs (Quantity and Location)	Expenditure and Preliminary Outputs (Quantity and Location)	Proposed Budget, Planned Outputs (Quantity and Location)
12 01 03 Civil Suits defended in Court	-Research -Working closely with the line institutions -Consultations with Line Institutions -Production of witnesses in court	Handled 64 Civil suits Against the Attorney General out of which 12 cases worth 19,868,796,583 and \$2,137,245.26 were lost and 28 cases were won, Government saved Shs.3,269,902,655,000 and \$3,949,920 the department also handled 18 Constitutional Petitions ;6 MA and causes and 1 Civil Appeal	-Research -Working closely with the line institutions -Consultations with Line Institutions -Production of witnesses in court
Total	193,426	34,784	269,294
Wage Recurrent	163,426	22,698	163,426
Non Wage Recurrent	30,000	12,086	105,868
GRAND TOTAL	193,426	34,784	269,294
Wage Recurrent	163,426	22,698	163,426
Non Wage Recurrent	30,000	12,086	105,868

Annual Workplan for 2013/14 - Outputs, Activities, Inputs and their Cost

Planned Outputs and Activities to Deliver Outputs (Quantity and Location)	Inputs to be purchased to deliver outputs and their cost Input <i>US\$ Thousand</i>		
Output: 12 01 03 Civil Suits defended in Court			
Planned Outputs:	Inputs	Quantity	Cost
-Research	Per diem (Days)	290.0	40,800
-Working closely with the line institutions	Fuel (Litres)	3,215.2	14,468
-Consultations with Line Institutions	Air ticket (Number)	1.0	5,000
-Production of witnesses in court	Reams (Number)	50.0	1,000
Activities to Deliver Outputs:	Repairs (Number)	1.0	5,000
-Research	Tonor (Number)	8.0	2,800
-Working closely with the line institutions	Vehicle Repair (Number)	1.0	14,000
-Consultations with Line Institutions	Permanent Staff (Person Years)	1.0	163,426
-Production of witnesses in court	Goods and services (Quarterly)	4.0	3,000
	Office Imprest (Quarterly)	4.0	6,000
	Other small office equipment (Quarterly)	4.0	7,200
	Telecommunication services (Quarterly)	4.0	6,600
	Total		269,294
	Wage Recurrent		163,426
	Non Wage Recurrent		105,868
	GRAND TOTAL		269,294
	Wage Recurrent		163,426
	Non Wage Recurrent		105,868

Vote: 007 Ministry of Justice and Constitutional Affairs

Vote Summary

Vote Function: 12 01 Legislation and Legal services

Programme 05 Local Gov't Institutions (Litigation)

Programme Profile

Responsible Officer: Commissioner Local Governments Institutions

Objectives: -To institute or defend civil suits in which Government and/or its allied institutions are party and ensuring that court decisions are satisfied

Outputs: - To receive and handle statutory notices of intentions to sue Local Governments and Allied Institutions.
-Service pleadings accepted, and statement of defense prepared, in respect of Local Governments and Allied Institutions.
-Other applications in court in relation to Local Governments

Workplan Outputs for 2012/13 and 2013/14

Project, Programme	2012/13		2013/14	
Vote Function Output <i>UShs Thousand</i>	Approved Budget, Planned Outputs (Quantity and Location)	Expenditure and Preliminary Outputs (Quantity and Location)	Proposed Budget, Planned Outputs (Quantity and Location)	
12 01 03 Civil Suits defended in Court	-Research -Working closely with the Local Governments -Consultations with Local Governments -Production of witnesses in court	Handled 64 Civil suits Against the Attorney General out of which 12 cases worth 19,868,796,583 and \$2,137,245.26 were lost and 28 cases were won, Government saved Shs.3,269,902,655,000 and \$3,949,920 the department also handled 18 Constitutional Petitions ;6 MA and causes and 1 Civil Appeal	-Research -Working closely with the Local Governments -Consultations with Local Governments -Production of witnesses in court	
Total	367,168	343,662	443,437	
Wage Recurrent	340,568	331,108	340,568	
Non Wage Recurrent	26,600	12,554	102,868	
GRAND TOTAL	367,168	343,662	443,437	
Wage Recurrent	340,568	331,108	340,568	
Non Wage Recurrent	26,600	12,554	102,868	

Annual Workplan for 2013/14 - Outputs, Activities, Inputs and their Cost

Planned Outputs and Activities to Deliver Outputs (Quantity and Location)	Inputs to be purchased to deliver outputs and their cost Input <i>UShs Thousand</i>		
Output: 12 01 03 Civil Suits defended in Court			
Planned Outputs:	Inputs	Quantity	Cost
-Research	Per diem (Days)	282.7	40,000
-Working closely with the Local Governments	Fuel (Litres)	4,237.4	19,068
-Consultations with Local Governments	Air ticket (Number)	1.0	5,000
-Production of witnesses in court	Reams (Number)	50.0	1,000
	Tonor (Number)	12.0	4,200
Activities to Deliver Outputs:	Permanent Staff (Person Years)	1.0	340,568
-Research	Goods and services (Quarterly)	4.0	1,800
-Working closely with the Local Governments	Office Imprest (Quarterly)	4.0	5,000
-Consultations with Local Governments	Other small office equipment (Quarterly)	1.0	5,800
-Production of witnesses in court	Repairs (Quarterly)	4.0	5,000
	Telecommunication Services (Quarterly)	4.0	7,000
	Vehicle repair (Quarterly)	4.0	9,000
	Total		443,437
	Wage Recurrent		340,568
	Non Wage Recurrent		102,868

Vote: 007 Ministry of Justice and Constitutional Affairs

Vote Summary

Vote Function: 12 01 Legislation and Legal services

Programme 05 Local Gov't Institutions (Litigation)

GRAND TOTAL	443,437
<i>Wage Recurrent</i>	340,568
<i>Non Wage Recurrent</i>	102,868

Programme 06 First Parliamentary Counsel

Programme Profile

Responsible Officer: Director First Parliamentary Counsel

Objectives: -To draft and ensure the publishing of Acts ,Bills,preparation of ammendments to Bills, statutory instruments, regulations, rules, by-laws, legal notices, parliamentary resolutions,preparation of Cabinet Memoranda and information papers on legislation.

Outputs: -Acts,Bills, statutory instruments, regulations, rules, bye-laws, legal notices and parliamentary resolutions drafted and published.

Workplan Outputs for 2012/13 and 2013/14

Project, Programme	2012/13		2013/14	
Vote Function Output <i>UShs Thousand</i>	Approved Budget, Planned Outputs (Quantity and Location)	Expenditure and Preliminary Outputs (Quantity and Location)	Proposed Budget, Planned Outputs (Quantity and Location)	
12 01 01 Bills, Acts, Statutory Instruments, Ordinances, By Laws	19 Bills to be drafted and published; 22 Acts to be Published; 61 Statutory Instruments; 6 Ordinances; 3 Bye Laws published; 16 Legal notices	Drafted and published 07 Bills; 14 Acts; 42 Statutory Instruments and 13 Legal notices; 03 ordinances.	15 Bills to be drafted and published; 10 Acts to be Published; 55 Statutory Instruments; 3 Ordinances; 3 Bye Laws published; 5 Legal notices	
Total	97,359	23,690	134,477	
<i>Wage Recurrent</i>	<i>61,359</i>	<i>8,522</i>	<i>61,359</i>	
<i>Non Wage Recurrent</i>	<i>36,000</i>	<i>15,168</i>	<i>73,118</i>	
GRAND TOTAL	97,359	23,690	134,477	
<i>Wage Recurrent</i>	<i>61,359</i>	<i>8,522</i>	<i>61,359</i>	
<i>Non Wage Recurrent</i>	<i>36,000</i>	<i>15,168</i>	<i>73,118</i>	

Annual Workplan for 2013/14 - Outputs, Activities, Inputs and their Cost

Planned Outputs and Activities to Deliver Outputs (Quantity and Location)	Inputs to be purchased to deliver outputs and their cost <i>UShs Thousand</i>		
Output: 12 01 01 Bills, Acts, Statutory Instruments, Ordinances, By Laws			
Planned Outputs:	Inputs	Quantity	Cost
15 Bills to be drafted and published; 10 Acts to be Published; 55 Statutory Instruments; 3 Ordinances; 3 Bye Laws published; 5 Legal notices	Per diem (Days)	181.8	20,000
	Fuel (Litres)	1,115.2	5,018
	Air ticket (Number)	1.0	5,000
	Reams (Number)	100.0	2,000
	Tonor (Number)	16.0	5,600
	Permanent Staff (Person Years)	1.0	61,359
	Car servicing (Quarterly)	4.0	4,000
	Goods and services (Quarterly)	4.0	8,000
	Office Imprest (Quarterly)	4.0	3,100
	Other small office equipment (Quarterly)	4.0	12,400
	Repairs (Quarterly)	4.0	4,000
	Telecommunication services (Quarterly)	4.0	4,000
	Total		134,477
	<i>Wage Recurrent</i>		<i>61,359</i>
	<i>Non Wage Recurrent</i>		<i>73,118</i>
	GRAND TOTAL		134,477
	<i>Wage Recurrent</i>		<i>61,359</i>
	<i>Non Wage Recurrent</i>		<i>73,118</i>

Vote: 007 Ministry of Justice and Constitutional Affairs

Vote Summary

Vote Function: 12 01 Legislation and Legal services

Programme 07 Principal Legislation

Programme Profile

Responsible Officer: Commissioner Principal Legislation

Objectives: -To draft and ensure the publishing of Acts ,Bills, preparation of amendments to Bills, statutory instruments, regulations, rules, by-laws, legal notices , parliamentary resolutions, preparation of Cabinet Memoranda and information papers on legislation.

Outputs: -Number of Bills drafted and published.

Workplan Outputs for 2012/13 and 2013/14

Project, Programme	2012/13		2013/14	
Vote Function Output <i>US\$ Thousands</i>	Approved Budget, Planned Outputs (Quantity and Location)	Expenditure and Preliminary Outputs (Quantity and Location)	Proposed Budget, Planned Outputs (Quantity and Location)	
12 01 01 Bills, Acts, Statutory Instruments, Ordinances, By Laws	19 Bills to be drafted and published; 22 Acts to be Published	Drafted and published 07 Bills; 14 Acts; 42 Statutory Instruments and 13 Legal notices; 03 ordinances.	15 Bills to be drafted and published; 10 Acts to be Published; 55 Statutory Instruments; 3 Ordinances; 3 Bye Laws published; 5 Legal notices	
Total	147,003	28,600	183,822	
Wage Recurrent	117,703	16,348	117,703	
Non Wage Recurrent	29,300	12,253	66,118	
GRAND TOTAL	147,003	28,600	183,822	
Wage Recurrent	117,703	16,348	117,703	
Non Wage Recurrent	29,300	12,253	66,118	

Annual Workplan for 2013/14 - Outputs, Activities, Inputs and their Cost

Planned Outputs and Activities to Deliver Outputs (Quantity and Location)	Inputs to be purchased to deliver outputs and their cost		
	Input	US\$ Thousand	
Output: 12 01 01 Bills, Acts, Statutory Instruments, Ordinances, By Laws			
Planned Outputs:	Inputs	Quantity	Cost
15 Bills to be drafted and published; 10 Acts to be Published; 55 Statutory Instruments; 3 Ordinances; 3 Bye Laws published; 5 Legal notices	Per diem (Days)	163.6	18,000
	Fuel (Litres)	1,970.8	8,868
Activities to Deliver Outputs:	Air ticket (Number)	1.0	5,000
-Carry out research	Reams (Number)	100.0	2,000
-Conduct consultations with stakeholders	Tonor (Number)	16.0	5,600
-Hold workshops	Permanent Staff (Person Years)	1.0	117,703
-Provision of Legal Advice on Legislation	Car servicing (Quarterly)	4.0	4,000
-Attend meetings with client Ministries and institutions to discuss draft Bills and parliamentary sessions	Goods and services (Quarterly)	4.0	2,700
	Office Imprest (Quarterly)	4.0	2,000
	Other small office equipment (Quarterly)	4.0	9,950
	Repairs (Quarterly)	4.0	4,000
	Telecommunication services (Quarterly)	4.0	4,000
	Total		183,822
	Wage Recurrent		117,703
	Non Wage Recurrent		66,118
	GRAND TOTAL		183,822
	Wage Recurrent		117,703
	Non Wage Recurrent		66,118

Vote: 007 Ministry of Justice and Constitutional Affairs

Vote Summary

Vote Function: 12 01 Legislation and Legal services

Programme 08 Subsidiary Legislation

Programme Profile

Responsible Officer: Commissioner Subsidiary Legislation

Objectives: -To draft and ensure the publishing of Acts ,Bills, preparation of amendments to Bills, statutory instruments, regulations, rules, by-laws, legal notices , parliamentary resolutions, preparation of Cabinet Memoranda and information papers on legislation.

Outputs: -Number of Statutory Instruments published
-Number of Legal Notices published

Workplan Outputs for 2012/13 and 2013/14

Project, Programme	2012/13		2013/14	
Vote Function Output <i>US\$ Thousand</i>	Approved Budget, Planned Outputs (Quantity and Location)	Expenditure and Preliminary Outputs (Quantity and Location)	Proposed Budget, Planned Outputs (Quantity and Location)	
12 01 01 Bills, Acts, Statutory Instruments, Ordinances, By Laws	61 Statutory Instruments	42 Statutory Instruments	55 Statutory Instruments	
Total	168,498	30,509	205,516	
<i>Wage Recurrent</i>	<i>145,398</i>	<i>20,194</i>	<i>145,398</i>	
<i>Non Wage Recurrent</i>	<i>23,100</i>	<i>10,315</i>	<i>60,118</i>	
GRAND TOTAL	168,498	30,509	205,516	
<i>Wage Recurrent</i>	<i>145,398</i>	<i>20,194</i>	<i>145,398</i>	
<i>Non Wage Recurrent</i>	<i>23,100</i>	<i>10,315</i>	<i>60,118</i>	

Annual Workplan for 2013/14 - Outputs, Activities, Inputs and their Cost

Planned Outputs and Activities to Deliver Outputs (Quantity and Location)	Inputs to be purchased to deliver outputs and their cost <i>US\$ Thousand</i>		
Output: 12 01 01 Bills, Acts, Statutory Instruments, Ordinances, By Laws			
Planned Outputs:	Inputs	Quantity	Cost
55 Statutory Instruments	Per diem (Days)	60.5	20,000
	Fuel (Litres)	1,081.9	4,868
	Reams (Number)	70.0	1,400
	Tonor (Number)	12.0	4,200
	Permanent Staff (Person Years)	1.0	145,398
	Car servicing (Quarterly)	4.0	4,000
	Goods and services (Quarterly)	4.0	2,900
	Office Imprest (Quarterly)	4.0	3,100
	Other small office equipment (Quarterly)	1.0	13,650
	Repairs (Quarterly)	4.0	3,000
	Telecommunication Services (Quarterly)	4.0	3,000
	Total		205,516
	<i>Wage Recurrent</i>		<i>145,398</i>
	<i>Non Wage Recurrent</i>		<i>60,118</i>
	GRAND TOTAL		205,516
	<i>Wage Recurrent</i>		<i>145,398</i>
	<i>Non Wage Recurrent</i>		<i>60,118</i>

Vote: 007 Ministry of Justice and Constitutional Affairs

Vote Summary

Vote Function: 12 01 Legislation and Legal services

Programme 09 Local Government (First Parliamentary Counsel)

Programme Profile

Responsible Officer: Commissioner Local Government (FPC)

Objectives: -To draft and ensure the publishing of Bye laws, Ordinances, preparation of parliamentary resolutions, Cabinte Memoranda and Information papers on legislation.

Outputs: -Number of Bye Laws published
-Number of Ordinances published

Workplan Outputs for 2012/13 and 2013/14

Project, Programme	2012/13		2013/14
Vote Function Output <i>US\$ Thousand</i>	Approved Budget, Planned Outputs (Quantity and Location)	Expenditure and Preliminary Outputs (Quantity and Location)	Proposed Budget, Planned Outputs (Quantity and Location)
12 01 01 Bills, Acts, Statutory Instruments, Ordinances, By Laws	6 Ordinances; 16 Legal notices; 3 Bye Laws published	13 Legal notices	3 Ordinances; 5 Legal notices; 3 Bye Laws published
Total	246,553	41,131	283,772
Wage Recurrent	226,653	31,480	226,653
Non Wage Recurrent	19,900	9,651	57,118
GRAND TOTAL	246,553	41,131	283,772
Wage Recurrent	226,653	31,480	226,653
Non Wage Recurrent	19,900	9,651	57,118

Annual Workplan for 2013/14 - Outputs, Activities, Inputs and their Cost

Planned Outputs and Activities to Deliver Outputs (Quantity and Location)	Inputs to be purchased to deliver outputs and their cost Input			UShs Thousand
Output: 12 01 01 Bills, Acts, Statutory Instruments, Ordinances, By Laws				
Planned Outputs:	Inputs	Quantity	Cost	
3 Ordinances; 5 Legal notices; 3 Bye Laws published	Per diem (Days)	75.0	21,600	
Activities to Deliver Outputs:	Fuel (Litres)	1,126.3	5,068	
-Carry out research	Reams (Number)	80.0	1,600	
-Conduct consultations with stakeholders	Tonor (Number)	10.0	3,500	
-Hold workshops	Permanent Staff (Person Years)	1.0	226,653	
-Provision of Legal Advice on Legislation	Car servicing (Quarterly)	4.0	3,500	
	Goods and services (Quarterly)	4.0	2,100	
	Office Imprest (Quarterly)	4.0	2,000	
	Other small office equipment (Quarterly)	1.0	12,250	
	Repairs (Quarterly)	4.0	2,500	
	Telecommunication services (Quarterly)	4.0	3,000	
	Total	283,772		
	Wage Recurrent	226,653		
	Non Wage Recurrent	57,118		
	GRAND TOTAL	283,772		
	Wage Recurrent	226,653		
	Non Wage Recurrent	57,118		

Vote: 007 Ministry of Justice and Constitutional Affairs

Vote Summary

Vote Function: 12 01 Legislation and Legal services

Programme 10 Legal Advisory Services

Programme Profile

Responsible Officer: Director Legal Advisory Services

Objectives:

- To provide legal advisory and consultative services to the Government, to Ministries and Public bodies.
- To handle legal assignments for the Attorney General and the Solicitor General.
- To provide legal support to Government organs and Commissions

Outputs:

- Provide Legal Advisory and Consultative Services.
- Provide Legal support for the Minister, Attorney General and Solicitor General.
- Research into Legal issues for guidelines and policy formulation undertaken.
- Provide Legal interpretation to policies and laws

Workplan Outputs for 2012/13 and 2013/14

Project, Programme	2012/13		2013/14	
Vote Function Output <i>US\$ Thousand</i>	Approved Budget, Planned Outputs (Quantity and Location)	Expenditure and Preliminary Outputs (Quantity and Location)	Proposed Budget, Planned Outputs (Quantity and Location)	
12 01 02 Contracts, Legal Advice/opinion	-Received 570 requests for contracts and responded to 280(49%) -70% of the meetings were attended	attend all meetings for as required,	-Received 570 requests for contracts and responded to 280(49%) -70% of the meetings were attended	
Total	123,991	45,959	161,109	
Wage Recurrent	53,991	7,499	53,991	
Non Wage Recurrent	70,000	38,461	107,118	
GRAND TOTAL	123,991	45,959	161,109	
Wage Recurrent	53,991	7,499	53,991	
Non Wage Recurrent	70,000	38,461	107,118	

Annual Workplan for 2013/14 - Outputs, Activities, Inputs and their Cost

Planned Outputs and Activities to Deliver Outputs (Quantity and Location)	Inputs to be purchased to deliver outputs and their cost Input UShs Thousand		
Output: 12 01 02 Contracts, Legal Advice/opinion			
Planned Outputs:	Inputs	Quantity	Cost
-Received 570 requests for contracts and responded to 280(49%)	Per diem (Days)	90.5	50,000
	Fuel (Litres)	2,193.0	9,868
-70% of the meetings were attended	Air tickets (Number)	3.0	15,000
Activities to Deliver Outputs:	Reams (Number)	20.0	400
-Carry out research	Tonor (Number)	12.0	4,200
-Conduct consultations with stakeholders	Permanent Staff (Person Years)	1.0	53,991
-Provide legal guidance to Contracts Committee of ministries, local government, and government agencies	8 (Quarterly)	1.0	5,400
-Preparation of Cabinet Memoranda from Ministries, Parastatals, public and other agencies	Commisions (Quarterly)	4.0	5,000
-Respond to requests for Legal advice within one week	Office Imprest (Quarterly)	4.0	5,000
-Expeditious drafting/reviewing/ negotiation of contracts, agreements and memoranda of understanding	Repairs (Quarterly)	4.0	3,000
-Attend all meetings within and outside Uganda	Telecommunication services (Quarterly)	4.0	5,250
	Vehicle repair (Quarterly)	4.0	4,000
	Total		161,109
	Wage Recurrent		53,991
	Non Wage Recurrent		107,118
	GRAND TOTAL		161,109
	Wage Recurrent		53,991
	Non Wage Recurrent		107,118

Vote: 007 Ministry of Justice and Constitutional Affairs

Vote Summary

Vote Function: 12 01 Legislation and Legal services

Programme 11 Central Government

Programme Profile

Responsible Officer: Commissioner Line Ministries (DLAS)

Objectives:

- To provide legal advisory and consultative services to the Government, to Ministries and Public bodies.
- To handle legal assignments for the Attorney General and the Solicitor General.
- To provide legal support to Government organs and Commissions

Outputs:

- Provide Legal advisory and consultative services to Government, Ministries and Public Agencies.
- Legal assignments for the Attorney General and Solicitor General, regarding Ministries and Public Agencies, expeditiously and properly handled.
- Research into legal issues

Workplan Outputs for 2012/13 and 2013/14

Project, Programme	2012/13		2013/14	
Vote Function Output <i>US\$ Thousand</i>	Approved Budget, Planned Outputs (Quantity and Location)	Expenditure and Preliminary Outputs (Quantity and Location)	Proposed Budget, Planned Outputs (Quantity and Location)	
12 01 02 Contracts, Legal Advice/opinion	-Received 570 requests for contracts and responded to 280(49%) -70% of the meetings were attended	576 request received 236 responded to (Performance at 41%)	-Received 570 requests for contracts and responded to 280(49%) -70% of the meetings were attended	
Total	155,987	28,409	193,106	
Wage Recurrent	132,987	18,470	132,987	
Non Wage Recurrent	23,000	9,939	60,118	
GRAND TOTAL	155,987	28,409	193,106	
Wage Recurrent	132,987	18,470	132,987	
Non Wage Recurrent	23,000	9,939	60,118	

Annual Workplan for 2013/14 - Outputs, Activities, Inputs and their Cost

Planned Outputs and Activities to Deliver Outputs (Quantity and Location)	Inputs to be purchased to deliver outputs and their cost Input <i>US\$ Thousand</i>		
Output: 12 01 02 Contracts, Legal Advice/opinion			
Planned Outputs:	Inputs	Quantity	Cost
-Received 570 requests for contracts and responded to 280(49%)	Per diem (Days)	134.4	29,250
-70% of the meetings were attended	Fuel (Litres)	1,326.3	5,968
	Air tickets (Number)	1.0	5,000
	Reams (Number)	20.0	400
	Tonor (Number)	4.0	1,400
	Permanent Staff (Person Years)	1.0	132,987
	Goods and services (Quarterly)	4.0	2,000
	Car servicing (Quarterly)	4.0	4,000
	Office Imprest (Quarterly)	4.0	2,900
	Other small office equipment (Quarterly)	1.0	4,200
	Repairs (Quarterly)	4.0	2,500
	Telecommunication services (Quarterly)	4.0	2,500
	Total		193,106
	Wage Recurrent		132,987
	Non Wage Recurrent		60,118
	GRAND TOTAL		193,106
	Wage Recurrent		132,987
	Non Wage Recurrent		60,118

Vote: 007 Ministry of Justice and Constitutional Affairs

Vote Summary

Vote Function: 12 01 Legislation and Legal services

Programme 12 Local Government (Legal Advisory Services)

Programme Profile

Responsible Officer: Commissioner Local Governments (DLAS)

Objectives:

- To provide legal advisory and consultative services to the Government, to Ministries and Public bodies.
- To handle legal assignments for the Attorney General and the Solicitor General.
- To provide legal support to Government organs and Commissions

Outputs:

- Provide Legal support, including advisory and consultative services to local Governments.
- Legal assignments for the Attorney general and Solicitor General on Local Governments, expeditious and properly handled.
- Research into legal issues

Workplan Outputs for 2012/13 and 2013/14

Project, Programme	2012/13		2013/14	
Vote Function Output <i>US\$ Thousands</i>	Approved Budget, Planned Outputs (Quantity and Location)	Expenditure and Preliminary Outputs (Quantity and Location)	Proposed Budget, Planned Outputs (Quantity and Location)	
12 01 02 Contracts, Legal Advice/opinion	-Received 570 requests for contracts and responded to 280(49%) -70% of the meetings were attended	Research was conducted and Legal guidance was provided to contracts committees at various meetings. 550 requests for legal opinion were received both from Local and Central government and responded to 280.	-Received 570 requests for contracts and responded to 280(49%) -70% of the meetings were attended	
Total	149,178	27,391	186,097	
Wage Recurrent	126,978	17,636	126,978	
Non Wage Recurrent	22,200	9,755	59,118	
GRAND TOTAL	149,178	27,391	186,097	
Wage Recurrent	126,978	17,636	126,978	
Non Wage Recurrent	22,200	9,755	59,118	

Annual Workplan for 2013/14 - Outputs, Activities, Inputs and their Cost

Planned Outputs and Activities to Deliver Outputs (Quantity and Location)	Inputs to be purchased to deliver outputs and their cost		
	Input	UShs Thousand	
Output: 12 01 02 Contracts, Legal Advice/opinion			
Planned Outputs:	Inputs	Quantity	Cost
-Received 570 requests for contracts and responded to 280(49%)	Per diem (Days)	21.3	21,250
	Per diem (Days)	136.4	15,000
-70% of the meetings were attended	Fuel (Litres)	1,215.2	5,468
Activities to Deliver Outputs:	Reams (Number)	20.0	400
- Carry out research	Tonor (Number)	4.0	1,400
-Conduct consultations with stakeholders	Permanent Staff (Person Years)	1.0	126,978
-Provide legal guidance to Contracts Committee of local government, and government agencies	Car servicing (Quarterly)	4.0	3,000
-Preparation of Cabinet Memoranda from Parastatals, public and other agencies	Goods and services (Quarterly)	4.0	1,800
-Respond to requests for Legal advice within one week	Office Imprest (Quarterly)	4.0	2,000
-Expeditious drafting/reviewing/ negotiation of contracts, agreements and memoranda of understanding	Other office small equipment (Quarterly)	1.0	4,200
-Attend all meetings within and outside Uganda	Repairs (Quarterly)	4.0	2,000
	Telecommunication services (Quarterly)	4.0	2,600
	Total	186,097	
	Wage Recurrent	126,978	
	Non Wage Recurrent	59,118	
	GRAND TOTAL	186,097	
	Wage Recurrent	126,978	
	Non Wage Recurrent	59,118	

42

Vote: 007 Ministry of Justice and Constitutional Affairs

Vote Summary

Vote Function: 12 01 Legislation and Legal services

Programme 13 Contracts and Negotiations

Programme Profile

Responsible Officer: Commissioner Contracts and Negotiations

Objectives: -To undertake negotiations and drafting of contracts on behalf of Government and her Agencies.

Outputs: - Undertake Negotiations and the drafting of contracts on behalf of Government and its Allied Agencies.
-Handle Legal assignment on negotiations and contracts for Attorney General and Solicitor General.

Workplan Outputs for 2012/13 and 2013/14

Project, Programme	2012/13		2013/14
Vote Function Output <i>US\$ Thousands</i>	Approved Budget, Planned Outputs (Quantity and Location)	Expenditure and Preliminary Outputs (Quantity and Location)	Proposed Budget, Planned Outputs (Quantity and Location)
12 01 02 Contracts, Legal Advice/opinion	-Received 570 requests for contracts and responded to 280(49%) -70% of the meetings were attended	Research was conducted and Lgal guidenace was provided to contrcats comittes at various meetings. Several cabinet memeos were prepared 550 requests for legal opinion were received both from Local and Central government and responded to 280 .	-Received 570 requests for contracts and responded to 280(49%) -70% of the meetings were attended
Total	361,540	278,541	398,659
Wage Recurrent	322,540	260,525	322,540
Non Wage Recurrent	39,000	18,016	76,118
GRAND TOTAL	361,540	278,541	398,659
Wage Recurrent	322,540	260,525	322,540
Non Wage Recurrent	39,000	18,016	76,118

Annual Workplan for 2013/14 - Outputs, Activities, Inputs and their Cost

Planned Outputs and Activities to Deliver Outputs (Quantity and Location)	Inputs to be purchased to deliver outputs and their cost Input <i>US\$ Thousands</i>	
Output: 12 01 02 Contracts, Legal Advice/opinion		
Planned Outputs:	Inputs	Quantity Cost
-Received 570 requests for contracts and responded to 280(49%)	Per diem (Days)	151.4 30,000
-70% of the meetings were attended	Fuel (Litres)	2,293.0 10,318
	Air tickets (Number)	1.0 5,000
	Reams (Number)	20.0 400
	Tonor (Number)	4.0 1,400
	Permanent Staff (Person Years)	1.0 322,540
	Car servicing (Quarterly)	4.0 3,000
	Goods and services (Quarterly)	4.0 2,000
	Office Imprest (Quarterly)	4.0 6,000
	Other small office equipment (Quarterly)	1.0 6,200
	Repairs (Quarterly)	4.0 2,000
	Telecommunication services (Quarterly)	4.0 5,800
	Vehicle repair (Quarterly)	4.0 4,000
	Total	398,659
	Wage Recurrent	322,540
	Non Wage Recurrent	76,118
	GRAND TOTAL	398,659
	Wage Recurrent	322,540
	Non Wage Recurrent	76,118

Vote: 007 Ministry of Justice and Constitutional Affairs

Vote Summary

Vote Function: 12 02 *Registration Births, Deaths, Marriages & Business*

Vote Function Profile

Responsible Officer: The Registrar General

Services:

- To ensure effective and efficient registration of: Companies, business names, documents, patents, trademarks, copyright, births, deaths, adoptions, marriages and liquidation of business enterprises and act as Official Receiver.
- To ensure protection and promotion of intellectual property rights through registration of patents, trademarks and copyrights.

Vote Function Projects and Programmes:

Vote: 007 Ministry of Justice and Constitutional Affairs

Vote Summary

Vote Function: 12 03 Administration of Estates/Property of the Deceased

Vote Function Profile

Responsible Officer: The Administrator General/Public Trustee

Services: The Administrator General/Public Trustee is established by the Administrator General's Act Cap 157 and the Public Trustee Act Cap 161. Under subsidiary legislation SI 161-1, the Administrator General was also appointed Public Trustee. The mission of the Department is to ensure that estates of deceased person in Uganda are properly administered in accordance with the laws governing succession matters.

To ensure that Estates of the deceased persons and missing persons in Uganda are properly managed in accordance with the laws governing succession matters. To ensure proper management of interests/shares/properties of minors which come under the control of the Public Trustee.

Vote Function Projects and Programmes:

Project or Programme Name	Responsible Officer
Recurrent Programmes	
16 Administrator General	Administrator General/Public Trustee

Programme 16 Administrator General

Programme Profile

Responsible Officer: Administrator General/Public Trustee

Objectives: -To ensure that Estates of the deceased persons and missing persons in Uganda are properly managed in accordance with the laws governing succession matters.
-To ensure proper management of interests/shares/properties of minors which come under the control of the Public Trustee

Outputs:

- Supervision of estates,
- Court case management
- Filing of inventories
- Registration of Estates;
- Inspection of Estates;
- Winding up of Estates
- Issuing of certificates of No Objection;
- Issuing certificates of Land Transfers;
- Handling family arbitrations and mediations.
- Renunciation of letters of administration in favor of beneficiaries
- Timely payments to beneficiaries,

Workplan Outputs for 2012/13 and 2013/14

Project, Programme	2012/13		2013/14
Vote Function Output <i>US\$ Thousands</i>	Approved Budget, Planned Outputs (Quantity and Location)	Expenditure and Preliminary Outputs (Quantity and Location)	Proposed Budget, Planned Outputs (Quantity and Location)
12 03 01 Estates Registration and Inspection	4000 new files for clients to be opened; 150 estates to be inspected.	3058 new files to have been opened.	5000 new files for clients to be opened; inspect 150 estates.
Total	149,948	27,029	190,599
Wage Recurrent	127,298	17,680	127,298
Non Wage Recurrent	22,650	9,349	63,300

Vote: 007 Ministry of Justice and Constitutional Affairs

Vote Summary

Vote Function: 12 03 Administration of Estates/Property of the Deceased

Programme 16 Administrator General

Project, Programme	2012/13		2013/14	
Vote Function Output <i>UShs Thousand</i>	Approved Budget, Planned Outputs (Quantity and Location)	Expenditure and Preliminary Outputs (Quantity and Location)	Proposed Budget, Planned Outputs (Quantity and Location)	
12 03 02 Letters of Administration and Land Transfers	-Issue 50 letters of administration; 200 Estates wound up.	40 applications for letters of administration made, 200 estates filed for winding up	Administer 25 Estates. File 200 Applications for Estates to be Wound up.	
Total	149,948	28,446	190,599	
Wage Recurrent	127,298	17,680	127,298	
Non Wage Recurrent	22,650	10,766	63,300	
12 03 03 Estates administration	300 land transfers; 2200 certificates of no objection.	2198 certificates of no objection were issued 383 Land transfers were issued	Issue 350 land transfers to beneficiaries; issue 2200 certificates of no objection to Eligible Administrators.	
Total	149,948	27,582	190,599	
Wage Recurrent	127,298	17,680	127,298	
Non Wage Recurrent	22,650	9,902	63,300	
12 03 04 Family arbitrations and mediations	-Conduct 1000 family arbitrations and mediations.	1360 family arbitrations handled.	-Conduct 1000 family arbitrations and mediations.	
Total	149,948	27,082	190,599	
Wage Recurrent	127,298	17,680	127,298	
Non Wage Recurrent	22,650	9,402	63,300	
GRAND TOTAL	599,793	110,140	762,394	
Wage Recurrent	509,193	70,721	509,193	
Non Wage Recurrent	90,600	39,419	253,201	

Annual Workplan for 2013/14 - Outputs, Activities, Inputs and their Cost

Planned Outputs and Activities to Deliver Outputs (Quantity and Location)	Inputs to be purchased to deliver outputs and their cost Input		
Output: 12 03 01 Estates Registration and Inspection			
Planned Outputs:	Inputs	Quantity	Cost
5000 new files for clients to be opened;	Training fees (Amount)	1.0	9,250
inspect 150 estates.	Per diem (Days)	132.3	14,550
Activities to Deliver Outputs:	Fuel (Litres)	1,621.1	7,295
5000 new files for clients opened;	Adverts (Number)	1.0	8,750
	Reams (Number)	60.0	1,200
150 estates inspected.	Tonor (Number)	8.0	2,800
	Permanent Staff (Person Years)	1.0	127,298
	Goods and services (Quarterly)	4.0	1,000
	Office Imprest (Quarterly)	4.0	3,250
	Other small office equipment (Quarterly)	4.0	1,500
	Pay commissions (Quarterly)	4.0	3,750
	Telecommunication Services (Quarterly)	4.0	4,705
	Vehicle maintenance (Quarterly)	4.0	5,250
	Total		190,599
	Wage Recurrent		127,298
	Non Wage Recurrent		63,300

Vote: 007 Ministry of Justice and Constitutional Affairs

Vote Summary

Vote Function: 12 03 Administration of Estates/Property of the Deceased

Programme 16 Administrator General

Planned Outputs and Activities to Deliver Outputs (Quantity and Location)	Inputs to be purchased to deliver outputs and their cost Input	UShs Thousand	
Output: 12 03 02 Letters of Administration and Land Tranfers			
Planned Outputs:	Inputs	Quantity	Cost
Administer 25 Estates.	Pay commissions (Amount)	4.0	3,750
	Per diem (Days)	129.4	19,800
File 200 Applcations for Estates to be Wound up.	Fuel (Litres)	1,611.2	7,250
Activities to Deliver Outputs:	Reams (Num,ber)	40.0	800
-Apply to court for 25 Letters of administration;	Tonor (Number)	8.0	2,800
	Permanent Staff (Person Years)	1.0	127,298
File in Court 200 applications for winding of Estates.	Advertisement (Quarterly)	4.0	6,750
	Car servicing (Quarterly)	4.0	5,250
	Goods and services (Quarterly)	2.0	1,000
	Office Imprest (Quarterly)	4.0	3,750
	Other small office equipment (Quarterly)	4.0	900
	Telecommunication services (Quarterly)	4.0	3,000
	Training fees (Quarterly)	1.0	8,250
	Total		190,599
	Wage Recurrent		127,298
	Non Wage Recurrent		63,300
Output: 12 03 03 Estates administration			
Planned Outputs:	Inputs	Quantity	Cost
Issue 350 land transfers to beneficiaries;	Training fees ()	4.0	8,250
issue 2200 certificates of no objection to Eligible Administrators.	Pay commissions (Amount)	4.0	3,750
Activities to Deliver Outputs:	Per diem (Days)	129.4	19,800
350 land transfers issued to beneficiaries;	Fuel (Litres)	1,611.2	7,250
	Reams (Number)	20.0	400
2200 certificates of no objection issued to eligible administrators.	Tonor (Number)	4.0	1,400
	Permanent Staff (Person Years)	1.0	127,298
	Advertisement (Quarterly)	4.0	6,750
	Car servicing (Quarterly)	4.0	5,250
	Goods and services (Quarterly)	4.0	1,000
	Office Imprest (Quarterly)	4.0	3,750
	Other small office equipment (Quarterly)	4.0	3,200
	Telecommunication services (Quarterly)	4.0	2,500
	Total		190,599
	Wage Recurrent		127,298
	Non Wage Recurrent		63,300
Output: 12 03 04 Family arbitrations and mediations			
Planned Outputs:	Inputs	Quantity	Cost
-Conduct 1000 family arbitrations and mediations.	Per diem (Days)	129.4	19,800
Activities to Deliver Outputs:	Fuel (Litres)	1,611.2	7,250
-1000 family arbitrations and mediations conducted.	Reams (Number)	20.0	400
	Tonor (Number)	8.0	2,800
	Permanent Staff (Person Years)	1.0	127,298
	Advertisement (Quarterly)	4.0	6,750
	Goods and services (Quarterly)	4.0	1,000
	Office Imprest (Quarterly)	4.0	3,750
	Other small office equipment (Quarterly)	4.0	1,300
	Pay commissions (Quarterly)	4.0	3,750
	Telecommunication services (Quarterly)	4.0	3,000
	Training fees (Quarterly)	4.0	8,250
	Vehicle maintenance (Quarterly)	4.0	5,250
	Total		190,599
	Wage Recurrent		127,298
	Non Wage Recurrent		63,300
	GRAND TOTAL		762,394
	Wage Recurrent		509,193
	Non Wage Recurrent		253,201

47

Vote Summary

Programme 16 Administrator General

Vote: 007 Ministry of Justice and Constitutional Affairs

Vote Summary

Vote Function: 12 04 Regulation of the Legal Profession

Vote Function Profile

Responsible Officer: The Secretary of Law Council

Services: To ensure disciplinary control over errant lawyers, inspect and approve law degree programmes, process applications for eligibility for enrolment, conduct workshops and retreats to sensitise and consult stakeholders, inspect advocates' chambers and issue them with Certificate of Approval, supervise and control legal aid services.

Vote Function Projects and Programmes:

Project or Programme Name	Responsible Officer
Recurrent Programmes	
15 Law Council	Secretary Law Council

Programme 15 Law Council

Programme Profile

Responsible Officer: Secretary Law Council

Objectives: To regulate the Legal profession

Outputs:

- Supervision and control over professional legal education in Uganda
- To advise and make recommendations to the government on matters relating to the profession of advocate
- To exercise, through the medium of the disciplinary committee, disciplinary control over advocates and their checks
- To exercise general supervision and control over the provision of legal aid and advise to indigent persons
- To regulate the probonal service to indigent person
- To exercise any duty authorized or required by the advocates Act or any other written law

Workplan Outputs for 2012/13 and 2013/14

Project, Programme	2012/13		2013/14	
Vote Function Output <i>UShs Thousand</i>	Approved Budget, Planned Outputs (Quantity and Location)	Expenditure and Preliminary Outputs (Quantity and Location)	Proposed Budget, Planned Outputs (Quantity and Location)	
12 04 01 Conclusion of disciplinary cases	-Hold disciplinary committee meetings and conclude at least 150 cases in 60 sittings. -Carrying out research and consultations	Concluded 72 cases in 36 sittings	-Hold disciplinary committee meetings and conclude at least 150 cases in 60 sittings. -Carrying out research and consultations	
Total	143,732	36,195	232,696	
Wage Recurrent	102,942	14,297	102,942	
Non Wage Recurrent	40,790	21,898	129,754	
12 04 02 Inspection and Supervision	-Inspection at least 700 chambers of advocates -Inspect at least 7 Universities teaching Law -Inspect at least 50 legal aid service providers. -To make at least 50 Legal Aid supervisory visits	Inspected 697 Law Firms.	-Inspection at least 700 chambers of advocates -Inspect at least 12 Universities teaching Law -Inspect at least 55 legal aid service providers. -To make at least 55 Legal Aid supervisory visits	
Total	143,492	33,840	232,696	
Wage Recurrent	102,942	14,297	102,942	
Non Wage Recurrent	40,550	19,543	129,754	
GRAND TOTAL	287,223	70,035	465,392	
Wage Recurrent	205,883	28,595	205,883	
Non Wage Recurrent	81,340	41,441	259,508	

Vote: 007 Ministry of Justice and Constitutional Affairs

Vote Summary

Vote Function: 12 04 Regulation of the Legal Profession

Programme 15 Law Council

Annual Workplan for 2013/14 - Outputs, Activities, Inputs and their Cost

Planned Outputs and Activities to Deliver Outputs (Quantity and Location)	Inputs to be purchased to deliver outputs and their cost Input	Quantity	Cost UShs Thousand
Output: 12 0401 Conclusion of disciplinary cases			
Planned Outputs:	Inputs	Quantity	Cost
-Hold disciplinary committee meetings and conclude at least 150 cases in 60 sittings.	Per diem (Days)	406.0	50,000
-Carrying out research and consultations	Fuel (Litres)	3,500.9	15,754
	Air ticket (Number)	1.0	5,000
	Reams (Number)	60.0	1,200
Activities to Deliver Outputs:	Tonor (Number)	12.0	4,200
-Hold disciplinary committee meetings and conclude at least 100 cases in 50 sittings.	Permanent Staff (Person Years)	1.0	102,942
-Carrying out research and consultations	Adverts (Quarterly)	4.0	15,000
	Car servicing (Quarterly)	4.0	4,000
	Goods and services (Quarterly)	4.0	2,000
	Office Imprest (Quarterly)	4.0	5,000
	Other small office equipment (Quarterly)	4.0	4,600
	Pay commissions (Quarterly)	4.0	12,000
	Telecommunication services (Quarterly)	4.0	2,500
	Vehicle repair (Quarterly)	4.0	8,500
	Total		232,696
	Wage Recurrent		102,942
	Non Wage Recurrent		129,754
Output: 12 0402 Inspection and Supervision			
Planned Outputs:	Inputs	Quantity	Cost
-Inspection at least 700 chambers of advocates	Per diem (Days)	406.0	50,000
-Inspect at least 12 Universities teaching Law	Fuel (Litres)	3,500.9	15,754
-Inspect at least 55 legal aid service providers.	Air ticket (Number)	1.0	5,000
-To make at least 55 Legal Aid supervisory visits	Reams (Number)	60.0	1,200
	Tonor (Number)	12.0	4,200
Activities to Deliver Outputs:	Permanent Staff (Person Years)	1.0	102,942
-Inspection at least 700 chambers of advocates	Adverts (Quarterly)	4.0	15,000
-Inspect at least 12 Universities teaching Law	Car servicing (Quarterly)	4.0	4,000
-Inspect at least 55 legal aid service providers.	Goods and services (Quarterly)	4.0	2,000
-To make at least 55 Legal Aid supervisory visits	Office Imprest (Quarterly)	4.0	5,000
	Other small office equipment (Quarterly)	4.0	4,600
	Pay commissions (Quarterly)	4.0	12,000
	Telecommunication services (Quarterly)	4.0	2,500
	Vehicle repairs (Quarterly)	4.0	8,500
	Total		232,696
	Wage Recurrent		102,942
	Non Wage Recurrent		129,754
	GRAND TOTAL		465,392
	Wage Recurrent		205,883
	Non Wage Recurrent		259,508

Vote: 007 Ministry of Justice and Constitutional Affairs

Vote Summary

Vote Function: 12 05 *Support to the Justice Law and Order Sector*

Vote Function Profile

Responsible Officer: The Senior Technical Advisor JLOS

Services: The Justice Law and Order Sector (JLOS) is a sector wide approach to service delivery that coordinates planning prioritisation and utilisation of scarce resources available for the delivery of justice and administration of law and order across a number of government institutions. These include:

- Ministry of Justice and Constitutional Affairs.
- Judiciary
- Ministry of Internal Affairs
- Directorate of Public Prosecutions (DPP).
- Uganda Law Reform Commission (ULRC).
- Uganda Police Force (UPF)
- Uganda Prisons Service (UPS).
- Judicial Service Commission (JSC).
- Uganda Registration Services Bureau (URSB)
- Uganda Human Rights Commission (UHRC)
- Law Development Centre (LDC).
- Tax Appeals Tribunal
- Ministry of Local Government (Local Council Courts).
- Ministry of Gender, Labour and Social Development (Juvenile Justice).

The sector has identified four focus areas of reform namely; criminal justice, family justice, commercial justice and land justice. The reforms in these four areas cut across the five key result areas (objectives).

Vote Function Projects and Programmes:

Project or Programme Name	Responsible Officer
Development Projects	
0890 Support to Justice Law and Order Sector	Senior Technical Advisor

Project 0890 Support to Justice Law and Order Sector

Project Profile

Responsible Officer: Senior Technical Advisor

Objectives: To promote rule of law and due process; To foster a human rights culture across the JLOS institutions; To enhance access to justice for all especially the marginalised and the poor; To reduce incidence of crime, to promote safety of the person and security

Outputs: Promote Rule of Law and Due Process Certainty of Laws & Predictability of Procedures; Foster Independence of the Judicial Process Enhance Due Process Enhance Accountability and Ethics in JLOS institutions Human Rights Culture fostered across all JLOS in

Start Date: 1/7/2006 **Projected End Date:** 6/30/2016

Donor Funding for Project:

Projected Donor Allocations (US\$)	MTEF Projections				
	2011/12 Budget	2012/13 Budget	2013/14	2014/15	2015/16
503 Austria	0.000	0.000	0.000	0.000	0.000
406 European Union (EU)	0.000	0.000	2.084	0.000	0.000
Total Donor Funding for Project	0.000	0.000	2.084	0.000	0.000

Vote: 007 Ministry of Justice and Constitutional Affairs

Vote Summary

Vote Function: 12 05 Support to the Justice Law and Order Sector

Project 0890 Support to Justice Law and Order Sector Workplan Outputs for 2012/13 and 2013/14

Project, Programme	2012/13		2013/14
Vote Function Output <i>US\$ Thousands</i>	Approved Budget, Planned Outputs (Quantity and Location)	Expenditure and Preliminary Outputs (Quantity and Location)	Proposed Budget, Planned Outputs (Quantity and Location)
12 05 01 Ministry of Justice and Constitutional Affairs- JLOS	Construction of the Mini JLOS House in Moroto was commenced - Procurement process for the construction of Moroto Staff Quarters is ongoing -Procurement process for the construction of Mbale Regional Office is ongoing	law council concluded 61 disciplinary cases in 27 sittings, inspected over 750 advocates chambers. 12 bills were drafted , the department of civil litigation won several cases saving government over 3.3 trillions. The ministry filled various positions including directors of departments, office assistants, the ministry responded to several over 90% of requests for legal advice from a government departments and agencies.	Completion of Mbale office; Fast track Succession laws, develop legislative tracking system; work process review; Print priority bills; 2 Vehicles for court attendance; Phase 2 of automation of Admin General's Dept; Specialised training; Civil witness support fund; Law Firms Inspection; staff log system
Total	1,826,000	1,294,033	1,372,000
GoU Development	1,826,000	1,294,033	1,372,000
External Financing	0	0	0
12 05 06 Program Management	-Strengthen District Coordination Committees; -Carry out monitoring and evaluation; -Sensitization of the public; -Conduct short and long term consultancies.	114 District coordination committees supported one management visit made.	Construction of JLOS Hse Justice centres at Ibanda, Wakiso, Mayuge; Finalisation of the law on witness and victim protection; Transitional Justice policy Operationalisation; DCC,RCC, National Chain Link and workshop evaluations, Deployment of the GIS and IJMIS; Joint Sector inspections JLOS Anti-corruption strategy quickwins
Total	2,662,176	1,704,989	3,072,076
GoU Development	2,662,176	1,704,989	3,072,076
External Financing	0	0	0

Vote: 007 Ministry of Justice and Constitutional Affairs

Vote Summary

Vote Function: 12 05 Support to the Justice Law and Order Sector

Project 0890 Support to Justice Law and Order Sector

Project, Programme		2012/13		2013/14	
Vote Function Output		Approved Budget, Planned Outputs (Quantity and Location)	Expenditure and Preliminary Outputs (Quantity and Location)	Proposed Budget, Planned Outputs (Quantity and Location)	
UShs Thousand					
12 05 52 Ministry Of Internal Affairs-JLOS		Printed 2000 copies of the National policy on firearms, ammunitions and incidental maters; Printed 270 copies of the CEWERU guidelines; Collected and destroyed 31,000 pieces of unserviceable rifles from UPDF stores at Magamaga - Jinja	The Ministry of Internal Affairs developed a final national action plan on small arms and light weapons as well as the Draft bill on firearms. It marked firearms in all the regions of Uganda Prison Service and five regions of Internal Security Organisation. The CEWERU strategic plan was launched to strengthen pastoral related conflict mitigation. Stakeholder consultations on National DNA Criminal Databank were undertaken and expert opinion was offered in 2 out of 22 court sessions summoned. 20 court sessions were not honored due to insufficient funds to facilitate movement of experts. Implemented the Trafficking in Person Act; i.e Conducted "Operation Hope" aimed at identifying, Intercepting and destroying syndicates and networks involved in human trafficking. Completed the construction Of Gulu and Mbarara; Trained ten (10) reporters and victims from Gulu DRT in Metal fabrication skills at Gulu municipal council.;Set up 10 offender rehabilitation projects to support 20 existing ones; procured 10 motor cycles for community service in districts; conducted monitoring in one region-Western, Registered 27 sbscorndments, 13 re-arrests fro those who had absconded from kiruhura and isingiro. Trained 35 Data entry officers from UPDF, UPS ISO	Develop Identification Act, National Firearms Policy, DGAL Enabling Law; user's handbook on community service; NGO Monitoring Committees; Set up 10 CS rehabilitative projects; Set up WAN; Train staff; Procure LC/MS; Analysis of 1270 forensic cases; conduct Advocacy & sensitization;	
Total		1,680,000	1,118,400	1,580,000	
GoU Development		1,680,000	1,118,400	1,580,000	
External Financing		0	0	0	

Vote: 007 Ministry of Justice and Constitutional Affairs

Vote Summary

Vote Function: 12 05 Support to the Justice Law and Order Sector

Project 0890 Support to Justice Law and Order Sector

Project, Programme	2012/13		2013/14	
Vote Function Output <i>US\$ Thousands</i>	Approved Budget, Planned Outputs (Quantity and Location)	Expenditure and Preliminary Outputs (Quantity and Location)	Proposed Budget, Planned Outputs (Quantity and Location)	
12 05 53 Uganda Law Reform Commission - JLOS	Support to the Uganda Law Reform Commission	through the Uganda Law Reform Commission has commenced preparations for a study on informal justice systems in Uganda with a view to taking stock of existing informal justice systems, assessing their levels of compliance with international human rights norms and standards and Held a retreat with GAL about Drafting the Enabling Legislation for forensic investigation, The consultation paper for Reform of registration of Titles Act is under Review. Reform of the Employment Act; Conducted four workshops in advocacy for securities transfer(chattels) Bill & Geographical indications Bill; Publication of 500 copies each translated versions of the constitution; Advocacy and dissemination of the Newly enacted lawsconsequently improving the quality of dispute resolution through the use of informal justice systems.	Advocacy for commercial bills; (Financial leasing Bill, Investment (Amendment) Bill, Consumer protection Bill, sale of goods and services Bill), Succession, DRB, Khadi courts, Witness protection, Registration of title; Reprint of Translated Constitution into Luganda; Publication of 7th Edition of principal laws,	
Total	979,000	613,080	979,000	
GoU Development	979,000	613,080	979,000	
External Financing	0	0	0	
12 05 54 Law Development Center- JLOS	Law reports for 2006 and 2009 ready for publishing; Trained 425 Bar course students; 350 Diploma in Law and 100 Administrative officers; finalized the procurement process for the contractor for the Auditorium project.	The second phase of the construction of the boundary wall was completed. Construction of the auditoriumis ongoing and when completed will reduce on the student classroom ratio from 1:40 to 1:20. To strengthen the legal subsector, the Law Development Centre trained 405 Bar Course students, 350 Diploma in Law Students, 1200 Administrative Officers LawCourse and procured more books for the library and also published 3000 copies of law reports of 2010 to 2006. The LDC Legal Aid Clinic handled 2,000 juvenile cases, trained 100 police officers, 20 Magistrates on the diversion programme, trained 200 Community leaders and 400 fit persons on the diversion programme, reconciled 250 cases at Court of Law and 150 cases at police, trained 405 Bar Course students in Clinical Legal Education;	Review LDC Act; Train 45 staff; Procure reference materials, On line legal resources, 10 mobile Shelves, Self issue machine, bicycles ; Completion of Auditorium; Computerise registry and Model Court; Counseling 660 Juveniles Offenders;	
Total	765,000	504,101	765,000	
GoU Development	765,000	504,101	765,000	
External Financing	0	0	0	

Vote: 007 Ministry of Justice and Constitutional Affairs

Vote Summary

Vote Function: 12 05 Support to the Justice Law and Order Sector

Project 0890 Support to Justice Law and Order Sector

Project, Programme		2012/13		2013/14	
Vote Function Output <i>US\$ Thousands</i>	Approved Budget, Planned Outputs (Quantity and Location)	Expenditure and Preliminary Outputs (Quantity and Location)	Proposed Budget, Planned Outputs (Quantity and Location)		
12 05 55 Judiciary - JLOS	Disposed off 64,788 cases; Printed 40 copies of Claims Procedure Rules; Procured and installed court recording equipment for Anti - Corruption Court	The Judiciary opened up 9 new magistrates' grade one stations during the reporting period. The stations include, Buhweju, Mitoma, Kaliro, Alebtong, Kigumba, Kyegegwa, Rakai, Bugembe, and Bwera. The judiciary is now at advanced stages of designing a performance management tool and has intensified the use of integrity studies while listening to court users.	Carry out bar-bench meetings; train judicial officers; Roll out Small Claims procedure and justice centres to provide legal aid; Construct Kabale & Makindye court; Re-Engineer the Court Case Administration System; Acquire Court Recording equipment; Case backlog Clearance;		
Total	2,391,000	1,616,501	2,391,000		
GoU Development	2,391,000	1,616,501	2,391,000		
External Financing	0	0	0		
12 05 56 Uganda Police Force-JLOS	416 cases have been reported and are under investigations; Trained 2 ballistic experts; Trained CID officers in cyber crime investigations; Trained 200 officers of Mid East and Eastern Regions on disciplinary case handling	Conducted Investigation of SGBV cases in 16 Police regions in which 1900 sex crime cases were investigated; Supported postmortem examinations and thus 140 postmortem examinations; The procurement process for opening up of 5 PSU offices in Lira and Soroti is on going. The procurement process for computers and accessories and 5 motor cycles is on going. Initiated procurement for Database establishment for profiling detainees the newly amended Police Form 3 was launched under the leadership of Uganda Police Force. Identification and Selection of the staff for the training has been done. Uganda Police Force conducted the training.	Anti-Torture Act Sensitization; Police Standing Orders Review; Procure 50 SOCO sets; Construct Koboko Station, at Nagalama Breeding center fence, 10 canine units. counseling to police families; Various training; 3 motor vehicles for investigations; investigation of SGBV; Procure 50 speed guns		
Total	1,743,000	1,191,764	1,743,000		
GoU Development	1,743,000	1,191,764	1,743,000		
External Financing	0	0	0		

Vote: 007 Ministry of Justice and Constitutional Affairs

Vote Summary

Vote Function: 12 05 Support to the Justice Law and Order Sector

Project 0890 Support to Justice Law and Order Sector

Project, Programme	2012/13		2013/14	
Vote Function Output <i>US\$ Thousands</i>	Approved Budget, Planned Outputs (Quantity and Location)	Expenditure and Preliminary Outputs (Quantity and Location)	Proposed Budget, Planned Outputs (Quantity and Location)	
12 05 57 Uganda Prisons Service- JLOS	A daily average of 532 prisoners delivered to 211 courts per day; trained 700 warders and wardresses; 17,823 inmates dressed in uniforms out of 32,021 inmates; 32,021 inmates are provided with 3 meals per day	In the UPS procurement of construction materials for Mbarara and Nakasongola low cost staff houses is at advanced stages while procurement of the contractor for renovation and expansion of Mbarara main prison and renovation and expansion of Gulu prison is ongoing; Phase II construction of Moroto prison is almost complete as well as the rehabilitation centre at Namalu. Construction of Kiburara and Oyam prison is complete while fencing of Murchison Bay prison and roofing of a twin ward at Ruimi were completed; Construction of Bushenyi prison is expected to be completed in April, 2013; Two prisoners' wards at Kapchorwa have been plastered; procurement of a contractor for construction of a new prison at Lamwo is at bidding stage; purchase of materials for construction of water borne toilets in the 20 selected prisons and a sanitation system at Tororo prison await production of the LPO; construction of 32 low cost staff housing units at Luzira is at finishing stage and is expected to be completed by end of February, 2013 while construction works for Nebbi prison are ongoing. In the reporting period UPS procured 06 computers a server computer plus Network software for the data center and constructed energy saving stoves in central and Kampala Extra Region. As a result of these and other investments such as staff training escape rates in prisons have reduced to less than 1% in the reporting period compared to the target of 5%.	Prisons Standing Orders Review; Construction of reception centers Kabong, Amuru and Isingiro, Masindi classrooms, Ruimi, water borne toilets; automation of Prisoner data management; mechanisation of Prison farm; Feeding prisoners at Court	
Total	1,780,500	1,223,862	1,780,500	
GoU Development	1,780,500	1,223,862	1,780,500	
External Financing	0	0	0	
12 05 58 Judicial Service Commission-JLOS	18 Radio talk shows were conducted; produced 76 Spot messages; the process of translating the Citizen's Handbook to Luo was started; 39 Complaints investigations were conducted; Automation of the Public Complaint system was started	In the Chief Magistrates Courts 28152 cases were registered resulting into a caseload of 107936 cases. Out of which 26845 cases were disposed resulting into 95.3% disposal rate of registered cases and 24.9% total disposal rate implying that each judicial officer was disposing of over 100 cases per month.	Automated records management; Hold recruitment sessions; disciplinary Committee meetings 12 JSC Investigation; 40 sub county civic education; 2 Station wagons for investigations; Inspect courts; Citizen's Handbook	
Total	680,000	380,782	680,000	
GoU Development	680,000	380,782	680,000	
External Financing	0	0	0	

Vote: 007 Ministry of Justice and Constitutional Affairs

Vote Summary

Vote Function: 12 05 Support to the Justice Law and Order Sector

Project 0890 Support to Justice Law and Order Sector

Project, Programme	2012/13		2013/14	
Vote Function Output <i>UShs Thousand</i>	Approved Budget, Planned Outputs (Quantity and Location)	Expenditure and Preliminary Outputs (Quantity and Location)	Proposed Budget, Planned Outputs (Quantity and Location)	
12 05 59 Directorate Of Public Prosecutions	13,143 public complaints were handled; 2 nationwide & 90 adhoc inspections carried out; Construction of regional offices is ongoing; established 7 field offices; 7 extradition proceeding carried out 17 transnational cases handled.	ed by the DPP, the Sector with Support from UNFPA amended the Forms which now allow for Medical Doctors, Clinical Officers as well as Registered Midwives to carry out medical examination of victims and survivors of sexual assaults/violence. The DPP ensured that investigations of criminal cases were guided within an average of 115 days, prosecution-led case files pending a decision to prosecute or not, were perused within an average of 30 days, case files for sanctioning were perused within an average of 2 days and police case files pending a decision to prosecute or not, were perused within an average of 5 days. The DPP too responded to incoming Mutual Legal Assistance requests and processed the requests within an average of 30 days. The DPP also conducted a nation -wide field office performance planning, staff mentoring, performance assessment visits; prosecuted 57.5% of reported cross-border cases and sanctioned 30% of the registered international crimes and terrorism cases.	Prosecute criminal cases; develop standards for handling children & SGBV cases; Open & resource 8 new DPP offices; major renovation of 3 DPP buildings; Construct and furnish 1 new DPP office in Kapchorwa; Solar equipment in 5 stations; Train 40 staff	
Total	1,908,000	1,251,913	1,908,000	
GoU Development	1,908,000	1,251,913	1,908,000	
External Financing	0	0	0	

Vote: 007 Ministry of Justice and Constitutional Affairs

Vote Summary

Vote Function: 12 05 Support to the Justice Law and Order Sector

Project 0890 Support to Justice Law and Order Sector

Project, Programme	2012/13		2013/14	
Vote Function Output <i>US\$ Thousands</i>	Approved Budget, Planned Outputs (Quantity and Location)	Expenditure and Preliminary Outputs (Quantity and Location)	Proposed Budget, Planned Outputs (Quantity and Location)	
12 05 600 Other JLOS Funded Services	9 Uganda Human Rights Commission services offices operational;	A total of 170 supervisors were trained in counseling and social reintegration in Nakasongola, Sembabule, Lira, Mukono, Kayunga, Mbale, Kapchorwa and Isingiro among others. In addition, 40 magistrates were trained on best practices in Community Service with the help of Penal Reform International (PRI). The department has renewed its partnership with VSO to support two international volunteers. To promote advocacy, the department conducted 18 Radio Programs in various parts of the country, that is, on Mega fm and Radio King in the North, Dunamis and Baba fm in Kampala Extra, Signal fm in the East and Better fm in the west. In addition, 1248 IEC materials were distributed in the various regions to enhance awareness on community service as a sentencing option.	Equip passport centres; Review of Probation Act; development of the ULS Council charter; Interconnect borders with headquarter and regional offices (PISCES); Building capacity to combat human trafficking; Conduct satellite checks / Border surveillance; Construct Ngom Oromo and Ntoroko border posts; staff accommodation at Mpondwe and Oraba; Kabale Remand Home, ULS Resource Centre; Conduct tax education; Develop LC court Registers	
Total	2,237,000	1,430,558	4,321,323	
GoU Development	2,237,000	1,430,558	2,237,000	
External Financing	0	0	2,084,323	
12 05 72 Government Buildings and Administrative Infrastructure	N/A	N/A	Construction of JLOS House	
Total	7,592,000	3,057,383	7,592,000	
GoU Development	7,592,000	3,057,383	7,592,000	
External Financing	0	0	0	
GRAND TOTAL	26,243,676	15,387,366	28,183,899	
GoU Development	26,243,676	15,387,366	26,099,576	
External Financing	0	0	2,084,323	

Annual Workplan for 2013/14 - Outputs, Activities, Inputs and their Cost

Planned Outputs and Activities to Deliver Outputs (Quantity and Location)	Inputs to be purchased to deliver outputs and their cost		
	Input	UShs Thousand	
Output: 12 05 01 Ministry of Justice and Constitutional Affairs-JLOS			
Planned Outputs:	Inputs	Quantity	Cost
Completion of Mbale office; Fast track Succession laws, develop legislative tracking system; work process review; Print priority bills; 2 Vehicles for court attendance; Phase 2 of automation of Admin General's Dept; Specialised training; Civil witness support fund;Law Firms Inspection; staff log system	Pay allowances (Days)	1,736.4	191,000
	Consultancy services (number)	3.0	150,000
	Vehicle maintainance (number)	4.0	134,000
	Advertising costs (Quarterly)	4.0	50,000
	Assorted stationery (Quarterly)	4.0	60,000
	Goods and services (Quarterly)	4.0	5,000
	Maintanance services (Quarterly)	4.0	4,000
	Printing (Quarterly)	4.0	96,000
	Staff training (Quarterly)	4.0	350,000
	Trvel abroad (Quarterly)	1.0	126,000
	Workshops (Quarterly)	4.0	206,000
	Total	1,372,000	
	GoU Development	1,372,000	
	External Financing	0	

Vote: 007 Ministry of Justice and Constitutional Affairs

Vote Summary

Vote Function: 12 05 Support to the Justice Law and Order Sector

Project 0890 Support to Justice Law and Order Sector

Planned Outputs and Activities to Deliver Outputs (Quantity and Location)	Inputs to be purchased to deliver outputs and their cost Input		UShs Thousand
Output: 12 05 06 Program Management			
Planned Outputs:	Inputs	Quantity	Cost
Construction of JLOS Hse Justice centres at Ibanda, Wakiso, Mayuge; Finalisation of the law on witness and victim protection; Transitional Justice policy Operationalisation; DCC,RCC, National Chain Link and workshop evaluations, Deployment of the GIS and IJMIS; Joint Sector inspections JLOS Anti-corruption strategy quickwins	Fuel (litres)	22,222.4	100,001
	Advertising (number)	4.0	25,000
	Consultancy services (Number)	1.0	9,000
	Pay gratuity (Number)	15.0	776,906
	Staff training (number)	1.0	36,000
	Workshops (Number)	1.0	20,800
	Contract staff (Person Years)	1.0	2,589,685
	Allowances (Quarterly)	4.0	42,491
	Consultance services (quarterly)	1.0	40,000
	Goods and services (quarterly)	4.0	5,899
	Maintanance of equipment (quarterly)	4.0	11,000
	News papers (Quarterly)	4.0	32,800
	Stationery (quarterly)	4.0	34,400
Vehicle maintanance (quarterly)	4.0	125,000	
	Total	3,072,076	
	GoU Development	3,072,076	
	External Financing	0	
Output: 12 05 52 Ministry Of Internal Affairs-JLOS			
Planned Outputs:	Grant or Transfer		Cost
Develop Identification Act, National Firearms Policy, DGAL Enabling Law; user's handbook on community service; NGO Monitoring Committees; Set up 10 CS rehabilitative projects; Set up WAN; Train staff; Procure LC/MS; Analysis of 1270 forensic cases; conduct Advocacy & sensitization;	Ministry Of Internal Affairs-JLOS		1,580,000
	Total	1,580,000	
	GoU Development	1,580,000	
	External Financing	0	
Output: 12 05 53 Uganda Law Reform Commission - JLOS			
Planned Outputs:	Grant or Transfer		Cost
Advocacy for commercial bills; (Financial leasing Bill, Investment (Amendment) Bill, Consumer protection Bill, sale of goods and services Bill), Succession, DRB, Khadi courts, Witness protection, Registration of title; Reprint of Translated Constitution into Luganda; Publication of 7th Edition of principal laws,	Uganda Law Reform Commission - JLOS		979,000
	Total	979,000	
	GoU Development	979,000	
	External Financing	0	

Vote: 007 Ministry of Justice and Constitutional Affairs

Vote Summary

Vote Function: 12 05 Support to the Justice Law and Order Sector

Project 0890 Support to Justice Law and Order Sector

Planned Outputs and Activities to Deliver Outputs (Quantity and Location)	Inputs to be purchased to deliver outputs and their cost Input	US\$ Thousand
Output: 12 0554 Law Development Center-JLOS		
Planned Outputs: Review LDC Act; Train 45 staff; Procure reference materials, On line legal resources, 10 mobile Shelves, Self issue machine, bicycles ; Completion of Auditorium; Computerise registry and Model Court; Counseling 660 Juveniles Offenders;	Grant or Transfer Law Development Center-JLOS	Cost 765,000
Activities to Deliver Outputs: -Increase enrollment and ensure quality of continuous legal education; -Publication of Law reports.		
	Total	765,000
	GoU Development	765,000
	External Financing	0
Output: 12 0555 Judiciary - JLOS		
Planned Outputs: Carry out bar-bench meetings; train judicial officers; Roll out Small Claims procedure and justice centres to provide legal aid; Construct Kabale & Makindye court; Re-Engineer the Court Case Administration System; Acquire Court Recording equipment; Case backlog Clearance;	Grant or Transfer Judiciary - JLOS	Cost 2,391,000
Activities to Deliver Outputs: -Case backlog reduction; -Roll quick wins programs -Increase disposal rate of cases at all levels of court - Rationalize physical presence.		
	Total	2,391,000
	GoU Development	2,391,000
	External Financing	0
Output: 12 0556 Uganda Police Force-JLOS		
Planned Outputs: Anti-Torture Act Sensitization; Police Standing Orders Review; Procure 50 SOCO sets; Construct Koboko Station, at Nagalama Breeding center fence, 10 canine units. counseling to police families; Various training; 3 motor vehicles for investigations; investigation of SGBV; Procure 50 speed guns	Grant or Transfer Uganda Police Force-JLOS	Cost 1,743,000
Activities to Deliver Outputs: -Increase capacity to detect, prevent and respond to crime; -Rationalize physical presence; -Increase quick-wins Case Backlog; -Emphasize community policing.		
	Total	1,743,000
	GoU Development	1,743,000
	External Financing	0
Output: 12 0557 Uganda Prisons Service-JLOS		
Planned Outputs: Prisons Standing Orders Review; Construction of reception centers Kabong, Amuru and Isingiro, Masindi classrooms, Ruimi, water borne toilets; automation of Prisoner data management; mechanisation of Prison farm; Feeding prisoners at Court	Grant or Transfer Uganda Prisons Service-JLOS	Cost 1,780,500
Activities to Deliver Outputs: -Reduce congestion in prisons & distance walked to attend court; -Improve welfare of prisoners; - Increase production & productivity; -Ensure effective offender integration & rehabilitation programs.		
	Total	1,780,500
	GoU Development	1,780,500
	External Financing	0

Vote: 007 Ministry of Justice and Constitutional Affairs

Vote Summary

Vote Function: 12 05 Support to the Justice Law and Order Sector

Project 0890 Support to Justice Law and Order Sector

Planned Outputs and Activities to Deliver Outputs (Quantity and Location)	Inputs to be purchased to deliver outputs and their cost		
	Input		US\$ Thousand
Output: 12 0558 Judicial Service Commission-JLOS			
Planned Outputs:	Grant or Transfer		Cost
Automated records management; Hold recruitment sessions; disciplinary Committee meetings	Judicial Service Commission-JLOS		680,000
12 JSC Investigation; 40 sub county civic education; 2 Station wagons for investigations; Inspect courts; Citizen’s Handbook			
Activities to Deliver Outputs:			
-Increase public awareness of the administration of justice;			
-Recruit judicial officers;			
-Institute a Strong public complaints system.			
		Total	680,000
		GoU Development	680,000
		External Financing	0
Output: 12 0559 Directorate Of Public Prosecutions			
Planned Outputs:	Grant or Transfer		Cost
Prosecute criminal cases; develop standards for handling children & SGBV cases; Open & resource 8 new DPP offices; major renovation of 3 DPP buildings; Construct and furnish 1 new DPP office in Kapchorwa; Solar equipment in 5 stations; Train 40 staff	Directorate Of Public Prosecutions		1,908,000
Activities to Deliver Outputs:			
-Increase capacity to prosecute;			
-Rationalize physical presence.			
		Total	1,908,000
		GoU Development	1,908,000
		External Financing	0
Output: 12 0560 Other JLOS Funded Services			
Planned Outputs:	Grant or Transfer		Cost
Equip passport centres; Review of Probation Act; development of the ULS Council charter; Interconnect borders with headquarter and regional offices (PISCES); Building capacity to combat human trafficking; Conduct satellite checks / Border surveillance; Construct Ngom Oromo and Ntoroko border posts; staff accommodation at Mpondwe and Oraba; Kabale Remand Home, ULS Resource Centre; Conduct tax education; Develop LC court Registers	Other JLOS Funded Services		2,237,000
Activities to Deliver Outputs:			2,084,323
-Support to juvenile justice and probation services, Tax Appeals Tribunal, Local Council Courts, CADER and Uganda Law Society;			
-Support to JLOS constituent institutions			
		Total	4,321,323
		GoU Development	2,237,000
		External Financing	2,084,323
Output: 12 0572 Government Buildings and Administrative Infrastructure			
Planned Outputs:	Inputs	Quantity	Cost
Construction of JLOS House	Construction of JLOS House (Quarterly)	4.0	5,092,000
Activities to Deliver Outputs:			
Construction of JLOS House			
		Total	7,592,000
		GoU Development	7,592,000
		External Financing	0
		GRAND TOTAL	28,183,899
		GoU Development	26,099,576
		External Financing	2,084,323

Vote Summary

Project 1108 Judicial Service Enhancement - PRDP

Start Date: _____ *Projected End Date:* _____

Vote: 007 Ministry of Justice and Constitutional Affairs

Vote Summary

Vote Function: 12 06 Court Awards (Statutory)

Vote Function Profile

Responsible Officer: Under Secretary

Services: Deals with payments for all the judgements of courts and other tribunals passed against the Government, its Departments and Agencies. This is in compliance with the concept of good governance and due process.

Vote Function Projects and Programmes:

Project or Programme Name	Responsible Officer
Recurrent Programmes	
18 Statutory Court Awards	Under Secretary

Programme 18 Statutory Court Awards

Programme Profile

Responsible Officer: Under Secretary

Objectives: To pay all the judgments of courts and other tribunals passed against the Government, its Departments and Agencies.

Outputs: Payment of all Court Awards claimants

Workplan Outputs for 2012/13 and 2013/14

Project, Programme	2012/13		2013/14
Vote Function Output <i>US\$ Thousand</i>	Approved Budget, Planned Outputs (Quantity and Location)	Expenditure and Preliminary Outputs (Quantity and Location)	Proposed Budget, Planned Outputs (Quantity and Location)
12 06 01 Court Awards & Compesations Paid	Paid 66 court awards claimants a total of 11,305,099,130/=	paid various Cour award Claimants a total of 2.19Bn most of which were part payments. A Balance of 1.94 Billion is yet to be paid.	Effect payment of Court Awards claimants
Total	4,346,998	1,399,418	4,347,324
<i>Wage Recurrent</i>	<i>0</i>	<i>0</i>	<i>0</i>
<i>Non Wage Recurrent</i>	<i>4,346,998</i>	<i>1,399,418</i>	<i>4,347,324</i>
GRAND TOTAL	4,346,998	1,399,418	4,347,324
<i>Wage Recurrent</i>	<i>0</i>	<i>0</i>	<i>0</i>
<i>Non Wage Recurrent</i>	<i>4,346,998</i>	<i>1,399,418</i>	<i>4,347,324</i>

Annual Workplan for 2013/14 - Outputs, Activities, Inputs and their Cost

Planned Outputs and Activities to Deliver Outputs (Quantity and Location)	Inputs to be purchased to deliver outputs and their cost <i>US\$ Thousand</i>		
Output: 12 06 01 Court Awards & Compesations Paid			
Planned Outputs:	Inputs	Quantity	Cost
Effect payment of Court Awards claimants	Payment of Court Awards (amount)	4,347,324,000.0	4,347,324
Activities to Deliver Outputs:			
Effect payment of Court Awards claimants			
	Total	4,347,324	
	<i>Wage Recurrent</i>	<i>0</i>	
	<i>Non Wage Recurrent</i>	<i>4,347,324</i>	
	GRAND TOTAL	4,347,324	
	<i>Wage Recurrent</i>	<i>0</i>	
	<i>Non Wage Recurrent</i>	<i>4,347,324</i>	

Vote: 007 Ministry of Justice and Constitutional Affairs

Vote Summary

Vote Function: 12 49 Policy, Planning and Support Services

Vote Function Profile

Responsible Officer: Solicitor General

Services: Facilitate the smooth operation of other functions within the ministry through the provision of administrative; personnel; policy analysis and formulation; budgeting and accounting support services.

Vote Function Projects and Programmes:

Project or Programme Name		Responsible Officer
Recurrent Programmes		
01	Headquarters	Under Secretary
17	Policy Planning Unit	Head Policy Planning Unit
19	Internal Audit Department	Principle Internal Auditor
20	Office of the Attorney General	Attorney General
Development Projects		
1228	Support to Ministry of Justice and Constitutional Affairs	Solicitor General
1242	Construction of the JLOS House	Senior Technical Advisor

Programme 01 Headquarters

Programme Profile

Responsible Officer: Under Secretary

Objectives: Facilitate the smooth operation of other functions within the ministry through the provision of administrative; personnel; policy analysis and formulation; budgeting and accounting support services.

Outputs:

- Monitoring and evaluation of Ministry activities/ programs and projects
- Personnel Management
- Procurement functions
- Accounting functions

Workplan Outputs for 2012/13 and 2013/14

Project, Programme	2012/13		2013/14	
	Approved Budget, Planned Outputs (Quantity and Location)	Expenditure and Preliminary Outputs (Quantity and Location)	Proposed Budget, Planned Outputs (Quantity and Location)	
Vote Function Output <i>US\$ Thousands</i>				

Vote: 007 Ministry of Justice and Constitutional Affairs

Vote Summary

Vote Function: 12 49 Policy, Planning and Support Services

Programme 01 Headquarters

Project, Programme	2012/13		2013/14	
Vote Function Output <i>US\$ Thousands</i>	Approved Budget, Planned Outputs (Quantity and Location)	Expenditure and Preliminary Outputs (Quantity and Location)	Proposed Budget, Planned Outputs (Quantity and Location)	
12 49 03 Ministerial and Top Management Services	Effect top management services	The post of Director Civil litigation was filled W.e. f 1/2/2013. The post of Director Legal Advisory Services was filled w.e.f 12/4/2013. Vacant posts of Principal Accountant, Accountant, Senior accounts Assistant, Accounts assistant at Administrator generals department were filled after the transfer of the incumbents. Two state attorneys were trained in Legislative Drafting and the international Law institute; Two state attorneys were sponsored for Masters in Oil and Gas. Two commissioners were promoted to Directors, Three state attorneys, 3 drivers, 2 Library assistants and one records assistant were confirmed in their appointments.	Effect top management services	
Total	16,118,082	4,077,223	6,714,499	
Wage Recurrent	1,287,155	418,001	1,446,999	
Non Wage Recurrent	14,830,927	3,659,222	5,267,500	
12 49 51 Contributions to International Organisations	Pay commitments to International Organizations like WIPO, AALCO, ARIPO, IT for LOS, ICC, PC of A	N/A	Pay commitments to International Organizations like WIPO, AALCO, ARIPO, IT for LOS, ICC, PC of A	
Total	1	0	31,000	
Wage Recurrent	0	0	0	
Non Wage Recurrent	1	0	31,000	
12 49 52 Other Grants	Clear grants	Grants to be Cleared	Clear grants	
Total	160,000	73,118	200,000	
Wage Recurrent	0	0	0	
Non Wage Recurrent	160,000	73,118	200,000	
12 49 53 Contributions to Autonomous Institutions (CADER)	Resolve cases through ADR	N/A	Resolve cases through ADR	
Total	1	0	30,000	
Wage Recurrent	0	0	0	
Non Wage Recurrent	1	0	30,000	
12 49 54 Contributions to Autonomous Institutions (Wage Subvention)	Supported the wage bill of the Centre for Arbitration and Dispute Resolution (CADER)	N/A	Supported the wage bill of the Centre for Arbitration and Dispute Resolution (CADER)	
Total	1	0	30,000	
Wage Recurrent	0	0	0	
Non Wage Recurrent	1	0	30,000	
GRAND TOTAL	16,278,085	4,150,340	7,005,499	
Wage Recurrent	1,287,155	418,001	1,446,999	
Non Wage Recurrent	14,990,930	3,732,339	5,558,500	

Annual Workplan for 2013/14 - Outputs, Activities, Inputs and their Cost

Planned Outputs and Activities to Deliver Outputs (Quantity and Location)	Inputs to be purchased to deliver outputs and their cost Input <i>US\$ Thousands</i>

Vote: 007 Ministry of Justice and Constitutional Affairs

Vote Summary

Vote Function: 12 49 Policy, Planning and Support Services

Programme 01 Headquarters

Planned Outputs and Activities to Deliver Outputs (Quantity and Location)	Inputs to be purchased to deliver outputs and their cost Input US\$ Thousand		
Output: 12 4903 Ministerial and Top Management Services			
Planned Outputs:	Inputs	Quantity	Cost
Effect top management services	Per diem (Days)	818.2	90,000
Activities to Deliver Outputs:	Fuel (Litres)	18,888.9	85,000
-Fill vacant positions;	Computers (Number)	1.0	1,000
-Conduct staff training and promotion;	Consultancy services (Number)	2.0	52,449
-Procure all the necessary equipment/ tools;	Permanent Staff (Person Years)	1.0	1,446,999
-Facilitate State Attorneys;	Electricity Payment (Quarterly)	4.0	72,000
-Pay all service providers;	Adverts (Quarterly)	4.0	48,000
	Allowances (Quarterly)	4.0	60,000
	Assorted stationery (Quarterly)	4.0	40,000
	Compansations (Quarterly)	4.0	576,391
	Goods and services (Quarterly)	4.0	10,000
	ICT Serices (Quarterly)	4.0	30,000
	IFMS maintenance costs (Quarterly)	4.0	7,000
	Maintenance - Civil (Quarterly)	4.0	103,000
	Maintenance of Equipment and Furniture (Quarterly)	4.0	78,001
	Medical expences (Quarterly)	4.0	28,000
	News papers (Quarterly)	4.0	42,000
	Office Imprest (Quarterly)	4.0	20,000
	Pay commissions (Quarterly)	4.0	5,000
	Pay subscriptions (Quarterly)	4.0	5,000
	Rent payment (Quarterly)	4.0	3,383,199
	Small office equipment (Quarterly)	4.0	11,000
	Staff training (Quarterly)	4.0	122,460
	Telecommunication services (quarterly)	4.0	78,000
	Travel Abroad (Quarterly)	4.0	180,000
	Vehicles Maintenance (Quarterly)	4.0	110,000
	Water Payment (Quarterly)	4.0	25,000
	Postage and Courier (Quarterly)	4.0	5,000
	Total	6,714,499	
	Wage Recurrent	1,446,999	
	Non Wage Recurrent	5,267,500	
Output: 12 4951 Contributions to International Organisations			
Planned Outputs:	Grant or Transfer		Cost
Pay commitments to International Organizations like WIPO, AALCO,ARIPO,IT for LOS, ICC, PC of A	Contributions to International Organisations		31,000
Activities to Deliver Outputs:			
		Total	31,000
		Wage Recurrent	0
		Non Wage Recurrent	31,000
Output: 12 4952 Other Grants			
Planned Outputs:	Grant or Transfer		Cost
Clear grants	Ministry Regional Offices		200,000
Activities to Deliver Outputs:			
Support to MoJCA regional offices in Mbale, Mbarara, Gulu, Karamoja and Arua			
		Total	200,000
		Wage Recurrent	0
		Non Wage Recurrent	200,000

66

Vote: 007 Ministry of Justice and Constitutional Affairs

Vote Summary

Vote Function: 12 49 Policy, Planning and Support Services

Programme 01 Headquarters

Planned Outputs and Activities to Deliver Outputs (Quantity and Location)	Inputs to be purchased to deliver outputs and their cost Input	UShs Thousand
Output: 12 4953 Contributions to Autonomous Institutions (CADER)		
Planned Outputs:	Grant or Transfer	Cost
Resolve cases through ADR	CADER	30,000
Activities to Deliver Outputs:		
-Operationalization of CADER		
-Meet operation costs of CADER		
	Total	30,000
	Wage Recurrent	0
	Non Wage Recurrent	30,000
Output: 12 4954 Contributions to Autonomous Institutions (Wage Subvention)		
Planned Outputs:	Grant or Transfer	Cost
Supported the wage bill of the Centre for Arbitration and Dispute Resolution (CADER)	CADER	30,000
Activities to Deliver Outputs:		
Contributions to Autonomous Institutions (Wage Subvention)		
	Total	30,000
	Wage Recurrent	0
	Non Wage Recurrent	30,000
	GRAND TOTAL	7,005,499
	Wage Recurrent	1,446,999
	Non Wage Recurrent	5,558,500

Vote: 007 Ministry of Justice and Constitutional Affairs

Vote Summary

Vote Function: 12 49 Policy, Planning and Support Services

Programme 17 Policy Planning Unit

Programme Profile

Responsible Officer: Head Policy Planning Unit

Objectives: To plan and budget for the Ministry Directorates and Departments

Outputs:

- Preparation and submission of the Budget Framework Paper to Ministry of Finance Planning and Economic development
- Preparation and submission of the detailed Budget estimates to Ministry of Finance Planning and Economic development
- Preparation and submission of the Ministerial Policy Statement to Ministry of Finance Planning and Economic development
- Preparation and submission of quarterly performance reports to Ministry of Finance Planning and Economic development and Office of the Prime Minister
- Preparation and submission of the annual performance report to Ministry of Finance Planning and Economic development and Office of the Prime Minister

Workplan Outputs for 2012/13 and 2013/14

Project, Programme	2012/13		2013/14	
Vote Function Output <i>US\$ Thousands</i>	Approved Budget, Planned Outputs (Quantity and Location)	Expenditure and Preliminary Outputs (Quantity and Location)	Proposed Budget, Planned Outputs (Quantity and Location)	
12 49 01 Policy, consultation, planning and monitoring services	Efficient and effective planning	prepared quarterly progress performance reports for all the Four quarters. Prepared the Budget framework paper as well as Ministerial policy statement FY2013/2014	Efficient and effective planning	
Total	124,755	60,049	224,918	
<i>Wage Recurrent</i>	<i>27,288</i>	<i>3,790</i>	<i>27,288</i>	
<i>Non Wage Recurrent</i>	<i>97,468</i>	<i>56,259</i>	<i>197,630</i>	
GRAND TOTAL	124,755	60,049	224,918	
<i>Wage Recurrent</i>	<i>27,288</i>	<i>3,790</i>	<i>27,288</i>	
<i>Non Wage Recurrent</i>	<i>97,468</i>	<i>56,259</i>	<i>197,630</i>	

Annual Workplan for 2013/14 - Outputs, Activities, Inputs and their Cost

Planned Outputs and Activities to Deliver Outputs (Quantity and Location)	Inputs to be purchased to deliver outputs and their cost <i>US\$ Thousands</i>		
Output: 12 49 01 Policy, consultation, planning and monitoring services			
Planned Outputs:	Inputs	Quantity	Cost
Efficient and effective planning	Per diem (Days)	136.4	15,000
	Fuel (Litres)	4,444.4	20,000
Activities to Deliver Outputs:	Computer repairs (Number)	4.0	3,000
-Timely preparation and submission of quarterly progress reports to Ministry of Finance, Planning and Economic Development;	Staff training (Number)	2.0	60,000
-Timely preparation and submission of Budget Framework Paper (OBT) to Ministry of Finance, Planning and Economic Development;	Travel Abroad (Number)	2.0	30,000
-Timely preparation and submission of Ministerial Policy Statement (MPS) to Parliament, Ministry of Finance, Planning and Economic Development and other relevant agencies;	Workshop and Seminar (Number)	1.0	10,000
	Permanent Staff (Person Years)	1.0	27,288
	Vehicle Maintenance (Quarterly)	4.0	13,000
	Allowances (Quarterly)	4.0	12,000
	Assorted stationery (Quarterly)	4.0	10,000
	Goods and services (Quarterly)	4.0	8,000
	Office Imprest (Quarterly)	4.0	10,000
	Pay commissions (Quarterly)	4.0	1,630
	Telecommunication services (Quarterly)	4.0	5,000
	Total		224,918
	<i>Wage Recurrent</i>		<i>27,288</i>
	<i>Non Wage Recurrent</i>		<i>197,630</i>

Vote: 007 Ministry of Justice and Constitutional Affairs

Vote Summary

Vote Function: 12 49 Policy, Planning and Support Services

Programme 17 Policy Planning Unit

GRAND TOTAL	224,918
<i>Wage Recurrent</i>	27,288
<i>Non Wage Recurrent</i>	197,630

Programme 19 Internal Audit Department

Programme Profile

Responsible Officer: Principle Internal Auditor

Objectives: To Strengthening internal audit controls

Outputs: -Timely production of Audit report.

Workplan Outputs for 2012/13 and 2013/14

Project, Programme	2012/13		2013/14	
Vote Function Output <i>US\$ Thousand</i>	Approved Budget, Planned Outputs (Quantity and Location)	Expenditure and Preliminary Outputs (Quantity and Location)	Proposed Budget, Planned Outputs (Quantity and Location)	
12 49 02 Ministry Support Services (Finance and Administration)	internal audit department prepared 4 audit reports	Appraisal and evaluation of adequacy and effectiveness of internal controls. Finalisation of Q4 internal audit report.	internal audit department prepared 4 audit reports	
Total	107,257	44,305	155,016	
<i>Wage Recurrent</i>	<i>37,014</i>	<i>5,141</i>	<i>37,014</i>	
<i>Non Wage Recurrent</i>	<i>70,243</i>	<i>39,164</i>	<i>118,002</i>	
GRAND TOTAL	107,257	44,305	155,016	
<i>Wage Recurrent</i>	<i>37,014</i>	<i>5,141</i>	<i>37,014</i>	
<i>Non Wage Recurrent</i>	<i>70,243</i>	<i>39,164</i>	<i>118,002</i>	

Annual Workplan for 2013/14 - Outputs, Activities, Inputs and their Cost

Planned Outputs and Activities to Deliver Outputs (Quantity and Location)	Inputs to be purchased to deliver outputs and their cost		
	Input		UShs Thousand
Output: 12 4902 Ministry Support Services (Finance and Administration)			
Planned Outputs:	Inputs	Quantity	Cost
internal audit department prepared 4 audit reports	Allowances (Days)	118.2	13,002
	Fuel (Litres)	4,444.4	20,000
Activities to Deliver Outputs:	Staff training (Number)	2.0	6,000
-Strengthening internal controls;	Travel Abroad (Number)	1.0	1,000
-Timely production of Audit report.	Permanent Staff (Person Years)	1.0	37,014
	Adverts (Quarterly)	4.0	4,000
	Assorted stationery (Quarterly)	4.0	8,000
	Computer maintenance (Quarterly)	4.0	3,000
	Goods and services (Quarterly)	4.0	1,000
	Office Imprest (Quarterly)	4.0	3,000
	Pay commissions (Quarterly)	4.0	15,000
	Per diem (Quarterly)	263.6	29,000
	Telecommunication services (Quarterly)	4.0	10,000
	Vehicle Maintenance (Quarterly)	4.0	5,000
	Total		155,016
	Wage Recurrent		37,014
	Non Wage Recurrent		118,002
	GRAND TOTAL		155,016
	Wage Recurrent		37,014
	Non Wage Recurrent		118,002

Vote: 007 Ministry of Justice and Constitutional Affairs

Vote Summary

Vote Function: 12 49 Policy, Planning and Support Services

Programme 20 Office of the Attorney General

Programme Profile

Responsible Officer: Attorney General

Objectives:

Outputs:

Workplan Outputs for 2012/13 and 2013/14

Project, Programme	2012/13		2013/14
Vote Function Output <i>US\$ Thousand</i>	Approved Budget, Planned Outputs (Quantity and Location)	Expenditure and Preliminary Outputs (Quantity and Location)	Proposed Budget, Planned Outputs (Quantity and Location)
12 49 03 Ministerial and Top Management Services	Office of the Attorney General was facilitated as planned.	The office of the Attorney General to be duly facilitated as planned.	Office of the Attorney General was facilitated as planned.
Total	110,320	59,731	202,000
<i>Wage Recurrent</i>	<i>0</i>	<i>0</i>	<i>0</i>
<i>Non Wage Recurrent</i>	<i>110,320</i>	<i>59,731</i>	<i>202,000</i>
GRAND TOTAL	110,320	59,731	202,000
<i>Wage Recurrent</i>	<i>0</i>	<i>0</i>	<i>0</i>
<i>Non Wage Recurrent</i>	<i>110,320</i>	<i>59,731</i>	<i>202,000</i>

Annual Workplan for 2013/14 - Outputs, Activities, Inputs and their Cost

Planned Outputs and Activities to Deliver Outputs (Quantity and Location)	Inputs to be purchased to deliver outputs and their cost			
	Input		UShs Thousand	
Output: 12 4903 Ministerial and Top Management Services				
Planned Outputs:	Inputs	Quantity	Cost	
Office of the Attorney General was facilitated as planned.	Per diem (Days)	266.7	40,000	
Activities to Deliver Outputs: Continuous facilitation of the Office of the Attorney General	Fuel (Litres)	8,888.9	40,000	
	Allowances (Quarterly)	4.0	30,000	
	Gooda and services (Quarterly)	4.0	10,000	
	Medical Expenses (Quarterly)	4.0	5,000	
	News papers (Quarterly)	4.0	5,000	
	Office Imprest (Quarterly)	4.0	15,000	
	Small Office Equipment (Quarterly)	4.0	2,000	
	Telecommunication services (Quarterly)	4.0	10,000	
	Travel Abroad (Quarterly)	4.0	30,000	
	Vehicle Maintenance (Quarterly)	4.0	15,000	
		Total	202,000	
		Wage Recurrent		0
	Non Wage Recurrent		202,000	
	GRAND TOTAL	202,000		
	Wage Recurrent		0	
	Non Wage Recurrent		202,000	

Vote: 007 Ministry of Justice and Constitutional Affairs

Vote Summary

Vote Function: 12 49 Policy, Planning and Support Services

Project 1228 Support to Ministry of Justice and Constitutional Affairs

Project Profile

Responsible Officer: Solicitor General

Objectives: The capital budget is essential to improve the overall service delivery of the ministry through the following:-

- Deconcentration of services of the ministry across the country;
- Provision of essential tools, equipment and for the regional offices;
- Furnishing the offices;
- Stocking the regional offices with legal reference materials
- Computerization of the offices;
- Retooling the ministry headquarters;

Outputs: 1.Increased access to MoJCA services by MDAs, local governments and general public;
2.Improved quality of services delivered;
3.Improved working conditions for staff;

Start Date: 7/1/2012 **Projected End Date:** 6/30/2016

Workplan Outputs for 2012/13 and 2013/14

Project, Programme	2012/13		2013/14	
Vote Function Output <i>UShs Thousand</i>	Approved Budget, Planned Outputs (Quantity and Location)	Expenditure and Preliminary Outputs (Quantity and Location)	Proposed Budget, Planned Outputs (Quantity and Location)	
12 49 75 Purchase of Motor Vehicles and Other Transport Equipment				
Total	0	0	1,000	
<i>GoU Development</i>	<i>0</i>	<i>0</i>	<i>1,000</i>	
<i>External Financing</i>	<i>0</i>	<i>0</i>	<i>0</i>	
12 49 76 Purchase of Office and ICT Equipment, including Software	New project	New project without any finding	New project	
Total	10,000	0	9,000	
<i>GoU Development</i>	<i>10,000</i>	<i>0</i>	<i>9,000</i>	
<i>External Financing</i>	<i>0</i>	<i>0</i>	<i>0</i>	
GRAND TOTAL	10,000	0	10,000	
<i>GoU Development</i>	<i>10,000</i>	<i>0</i>	<i>10,000</i>	
<i>External Financing</i>	<i>0</i>	<i>0</i>	<i>0</i>	

Annual Workplan for 2013/14 - Outputs, Activities, Inputs and their Cost

Planned Outputs and Activities to Deliver Outputs (Quantity and Location)	Inputs to be purchased to deliver outputs and their cost Input <i>UShs Thousand</i>		
Output: 12 49 75 Purchase of Motor Vehicles and Other Transport Equipment			
Planned Outputs:	Inputs	Quantity	Cost
	Purchase of Motor vehicle (Number)	1.0	1,000
Activities to Deliver Outputs:			
procurement of vehicle for court attendance			
	Total		1,000
	<i>GoU Development</i>		<i>1,000</i>
	<i>External Financing</i>		<i>0</i>

Vote: 007 Ministry of Justice and Constitutional Affairs

Vote Summary

Vote Function: 12 49 Policy, Planning and Support Services

Project 1228 Support to Ministry of Justice and Constitutional Affairs

Planned Outputs and Activities to Deliver Outputs (Quantity and Location)	Inputs to be purchased to deliver outputs and their cost		
	Input		UShs Thousand
Output: 12 49 76 Purchase of Office and ICT Equipment, including Software			
Planned Outputs:	Inputs	Quantity	Cost
New project	Computers (number)	2.0	9,000
Activities to Deliver Outputs:			
Five sets of computers for regional offices in Mbale, Mbarara, Arua and Gulu			
		Total	9,000
		GoU Development	9,000
		External Financing	0
		GRAND TOTAL	10,000
		GoU Development	10,000
		External Financing	0

Vote: 007 Ministry of Justice and Constitutional Affairs

Vote Summary

Vote Function: 12 49 Policy, Planning and Support Services

Project 1242 Construction of the JLOS House

Project Profile

Responsible Officer: Senior Technical Advisor

Objectives: -Construction of JLOS house to accommodate sector institutions.
-Having a one stop centre for JLOS services
-Reduction of expenditure of rent;

Outputs: JLOS house accommodating all JLOS institutions constructed.

Start Date: 7/1/2012 **Projected End Date:** 6/30/2017

Workplan Outputs for 2012/13 and 2013/14

Project, Programme	2012/13		2013/14	
Vote Function Output <i>US\$ Thousands</i>	Approved Budget, Planned Outputs (Quantity and Location)	Expenditure and Preliminary Outputs (Quantity and Location)	Proposed Budget, Planned Outputs (Quantity and Location)	
12 49 72 Government Buildings and Administrative Infrastructure				
Total	1,000	0	1,000	
<i>GoU Development</i>	<i>1,000</i>	<i>0</i>	<i>1,000</i>	
<i>External Financing</i>	<i>0</i>	<i>0</i>	<i>0</i>	
GRAND TOTAL	1,000	0	1,000	
<i>GoU Development</i>	<i>1,000</i>	<i>0</i>	<i>1,000</i>	
<i>External Financing</i>	<i>0</i>	<i>0</i>	<i>0</i>	

Annual Workplan for 2013/14 - Outputs, Activities, Inputs and their Cost

Planned Outputs and Activities to Deliver Outputs (Quantity and Location)	Inputs to be purchased to deliver outputs and their cost Input <i>US\$ Thousands</i>		
Output: 12 49 72 Government Buildings and Administrative Infrastructure			
Planned Outputs:	Inputs	Quantity	Cost
	JLOS House (number)	1,000,000.0	1,000
Activities to Deliver Outputs:			
Construction of JLOS house			
	Total		1,000
	<i>GoU Development</i>		<i>1,000</i>
	<i>External Financing</i>		<i>0</i>
	GRAND TOTAL		1,000
	<i>GoU Development</i>		<i>1,000</i>
	<i>External Financing</i>		<i>0</i>

Table V3.2: Past and Medium Term Key Vote Output Indicators*

Vote Function Key Output Indicators and Costs:	2011/12 Outturn	2012/13		MTEF Projections		
		Approved Plan	Releases Prel. Actual	2013/14	2014/15	2015/16
Vote: 007 Ministry of Justice and Constitutional Affairs						

Vote: 007 Ministry of Justice and Constitutional Affairs

Vote Summary

Vote Function Key Output Indicators and Costs:	2011/12 Outturn	2012/13		MTEF Projections		
		Approved Plan	Releases Prel. Actual	2013/14	2014/15	2015/16
Vote Function:1201 Legislation and Legal services						
No. of bills drafted and Published	30	19	7	15	20	20
Percentage (% decrease) of ex parte proceedings against the Attorney General	N/A	N/A	No info	30	100	100
Vote Function Cost (US\$ bn)	2.320	2.334	1.223	2.935	2.645	2.645
VF Cost Excluding Ext. Fin	2.320	2.334	1.223			
Vote Function:1202 Registration Births, Deaths, Marriages & Business						
Vote Function Cost (US\$ bn)	0.000	0.000	0.000	0.000	0.000	0.000
VF Cost Excluding Ext. Fin	0.000	0.000	0.000			
Vote Function:1203 Administration of Estates/Property of the Deceased						
Vote Function Cost (US\$ bn)	0.560	0.600	0.186	0.762	0.662	0.662
VF Cost Excluding Ext. Fin	0.560	0.600	0.186			
Vote Function:1204 Regulation of the Legal Profession						
Vote Function Cost (US\$ bn)	0.229	0.287	0.103	0.465	0.340	0.340
VF Cost Excluding Ext. Fin	0.229	0.287	0.103			
Vote Function:1205 Support to the Justice Law and Order Sector						
Vote Function Cost (US\$ bn)	22.550	23.744	16.136	25.684	25.488	28.038
VF Cost Excluding Ext. Fin	22.550	23.744	16.136			
Vote Function:1206 Court Awards (Statutory)						
Vote Function Cost (US\$ bn)	4.975	4.347	2.304	4.347	4.782	5.470
VF Cost Excluding Ext. Fin	4.975	4.347	2.304			
Vote Function:1249 Policy, Planning and Support Services						
Vote Function Cost (US\$ bn)	26.734	16.631	6.623	7.598	8.972	9.267
VF Cost Excluding Ext. Fin	26.734	16.631	6.623			
Cost of Vote Services (US\$ Bn)	57.367	47.943	26.575	41.793	42.890	46.423
	57.367	47.943	26.575			

* Excluding Taxes and Arrears

Medium Term Plans

Ministry of Justice and Constitutional Affairs

Implementation of JLOS SIP III will take cognizance of; the mandate of the Ministry, the sector strategic objectives coupled with the three Key Result Areas (KRAs), the seven (7) National medium term priority interventions and the five year National Development Plan (NDP).

The Ministry will continue to deconcentrate its services countrywide. Moroto regional office will be operationalised next Financial Year. More regional offices will be opened up starting with Fortportal and Masaka respectively in the medium term.

Recruitment and promotion of staff together with negotiation for better pay, will be our strategy for attraction and retention of staff.

The staff will continue to be trained as part of human resource development. The Human Resource Development committee developed a comprehensive training program which ensures gender equity and equality between Ministry headquarters and Regional offices. Monitoring and evaluation of performance at headquarters and regional offices using properly designed performance indicators will ensure efficient and effective service delivery.

Plans to modernize records management of all Ministry Registries through the Electronic Document and Records Management System (EDRMS) is already underway. Completion of this task will foster efficiency and effectiveness in the management of records which are currently manually managed. Case management system will be fully operationalized. Monitoring of cases and payments for Court awards, human rights

Vote: 007 Ministry of Justice and Constitutional Affairs

Vote Summary

awards and compensation will be simplified.

Verification of war debt claims arising from the sub region of Acholi, Lira, Karamoja Teso and other regions will be completed subject to availability of funds.

Pursue Legislative reforms and revision of the Succession Act and Children's Act, other laws; such as the Domestic Relations, HIV/AIDS, Victim and Witness Protection, and Administration of Justice.

Restructuring

Delayed restructuring of MOJCA core directorates and the departments of Administrator General, Law Council and Finance and Administration and the Regional Offices has continued to hamper the smooth flow of services to the general public.

This manifests in form of inadequate manpower which undermines performance in Courts attendance, legal advisory services, legislation, estates management and regulation of the legal profession.

Other lacking functional areas include; human rights and accountability, public relations, quality service assurance and estates management.

(i) Measures to improve Efficiency

Table V3.3: Key Unit Costs of Services Provided and Services Funded (Shs '000)

Unit Cost Description	Actual 2011/12	Planned 2012/13	Actual 2012/13	Proposed 2013/14	Costing Assumptions and Reasons for any Changes and Variations from Plan
<i>Vote Function:1201 Legislation and Legal services</i>					
Drafting a Contract and giving Legal Advice	322	362		362	The cost depends on the contract request received.
Drafting a Bill	13,473	7,800		14,000	The actual cost for drafting a Bill is 14m but the budget provided for in the next Financial Year is only 7.8m, which will not be enough to meet the planned out put.
Conclusion of a case at the East African Court of Justice	149,474	149,474	149,474	150,474	The average cost of concluding a single case at the East African Court of Justice is UGX149,474,000. This cost vary depending on the nature of the case.
Concluding a civil suit (Out of Kampala)		30,000		40,000	The Ministry does not plan for the number of cases to be concluded as conclusion of cases depends on Court and factors. On average cost of concluding a single case out of Kampala is 30m.
Concluding a civil suit (Kampala)	17,914	22,000		22,583	The Ministry does not plan for the number of cases to be concluded as conclusion of cases depends on Court and factors. On average cost of concluding a single case within Kampala is 22m.
<i>Vote Function:1203 Administration of Estates/Property of the Deceased</i>					
Inspection of an Estate	200	180		200	The average cost of Inspecting an Estate includes transport, fuel, allowances, etc, but due to increase in the costs, the available budget will be enough to inspect all the planned Estates
Family Arbitration and Mediation	100	100		135	These are costs involved in Family Arbitration and Mediation
Estates Administration	475	379		400	These are costs involved in administering an Estate
<i>Vote Function:1204 Regulation of the Legal Profession</i>					

Vote: 007 Ministry of Justice and Constitutional Affairs

Vote Summary

Unit Cost Description	Actual 2011/12	Planned 2012/13	Actual 2012/13	Proposed 2013/14	Costing Assumptions and Reasons for any Changes and Variations from Plan
Inspection of Law Firms/ Chambers	209	482		500	These are costs involved in inspection of chambers inclusive of fuel, allowances, etc
Conclusion of a Disciplinary Case	1,542	967		1,750	There are several factors that determine the conclusion of a case, so some cases can be concluded in a single sitting

Vote: 007 Ministry of Justice and Constitutional Affairs

Vote Summary

(ii) Vote Investment Plans

Table V3.4: Allocations by Class of Output over the Medium Term

Billion Uganda Shillings	(i) Allocation (Shs Bn)				(ii) % Vote Budget			
	2012/13	2013/14	2014/15	2015/16	2012/13	2013/14	2014/15	2015/16
Consumption Expenditure(Outputs Provided)	28.5	20.3	24.5	28.0	59.5%	48.5%	57.1%	60.4%
Grants and Subsidies (Outputs Funded)	14.3	16.4	18.4	18.4	29.9%	39.3%	42.9%	39.6%
Investment (Capital Purchases)	5.1	5.1	0.0	0.0	10.6%	12.2%	0.0%	0.0%
Grand Total	47.9	41.8	42.9	46.4	100.0%	100.0%	100.0%	100.0%

Table V3.5: Major Capital Investments (Outputs of class Capital Purchases over 0.5Billion)

Project, Programme Vote Function Output UShs Thousand	2012/13		2013/14	
	Approved Budget, Planned Outputs (Quantity and Location)	Expenditures and Outputs by End May (Quantity and Location)	Proposed Budget, Planned Outputs (Quantity and Location)	
Vote Function: 12 05 Support to the Justice Law and Order Sector <i>Project 0890 Support to Justice Law and Order Sector</i>				
120572 Government Buildings and Administrative Infrastructure	N/A	N/A	Construction of JLOS House	
Total	7,592,000	3,057,383		7,592,000
GoU Development	7,592,000	3,057,383		7,592,000
External Financing	0	0		0

(iii) Priority Vote Actions to Improve Sector Performance

The Ministry has devised the following strategies to address a number of performance issues.

Establishment of a witness fund:

Witnesses in criminal cases handled by the DPP are funded by Government unlike those in civil cases. Arising out of the concerns by the Directorate of Civil Litigation that many cases are lost owing to the absence of witnesses, it is planned that a witness fund, initially of sh100m, be established to facilitate transportation and up keep of government witnesses to testify in civil cases. The witness fund will ensure efficiency savings for Government as more cases are expected to be won as a result thereof.

Conducting sensitization workshops:

To enhance contract clearance by Attorney General's chambers, the Directorate of Legal Advisory Services (DLAS) has published flyers summarizing the requirements for clearing contracts. These will be distributed to all Government Ministries, Departments and Agencies (MDA's) and local governments as soon as possible to ensure timely management of contracts. Government Institutions which comply with these measures will always have their contracts cleared within 14 working days. This effort will be supplemented by sensitization workshops to be organized by the Ministry on management of public contracts and respect for human rights.

Restructuring:

We believe the ban on Institutional Restructuring Program twill be lifted to benefit the Ministry immensely. The departments of Administrator General and the Law Council should be restructured. The Ministry structure and that of Regional offices will be reviewed and improved upon accordingly. All these efforts coupled with proposals for enhanced remuneration should enable the attraction, motivation and retention of staff.

Deconcentration:

The Ministry plans to construct two (2) more regional offices in, Fort portal and Masaka to take services nearer to the people in the medium term. The constructions of Mbale and Moroto regional offices will be

Vote: 007 Ministry of Justice and Constitutional Affairs

Vote Summary

completed in Financial Year 2012/2013. In accordance with the NDP, the Ministry plans to deconcentrate its regional offices to tally with the number of High Court Circuits in the country as a Long term strategy.

Table V3.6: Vote Actions to Improve Sector Performance

2012/13 Planned Actions:	2012/13 Actual Actions:	2013/14 Planned Actions:	MT Strategy:
Sector Outcome 0:			
Vote Function: 12 02 Registration Births, Deaths, Marriages & Business			
VF Performance Issue: -Increase public awareness of the registration services offered by URSB			
			-To enhance access to the services available and increase the number of people in the formal sector
Sector Outcome 1: Strengthened legal and policy frameworks for JLOS operations and national development			
Vote Function: 12 03 Administration of Estates/Property of the Deceased			
VF Performance Issue: - Restructuring the Administrator General's department in order to improve service delivery to the public.			
-Continuously engage the Ministry of Public Service to finalize the restructuring process; Expedite the conclusion of the ongoing amendments to various Acts of Administrator General/Public Trustee	the process is still on going	- Restructuring the Administrator General's department in order to improve service delivery to the public.	-Operationalise the new structure of Administrator General's department, -Deconcentrate the services of Administrator General's department to regional offices.
Vote Function: 12 05 Support to the Justice Law and Order Sector			
VF Performance Issue: Deconcentration of sector services			
Physical de-concentration of services, promotion of innovative approaches in administration of justice and maintenance of law and order, provision of tools of trade, civic education and building the capacity of local council courts.	MoJCA finalized construction of the Mini- JLOS house in Moroto and construction of Mbale regional office started and is expected to be finalized soon However there have been major delays with the construction of staff quarters for Moroto.	Construction of 3 new Justice Centers, Police Stations, JLOS Hse, 3 reception centers, Courts, DPP offices, 2 border posts, staff accommodation, Kabale Remand Home, offices, LDC Auditorium; Equipping offices;	Rationalized physical de-concentration of services, promotion of innovative approaches in administration of justice and maintenance of law and order, provision of tools of trade, civic education and building the capacity of local council courts.
VF Performance Issue: Excessive case backlog			
Roll out of quick wins case backlog clearance programme and recruiting Judges.		Recruit more Judges, Pilot Performance Management in Judiciary and DPP; train JLOS officers; Roll out Small Claims procedure; Carry out bar-bench meetings; Conduct Prosecution led investigations	Recruit more Judicial officers and State Attorneys to clear cases. Setup integrated JLOS MIS; Adoption of new performance management principles. Strengthen Small Claims Procedure.
Vote Function: 12 06 Court Awards (Statutory)			
VF Performance Issue: Reduction of breach of contracts by Public Officials			
Continuous sensitisation, revision of radio/Tv publicity materials, establish 10 more projects and roll out counselling to 20 more districts	Activity not undertaken	Continuous sensitisation, revision of radio/Tv publicity materials, establish 10 more projects and roll out counselling to 20 more districts	Sensitisation workshop for the general public
VF Performance Issue: Reduction of the escalation of court awards			
Sensitisation of Government officials on breach of contracts and violation of Human Rights	inadequate funding	Sensitisation of Government officials on breach of contracts and violation of Human Rights	Sensitisation workshop for Government officials on breach of contracts and violation of Human Rights
Sector Outcome 2: Access to JLOS services particularly for the vulnerable persons enhanced			
Vote Function: 12 01 Legislation and Legal services			
VF Performance Issue: - Deconcentration of the Ministry services to its clients countrywide			

Vote: 007 Ministry of Justice and Constitutional Affairs

Vote Summary

2012/13 Planned Actions:	2012/13 Actual Actions:	2013/14 Planned Actions:	MT Strategy:
Completion of the construction of Mbale Regional Office and Moroto Staff quarters; open up the 5th Regional Office; Completion of the Mini JLOS House in Moroto.	activity implementation is still on going	Completion of the construction of Mbale Regional Office and Moroto Staff quarters; open up the 5th Regional Office; Completion of the Mini JLOS House in Moroto.	Lobby JLOS and the Government to continue funding Ministry construction programmes, Plans to construct two more regional offices in Fortportal and Masaka respectively
VF Performance Issue: - Recruitment of new staff and promotion of those due, a form of reward and motivation for higher productivity.			
-Finalize restructuring -Train more State Attorneys and other staff -Recruit 15 State Attorneys	no new staff were recruited	-implement partial restructuring -Train more State Attorneys and other staff -Recruit 15 new staff	-Review the Ministry organizational structure. -Ensure staff training and development programme and seek for external funding. -Pursue a competitive and fair remuneration to enhance the attraction, motivation and retention of the legal staff.
VF Performance Issue: -Facilitation of State Attorneys to attend Courts of law and other Tribunals as well as attendance of contract Committees to offer legal advice			
- Pay allowances and provide transport to staff to attend courts and other Tribunals. - Purchase – motor vehicles and motor cycles to enhance mobility	state attorneys were duly facilitated	- Pay allowances and provide transport to staff to attend courts and other Tribunals. - Purchase – motor vehicles and motor cycles to enhance mobility	-Engage and lobby MOFPED and Government to supplement the inadequate non-wage budgetary provision
Vote Function: 12 03 Administration of Estates/Property of the Deceased			
VF Performance Issue: - Computerisation of the Administrator General's records to avoid abuse of manual records.			
-Computerization of the Records of phase 1 of the Administrator General. Accounts and Land sections to be computerised.	Computerisation of the main registry is complete, initiated consultancy for computersisation of Land registry. Accounts section to be computerised when funds are available	-Computerization of the Records of phase 1 of the Administrator General. Accounts and Land sections to be computerised.	-Engage and lobby JLOS and the Government to increase their subventions to the department
VF Performance Issue: - Effect payments to the service and product suppliers as well as Judgement credit and ex-gratia payments.			
-Effect payments to service and product suppliers on a timely basis -Effect payments to judgment creditors and compensation claimants on a first in first out basis.	supplies were effectively paid on time	- Effect payments to the service and product suppliers as well as Judgement credit and ex-gratia payments.	-Engage and lobby MOFPED to raise the non-wage recurrent ceiling as it is inadequate.
Vote Function: 12 04 Regulation of the Legal Profession			
VF Performance Issue: - Inadequate capacity of the law council to hold sufficient disciplinary sessions to clear the case backlog			
Case backlog clearance and also clear the current cases by holding more sittings.	the activity is still on going.	Case backlog clearance and also clear the current cases by holding more sittings	Review of the Law Council Act to change the composition and the procedures so that the Disciplinary Committee can perform efficiently. Lobby JLOS to increase the subvention to the Department.
Vote Function: 12 49 Policy, Planning and Support Services			
VF Performance Issue: Adequate facilitation of Ministry Directorates to enable effective and efficient public service delivery.			

Vote: 007 Ministry of Justice and Constitutional Affairs

Vote Summary

2012/13 Planned Actions:	2012/13 Actual Actions:	2013/14 Planned Actions:	MT Strategy:
-Purchase of stationery for communication and reports production -Purchase of office tools & furniture for productivity -Pay per diems and purchase of air tickets	Satationary and other office toos were procured as planned	-Purchase of stationery for communication and reports production -Purchase of office tools & furniture for productivity -Pay per diems and purchase of air tickets	-Engage and lobby MOFPED to supplement the inadequate non-wage budgetary provision
<i>VF Performance Issue: Decontration of Ministry Services to the end users.</i>			
Conclude the construction of Mbale Regional Office and Moroto Staff quarters; open up the 5th Regional Office; Completion of the Mini JLOS House in Moroto.	on going process	Conclude the construction of Mbale Regional Office and Moroto Staff quarters; open moroto mini JLOS House the 5th Regional Office;	Rationalise deconcentration of Minstry Services to Fort Portal and Masaka
<i>VF Performance Issue: Recruitment of more staff to fill vacant positions</i>			
Recruit 15 State Attorneys	state attorneys were NOT recruited as planned	Recruited new State Attorneys and other professionals.	-Review the Ministry organizational structure. -Ensure staff training and development programme and seek for external funding. -Pursue a competitive and fair remuneration to enhance the attraction, motivation and retention of the legal staff.
Sector Outcome 3: Observance of Human rights and accountability promoted			
Vote Function: 12 04 Regulation of the Legal Profession			
<i>VF Performance Issue: - Restructuring the Law Council in order to improve the public service delivery.</i>			
- Continue to engage the rellevant agencies to finalize the Restructuring of Law council. - Fill New posts after the restructuring. - Finalize the draft Legal Aid National Policy.	the restructuring process has not been undertaken.	- Restructuring the Law Council in order to improve the public service delivery.	- Operationalise the new structure of Law Council - Hire a consultant to develop the National Legal Aid Policy. - Engage and lobby MOFPED and Sector donors to increase funding to the Law Council
Vote Function: 12 05 Support to the Justice Law and Order Sector			
<i>VF Performance Issue: Ensuring Law and Order</i>			

V4: Proposed Budget Allocations for 2013/14 and the Medium Term

This section sets out the proposed vote budget allocations for 2013/14 and the medium term, including major areas of expenditures and any notable changes in allocations.

Table V4.1: Past Outturns and Medium Term Projections by Vote Function*

	2011/12 Outturn	2012/13		MTEF Budget Projections		
		Appr. Budget	Releases End May	2013/14	2014/15	2015/16
Vote: 007 Ministry of Justice and Constitutional Affairs						
1201 Legislation and Legal services	2.320	2.334	1.223	2.935	2.645	2.645
1202 Registration Births, Deaths, Marriages & Business	0.000	0.000	0.000	0.000	0.000	0.000
1203 Administration of Estates/Property of the Deceased	0.560	0.600	0.186	0.762	0.662	0.662
1204 Regulation of the Legal Profession	0.229	0.287	0.103	0.465	0.340	0.340
1205 Support to the Justice Law and Order Sector	22.550	23.744	16.136	25.684	25.488	28.038
1206 Court Awards (Statutory)	4.975	4.347	2.304	4.347	4.782	5.470
1249 Policy, Planning and Support Services	26.734	16.631	6.623	7.598	8.972	9.267
Total for Vote:	57.367	47.943	26.575	41.793	42.890	46.423

Vote: 007 Ministry of Justice and Constitutional Affairs

Vote Summary

(i) The Total Budget over the Medium Term

In the budget for the next FY 2013/14, a total of UGX. 41.8Bn was allocated to the Ministry of which UGX. 11.942 has been provided for non wage to cover all operations including rent, utilities and Court Awards. In the Medium term UGX.42.9Bn and UGX. 46.4Bn were projected for FY2014/15 and FY2015/16 respectively.

(ii) The major expenditure allocations in the Vote for 2013/14

The Ministry continues to spend significant (30%) of its Non-wage Budget on Rent and UGX. 4.347bn (39%) towards payment of court awards. Other Major expenditure allocations include construction of Mbale and Moroto regional office which will be operational in FY 2013/2014. Also the Ministry will commence construction of staff quarters in Moroto. In accordance NDP, the Ministry plans to deconcentrate its regional offices to tally with the number of High Court Circuits in the country. The Ministry plans to construct two (2) more regional offices in, Fort portal and Masaka to take services nearer to the people in the medium term.

The sector budget accounts for 50% of the total JLOS SWAp budget and has prioritized construction of the JLOS earmarking UGX.5bn. The other major expenditure will be for activities under the support to Justice Law and Order Sector This has affected allocation of funds to all sector institutions.

(iii) The major planned changes in resource allocations within the Vote for 2013/14

There has been a slight increase in the funds allocated for the operations of the core Vote Functions including Legislation and Legal services, Administration of Estates and Regulation of the Legal Profession.

The Budget of UGX. 11 Bn provided for in the FY2012/13 was for the Heritage case in London now complete thus the change in allocation.

Table V4.2: Key Changes in Vote Resource Allocation

Changes in Budget Allocations and Outputs in 2013/14 from 2012/13 Planned Levels:	Justification for proposed Changes in Expenditure and Outputs
<i>Vote Function:1203 Legislation and Legal services</i>	
Output: 1201 03 Civil Suits defended in Court	
US\$ Bn: 0.305	MOFPED raised the Non-wage ceiling in the MTEF. This will lead to improved performance.
Additional Funding on the Non-wage ceiling.	
<i>Vote Function:1201 Support to the Justice Law and Order Sector</i>	
Output: 1205 01 Ministry of Justice and Constitutional Affairs-JLOS	
US\$ Bn: -0.454	Funds were allocated under program management under MOJCA to cater for contract staff salaries.
Funds allocated for contracts Staff Salaries under program management.	
Output: 1205 06 Program Management	
US\$ Bn: 0.410	Funds were re allocated from 120501- MOJCA-JLOS to cater for contract staff salaries.
Funds to cater for contracts Staff Salaries.	
Output: 1205 60 Other JLOS Funded Services	
US\$ Bn: 2.084	Funds from Development Partners (European Union (EU)) for the Democratic Governance Fund Programme(DGF).
Funds to be transferred to Ministry of Local Government meant for (DGF).	
<i>Vote Function:1203 Policy, Planning and Support Services</i>	
Output: 1249 03 Ministerial and Top Management Services	
US\$ Bn: -9.312	11Bn. Was for the Heritage case in London (UK) and there was an increment in the Non-wage under this programme.
Funds were for the Heritage case in London UK.	
Output: 1249 99 Arrears	
US\$ Bn: -1.074	The 1.074Bn was for payment of Rent Arrears.
Arrears were for Payment of Rent.	

Table V4.3: 2012/13 and 2013/14 Budget Allocations by Item

Million Uganda Shillings	2012/13 Approved Budget		Total	2013/14 Draft Estimates		Total
	GoU	Ext. Fin		GoU	Ext. Fin	
	81	81				

Vote: 007 Ministry of Justice and Constitutional Affairs

Vote Summary

Output Class: Outputs Provided	28,516.2	0.0	28,516.2	20,250.9	0.0	20,250.9
211101 General Staff Salaries	3,996.1	0.0	3,996.1	4,155.9	0.0	4,155.9
211102 Contract Staff Salaries (Incl. Casuals, Temp	196.6	0.0	196.6	1,812.8	0.0	1,812.8
211103 Allowances	302.7	0.0	302.7	406.7	0.0	406.7
213001 Medical Expenses(To Employees)	9.7	0.0	9.7	33.0	0.0	33.0
213004 Gratuity Payments	0.0	0.0	0.0	776.9	0.0	776.9
221001 Advertising and Public Relations	151.4	0.0	151.4	186.0	0.0	186.0
221002 Workshops and Seminars	461.8	0.0	461.8	236.8	0.0	236.8
221003 Staff Training	566.3	0.0	566.3	614.5	0.0	614.5
221004 Recruitment Expenses	50.0	0.0	50.0	0.0	0.0	0.0
221006 Commissions and Related Charges	72.1	0.0	72.1	83.6	0.0	83.6
221007 Books, Periodicals and Newspapers	50.0	0.0	50.0	79.8	0.0	79.8
221008 Computer Supplies and IT Services	5.0	0.0	5.0	1.0	0.0	1.0
221009 Welfare and Entertainment	33.9	0.0	33.9	123.0	0.0	123.0
221011 Printing, Stationery, Photocopying and Bind	327.5	0.0	327.5	444.1	0.0	444.1
221012 Small Office Equipment	13.0	0.0	13.0	13.0	0.0	13.0
221016 IFMS Recurrent Costs	7.0	0.0	7.0	7.0	0.0	7.0
221017 Subscriptions	5.0	0.0	5.0	5.0	0.0	5.0
222001 Telecommunications	139.3	0.0	139.3	182.9	0.0	182.9
222002 Postage and Courier	5.0	0.0	5.0	5.0	0.0	5.0
222003 Information and Communications Technolo	29.0	0.0	29.0	30.0	0.0	30.0
223003 Rent - Produced Assets to private entities	2,403.8	0.0	2,403.8	3,383.2	0.0	3,383.2
223005 Electricity	20.6	0.0	20.6	72.0	0.0	72.0
223006 Water	15.0	0.0	15.0	25.0	0.0	25.0
224002 General Supply of Goods and Services	60.9	0.0	60.9	80.0	0.0	80.0
225001 Consultancy Services- Short-term	338.6	0.0	338.6	175.6	0.0	175.6
225002 Consultancy Services- Long-term	7,887.1	0.0	7,887.1	75.9	0.0	75.9
227001 Travel Inland	173.7	0.0	173.7	465.4	0.0	465.4
227002 Travel Abroad	311.0	0.0	311.0	650.3	0.0	650.3
227004 Fuel, Lubricants and Oils	78.0	0.0	78.0	444.9	0.0	444.9
228001 Maintenance - Civil	56.0	0.0	56.0	103.0	0.0	103.0
228002 Maintenance - Vehicles	382.5	0.0	382.5	520.1	0.0	520.1
228003 Maintenance Machinery, Equipment and Fu	96.8	0.0	96.8	135.0	0.0	135.0
282104 Compensation to 3rd Parties	10,270.9	0.0	10,270.9	4,923.7	0.0	4,923.7
Output Class: Outputs Funded	14,323.5	0.0	14,323.5	14,354.5	2,084.3	16,438.8
262101 Contributions to International Organisations	0.0	0.0	0.0	31.0	0.0	31.0
262201 Contributions to International Organisations	0.0	0.0	0.0	0.0	0.0	0.0
263104 Transfers to other gov't units(current)	0.0	0.0	0.0	30.0	0.0	30.0
263106 Other Current grants(current)	160.0	0.0	160.0	200.0	0.0	200.0
263204 Transfers to other gov't units(capital)	14,163.5	0.0	14,163.5	14,063.5	2,084.3	16,147.8
264101 Contributions to Autonomous Inst.	0.0	0.0	0.0	30.0	0.0	30.0
264201 Contributions to Autonomous In	0.0	0.0	0.0	0.0	0.0	0.0
Output Class: Capital Purchases	7,603.0	0.0	7,603.0	7,603.0	0.0	7,603.0
231001 Non-Residential Buildings	5,093.0	0.0	5,093.0	5,093.0	0.0	5,093.0
231004 Transport Equipment	0.0	0.0	0.0	1.0	0.0	1.0
231005 Machinery and Equipment	10.0	0.0	10.0	9.0	0.0	9.0
312206 Gross Tax	2,500.0	0.0	2,500.0	2,500.0	0.0	2,500.0
Output Class: Arrears	1,073.5	0.0	1,073.5	0.0	0.0	0.0
321605 Domestic arrears	1,073.5	0.0	1,073.5	0.0	0.0	0.0
Grand Total:	51,516.2	0.0	51,516.2	42,208.4	2,084.3	44,292.7
<i>Total Excluding Taxes and Arrears</i>	<i>47,942.7</i>	<i>0.0</i>	<i>47,942.7</i>	<i>39,708.4</i>	<i>2,084.3</i>	<i>41,792.7</i>

V5: Vote Cross-Cutting Policy and Other Budgetary Issues

This section discusses how the vote's plans will address and respond to the cross-cutting policy, issues of gender and equity; HIV/AIDS; and the Environment, and other budgetary issues such as Arrears and NTR..

Vote: 007 Ministry of Justice and Constitutional Affairs

Vote Summary

(a) Gender and Equity

Through its newly developed Client Charter and Performance Standards, the Ministry has undertaken to incorporate provisions ensuring gender balance and affirmative action in favour of marginalized groups.

Additionally, all departments of the ministry especially the department of the Administrator General registers estates for both male and female clients as well as for children. Certificates of no objection as well as land transfers among others are issued/given to both male and female clients without discrimination. The data collected in the department is disseminated in such a way as to reflect the services offered to both male and female clients. This is in tabula and graphic form.

The department also attends to a huge number of women especially those that file complaints against Advocates. The Department is therefore cognizant of the plight of the above mentioned categories of the people /clients.

The Department of FPC in collaboration with the office of the High Commissioner for Human Rights in Uganda with UN Joint programme on Gender Equality are in the Process of developing a Gender mainstreaming Checklist for purposes of integrating gender principles and standards in Drafting Legislation.

In the next FY, the ministry will engage the MOGLD, to assist in identifying the pertinent issues of Gender and Equity and their current status. Thereafter, staff will be sensitized on these pertinent issues of gender and Equity. A Taskforce will be created to ensure that the pertinent issues are streamlined in all the activities of the Ministry. The same taskforce will monitor and evaluate the performance of these issues and keep the Top and Senior Management informed. As a Medium Term Strategy, consultative processes will be undertaken with the various stakeholder Institutions and the sector donors to offer support where needed.

(b) HIV/AIDS

The Ministry recognizes that HIV/AIDS is an issue that needs urgent attention and expedites cases of persons with HIV/AIDS and related matter

At a national scale, the Ministry together with Uganda Law Reform Commission are in the advanced stages of preparing the HIV and AIDS prevention and control Bill, 2010. As a result of this the Ministry has been engaged in the following activities;

(i) Sensitization workshops to create awareness for all the staff of the. This is a continuous programme targeting all the new entrants.

(ii) There is continuous distribution of condoms to all the staff.

(iii) Counseling the affected and infected as well as providing financial support when resources allow.

Besides HIV/AIDS, The ministry reorganizes the importance of a healthy population as a whole. In this regard the ministry plans to collaborate with the various health sector institutions with intentions of contributing to sustenance of the sick and also by helping the non sick to keep healthy and more productive. The areas for Joint exploration include;

a) Donating Blood for the sake of the sick in liaising with the Uganda Blood bank and other bodies

b) Acquisition of Health insurance policy for staff over medium term on a cost sharing basis

c) Lobby for Technical support from the line stake holder institutions.

In order to realize the above planned activities the management will assist the desk officer with a task force which will help him/her in the realization of these activities.

(c) Environment

The ministry will undertake the following:

-Implementation of The National Environment (Control of smoking in public places) Regulations, 2004.

-Use of Energy saving bulbs;

-Recycling of used paper ; a mechanism for collection and conservation of used paper for recycling is to be initiated and concluded; Management is in consultation with an interested party in order to work out a sharing agreement of the waste paper.

-Disposal of plastic materials and polythene papers; the Ministry will devise an exclusive mechanism for

Vote: 007 Ministry of Justice and Constitutional Affairs

Vote Summary

collecting and disposing of plastic materials and polythene papers;

-As a Medium Term Strategy we shall also lobby MOFPED, JLOS Technical Committee and the sector donors to support these activities with funding.

(ii) Verrified Outstanding Arrears for the Vote

Payee	Payment Due Date	Amount (US\$ Bn)
Court awards current	7/1/2013	48.45
Court Awards Arrears	7/1/2013	82.87
Compensation current	7/1/2013	0.11
Compensation arrears	7/1/2013	172.70
Total:		304.131

The Ministry is faced with the challenge of domestic arrears arising from court awards, human rights and compensations. The total arrears amount to 82bn. Ministry of Finance pledged to provide funds to clear domestic arrears in four financial years however this has not been forthcoming leading to accumulation of amounts claimed. Government should prioritise clearing of arrears in the medium term by releasing funds to clear at least 25% of cases each financial year.

As a way forward, the Ministry is organizing sensitization workshop involving all MDAs on breach of contracts and observance of human rights.

(iii) Non Tax Revenue Collections

The Re-engineering exercise of the ministry client charter has caused an in-depth analysis of the various sources on Non - Tax revenue (NTR) Most especially those associated with Regulation of the legal profession. It has been realized that Government pays a lot of money in the inspection of lawyers chambers and other related services compared to what is generated.

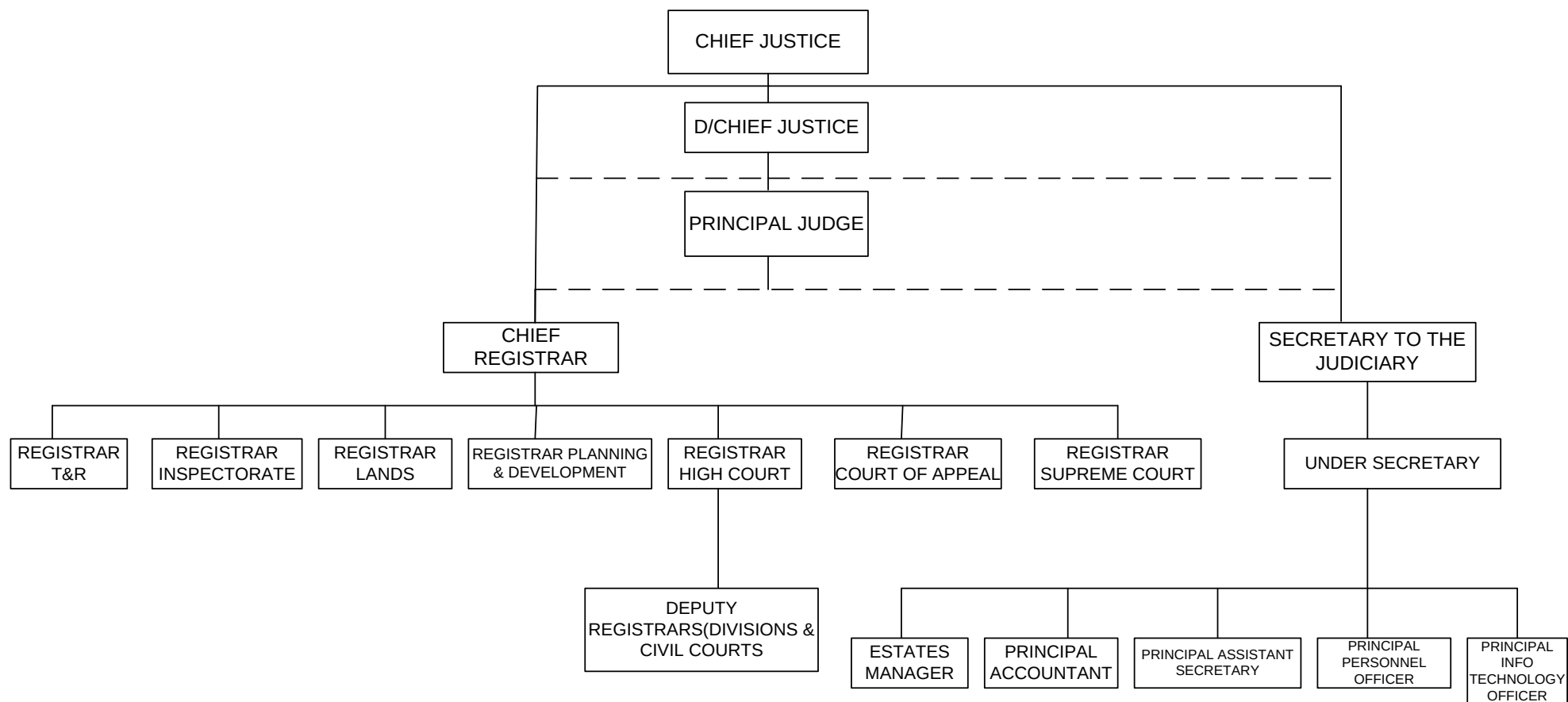
Relatedly there are new areas which management will examine for sources of NTR

In view of the above, the ministry will in the course of the next FY revise some of the existing service fees as well as introducing new sources.

VOTE 101

JUDICIARY

The Current Judiciary Structure



COURTS OF JUDICATURE - STAFF LIST

Name Of Incumbent	Sex	Designation	Scale	Basic Salary
ODOKI BENJAMIN J.	M	CHIEF JUSTICE	U1	5,859,000
		DEPUTY CHIEF JUSTICE	U1	5,338,200
BAMWINE YOROKAMU	M	PRINCIPAL JUDGE	U1	5,077,800
SUPREME COURT JUSTICES				
NAME OF INCUMBENT	SEX	DESIGNATION	SCALE	BASIC SALARY
KATUREEBE BERT MAGUNDA	M	JUSTICE	U1	4,910,400
BINAYISA-KITUMBA CHRISTINE N	F	JUSTICE	U1	4,910,400
TUMWESIGYE JOTHAM	M	JUSTICE	U1	4,910,400
KISAAKYE ESTHER MAYAMBALA	F	JUSTICE	U1	4,910,400
TWINOMUJUNI AMOS	M	JUSTICE	U1	4,910,400
ARACH AMOKO MARY S	F	JUSTICE	U1	4,910,400
COURT OF APPEAL / CONSTITUTIONAL COURT JUSTICES				
NAME OF INCUMBENT	SEX	DESIGNATION	SCALE	BASIC SALARY
KAVUMA STEVEN B.K	M	JUSTICE	U1	4,743,000
NSHIMYE AUGUSTINE	M	JUSTICE	U1	4,743,000
KASULE K. REMIGIUS	M	JUSTICE	U1	4,743,000
KIRYABWIRE GEOFFREY	M	JUSTICE	U1	4,743,000
BOSSA SOLOME B.	F	JUSTICE	U1	4,743,000
MWANGUSYA ELDAD	M	JUSTICE	U1	4,743,000
AWERI OPIO		JUSTICE	U1	4,743,000
MWONDHA FAITH	F	JUSTICE	U1	4,743,000
LILLIAN TINATEMBWA	F	JUSTICE	U1	4,743,000
RICHARD BUTERA	M	JUSTICE	U1	4,743,000
KENETH KAKURU	M	JUSTICE	U1	4,743,000
EGONDA NTENDE	M	JUSTICE	U1	4,743,000
HIGH COURT JUDGES				
NAME OF INCUMBENT	SEX	DESIGNATION	SCALE	BASIC SALARY
ANGLIN FLAVIA SENOGA	F	JUSTICE	U1	4,575,000
BAMUGEMEREIRE C.B.K.	F	JUSTICE	U1	4,575,000
BASHAJA ANDREW	M	JUSTICE	U1	4,575,000
BYABAKAMA MUGENYI SIMON	M	JUSTICE	U1	4,575,000
CHIBITA MIKE JIM	M	JUSTICE	U1	4,575,000
GIDUDU LAWRENCE	M	JUSTICE	U1	4,575,000
KABIITO ISINGOMA BENJAMIN	M	JUSTICE	U1	4,575,000
KAHAIBALE MUGAMBA P	M	JUSTICE	U1	4,575,000
KAINAMURA BILLY B.	M	JUSTICE	U1	4,575,000
KIGGUNDU JANE	F	JUSTICE	U1	4,575,000
KIIZA - AKIIKI DAN	M	JUSTICE	U1	4,575,000
KWESIGA WILSON	M	JUSTICE	U1	4,575,000
MADRAMA I. CHRISTOPHER	M	JUSTICE	U1	4,575,000
MASALU WILSON MUSENE	M	JUSTICE	U1	4,575,000
MUGENYI MONICA	F	JUSTICE	U1	4,575,000
MUKIIBI MOSES	M	JUSTICE	U1	4,575,000
MURANGIRA JOSEPH	M	JUSTICE	U1	4,575,000
MUSOKE ELIZABETH	F	JUSTICE	U1	4,575,000
MUSOKE KIBUUKA V.F	M	JUSTICE	U1	4,575,000
MUSOTA STEVEN	M	JUSTICE	U1	4,575,000
TIBULYA MARGARET	F	JUSTICE	U1	4,575,000
ADONYO HENRY PETER	M	JUSTICE	U1	4,575,000
NAHAMYA IBANDA E.	F	JUSTICE	U1	4,575,000
NSUBUGA MUKASA LAMECK	M	JUSTICE	U1	4,575,000
NYANZI YASIN	M	JUSTICE	U1	4,575,000
OBURU HELLEN OBULU	F	JUSTICE	U1	4,575,000
OCHAN RALPH W	M	JUSTICE	U1	4,575,000
OPIO AWERI RUBBY	M	JUSTICE	U1	4,575,000
OUMO OGULI MARGARET C	F	JUSTICE	U1	4,575,000

OWINY DOLLO ALFONSE	M	JUSTICE	U1	4,575,000
RUGADYA-ATWOKI A.F	M	JUSTICE	U1	4,575,000
SEMPA LUGAYIZI E	M	JUSTICE	U1	4,575,000
TUHAISE NIGHT PERCY	F	JUSTICE	U1	4,575,000
WANGUTUTSI DAVID	M	JUSTICE	U1	4,575,000
ZEHURIKIIZE VINCENT	M	JUSTICE	U1	4,575,000
BATEMA DAVID NDIKABONA	M	JUSTICE	U1	4,575,000
ANUP SINGH CHOUDRY	M	JUSTICE	U1	4,575,000
EGONDA-NTENDE F.M.S	M	JUSTICE	U1	4,575,000
KERONEGA ONEGA P.K	M	JUSTICE	U1	4,575,000
MUHANGUZI - KURABIRANO E.	M	JUSTICE	U1	4,575,000
ALIVIDZA ELIZABETH	F	JUSTICE	U1	4,575,000
NAMUNDI GODFREY	M	JUSTICE	U1	4,575,000
WOLAYO HENRIETTA	F	JUSTICE	U1	4,575,000
JOHN E. KEITIRIMA	M	JUSTICE	U1	4,575,000
ELIZABETH KABANDA	F	JUSTICE	U1	4,575,000
HENRY KAWEESE ISABIRYE	M	JUSTICE	U1	4,575,000
DAMALI LWANGA	F	JUSTICE	U1	4,575,000
VINCENT OKWANGA	M	JUSTICE	U1	4,575,000
ELUBU MICHAEL	M	JUSTICE	U1	4,575,000
ALEXANDRA NKONGE	F	JUSTICE	U1	4,575,000
WINFRED NABISINDE	F			
EVA LUSWATA	F	JUSTICE	U1	4,575,000
GASWANGA	M	JUSTICE	U1	4,575,000
FINANCE AND ADMINISTRATION				
NAME OF INCUMBENT	SEX	DESIGNATION	SCALE	BASIC SALARY
ASAPH RUHINDA NTEGYE	M	REGISTRAR (Ag. C.Reg')	U1 SEN	3,257,000
OKALANY W. DORCUS	F	SECRETARY TO THE JUDICIARY	U1 SEN	2,415,920
MUHINDO ESEERI NGENE	M	UNDER SECRETARY	U1 SEN	1,625,394
BYARUHANGA EVA KABASINDI	F	PRINC. ASSISTANT SECRETARY	U2 (LOWER)	1,129,266
WAJAMBUKA GIBOYI DAVID	M	PRINC. PERSONNEL OFFICER	U2 (LOWER)	1,129,266
TUNGOTYO EVARIST	M	PRINCIPAL ACCOUNTANT	U2 (UPPER)	1,306,356
AISU ALLOYSIUS	M	SENIOR ACCOUNTANT	U3 (UPPER)	961,890
MUTAMBA JOSEPH	M	SENIOR PROCUREMENT OFFICER	U3 (UPPER)	877,825
AKELLO ROSE HARRIET	F	SENIOR PERSONNEL OFFICER	U3 (LOWER)	797,877
EMOKOR SAMUEL	M	MAGISTRATE GR.I	U4 (UPPER)	1,100,000
BABIRYE MARY	F	MAGISTRATE GR.I	U4 (UPPER)	1,100,000
SINGIZA DOUGLAS KAREKONA	M	MAGISTRATE GR.I	U4 (UPPER)	1,100,000
NAIGAGA EDITH	F	SENIOR PERSONAL SECRETARY	U3 (LOWER)	788,996
AKELLO CAROLINE	F	SENIOR PERSONAL SECRETARY	U3 (LOWER)	806,866
OSINGILIO JUSTIN	M	SENIOR INTERNAL AUDITOR	U3 (LOWER)	961,890
SSEMWOGERERE ROBERT M.	M	SEN. ASSISTANT SECRETARY	U3 (LOWER)	797,877
SENYONJO HERBERT	M	SENIOR LIBRARIAN	U3 (LOWER)	865,899
KIYINGI MASEMBE JANET	F	PERSONAL SECRETARY(S.Gr.)	U4 (LOWER)	530,176
NAMUGGA MADINA	F	PERSONAL SECRETARY	U4 (LOWER)	572,492
UCIRCAN MILTON	M	PROCUREMENT OFFICER	U4 (UPPER)	
TUMWINE REUBEN	M	ACCOUNTANT	U4 (UPPER)	679,601
WAISWA MOSES	M	INTERNAL AUDITOR	U4 (UPPER)	679,601
BBOSA NORMAN	M	INTERNAL AUDITOR	U4 (UPPER)	
NAHABWE LINNARD R.	M	ASSISTANT SECRETARY	U4 (LOWER)	511,692
WOTALI AGNES	F	PERSONNEL OFFICER	U4 (LOWER)	530,176
AGWANG LUCY	F	SEN. PRINC. STORES ASS'T	U4 (LOWER)	548,659
KAGOIRE BEATRICE M.	F	SEN. ACCTS ASST GR.II	U5 (UPPER)	509,549
NAMUGAYA JANAT	F	SEN. ACCTS ASST GR.II	U5 (UPPER)	457,288
KANAKULYA ROBERT	M	SEN. ACCTS ASST GR.II	U5 (UPPER)	449,785
WERE PETER CLAVER	M	SEN. ACCTS ASST GR.II	U5 (UPPER)	435,227
AYANO GORETTI	F	SEN. ACCTS ASST GR.II	U5 (UPPER)	442,434
MUHUMUZA BEATRICE	F	SEN. ACCTS ASST GR.II	U5 (UPPER)	442,434
NANSAMBA ROSE KALEMA	F	POOL STENOGRAPHER	U6 (LOWER)	335,020

WERE LAMECK	M	OFFICE SUPERVISOR	U6 (UPPER)	323,059
TIYOZI ROSE M.	F	ACCTS ASST. GR.I	U7 (UPPER)	307,839
TOTO ADRISI	M	ACCTS ASST. GR.I	U7 (UPPER)	266,268
ASIIMWE JOY NKUBA	F	ACCTS ASST. GR.I	U7 (UPPER)	307,839
LUNYOLO PAULA FLORENCE	F	ACCTS ASST. GR.I	U7 (UPPER)	307,839
KAWANGUZI LAAKI	M	ACCTS ASST. GR.II	U7 (UPPER)	277,283
MUGERWA DOREEN	F	ACCTS ASST. GR.II	U7 (UPPER)	307,839
MPANDE PETER ESAU	M	ACCTS ASST. GR.II	U7 (UPPER)	307,839
TWINE ROSEMARY	F	ACCTS ASST. GR.II	U7 (UPPER)	307,839
OSUNA DOMINIC	M	REC. ASST. GR.I	U7 (UPPER)	257,817
MBALULE JENIFFER	F	REC. ASST. GR.I	U7 (UPPER)	294,872
KASULE STEVEN ROBERT	M	REC. ASST. GR.I	U7 (UPPER)	277,283
MALE PETER CLAVER	M	REC. ASST. GR.I	U7 (UPPER)	271,712
NAMPEWO SYLVIA	F	REC. ASST. GR.I	U7 (UPPER)	257,817
MUKYALA BETTY	F	REC. ASST. GR.I	U7 (UPPER)	257,817
ADROA HERBERT	M	CLERICAL OFFICER	U7 (LOWER)	235,790
NALWOGA RITA	F	OFFICE TYPIST	U7 (LOWER)	262,001
NABIMANYA JUDITH	F	OFFICE TYPIST	U7 (LOWER)	271,712
NAMUGENYI MUKASA JANAT	F	OFFICE TYPIST	U7 (LOWER)	257,817
TWAHIRWA JOLLY	F	COPY TYPIST	U7 (LOWER)	257,817
OCHWO WILSON	M	OFFICE ATTENDANT	U8 (UPPER)	193,179
ONGIYA DAVID	M	OFFICE ATTENDANT	U8 (UPPER)	189,584
ACENG LUCY	F	OFFICE ATTENDANT	U8 (UPPER)	186,046
GALIWANGO EDWARD A.	M	OFFICE ATTENDANT	U8 (UPPER)	175,865
MUKAABYA GLADYS N.	F	OFFICE ATTENDANT	U8 (UPPER)	193,179
AMULE SARAH	F	OFFICE ATTENDANT	U8 (UPPER)	169,393
KABEIHO CHRISTOPHER	M	OFFICE ATTENDANT	U8 (UPPER)	172,600
ATIM MAUREEN	F	OFFICE ATTENDANT	U8 (UPPER)	169,393
AGEA COLINS	M	DRIVER	U8 (UPPER)	193,179
AKONA GEOFFREY	M	DRIVER	U8 (UPPER)	169,393
ALELE TONNY	M	DRIVER	U8 (UPPER)	169,393
EBONG JOHN	M	DRIVER	U8 (UPPER)	193,179
EYIT JAMES	M	DRIVER	U8 (UPPER)	186,046
KAHWA EDWARD	M	DRIVER	U8 (UPPER)	186,046
KAMUHANDA JULIUS	M	DRIVER	U8 (UPPER)	193,179
KAWEESA YOWERI ROGERS	M	DRIVER	U8 (UPPER)	169,393
KAYANJA SAMUEL	M	DRIVER	U8 (UPPER)	193,179
KIBWIKI MOSES	M	DRIVER	U8 (UPPER)	193,179
KOMAKECH JULIUS	M	DRIVER	U8 (UPPER)	186,046
LUBEGA SAMUEL	M	DRIVER	U8 (UPPER)	193,179
LUYIMBAZI LUYIMA CUTH	M	DRIVER	U8 (UPPER)	182,583
MBAYO FRANCIS	M	DRIVER	U8 (UPPER)	189,584
MUKAMA SULAMAIN	M	DRIVER	U8 (UPPER)	193,179
MWANJA PAUL	M	DRIVER	U8 (UPPER)	193,179
NSAGGA AHAMED A	M	DRIVER	U8 (UPPER)	193,179
NSEREKO WILLIAM	M	DRIVER	U8 (UPPER)	193,179
ODONG SIMON	M	DRIVER	U8 (UPPER)	169,393
OWONDA BRUNO	M	DRIVER	U8 (UPPER)	186,046
SENDAGI DDUNGU G.	M	DRIVER	U8 (UPPER)	182,583
SSALI HARUNA	M	DRIVER	U8 (UPPER)	193,179
TWINOMUGISHA DAVID	M	DRIVER	U8 (UPPER)	193,179
SEBUGENYI DAVID	M	DRIVER	U8 (UPPER)	193,179
TOMUSANGE LIVINGSTONE	M	DRIVER	U8 (UPPER)	193,179
OSINYA BWIRE MOSES	M	DRIVER	U8 (UPPER)	169,393
ALI BIN AMBA	M	DRIVER	U8 (UPPER)	193,179
BIDONG RICHARD	M	DRIVER	U8 (UPPER)	182,583
MUTESASIRA PETER	M	DRIVER	U8 (UPPER)	175,865
MWANJA TWAHA	M	DRIVER	U8 (UPPER)	169,393
KILAMA FELIX	M	DRIVER	U8 (UPPER)	169,393
BWAYO PAUL	M	DRIVER	U8 (UPPER)	169,393

BYAMUKAMA CHRISTOPHER	M	DRIVER	U8 (UPPER)	193,179
OKELLO ISAAC	M	DRIVER	U8 (UPPER)	169,393
MUYAMBI DUNCAN	M	DRIVER	U8 (UPPER)	
TUSUBIRA MUSISI PAUL	M	PROCESS SERVER	U8 UPPER	193,179
NABUKENYA ROYCE	F	PROCESS SERVER	U8 (UPPER)	189,584
KAMARA INNOCENT	M	PROCESS SERVER	U8 (UPPER)	169,393
NAMUYABA BETTY	F	PROCESS SERVER	U8 (UPPER)	172,600
OYENYBOTH GRACE	F	PROCESS SERVER	U8 (UPPER)	169,393
NAKATO NAKS ANNY	F	PROCESS SERVER	U8 (UPPER)	
HIGH COURT MANAGEMENT				
NAME OF INCUMBENT	SEX	DESIGNATION	SCALE	BASIC SALARY
MUWATA	M	REGISTRAR	U1 SEN	3,257,000
EJON ALICE AMUGE	F	SENIOR PERSONAL SECRETARY	U3 (LOWER)	797,877
GIDUDU MAGOMU MILTON	M	SEN. PRINC. OFFICE SUPERVISOR	U3 (UPPER)	806,866
NAMUSOKE JULIET	F	OFFICE TYPIST	U7 (LOWER)	294,872
WAKOOLI NAMAROME JENNIFER	F	OFFICE TYPIST	U7 (LOWER)	294,872
KASIBANTE JOSEPH R.	M	OFFICE TYPIST	U7 (LOWER)	266,268
KALISA SARAH	F	OFFICE TYPIST	U7 (LOWER)	283,004
LUKWAGO IMMACULATE	F	OFFICE TYPIST	U7 (LOWER)	257,817
NAMUWANGA AIDAH	F	OFFICE TYPIST	U7 (LOWER)	257,817
KAUMA JOLLY	F	OFFICE ATTENDANT	U8 (UPPER)	186,046
MUZAAL S.W.	M	OFFICE ATTENDANT	U8 (UPPER)	179,195
NABONA TEDDY	M	OFFICE ATTENDANT	U8 (UPPER)	193,179
NAKIYINGI G. MUKABYA	F	OFFICE ATTENDANT	U8 (UPPER)	193,179
NAMUKWAYA FLORENCE	F	OFFICE ATTENDANT	U8 (UPPER)	193,179
SEMBATYA RICHARD	M	OFFICE ATTENDANT	U8 (UPPER)	182,583
KUSIIMA JULIET	F	OFFICE ATTENDANT	U8 (UPPER)	179,195
NANSAMBA MILLY	F	OFFICE ATTENDANT	U8 (UPPER)	179,195
NABIRYO JUDITH LUBEGA	F	OFFICE ATTENDANT	U8 (UPPER)	169,393
KITIMBO MICHAEL	M	OFFICE ATTENDANT	U8 (UPPER)	169,393
ACHAN FAITH SUNDAY	F	PROCESS SERVER	U8 (UPPER)	169,393
IKOoba ALEX	M	PROCESS SERVER	U8 (UPPER)	179,195
KANYUNYUZI JOANITA C.	F	PROCESS SERVER	U8 (UPPER)	169,393
NALUKWAGO AISHA	F	PROCESS SERVER	U8 (UPPER)	193,179
NAMATOVU MARY	F	PROCESS SERVER	U8 (UPPER)	182,583
WERE MUJIBU	M	PROCESS SERVER	U8 (UPPER)	169,393
RESIDENT HIGH COURT STAFF				
NAME OF INCUMBENT	SEX	DESIGNATION	SCALE	BASIC SALARY
NAKIBUULE KISEKKA G.	F	DEPUTY REGISTRAR	U1 SEN	2,920,000
	M	DEPUTY REGISTRAR	U1 SEN	2,920,000
MUSIMBI-MUSE L. SAMUEL	M	ASSISTANT REGISTRAR	U1 (UPPER)	2,750,000
MWANDHA LILLIAN CHRISTINE	F	ASSISTANT REGISTRAR	U1 (UPPER)	2,750,000
MUHUMUZA DIDAS	M	ASSISTANT REGISTRAR	U1 (UPPER)	2,750,000
TWINOMUHWEZI HENRY	M	ASSISTANT REGISTRAR	U1 (UPPER)	2,750,000
MATOVU MOHAMMAD	M	SYSTEMS ADMINISTRATOR	U4 (UPPER)	927,104
KIZITO ALEX	M	SYSTEMS ADMINISTRATOR	U4 (UPPER)	927,104
ACENG GRACE TEZIRA	F	PERSONAL SECRETARY	U4 (LOWER)	511,692
WAMBOGA-NAFUNA K.	F	PERSONAL SECRETARY	U4 (LOWER)	511,692
KADDU SUNNY JOSEPH	M	PERSONAL SECRETARY	U4 (LOWER)	511,692
AKERU DANIEL	M	SEN. ACCTS ASST GR.II	U5 (UPPER)	423,415
EKWANYU CHARLES	M	ASSISTANT RECORDS OFFICER	U5 (LOWER)	408,236
MUSABA JOYCE	F	STENOGRAPHER SECRETARY	U5 (LOWER)	369,000
EBONG LEONE OKELLO	M	STENOGRAPHER SECRETARY	U5 (LOWER)	369,000
ACHAYO BETTY SUSAN	F	ACCTS ASST. GR.I	U7 (UPPER)	307,839
OKWI SIMON PETER	M	ACCTS ASST. GR.II	U7 (UPPER)	266,268
MALEMO JUDITH	F	ACCTS ASST. GR.II	U7 (UPPER)	235,790
THOPACHU CONSOLATE	F	COURT CLERK/INTERPRETER	U7 (LOWER)	218,500
NDATI VASCO FRANK	M	COURT CLERK/INTERPRETER	U7 (LOWER)	218,500

WANYISI DOREEN RACHAEL	F	COURT CLERK/INTERPRETER	U7 (LOWER)	218,500
ABALO ONEKA AGNES	F	CLERICAL OFFICER	U7 (LOWER)	235,790
EYOTARU LILLIAN	F	CLERICAL OFFICER	U7 (LOWER)	218,500
AYELLA SAMUEL	M	CLERICAL OFFICER	U7 (LOWER)	231,350
KISAAME JOEL VALLEY	M	CLERICAL OFFICER	U7 (LOWER)	266,268
OCHAN STEPHEN	M	CLERICAL OFFICER	U7 (LOWER)	235,790
DRAMANI CHARLES	M	CLERICAL OFFICER	U7 (LOWER)	218,500
OJOK ANTHONY	M	CLERICAL OFFICER	U7 (LOWER)	231,761
MUWANDO FATUMA	F	CLERICAL OFFICER	U7 (LOWER)	235,790
NABUGWERE ASINAH	F	CLERICAL OFFICER	U7 (LOWER)	218,500
NABASIRYE REBECCA	F	CLERICAL OFFICER	U7 (LOWER)	218,500
SEMPIJA FRED	M	CLERICAL OFFICER	U7 (LOWER)	218,500
AMENYA HELLEN	F	CLERICAL OFFICER	U7 (LOWER)	235,790
SIKUKU MARTIN	M	CLERICAL OFFICER	U7 (LOWER)	235,790
AKIDI HARRIET	F	CLERICAL OFFICER	U7 (LOWER)	235,790
OGWANG PAULINO	M	REC. ASST. GR.I	U7 (LOWER)	257,817
MWESIGWA WANALE G.	M	REC. ASST. GR.I	U7 (UPPER)	328,981
OPIO JOSEPH RONALD	M	REC. ASST. GR.I	U7 (UPPER)	257,817
AKONGEL ALFRED	M	REC. ASST. GR.I	U7 (UPPER)	257,817
NGABIRANO SILVATORE	M	REC. ASST. GR.II	U7 (LOWER)	257,817
O'MIKE ALENGO ANNA	F	REC. ASST. GR.II	U7 (LOWER)	257,817
MWIRUMUBI GODFREY	M	REC. ASST. GR.II	U7 (LOWER)	283,004
NALUBEGA HARRIET	F	REC. ASST. GR.II	U7 (LOWER)	307,839
KIRUNZE MOSES	M	ASSISTANT RECORDS OFFICER	U5 (LOWER)	369,000
BUGEMBE JOANITA C.	F	OFFICE TYPIST	U7 (UPPER)	307,839
NAMPIJA IRENE MARGARET	F	OFFICE TYPIST	U7 (UPPER)	257,817
NYADUDI JOY	F	OFFICE TYPIST	U7 (UPPER)	
ORONE LOYCE	F	OFFICE TYPIST	U7 (LOWER)	218,500
ACHIRO HELLEN LAKONGO	F	COPY TYPIST	U7 (LOWER)	218,500
KHANZIRA CATHERINE .B.	F	PROCESS SERVER	U8 (UPPER)	169,393
NAMAFUTA FLORENCE	F	PROCESS SERVER	U8 (UPPER)	169,393
TUMWIKIRIZE GODFREY	M	PROCESS SERVER	U8 (UPPER)	169,393
NAIRUBA RACHEAL	F	PROCESS SERVER	U8 (UPPER)	172,600
KHAYIYI CATHERINE	F	PROCESS SERVER	U8 (UPPER)	169,393
JULE VICTOR	M	PROCESS SERVER	U8 (UPPER)	169,393
OWOYESIGIRE GODFREY	M	PROCESS SERVER	U8 (UPPER)	169,393
KANAGWA GRACE	F	PROCESS SERVER	U8 (UPPER)	147,298
ALUMA HELLEN	F	OFFICE ATTENDANT	U8 (UPPER)	169,393
ATIMANGO JACINTA O.	F	OFFICE ATTENDANT	U8 (UPPER)	172,600
NAMUGWERE SARAH	F	OFFICE ATTENDANT	U8 (UPPER)	186,046
MUSUNDA MOSES WERE	M	OFFICE ATTENDANT	U8 (UPPER)	186,046
KIRUNGI JENNIPHER	F	OFFICE ATTENDANT	U8 (UPPER)	169,393
KYOKUHAIRE DOREEN	F	OFFICE ATTENDANT	U8 (UPPER)	169,393
ORYEM JOHN	M	DRIVER	U8 (UPPER)	182,583
KIMULI JOSEPH	M	DRIVER	U8 (UPPER)	186,046
OKIM LAWRENCE OPOLOT	M	DRIVER	U8 (UPPER)	189,584
MUGENYI PATRICK	M	DRIVER	U8 (UPPER)	169,393
MULUNYU TOM	M	DRIVER	U8 (UPPER)	193,179
SSEMWOGERERE MARTIN	M	DRIVER	U8 (UPPER)	
KAMPALA HIGH COURT DIVISIONS				
ANTI-CORRUPTION DIVISION (ACD)				
NAME OF INCUMBENT	SEX	DESIGNATION	SCALE	BASIC SALARY
WANINDA FRED KENNETH	M	ASSISTANT REGISTRAR	U1 (UPPER)	2,750,000
AKANKWASA IRENE	F	CHIEF MAGISTRATE	U1 (UPPER)	2,490,000
BAGUMA EMMANUEL	M	PRINC. MAGISTRATE GR.I	U4 (UPPER)	1,840,000
SSEMPALA DOROTHY L.	F	PRINC. MAGISTRATE GR.I	U4 (UPPER)	1,840,000
LANGA SARAH	F	SEN. PRINC. MAGISTRATE GR.I	U4 (UPPER)	2,123,000
LAGARA MICHAEL	M	MAGISTRATE GR.I	U4 (UPPER)	1,100,000
BAHANGIRE KAGORO LUCY	F	SEN. ACCTS ASST GR.II	U5 (UPPER)	484,471

NAKASEETA LILLIAN	F	STENOGRAPHER SECRETARY	U5 (LOWER)	369,000
NANSIMBE ESTHER	F	STENOGRAPHER SECRETARY	U5 (LOWER)	369,000
KYEYUNE ASUMAN	M	DATA ENTRY CLERK	U6 (UPPER)	323,059
BUSINGYE AIDAH	F	ASSISTANT LIBRARIAN	U6 (UPPER)	323,059
AKULLO ROSE MARGARET	F	COPY TYPIST	U7 (LOWER)	231,761
AKOT CATHERINE	F	COURT CLERK/INTERPRETER	U7 (LOWER)	218,500
NATUHWERA SURRETAH	F	COURT CLERK/INTERPRETER	U7 (LOWER)	218,500
TWIJUKYE ELIZABETH	F	COURT CLERK/INTERPRETER	U7 (LOWER)	218,500
AMASO STELLA RUTH	F	COURT CLERK/INTERPRETER	U7 (LOWER)	218,500
WALUTSYO SHIRARA MARTIN	M	COURT CLERK/INTERPRETER	U7 (LOWER)	231,761
EJANG DOCUS	F	CLERICAL OFFICER	U7 (LOWER)	218,500
NAKIBUUKA MARY	F	CLERICAL OFFICER	U7 (LOWER)	225,708
MUTABAZI DOMINIC	M	CLERICAL OFFICER	U7 (LOWER)	235,790
WOLIMBWA ANDREW	M	CLERICAL OFFICER	U7 (LOWER)	218,500
KASULE HENRY	M	PROCESS SERVER	U8 (UPPER)	182,583
SSAJJABI HAMISS	M	PROCESS SERVER	U8 (UPPER)	169,393
NAKIBIKKA JANE	F	OFFICE ATTENDANT	U8 (UPPER)	186,046
MASANZA STEPHEN K.	M	DRIVER	U8 (UPPER)	193,179
CIVIL DIVISION				
NAME OF INCUMBENT	SEX	DESIGNATION	SCALE	BASIC SALARY
ASIIMWE TADEO	M	DEPUTY REGISTRAR	U1 SEN	2,920,000
OCHEN OCHERO CHRIS	M	SEN. ASST. REC. OFF. GR.I	U5 (UPPER)	595,904
EGETU JOHN MAURICE	M	REC. ASST. GR.I	U7 (UPPER)	301,026
ARINAITWE DEO	M	CLERICAL OFFICER	U7 (LOWER)	235,790
MAKOHA OJAMBO GAETANO	M	CLERICAL OFFICER	U7 (LOWER)	235,790
NAGGAYI IMELDA	F	CLERICAL OFFICER	U7 (LOWER)	218,500
MASONGOLE-MUGERWA STEVE	M	CLERICAL OFFICER	U7 (LOWER)	225,708
WAAKULIRA JOHN	M	CLERICAL OFFICER	U7 (LOWER)	235,790
MUTEGAYA MILTON	M	CLERICAL OFFICER	U6 (LOWER)	300,072
CHEPTOEK RUTH ELIZABETH	F	COURT CLERK/INTERPRETER	U7 (LOWER)	218,500
NABATANZI FLORENCE S. N.	F	REC. ASST. GR.II	U7 (LOWER)	155,330
KIIZA RESTY K.	F	COPY TYPIST	U7 (LOWER)	283,004
KYARISIIMA ZUBEDAH	F	COPY TYPIST	U7 (LOWER)	271,712
AYESIGYIRE HOPE	F	PROCESS SERVER	U8 (UPPER)	169,393
KOMUGISHA JOY	F	PROCESS SERVER	U8 (UPPER)	169,393
OYELLA LILLIAN	F	PROCESS SERVER	U8 (UPPER)	169,393
NYANGOMA ZAT ESTHER	F	OFFICE ATTENDANT	U8 (UPPER)	169,393
NALUGWA SARAH	F	OFFICE ATTENDANT	U8 (UPPER)	169,393
KATUMBA ROBERT KYAKOONYE	M	DRIVER	U8 (UPPER)	
COMMERCIAL COURT DIVISION				
NAME OF INCUMBENT	SEX	DESIGNATION	SCALE	BASIC SALARY
	M	DEPUTY REGISTRAR	U1 SEN	2,920,000
OCHEPA-ARUTU JOHN	M	DEPUTY REGISTRAR	U1 SEN	2,920,000
ODONGKARA BETTY AKERA	F	STENOGRAPHER SECRETARY	U5 (LOWER)	369,000
OKETA BALA PHILIP	M	COMPUTER OPERATOR	U5 (LOWER)	369,000
KUTEESA DEBORAH NAMAZZI	F	ASSISTANT LIBRARIAN	U5 (LOWER)	
SEERAH CATHERINE	F	POOL STENOGRAPHER	U6 (LOWER)	369,000
SENYONYI RICHARD	M	OFFICE SUPERVISOR	U6 (UPPER)	335,020
AKANYO PATRICIA	F	DATA ENTRY CLERK	U6 (UPPER)	323,059
AKIDO EMERU ROSE	F	SENIOR CLERICAL OFFICER	U6 (LOWER)	311,335
OKUNI CHARLES	M	REC. ASST. GR.I	U7 (UPPER)	301,026
KIBABU WILLY MUYANJA	M	REC. ASST. GR.II	U7 (LOWER)	277,283
NAISAMULA RUTH	F	COURT CLERK/INTERPRETER	U7 (LOWER)	218,500
WANDERA BOAZ	M	CLERICAL OFFICER	U7 (LOWER)	235,790
BUKENYA FRANK	M	CLERICAL OFFICER	U7 (LOWER)	218,500
NAKAYIMA IRENE CISSY	F	CLERICAL OFFICER	U7 (LOWER)	235,790
GALABUZI HARRIET	F	OFFICE ATTENDANT	U8 (UPPER)	193,179
NAMBOOZO SOFIA	F	OFFICE ATTENDANT	U8 (UPPER)	169,393

NANSAMBA MASITULA N.	F	OFFICE ATTENDANT	U8 (UPPER)	193,179
BITHUM GERTRUDE	F	OFFICE ATTENDANT	U8 (UPPER)	193,179
KATENGEKE MARGARET	F	OFFICE ATTENDANT	U8 (UPPER)	169,393
BIGIRWA FRED	M	PROCESS SERVER	U8 (UPPER)	169,393
SAGALA AHAMED M	M	DRIVER	U8 (UPPER)	189,584
TUMWESIGYE MUBARAK	M	DRIVER	U8 (UPPER)	193,179
NTENDE DANIEL	M	DRIVER	U8 (UPPER)	189,584
OKETCHO RAPHAEL	M	DRIVER	U8 (UPPER)	193,179
CRIMINAL DIVISION				
NAME OF INCUMBENT	SEX	DESIGNATION	SCALE	B.SALARY
	F	DEPUTY REGISTRAR	U1 SEN	2,920,000
MIREMBE BARBRA	F	STENOGRAPHER SECRETARY	U5 (LOWER)	369,000
MEDO STEPHEN GODFREY	M	REC. ASST. GR.I	U7 (UPPER)	294,872
ADOKORACH EVELYN	F	OFFICE TYPIST	U7 (UPPER)	277,283
MUSOKE CATHERINE NANNYONGA	F	COPY TYPIST	U7 (LOWER)	235,790
ALUPOT ELIZABETH	F	COURT CLERK/INTERPRETER	U7 (LOWER)	218,500
KUTOSI CHARLES	M	COURT CLERK/INTERPRETER	U7 (LOWER)	235,790
SEWANYANA JOSEPH	M	CLERICAL OFFICER	U7 (LOWER)	190,000
TAMALE KHALID	M	CLERICAL OFFICER	U7 (LOWER)	218,500
KIDAGA GEOFFREY W.	M	CLERICAL OFFICER	U7 (LOWER)	218,500
BUSINGYE JAQUELINE	F	CLERICAL OFFICER	U7 (LOWER)	231,761
NABBOSA HARRIET	F	CLERICAL OFFICER	U7 (LOWER)	235,790
KAKUNGURU MARGARET	F	CLERICAL OFFICER	U7 (LOWER)	116,137
KIZZA IMMACULATE	F	PROCESS SERVER	U8 (UPPER)	193,179
KAGASO LILIAN MARGARET	F	OFFICE ATTENDANT	U8 (UPPER)	169,393
SERWANGA FRED	M	OFFICE ATTENDANT	U8 (UPPER)	186,046
NABUUMA JOYCE	F	OFFICE ATTENDANT	U8 (UPPER)	193,179
MUKONO MICHAEL	M	DRIVER	U8 (UPPER)	175,865
BAIKYA KALENZI ACHILLES	M	DRIVER	U8 (UPPER)	94,254
MUSANA MUGISA E.	M	DRIVER	U8 (UPPER)	169,393
KAYANJA VINCENT	M	ASKARI	U8 (LOWER)	164,738
EXECUTIONS AND BAILIFFS DIVISION				
NAME OF INCUMBENT	SEX	DESIGNATION	SCALE	BASIC SALARY
MUWATA ISAAC	M	DEPUTY REGISTRAR	U1 SEN	2,920,000
BUSINGYE IMMACULATE	F	CHIEF MAGISTRATE (Ag. Ass't Reg')	U1 (UPPER)	
MUKWAYA MOSES	M	SENIOR CLERICAL OFFICER	U6 (LOWER)	328,981
AKULLU ROSE OBOTE	F	CLERICAL OFFICER	U7 (LOWER)	235,790
ATTO FRANCA OKELLO	F	CLERICAL OFFICER	U7 (LOWER)	235,790
NADIOPE JENIFER	F	PROCESS SERVER	U8 (UPPER)	189,584
BAGUMA RUKUNGU BADRU	M	PROCESS SERVER	U8 (UPPER)	644,962
KALEMBE FLORENCE	F	OFFICE ATTENDANT	U8 (UPPER)	193,179
KIMERA RICHARD	M	DRIVER	U8 (UPPER)	169,393
FAMILY DIVISION				
NAME OF INCUMBENT	SEX	DESIGNATION	SCALE	BASIC SALARY
MAFABI MUTONYI MARGARET	F	DEPUTY REGISTRAR	U1 SEN	2,920,000
NIZEYIMANA DEO	M	ASSISTANT REGISTRAR	U1 (UPPER)	2,750,000
NALUNKUMA IRENE	F	CLERICAL OFFICER	U7 (LOWER)	218,500
NANSUBUGA SAUDA SHABAN	F	CLERICAL OFFICER	U7 (LOWER)	235,790
NSAIRE PROSCOVIA	F	CLERICAL OFFICER	U7 (LOWER)	235,790
ILAKU PROSCOVIA	F	CLERICAL OFFICER	U7 (LOWER)	235,790
KAUDHA MAIMUNA PEACE	F	COURT CLERK/INTERPRETER	U7 (LOWER)	218,500
KIGGWE NABIL	M	COURT CLERK/INTERPRETER	U7 (LOWER)	218,500
MUKHAMA ANNET	F	REC. ASST. GR.II	U7 (LOWER)	257,817
KHAKASA MARGARET	F	OFFICE TYPIST	U7 (LOWER)	257,817
ADIOLI JENIFFER	F	OFFICE TYPIST	U7 (UPPER)	277,283
MUSINGUZI JUSTUS	M	PROCESS SERVER	U8 (UPPER)	169,393
NAKIGANDA HARRIET L.	F	PROCESS SERVER	U8 (UPPER)	169,393

AUMA JANE VICTORIA	F	OFFICE ATTENDANT	U8 (UPPER)	169,393
NAKALEMA CONNIE	F	OFFICE ATTENDANT	U8 (UPPER)	169,393
BIGAMBIRA APOLLO	M	DRIVER	U8 (UPPER)	169,393
ISABIRYE GODFREY	M	DRIVER	U8 (UPPER)	
INTERNATIONAL CRIMES DIVISION (ICD)				
NAME OF INCUMBENT	SEX	DESIGNATION	SCALE	BASIC SALARY
ASIIMWE TADEO	M	ASSISTANT REGISTRAR	U1 (UPPER)	2,750,000
NABAGULANYI MARGARET	F	PROCESS SERVER	U8 (UPPER)	
SSALI NICHOLATE	F	OFFICE ATTENDANT	U8 (UPPER)	169,393
KIYUBA CORNELIUS	M	OFFICE ATTENDANT	U8 (UPPER)	169,393
LAND DIVISION				
NAME OF INCUMBENT	SEX	DESIGNATION	SCALE	BASIC SALARY
NSENGA FESTO	M	ASSISTANT REGISTRAR	U1 (UPPER)	2,750,000
AJIJI ALEX MACKAY	M	MAGISTRATE GR.I (Ag. Ass't Reg')	U4 (UPPER)	1,100,000
NATTABI ROBINAH	F	POOL STENOGRAPHER	U6 (LOWER)	360,414
MPIMBA-MUSOKE ALEX	M	OFFICE SUPERVISOR	U6 (UPPER)	360,414
KINKUMU MICHAEL	M	DATA ENTRY CLERK	U6 (UPPER)	323,059
MAYOBO AIDAH	F	REC. ASST. GR.I	U7 (UPPER)	257,817
NANTEZA DAMALIE	F	ACCTS ASST. GR.II	U7 (UPPER)	283,004
KIBIRANGO JOYCE	F	REC. ASST. GR.II	U7 (LOWER)	266,268
AKULLU KEREN	F	REC. ASST. GR.II	U7 (UPPER)	257,817
KANGAHO EDWARD	M	CLERICAL OFFICER	U7 (LOWER)	218,500
NAMUTEBI EVA	F	CLERICAL OFFICER	U7 (LOWER)	235,790
NABIRYE BETTY	F	CLERICAL OFFICER	U7 (LOWER)	235,790
MAGALA SYLIVESTER B.K	M	CLERICAL OFFICER	U7 (LOWER)	218,500
APOLLO DILLIS	F	COURT CLERK/INTERPRETER	U7 (LOWER)	218,500
MAYANJA ABU	M	REC. ASST. GR.II	U7 (LOWER)	257,817
ATYANG FAITH NORAH	F	PROCESS SERVER	U8 (UPPER)	172,600
ASIIMWE MARTHA	F	PROCESS SERVER	U8 (UPPER)	
WANICINGE MARTHA W.	F	OFFICE ATTENDANT	U8 (UPPER)	169,393
KUGUMISIRIZA AGRIPIN	F	OFFICE ATTENDANT	U8 (UPPER)	169,393
NASSANGA RUTH	F	OFFICE ATTENDANT	U8 (UPPER)	
CHIEF MAGISTRATES' COURTS				
CHIEF MAG'S COURT, ARUA				
NAME OF INCUMBENT	SEX	DESIGNATION	SCALE	BASIC SALARY
ANGUALIA GABRIEL MOSES	M	CHIEF MAGISTRATE (Ag. Dep' Reg')	U1 (UPPER)	2,490,000
LONGOLI MATTHEW	M	MAGISTRATE GR.I	U4 (UPPER)	1,100,000
ACIRO JOAN	F	MAGISTRATE GR.I	U4 (UPPER)	1,100,000
TOLOKO SIMON	M	MAGISTRATE GR.I	U4 (UPPER)	1,100,000
MUHUMUZA ASUMAN	M	MAGISTRATE GR.I	U4 (UPPER)	1,100,000
ADIGA SIMON	M	SEN. ACCTS. ASST GR.II	U5 (UPPER)	401,701
AMAANDI LINUS	M	OFFICE SUPERVISOR	U6 (UPPER)	323,059
EDRADARO MARGARET (MRS)	F	SENIOR CLERICAL OFFICER	U6 (LOWER)	311,335
ANDEZU JOYCE	F	REC. ASST. GR.II	U7 (LOWER)	288,864
KENYI CEASAR AILLAN	M	REC. ASST. GR.II	U7 (LOWER)	288,864
MENYA AKOL JOHN BROWN	M	ACCTS ASST. GR.II	U7 (UPPER)	235,790
GUMA RONALD	M	CLERICAL OFFICER	U7 (LOWER)	218,500
MATURU ROSE	F	CLERICAL OFFICER	U7 (LOWER)	235,790
BADA FRED	M	COURT CLERK/INTERPRETER	U7 (LOWER)	218,500
MUNDURU JOYCE	F	OFFICE ATTENDANT	U8 (UPPER)	169,393
CANRACH OGAM EMMANUEL	M	OFFICE ATTENDANT	U8 (UPPER)	169,393
ANYABE PATRICK	M	PROCESS SERVER	U8 (UPPER)	182,583
MANIA M.	F	PROCESS SERVER	U8 (UPPER)	182,583
MAWA MOSES	M	PROCESS SERVER	U8 (UPPER)	167,844
ENZAMA TITUS	M	PROCESS SERVER	U8 (UPPER)	169,393
BARONGO JONATHAN	M	DRIVER	U8 (UPPER)	169,393
YIO PELE BENYOO	M	ASKARI	U8 (LOWER)	152,918

CHIEF MAG'S COURT,BUG' RD				
NAME OF INCUMBENT	SEX	DESIGNATION	SCALE	B.SALARY
KAZAARWE OLIVE	F	CHIEF MAGISTRATE	U1 (UPPER)	2,490,000
KHAINZA ELEANOR MARY	F	CHIEF MAGISTRATE	U1 (UPPER)	2,490,000
ABINYO SUSAN	F	SEN. PRINC. MAGISTRATE GR.I	U4 (UPPER)	2,123,000
HATANGA HARTY JULIET	F	SEN. MAGISTRATE GR.I	U4 (UPPER)	1,380,000
BORORE KYAKA JULIUS	M	MAGISTRATE GR.I	U4 (UPPER)	1,100,000
MUHIIRWA ARAALI KAGORO	M	MAGISTRATE GR.I (PR,Bug' Rd)	U4 (UPPER)	1,100,000
AKABA REBEKAH	F	PERSONAL SECRETARY	U4 (LOWER)	
BAGALANA CHARLES	M	SEN. ACCTS. ASST GR.II	U5 (UPPER)	
OKANYA MARVIN MICHAEL	M	DATA ENTRY CLERK	U6 (UPPER)	323,059
NAKANWAGI BENNAH	F	REC. ASST. GR.I	U7 (UPPER)	257,817
OMARA GODFREY	M	REC. ASST. GR.I	U7 (UPPER)	257,817
MATANDA JAMES WASIKE	M	ACCTS ASST. GR.I	U7 (UPPER)	307,839
KABWIJAMU AMIL	M	REC. ASST. GR.II	U7 (LOWER)	130,000
MUSUMBA HELLEN	F	REC. ASST. GR.II	U7 (LOWER)	257,817
NALUWENDE MIRIA	F	COURT CLERK/INTERPRETER	U7 (LOWER)	218,500
KADAMA JACKLINE	F	COURT CLERK/INTERPRETER	U7 (LOWER)	218,500
AMPURIIRE HAMIDAH	F	COURT CLERK/INTERPRETER	U7 (LOWER)	218,500
OKETCHO ALEXANDER	M	COURT CLERK/INTERPRETER	U7 (LOWER)	257,817
ARACH MARGARET	F	CLERICAL OFFICER	U7 (LOWER)	231,761
MULINDE BETTY VICTORIA	F	CLERICAL OFFICER	U7 (LOWER)	235,790
MUSISI EDWARD	M	CLERICAL OFFICER	U7 (LOWER)	235,790
NAKABUYE JUSTINE	F	CLERICAL OFFICER	U7 (LOWER)	231,761
NAMUSOKE JUSTINE	F	CLERICAL OFFICER	U7 (LOWER)	231,350
NABUNYA ELSIE ANN	F	CLERICAL OFFICER	U7 (LOWER)	218,500
NAMUSWE ESERI	F	CLERICAL OFFICER	U7 (LOWER)	218,500
NATUKUNDA IRENE KAHIRITA	F	CLERICAL OFFICER	U7 (LOWER)	218,500
ATHIENO BEATRICE	F	CLERICAL OFFICER	U7 (LOWER)	235,790
SONKO- KATO SCOTT	M	CLERICAL OFFICER	U7 (LOWER)	218,500
BAITWA SYLVIA	F	CLERICAL OFFICER	U7 (LOWER)	218,500
KIRUMIRA NAGGAYI S.	F	OFFICE TYPIST	U7 (LOWER)	277,283
NAMUKASA ALICE DEBORAH	F	COPY TYPIST	U7 (LOWER)	235,790
NYERO MICHEAL	M	PROCESS SERVER	U8 (UPPER)	169,393
NAMONO HILDAH	F	PROCESS SERVER	U8 (UPPER)	169,393
TUMUHIIRWE PAMELA	F	PROCESS SERVER	U8 (UPPER)	169,393
SEBALAMU PATRICK ZZINGA	M	PROCESS SERVER	U8 (UPPER)	169,393
RUBANZA JONATHAN	M	OFFICE ATTENDANT	U8 (UPPER)	169,393
NANYONJO FEDERESI	F	OFFICE ATTENDANT	U8 (UPPER)	182,583
MFITIMUKIZA RICHARD	M	ASKARI	U8 (LOWER)	152,918
NYIRIMANZI BENARD	M	ASKARI	U8 (LOWER)	155,785
CHIEF MAG'S COURT,BUSHENYI				
NAME OF INCUMBENT	SEX	DESIGNATION	SCALE	BASIC SALARY
SSEJEMBA DEO	M	CHIEF MAGISTRATE	U1 (UPPER)	2,490,000
AWACNEDI FREDDIE	M	MAGISTRATE GR.I	U4 (UPPER)	1,100,000
MATYAMA PAUL	M	MAGISTRATE GR.I	U4 (UPPER)	1,100,000
ANGURA FIONAH SHEILA	F	MAGISTRATE GR.I	U4 (UPPER)	
EMWOLU MESHAK	M	MAGISTRATE GR.II	U6 (UPPER)	644,962
HASAHYA WISO NOAH	M	MAGISTRATE GR.II	U6 (UPPER)	644,962
KIBABA MUSSAY MUSAFU	M	MAGISTRATE GR.II	U6 (UPPER)	644,962
RUBAROMBA FRANCIS	M	MAGISTRATE GR.II	U6 (UPPER)	644,962
MUNABA TABITHA LOYCE	F	SEN. ACCTS. ASST GR.II	U6 (UPPER)	
RUGAMBWA JOHN	M	SENIOR CLERICAL OFFICER	U6 (LOWER)	328,981
YEYAMBE ELDARD	M	SENIOR CLERICAL OFFICER	U6 (LOWER)	231,761
TUMUHAIRWE JACKSON	M	COURT CLERK/INTERPRETER	U7(UPPER)	218,500
ARINAITWE AARON KEINEKITEMBE	M	COURT CLERK/INTERPRETER	U7(UPPER)	218,500
ARINAITWE NELSON	M	COURT CLERK/INTERPRETER	U7 (LOWER)	147,298
MUUSA HAMDUN	M	CLERICAL OFFICER	U7(UPPER)	231,350

TUSHEMEREIRWE MARY	F	CLERICAL OFFICER	U7 (LOWER)	218,500
TINGIRABIGAMBO ODOMARO	M	REC. ASST. GR.II	U7 (LOWER)	257,817
KABAHUMA CINDRELLA	F	PROCESS SERVER	U8 (UPPER)	172,600
NUWAGIRA PAULINO	M	OFFICE ATTENDANT	U8 (UPPER)	172,600
CHIEF MAG'S COURT,BUSIA				
NAME OF INCUMBENT	SEX	DESIGNATION	SCALE	BASIC SALARY
KISAKYE TASIKA CHARLES	M	CHIEF MAGISTRATE	U1 (UPPER)	2,490,000
BYAMUGISHA DERRICK	M	MAGISTRATE GR.I	U4 (UPPER)	1,100,000
OKUDO YONNA GRACE ALLEN	M	MAGISTRATE GR.II	U6 (UPPER)	644,962
BWABYE LWANGA L.	M	ACCTS ASST. GR.I	U7 (UPPER)	105,370
NABWIRE OLIVER	F	COURT CLERK/INTERPRETER	U7 (LOWER)	218,500
WANDERA J. M.	M	CLERICAL OFFICER	U7 (LOWER)	235,790
ASIO JANE JOSEPHINE	F	CLERICAL OFFICER	U7 (LOWER)	218,500
NABIRYE CHRISTINE	F	PROCESS SERVER	U8 (UPPER)	169,393
NAMBANJA CHRISTINE	F	OFFICE ATTENDANT	U8 (UPPER)	169,393
KYEBALYENDA ROBERT	M	OFFICE ATTENDANT	U8 (UPPER)	169,393
NASIRUMBI ANNET	F	OFFICE ATTENDANT	U8 (UPPER)	169,393
CHIEF MAG'S COURT,ENTEBE				
NAME OF INCUMBENT	SEX	DESIGNATION	SCALE	B.SALARY
KAVUMA JOYCE	F	CHIEF MAGISTRATE	U1 (UPPER)	2,490,000
AJO HELLEN	F	SEN. PRINC. MAGISTRATE GR.I	U4 (UPPER)	2,123,000
KAINZA BEATRICE	F	MAGISTRATE GR.I	U4 (UPPER)	
IMALINGAT ROBERT	M	MAGISTRATE GR.I	U4 (UPPER)	1,100,000
BBOSA CHARLES LUTALO	M	MAGISTRATE GR.II	U6 (UPPER)	644,962
NABUKENYA MIRIAM	F	SEN. ACCTS. ASST GR.II	U5 (UPPER)	408,236
MUKAMAZERA DAZZIE	F	REC. ASST. GR.I	U7 (UPPER)	262,001
WANDYEMBE AARON DAVID	M	REC. ASST. GR.I	U7 (UPPER)	257,817
MUKASHEMA RESTY	F	ACCTS ASST. GR.II	U7 (UPPER)	277,283
MUWONGE MOSES ALIWUYA	M	COURT CLERK/INTERPRETER	U7 (LOWER)	235,790
NAIRUBA JOY	F	COURT CLERK/INTERPRETER	U7 (LOWER)	218,500
NAGAMBAKI SARAH FADHUL	F	COURT CLERK/INTERPRETER	U7 (LOWER)	218,500
SSENABULYA ROBERT	M	CLERICAL OFFICER	U7 (LOWER)	235,790
NANGABI MARIA	F	CLERICAL OFFICER	U7 (LOWER)	218,500
WAKOOLI HARRIET	F	CLERICAL OFFICER	U7 (LOWER)	218,500
BABIRYE GRACE BARBRA	F	CLERICAL OFFICER	U7 (LOWER)	231,350
NAMUJUMBI GRACE	F	REC. ASST. GR.II	U7 (LOWER)	257,817
NAKALYANGO FARIDAH	F	OFFICE TYPIST	U7 (LOWER)	257,817
NAMBALIRWA FRANCES	F	COPY TYPIST	U7 (LOWER)	231,761
NAMUBIRU SOPHIE	F	PROCESS SERVER	U8 (UPPER)	169,393
KULOBIA RONALD	M	PROCESS SERVER	U8 (UPPER)	169,393
TUSIIME K. ROSEMARY	F	PROCESS SERVER	U8 (UPPER)	169,393
EMONG CAROLINE OCHERO	F	OFFICE ATTENDANT	U8 (UPPER)	189,584
EKIGWEREWO AZEDI	M	OFFICE ATTENDANT	U8 (UPPER)	172,600
OPIO ESAU	M	OFFICE ATTENDANT	U8 (UPPER)	172,600
ZAWEDDE RITA	F	OFFICE ATTENDANT	U8 (UPPER)	169,393
CHIEF MAG'S COURT,F-PORTAL				
NAME OF INCUMBENT	SEX	DESIGNATION	SCALE	BASIC SALARY
MUDHASI KAWUMA CISSY	F	CHIEF MAGISTRATE (Ag. Ass't Reg')	U1 (UPPER)	2,490,000
MUSHABE KAROCHO ALEX	M	MAGISTRATE GR.I	U4 (UPPER)	1,100,000
NAMBOZO JOY	F	MAGISTRATE GR.I	U4 (UPPER)	1,100,000
TEKO LOKERIS GODFREY	M	MAGISTRATE GR.I	U4 (UPPER)	1,100,000
BIRUNGI PHIONAH	F	MAGISTRATE GR.I	U4 (UPPER)	1,100,000
OPIO JAMES	M	MAGISTRATE GR.I	U4 (UPPER)	
NASIMOLO MICHEAL	M	MAGISTRATE GR.II	U6 (UPPER)	644,962
OKWALINGA OLUKA DAVID	M	MAGISTRATE GR.II	U6 (UPPER)	644,962
MULINDWA NATHAN	M	MAGISTRATE GR.II	U6 (UPPER)	644,962
ATUKWASE KAMARA JOVILE	F	MAGISTRATE GR.II	U6 (UPPER)	644,962

KAHAMUTARA P.M	M	SENIOR RECORDS ASSISTANT	U7 (UPPER)	644,962
KAYUMBU MEDAD	M	REC. ASST. GR.I	U7 (UPPER)	277,283
MUGISHA DENIS NSHAKA	M	REC. ASST. GR.I	U7 (UPPER)	257,817
IRUMBA ATWOOKI BARUKAGAKI	M	CLERICAL OFFICER	U7 (LOWER)	218,500
MUGISHA K ALOYSIUS	M	CLERICAL OFFICER	U7 (LOWER)	218,500
KWIGENGA VENTIVUS	M	CLERICAL OFFICER	U7 (LOWER)	218,500
OPWA ANTHONY	M	CLERICAL OFFICER	U7 (LOWER)	235,790
KAACKYO GERTRUDE	F	COURT CLERK/INTERPRETER	U7 (LOWER)	218,500
KABASINGUZI CAROLINE	F	COURT CLERK/INTERPRETER	U7 (LOWER)	218,500
RUJONGO KUSEMERERWA C	M	REC. ASST. GR.II	U7 (UPPER)	277,283
TWESIGYE ELLY	M	OFFICE ATTENDANT	U8 (UPPER)	169,393
KENGABI DOREEN	F	OFFICE ATTENDANT	U8 (UPPER)	169,393
IKIRIZA JONATHAN	M	PROCESS SERVER	U8 (UPPER)	186,046
KABAHAMBYA MIRIAM	F	PROCESS SERVER	U8 (UPPER)	169,393
KATUSHABE EVARCE	F	PROCESS SERVER	U8 (UPPER)	169,393
MWESIGWA HERBERT	M	PROCESS SERVER	U8 (UPPER)	189,584
KABAHAMBYA ANNET	F	PROCESS SERVER	U8 (UPPER)	169,393
MUGABI KIRERU GODFREY	M	PROCESS SERVER	U8 (UPPER)	182,583
ARINAITWE RICHARD	M	PROCESS SERVER	U8 (UPPER)	169,393
ATUHAIRE ALBERT	M	PROCESS SERVER	U8 (UPPER)	172,600
HAMBA REBECCA	F	PROCESS SERVER	U8 (UPPER)	169,393
BISHANGA JULIUS	M	DRIVER	U8 (UPPER)	169,393
CHIEF MAG'S COURT,GULU				
NAME OF INCUMBENT	SEX	DESIGNATION	SCALE	BASIC SALARY
RUTAKIRWA PRAFF	M	CHIEF MAGISTRATE	U1 (UPPER)	2,490,000
BARIGYE SAID	M	MAGISTRATE GR.I	U4 (UPPER)	1,100,000
WATYEKERE G.W	M	MAGISTRATE GR.I	U4 (UPPER)	1,100,000
ANGOLE JOSEPH	M	MAGISTRATE GR.I	U4 (UPPER)	1,100,000
MUSANI R. ARAPTA	M	MAGISTRATE GR.II	U6 (UPPER)	644,962
WAAKO CHARLES	M	MAGISTRATE GR.II	U6 (UPPER)	644,962
ATEPU LEVI	M	MAGISTRATE GR.II	U6 (UPPER)	644,962
LAKER NANCY	F	STENOGRAPHER SECRETARY	U5 (LOWER)	381,600
OKELLO CHARLES	M	REC. ASST. GR.I	U7 (UPPER)	257,817
ATUBE MICHEAL	M	COURT CLERK/INTERPRETER	U7 (LOWER)	218,500
LANYERO LUBIK JENIFER	F	CLERICAL OFFICER	U7 (LOWER)	218,500
AKELLO IRENE	F	OFFICE TYPIST	U7 (LOWER)	257,817
ACIRO DOROTHY	F	OFFICE ATTENDANT	U8 (UPPER)	169,393
AUMA LUCY	F	OFFICE ATTENDANT	U8 (UPPER)	186,046
AWIO PAUL	M	OFFICE ATTENDANT	U8 (UPPER)	169,393
ADONG JOSEPHINE	F	PROCESS SERVER	U8 (UPPER)	169,393
CHIEF MAG'S COURT,HOIMA				
NAME OF INCUMBENT	SEX	DESIGNATION	SCALE	BASIC SALARY
KAREMANI JAMSON KAREMERA	M	CHIEF MAGISTRATE	U1 (UPPER)	2,490,000
NDANGWA RICHARD	M	MAGISTRATE GR.I	U4 (UPPER)	1,100,000
LUWAGA G.D. FRED	M	MAGISTRATE GR.II	U6 (UPPER)	644,962
OKOTH OLOO R.	M	MAGISTRATE GR.II	U6 (UPPER)	644,962
KOBUSINGE FRIDAH GRACE	F	STENOGRAPHER SECRETARY	U5 (LOWER)	369,000
BOKE GRACE	F	ACCTS ASST. GR.II	U7 (UPPER)	307,839
OKETHWENGU JOEL P.	M	CLERICAL OFFICER	U7 (LOWER)	218,500
KIMANYWENDA GLADYS M.	F	COURT CLERK/INTERPRETER	U7 (LOWER)	218,500
KIIZA LEONARD	M	COURT CLERK/INTERPRETER	U7 (LOWER)	218,500
KOBUGABE AGNES	F	COURT CLERK/INTERPRETER	U7 (LOWER)	218,500
KASANGAKI DAVID FRANKLIN	M	REC. ASST. GR.II	U7 (LOWER)	257,817
KABAGONZA HARRIET V.	F	OFFICE TYPIST	U7 (LOWER)	257,817
NYIKIRIZA ADAM	M	OFFICE ATTENDANT	U8 (UPPER)	182,583
BYENKYA JOSEPH R.	M	OFFICE ATTENDANT	U8 (UPPER)	186,046
MULINDWA ASHIMWE JOSEPH	M	OFFICE ATTENDANT	U8 (UPPER)	169,393
KAHWA SOLOMON	M	PROCESS SERVER	U8 (UPPER)	169,393

EASTER SAMUEL	M	PROCESS SERVER	U8 (UPPER)	169,393
OTIM AUGUSTINE	M	PROCESS SERVER	U8 (UPPER)	169,393
CHIEF MAG'S COURT,IBANDA				
NAME OF INCUMBENT	SEX	DESIGNATION	SCALE	BASIC SALARY
TUMWIJUKYE K. MATTHEW	M	CHIEF MAGISTRATE	U1 (UPPER)	2,490,000
ATIM HARRIET OKELLO	F	MAGISTRATE GR.I	U4 (UPPER)	1,100,000
ODOY MOSES TABU	M	MAGISTRATE GR.II	U6 (UPPER)	644,962
TIRU KACHWAMBA S.	M	MAGISTRATE GR.II	U6 (UPPER)	644,962
MWINE MARK DAVID	M	MAGISTRATE GR.II	U6 (UPPER)	644,962
BIRUNGI ROSE	F	STENOGRAPHER SECRETARY	U5 (LOWER)	369,000
GAHIGI DIDAS	M	ACCTS ASST. GR.II	U7 (UPPER)	262,001
MURANGI JOHN	M	COURT CLERK/INTERPRETER	U7 (LOWER)	218,500
RUTAFGE GEORGE	M	PROCESS SERVER	U8 (UPPER)	169,393
CHIEF MAG'S COURT,IGANGA				
NAME OF INCUMBENT	SEX	DESIGNATION	SCALE	BASIC SALARY
KANYANGE SUSAN	F	CHIEF MAGISTRATE	U1 (UPPER)	2,490,000
YETEISE CHARLES	M	SEN. MAGISTRATE GR.I	U4 (UPPER)	1,380,000
NVANUNGI SYLVIA	F	MAGISTRATE GR.I	U4 (UPPER)	1,100,000
KARAMAGI PAMELA	F	MAGISTRATE GR.I	U4 (UPPER)	1,100,000
AGWERO CATHERINE	F	MAGISTRATE GR.I	U4 (UPPER)	1,100,000
MUSHEBEBE MOSES NABENDE	M	MAGISTRATE GR.I	U4 (UPPER)	1,100,000
WABUZE LYDIA	F	MAGISTRATE GR.II	U6 (UPPER)	644,962
NAJJUKO BENA M.	F	MAGISTRATE GR.II	U6 (UPPER)	644,962
CHEMONGES SATYA M	M	MAGISTRATE GR.II	U6 (UPPER)	644,962
OLAL ODORA G.D	M	MAGISTRATE GR.II	U6 (UPPER)	644,962
OTHIENO CHRISTOPHER	M	MAGISTRATE GR.II	U6 (UPPER)	644,962
OUMA JOSEPH	M	REC. ASST. GR.I	U7 (UPPER)	307,839
NYENDE FREDRICK	M	REC. ASST. GR.I	U7 (UPPER)	266,268
WAMBI PETER	M	SENIOR CLERICAL OFFICER	U7 (LOWER)	323,059
IRUBA THOMAS	M	CLERICAL OFFICER	U7 (LOWER)	235,790
MUTALAZA MOSES	M	CLERICAL OFFICER	U7 (LOWER)	218,500
NANGULI MOHAMMED	M	CLERICAL OFFICER	U7 (LOWER)	231,350
OPOLOT JOHN CHARLES	M	CLERICAL OFFICER	U7 (LOWER)	235,790
WALUBO JAMES	M	CLERICAL OFFICER	U7 (LOWER)	218,500
MUDHUMBUSI DANIEL	M	CLERICAL OFFICER	U7 (LOWER)	218,500
BALIGWAMUNSI HERBERT	M	CLERICAL OFFICER	U7 (LOWER)	218,500
BATWAULA SAMSON	M	CLERICAL OFFICER	U7 (LOWER)	235,790
KITAMIRIKE FRED B.	M	CLERICAL OFFICER	U7 (LOWER)	218,500
NAMUSOBYA IDAH	F	CLERICAL OFFICER	U7 (LOWER)	235,790
MUGERWA GEORGE	M	REC. ASST. GR.II	U7 (LOWER)	307,839
KAWALA ANNET	F	OFFICE TYPIST	U7 (LOWER)	218,500
NAMUWENGIE TABITHA	F	OFFICE TYPIST	U7 (LOWER)	257,817
MUKAMA PATRICK	M	OFFICE ATTENDANT	U8 (UPPER)	186,046
TIBENKANA JOSEPH	M	OFFICE ATTENDANT	U8 (UPPER)	169,393
MUTESI DOROTHY	F	OFFICE ATTENDANT	U8 (UPPER)	169,393
KAWASI PETER	M	OFFICE ATTENDANT	U8 (UPPER)	186,046
NAWAMANGO ESEZA	F	OFFICE ATTENDANT	U8 (UPPER)	169,393
NANSUBUGA CATHERINE	F	OFFICE ATTENDANT	U8 (UPPER)	169,393
MUGABI ALI	M	OFFICE ATTENDANT	U8 (UPPER)	169,393
NAIGAGA MONIC	F	OFFICE ATTENDANT	U8 (UPPER)	
NAMAKULA REHEMA	F	OFFICE ATTENDANT	U8 (UPPER)	
BAGAGA CHRISTOPHER	M	PROCESS SERVER	U8 (UPPER)	186,046
BALUMYA DAVID	M	PROCESS SERVER	U8 (UPPER)	169,393
ADIKIN JULIET	F	PROCESS SERVER	U8 (UPPER)	169,393
BIGWALI BASHIR ALI	M	PROCESS SERVER	U8 (UPPER)	169,393
ARYONGET MOSES	M	PROCESS SERVER	U8 (UPPER)	169,393
AJUNE ROSEMARY	F	PROCESS SERVER	U8 (UPPER)	169,393
ISABIRYE PETER	M	PROCESS SERVER	U8 (UPPER)	186,046

WAIBALE SAMUEL	M	PROCESS SERVER	U8 (UPPER)	169,393
WANDERA FREDRICK D	M	PROCESS SERVER	U8 (UPPER)	169,393
OWUDU GEORGE	M	DRIVER	U8 (UPPER)	193,179
MUGADYA SAMUEL	M	ASKARI	U8 (LOWER)	152,918
CHIEF MAG'S COURT,JINJA				
NAME OF INCUMBENT	SEX	DESIGNATION	SCALE	BASIC SALARY
KWIZERA AMOS	M	CHIEF MAGISTRATE	U1 (UPPER)	2,490,000
ZINSANZE ISMAIL	M	PRINC. MAGISTRATE GR.I	U4 (UPPER)	1,840,000
NABAASA RUTH K.	F	PRINC. MAGISTRATE GR.I	U4 (UPPER)	1,840,000
AMOKO PATRICIA	F	MAGISTRATE GR.I	U4 (UPPER)	1,100,000
ALUM AGNES	F	MAGISTRATE GR.I	U4 (UPPER)	1,100,000
NANKYA WINNIE	F	MAGISTRATE GR.I	U4 (UPPER)	1,100,000
KABUGHO BYAKUTAGA CAROLINE	F	MAGISTRATE GR.I	U4 (UPPER)	1,100,000
OGEN MATHI AUGUSTINE	M	PRINC. MAGISTRATE GR.II	U4 (UPPER)	1,100,000
NAMAGEMBE MAXENSIA	F	SEN. MAGISTRATE GR.II	U5 (UPPER)	752,456
NABETA ROBERT IGEME	M	SEN. MAGISTRATE GR.II	U5 (UPPER)	752,456
OKITWI ODUTU	M	MAGISTRATE GR.II	U6 (UPPER)	322,482
MARACH JULIE THO DONGE	F	PERSONAL SECRETARY(S.Gr.)	U4 (LOWER)	511,692
OKOBA TABIITHA	F	STENOGRAPHER SECRETARY	U5 (LOWER)	369,000
BALONDEMU PENNINAH	F	OFFICE SUPERVISOR	U6 (UPPER)	341,558
OCHWONI JUMA BORIS	M	ACCTS ASST. GR.I	U7 (UPPER)	307,839
KALERA MUZAFALI	M	REC. ASST. GR.I	U7 (UPPER)	257,817
MAGANDA MATHIAS	M	COURT CLERK/INTERPRETER	U7 (LOWER)	218,500
OCHUNG APULET J	F	CLERICAL OFFICER	U7 (LOWER)	235,790
BALIGWAMUNSI HERBERT	M	CLERICAL OFFICER	U7 (LOWER)	218,500
NAMBALE MARTIN	M	CLERICAL OFFICER	U7 (LOWER)	235,790
AGUMA ANDREW	M	CLERICAL OFFICER	U7 (LOWER)	218,500
NSUBUGA GODFREY	M	ACCTS ASST. GR.II	U7 (UPPER)	266,268
NYANGO J. DAUSON	M	ACCTS ASST. GR.II	U7 (UPPER)	294,872
KHANA AMOIT	F	REC. ASST. GR.II	U7 (LOWER)	257,817
NAKATABIRA IRENE	F	OFFICE TYPIST	U7 (LOWER)	271,712
ADOTU ACHAN FLORENCE	F	COPY TYPIST	U7 (LOWER)	235,790
MBEIZA JANE	F	OFFICE ATTENDANT	U8 (UPPER)	186,046
MPANDA DAVID	M	OFFICE ATTENDANT	U8 (UPPER)	186,046
BIRUNGI FIIDHA	F	OFFICE ATTENDANT	U8 (UPPER)	169,393
KYEYAGO EDWARD	M	PROCESS SERVER	U8 (UPPER)	169,393
MALINZI JOSEPH	M	PROCESS SERVER	U8 (UPPER)	186,046
MUGABI WILBERFORCE	M	PROCESS SERVER	U8 (UPPER)	182,583
KIBIRIGE BENON	M	PROCESS SERVER	U8 (UPPER)	169,393
LUBUTO JOSEPH	M	PROCESS SERVER	U8 (UPPER)	169,393
MUKEMBO HARRIET	F	PROCESS SERVER	U8 (UPPER)	186,046
TENYWA ANDREW	M	PROCESS SERVER	U8 (UPPER)	169,393
NGOBI CONSTANTINE	M	PROCESS SERVER	U8 (UPPER)	169,393
MIREMBE JACKLINE	F	PROCESS SERVER	U8 (UPPER)	169,393
NAMUYINGO SYLVIE	F	PROCESS SERVER	U8 (UPPER)	169,393
KIBUUKA RONALD	M	PROCESS SERVER	U8 (UPPER)	169,393
CHIEF MAG'S COURT,KABALE				
NAME OF INCUMBENT	SEX	DESIGNATION	SCALE	BASIC SALARY
OTTO GULAMALI MICHEAL	M	CHIEF MAGISTRATE	U1 (UPPER)	2,490,000
KATUSHABE PROSSY	F	MAGISTRATE GR.I	U4 (UPPER)	1,100,000
NAIGAGA WINFRED KYOBIKA	F	MAGISTRATE GR.I	U4 (UPPER)	1,100,000
NSENGE ROSELIN	F	MAGISTRATE GR.I	U4 (UPPER)	1,100,000
CHEPTUKE DAVID KAYE	M	MAGISTRATE GR.I	U4 (UPPER)	1,100,000
GATERA RESTITUTA MUHUTA	F	SEN. MAGISTRATE GR.II	U6 (UPPER)	752,456
NKURIKIYINKA MUGISHA ELIAS	M	MAGISTRATE GR.II	U6 (UPPER)	644,962
KADISI CHARLES M.	M	MAGISTRATE GR.II	U6 (UPPER)	644,962
KASEREKA PHILEMON	M	MAGISTRATE GR.II	U6 (UPPER)	644,962
OKETCHO ORINGO HENRY	M	ACCTS ASST. GR.I	U7 (UPPER)	294,872

RWAMAFA CHARLES K	M	PROCESS SERVER	U8 (UPPER)	169,393
DUSABE CHRISTOPHER B.	M	PROCESS SERVER	U8 (UPPER)	169,393
TERERAHO DEOGRATIUS	M	PROCESS SERVER	U8 (UPPER)	186,046
BYAMUGAHA GODFREY B.	M	OFFICE ATTENDANT	U8 (UPPER)	189,584
BITAKARAMIRE ATANAZIO	M	OFFICE ATTENDANT	U8 (UPPER)	169,393
MWESIGYE JOHN B	M	OFFICE ATTENDANT	U8 (UPPER)	169,393
ORISHABA FAITH	F	OFFICE ATTENDANT	U8 (UPPER)	169,393
ARINAITWE NICHOLAS	M	DRIVER	U8 (UPPER)	193,179
NANTAGYA PETER	M	ASKARI	U8 (LOWER)	152,918
CHIEF MAG'S COURT,KAPCHORWA				
NAME OF INCUMBENT	SEX	DESIGNATION	SCALE	BASIC SALARY
MARUK JOSHUA B.	M	CHIEF MAGISTRATE	U1 (UPPER)	2,490,000
MUNOBE SAMUEL	M	SEN. MAGISTRATE GR.I	U4 (UPPER)	1,380,000
NABUKEERA AISHA	F	MAGISTRATE GR.I	U4 (UPPER)	1,100,000
KEDI PAUL	M	MAGISTRATE GR.I	U4 (UPPER)	
OLINGA RICHARD	M	PRINC. MAGISTRATE GR.II	U4 (UPPER)	1,100,000
NSEERA AHMED	M	ACCTS ASST. GR.II	U7 (UPPER)	257,817
NAFUNA OLIVER	F	CLERICAL OFFICER	U7 (LOWER)	218,500
MASOLA FRANCIS NEWTON	M	CLERICAL OFFICER	U7 (LOWER)	218,500
SABILA FRANCIS MUNYERA	M	PROCESS SERVER	U8 (UPPER)	169,393
SABILA FRANCIS BOSCO	M	PROCESS SERVER	U8 (UPPER)	169,393
TIDHOMU SAMSON	M	PROCESS SERVER	U8 (UPPER)	172,600
CHELANGAT WATSON	M	DRIVER	U8 (UPPER)	169,393
CHIEF MAG'S COURT,KASESE				
NAME OF INCUMBENT	SEX	DESIGNATION	SCALE	BASIC SALARY
AHIMBISIBWE MBABAZI AGATONICA	F	CHIEF MAGISTRATE	U1 (UPPER)	2,490,000
PALODI EVEREST F	M	MAGISTRATE GR.I	U4 (UPPER)	1,100,000
BAMUHIGA PATRIC	F	MAGISTRATE GR.I	U4 (UPPER)	1,100,000
SAABU KABYANGA STEVEN	M	MAGISTRATE GR.II	U6 (UPPER)	644,962
MBONIGABA DIDAS	M	MAGISTRATE GR.II	U6 (UPPER)	644,962
KABIKIRA VINCENT	M	SEN. ACCTS. ASST GR.II	U5 (UPPER)	449,785
KABUGHO PHEBIS	F	CLERICAL OFFICER	U7 (LOWER)	235,790
KIHUMURO ROBERT	M	CLERICAL OFFICER	U7 (LOWER)	231,761
THEMBO JOSEPH MASATHA	M	COURT CLERK/INTERPRETER	U7 (LOWER)	218,500
MASEREKA ADOLF	M	COURT CLERK/INTERPRETER	U7 (LOWER)	218,500
KAKENGE NATHAN	M	COURT CLERK/INTERPRETER	U7 (LOWER)	218,500
NAMAKHONJE BILLAR	F	COURT CLERK/INTERPRETER	U7 (LOWER)	
MUKOBI ASANASIO	M	REC. ASST. GR.II	U7 (LOWER)	257,817
NGENE ELI KABEBI	M	PROCESS SERVER	U8 (UPPER)	169,393
MUHINDO TOM	M	ASKARI	U8 (LOWER)	152,918
CHIEF MAG'S COURT,KIBOGA				
NAME OF INCUMBENT	SEX	DESIGNATION	SCALE	BASIC SALARY
KAGGWA JOHN FRANCIS	M	CHIEF MAGISTRATE	U1 (UPPER)	2,490,000
MULONDO MASTULA	F	MAGISTRATE GR.I	U4 (UPPER)	1,100,000
MUWONGE NOAH MOHAMED	M	MAGISTRATE GR.II	U6 (UPPER)	644,962
MUWONGE LUTABI CHARLES	M	ACCTS ASST. GR.I	U7 (UPPER)	307,839
NAJJUMA PROSSY	F	REC. ASST. GR.I	U7 (UPPER)	
NDAGIRE SARAH	F	PROCESS SERVER	U8 (UPPER)	169,393
ONGARIA PAUL	M	PROCESS SERVER	U8 (UPPER)	169,393
KAVUMA EMANUEL	M	PROCESS SERVER	U8 (UPPER)	169,393
KEMIGISA CHRISTINE	F	PROCESS SERVER	U8 (UPPER)	169,393
NAKAYE SARAH	F	OFFICE ATTENDANT	U8 (UPPER)	169,393
CHIEF MAG'S COURT,KITGUM				
NAME OF INCUMBENT	SEX	DESIGNATION	SCALE	BASIC SALARY
OKOT EDWARD DAVID	M	MAGISTRATE GR.I	U4 (UPPER)	1,100,000
NAKIBINGE LATIF ABUBAKER	M	MAGISTRATE GR.I	U4 (UPPER)	1,100,000

AKELLO IRENE	F	MAGISTRATE GR.I	U4 (UPPER)	1,100,000
OBONG GEORGE	M	MAGISTRATE GR.I	U4 (UPPER)	1,100,000
OLUGE RICHARD CODVIC	M	MAGISTRATE GR.II	U6 (UPPER)	644,963
ADIPA CYPRIAN	M	MAGISTRATE GR.II	U6 (UPPER)	644,962
OGWAL ANGELOUS	M	SEN. ACCTS ASST GR.II	U5 (UPPER)	509,549
ONGAYA ALFRED	M	REC. ASST. GR.I	U7 (UPPER)	283,004
ADONG MOLLY ALICE	F	CLERICAL OFFICER	U7 (LOWER)	218,500
OMARA PATRICK	M	CLERICAL OFFICER	U7 (LOWER)	257,817
AKULLO ROBINAH	F	CLERICAL OFFICER	U7 (LOWER)	218,500
EGESA JOSEPH	F	CLERICAL OFFICER	U7 (LOWER)	218,500
ACIRO PATRICIA	F	PROCESS SERVER	U8 (UPPER)	
ONYUTTA ALFRED .W.E	M	OFFICE ATTENDANT	U8 (UPPER)	
CHIEF MAG'S COURT,KOTIDO				
NAME OF INCUMBENT	SEX	DESIGNATION	SCALE	BASIC SALARY
KOMAKECH WILLIAM ROBINS	M	CHIEF MAGISTRATE	U1 (UPPER)	2,490,000
WANDERA WILSON	M	MAGISTRATE GR.I	U4 (UPPER)	1,100,000
OBUYA JOHN PAUL	M	MAGISTRATE GR.I	U4 (UPPER)	1,100,000
OKELLO STEPHEN EYOLU	M	SEN. MAGISTRATE GR.II	U6 (UPPER)	752,456
OWILI RICHARD ROBERT	M	CLERICAL OFFICER	U7 LOWER	218,500
CHIEF MAG'S COURT,LIRA				
NAME OF INCUMBENT	SEX	DESIGNATION	SCALE	BASIC SALARY
KASAKYA MUHAMADI	M	CHIEF MAGISTRATE	U1 (UPPER)	2,490,000
BASEMERA SARAH ANNE	F	MAGISTRATE GR.I	U4 (UPPER)	1,100,000
KOMAKECH KENNETH	M	MAGISTRATE GR.I	U4 (UPPER)	1,100,000
ODOO SIMON PETER	M	MAGISTRATE GR.I	U4 (UPPER)	1,100,000
MUKANZA ROBERT	M	MAGISTRATE GR.I	U4 (UPPER)	1,100,000
SIKHOYA NAUME	F	MAGISTRATE GR.I	U4 (UPPER)	1,100,000
WAGANA ANNIE IHOREERE M.	F	MAGISTRATE GR.I	U4 (UPPER)	1,100,000
ACHOKA EGESA FREDDY	M	MAGISTRATE GR.I	U4 (UPPER)	1,100,000
SSAJJABBI NOAH NORBERT	M	MAGISTRATE GR.I	U4 (UPPER)	1,100,000
ALULE AUGUSTINE KOMA	M	MAGISTRATE GR.I	U4 (UPPER)	1,100,000
AMURIAT O. J. P.	M	MAGISTRATE GR.II	U6 (UPPER)	644,962
MUSOLO ELIJAH GABAZIRA	M	MAGISTRATE GR.II	U6 (UPPER)	644,962
ABIBI GEORGE WILFRED	M	SENIOR CLERICAL OFFICER	U6 (LOWER)	323,059
EGAC FRED	M	REC. ASST. GR.I	U7 (UPPER)	257,817
OKELLO NIXON	M	REC. ASST. GR.I	U7 (UPPER)	266,268
ACEN SUSAN	F	COURT CLERK/ INTERPRETER	U7 (LOWER)	218,500
AJOK CHRISTINE	F	COURT CLERK/ INTERPRETER	U7 (LOWER)	218,500
ELUK ALEX	M	COURT CLERK/ INTERPRETER	U7 (LOWER)	218,500
AYO LYDIA	F	COURT CLERK/ INTERPRETER	U7 (LOWER)	218,500
OKELO SAM KATARE	M	COURT CLERK/ INTERPRETER	U7 (LOWER)	218,500
APIL DORCUS	F	COURT CLERK/ INTERPRETER	U7 (LOWER)	190,000
ADONGO JANNET	F	COURT CLERK/ INTERPRETER	U7 (LOWER)	
AKANY SARAH	F	COURT CLERK/ INTERPRETER	U7 (LOWER)	
AJAM INNOCENSIA	F	COURT CLERK/ INTERPRETER	U7 (LOWER)	
AKORI SOPHIE MILLY	F	CLERICAL OFFICER	U7 (LOWER)	218,500
ALELE MOSES DANCAN	M	CLERICAL OFFICER	U7 (LOWER)	218,500
AUMO JOSEPHINE	F	CLERICAL OFFICER	U7 (LOWER)	266,268
OCEN NELSON	M	CLERICAL OFFICER	U7 (LOWER)	218,500
OGWAL ALAL FABIO	M	CLERICAL OFFICER	U7 (LOWER)	218,500
ONGOM JASPER	M	CLERICAL OFFICER	U7 (LOWER)	218,500
ONYANGA DAVID	M	CLERICAL OFFICER	U7 (LOWER)	235,790
ODONGO JIMMY JOE	M	CLERICAL OFFICER	U7 (LOWER)	218,500
ARACHA GEORGE	M	REC. ASST. GR.II	U7 (LOWER)	277,283
AKITE CHRISTINE	F	REC. ASST. GR.II	U7 (LOWER)	266,268
OBONG ANDREW	M	REC. ASST. GR.II	U7 (LOWER)	257,817
APIO SISILY	F	OFFICE TYPIST	U7 (LOWER)	288,864
AMUGE BETTY	F	OFFICE ATTENDANT	U8 (UPPER)	186,046

ATIM MIRIAM	F	OFFICE ATTENDANT	U8 (UPPER)	169,393
OGWAL RONALD	M	OFFICE ATTENDANT	U8 (UPPER)	169,393
OGWAL PATRICK	M	OFFICE ATTENDANT	U8 (UPPER)	169,393
ALOBO CAROLINE OLODI	F	OFFICE ATTENDANT	U8 (UPPER)	169,393
AKELLO SUSAN	F	PROCESS SERVER	U8 (UPPER)	169,393
OGALI PATRICK	M	PROCESS SERVER	U8 (UPPER)	169,393
OKELLO MOSES	M	PROCESS SERVER	U8 (UPPER)	155,785
OPIO MOBBY	M	PROCESS SERVER	U8 (UPPER)	172,600
OPIO OMARA J.PETER	M	PROCESS SERVER	U8 (UPPER)	186,046
OKELLO TOM GEOFFREY	M	PROCESS SERVER	U8 (UPPER)	169,393
ANYANGO SUSAN	F	PROCESS SERVER	U8 (UPPER)	172,600
OKELLO ALEX	M	PROCESS SERVER	U8 (UPPER)	169,393
OCEN ROBERT	M	PROCESS SERVER	U8 (UPPER)	169,393
OJOK WALTER	M	PROCESS SERVER	U8 (UPPER)	169,393
ACIO HELLEN	F	PROCESS SERVER	U8 (UPPER)	
OKELLO RONALD	M	PROCESS SERVER	U8 (UPPER)	
ODONGO ROBERT	M	PROCESS SERVER	U8 (UPPER)	
BAYISE IBRAHIM	M	DRIVER	U8 (UPPER)	189,584
OWERA BONIFACE	M	ASKARI	U8 (LOWER)	152,918
OTYANG ISAAC	M	ASKARI	U8 (LOWER)	152,918
CHIEF MAG'S COURT,LUWEERO				
NAME OF INCUMBENT	SEX	DESIGNATION	SCALE	BASIC SALARY
KOBUSHESHE FRANCIS	M	CHIEF MAGISTRATE	U1 (UPPER)	2,490,000
KAITESI KISAKYE MARY LUKWAGO	F	MAGISTRATE GR.I	U4 (UPPER)	1,100,000
NAMATA HARRIET NSIBAMBI	F	MAGISTRATE GR.I	U4 (UPPER)	1,100,000
NAKITENDE JULIET	F	MAGISTRATE GR.I	U4 (UPPER)	1,100,000
RUTAGYENGWA EDEPHONESE	M	MAGISTRATE GR.II	U6 (UPPER)	644,962
ASIIMWE ROSELYN	F	ACCTS ASST. GR.I	U7 (UPPER)	
NYAMAHUNGE JACKLINE	F	REC. ASST. GR.I	U7 (UPPER)	257,817
DDEMBE BAKER	M	ACCTS ASST. GR.II	U7 (UPPER)	307,839
SENDAULA DAVID	M	CLERICAL OFFICER	U7 (LOWER)	218,500
TAMALE PHILLIP	M	CLERICAL OFFICER	U7 (LOWER)	218,500
KAVUMA MICHEAL	M	CLERICAL OFFICER	U7 (LOWER)	235,790
NSEREKO MUSA	M	CLERICAL OFFICER	U7 (LOWER)	235,790
NAKABUGO CATHERINE	F	CLERICAL OFFICER	U7 (LOWER)	218,500
BACIA BEATRICE	F	COURT CLERK /INTERPRETER	U7 (LOWER)	218,500
BYEKWASO STEPHEN	M	REC. ASST. GR.II	U7 (LOWER)	283,004
NSIIMIRE KATETA SIMPLICIOUS	F	OFFICE ATTENDANT	U8 (UPPER)	169,393
NANYONDO JESCA	F	PROCESS SERVER	U8 (UPPER)	169,393
NANYANZI ANNET	F	PROCESS SERVER	U8 (UPPER)	169,393
NAKAVUMA PAULINE	F	PROCESS SERVER	U8 (UPPER)	169,393
KATUSABE EVELYYN	F	PROCESS SERVER	U8 (UPPER)	169,393
ISABIRYE NATHANEAL F.	F	PROCESS SERVER	U8 (UPPER)	169,393
NAKAZIBWE SSENKONGA MABLE	F	PROCESS SERVER	U8 (UPPER)	169,393
CHIEF MAG'S COURT,MAKINDYE				
NAME OF INCUMBENT	SEX	DESIGNATION	SCALE	BASIC SALARY
NAMBAYO ESTA	F	CHIEF MAGISTRATE	U1 (UPPER)	2,490,000
HADULI HENRY	M	SEN. MAGISTRATE GR.I	U3 (UPPER)	1,380,000
NABAKOOZA FLAVIA	F	MAGISTRATE GR.I	U4 (UPPER)	1,100,000
ANYANGO PAMELA ANYWAR	F	SENIOR OFFICE SUPERVISOR	U5 (UPPER)	509,549
ADRONI FERDINAND FRANCIS	M	SEN. ACCTS. ASST GR.II	U5 (UPPER)	442,434
ODONGO MOSES	M	DATA ENTRY CLERK	U6 (UPPER)	323,059
LAPA JOEL OCHIER	M	ACCTS ASST. GR.II	U7 (UPPER)	
KATO STEPHEN NDIWALANA	M	CLERICAL OFFICER	U7 (LOWER)	218,500
NTULUME DANIEL	M	CLERICAL OFFICER	U7 (LOWER)	218,500
KIWANUKA HILLARY	M	CLERICAL OFFICER	U7 (LOWER)	235,790
MATOVU RICHARD	M	CLERICAL OFFICER	U7 (LOWER)	218,500
KANTENGWA GRATIAS	M	CLERICAL OFFICER	U7 (LOWER)	231,761

OKIA JULIANA	F	COURT CLERK/INTERPRETER	U7 (LOWER)	218,500
BATWALA ARTHUR P.	M	PROCESS SERVER	U8 (UPPER)	169,393
MANGENI DAMASCUS	M	PROCESS SERVER	U8 (UPPER)	169,393
NAKAJUBI REBECCA	F	PROCESS SERVER	U8 (UPPER)	169,393
BUJAMIRE JOHN	M	ASKARI	U8 (LOWER)	169,393
CHIEF MAG'S COURT,MASAKA				
NAME OF INCUMBENT	SEX	DESIGNATION	SCALE	BASIC SALARY
WAMALA BONIFACE	M	CHIEF MAGISTRATE (Ag' Ass't Reg')	U1 (UPPER)	2,490,000
GIMUGU KABIRI KENNETH	M	MAGISTRATE GR.I	U4 (UPPER)	1,100,000
AJUNA DOREEN	F	MAGISTRATE GR.I	U4 (UPPER)	1,100,000
KULE LUBANGULA MOSES	M	MAGISTRATE GR.I	U4 (UPPER)	1,100,000
SAYEKWO EMMY G.	M	MAGISTRATE GR.I	U4 (UPPER)	1,100,000
AMONO MONICA	F	MAGISTRATE GR.I	U4 (UPPER)	1,100,000
MATOVU HOOD	M	MAGISTRATE GR.I	U4 (UPPER)	1,100,000
KINTU CHRISTINE CAROL	F	MAGISTRATE GR.I	U4 (UPPER)	1,100,000
AWIDI SUZAN	F	MAGISTRATE GR.I	U4 (UPPER)	
WAIDHUBA STEVEN JOHNSON	M	MAGISTRATE GR.II	U6 (UPPER)	644,962
MUHANGUZI COPAN C.	M	MAGISTRATE GR.II	U6 (UPPER)	644,962
BAGUMA CATHERINE	F	MAGISTRATE GR.II	U6 (UPPER)	644,962
KIRIGWAJO JOSEPH	M	SYSTEMS ADMINSTRATOR	U4 (UPPER)	927,104
APACHO FILDER	F	SEN. ACCTS. ASST GR.II	U5 (UPPER)	509,549
NALUMAGA CAROLINE	F	STENOGRAPHER SECRETARY	U5 (LOWER)	408,236
LUZIGE KYANAMBA PETER	M	ACCTS ASST. GR.I	U7 (UPPER)	307,839
NAGAWA GRACE	F	COURT CLERK/INTERPRETER	U7 (LOWER)	218,500
NABUKENYA FLO	F	COURT CLERK/INTERPRETER	U7 (LOWER)	218,500
AUMA MALOBA BRENDA	F	COURT CLERK/INTERPRETER	U7 (LOWER)	218,500
NAMATOVU JOEL	F	COURT CLERK/INTERPRETER	U7 (LOWER)	218,500
BALUKU GEOFFREY	M	CLERICAL OFFICER	U7 (LOWER)	218,500
SETTIMBA TWAIBU	M	CLERICAL OFFICER	U7 (LOWER)	218,500
ZAWEDDE SARAH	F	CLERICAL OFFICER	U7 (LOWER)	218,500
NAKKU JEAN MARY	F	CLERICAL OFFICER	U7 (LOWER)	218,500
NABIRYE REBECCA	F	CLERICAL OFFICER	U7 (LOWER)	218,500
MUSEMBYA WAISWA E.	M	CLERICAL OFFICER	U7 (LOWER)	218,500
NADUNGA M. NASAMBA	F	CLERICAL OFFICER	U7 (LOWER)	218,500
MAGANJA NAOME	F	CLERICAL OFFICER	U7 (LOWER)	218,500
BAMULANGEYO KENNEDY	M	PROCESS SERVER	U8 (UPPER)	169,393
NABUNJE MARY G.	F	PROCESS SERVER	U8 (UPPER)	169,393
MBAZIIRA LEVICATO	M	PROCESS SERVER	U8 (UPPER)	169,393
NAKACHWA CHRISTINE	F	PROCESS SERVER	U8 (UPPER)	169,393
NAMAKULA MARY G.	F	PROCESS SERVER	U8 (UPPER)	169,393
NANSEKO FRANCES	F	PROCESS SERVER	U8 (UPPER)	182,583
SSENTONGO JOHN MARY	M	PROCESS SERVER	U8 (UPPER)	186,046
SSEMUGENYI FRED	M	PROCESS SERVER	U8 (UPPER)	175,865
NALUMANSI NATHALIA	F	PROCESS SERVER	U8 (UPPER)	172,600
KAZIBWE PHILLIP	M	PROCESS SERVER	U8 (UPPER)	169,393
MUTYABA RICHARD	M	PROCESS SERVER	U8 (UPPER)	169,393
MUKUVE RICHARD MWESIGWA	M	PROCESS SERVER	U8 (UPPER)	169,393
NALUBOWA RUKAYIYA	F	PROCESS SERVER	U8 (UPPER)	169,393
LUBOWA HAKIM	M	OFFICE ATTENDANT	U8 (UPPER)	189,584
NAKITENDE ANNET	F	OFFICE ATTENDANT	U8 (UPPER)	169,393
KIGWANA WILLIAM	M	DRIVER	U8 (UPPER)	193,179
MUYOBOKE GERALD	M	ASKARI	U8 (LOWER)	171,006
CHIEF MAG'S COURT,MASINDI				
NAME OF INCUMBENT	SEX	DESIGNATION	SCALE	BASIC SALARY
BYARUHANGA JESSE RWIGYEMA	M	CHIEF MAGISTRATE	U1 (UPPER)	2,490,000
SSEMONDO BENSON	M	MAGISTRATE GR.I	U4 (UPPER)	1,100,000
KAYIZZI RONALD	M	MAGISTRATE GR.I	U4 (UPPER)	1,100,000
OJI PHILLIPS	M	MAGISTRATE GR.I	U4 (UPPER)	1,100,000

NIWAHA SHALLON	F	MAGISTRATE GR.I	U4 (UPPER)	
OKONGO JAPYEM GAUDENSE	M	MAGISTRATE GR.I	U4 (UPPER)	1,100,000
OJOK OCENG ALFRED	M	MAGISTRATE GR.II	U6 (UPPER)	644,962
KUMAKECH GEORGE	M	MAGISTRATE GR.II	U6 (UPPER)	644,962
MAGALA RASHID	M	SEN. ACCTS. ASST GR.II	U5 (UPPER)	442,434
GAMUKAMA CHARLES K.	M	REC. ASST. GR.I	U7 (UPPER)	307,839
MUHAIRWE JORAM	M	REC. ASST. GR.I	U7 (UPPER)	257,817
ANGUSO DAVID	M	REC. ASST. GR.I	U7 (UPPER)	257,817
AKULLU HELLEN JOSEPHINE	F	COURT CLERK/ INTERPRETER	U7 (LOWER)	218,500
GAFABUSA CHARLES	M	CLERICAL OFFICER	U7 (LOWER)	235,790
THEMBO WILLIAM.A.	M	CLERICAL OFFICER	U7 (LOWER)	218,500
MARGACH ROSEMARY	F	OFFICE TYPIST	U7 (LOWER)	257,817
KABACHOPE JULIET	F	OFFICE ATTENDANT	U8 (UPPER)	189,584
MBONA CATHERINE	F	OFFICE ATTENDANT	U8 (UPPER)	169,393
ASIIMWE JOHN	M	PROCESS SERVER	U8 (UPPER)	182,583
AHEEBWA TOM	M	PROCESS SERVER	U8 (UPPER)	169,393
KYALIGONZA DARLISON	F	PROCESS SERVER	U8 (UPPER)	169,393
KAAHWA FLORENCE	F	PROCESS SERVER	U8 (UPPER)	182,583
KAIJA HENRY	M	PROCESS SERVER	U8 (UPPER)	186,046
KYALIGONZA NAMUGERWA E.	F	PROCESS SERVER	U8 (UPPER)	186,046
MUGABO TADEO	M	PROCESS SERVER	U8 (UPPER)	169,393
OKETHI LEONARD SELESTINE	M	ASKARI	U8 (LOWER)	152,918
CHIEF MAG'S COURT, MBALE				
NAME OF INCUMBENT	SEX	DESIGNATION	SCALE	BASIC SALARY
BUCYANA LILLIAN	F	CHIEF MAGISTRATE	U1 (UPPER)	2,490,000
OMALLA FELIX	M	SEN. PRINC. MAGISTRATE GR.I	U4 (UPPER)	2,123,000
AKULLO ELIZABETH OGWAL	F	MAGISTRATE GR.I	U4 (UPPER)	1,100,000
NANTEZA ZULAIKA	F	MAGISTRATE GR.I	U4 (UPPER)	1,100,000
NAKYAZZE RACHAEL	F	MAGISTRATE GR.I	U4 (UPPER)	1,100,000
KARUNGI DOREEN OLGA	F	MAGISTRATE GR.I	U4 (UPPER)	1,100,000
NAMISI HOPE	F	MAGISTRATE GR.I	U4 (UPPER)	1,100,000
KUNIKINA DAVID G	M	SEN. MAGISTRATE GR.II	U5 (UPPER)	752,456
ELAGU JOHN JOSEPH	M	MAGISTRATE GR.II	U6 (UPPER)	322,481
RWECUNGURA ISRAEL	M	MAGISTRATE GR.II	U6 (UPPER)	644,962
LOTYANG ABUNYILA PAULINOS	M	MAGISTRATE GR.II	U6 (UPPER)	644,962
OKIROR ANDREW	M	PERSONAL SECRETARY(S.Gr.)	U4 (LOWER)	511,692
WACHEMBA GEORGINA	F	SENIOR OFFICE SUPERVISOR	U5 (UPPER)	396,443
MUNYOLE DEOGRATIUS WATUA	M	REC. ASST. GR.I	U7 (UPPER)	257,817
WALUMOLI JULIUS	M	ACCTS ASST. GR.I	U7 (UPPER)	307,839
MALINGA THOMAS	M	ACCTS ASST. GR.I	U7 (UPPER)	
GUDOI BETTY	F	TELEPHONE OPERATOR	U7 (UPPER)	283,004
AKUSA-KYABIRE VICKY	F	REC. ASST. GR.II	U7 (LOWER)	266,268
ADUDE AMOS	M	CLERICAL OFFICER	U7 (LOWER)	235,790
CHEMUTAI JACKLINE	F	CLERICAL OFFICER	U7 (LOWER)	231,761
KATAIKE DOROTHY	F	CLERICAL OFFICER	U7 (LOWER)	218,500
MUBOGI ELINOR	F	CLERICAL OFFICER	U7 (LOWER)	218,500
MUYAMA ESTER	F	CLERICAL OFFICER	U7 (LOWER)	235,790
CHEBET ROSE	M	CLERICAL OFFICER	U7 (LOWER)	231,350
NAKOKO ISAAC	M	CLERICAL OFFICER	U7 (LOWER)	225,708
WOGABAGA STEPHEN	M	CLERICAL OFFICER	U7 (LOWER)	102,518
OLOKA MATHIAS	M	CLERICAL OFFICER	U7 (LOWER)	235,790
IBALE IRENE SANDRA	F	OFFICE TYPIST	U7 (UPPER)	257,817
NAMATAKA MAXENCIA	F	OFFICE TYPIST	U7 (UPPER)	257,817
KANYAGO FLORENCE	F	PROCESS SERVER	U8 (UPPER)	169,393
MASETTE APOLLO	F	PROCESS SERVER	U8 (UPPER)	169,393
NAMBAFU SCOVIA REBECCA	F	PROCESS SERVER	U8 (UPPER)	169,393
WAMANGA JAMES	M	PROCESS SERVER	U8 (UPPER)	169,393
WANDUKWA MOSES ROGERS	M	PROCESS SERVER	U8 (UPPER)	169,393
WABUGE JOSHUA	M	PROCESS SERVER	U8 (UPPER)	

BARASA STEPHEN	M	OFFICE ATTENDANT	U8 (UPPER)	193,179
MUSAMALI GEOFFREY	M	OFFICE ATTENDANT	U8 (UPPER)	
OBBO STEPHEN	M	DRIVER	U8 (UPPER)	182,583
CHIEF MAG'S COURT,MBARARA				
NAME OF INCUMBENT	SEX	DESIGNATION	SCALE	BASIC SALARY
ODOKI PHILLIP	M	CHIEF MAGISTRATE	U1 (UPPER)	2,490,000
RWATOORO BAKER MUHENDO	M	CHIEF MAGISTRATE	U1 (UPPER)	1,245,000
MAFABI RICHARD	M	CHIEF MAGISTRATE (Ag.)	U1 (UPPER)	1,867,500
SSERUNKUUMA ISAH	M	PRINC. MAGISTRATE GR.I	U4 (UPPER)	1,840,000
TALISUNA PATRICK NGEREZA	M	MAGISTRATE GR.I	U4 (UPPER)	1,100,000
MATENGA DAWA FRANCIS	M	MAGISTRATE GR.I	U4 (UPPER)	1,100,000
MUHIMBISE GORDON	M	MAGISTRATE GR.I	U4 (UPPER)	1,100,000
MBABAZI EDITH MARY	F	MAGISTRATE GR.I	U4 (UPPER)	1,100,000
TUSIIME SARAH BASHAJA	M	MAGISTRATE GR.I	U4 (UPPER)	1,100,000
KAMUGISHA GASTONE	M	MAGISTRATE GR.II	U4 (UPPER)	322,481
OKIPI JOHN ROBERT	M	MAGISTRATE GR.II	U6 (UPPER)	644,962
TUSIIME ANANIA	M	MAGISTRATE GR.II	U6 (UPPER)	644,962
OYOIT RICHARD	M	MAGISTRATE GR.II	U6 (UPPER)	644,962
GIDUDU FRED	M	MAGISTRATE GR.II	U6 (UPPER)	644,962
NDIFUNA ISMAIL	M	MAGISTRATE GR.II	U6 (UPPER)	322,481
KANSIIME HERBERT	M	ASSISTANT RECORDS OFFICER	U5 (LOWER)	369,000
TURYAMUBONA MILTON	M	OFFICE SUPERVISOR	U6 (UPPER)	323,059
KAMUGISHA GORDON B.M.	M	SENIOR CLERICAL OFFICER	U6 (LOWER)	328,981
TWIBUKIRE FAITH POLLY	M	SENIOR CLERICAL OFFICER	U6 (LOWER)	300,072
TURWOMWE GEORGE	M	REC. ASST. GR.I	U7 (UPPER)	257,817
MUSHABE NATHAN	M	REC. ASST. GR.I	U7 (UPPER)	283,004
NABISIIMA FRED	M	ACCTS ASST. GR.II	U7 (UPPER)	307,839
BAKUNDA DANIEL	M	CLERICAL OFFICER	U7 (LOWER)	218,500
MAZIGA DOMONIC	M	CLERICAL OFFICER	U7 (LOWER)	218,500
BYARUGABA JULIUS B.	M	CLERICAL OFFICER	U7 (LOWER)	235,790
TUMUTEGYEREIZE A	M	CLERICAL OFFICER	U7 (LOWER)	218,500
TWINE APOLLO	M	CLERICAL OFFICER	U7 (LOWER)	218,500
RUTAZAANA MEDARD FRIDAY	M	CLERICAL OFFICER	U7 (LOWER)	218,500
KYOMUGISHA EDITH	F	OFFICE TYPIST	U7 (LOWER)	277,283
AHIMBISIBWE ANNET	F	OFFICE ATTENDANT	U8 (UPPER)	182,583
KAGANZI DANIEL	M	OFFICE ATTENDANT	U8 (UPPER)	182,583
KARUGIRE EPHRAIM	M	PROCESS SERVER	U8 (UPPER)	186,046
TUGUME MASAASI PAUL	M	PROCESS SERVER	U8 (UPPER)	175,865
ARINAITWE LEO	M	PROCESS SERVER	U8 (UPPER)	169,393
TUMUHAISE NATHAN	M	PROCESS SERVER	U8 (UPPER)	169,393
TWESIGYE HERBERT	M	PROCESS SERVER	U8 (UPPER)	169,393
TUSASIIRWE ANNET	F	PROCESS SERVER	U8 (UPPER)	169,393
KICONCO ELVAIDA	F	PROCESS SERVER	U8 (UPPER)	186,046
BAKUNDA EDGAR	M	PROCESS SERVER	U8 (UPPER)	169,393
MWAMULA MUSA	M	DRIVER	U8 (UPPER)	182,583
CHIEF MAG'S COURT,MENGO				
NAME OF INCUMBENT	SEX	DESIGNATION	SCALE	BASIC SALARY
MUGABO VINCENT EMMY	M	CHIEF MAGISTRATE	U1 (UPPER)	2,490,000
ACIO JULIA	F	CHIEF MAGISTRATE	U1 (UPPER)	2,490,000
EREEMYE JUMIRE JAMES	M	PRINC. MAGISTRATE GR.I	U4 (UPPER)	1,840,000
NASAMBU ESTHER REBECCA	F	SEN. MAGISTRATE GR.I	U4 (UPPER)	1,380,000
AANYU MARGARET	F	MAGISTRATE GR.I	U4 (UPPER)	1,100,000
KAGODA SAMUEL M. NTENDE	M	MAGISTRATE GR.I	U4 (UPPER)	1,100,000
KAMBA RICHARD	M	MAGISTRATE GR.II	U6 (UPPER)	644,962
MUNGAU OMUDALA ELIJAH	M	SEN. ACCTS. ASST GR.II	U5 (UPPER)	509,549
OUMA JOSEPH	M	ASSISTANT RECORDS OFFICER	U5 (LOWER)	
OKETHI AGNES	F	STENOGRAPHER SECRETARY	U5 (LOWER)	369,000
MUBEEZI GERTRUDE RUTH	F	POOL STENOGRAPHER	U6 (LOWER)	257,817

ALUONZI RONALD D.O.	M	ACCTS ASST. GR.I	U7 (UPPER)	307,839
OSONGOL SAM	M	COURT CLERK/INTERPRETER	U7 (LOWER)	218,500
NZWEBE PHILLIP	M	COURT CLERK/INTERPRETER	U7 (LOWER)	235,790
WEBALE GODFREY WAPIPI	M	COURT CLERK/INTERPRETER	U7 (LOWER)	218,500
NABAWANDA SHARIFAH	F	CLERICAL OFFICER	U7 (LOWER)	235,790
MATOVU JOEL CHARLES	M	CLERICAL OFFICER	U7 (LOWER)	225,708
MULELENGI BEATRICE	F	CLERICAL OFFICER	U7 (LOWER)	218,500
NAMATOVU CAROLINE	F	CLERICAL OFFICER	U7 (LOWER)	225,708
LUNKUSE BETTY	F	CLERICAL OFFICER	U7 (LOWER)	218,500
OKURE ANNE WAYIA	F	OFFICE TYPIST	U7 (LOWER)	235,790
MUSISI EMMANUEL	M	OFFICE TYPIST	U7 (LOWER)	277,283
NAKAZIBWE IRENE	F	OFFICE ATTENDANT	U8 (UPPER)	182,583
NAMUSIITWA ROSE	F	OFFICE ATTENDANT	U8 (UPPER)	193,179
MUCULEEZI ROLAND	M	OFFICE ATTENDANT	U8 (UPPER)	169,393
NAKIBOGO MONICA	F	OFFICE ATTENDANT	U8 (UPPER)	169,393
ADEBO ALICE	F	PROCESS SERVER	U8 (UPPER)	169,393
BIITA ROGERS	M	PROCESS SERVER	U8 (UPPER)	169,393
CHIEF MAG'S COURT,MITYANA				
NAME OF INCUMBENT	SEX	DESIGNATION	SCALE	BASIC SALARY
NKONGE AGNES NABBOSA	F	CHIEF MAGISTRATE	U1 (UPPER)	2,490,000
LUBOWA DANIEL	M	SEN. MAGISTRATE GR.I	U4 (UPPER)	1,380,000
SAYEKWO KINTU G.	M	MAGISTRATE GR.II	U6 (UPPER)	644,962
NAJJUMA MARIAM	F	STENOGRAPHER SECRETARY	U5 (LOWER)	369,000
KASIMBAZI HOPE	M	OFFICE SUPERVISOR	U6 (UPPER)	360,414
SEMAKULA SIMON	M	ACCTS ASST. GR.I	U7 (UPPER)	257,817
MPAGI STEVEN	M	CLERICAL OFFICER	U7 (LOWER)	225,708
NAMUYIGA MARY	F	OFFICE ATTENDANT	U8 (UPPER)	186,046
NALUWAGGA HARRIET	F	OFFICE ATTENDANT	U8 (UPPER)	169,393
NSAMBU ERIYASI	M	PROCESS SERVER	U8 (UPPER)	182,583
NAKAWUNGU ESTHER	F	PROCESS SERVER	U8 (UPPER)	175,865
AYIEGO MOSES	M	DRIVER	U8 (UPPER)	169,393
CHIEF MAG'S COURT,MOROTO				
NAME OF INCUMBENT	SEX	DESIGNATION	SCALE	BASIC SALARY
KATOROGO MOSES MUTAZINDWA	M	CHIEF MAGISTRATE	U1 (UPPER)	2,490,000
LOCHOMIN PETER FRED	M	MAGISTRATE GR.I	U4 (UPPER)	1,100,000
LOLEM CHRISTINE AMY	F	CLERICAL OFFICER	U7 (LOWER)	218,500
ARIKO SIMON PETER	M	PROCESS SERVER	U8 (UPPER)	186,046
ALEPER FRANCIS F	M	ASKARI	U8 (LOWER)	152,918
CHIEF MAG'S COURT,MOYO				
NAME OF INCUMBENT	SEX	DESIGNATION	SCALE	BASIC SALARY
AGABA JOHN	M	CHIEF MAGISTRATE	U1 (UPPER)	2,490,000
KITIYO PATRICK	M	MAGISTRATE GR.I	U4 (UPPER)	1,100,000
BAAKO FRANCES	M	CLERICAL OFFICER	U7 (LOWER)	231,761
ANYEDE ALEX	M	CLERICAL OFFICER	U7 (LOWER)	218,500
IDIBU VEN JURUGO	M	OFFICE ATTENDANT	U8 (UPPER)	186,046
MADRARA NATALINE	F	PROCESS SERVER	U8 (UPPER)	169,393
MUSALWA JOSHUA	M	PROCESS SERVER	U8 (UPPER)	169,393
NABWIRE EUNICE	F	PROCESS SERVER	U8 (UPPER)	169,393
AGABA STANLEY NELSON	M	DRIVER	U8 (UPPER)	169,393
CHIEF MAG'S COURT,MPIGI				
NAME OF INCUMBENT	SEX	DESIGNATION	SCALE	BASIC SALARY
NASSUNA FLAVIA MATOVU	F	CHIEF MAGISTRATE	U1 (UPPER)	2,490,000
NABAFU AGNES	F	SEN. MAGISTRATE GR.I	U4 (UPPER)	1,100,000
BALINTUMA GRACE ANGERET	F	MAGISTRATE GR.I	U4 (UPPER)	1,100,000
TWAKYIRE SAMUEL	M	MAGISTRATE GR.I	U4 (UPPER)	1,100,000
KAJERERO GEORGE HERMAN	M	SEN. PRINC. MAGISTRATE GR.II	U4 (UPPER)	644,962

WAMBAYA JAMES	M	MAGISTRATE GR.II	U6 (UPPER)	644,962
NAPIYO AGNES	F	MAGISTRATE GR.II	U6 (UPPER)	644,962
MUHUMUZA M. PEREGGRIN	M	MAGISTRATE GR.II	U6 (UPPER)	644,962
ONYANG ROSE JOLLY	F	MAGISTRATE GR.II	U6 (UPPER)	644,962
OJIKHAN FRANCIS	M	MAGISTRATE GR.II	U6 (UPPER)	644,962
NAKKAZI MARJORIE	F	STENOGRAPHER SECRETARY	U5 (LOWER)	369,000
MUWONGE JANE	F	STENOGRAPHER SECRETARY	U5 (LOWER)	408,236
KIWANUKA SSALI LEONARD	M	OFFICE SUPERVISOR	U6 (UPPER)	163,830
KIBUUKA HERMAN	M	ACCTS ASST. GR.I	U7 (UPPER)	
DDAMULIRA SAM	M	ACCTS ASST. GR.I	U7 (UPPER)	271,712
JJAGWE GEOFFERY	M	ACCTS ASST. GR.I	U7 (UPPER)	257,817
AGARA ONENCAN GEOFFREY	M	REC. ASST. GR.I	U7 (UPPER)	257,817
BARIYO GAUDIOZE	M	REC. ASST. GR.I	U7 (UPPER)	307,839
BOGERE MARY GORETH	F	CLERICAL OFFICER	U7 (LOWER)	235,790
KEMIGISHA BLESSED	F	CLERICAL OFFICER	U7 (LOWER)	235,790
TUMUSIIME IMMACULATE	F	CLERICAL OFFICER	U7 (LOWER)	235,790
NASUUNA OLIVE	F	CLERICAL OFFICER	U7 (LOWER)	235,790
NABWIRE BARBRA	F	COURT CLERK/INTERPRETER	U7 (LOWER)	218,500
NDAWULA RONALD	M	REC. ASST. GR.II	U7 (LOWER)	257,817
NANZIRI HARRIET	F	OFFICE TYPIST	U7 (LOWER)	257,817
NALUSWA-KIWANUKA E.	F	COPY TYPIST	U7 (LOWER)	
KASIRYE EMMANUEL	M	OFFICE ATTENDANT	U8 (UPPER)	193,179
LUUMI V.CHARLES	M	OFFICE ATTENDANT	U8 (UPPER)	189,584
NAKAMANYA CHRISTINE	F	OFFICE ATTENDANT	U8 (UPPER)	169,393
NAKAWEEA SAIDAT	F	OFFICE ATTENDANT	U8 (UPPER)	186,046
NAMIREMBE MILLY	F	OFFICE ATTENDANT	U8 (UPPER)	169,393
ZIMULA ANDREW	M	OFFICE ATTENDANT	U8 (UPPER)	182,583
SENNYOMO G.WILLIAM	M	OFFICE ATTENDANT	U8 (UPPER)	169,393
NAMUGABO MARGARET	F	OFFICE ATTENDANT	U8 (UPPER)	186,046
NAMISI IRENE	F	OFFICE ATTENDANT	U8 (UPPER)	186,046
LINDA MOSES	M	PROCESS SERVER	U8 (UPPER)	189,584
SENDAGI FABIAN	M	PROCESS SERVER	U8 (UPPER)	169,393
NAMUYIMBA ROBERT	M	PROCESS SERVER	U8 (UPPER)	169,393
TAACA CLARE	F	PROCESS SERVER	U8 (UPPER)	169,393
NSAMBA GERARD	M	PROCESS SERVER	U8 (UPPER)	169,393
LUGGYA ALEX	M	PROCESS SERVER	U8 (UPPER)	169,393
ISUBIKALU RICHARD	M	PROCESS SERVER	U8 (UPPER)	169,393
NAKITTO PHIONAH	F	PROCESS SERVER	U8 (UPPER)	169,393
NAKALEMA JALIA N.	F	PROCESS SERVER	U8 (UPPER)	147,298
MWANGU ALEX	M	PROCESS SERVER	U8 (UPPER)	169,393
SEMAKULA FRED	M	ASKARI	U8 (LOWER)	152,918
WATHUM ALEX	M	ASKARI	U8 (LOWER)	152,918
CHIEF MAG'S COURT,MUBENDE				
NAME OF INCUMBENT	SEX	DESIGNATION	SCALE	BASIC SALARY
MPONYE KOLYA SARAH	M	CHIEF MAGISTRATE	U1 (UPPER)	2,490,000
MUGGAGA KAVUMA JOHN	M	MAGISTRATE GR.I	U4 (UPPER)	1,100,000
NKURUNZIZA FRANCIS	M	MAGISTRATE GR.II	U6 (UPPER)	644,962
KIWANUKA ANNACET FREDRICK	M	CLERICAL OFFICER	U7 (LOWER)	218,500
KAGIRI SENKUBUGE BENARD	M	CLERICAL OFFICER	U7 (LOWER)	218,500
LWAMBA JOSEPH .A.	M	PROCESS SERVER	U8 (UPPER)	193,179
KAMAGOBA JULIET	F	OFFICE ATTENDANT	U8 (UPPER)	169,393
NAKYANZI FLAVIA	F	OFFICE ATTENDANT	U8 (UPPER)	193,179
MABIRIZI EUGENE	M	ASKARI	U8 (LOWER)	152,918
CHIEF MAG'S COURT,MUKONO				
NAME OF INCUMBENT	SEX	DESIGNATION	SCALE	BASIC SALARY
IKIT MARY	F	CHIEF MAGISTRATE	U1 (UPPER)	2,490,000
OKELLO MIRIAM AYO	F	PRINC. MAGISTRATE GR.I	U4 (UPPER)	1,840,000
KAKOOZA ELIAS M.	M	SEN. MAGISTRATE GR.I	U4 (UPPER)	1,380,000

LAMUNU PAMELA	F	MAGISTRATE GR.I	U4 (UPPER)	1,100,000
NKORE SHWANDA JOLLY	M	MAGISTRATE GR.I	U4 (UPPER)	1,100,000
AMABILIS STELLA MARIS	F	MAGISTRATE GR.I	U4 (UPPER)	1,100,000
OKENY SUSANNE	F	MAGISTRATE GR.I	U4 (UPPER)	1,100,000
KAHAWA BASIL	M	SEN. PRINC. MAGISTRATE GR.II	U4 (UPPER)	1,380,000
OPOLOT ODELE MACKAY	M	PRINC. MAGISTRATE GR.II	U4 (UPPER)	
BAKULIMIA MARGARET	M	SEN. MAGISTRATE GR.II	U5 (UPPER)	752,456
BAGATYA IRENE MUKUBA	F	SEN. MAGISTRATE GR.II	U5 (UPPER)	644,963
NUWAGIRA RICHARD	M	MAGISTRATE GR.II	U6 (UPPER)	644,962
OPIO CHARLES KANGIRA	M	MAGISTRATE GR.II	U6 (UPPER)	644,962
BUSINGYE FLAVIA	F	ACCTS ASST. GR.I	U7 (UPPER)	266,268
AJORE JANE ACOM	F	REC. ASST. GR.I	U7 (UPPER)	307,839
NALUGYA GORRETTI MABIRA	F	REC. ASST. GR.I	U7 (UPPER)	257,817
MUNGI BAKER	M	REC. ASST. GR.I	U7 (UPPER)	224,188
BIJULE ROGERS	M	COURT CLERK /INTERPRETER	U7 (LOWER)	218,500
NATALA ISAAC	M	COURT CLERK /INTERPRETER	U7 (LOWER)	218,500
BUTAMANYA MOSES	M	COURT CLERK /INTERPRETER	U7 (LOWER)	218,500
ARECH OMONY PAMELA	F	CLERICAL OFFICER	U7 (LOWER)	218,500
EYOMA DRABURU FRANCIS	M	CLERICAL OFFICER	U7 (LOWER)	218,500
NAKIBONEKA JANE	F	CLERICAL OFFICER	U7 (LOWER)	235,790
NAMATOVU DEBORAH	F	CLERICAL OFFICER	U7 (LOWER)	235,790
MUDONDO MONICA	F	CLERICAL OFFICER	U7 (LOWER)	218,500
MUKUYE MICHAEL	M	CLERICAL OFFICER	U7 (LOWER)	235,790
MULUMBA FRANCIS	M	CLERICAL OFFICER	U7 (LOWER)	218,500
NAKIYINGI PROSCOVIA	F	CLERICAL OFFICER	U7 (LOWER)	193,179
OKWIR SAMUEL GEORGE	M	CLERICAL OFFICER	U7 (LOWER)	218,500
KYOMUHANGI HAPPY ANNE	F	CLERICAL OFFICER	U7 (LOWER)	235,790
LWAGYA MOSES	M	REC. ASST. GR.II	U7 (LOWER)	266,268
KIZITO N. RHODA	F	ACCTS ASST. GR.II	U7 (UPPER)	307,839
BAKEERA STEPHEN KIZITO	M	ACCTS ASST. GR.II	U7(UPPER)	244,523
GINGO ALAMANZAN	M	OFFICE ATTENDANT	U8 (UPPER)	186,046
NAMUSISI MARGARET	F	OFFICE ATTENDANT	U8 (UPPER)	172,600
NDYANABO WAHABU	M	OFFICE ATTENDANT	U8 (UPPER)	
BALINYA EDWARD	M	PROCESS SERVER	U8 (UPPER)	182,583
BALIRAIN EMMANUEL	M	PROCESS SERVER	U8 (UPPER)	172,600
LUWAMBO JAMES	M	PROCESS SERVER	U8 (UPPER)	169,393
NAMATOVU GRACE	F	PROCESS SERVER	U8 (UPPER)	182,583
WAKABI RICHARD	M	PROCESS SERVER	U8 (UPPER)	182,583
WAKABI DAVID	M	PROCESS SERVER	U8 (UPPER)	169,393
KUNGU AMOSI	M	PROCESS SERVER	U8 (UPPER)	172,600
KYARO STEPHEN	M	PROCESS SERVER	U8 (UPPER)	169,393
ODWIRO INNOCENT DERICK	M	PROCESS SERVER	U8 (UPPER)	169,393
WALELA FRED	M	DRIVER	U8 (UPPER)	193,179
KATONGOLE STEPHEN	M	ASKARI	U8 (LOWER)	167,844
NAKAWEEA FLORENCE	F	ASKARI	U8 (LOWER)	152,918
CHIEF MAG'S COURT,NABWERU				
NAME OF INCUMBENT	SEX	DESIGNATION	SCALE	BASIC SALARY
ATUKWASA JUSTINE	F	CHIEF MAGISTRATE	U1 (UPPER)	2,490,000
NATUKUNDA JANEVA	F	MAGISTRATE GR.I	U4 (UPPER)	1,100,000
CHEMERI JESSICA	F	MAGISTRATE GR.I	U4 (UPPER)	1,100,000
BAGYENDA HOPE	F	MAGISTRATE GR.I	U4 (UPPER)	1,100,000
KAWOoya KIGONGO SAMUEL	M	MAGISTRATE GR.II	U6 (UPPER)	644,962
NAMULWA ALICE	F	ACCTS ASST. GR.I	U7 (UPPER)	257,817
MATSANDE MERESI	F	REC. ASST. GR.I	U7 (LOWER)	277,283
KEMIGINA MARY PRISCA	F	CLERICAL OFFICER	U7 (LOWER)	235,790
OPIO BWANATAYI	M	CLERICAL OFFICER	U7 (LOWER)	218,500
KHISSA MICHEAL	M	CLERICAL OFFICER	U7 (LOWER)	218,500
NAKIBUULE LILIAN	F	CLERICAL OFFICER	U7 (LOWER)	218,500
BABIRYE STELLA	F	CLERICAL OFFICER	U7 (LOWER)	235,790

MUGISHA BARABA	M	COURT CLERK /INTERPRETER	U7 (LOWER)	218,500
BIMBONA DENIS	M	COURT CLERK /INTERPRETER	U7 (LOWER)	231,761
BYARUHANGA BHUNIO ISAAC	M	COURT CLERK/INTERPRETER	U7 (LOWER)	235,790
KIDIYA HERBERT	M	COURT CLERK/INTERPRETER	U7 (LOWER)	218,500
AKELLO JOYCE FLORENCE	F	COPY TYPIST	U7 (LOWER)	218,500
KIKONGOLIRO G.DENNIS	M	PROCESS SERVER	U8 (UPPER)	169,393
ICULET DOCUS	F	PROCESS SERVER	U8 (UPPER)	169,393
MUKATABALA LAAKI GEOFFREY	M	PROCESS SERVER	U8 (UPPER)	169,393
KIWALA MOUREEN	F	PROCESS SERVER	U8 (UPPER)	169,393
CHIEF MAG'S COURT, NAK'NGOLA				
NAME OF INCUMBENT	SEX	DESIGNATION	SCALE	BASIC SALARY
WANUME DEBORAH	F	CHIEF MAGISTRATE	U1 (UPPER)	2,490,000
MANGENI MARION	F	MAGISTRATE GR.I	U4 (UPPER)	
OKELLO STEPHEN EYOLU	M	MAGISTRATE GR.II	U6 (UPPER)	752,456
KATAMBA VINCENT PAUL	M	ACCTS ASST. GR.I	U7 (UPPER)	257,817
KISAKYE RACHEAL	F	COURT CLERK /INTERPRETER	U7 (LOWER)	218,500
MANANO DAVIS	M	COURT CLERK /INTERPRETER	U7 (LOWER)	218,500
KAMUHANDA ROBERT OLINGA	M	COURT CLERK /INTERPRETER	U7 (LOWER)	190,000
MUSOKE DITHAN	M	DRIVER	U8 (UPPER)	169,393
LWANGA BENEDICTO	M	DRIVER	U8 (UPPER)	169,393
CHIEF MAG'S COURT, NAKAWA				
NAME OF INCUMBENT	SEX	DESIGNATION	SCALE	BASIC SALARY
NABAGGALA SYLVIA	F	CHIEF MAGISTRATE	U1 (UPPER)	2,490,000
KABAGYE BAHINGUZA JOY	F	CHIEF MAGISTRATE	U1 (UPPER)	2,490,000
BAREEBE NGABIRANO ROSEMARY	F	SEN. PRINC. MAGISTRATE GR.I	U4 (UPPER)	2,123,000
NUWAGABA M. STELLA	F	MAGISTRATE GR.I	U4 (UPPER)	1,100,000
WEKESA JOHN PATRICK	M	MAGISTRATE GR.I	U4 (UPPER)	1,100,000
KAMASANYU GLADYS	F	MAGISTRATE GR.I	U4 (UPPER)	1,100,000
KERCAN PETER PROSPER	M	MAGISTRATE GR.II	U6 (UPPER)	644,962
OWINO OJOWOMOKO M.	M	OFFICE SUPERVISOR	U6 (UPPER)	353,873
MUKASA ROSE	F	ACCTS ASST. GR.II	U7 (UPPER)	257,817
OLEKE DENIS	M	REC. ASST. GR.I	U7 (UPPER)	257,817
OZUNGA PASTORE	M	TELEPHONE OPERATOR	U7 (UPPER)	257,817
NAMANYA FRANK	M	REC. ASST. GR.II	U7 (LOWER)	257,817
AKURUT IMMACULATE	F	OFFICE TYPIST	U7 (UPPER)	262,001
OBWOYA GEORGE	M	CLERICAL OFFICER	U7 (LOWER)	218,500
SEBIDDE YAQOUB	M	CLERICAL OFFICER	U7 (LOWER)	235,790
KAWEESI LUKYAMUZI HARUON	M	CLERICAL OFFICER	U7 (LOWER)	235,790
KYARISIIMA JOSELINE	F	CLERICAL OFFICER	U7 (LOWER)	
TUMUHIMBISE GRACE	F	CLERICAL OFFICER	U7 (LOWER)	218,500
NAMPANDU TOM	M	CLERICAL OFFICER	U7 (LOWER)	205,035
NIMUSIIMA JACQUELINE	F	COURT CLERK/INTERPRETER	U7 (LOWER)	218,500
NANSUBUGA NADIA	F	COURT CLERK/INTERPRETER	U7 (LOWER)	
MUKAAGA LUNYORO PATRICK	M	PROCESS SERVER	U8 (UPPER)	169,393
OLWOCH APOLLO	M	PROCESS SERVER	U8 (UPPER)	186,046
MWASE JOHN	M	PROCESS SERVER	U8 (UPPER)	182,583
NAKITENDE ANNET LITONE	F	PROCESS SERVER	U8 (UPPER)	169,393
MUWONGE MOSES	M	PROCESS SERVER	U8 (UPPER)	169,393
ASIIMWE PAUL ATUGONZA	M	PROCESS SERVER	U8 (UPPER)	169,393
NABABI AGATHA	F	OFFICE ATTENDANT	U8 (UPPER)	169,393
APIO JANE	F	OFFICE ATTENDANT	U8 (UPPER)	169,393
NELIMA JESCA	F	OFFICE ATTENDANT	U8 (UPPER)	169,393
CHIEF MAG'S COURT, NEBBI				
NAME OF INCUMBENT	SEX	DESIGNATION	SCALE	BASIC SALARY
BIRUNGI HERBERT	M	CHIEF MAGISTRATE	U1 (UPPER)	2,490,000
KWIZERA VIAN	M	MAGISTRATE GR.I	U4 (UPPER)	1,100,000
NYAMWENGE IMMACULATE	F	MAGISTRATE GR.I	U4 (UPPER)	257,817

ALIONI ALISON MARCELO	M	SEN. MAGISTRATE GR.II	U5 (UPPER)	752,456
OKONYE MIKE CHILA	M	MAGISTRATE GR.II	U6 (UPPER)	644,962
SAWANI MOSES ROBERT	M	ACCTS ASST. GR.II	U7 (UPPER)	257,817
OBONYO WILLIAM	M	CLERICAL OFFICER	U7 (LOWER)	235,790
OKETHI CHARLES AYWEKA	M	CLERICAL OFFICER	U7 (LOWER)	218,500
PIRIMBA EMMANUEL	M	COURT CLERK/INTERPRETER	U7 (LOWER)	218,500
AVOLA GRACE	F	COURT CLERK/INTERPRETER	U7 (LOWER)	
OYANGA RAYMOND N.W.O.	M	REC. ASST. GR.II	U7 (LOWER)	257,817
ONEGI RUBANGA PETER	M	REC. ASST. GR.II	U7 (LOWER)	257,817
ODONGO HUSSEIN	M	OFFICE ATTENDANT	U8 (UPPER)	169,393
OKECH LILIAN	F	OFFICE ATTENDANT	U8 (UPPER)	169,393
PACUTHO MAGADALENA	F	OFFICE ATTENDANT	U8 (UPPER)	186,046
ABEDIGAMBA WILLIAM	M	PROCESS SERVER	U8 (UPPER)	169,393
LEMINGOM O. ROBERT	M	PROCESS SERVER	U8 (UPPER)	169,393
PICHAN OGEN RONALD	M	ASKARI	U8 (LOWER)	152,918
CHIEF MAG'S COURT,PALLISA				
NAME OF INCUMBENT	SEX	DESIGNATION	SCALE	BASIC SALARY
SSERUBUGA CHARLES	M	CHIEF MAGISTRATE	U1 (UPPER)	2,490,000
KINTU ZIRINTUUSA SIMON	M	MAGISTRATE GR.I	U4 (UPPER)	1,100,000
KINTU IMORAN ISAAC	M	MAGISTRATE GR.I	U4 (UPPER)	
OPIO BELMOS OGWANG	M	MAGISTRATE GR.I	U4 (UPPER)	1,100,000
MAKWASI DAVID PAUL	M	MAGISTRATE GR.II	U6 (UPPER)	644,962
GUTAACA EUNICE	F	STENOGRAPHER SECRETARY	U5 (LOWER)	369,000
TAVUGA SARAH	F	POOL STENOGRAPHER	U5 (LOWER)	323,059
OSEKEL JOHN INGABAT	M	OFFICE SUPERVISOR	U6 (UPPER)	341,558
KYUKA KISULE FEBIANO	M	REC. ASST. GR.II	U7 (LOWER)	155,330
NELIMA JOY CAROLINE	F	REC. ASST. GR.II	U7 (LOWER)	257,817
MAGoola RONALD	M	CLERICAL OFFICER	U7 (LOWER)	218,500
OBONYO DENNIS XAVIER	M	CLERICAL OFFICER	U7 (LOWER)	235,790
OLUKA DAVID OKWALINGA	M	CLERICAL OFFICER	U7 (LOWER)	644,962
MUNGHONO PATRICK	M	PROCESS SERVER	U8 (UPPER)	169,393
KALUJA PATRICK	M	OFFICE ATTENDANT	U8 (UPPER)	169,393
CHIEF MAG'S COURT,RUKUNGIRI				
NAME OF INCUMBENT	SEX	DESIGNATION	SCALE	BASIC SALARY
OMODO NYANGA JOSEPH	M	CHIEF MAGISTRATE	U1 (UPPER)	2,490,000
MFITUNDINDA GEORGE	M	MAGISTRATE GR.I	U4 (UPPER)	1,100,000
SANDE DUNCAN NDABAMANYA	M	MAGISTRATE GR.I	U4 (UPPER)	1,100,000
LUTAAYA CHARLES	M	MAGISTRATE GR.II	U6 (UPPER)	644,962
AYEBARE JENNIFER	F	SENIOR CLERICAL OFFICER	U6 (LOWER)	218,500
TURINAWA CHRISTOPHER	M	REC. ASST. GR.I	U7 (UPPER)	257,817
NAMARA SUSAN	F	CLERICAL OFFICER	U7 (LOWER)	218,500
KEMIGISHA JOY	F	CLERICAL OFFICER	U7 (LOWER)	235,790
KOBUSINGYE BENADETTE	T	COURT CLERK/INTERPRETER	U7 (LOWER)	
TWINOMUJUNI EDMUND	M	OFFICE ATTENDANT	U8 (UPPER)	169,393
AGABA MOSES	M	OFFICE ATTENDANT	U8 (UPPER)	169,393
ZARIBUGIRE JAMES	M	OFFICE ATTENDANT	U8 (UPPER)	169,393
NANKUNDA LOY	F	PROCESS SERVER	U8 (UPPER)	169,393
KATWESIGYE ROBERT	M	PROCESS SERVER	U8 (UPPER)	169,393
RWAMUHANDA AHAMED	M	DRIVER	U8 (UPPER)	169,393
CHIEF MAG'S COURT,SOROTI				
NAME OF INCUMBENT	SEX	DESIGNATION	SCALE	BASIC SALARY
TWEYANZE LAWRENCE	M	CHIEF MAGISTRATE (Ag. Dep' Reg')	U1 (UPPER)	2,490,000
KAWEEESA GODFREY	M	SEN. PRINC. MAGISTRATE GR.I	U4 (UPPER)	2,123,000
GALIWANGO W. MUKUYE	M	MAGISTRATE GR.I	U4 (UPPER)	1,380,000
ATINGU BEATRICE STELLA	F	MAGISTRATE GR.I	U4 (UPPER)	1,100,000
BALIGEYA MOSES M.	M	MAGISTRATE GR.I	U4 (UPPER)	1,100,000
NAMUSOBYA SARAH	F	MAGISTRATE GR.I	U4 (UPPER)	

OKUMU JUDE MUWONE	M	MAGISTRATE GR.I	U4 (UPPER)	1,100,000
NATWIJUKA ALOYSIUS BARYEZA	M	MAGISTRATE GR.I	U4 (UPPER)	
APEDU JOHN MICHAEL	M	MAGISTRATE GR.II	U6 (UPPER)	644,962
OCOM GEORGE WILLIAM	M	MAGISTRATE GR.II	U6 (UPPER)	644,962
ODONGMON LALIM	M	ACCTS ASST. GR.I	U7 (UPPER)	
NYANGOR EMUTENG JOHN	M	REC. ASST. GR.I	U7 (UPPER)	288,864
OLUPOT RICHARD OCEN	M	REC. ASST. GR.I	U7 (UPPER)	257,817
OKIROR JIMMY JAMES	M	REC. ASST. GR.I	U7 (UPPER)	257,817
OPOLOT BRUNO	M	COURT CLERK/INTERPRETER	U7 (LOWER)	218,500
AKITENG CAROLINE	F	COURT CLERK/INTERPRETER	U7 (LOWER)	196,268
OTAI SAMUEL	F	COURT CLERK/INTERPRETER	U7 (LOWER)	218,500
OPIO MARK	M	COURT CLERK/INTERPRETER	U7 (LOWER)	
AMASO WINNIE	M	CLERICAL OFFICER	U7 (LOWER)	235,790
ISADAT MOSES	M	CLERICAL OFFICER	U7 (LOWER)	235,790
OMADI JOHN ROBERT	M	CLERICAL OFFICER	U7 (LOWER)	235,790
OSEGE EMMANUEL	M	CLERICAL OFFICER	U7 (LOWER)	218,500
ETYANG WILBERFORCE	M	CLERICAL OFFICER	U7 (LOWER)	235,790
AKIA GRACE ANNE	F	CLERICAL OFFICER	U7 (LOWER)	235,790
TOTO SOWEDI	M	CLERICAL OFFICER	U7 (LOWER)	95,000
ECUTU ROBERT	M	REC. ASST. GR.II	U7 (LOWER)	277,283
OBOH JADWONG M.V.	M	REC. ASST. GR.II	U7 (LOWER)	277,283
EDWEU JOHNSON PETER	M	REC. ASST. GR.II	U7 (LOWER)	257,817
AKELLO ESTHER RUTH	F	REC. ASST. GR.II	U7 (LOWER)	277,283
AMODING HELLEN BEATRICE	F	OFFICE TYPIST	U7 (LOWER)	257,817
ALAMAI VICKY GRACE	F	OFFICE TYPIST	U7 (LOWER)	257,817
AMESO CHRISTINE	F	OFFICE TYPIST	U7 (LOWER)	257,817
ITIAKORIT EZEKIEL S.	M	OFFICE ATTENDANT	U8 (UPPER)	169,393
OCABAL REMIGIUS C.	M	OFFICE ATTENDANT	U8 (UPPER)	189,584
OKIROR CHARLES	M	OFFICE ATTENDANT	U8 (UPPER)	186,046
OPIO ALAKU FILBERT	M	OFFICE ATTENDANT	U8 (UPPER)	169,393
ANGURA JOSEPH	M	OFFICE ATTENDANT	U8 (UPPER)	169,393
AKULLU SOFIA	F	OFFICE ATTENDANT	U8 (UPPER)	186,046
IGOE BETTY	F	OFFICE ATTENDANT	U8 (UPPER)	169,393
EILU RICHARD FRED	M	PROCESS SERVER	U8 (UPPER)	169,393
EMEGU ERUKANA	M	PROCESS SERVER	U8 (UPPER)	169,393
OPIOTO DAVID	M	PROCESS SERVER	U8 (UPPER)	186,046
APULE CHRISTINE	F	PROCESS SERVER	U8 (UPPER)	169,393
OUNI JULIUS PETER	M	PROCESS SERVER	U8 (UPPER)	169,393
AGUTI MARGARET	F	PROCESS SERVER	U8 (UPPER)	169,393
ALINGA JOSEPHINE STELLA	F	PROCESS SERVER	U8 (UPPER)	169,393
OGWARA BERNARD	M	PROCESS SERVER	U8 (UPPER)	169,393
OLOBO SIMON PETER	M	PROCESS SERVER	U8 (UPPER)	169,393
ABAKA FLORENCE	F	PROCESS SERVER	U8 (UPPER)	169,393
AKURUT ROSE	F	PROCESS SERVER	U8 (UPPER)	
MUHWEZI BERNARD	M	DRIVER	U8 (UPPER)	193,179
ORIEKI MOSES	M	DRIVER	U8 (UPPER)	193,179
CHIEF MAG'S COURT,TORORO				
NAME OF INCUMBENT	SEX	DESIGNATION	SCALE	BASIC SALARY
EMURIA CHARLES	M	CHIEF MAGISTRATE	U1 (UPPER)	2,490,000
OCEN SIMON	M	MAGISTRATE GR.I	U4 (UPPER)	1,100,000
ACAA KETTY JOAN	F	MAGISTRATE GR.I	U4 (UPPER)	1,100,000
NAKADAMA ESTHER	F	MAGISTRATE GR.I	U4 (UPPER)	1,100,000
ABAHWEZI FORTUNATE K.	F	MAGISTRATE GR.II	U6 (UPPER)	644,962
OCHEN FRANCIS	M	MAGISTRATE GR.II	U6 (UPPER)	644,962
AKETCH OKOROI SARAH	F	STENOGRAPHER SECRETARY	U5 (LOWER)	215,255
NAMBULA MIRIAM	F	STENOGRAPHER SECRETARY	U5 (LOWER)	369,000
KULUME JOYCE MARY	F	OFFICE SUPERVISOR	U6 (UPPER)	360,414
OBURU MORRIS EZRA	M	COURT CLERK/INTERPRETER	U7 (LOWER)	218,500
OSILLO PASCAL BEN	M	COURT CLERK/INTERPRETER	U7 (LOWER)	218,500

OGEN JOSEPH	M	COURT CLERK/INTERPRETER	U7 (LOWER)	218,500
MUSUDA SARAH	F	COURT CLERK/INTERPRETER	U7 (LOWER)	
HIRIGA JAMES	M	CLERICAL OFFICER	U7 (LOWER)	235,790
ONYANGO JOSEPH OKECH	M	CLERICAL OFFICER	U7 (LOWER)	218,500
MAYAMBA JOSEPH	M	OFFICE ATTENDANT	U8 (UPPER)	175,865
OBWIN JOSEPH	M	OFFICE ATTENDANT	U8 (UPPER)	182,583
AKETCH MIRIA	F	OFFICE ATTENDANT	U8 (UPPER)	169,393
OKWALINGA JOHN FRANCIS	M	OFFICE ATTENDANT	U8 (UPPER)	169,393
MALINGA JAMES	M	OFFICE ATTENDANT	U8 (UPPER)	169,393
NAMUNGHOLLO ESTHER	F	PROCESS SERVER	U8 (UPPER)	169,393
OUMA GEORGE WILLEX	M	PROCESS SERVER	U8 (UPPER)	169,393
DDAMBA SAMSON	M	PROCESS SERVER	U8 (UPPER)	182,583
OPIO MOSES	M	PROCESS SERVER	U8 (UPPER)	169,393
AYIKANYING WILFRED	M	DRIVER	U8 (UPPER)	189,584
SUPREME COURT				
NAME OF INCUMBENT	SEX	DESIGNATION	SCALE	BASIC SALARY
SEGIRINYA JOHN BAPTIST	M	REGISTRAR	U1 SEN	3,257,000
ANGUANDIA GODFREY OPIFENI	M	ASSISTANT REGISTRAR	U1 (UPPER)	2,750,000
MWESIGWA MONICA	F	PERSONAL SECRETARY(S.Gr.)	U4 (LOWER)	530,176
IGALO BETTY	F	PERSONAL SECRETARY(S.Gr.)	U4 (LOWER)	511,692
KIMULI SAUL BAKIDAWO	M	SEN. ACCTS. ASST GR.II	U5 (UPPER)	442,434
LWAZZE DASAN	M	ASSISTANT LIBRARIAN	U5 (LOWER)	323,059
MUKUWA ABALIWANO JAMES	M	COMPUTER OPERATOR	U5 (LOWER)	369,000
KIBONE DEBORAH	F	OFFICE SUPERVISOR	U6 (UPPER)	335,020
MAJALIJA MABLE	F	POOL STENOGRAPHER	U6 (LOWER)	323,059
BIRUNGI EVA BARBRA	F	POOL STENOGRAPHER	U6 (LOWER)	353,873
SEMAGANDA GRACE B	M	REC. ASST. GR.I	U7 (UPPER)	257,817
KWAGALA AGNESIA	F	REC. ASST. GR.I	U7 (UPPER)	257,817
MUGOYA HENRY	M	CLERICAL OFFICER	U7 (LOWER)	225,708
LUWANGULA RONALD	M	CLERICAL OFFICER	U7 (LOWER)	218,500
ALUBI MARGARET	F	OFFICE TYPIST	U7 (LOWER)	266,268
NAMAZZI ESTHER	F	COPY TYPIST	U7 (LOWER)	277,283
NAMBOOZE HADIJAH	F	OFFICE ATTENDANT	U8 (UPPER)	169,393
ONZI BOB	F	OFFICE ATTENDANT	U8 (UPPER)	193,179
KADDU RASHID	M	DRIVER	U8 (UPPER)	169,393
MALAMBALA ROBERT	M	DRIVER	U8 (UPPER)	193,179
MUGASA DEO	M	DRIVER	U8 (UPPER)	169,393
NKWASIIBWE MUHAMMED	M	DRIVER	U8 (UPPER)	169,393
KIRUNDA CHARLES K.	M	DRIVER	U8 (UPPER)	
MONDAY VINCENT	M	DRIVER	U8 (UPPER)	193,179
MUKALAZI MARIA	F	PROCESS SERVER	U8 (UPPER)	193,179
COURT OF APPEAL / CONSTITUTIONAL COURT				
NAME OF INCUMBENT	SEX	DESIGNATION	SCALE	BASIC SALARY
KISAWUZI ELIAS OMAR	M	REGISTRAR (PRO)	U1 SEN	3,257,000
SSALI HARRIET NALUKWAGO	F	ASSISTANT REGISTRAR (Dep' PRO)	U1 (UPPER)	2,750,000
LATIGI OKELLO BETTY	F	PRINC. PERSONAL SECRETARY	U2 (LOWER)	1,129,266
WAMALWA MOSES	M	SEN. ASST. REC. OFF. GR.I	U5 (UPPER)	652,305
KOMUNTARO MERCY	F	SYSTEMS ADMINISTRATOR	U4 (UPPER)	927,104
GALIWANGO ESTHER N	F	PERSONAL SECRETARY(S.Gr.)	U4 (LOWER)	530,176
AKELLO ZIPOLA	F	PERSONAL SECRETARY	U4 (LOWER)	595,904
KACHOPE MARY	F	PERSONAL SECRETARY	U4 (LOWER)	511,692
APIO HELLEN ORURU	F	PERSONAL SECRETARY	U4 (LOWER)	595,904
ITERO EMIRU JANE FRANCESCA	F	PERSONAL SECRETARY	U4 (LOWER)	548,659
ARUBE JOSEPH	M	LIBRARIAN	U4 (LOWER)	165,093
TUHIRIIRWE LYDIA	F	ASSISTANT RECORDS OFFICER	U5 (LOWER)	155,330
LOGOSE CATHERINE	F	STENOGRAPHER SECRETARY	U5 (LOWER)	369,000
NSITA MARGARET	F	STENOGRAPHER SECRETARY	U5 (LOWER)	371,945
NAKITENDE ZERIDAH	F	POOL STENOGRAPHER	U6 (LOWER)	323,059

MUKASA RITA	F	ACCTS ASST. GR.I	U7 (UPPER)	307,839
LUNKUSE DIANA	F	LIBRARY ASSISTANT GR.II	U7 (LOWER)	262,001
LATIGO ROGERS OPOKA	M	REC. ASST. GR.I	U7 (UPPER)	266,268
APIO OMODING JANE	F	CLERICAL OFFICER	U7 (LOWER)	235,790
KALAMU ERIC	M	CLERICAL OFFICER	U7 (LOWER)	235,790
NANDAULA NAKALIISA JUDITH	F	CLERICAL OFFICER	U7 (LOWER)	235,790
OGUTTU ANTHONY DONALD	M	COURT CLERK/INTERPRETER	U7 (LOWER)	231,761
BIRABWA SARAH NAMIRO	F	OFFICE ATTENDANT	U8 (UPPER)	182,583
NANDUDU ESEERI	F	OFFICE ATTENDANT	U8 (UPPER)	169,393
AYO LILLIAN	F	OFFICE ATTENDANT	U8 (UPPER)	169,393
NABAWESI JANE	F	OFFICE ATTENDANT	U8 (UPPER)	189,584
NABADDA STELLA	F	OFFICE ATTENDANT	U8 (UPPER)	169,393
TWINOMUGISHA JUDITH	F	OFFICE ATTENDANT	U8 (UPPER)	169,393
NAKAZIBWE MARIA	F	OFFICE ATTENDANT	U8 (UPPER)	182,583
NAKYANJA VERONICA	F	PROCESS SERVER	U8 (UPPER)	169,393
NANDAWULA CAROLINE N.	F	PROCESS SERVER	U8 (UPPER)	169,393
MBOLIYA AMIN ABALÉ	M	DRIVER	U8 (UPPER)	193,179
MUGISHA ALEXANDER	M	DRIVER	U8 (UPPER)	
MUGISHA RONNIE	M	DRIVER	U8 (UPPER)	
NIWAGABA JAMES	M	DRIVER	U8 (UPPER)	169,393
MUTEBI RICHARD T.	M	DRIVER	U8 (UPPER)	193,179
KIGOZI HERMAN	M	DRIVER	U8 (UPPER)	100,851
PLANNING AND DEVELOPMENT REGISTRY				
NAME OF INCUMBENT	SEX	DESIGNATION	SCALE	BASIC SALARY
NAMUNDI GODFREY	M	REGISTRAR	U1 SEN	3,257,000
BUSINGYE IMMACULATE	F	CHIEF MAGISTRATE (Ag. Ass't Reg')	U1 (UPPER)	2,490,000
NAAMALA IMMACULATE	F	SENIOR ECONOMIST	U3 (UPPER)	
OKURUT FELIX	M	RESEARCH OFFICER	U4 (UPPER)	963,212
AKECH LILLIAN GRACE	F	OFFICE TYPIST	U7 (LOWER)	266,268
ASIIMWE FIONA	F	PROCESS SERVER	U8 (UPPER)	169,393
NANTONGO JUSTINE	F	OFFICE ATTENDANT	U8 (UPPER)	169,393
KAIJABWANGO PATRICK	M	DRIVER	U8 (UPPER)	186,046
RESEARCH AND TRAINING REGISTRY / JUDICIAL STUDIES INSTITUTE (JSI)				
NAME OF INCUMBENT	SEX	DESIGNATION	SCALE	BASIC SALARY
BYARUHANGA ROY M.	M	REGISTRAR	U1 SEN	3,257,000
CHEMUTAI TOM	M	DEPUTY REGISTRAR	U1 SEN	2,920,000
MUGALA JANE	F	MAGISTRATE GR.I	U4 (UPPER)	1,100,000
TUHIMBISE VALERIAN	M	TRAINING OFFICER	U4 (LOWER)	663,881
YEKA EMMANUEL	M	SYSTEMS ADMINISTRATOR	U4 (UPPER)	927,104
NDIGENDAWA EDWARD	M	ACCOUNTANT	U4 (UPPER)	687,658
NAKIMBUGWE RESTY	F	POOL STENOGRAPHER	U6 (LOWER)	323,059
HIRYA STEPHEN LAZARUS	M	ACCTS ASST. GR.II	U7 (UPPER)	266,268
BUKENYA ROSEMARY B.N.	F	ACCTS ASST. GR.II	U7 (UPPER)	
NGOBI SAMUEL	M	REC. ASST. GR.II	U7 (UPPER)	169,393
KASOMA TIMOTHY	M	CLERICAL OFFICER	U7 (LOWER)	218,500
KIRABO MABLE E.	F	COURT CLERK/INTERPRETER	U7 (LOWER)	
AUMA HARRIET	F	COURT CLERK/INTERPRETER	U7 (LOWER)	
SSENTONGO BEN	M	PROCESS SERVER	U8 (UPPER)	169,393
KIRUNDA SANON	M	OFFICE ATTENDANT	U8 (UPPER)	182,583
KIYUBA CORNELIUS	M	OFFICE ATTENDANT	U8 (UPPER)	169,393
TWESIGYE DAN	M	DRIVER	U8 (UPPER)	193,179
AGABA NAFUTALI	M	DRIVER	U8 (UPPER)	169,393
KAMURASI GEOFFREY	M	DRIVER	U8 (UPPER)	189,584
INSPECTORATE OF COURTS				
NAME OF INCUMBENT	SEX	DESIGNATION	SCALE	BASIC SALARY
WOLAYO HENRIETTA	F	REGISTRAR	U1 SEN	3,257,000
ALIVIDZA JANE ELIZABETH	F	DEPUTY REGISTRAR	U1 SEN	2,920,000

OPESIN THADEUS	M	ASSISTANT REGISTRAR	U1 (UPPER)	2,750,000
WANYENYA MECHTILDE	F	PERSONAL SECRETARY	U4 (LOWER)	572,492
AKULLU ROSELINE	F	OFFICE SUPERVISOR	U6 (UPPER)	353,873
NAKABUGO ANNET	F	PROCESS SERVER	U8 (UPPER)	186,046
OBELLA VICKY SUSAN	F	OFFICE ATTENDANT	U8 (UPPER)	182,583
MUBIRU PAUL PATRICK	M	DRIVER	U8 (UPPER)	169,393
NAMISANGA MUTENDE G.	M	DRIVER	U8 (UPPER)	169,393
EMUKULE HAM	M	DRIVER	U8 (UPPER)	186,046
ESTATES MANAGEMENT				
NAME OF INCUMBENT	SEX	DESIGNATION	SCALE	BASIC SALARY
EBAL CHRISTOPHER	M	PRINCIPAL ENGINEER	U2 (LOWER)	1,799,192
KALI WILLIAM SIDENY	M	ASST. ENGIN. OFFICER	U5 (LOWER)	401,701
NASSIWA NOELINA	F	OFFICE TYPIST	U7 (UPPER)	271,712
OTUNGI JULIET	F	OFFICE ATTENDANT	U8 (UPPER)	179,195
INFORMATION & COM' TECH'LOGY				
NAME OF INCUMBENT	SEX	DESIGNATION	SCALE	BASIC SALARY
KIKABI DAVID SUNDAY	M	SEN. INFORM. MGT OFFICER	U3 (LOWER)	1,124,244
SSINABULYA JOSEPH	M	COMPUTER PROGRAMMER	U4 (UPPER)	1,002,117
KAWUKI DERRICK	M	SYSTEMS ADMINISTRATOR	U4 (UPPER)	927,104
KATUMBA ELVIS HUES	M	SYSTEMS ADMINISTRATOR	U4 (UPPER)	927,104
SENDAGIRE JOSEPH	M	COMPUTER OPERATOR	U5 (LOWER)	369,000
KIREMERWA RACHEAL	F	DATA ENTRY CLERK	U6 (UPPER)	353,873
KYASANKU DAVID	M	DATA ENTRY CLERK	U6 (UPPER)	323,059
MPANGA MARION	F	DATA ENTRY CLERK	U6 (UPPER)	323,059
OLWO TONY	M	DATA ENTRY CLERK	U6 (UPPER)	323,059
FATUMA NOAH	F	TELEPHONE OPERATOR	U7 (UPPER)	266,268
NAKANJAKO SUSAN	F	LIBRARY ASSISTANT GR.II	U7 (LOWER)	257,817
ACAM GRACE	F	REC. ASST. GR.II	U7 (LOWER)	257,817
KABAHWEZA CHRISTINE	F	CLERICAL OFFICER	U7 (LOWER)	231,761
BAZIBU GRACE	M	OFFICE ATTENDANT	U8 (UPPER)	186,046
AKELLO JOY	F	PROCESS SERVER	U8 (UPPER)	189,584

Vote: 101 Judiciary

Vote Summary

V1: Vote Overview

(i) Vote Mission Statement

The Vote's Mission Statement is:

The mission of the Judiciary is; "An independent, Competent, Trusted and Accountable Judiciary that administers Justice to all."

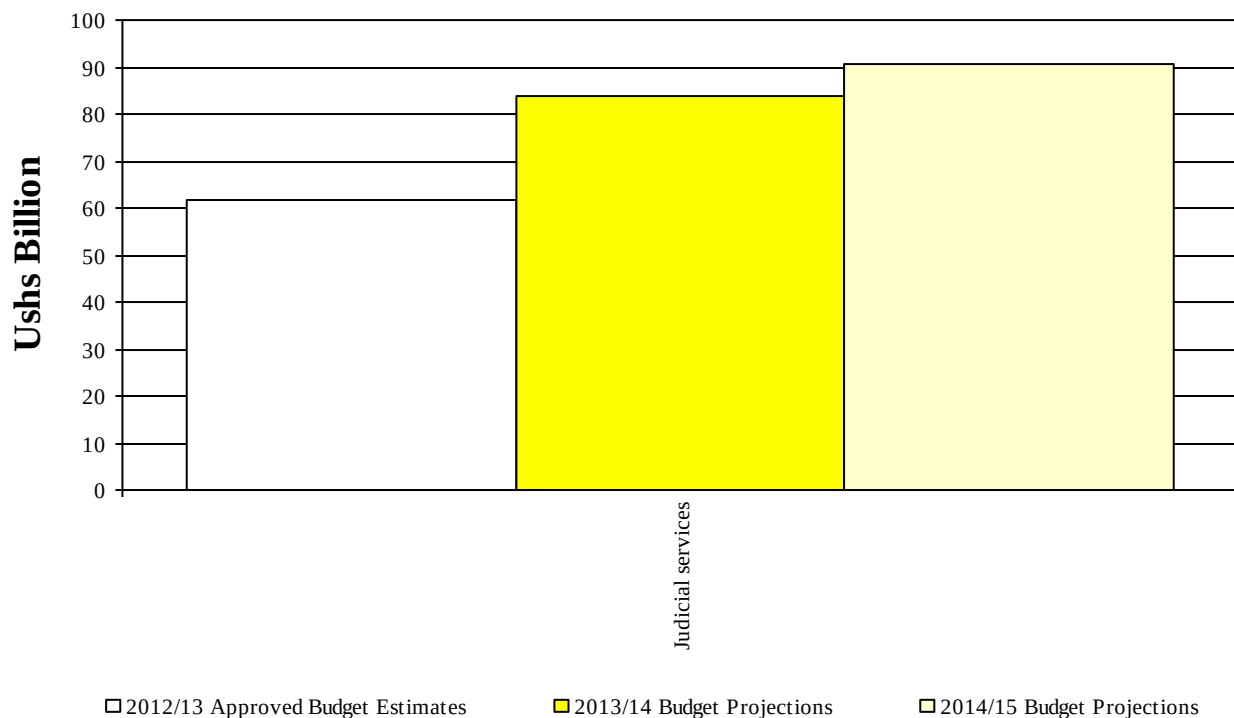
(ii) Summary of Past Performance and Medium Term Budget Allocations

Table V1.1: Overview of Vote Expenditures (US\$ Billion)

(i) Excluding Arrears, Taxes	2011/12 Outturn	2012/13		MTEF Budget Projections		
		Approved Budget	Rel. by End May	2013/14	2014/15	2015/16
Recurrent Wage	14.205	15.316	13.228	24.513	27.209	29.386
Recurrent Non Wage	40.088	40.139	41.775	49.768	53.252	55.808
Development GoU	3.759	2.272	1.542	8.790	9.493	10.443
Development Ext. Fin	0.000	4.018	1.180	0.790	0.531	0.000
GoU Total	58.053	57.727	56.545	83.071	89.954	95.636
Total GoU + Ext Fin (MTEF)	58.053	61.745	57.725	83.861	90.485	95.636
(ii) Arrears	0.000	0.000	0.000	0.000	N/A	N/A
Taxes	1.424	1.424	0.943	1.424	N/A	N/A
Total Budget	59.476	63.169	58.668	85.285	N/A	N/A

The chart below shows total funding allocations to the Vote by Vote Function over the medium term:

Chart V1.1: Medium Term Budget Projections by Vote Function (Excluding Taxes, Arrears)



Vote: 101 Judiciary

Vote Summary

(iii) Vote Outcomes and Outcome Indicators

The table below sets out the vote outcomes and outcome indicators

Table V1.3: Vote Outcomes and Outcome Indicators

V2: Vote Performance for FY 2012/13 and Planned Outputs for FY 2013/14

This section describes past vote performance and planned Outputs, in terms of key vote outputs

(i) Past Vote Outputs

Preliminary 2012/13 Performance

As of May 2013, 2 Criminal Appeals and 8 Civil Appeals were disposed of in the Supreme Court; 110 Civil Appeals and 44 Criminal Appeals were disposed of in the Court of Appeal; 2734 Civil suits, 1183 commercial suits, 1253 criminal suits, 1576 land cases and 276 Anti-corruption cases were disposed of in the High Court;

27918 cases at the Chief Magistrates' Courts, 16061 cases at Grade 1 courts and 6406 cases at Grade II courts were disposed of.

Small Claims Procedure was piloted in 6 Courts (Kabale, Lira, Arua, Mengo, Masaka, Mbale).

Land Courts were also rolled out in 15 Chief Magistrates Courts (Mengo, Nakawa, Jinja, Mbale, Tororo, Soroti, Lira, Gulu, Arua, Masindi, Fortportal, Masaka, Kabale and Mbarara).

Court recording equipment was installed in the Supreme Court, Court of Appeal and in most Divisions of the High Court.

Arua and Kasese Chief Magistrate Courts were rehabilitated with support from JLOS,

Table V2.1: Past and 2013/14 Planned Key Vote Outputs

Vote, Vote Function Key Output	2012/13		2013/14
	Planned outputs	Achievements by End May	Planned Outputs
Vote: 101 Judiciary			
Vote Function: 1251 Judicial services			
Output: 125101	Disposal of Appeals in the Supreme Court		
Description of Outputs:	28 Criminal Appeals and 53 Civil Appeals disposed off.	4 Criminal Appeals disposed of and 10 Civil Appeals disposed of.	300 Criminal Appeals, 140 Civil Appeals and 16 Constitutional Appeals disposed of.
Output: 125102	Disposal of Appeals and Constitutional Matters in the Court of Appeal		
Description of Outputs:	150 Civil Appeals, 277 criminal appeals disposed off.	110 Civil Appeals disposed of and 44 Criminal Appeals disposed of.	1400 Civil Appeals, 1200 criminal appeals disposed off.
Output: 125103	Disposal of Appeals and Suits in the High Court		
Description of Outputs:	3,070 Civil suits, 1,297 Commercial suits, 3,094 Criminal suits, 3,056 Family suits and 1,546 Land Cases and 388 Anti Corruption cases disposed off	2,742 Civil suits; 1043 Commercial; 1084 Criminal suits, 2561 Family suits; 1516 Land Cases; 221 Anti Corruption cases and 176 Execution Applications disposed of.	3,070 Civil suits, 1,297 Commercial suits, 3,094 Criminal suits, 3,056 Family suits and 1,546 Land Cases and 388 Anti Corruption cases disposed of
		In addition, 327 Civil Appeals; 157 Criminal Appeals; 01 Family Appeal; 7 Land Appeals; 4 Commercial Appeals and 6 Anti Corruption Appeals were disposed of in the High Court.	
Output: 125104	Disposal of Suits and Appeals in the Magistrate Courts		

Vote: 101 Judiciary

Vote Summary

Vote, Vote Function Key Output	2012/13		2013/14
	Planned outputs	Achievements by End May	Planned Outputs
Description of Outputs:	109,261 cases disposed (62,997 cases at Chief Magistrates; 25,469 cases at Grade I Courts; 10,805cases at Grade II Courts)	67,664 cases disposed of - (31,125 cases disposed of in Chief Magistrate Courts; 18,688 cases disposed of in Grade 1 Courts and 17,851 cases disposed on in Grade 2 Courts)	109,261 cases disposed (62,997 cases at Chief Magistrates; 25,469 cases at Grade I Courts; 10,805cases at Grade II Courts)
Output: 125180	Construction and Rehabilitation of Judicial Courts		
Description of Outputs:	Commence Construction of Aibanda Chief Magistrates Court and Lugazi/ Mayuge Magistrates Grade I Court	Arua and Kasese Chief Magistrate Courts were rehabilitated with support from JLOS With support from JLOS, Kanungu, Isingiro and Kibuku Grade 1 Courts are ready for commissioning and opening	Commence construction of Lugazi and Mayuge Magistrate Grade 1 Courts. Complete ongoing constructions

V3: Detailed Planned Outputs for FY 2013/14

2013/14 Planned Outputs

In FY13/14, the following are the planned outputs:

In the Supreme Court, 80 Criminal Appeals, and 140 Civil Appeals will be disposed of;

1400 Civil Appeals and 1200 Criminal Appeals will be disposed of in the Court of Appeal;

3,070 Civil suits, 1,297 Commercial suits, 3,094 Criminal suits, 3,056 Family suits and 1,546 Land Cases and 388 Anti Corruption cases disposed of in the High court and;

109,261 cases (62,997 cases at Chief Magistrates; 25,469 cases at Grade I Courts; 10,805cases at Grade II Courts) will be disposed of in the Magistrates Courts.

Judicial and non judicial officers will be trained;

In addition, the performance measurement tool will be developed and implemented, Small Claims procedures and Information desks will be rolled out and the Gender Policy will be mainstreamed.

Table V3.1: Vote Function Profiles, Programme/Project Profiles and Workplan Outputs

Vote Function: 12 51 Judicial services	
Vote Function Profile	
Responsible Officer:	The Secretary to the Judiciary
Services:	The Courts of Judicature is comprised of the Supreme Court, Court of Appeal, High Court, and Subordinate courts including Qadhis courts. The core functions of these Courts are; Administer justice by resolving disputes between individuals, and between state and individual; Interpret the Constitution and the Laws of Uganda; Promote the rule of law and contribute to the maintenance of order in society; Safeguard the constitution and uphold democratic principles and Protect human rights of individuals and groups.
Vote Function Projects and Programmes:	
Project or Programme Name	Responsible Officer
Recurrent Programmes	
01 Judiciary	The Secretary to the Judiciary
Development Projects	
0352 Assistance to Judiciary System	The Secretary to the Judiciary
1249 Uganda Good Governance Project (UGOGO)	The Secretary to The Judiciary
Programme 01 Judiciary	

Vote: 101 Judiciary

Vote Summary

Vote Function: 12 51 Judicial services

Programme 01 Judiciary

Programme Profile

Responsible Officer: The Secretary to the Judiciary

Objectives: Judicial Services

Outputs: The Judicial Services program has six outputs; Appeals in the Supreme Court Disposed of; Appeals and Suits in the Court of Appeal disposed of; Appeals and Suits in the High Court disposed of; Cases in the Magistrate's Courts disposed of; Capacity building and Judiciary support services

Workplan Outputs for 2012/13 and 2013/14

Project, Programme	2012/13		2013/14	
Vote Function Output <i>US\$ Thousands</i>	Approved Budget, Planned Outputs (Quantity and Location)	Expenditure and Preliminary Outputs (Quantity and Location)	Proposed Budget, Planned Outputs (Quantity and Location)	
12 51 01 Disposal of Appeals in the Supreme Court	28 Criminal Appeals and 53 Civil Appeals disposed of.	3 Criminal Appeals and 09 Civil Appeals disposed of.	80 Criminal Appeals disposed of; 140 Civil Appeals disposed of; 16 Constitutional Appeals disposed of.	
Total	5,399,404	5,512,935	9,175,099	
Wage Recurrent	1,183,508	937,457	4,188,167	
Non Wage Recurrent	4,215,896	4,575,477	4,986,932	
12 51 02 Disposal of Appeals and Constitutional Matters in the Court of Appeal	132 Civil Appeals, 277 criminal appeals.	110 Civil Appeals, 44 Criminal Appeals disposed of	1400 Civil Appeals, 1200 criminal appeals.	
Total	5,685,684	5,620,894	9,359,958	
Wage Recurrent	1,284,937	1,121,359	4,188,167	
Non Wage Recurrent	4,400,747	4,499,535	5,171,791	
12 51 03 Disposal of Appeals and Suits in the High Court	3,070 Civil suits, 1,297 Commercial suits, 3,094 Criminal suits, 3,056 Family suits and 1,546 Land Cases and 388 Anti Corruption cases disposed off	2,742 Civil suits; 1,043 Commercial; 1,084 Criminal suits; 2,561 Family suits; 1,516 Land Cases; 175 Execution Applications and 221 Anti Corruption cases disposed of. In addition, 01 family Appeal, 327 Civil Appeals, 157 Criminal Appeals; 7 Land Appeals; 4 Commercial Appeals and 6 Anti-Corruption Appeals were disposed of.	3,070 Civil suits, 1,225 Commercial suits, 3,094 Criminal suits, 3,056 Family suits and 1,546 Land Cases, 20 cases for ICD and 388 Anti Corruption cases disposed of PRO function strengthened Information desks institutionalised in the High Court circuits	
Total	20,598,819	18,694,222	21,154,406	
Wage Recurrent	8,827,624	6,767,173	3,572,167	
Non Wage Recurrent	11,771,195	11,927,049	17,582,239	
12 51 04 Disposal of Suits and Appeals in the Magistrate Courts	99,261 cases disposed (62,992 cases at Chief Magistrates; 25,467 cases at Grade I Courts; 10,802 cases at Grade II Courts)	67,664 Cases disposed of (31,125 cases at Chief Magistrates; 18,688 cases at Grade I Courts; 17,851 Cases at Grade II Courts)	99,261 cases disposed (62,992 cases at Chief Magistrates; 25,467 cases at Grade I Courts; 10,802 cases at Grade II Courts) Land Courts rolled out to 10 Chief Magistrates Courts Small Claims procedures rolled out in 10 CM Courts	
Total	14,293,652	13,986,087	15,899,396	
Wage Recurrent	3,353,475	3,091,887	4,188,167	
Non Wage Recurrent	10,940,177	10,894,200	11,711,229	

Vote: 101 Judiciary

Vote Summary

Vote Function: 12 51 Judicial services

Programme 01 Judiciary

Project, Programme	2012/13		2013/14	
Vote Function Output <i>UShs Thousand</i>	Approved Budget, Planned Outputs (Quantity and Location)	Expenditure and Preliminary Outputs (Quantity and Location)	Proposed Budget, Planned Outputs (Quantity and Location)	
12 51 05 Capacity Building of staff in the Judiciary	130 inspections conducted resulting to over 900 complaints handled to completion; Committees and Work Group meetings attended, Communication Strategy implemented Monitoring and Evaluation of all Judiciary activities conducted to ensure that they are aligned with the Strategic Plan. Four Training workshops for Judicial and Clerical officer on Preparation of Workplans and Budgets in; Mbale, Mbarara, Lira and Kampala conducted 30 trainings for Staff of the Judiciary conducted.	67 inspections conducted resulting to over 437 complaints handled to completion; Monitoring and Evaluation exercises were carried out in Masindi High Court; in Hoima, Nakasongola, Kabale, Mbarara, Bushenyi and Ibanda Chief Magistrates Courts; in Kisoro, Kanungu, Ntungamo, Isingiro and Kiruhura Grade I Courts. The Annual Judges Conference was held; Training in CASS and ICT for 18 staff from Mbale High Court Circuit was done; Training for 40 Judges and Registrars on Sentencing funded by JLOS carried out; Sensitization Workshop on Taxation Matters for 70 participants (Chief Magistrates and Magistrates Grade I) funded by Uganda Revenue Authority carried out; International Colloquium on Sexual Reproductive Rights in Uganda for 20 participants (Judges and Registrars) funded by FIDA Uganda was held; Workshop on Transitional Justice for 20 High Court Judges and their Registrars funded by JLOS and Institute of International Law was held.	Judges facilitated for training abroad. Judicial and non judicial Officers trained in various courses. Clerks trained. ULII hosted and Institutionalised. Subscription made to E-law Library Judgements and laws posted. Implementation of Performance Measurement scheme commenced Annual Judges Conference held Annual Magistrates Conference held Training Needs Assessment carried out	
Total	4,171,933	4,617,494	8,973,447	
Wage Recurrent	282,698	224,544	4,188,167	
Non Wage Recurrent	3,889,235	4,392,950	4,785,280	
12 51 06 Judiciary Support Services	Operational funds to ;SC; COA, 11 HC Circuits; HC Headquarters; 39 CMs and 116 independent G1 Courts provided 173 vehicles maintained 64 Buildings maintained 65 Courts facilitated with Rent General ICT function maintained	Operational funds to ;SC; COA, 11 HC Circuits; HC Headquarters; 39 CMs and 116 independent G1 Courts provided 173 vehicles maintained 64 Buildings maintained 65 Courts facilitated with Rent General ICT function maintained	Operational funds to SC; COA, 12 HC Circuits; HC Headquarters; 39 CMs and 116 independent G1 Courts provided 173 vehicles and 64 Buildings maintained Workplans and Budgets developed and consolidated Bailiff Registry operationalised Support staff provided with uniforms induction for new non judicial officers conducted	
Total	5,305,676	5,185,848	9,718,534	
Wage Recurrent	383,863	387,290	4,188,167	
Non Wage Recurrent	4,921,813	4,798,559	5,530,367	
GRAND TOTAL	55,455,168	53,617,479	74,280,840	
Wage Recurrent	15,316,105	12,529,710	24,513,000	
Non Wage Recurrent	40,139,063	41,087,770	49,767,840	

Vote: 101 Judiciary

Vote Summary

Vote Function: 12 51 Judicial services

Programme 01 Judiciary

Annual Workplan for 2013/14 - Outputs, Activities, Inputs and their Cost

Planned Outputs and Activities to Deliver Outputs (Quantity and Location)	Inputs to be purchased to deliver outputs and their cost		
	Input	UShs Thousand	
Output: 12 5101 Disposal of Appeals in the Supreme Court			
Planned Outputs:	Inputs	Quantity	Cost
80 Criminal Appeals disposed of;	Air Ticket ()	44.0	220,000
	Gowns (SC) (Bulk)	45.0	4,350
140 Civil Appeals disposed of;	Legal Reference Material (Bulk)	2.0	16,377
	Maintenance (SC) (Contract)	2.5	24,833
16 Constitutional Appeals disposed of.	Binding material (Dozens)	80.0	16,000
Activities to Deliver Outputs:	Files (Dozens)	50.0	7,282
Conduct routine court hearings	Reams of Paper (Dozens)	100.0	18,000
	Tonner (Dozens)	12.0	43,200
Hold 4 sessions (2 under JLOS)	Pens (Dozens of boxes)	100.0	10,000
	Assorted ICT supplies (Items)	12.0	61,494
	Fuel (Litres)	59,219.3	268,877
	Newspaper Subscription (Media House)	2.0	32,660
	Assorted small office eqpt (Monthly)	3.5	17,000
	Garage Services (Monthly)	8.7	174,000
	Guards (SC) (Monthly)	11.8	103,093
	ICT expenses (Monthly)	4.9	59,533
	Other Maintenance (Monthly)	11.6	967
	Other Stationery (Monthly)	12.0	15,031
	Rent for court building (Monthly)	11.2	1,778,307
	Routine Office Maintenance (Monthly)	5.8	21,667
	Telephone Airtime (Monthly)	7.8	42,007
	Vehicle Hire (SC) (Monthly)	12.0	24,000
	Water expenses (SC) (Monthly)	10.1	17,367
	Electricity expenses (SC) (Monthly service)	11.0	57,000
	Common Room refreshments (Months)	12.0	31,333
	Compassion Allowance (Months)	7.0	11,667
	Facilitation for Assessors (Months)	12.0	321,751
	Medical Allowances (Months)	12.0	13,167
	Monthly Allowances (Months)	12.0	375,967
	Permanent staff (Person Years)	201.1	4,188,167
	Facilitation of witnesses (Persons)	200.0	40,000
	Perdiem (Persons/Travel)	44.0	388,403
	Staff Uniforms (SC) (Pieces)	80.0	36,000
	Court Sessions (Quarterly)	4.0	396,667
	Newspapers Subscriptions (Quarterly)	4.0	18,327
	Cleaning Services (Service)	1.0	7,500
	Courier services (Service)	1.0	600
	Judges Conference (Session)	1.0	16,505
	Induction of New Justices (Sessions)	1.0	16,667
	Sessions for case backlog (Sessions)	8.0	279,333
	Total		9,175,099
	Wage Recurrent		4,188,167
	Non Wage Recurrent		4,986,932

Vote: 101 Judiciary

Vote Summary

Vote Function: 12 51 Judicial services

Programme 01 Judiciary

Planned Outputs and Activities to Deliver Outputs (Quantity and Location)	Inputs to be purchased to deliver outputs and their cost Input	US\$ Thousand	
Output: 12 5102 Disposal of Appeals and Constitutional Matters in the Court of Appeal			
Planned Outputs:	Inputs	Quantity	Cost
1400 Civil Appeals, 1200 criminal appeals.	Adverts ()	4.0	18,167
Activities to Deliver Outputs:	Uniforms for Support Staff (CoA) ()	170.0	18,284
Conduct routine court hearings	Legal reference materials (Bulk)	4.0	48,732
	Binding Material (Dozens)	200.0	55,031
Hold 8 sessions (4 under JLOS)	File Covers (Dozens)	50.0	7,283
	Other Assorted Stationery (Dozens)	100.0	13,908
Lobby for appointment of 8 new Justices	Reams of Paper (Dozens)	100.0	18,000
	Pens (Dozens of boxes)	100.0	10,000
	Fuel (Litres)	50,375.0	197,500
	Assorted small office eqpt (Monthly)	12.0	17,000
	Cleaning Services (Monthly)	12.0	7,500
	CoA building mtce (Monthly)	12.0	24,833
	Common Room Refreshments (CoA) (Monthly)	12.0	26,333
	Compassion fund (Monthly)	14.0	11,667
	Electricity expenses (Monthly)	12.0	57,000
	Garage Services (Monthly)	12.0	145,000
	Guard costs (Monthly)	12.0	114,733
	ICT Inspectionn (CoA) (Monthly)	12.0	24,000
	Internet services (Monthly)	12.0	18,000
	Medical facilitation (SC) (Monthly)	4.2	23,167
	Monthly Allowances (Monthly)	4.8	304,718
	Rent Expenses (CoA) (Monthly)	12.0	1,803,371
	Routine Office Maintenance (Monthly)	12.0	20,667
	Vehicle Hire for Justices of CoA (Monthly)	12.0	24,000
	Water expenses (Monthly)	12.0	26,675
	Witness facilitation (Monthly)	12.0	446,655
	Airtime charges (Monthly Service)	12.0	29,407
	Court Sessions (Months)	12.0	613,323
	Other Maintenance (Number)	1.0	967
	Permanent staff (Person Years)	201.1	4,188,167
	Air ticket (Persons)	40.0	160,000
	Facilitation for witnesses (Persons)	200.0	20,000
	Gowns for Justices of CoA (Persons)	30.0	23,917
	Perdiem (Persons)	40.0	544,888
	Assorted IT servicing (Quarterly)	4.0	22,194
	ICT monitoring (Quarterly)	4.0	24,000
	Postage services (Service)	1.0	1,152
	Judges Conference (Session)	1.0	16,505
	Induction Training (Sessions)	1.0	16,667
	Sessions for case backlog (Sessions)	12.0	143,216
	Computer Hardware (Sets)	10.0	73,333
	Total		9,359,958
	Wage Recurrent		4,188,167
	Non Wage Recurrent		5,171,791

Vote: 101 Judiciary

Vote Summary

Vote Function: 12 51 Judicial services

Programme 01 Judiciary

Planned Outputs and Activities to Deliver Outputs (Quantity and Location)	Inputs to be purchased to deliver outputs and their cost Input US\$ Thousand		
Output: 12 5103 Disposal of Appeals and Suits in the High Court			
Planned Outputs:	Inputs	Quantity	Cost
3,070 Civil suits, 1,225 Commercial suits, 3,094 Criminal suits, 3,056 Family suits and 1,546 Land Cases, 20 cases for ICD and 388 Anti Corruption cases disposed of	Newspaper subscription (Agency)	3.0	50,000
	Legal Reference Material (Bulk)	4.0	103,312
	Information desks (Courts)	139.7	218,797
	Small Claims Support (Courts)	39.0	390,000
PRO function strengthened	Binding Material (Dozens)	260.0	52,000
	File Covers (Dozens)	260.0	37,869
Information desks intitutionalised in the High Court circuits	Reams of Paper (Dozens)	260.0	46,800
Activities to Deliver Outputs:	Tonner (Dozens)	100.0	300,000
Conduct routine court hearings.	Fuel (Litres)	275,375.0	1,045,500
	Refreshments (Monthl Monthky)	12.0	60,171
Hold 40 sessions (20 from JLOS) in the High court-criminal;	Airtime charges (Monthly)	12.0	130,367
	Allowances (Monthly)	14.6	3,335,213
Hold 30 sessions for Land cases,	Assortment of IT supplies (Monthly)	28.1	174,361
Hold 30 sessions in Family, and 30 in Civil justice with JLOS funds.	Building Mtce (Monthly)	108.6	224,833
	CCAS Servicing (Monthly)	12.0	113,133
Lobby for passing of a resolution of Parliament increasing the number of Judges to 82. There will be need for appointment of 39 Judges.	Cleaning Services (Monthly)	292.0	730,000
	Compassion and burial expenses (Monthly)	14.0	11,667
	Electricity bills (Monthly)	28.4	519,000
	Garage Services (Monthly)	23.9	1,004,458
	HC and HCC Guards (Monthly)	12.0	108,333
	High Court (Monthly)	17.0	1,708,867
	High Court Circuits (Monthly)	12.0	2,405,930
	Medical Facilitation (Monthly)	9.4	158,367
	Other Maintenance (Monthly)	12.0	4,697
	Postage services (Monthly)	12.0	5,400
	Rent for Court Buildings (Monthly)	15.0	2,010,827
	Routine Office Maintenance (Monthly)	12.0	36,667
	Sessions (Monthly)	18.4	575,333
	Vehicle Hire (HC) (Monthly)	12.0	40,000
	Water bills (Monthly)	37.0	148,087
	Assorted Small Office Eqpt (Months)	12.0	29,000
	Other Stationery (Months)	12.0	100,163
	Permanent staff (Person Years)	171.5	3,572,167
	Air ticket (Persons)	83.2	394,380
	Gowns for HC Judges (Persons)	49.0	66,068
	Perdiem (Persons)	41.0	397,467
	Uniforms for HC Support Staff (Pieces)	200.0	0
	ICT Monitoring (Quarterly)	4.0	12,000
	Conferences (Sessions)	2.0	16,505
	Training Sessions (Sessions)	4.0	816,667
	Total	21,154,406	
	Wage Recurrent	3,572,167	
	Non Wage Recurrent	17,582,239	

Vote: 101 Judiciary

Vote Summary

Vote Function: 12 51 Judicial services

Programme 01 Judiciary

Planned Outputs and Activities to Deliver Outputs (Quantity and Location)	Inputs to be purchased to deliver outputs and their cost Input	Inputs to be purchased to deliver outputs and their cost UShs Thousand	
Output: 12 5104 Disposal of Suits and Appeals in the Magistrate Courts			
Planned Outputs:	Inputs	Quantity	Cost
99,261 cases disposed (62,992 cases at Chief Magistrates; 25,467 cases at Grade I Courts; 10,802 cases at Grade II Courts)	Information Desks Support (Mag. Courts)	10.0	127,910
	Assorted IT Supplies (Bulk)	4.0	36,272
	Gowns for Magistrates (Bulk)	2.0	171,847
Land Courts rolled out to 10 Chief Magistrates Courts	Legal Reference Materials (Bulk)	4.0	196,380
	ICT Inspections (Courts)	110.0	110,000
Small Claims procedures rolled out in 10 CM Courts	Independent Courts (Courts)	300.0	420,149
	Management of CM Courts (Courts)	160.0	348,000
Activities to Deliver Outputs:	Management of G1 Courts (Courts)	244.0	488,000
	Binding Material (Dozens)	200.0	41,696
	Files (Dozens)	200.0	29,130
80 sessions (40 from JLOS) in the Chief Magiitrates Court and 120 Sessions (40 from JLOS) at Magistrates Grade 1;	Reams of Paper (Dozens)	240.0	43,200
	Fuel (Litres)	119,668.0	478,672
	Aitime Charges (Monthly)	12.0	27,967
Roll out Land Courts from 10 CM Courts	Allowances (Monthly)	14.2	4,771,988
	Cleaning Services (Monthly)	12.0	64,640
	Compassion and Burial Expenses (Monthly)	14.0	11,667
	Court Maintenance (Monthly)	13.5	226,813
	Electricity Bills (Monthly)	27.0	81,000
	Garage Services (Monthly)	12.8	539,900
	Guards for Courts (Monthly)	20.5	68,333
	Inspections (Monthly)	12.0	442,833
	Maintenance of Office Furniture (Monthly)	21.5	37,667
	Medical Facilitation (Monthly)	11.0	486,167
	Other Maintenance (Monthly)	12.0	11,967
	Postage services (Monthly)	12.0	51,968
	Refreshments (Monthly)	15.4	51,333
	Rent for Courts (Monthly)	29.1	1,134,786
	Vehicle Hire (Monthly)	12.0	30,000
	Visits to Locus Quo (Monthly)	12.0	599,500
	Water Bills (Monthly)	32.8	26,267
	CCAS Management (Months)	12.0	20,333
	Air Ticket (Number)	40.0	120,000
	Assortes Small Office Eqpt (Number)	12.0	31,000
	Other Stationery (Number)	12.0	7,670
	Per diem (Number)	40.0	166,335
	Press Statements (Number)	6.0	16,667
	Publicity Campaigns (Number)	6.0	0
	Permanent staff (Person Years)	201.1	4,188,167
	Consultancy (Court Fees) (Service)	1.0	80,000
	Consultancy (Website) (Service)	1.0	80,000
	Magistrates Conference (Session)	1.0	16,505
	Registrars' Training (Sessions)	2.0	16,667
	Total		15,899,396
	Wage Recurrent		4,188,167
	Non Wage Recurrent		11,711,229

Vote: 101 Judiciary

Vote Summary

Vote Function: 12 51 Judicial services

Programme 01 Judiciary

Planned Outputs and Activities to Deliver Outputs (Quantity and Location)	Inputs to be purchased to deliver outputs and their cost Input	Quantity	Cost US\$ Thousand
Output: 12 5105 Capacity Buidling of staff in the Judiciary			
Planned Outputs:	Inputs		
Judges facilitated for training abroad.	Subsription to E-Library (Annual)	1.0	125,000
Judicial and non judicial Officers trained in various courses.	Legal Referece Materials (Bulk)	4.0	25,971
Clerks trained.	Uniforms for Support Staff at JSI (Bulk)	4.0	87,450
ULII hosted and Institutionalised.	Internet Bandwidth (Bundle)	1.0	52,000
Subscription made to E-law Library	Binding Material (Dozens)	150.0	30,000
Judgements and laws posted.	Modems (Dozens)	56.0	62,000
Implementation of Performance Measurement scheme commenced	Reams of Paper (Dozens)	100.0	18,000
Annual Judges Conference held	Toner (Dozens)	50.0	120,000
Annual Magistrates Conference held	Fuel (Litres)	158,355.3	633,421
Training Needs Assessment carried out	Airtime charges (Monthly)	19.3	45,247
	Allowances (Monthly)	12.0	26,136
	Assorted ICT Eqpt (Monthly)	12.0	18,194
	Assorted small office Eqpt (Monthly)	12.0	14,000
	Assorted Stationery (Monthly)	12.0	14,575
	Cleaning Services (Monthly)	12.0	5,000
	Clerks Training (Monthly)	12.0	240,000
	Compassion and burial expenses (Monthly)	12.4	51,667
	Court Sessions (Monthly)	12.0	692,144
	Electricity charges (Monthly)	68.3	54,600
	Garage Services (Monthly)	15.1	171,400
	Guard services (Monthly)	80.0	33,333
	Internet support (Monthly)	12.0	60,000
	Magistrate Training (Monthly)	12.0	336,667
	Maintenance of Office Space (Monthly)	26.9	44,853
	Medical Facilitation (Monthly)	21.6	16,167
	Office Maintenance (Monthly)	22.0	36,667
	Other Maintenance (Monthly)	11.9	7,167
	Postage services (Monthly)	12.0	8,880
	Rent for JSI (Monthly)	49.8	352,347
	Vehicle hire (Monthly)	12.0	20,000
	Water Charges (Monthly)	78.7	19,667
	Welfare Allowances (Monthly)	17.7	35,387
	Faculty facilitation (Monthly)	12.0	540,000
	Radio Talk shows (Number)	24.0	86,667
	Training Seminars (Local) (Number)	24.0	182,665
	Permanent staff (Person Years)	201.1	4,188,167
	Air ticket (Persons)	10.0	50,000
	Perdiem (Persons)	10.0	78,467
	Tuition (Persons)	10.0	109,208
	Adverts (Pieces)	8.0	8,000
	ICT Inspection (Trips)	14.5	72,333
	Training Needs Assessment (Trips)	40.0	200,000
	Total		8,973,447
	Wage Recurrent		4,188,167
	Non Wage Recurrent		4,785,280

Vote: 101 Judiciary

Vote Summary

Vote Function: 12 51 Judicial services

Programme 01 Judiciary

Planned Outputs and Activities to Deliver Outputs (Quantity and Location)	Inputs to be purchased to deliver outputs and their cost Input		
Output: 12 51 06 Judiciary Support Services			
Planned Outputs:	Inputs	Quantity	Cost
Operational funds to SC; COA,12 HC Circuits; HC Headquarters; 39 CMs and 116 independent G1 Courts provided	Assorted Stationery (Assorted)	16.5	55,266
	Electricity expenses (Bills per month)	102.0	51,000
173 vehicles and 64 Buildings maintained	Water expenses (Bills per month)	78.7	19,667
	Uniforms for contract staff (Bulk)	2.0	94,350
Workplans and Budgets developed and consolidated	Binding material (Dozens)	200.0	40,000
	Files (dozens)	100.0	14,565
Bailiff Registry operationalised	Photocopying Paper (Dozens of Reams)	140.0	25,200
	Monitoring and Evaluation (Exercises)	12.0	720,000
Support staff provided with uniforms	Fuel (Litres)	44,331.8	177,327
	Airtime charges (Monthly)	15.4	78,367
induction for new non judicial officers conducted	Allowances (Monthly)	12.0	240,719
	Assorted Small Office Eqpt (Monthly)	17.5	35,000
Activities to Deliver Outputs:	Bid Adverts (Monthly)	18.9	45,467
	Burial Expenses (Monthly)	12.4	51,667
Process funds to facilitate operations and ensure accountability for the same	Cleaning services (Monthly)	12.0	20,000
	Courier Services (Monthly)	12.0	12,000
Secure funds and follw PPDA regulations to procure the vehicles	Court Maintenance (Monthly)	6.9	102,833
	Court Operations (Monthly)	12.0	1,068,517
Advance funds for maintenance and obtain accountability	Donations (Monthly)	12.0	54,000
	Garage services (Monthly)	8.8	176,000
Process funds for rent and obtain accountability.	General ICT Mtce (Monthly)	13.7	147,482
	Guards (Monthly)	60.6	35,333
Process funds for ICT and obtain accountability.	IFMS costs (Monthly)	12.0	250,000
	Internet (monthly)	12.6	279,333
	Medical facilitation (Monthly)	15.7	30,167
	News papers (Monthly)	16.2	63,501
	Office Furniture Mtce (Monthly)	32.0	26,667
	Other Mtce (Monthly)	11.9	4,967
	Refreshments (Monthly)	13.4	105,442
	Rent of Office Space (Monthly)	12.0	167,387
	Vehicle hire (Monthly)	12.0	48,000
	Permanent staff (Person Years)	201.1	4,188,167
	Air ticket (Persons)	20.0	100,000
	Perdiem (Persons)	20.0	228,467
	Tuition (Persons)	20.0	355,680
	Hire of W/shop venue (Service)	1.0	29,174
	Induction (Sessions)	4.3	216,505
	Training (Sessions)	2.0	16,667
	Workshop facilitation (Sessions)	4.0	23,837
	Inspections (Trips)	13.9	319,813
	Total	9,718,534	
	Wage Recurrent	4,188,167	
	Non Wage Recurrent	5,530,367	
	GRAND TOTAL	74,280,840	
	Wage Recurrent	24,513,000	
	Non Wage Recurrent	49,767,840	

Vote: 101 Judiciary

Vote Summary

Vote Function: 12 51 Judicial services

Project 0352 Assistance to Judiciary System

Project Profile

Responsible Officer: The Secretary to the Judiciary

Objectives: To Construct, Renovate and Maintain the physical structures of the Judiciary.

To streamline court procedures

To upgrade skills of Judiciary staff at all levels and ensure application of acquired skills

To facilitate the reform of Composition,

Outputs: Infrastructure and equipment of the courts maintained, improved and increased.

Effectiveness, efficiency and transparency of case administration improved.

Effectiveness of judicial officers and other judiciary staff improved.

Composition,

Start Date: 4/3/1995 **Projected End Date:** 12/31/2014

Workplan Outputs for 2012/13 and 2013/14

Project, Programme	2012/13		2013/14
Vote Function Output <i>US\$ Thousands</i>	Approved Budget, Planned Outputs (Quantity and Location)	Expenditure and Preliminary Outputs (Quantity and Location)	Proposed Budget, Planned Outputs (Quantity and Location)
12 51 75 Purchase of Motor Vehicles and Other Transport Equipment		Three Vehicles have so far been procured	28 vehicles for the new Judges procured
Total	0	1,129,989	7,423,800
GoU Development	0	1,129,989	7,423,800
External Financing	0	0	0
12 51 76 Purchase of Office and ICT Equipment, including Software	Provide Transcription and Court Recording equipment to 4 Chief Magistrates Courts; Provide additional Transcription and Court Recording equipment to Supreme Court, Court of Appeal; Commercial Court, Family Division; Anti-corruption Court, International Crimes Division, Civil Division, Masaka and Soroti High Court Circuits.	Transcription and Court Recording Equipment were procured for Supreme Court, Court of Appeal, Commercial Court, Family Division and Land Division using the JLOS SWAP fund	6 Transcription and Court Recording equipment procured and installed in 3 High Courts and 3 Chief Magistrates Courts Digitisation of court filing commenced Video conferencing system set up in the Model Court 80 Computers procured
Total	1,959,538	710,957	250,000
GoU Development	1,959,538	710,957	250,000
External Financing	0	0	0
12 51 77 Purchase of Specialised Machinery & Equipment	Procure 4 photocopiers for Chief Magistrates and 4 for selected Magistrates Grade I independent stations	Only 2 Photocopiers were procured for the Anti-Corruption Division and War Crimes Division with support from JLOS	4 photocopiers for Chief Magistrates and 4 for selected Magistrates Grade I independent stations procured
Total	170,230	239,020	1,209,946
GoU Development	170,230	239,020	1,209,946
External Financing	0	0	0

Vote: 101 Judiciary

Vote Summary

Vote Function: 12 51 Judicial services

Project 0352 Assistance to Judiciary System

Project, Programme		2012/13		2013/14	
Vote Function Output <i>US\$ Thousand</i>	Approved Budget, Planned Outputs (Quantity and Location)	Expenditure and Preliminary Outputs (Quantity and Location)	Proposed Budget, Planned Outputs (Quantity and Location)		
12 51 78 Purchase of Office and Residential Furniture and Fittings	Assorted furniture for 4 Courts procured and distributed	The Supreme Court Library was furnished with an assortment of furniture using GoU funds; 5 orthopedic chairs for judges and office of the Deputy Chief justice were procured with GoU funds. Furniture for Ntoroko and Kalangala Grade I Courts was procured with JLOS funds;	Assorted furniture for 4 Courts procured and distributed		
Total	233,870	40,173	434,297		
GoU Development	233,870	40,173	434,297		
External Financing	0	0	0		
12 51 80 Construction and Rehabilitation of Judicial Courts	Construction of Ibanda Chief Magistrates Court and Lugazi/Mayuge Magistrate Grade I	Arua and Kasese Chief Magistrate Courts were rehabilitated with support from JLOS With support from JLOS, Kanungu, Isingiro and Kibuku Grade 1 Courts are ready for commissioning.	Construction of Lugazi and Mayuge CM Courts commenced Various rehabilitations done		
Total	1,331,833	259,547	895,757		
GoU Development	1,331,833	259,547	895,757		
External Financing	0	0	0		
GRAND TOTAL	3,695,471	2,379,686	10,213,800		
GoU Development	3,695,471	2,379,686	10,213,800		
External Financing	0	0	0		

Annual Workplan for 2013/14 - Outputs, Activities, Inputs and their Cost

Planned Outputs and Activities to Deliver Outputs (Quantity and Location)	Inputs to be purchased to deliver outputs and their cost <i>US\$ Thousand</i>		
Output: 12 51 75 Purchase of Motor Vehicles and Other Transport Equipment			
Planned Outputs:	Inputs	Quantity	Cost
28 vehicles for the new Judges procured	Motor Vehicles (Pieces)	28.0	6,000,000
Activities to Deliver Outputs:			
	Total	7,423,800	
	GoU Development	7,423,800	
	External Financing	0	

Vote: 101 Judiciary

Vote Summary

Vote Function: 12 51 Judicial services

Project 0352 Assistance to Judiciary System

Planned Outputs and Activities to Deliver Outputs (Quantity and Location)	Inputs to be purchased to deliver outputs and their cost Input	Quantity	Cost US\$ Thousand
Output: 12 51 76 Purchase of Office and ICT Equipment, including Software			
Planned Outputs:	Inputs	Quantity	Cost
6 Transcription and Court Recording equipment procured and installed in 3 High Courts and 3 Chief Magistrates Courts	Computer Hardware (Sets)	50.0	250,000
Digitisation of court filing commenced			
Video conferencing system set up in the Model Court			
80 Computers procured			
Activities to Deliver Outputs:			
Secure funds for the required ICT Equipments; Identify potential suppliers and follow PPDA rules in the planned procurements			
	Total		250,000
	GoU Development		250,000
	External Financing		0
Output: 12 51 77 Purchase of Specialised Machinery & Equipment			
Planned Outputs:	Inputs	Quantity	Cost
4 photocopiers for Chief Magistrates and 4 for selected Magistrates Grade I independent stations procured	Other Machinery (Pieces)	4.0	409,946
	Photocopiers (Pieces)	20.0	800,000
Activities to Deliver Outputs:			
Secure funds for the planned procurements and identify potential suppliers			
	Total		1,209,946
	GoU Development		1,209,946
	External Financing		0
Output: 12 51 78 Purchase of Office and Residential Furniture and Fittings			
Planned Outputs:	Inputs	Quantity	Cost
Assorted furniture for 4 Courts procured and distributed	Assorted Furniture (Bulk)	10.0	434,297
Activities to Deliver Outputs:			
Secure funds to support the planned procurements			
	Total		434,297
	GoU Development		434,297
	External Financing		0
Output: 12 51 80 Construction and Rehabilitation of Judicial Courts			
Planned Outputs:	Inputs	Quantity	Cost
Construction of Lugazi and Mayuge CM Courts commenced	Rehabilitation works (Contract)	4.0	195,757
	New Construction works (Contracts)	2.0	700,000
Various rehabilitations done			
Activities to Deliver Outputs:			
Secure funds in the MTEF for the planned constructions			
Conduct the procurement process following PPDA rules for the various contracts			
Oversee construction work and process payments			
	Total		895,757
	GoU Development		895,757
	External Financing		0
	GRAND TOTAL		10,213,800
	GoU Development		10,213,800
	External Financing		0

Vote: 101 Judiciary

Vote Summary

Vote Function: 12 51 Judicial services

Project 0924 Land Tribunals

Project Profile

Responsible Officer:

Objectives:

Outputs:

Start Date:

Projected End Date:

Vote: 101 Judiciary

Vote Summary

Vote Function: 12 51 Judicial services

Project 1249 Uganda Good Governance Project (UGOGO)

Project Profile

Responsible Officer: The Secretary to The Judiciary

Objectives: The Major Objective is promotion of rule of law

Outputs: Performance of the Judiciary enhanced;
SIP II and M& E Framework implemented;
Small Claims Procedure implemented;
Human Resource Development & Capacity Building enhanced;
High Court Reforms facilitated.

Start Date: 7/1/2011 **Projected End Date:** 6/30/2015

Donor Funding for Project:

Projected Donor Allocations (US\$)	2011/12 Budget	2012/13 Budget	MTEF Projections		
			2013/14	2014/15	2015/16
510 Denmark	0.000	0.000	0.790	0.531	0.000
Total Donor Funding for Project	0.000	0.000	0.790	0.531	0.000

Workplan Outputs for 2012/13 and 2013/14

Project, Programme Vote Function Output US\$ Thousand	2012/13		2013/14	
	Approved Budget, Planned Outputs (Quantity and Location)	Expenditure and Preliminary Outputs (Quantity and Location)	Proposed Budget, Planned Outputs (Quantity and Location)	
12 51 05 Capacity Building of staff in the Judiciary	SIP III Developed and implemented; Performance Enhancement Mechanism Developed; Small Claims Procedure Implemented; Magistrates and other senior Staff trained; Sentencing Guidelines implemented; Anti Corruption Strategy Implemented; Gender related activities Supported; Part time Accountant and other project staff facilitated; Routine M & E conducted.	Process of developing the Performance Enhancement Mechanism tool on going; Small Claims Procedure rolled out to Kabale, Arua, Mbale, Masaka, Lira and Mengo Chief Magistrate Courts; Senior Staff, Magistrates and Court Interpreters were trained; The Anti-corruption action plan was developed; the process of developing Sentencing Guidelines is on going; Gender policy developed; Part time Accountant and other project staff were facilitated; Routine M & E was conducted.	Judiciary Performance Appraisal and Evaluation tool developed; Judicial Officers trained in management skills	
Total	2,000,000	992,844	511,000	
GoU Development	0	0	0	
External Financing	2,000,000	992,844	511,000	
12 51 80 Construction and Rehabilitation of Judicial Courts	Office block at Registry of Planning and Development constructed	Nil	Office block at Registry of Planning and Development constructed	
Total	800,000	0	279,070	
GoU Development	0	0	0	
External Financing	800,000	0	279,070	
GRAND TOTAL	2,800,000	992,844	790,070	
GoU Development	0	0	0	
External Financing	2,800,000	992,844	790,070	

Vote: 101 Judiciary

Vote Summary

Vote Function: 12 51 Judicial services

Project 1249 Uganda Good Governance Project (UGOGO)

Annual Workplan for 2013/14 - Outputs, Activities, Inputs and their Cost

Planned Outputs and Activities to Deliver Outputs (Quantity and Location)	Inputs to be purchased to deliver outputs and their cost Input	Quantity	Cost UShs Thousand
Output: 12 5105 Capacity Buidling of staff in the Judiciary			
Planned Outputs:	Inputs	Quantity	Cost
Judiciary Performance Appraisal and Evaluation tool developed;	PEC Consultant (Deliverables)	4.0	456,000
Judicial Officers trained in management skills	Training expenses (Training)	1.0	55,000
Activities to Deliver Outputs:			
identify Officers for training;			
Facilitate the identified officers in the trainings			
	Total		511,000
	GoU Development		0
	External Financing		511,000
Output: 12 5180 Construction and Rehabilitation of Judicial Courts			
Planned Outputs:	Inputs	Quantity	Cost
Office block at Registry of Planning and Development constructed	Construction works (Works)	1.0	279,070
Activities to Deliver Outputs:			
Contract award and Management			
	Total		279,070
	GoU Development		0
	External Financing		279,070
	GRAND TOTAL		790,070
	GoU Development		0
	External Financing		790,070

Table V3.2: Past and Medum Term Key Vote Output Indicators*

Vote Function Key Output Indicators and Costs:	2011/12 Outturn	2012/13 Approved Plan	Releases Prel. Actual	MTEF Projections		
				2013/14	2014/15	2015/16
Vote: 101 Judiciary						
Vote Function:1251 Judicial services						
No. of of Criminal Appeals in the Supreme Court timely disposed off.	16	53	4	300	300	
No. of Civil Appeals in the Supreme Court timely disposed	40	28	10	140	140	
No. of Criminal Appeals in the Court of Appeal Disposed off	35	277	44	1200	1200	
No. of Civil Appeals in the Court of Appeal Disposed off	162	150	110	1400	1400	
No. of Civil and Criminal Suits in the High Court disposed off	9486	4500	9343	4500	4500	
No. of Civil and Criminal Appeals in the High Court disposed off	996	3070	502	3500	3500	
No. of Suits (Family, Criminal, Civil, Land and Anti- Corruption) in the Magistrates Courts disposed off	80154	109261	67664	109,261	109,261	
Vote Function Cost (UShs bn)	58.053	61.745	57.725	83.861	90.485	95.636
<i>VF Cost Excluding Ext. Fin</i>	<i>58.053</i>	<i>57.727</i>	<i>56.545</i>	<i>84.495</i>	<i>N/A</i>	<i>N/A</i>
Cost of Vote Services (UShs Bn)	58.053	61.745	57.725	83.861	90.485	95.636
<i>Vote Cost Excluding Ext Fin.</i>	<i>58.053</i>	<i>57.727</i>	<i>56.545</i>	<i>83.861</i>	<i>N/A</i>	<i>N/A</i>

* Excluding Taxes and Arrears

Medium Term Plans

Vote: 101 Judiciary

Vote Summary

The Judiciary will continue to lobby for construction of the Appellate court building and the passing of the Administration of Judiciary bill which seeks to operationalise the constitutional provisions in chapter eight of the 1995 Constitution. This provision will provide for autonomy of the Judiciary in line with the Constitutional provision of the Independence of the Judiciary.

(i) Measures to improve Efficiency

In order to improve efficiency, the Judiciary, over the medium term plans to procure court recording equipment for all courts, it plans to construct courts in order to cut down on the high rent costs and it also plans to roll out Small Claims Procedures and Land Courts across the country so that the caseback log does not keep increasing.

Table V3.3: Key Unit Costs of Services Provided and Services Funded (Shs '000)

Unit Cost Description	Actual 2011/12	Planned 2012/13	Actual 2012/13	Proposed 2013/14	Costing Assumptions and Reasons for any Changes and Variations from Plan
<i>Vote Function: 1251 Judicial services</i>					
Cost of procuring a vehicle	205,000	90,000,000		205,000	The Judiciary mainly procures vehicles for Judges, Registrars and other entitled Officers.
Cost of holding a court session				3,970	The cost of the session varies with the expected number of cases to handle as well as the duration of a session.
Cost of constructing a Magistrate Grade One Court	1,050,000	500,000,000		1,250,000	The cost of construction materials keeps increasing.

Vote: 101 Judiciary

Vote Summary

(ii) Vote Investment Plans

In the medium term, there is a general increase in the level of funding allocated to capital purchases. There is a need to provide vehicles for newly appointed judges, computerise the judiciary and also construct courts to avoid the ever increasing cost of renting.

Table V3.4: Allocations by Class of Output over the Medium Term

Billion Uganda Shillings	(i) Allocation (Shs Bn)				(ii) % Vote Budget			
	2012/13	2013/14	2014/15	2015/16	2012/13	2013/14	2014/15	2015/16
Consumption Expenditure(Outputs Provided)	57.5	74.8	70.7	70.3	93.1%	89.2%	78.2%	73.5%
Investment (Capital Purchases)	4.3	9.1	19.8	25.3	6.9%	10.8%	21.8%	26.5%
Grand Total	61.7	83.9	90.5	95.6	100.0%	100.0%	100.0%	100.0%

Table V3.5: Major Capital Investments (Outputs of class Capital Purchases over 0.5Billion)

Project, Programme	2012/13		2013/14	
Vote Function Output <i>UShs Thousand</i>	Approved Budget, Planned Outputs (Quantity and Location)	Expenditures and Outputs by End May (Quantity and Location)	Proposed Budget, Planned Outputs (Quantity and Location)	
Vote Function: 12 51 Judicial services				
Project 0352 Assistance to Judiciary System				
125175 Purchase of Motor Vehicles and Other Transport Equipment		Three Vehicles have so far been procured	28 vehicles for the new Judges procured	
Total	0	1,129,989	7,423,800	
GoU Development	0	1,129,989	7,423,800	
External Financing	0	0	0	
125177 Purchase of Specialised Machinery & Equipment	Procure 4 photocopiers for Chief Magistrates and 4 for selected Magistrates Grade I independent stations	Only 2 Photocopiers were procured for the Anti-Corruption Division and War Crimes Division with support from JLOS	4 photocopiers for Chief Magistrates and 4 for selected Magistrates Grade I independent stations procured	
Total	170,230	239,020	1,209,946	
GoU Development	170,230	239,020	1,209,946	
External Financing	0	0	0	
125180 Construction and Rehabilitation of Judicial Courts	Construction of Ibanda Chief Magistrates Court and Lugazi/Mayuge Magistrate Grade I	Arua and Kasese Chief Magistrate Courts were rehabilitated with support from JLOS	Construccion of Lugazi and Mayuge CM Courts commenced	
		With support form JLOS, Kanungu, Isingiro and Kibuku Grade 1 Courts are ready for commissioning.	Various rehabilitaitions done	
Total	1,331,833	259,547	895,757	
GoU Development	1,331,833	259,547	895,757	
External Financing	0	0	0	

(iii) Priority Vote Actions to Improve Sector Performance

In order to improve vote performance, the following are the key planned policy and process actions for FY13/14:

The Judiciary plans to lobby, through the Ministry of Justice and Constitutional Affairs for the operationalisation of Chapter eight of the 1995 Constitution of Uganda.

The Judiciary will also continue with the restructuring process in order to address the staffing challenges, the computerisation programme will continue and key in this will be the purchase of Court recording equipment and finally, implementation of the performance measurement tool will be kick started.

Table V3.6: Vote Actions to Improve Sector Performance

2012/13 Planned Actions:	2012/13 Actual Actions:	2013/14 Planned Actions:	MT Strategy:
Sector Outcome 2: Access to JLOS services particularly for the vulnerable persons enhanced			
Vote Function: 12 51 Judicial services			
VF Performance Issue: High cost of rent and frequent shifting of Courts (Judicial nomadism)			

Vote: 101 Judiciary

Vote Summary

2012/13 Planned Actions:	2012/13 Actual Actions:	2013/14 Planned Actions:	MT Strategy:
Intensify lobby for funds for constructions required.	The proposed JLOS house will have a wing for the Judiciary which will house the Supreme Court, Court of Appeal and Administration block	Intensify lobby for funds for construction of the JLOS house	Furnish and maintain Courts across the country
<i>VF Performance Issue:</i> Since 1995, chapter 8 of the Constitution has not been operationalized (Constitutional independence and administration of the Judiciary)			
Lobby for operationalisation of Chapter eight of the 1995 Constitution of Uganda	Continued to lobby with the Minister of Justice and Constitutional Affairs for the bill to be tabled before Parliament	Continue to lobby for the operationalisation of Chapter Eight of the 1995 Constitution of Uganda.	Support Implementation of the Administration of Justice Bill
<i>VF Performance Issue:</i> Slow disposal of cases coupled with increased number of cases filed and shortage of staff			
Focus on increased staffing, computerisation and development of a performance Measurement tool	Transcription and Court Recording Equipment were procured for Supreme Court, Court of Appeal, Commercial Court, Family Division and Land Division using the JLOS SWAP fund; Currently, the Judiciary is in a restructuring process. Several consultations with stakeholders including Ministry of Public Service and Ministry of Finance have been engaged in this process. In the restructuring, the Judiciary proposes that the Supreme Court numbers be raised to 15 Justices to be able to handle 3 sessions, Court of Appeal/Constitutional Court to have 21 Justices and be decentralised to 4 regions to handle sessions, Chief Magistrates numbers be increased to 120 to cover all the districts and at least 500 Magistrates G1 to be distributed in Magisterial areas; A consultant to develop the performance measurement tool was contracted and is yet to deliver the final output.	Continue with the restructuring process, the computerisation programme and implementation of the performance measurement tool.	Review the Judiciary resource mobilization strategies

V4: Proposed Budget Allocations for 2013/14 and the Medium Term

This section sets out the proposed vote budget allocations for 2013/14 and the medium term, including major areas of expenditures and any notable changes in allocations.

Table V4.1: Past Outturns and Medium Term Projections by Vote Function*

	2011/12 Outturn	2012/13		MTEF Budget Projections		
		Appr. Budget	Releases End May	2013/14	2014/15	2015/16
Vote: 101 Judiciary						
1251 Judicial services	58.053	61.745	57.725	83.861	90.485	95.636
Total for Vote:	58.053	61.745	57.725	83.861	90.485	95.636

Vote: 101 Judiciary

Vote Summary

(i) The Total Budget over the Medium Term

In FY 13/14, Judiciary's allocation will be 83.861bn, this will slightly increase to 90.485 in FY 14/15 and then further increase to 95.636 in FY 15/16. These increments are attributed to an increase in the wages of Judges plus the need for capital development. The purchase of Motor Vehicles for Judges, purchase of ICT equipment, purchase of office and residential furniture and the Construction of Courts greatly explains these increments in the medium term.

(ii) The major expenditure allocations in the Vote for 2013/14

Given the current public outcry on delay in disposal of cases, funding will be skewed towards the facilitation of efforts aimed at enhancing disposal of cases such as Computerisation, pilot and roll out of new initiatives such as Small Claims Court Procedures, Special Land Courts and Alternative Dispute Resolution, Support to Sessions especially in Civil cases like land; Construction of Courts among others.

(iii) The major planned changes in resource allocations within the Vote for 2013/14

Table V4.2: Key Changes in Vote Resource Allocation

Changes in Budget Allocations and Outputs in 2013/14 from 2012/13 Planned Levels:	Justification for proposed Changes in Expenditure and Outputs
<i>Vote Function: 1201 Judicial services</i>	
Output: 1251 01 Disposal of Appeals in the Supreme Court	
US\$ Bn: 3.776 It is expected that new Judges will be appointed and therefore the expenditure will increase especially in the first year of appointment	<i>The appointment of Judges and the resultant clearing of the case back log feeds into the overall sector objective of enhancing access to JLOS services and the national objective of Promoting Good Governance.</i>
Output: 1251 02 Disposal of Appeals and Constitutional Matters in the Court of Appeal	
US\$ Bn: 3.674 The expected appointment of Judges will warrant an increase in operational costs at all court levels, especially with the need to clear the case backlog	
Output: 1251 04 Disposal of Suits and Appeals in the Magistrate Courts	
US\$ Bn: 1.606 Ugandans have become more litigious owing to the expansion of the rule of law and enjoyment of basic rights. On average, about 120,000 cases are filed annually in addition to backlog. This scenario requires more funds if the situation is to change.	
Output: 1251 05 Capacity Building of staff in the Judiciary	<i>Over the medium term, the Judiciary needs to construct own courts in order to curb on the ever increasing rent costs.</i>
US\$ Bn: 3.313 There is need to build the capacity of all Judiciary staff if the Judiciary is to effectively deliver on its mandate.	
Output: 1251 06 Judiciary Support Services	
US\$ Bn: 4.413 Given the appointment of new judicial officers, it is inevitable that costs of administration will increase since the courts have to operate.	
Output: 1251 75 Purchase of Motor Vehicles and Other Transport Equipment	
US\$ Bn: 6.000 The newly appointed judges are entitled to motor vehicles, therefore these funds will be for the procurement of these vehicles	
Output: 1251 76 Purchase of Office and ICT Equipment, including Software	<i>There is need to fully computerise court processes through the procurement of computers and court recording equipment in order to ease access to justice by reducing on the time taken to dispose of cases.</i>
US\$ Bn: -1.891 The Development funds were skewed to the purchase of vehicles for the newly appointed judges	
Output: 1251 77 Purchase of Specialised Machinery & Equipment	
US\$ Bn: 1.040 The appointment of new Judges necessitates that their offices are furnished with furniture and thus the increment in funds.	

Table V4.3: 2012/13 and 2013/14 Budget Allocations by Item

2012/13 Approved Budget	2013/14 Draft Estimates

Vote: 101 Judiciary

Vote Summary

Million Uganda Shillings	GoU	Ext. Fin	Total	GoU	Ext. Fin	Total
Output Class: Outputs Provided	55,455.2	2,000.0	57,455.2	74,280.8	511.0	74,791.8
211101 General Staff Salaries	6,446.0	0.0	6,446.0	0.0	0.0	0.0
211102 Contract Staff Salaries (Incl. Casuals, Temp	960.0	0.0	960.0	0.0	0.0	0.0
211103 Allowances	7,308.1	200.0	7,508.1	9,054.7	0.0	9,054.7
211104 Statutory salaries	8,870.1	0.0	8,870.1	24,513.0	0.0	24,513.0
213001 Medical Expenses(To Employees)	684.2	0.0	684.2	727.2	0.0	727.2
213002 Incapacity, death benefits and funeral expen	140.0	0.0	140.0	150.0	0.0	150.0
221001 Advertising and Public Relations	240.0	0.0	240.0	540.0	0.0	540.0
221002 Workshops and Seminars	403.3	450.0	853.3	489.0	0.0	489.0
221003 Staff Training	1,100.0	550.0	1,650.0	2,000.0	55.0	2,055.0
221005 Hire of Venue (chairs, projector etc)	80.0	0.0	80.0	29.2	0.0	29.2
221006 Commissions and Related Charges	7,800.0	0.0	7,800.0	9,300.0	0.0	9,300.0
221007 Books, Periodicals and Newspapers	451.7	0.0	451.7	536.9	0.0	536.9
221008 Computer Supplies and IT Services	954.0	0.0	954.0	1,163.2	0.0	1,163.2
221009 Welfare and Entertainment	242.0	0.0	242.0	310.0	0.0	310.0
221011 Printing, Stationery, Photocopying and Bind	609.8	200.0	809.8	726.7	0.0	726.7
221012 Small Office Equipment	77.0	0.0	77.0	143.0	0.0	143.0
221016 IFMS Recurrent Costs	250.0	0.0	250.0	250.0	0.0	250.0
221017 Subscriptions	125.0	0.0	125.0	125.0	0.0	125.0
222001 Telecommunications	250.4	0.0	250.4	353.4	0.0	353.4
222002 Postage and Courier	80.0	0.0	80.0	80.0	0.0	80.0
222003 Information and Communications Technolo	826.0	0.0	826.0	900.0	0.0	900.0
223001 Property Expenses	134.6	0.0	134.6	834.6	0.0	834.6
223003 Rent - Produced Assets to private entities	5,842.7	0.0	5,842.7	7,247.0	0.0	7,247.0
223004 Guard and Security services	293.2	0.0	293.2	463.2	0.0	463.2
223005 Electricity	249.6	0.0	249.6	819.6	0.0	819.6
223006 Water	57.7	0.0	57.7	257.7	0.0	257.7
224002 General Supply of Goods and Services	337.6	0.0	337.6	502.3	0.0	502.3
225001 Consultancy Services- Short-term	0.0	400.0	400.0	0.0	456.0	456.0
227001 Travel Inland	3,589.0	188.0	3,777.0	4,048.9	0.0	4,048.9
227002 Travel Abroad	2,955.8	0.0	2,955.8	3,313.3	0.0	3,313.3
227003 Carriage, Haulage, Freight and Transport Hi	186.0	0.0	186.0	186.0	0.0	186.0
227004 Fuel, Lubricants and Oils	1,945.4	0.0	1,945.4	2,092.4	0.0	2,092.4
228001 Maintenance - Civil	300.0	0.0	300.0	649.0	0.0	649.0
228002 Maintenance - Vehicles	1,500.8	0.0	1,500.8	2,210.8	0.0	2,210.8
228003 Maintenance Machinery, Equipment and Fu	80.0	12.0	92.0	180.0	0.0	180.0
228004 Maintenance Other	31.2	0.0	31.2	30.7	0.0	30.7
282101 Donations	54.0	0.0	54.0	54.0	0.0	54.0
Output Class: Capital Purchases	3,695.5	2,018.3	5,713.7	10,213.8	279.1	10,492.9
231001 Non-Residential Buildings	895.8	800.0	1,695.8	0.0	279.1	279.1
231004 Transport Equipment	0.0	0.0	0.0	6,000.0	0.0	6,000.0
231005 Machinery and Equipment	1,211.6	1,100.0	2,311.6	1,459.9	0.0	1,459.9
231006 Furniture and Fixtures	164.3	118.3	282.6	434.3	0.0	434.3
231007 Other Structures	0.0	0.0	0.0	895.8	0.0	895.8
312206 Gross Tax	1,423.8	0.0	1,423.8	1,423.8	0.0	1,423.8
Grand Total:	59,150.6	4,018.3	63,168.9	84,494.6	790.1	85,284.7
<i>Total Excluding Taxes and Arrears</i>	<i>57,726.8</i>	<i>4,018.3</i>	<i>61,745.1</i>	<i>83,070.8</i>	<i>790.1</i>	<i>83,860.9</i>

V5: Vote Cross-Cutting Policy and Other Budgetary Issues

This section discusses how the vote's plans will address and respond to the cross-cutting policy, issues of gender and equity; HIV/AIDS; and the Environment, and other budgetary issues such as Arrears and NTR..

(i) Cross-cutting Policy Issues

(a) Gender and Equity

#####

Vote: 101 Judiciary

Vote Summary

(b) HIV/AIDS

The Judiciary recognises the need to mitigate the effects of HIV/AIDS at the workplace and as a result, Ushs. 5,000,000 is provided on a monthly basis to assist those infected with the virus. Sensitisations on preventive practices are also conducted and an HIV/AIDS strategy has been developed by the personnel division of the Judiciary to guide all the above initiatives.

(c) Environment

Training on environmental law is provided by the Judicial Studies Institute to the Judicial and Non-Judicial staff.

(ii) Verrified Outstanding Arrears for the Vote

NIL

(iii) Non Tax Revenue Collections

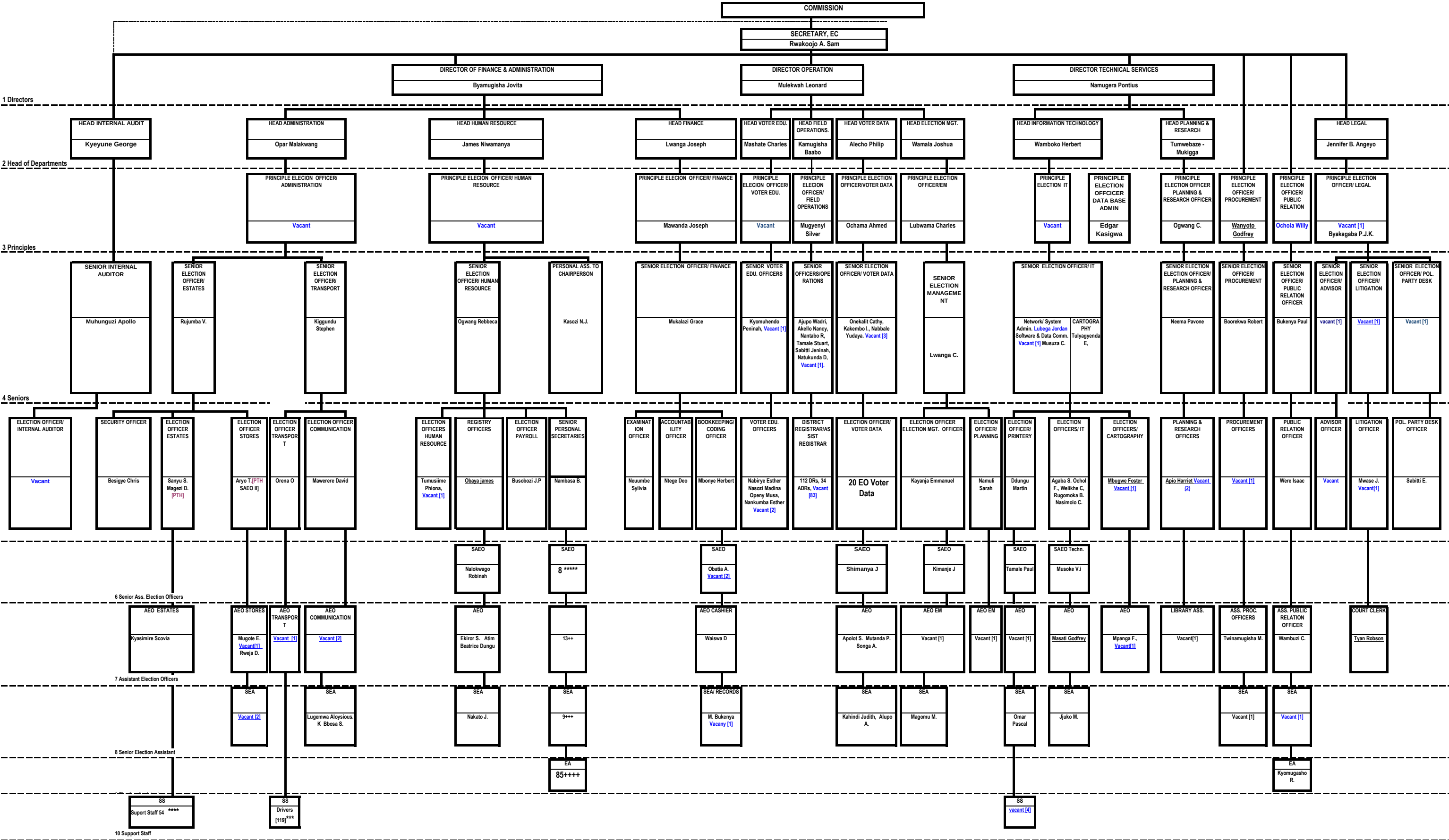
Given the increase in the number of Judicial Officers and proposed revision of the NTR rates, the Collections will increase.

VOTE 102

ELECTORAL COMMISSION



ORGANIZATIONAL STRUCTURE OF THE ELECTORAL COMMISSION



ELECTORAL COMMISSION STAFF LIST AS OF JUNE 2013

	Computer No.	Names	Scale	Title/Rank	Sex	Status	Gross Pay	Annual	Join Date	Qualifications
1	C10209011800	BADRU M. KIGGUNDU (ENG.	FIXED	CHAIRPERSON	M	CONTRACT	5,368,200	64,418,400	18-Nov-02	BSC-Engineering/PHD-Civil Engineering
2	C10209011519	BIRIBONWA N JOSEPH	FIXED	DEPUTY CHAIR	M	CONTRACT	5,050,000	60,600,000	18-Nov-02	Bachelors of Commerce
3	C10209011502	BURUKU TOM	FIXED	COMM.	M	CONTRACT	4,793,000	57,516,000	18-Nov-02	Law Degree
4	C10210002134	JUSTINE AHABWE MUGABI	FIXED	COMM.	F	CONTRACT	4,793,000	57,516,000	18-Nov-09	Bachelors of Education -English
5	C10209011500	OKELLO JENNY B.	FIXED	COMM.	F	CONTRACT	4,793,000	57,516,000	18-Nov-02	PHD in Linguistics
6	C10209011342	ONGARIA STEVEN	FIXED	COMM.	M	CONTRACT	4,793,000	57,516,000	18-Nov-02	Higher Diploma in Textile Technology
7	C10209011805	RWAKOOJO SAM	FIXED	SEC/EC	M	CONTRACT	2,559,278	30,711,336	17-Dec-01	ACCA
8	C10209011501	NAMUGERA PONTIUS	ECS1	D/TSS	M	CONTRACT	3,150,000	37,800,000	28-Feb-03	Masters in Computer Science, Bachelor of Science
9	C10209011518	BYAMUGISHA JOVITA	ECS1	D/F&A	F	CONTRACT	2,457,245	29,486,940	6-Oct-98	ICSA & Masters in Social Sector Planning &Mgt
10	C10209011521	MULEKWAH LEONARD	ECS1	D/O	M	CONTRACT	2,457,245	29,486,940	20-Apr-99	Masters in Population Studies, Bachelor of Statistics,
11	C10209011343	OPAR-MALAKWANG	ECS2	H/ADMIN	M	CONTRACT	2,152,000	25,824,000	28-Apr-99	PostGradeDip inPublic Admin Mgt
12	C10209011344	WAMALA JOSHUA	ECS2	H/EM	M	CONTRACT	2,152,000	25,824,000	0-Jan-00	MA/ Statistics
13	C10209011801	KYEYUNE GEORGE	ECS2	H/IA	M	CONTRACT	2,122,817	25,473,804	15-Feb-09	Masters in Finance And Accounting
14	C10209011380	ANGEYO JENIPHER	ECS2	H/L	F	CONTRACT	2,122,817	25,473,804	1-May-99	Bachelor of .Law, MA/Computer Science
15	C10209011336	WAMBOKO HERBERT	ECS2	H/IT	M	CONTRACT	2,152,000	25,824,000	10-Mar-03	Master of Science
16	C10209011802	TUMWEBAZE - MUKIGGA	ECS2	H/P&R	M	CONTRACT	2,152,000	25,824,000	28-Apr-99	Master of Arts in Development Studies
17	C10209011433	KAMUGISHA R BAABO	ECS2	H/FOD	M	CONTRACT	2,065,356	24,784,272	28-Apr-99	Masters in Development Studies
18	C10209011522	ALECHO PHILIP	ECS2	H/VDM	M	CONTRACT	2,102,000	25,224,000	1-Sep-01	MA/ Project Mgt Consultancy, Masters in Information Technology
19	C10209011773	LWANGA JOSEPH	ECS2	H/FIN	M	CONTRACT	2,152,000	25,824,000	10-Mar-03	Masters of Business Adminstration in Finance Mgt, ,ACCA
20	C10209011661	NIWAMANYA JAMES	ECS2	H/HRM	M	CONTRACT	2,122,817	25,473,804	0-Jan-00	Master of Arts, PostGraduateDip in /HRM
21	C10209011803	MASHATE CHARLES W.	ECS3	H/VET	M	CONTRACT	1,998,769	23,985,228	0-Jan-00	Master in Management Studies
22	C10209011523	BUDDU EDGAR KASIGWA	ECS3	PEO	M	CONTRACT	2,600,000	31,200,000	30-Jan-09	Bachelors Computer Science
23	C10209011774	BYAKAGABA P.J.K.	ECS3	PEO	M	CONTRACT	1,930,000	23,160,000	29-Apr-99	Degree in Organisational Studies and French
24	C10209011346	LUBWAMA CHARLES	ECS3	PEO	M	CONTRACT	1,930,000	23,160,000	28-Apr-99	Masters of Arts in Demography
25	C10209011347	MUGYENYI SILVER	ECS3	PEO	M	CONTRACT	1,930,000	23,160,000	1-Mar-99	Bachelor ofArts, Cert/project planning
26	C10209011804	OGWANG CYPRIANO	ECS3	PEO	M	CONTRACT	1,930,000	23,160,000	15-Feb-00	Masters in Computer Science,, BA/Library and Information Science

	Computer No.	Names	Scale	Title/Rank	Sex	Status	Gross Pay	Annual	Join Date	Qualifications
27	C1021000024	SSEMWOGERERE TOM	ECS3	PEO	M	CONTRACT	1,300,000	15,600,000	1-Dec-09	Master of Science in Computer Science
28	C10209011348	WANYOTO GODFREY	ECS3	PEO	M	CONTRACT	1,890,800	22,689,600	15-Feb-09	Graduate diploma in Purchasing&Supply
29	C10209011863	NEEMA PAVONE	ECS4	SEO	F	PERMANENT	1,558,000	18,696,000	24-Mar-00	Certificate in Project Planning&Mgt, Bachelors in Library&Information
30	C10209011401	BUKENYA PAUL	ECS4	Ag,SEO	M	PERMANENT	1,473,127	17,677,524	23-Feb-99	Post GradeDiploma PublicAdmin mgt, Bachelor of Arts
31	C10409002001	TAREMWA KAAGIZIRWE	ECS3	PEO	M	CONTRACT	1,788,001	21,456,012	4-Nov-12	M.A. International Relations &Diplomatic Studies
32	C10209011339	NAKACHWA JACINTA KASOZI	ECS4	SEO	F	PERMANENT	1,558,000	18,696,000	10-Jun-03	Masters in public Adminstration and Mgt
33	C10209011735	KIGGUNDU STEPHEN	ECS4	SEO	M	PERMANENT	1,477,183	17,726,196	15-Feb-09	Bachelor of Engineering
34	C10209011441	TAMALE PAUL	ECS4	SEO	M	PERMANENT	1,398,127	16,777,524	27-Apr-01	Bachelor of Science in Information Technology
35	C10209011627	AJUPO WADRI J.H.	ECS4	SEO	M	PERMANENT	1,477,183	17,726,196	28-Apr-99	PDG/ PAM, Bachelor of Arts,
36	C10209011379	AKELLO NANCY	ECS4	SEO	F	PERMANENT	1,477,183	17,726,196	28-Apr-99	Masters in Local gov&Humanrights, Post-graduate Diploma in Human Resource Management
37	C10209011367	AYAKA ROSE	ECS4	SEO	F	PERMANENT	1,398,127	16,777,524	28-Apr-99	Post-graduate Diploma in Human Resource Management
38	C10213000298	BAGUMA PAUL	ECS4	SEO	M	PERMANENT	1,398,127	16,777,524	4-Oct-12	Bachelors in science in with educ,
39	C10209011628	BOOREKWA ROBERT	ECS4	SEO	M	PERMANENT	1,558,000	18,696,000	19-Sep-03	Postgraduate Diploma in Financial Mgt
40	C10209011431	KAHWA IDD	ECS4	SEO	M	PERMANENT	1,398,127	16,777,524	28-Apr-99	Bachelor of Commerce
41	C10209011449	KAKEMBO IBRAHIM	ECS4	SEO	M	PERMANENT	1,558,000	18,696,000	1-Jul-00	Masters Public Adminstration&Mgt
42	C10209011766	KATEEBA DIANA N	ECS4	SEO	F	PERMANENT	1,398,127	16,777,524	1-May-99	Masters Public Adminstration
43	C10209011839	KIYINGI SAMUEL	ECS4	SEO	M	PERMANENT	1,398,127	16,777,524	28-Apr-99	Master of Arts in Economic Policy&Planning
44	C10209011382	KOMUHENDO PENNIANH	ECS4	SEO	F	PERMANENT	1,558,000	18,696,000	1-May-99	Postgraduate diploma in Public Adminstration&Mgt
45	C10209011723	LUBEGA JORDAN	ECS4	SEO	M	PERMANENT	1,398,127	16,777,524	17-Jun-03	Degree in Business Statistics
46	C10209011848	LWANGA CHARLES	ECS4	SEO	M	PERMANENT	1,558,000	18,696,000	28-Apr-99	Postgraduate diploma in Statistics
47	C10209011403	MBONYE HERBERT	ECS4	SEO	M	PERMANENT	1,398,127	16,777,524	1-May-99	Master Procurement&Logistics Mgt
48	C10209011599	MUHUNGUZI APOLLO	ECS4	SEO	M	PERMANENT	1,398,127	16,777,524	15-Feb-09	CPA, Bachelors in Busness Admin
49	C10209011849	MUSUUZA CHARLES	ECS4	SEO	M	PERMANENT	1,558,000	18,696,000	20-Jan-00	Bachelor of Science in Statistics
50	C10209011384	NANTABO RETICIA	ECS4	SEO	F	PERMANENT	1,558,000	18,696,000	1-May-99	Masters in Management, Bachelors in science
51	C10209011850	NATUKUNDA DEO	ECS4	SEO	M	PERMANENT	1,477,183	17,726,196	28-Apr-99	Master of Arts In Demography
52	C10209011796	NKURUNZIZA SEBU F.	ECS4	SEO	M	PERMANENT	1,398,127	16,777,524	28-Apr-99	Diploma in Clearing Ware Housing And Practical Flight Forwarding
53	C10209011450	OCHAMA AHMED	ECS4	SEO	M	PERMANENT	1,788,001	21,456,012	20-Jan-00	Certificate in Systems Adminstration, Bachelors in science in Education
54	C10209011851	OCHEN CHAGARA ROBERT	ECS4	SEO	M	PERMANENT	1,558,000	18,696,000	28-Apr-99	Master of Education
55	C10209011588	OGWANG REBECCA M	ECS4	SEO	F	PERMANENT	1,477,183	17,726,196	28-Apr-99	Master of Arts in Public Adminstration

	Computer No.	Names	Scale	Title/Rank	Sex	Status	Gross Pay	Annual	Join Date	Qualifications
										And Mgt
56	C10209011406	OKIRIA JOSEPH	ECS4	SEO	M	PERMANENT	1,398,000	16,776,000	28-Apr-99	Postgraduate Diploma in Public Administration and Mgt
57	C10209011823	RUJUMBA VIOLET	ECS4	SEO	F	PERMANENT	1,558,000	18,696,000	1-May-99	Master of Social Sector Planning
58	C10209011386	SABIITI JENINAH	ECS4	SEO	F	PERMANENT	1,558,000	18,696,000	17-Jun-03	Postgraduate Diploma
59	C10209011826	SONGA ANDREW	ECS4	SEO	M	PERMANENT	1,398,000	16,776,000	17-Jun-03	Masters of Business Administration(Finance&Accounting)
60	C10209011853	TAMALE STUART	ECS4	SEO	M	PERMANENT	1,558,000	18,696,000	28-Apr-99	Postgraduate Diploma in Education
61	C10209011787	MUKALAZI GRACE	ECS4	SEO	F	PERMANENT	1,558,000	18,696,000	10-Mar-03	Postgraduate diploma in Financial Mgt
62	C10209011434	MAINGO K GEORGE	ECS4	SEO	M	PERMANENT	1,558,000	18,696,000	17-Jan-13	-
63	C10210007162	ADIAKA CATHERINE	ECS5	EO	F	PERMANENT	1,300,000	15,600,000	31-Jul-06	BACHELORS/ Education
64	C10209011817	ADONG JESSICA OCHEN	ECS5	EO	F	PERMANENT	1,300,000	15,600,000	17-Jun-03	PGD/ Arts
65	C10210008558	ACHAN DOROTHY	ECS5	EO	F	PERMANENT	1,000,000	12,000,000	1-Jun-10	B/Accounting and Finance
66	C10209011572	ADURU JOAN	ECS5	EO	F	PERMANENT	1,100,000	13,200,000	15-Feb-09	BA/Dev't Studies
67	C10209011410	AGABA RUTEMBA SAM	ECS5	EO	M	PERMANENT	1,100,000	13,200,000	15-Feb-09	BA/ Social Sciences
68	C10209011573	AHEBWA ANNA CHRISTINE	ECS5	EO	F	PERMANENT	1,300,000	15,600,000	11-Jul-07	PGD/ Research Methodology
69	C10211012768	AHIMBISIBWE PIUS	ECS5	EO	M	PERMANENT	1,000,000	12,000,000	24-Jan-11	BA/Environmental and Mgt
70	C10211012762	AINEBYOONA ALEX	ECS5	EO	M	PERMANENT	1,000,000	12,000,000	8-Feb-11	BA / Education
71	C10209011411	AKANYIJUKA GODFREY	ECS5	EO	M	PERMANENT	1,300,000	15,600,000	3-Jan-06	BA/ Law
72	C10209011668	AKELLO CATHERINE	ECS5	EO	F	PERMANENT	1,000,000	12,000,000	28-Dec-00	BA/Business Administration
73	C10211012747	AKENA INNOCENT	ECS5	EO	M	PERMANENT	1,000,000	12,000,000	24-Jan-11	BA/Social Sciences
74	C10209011690	AKOL SARAH	ECS5	EO	F	PERMANENT	1,100,000	13,200,000	15-Feb-09	BA/Social Sciences
75	C10209011699	AKORA E.M. MUTAZINDWA	ECS5	EO	F	PERMANENT	1,300,000	15,600,000	28-Apr-99	BA/Arts
76	C10209011813	AKULU MAUREEN	ECS5	EO	F	PERMANENT	1,100,000	13,200,000	30-Jan-09	Bachelor of Arts in Development Studies
77	C10211012804	AKUZA JOSEPH	ECS5	EO	M	PERMANENT	1,000,000	12,000,000	12-Jan-11	Bachelors in Commerce in Accounting
78	C10209011427	AMUDU FRED	ECS5	EO	M	PERMANENT	1,300,000	15,600,000	20-Jan-00	Post graduate Diploma in Public Administration an Mgt
79	C10209011506	ANGOM OCOC RUTH	ECS5	EO	F	PERMANENT	1,100,000	13,200,000	15-Feb-09	BA/Business Administration
80	C10209011837	ANYANZO DAVID	ECS5	EO	M	PERMANENT	1,300,000	15,600,000	27-Oct-99	MA/ Dev't Studies
81	C10211012748	APIO MATILDA	ECS5	EO	F	PERMANENT	1,000,000	12,000,000	12-Jan-11	Postgraduate diploma in Legal Practice, Bachelors in Law
82	C10209011714	ARINAITWE ISAAC	ECS5	EO	M	PERMANENT	1,300,000	15,600,000	17-Jun-03	Masters of Arts in Economic Policy and Planning
83	C10209011831	ARYALJA GRACIOUS	ECS5	EO	M	PERMANENT	1,300,000	15,600,000	30-Dec-05	Certificate in Human Resource Management, Bachelors in Science
84	C10211012786	ASHABA ANNET	ECS5	EO	F	PERMANENT	1,000,000	12,000,000	12-Jan-11	Bachelor's of Arts in Environmental Management

	Computer No.	Names	Scale	Title/Rank	Sex	Status	Gross Pay	Annual	Join Date	Qualifications
85	C10209011691	ASIIMWE DEBORAH	ECS5	EO	F	PERMANENT	1,300,000	15,600,000	30-Dec-05	Certificate in Strategic Planning and Management, Bachelors in Law
86	C10211012811	ASIIMWE ESTHER	ECS5	EO	F	PERMANENT	1,000,000	12,000,000	12-Jan-11	Bachelor's in Businee Administration
87	C10211012770	ASIIMWE NICHOLAS	ECS5	EO	M	PERMANENT	1,000,000	12,000,000	12-Jan-11	Post graduate Diploma in Public Administration and Mangement
88	C10209011700	ATHIENO O.W. EVELYN	ECS5	EO	F	PERMANENT	1,300,000	15,600,000	28-Apr-99	Bachelor of Arts in Social Sciences
89	C10209011776	ATIM BEATRICE DUNGU	ECS5	EO	F	PERMANENT	1,000,000	12,000,000	30-Jan-09	Bachelor of Library&Information Mgt
90	C10209011366	ATIM BETTY OWOT	ECS5	EO	F	PERMANENT	1,300,000	15,600,000	29-Oct-99	Bachelors of Arts in Social Sciences
91	C10212000490	ATIM FAITH OKEMA	ECS5	EO	F	PERMANENT	1,000,000	12,000,000	6-Jan-12	Bachelor of Science in Accounting
92	C10211012760	ATUHAIRWE JACKLINE	ECS5	EO	F	PERMANENT	1,000,000	12,000,000	12-Jan-11	National Diploma in Journalism
93	C10209011687	ATUHEIRWE JACQUELINE	ECS5	EO	F	PERMANENT	1,300,000	15,600,000	20-Jan-00	Post graduate Diploma in Public Administration and Mangement
94	C10211012776	ATUHURRA VIOLET	ECS5	EO	F	PERMANENT	1,000,000	12,000,000	12-Jan-11	Bachelor's of Arts in Social Sciences
95	C10209011832	ATWIJUKIRE ISMAIL	ECS5	EO	M	PERMANENT	1,300,000	15,600,000	17-Jun-03	Post-graduate Diploma in Statistics, Bachelors in Science.Econ/Statistics
96	C10211012807	AUDO JANIS MARION	ECS5	EO	F	PERMANENT	1,000,000	12,000,000	12-Jan-11	Bachelors in Tourism
97	C10209011715	AYO NELSON ODIMA	ECS5	EO	M	PERMANENT	1,300,000	15,600,000	30-Dec-05	Masters of Arts in Development studies
98	C10209011716	BAGUMA DANIEL ROGERS	ECS5	EO	M	PERMANENT	1,300,000	15,600,000	30-Dec-05	Masters of Arts in Theology&Religious Studies
99	C10211012797	BAGUMA JOHN HONEST	ECS5	EO	M	PERMANENT	1,000,000	12,000,000	12-Jan-11	Post graduate Diploma in Legal practice, Bachelors in Law
100	C10209011717	BAINGANA ALEX	ECS5	EO	M	PERMANENT	1,300,000	15,600,000	30-Dec-05	Masters of Arts in Development studies, Bachelors in Law
101	C10211012795	BANURA PROSCOVIA BRENDA	ECS5	EO	F	PERMANENT	1,000,000	12,000,000	12-Jan-11	Bachelor in Education
102	C10209011673	BAREKYE NKAJIA AIDAH	ECS5	EO	F	PERMANENT	1,000,000	12,000,000	4-Jul-06	Bachelor Public Adminstration
103	C10211012771	BARIGYE AUGUSTO BASHEIJA	ECS5	EO	M	PERMANENT	1,000,000	12,000,000	12-Jan-11	ICPA Level one
104	C10209011428	BEINE ROBERT	ECS5	EO	M	PERMANENT	1,300,000	15,600,000	30-Aug-00	Certificate in Effective Report Writing
105	C10209011574	BIRUNGI SARAH KEZIAH	ECS5	EO	F	PERMANENT	1,100,000	13,200,000	30-Jan-09	Degree Social Sciences
106	C10209011575	BISUTI CHRISTINE SARAH	ECS5	EO	F	PERMANENT	1,300,000	15,600,000	30-Jan-09	Degree in Education
107	C10209011412	BUDALI DENIS	ECS5	EO	M	PERMANENT	1,300,000	15,600,000	17-Jun-03	Business Adminstration
108	C10209011814	BUKIRWA SARAH	ECS5	EO	F	PERMANENT	1,300,000	15,600,000	17-Jun-03	Bachelors in Arts
109	C10211012763	BUSINGYE TUSASIRWE	ECS5	EO	M	PERMANENT	1,000,000	12,000,000	8-Feb-11	Masters of Arts Education in Education
110	C10209011794	BUSOBOZI JOHN PAUL	ECS5	EO	M	PERMANENT	1,300,000	15,600,000	17-Jun-03	Postgraduate Diploma in Human Resource Mgt
111	C10211012790	BYAMUGISHA ISAAC A	ECS5	EO	M	PERMANENT	1,000,000	12,000,000	12-Jan-11	Degree in Industrial &Organisational Psychology
112	C10211012775	BYENKYA STELLAH	ECS5	EO	F	PERMANENT	1,000,000	12,000,000	12-Jan-11	Degree in Procurement & Logistics Mgt
113	C10211012755	CHEPTEGEKI NANGENDO	ECS5	EO	M	PERMANENT	1,000,000	12,000,000	17-Dec-01	Post Graduate Diploma in Education

	Computer No.	Names	Scale	Title/Rank	Sex	Status	Gross Pay	Annual	Join Date	Qualifications
114	C10209011729	EBONG DENNIS	ECS5	EO	M	PERMANENT	1,300,000	15,600,000	28-Apr-99	Post graduate Certificate in Project Monitoring & Evaluation
115	C10209011429	EGIMU CHARLES	ECS5	EO	M	PERMANENT	1,300,000	15,600,000	28-Apr-99	Post graduate Diploma in Public Administration and Mgt
116	C10209011368	EKIMA MARY CLARET	ECS5	EO	F	PERMANENT	1,300,000	15,600,000	28-Apr-99	Post Graduate Diploma In Computer Science & IT
117	C10209011611	ERIKWAINE NGOBI	ECS5	EO	M	PERMANENT	1,300,000	15,600,000	28-Apr-99	Post graduate Diploma in Public Administration
118	C10209011718	EWAL BENJAMIN	ECS5	EO	M	PERMANENT	1,100,000	13,200,000	15-Feb-09	Bachelors in Mass.Communication, Administrative Law Certificate
119	C10209011507	EYU CHRISTINE	ECS5	EO	F	PERMANENT	1,100,000	13,200,000	15-Feb-09	Arts in Social Sciences
120	C10209011603	EZALE OSHMAN	ECS5	EO	M	PERMANENT	1,300,000	15,600,000	30-Dec-05	Post graduate Diploma in Legal practice
121	C10211012746	FETA GEOFFREY	ECS5	EO	M	PERMANENT	1,000,000	12,000,000	19-Apr-10	Bachelor of Information Technology
122	C10209011430	GIMEI ERIC	ECS5	EO	M	PERMANENT	1,300,000	15,600,000	20-Jan-00	Bachelor of Science in Botany
123	C10209011719	HASAKYA RASHID	ECS5	EO	M	PERMANENT	1,100,000	13,200,000	15-Feb-09	Diploma in Public and Local Government Administration
124	C10209011730	HIGENYI JACKSON PABIRE	ECS5	EO	M	PERMANENT	1,300,000	15,600,000	28-Apr-99	Masters in Demography
125	C10209011413	IPETO JAMES AGGREY	ECS5	EO	M	PERMANENT	1,100,000	13,200,000	15-Feb-09	Post Graduate Diploma Computer Science
126	C10209011567	IYOLU SARAH	ECS5	EO	F	PERMANENT	1,300,000	15,600,000	31-Jul-06	Post Graduate Diploma in Human Resource Mgt
127	C10209011362	KABUKAIRE SARAH	ECS5	EO	F	PERMANENT	1,300,000	15,600,000	28-Apr-99	Masters Social Sciences
128	C10211012777	KAGONA MOSES	ECS5	EO	M	PERMANENT	1,000,000	12,000,000	24-Jan-11	Degree in Procurement & Logistics Mgt
129	C10209011414	KAHAIKA K. D. ELISHA	ECS5	EO	M	PERMANENT	1,300,000	15,600,000	17-Jun-03	Postgraduate diploma in Development Studies
130	C10211012805	KAKAIRE GASTERVUS	ECS5	EO	M	PERMANENT	1,000,000	12,000,000	24-Jan-11	Masters Public Administration&Mgt
131	C10209011727	KAMUSIIME DAN RUHEMBA	ECS5	EO	M	PERMANENT	1,300,000	15,600,000	17-Jun-03	Post graduate Diploma in Human Resource
132	C10109001127	KANSIIME ELIZABETH	ECS5	EO	F	PERMANENT	1,000,000	12,000,000	12-Jan-11	Degree in Social Sciences
133	C10211012752	KANYIGINYA ANGELLA	ECS5	EO	F	PERMANENT	1,000,000	12,000,000	24-Jan-11	Degree in Law
134	C10209011834	KANZIRA VALLY	ECS5	EO	M	PERMANENT	1,300,000	15,600,000	17-Jun-03	Masters in Development Economics
135	C10209011778	KARUNGI ANNET	ECS5	EO	F	PERMANENT	1,300,000	15,600,000	17-Jun-03	Degree in Social Sciences
136	C10211012742	KASANDE ASIIMWE MERAB	ECS5	EO	F	PERMANENT	1,000,000	12,000,000	0-Jan-00	Post graduate Diploma in Development Studies
137	C10209011720	KASENENE POSIANO	ECS5	EO	M	PERMANENT	1,100,000	13,200,000	15-Feb-09	Certificate in Administrative Law, Bachelors in Philosophy
138	C10209011369	KASHAGIRE HARRIET	ECS5	EO	FF	PERMANENT	1,300,000	15,600,000	28-Apr-99	Master of Arts in Development studies
139	C10209011612	KASOZI PETER KIZITO	ECS5	EO	M	PERMANENT	650,000	7,800,000	28-Apr-99	Degree in Fine Art
140	C10209011402	KATO SULAIMAN	ECS5	EO	M	PERMANENT	1,300,000	15,600,000	28-Apr-99	Masters Sociology
141	C10211012737	KATUSIIME MAUREEN	ECS5	EO	F	PERMANENT	1,000,000	12,000,000	12-Jan-11	Bachelor of Arts

	Computer No.	Names	Scale	Title/Rank	Sex	Status	Gross Pay	Annual	Join Date	Qualifications
142	C10209011415	KAYABWE KENNETH	ECS5	EO	M	PERMANENT	1,300,000	15,600,000	17-Jun-03	Bachelor Arts Social Sciences
143	C10209011844	KAYANJA EMMANUEL	ECS5	EO	M	PERMANENT	1,300,000	15,600,000	17-Jun-03	Postgraduate Diploma in Statistics, Bachelors in Science
144	C10209011416	KAYONDO ABUBAKER	ECS5	EO	M	PERMANENT	1,300,000	15,600,000	3-Jan-06	Diploma in Legal Practice, Bachelors in Law
145	C10209011864	KAYONDO HUSSEIN	ECS5	EO	M	PERMANENT	1,100,000	13,200,000	15-Feb-09	PDG/ HR
146	C10211012809	KAYONDO NAGIRINYA	ECS5	EO	M	PERMANENT	1,000,000	12,000,000	24-Jan-11	Postgraduate diploma in Legal Practice, Bachelors in Law
147	C10211012779	KEMBABAZI HOPE KAJOJO	ECS5	EO	F	PERMANENT	1,000,000	12,000,000	24-Jan-11	Masters in Business Administration
148	C10210009877	KICONCO GAUDY	ECS5	EO	F	PERMANENT	1,300,000	15,600,000	17-Jun-03	Masters in Human Resource Mgt
149	C10211012782	KIKONDE RICHARD	ECS5	EO	M	PERMANENT	1,000,000	12,000,000	12-Jan-11	Post Graduate Diploma In Computer Science
150	C10209011623	KIMANJE JONATHAN	ECS5	EO	M	PERMANENT	1,000,000	12,000,000	1-May-99	Bachelors in Business Administration
151	C10209011829	KIMBOWA ERASMUS	ECS5	EO	M	PERMANENT	1,300,000	15,600,000	28-Apr-99	Degree in Statistics
152	C10211012784	KIRUNGI NANCY BANANA	ECS5	EO	F	PERMANENT	1,000,000	12,000,000	24-Jan-11	BA/ Arts
153	C10209011552	KISAKYE APOFIA KABBALE	ECS5	EO	F	PERMANENT	1,000,000	12,000,000	28-Dec-00	Degree in Business Management
154	C10209011721	KISARALE RAYMOND	ECS5	EO	M	PERMANENT	1,300,000	15,600,000	3-February-2006	Degree in Social Sciences
155	C10209011604	KIYIMBA UMAR	ECS5	EO	M	PERMANENT	1,300,000	15,600,000	3-Jan-06	Degree in Devpt Studies
156	C10209011613	KIZINDO IBRAHIM SALIM	ECS5	EO	M	PERMANENT	1,300,000	15,600,000	28-Apr-99	Masters in Education
157	C10209011781	KOBUGABE ELIZABETH	ECS5	EO	F	PERMANENT	1,300,000	15,600,000	17-Jun-03	Degree Social Sciences
158	C10211012774	KOMUGYEREKO BETTY	ECS5	EO	F	PERMANENT	1,000,000	12,000,000	14-Apr-10	Degree Guidance&Counseling
159	C10211013705	KOMUHANGI ALEX K	ECS5	EO	F	PERMANENT	1,000,000	12,000,000	0-Jan-00	Degree in Public Administration And Mgt
160	C10209011568	KORIAN STELLA MODO	ECS5	EO	F	PERMANENT	1,300,000	15,600,000	31-Jul-06	Bachelors of Social Work Social Administration
161	C10209011722	KUGONZA ENOCH AMOOTI	ECS5	EO	M	PERMANENT	1,300,000	15,600,000	3-Jan-06	Bachelor of Laws
162	C10209011818	KUGONZA MARGARET	ECS5	EO	F	PERMANENT	1,300,000	15,600,000	28-Apr-99	Degree Social Sciences
163	C10209011692	KUNIHIRA CHRISTINE FIONA	ECS5	EO	F	PERMANENT	1,100,000	13,200,000	15-Feb-09	Degree Social Works Social Administration
164	C10209011835	KUNIHIRA ROBERT	ECS5	EO	M	PERMANENT	1,300,000	15,600,000	20-Jan-00	Post Graduate Diploma In Public Administration And Mgt
165	C10209011688	KYOBUTUNGI ANNETTE	ECS5	EO	F	PERMANENT	1,300,000	15,600,000	17-Jun-03	Degree Social Sciences
166	C10211012739	KYOBUTUNGI JENNIFER	ECS5	EO	F	PERMANENT	1,000,000	12,000,000	24-Jan-11	Bachelors in Arts
167	C10211012788	KYOGABIRWE PEACE	ECS5	EO	F	PERMANENT	1,000,000	12,000,000	24-Jan-11	Masters in Human Resource Mgt
168	C10209011363	KYOHAIWE SYLVIA	ECS5	EO	F	PERMANENT	1,300,000	15,600,000	17-Jun-03	Bachelor of Tourism
169	C10209011569	LOKAWA LYDIA	ECS5	EO	F	PERMANENT	1,300,000	15,600,000	7-Aug-06	Degree in Social Sciences
170	C10209011570	LOUMO ROSELILLY LOKUTH	ECS5	EO	F	PERMANENT	1,300,000	15,600,000	31-Jul-06	Associate degree in Micro-Finance&Community Economic Devpt
171	C10209011810	LUBINGA SHIRLEY	ECS5	EO	F	PERMANENT	1,300,000	15,600,000	17-Jun-03	Bachelor of Commerce(Accounting)

	Computer No.	Names	Scale	Title/Rank	Sex	Status	Gross Pay	Annual	Join Date	Qualifications
172	C10209011417	LUGOLOOBI HAMIDU	ECS5	EO	M	PERMANENT	1,300,000	15,600,000	3-Aug-07	Postgraduate diploma in Legal practice, Bachelors in Law
173	C10209011556	LUNYOLO NORAH	ECS5	EO	F	PERMANENT	1,000,000	12,000,000	28-Dec-00	Bachelor Business Adminstration
174	C10211012749	MAGEZI GEORGE WILLIAM	ECS5	EO	M	PERMANENT	1,000,000	12,000,000	0-Jan-00	Bachelor of Science in Education
175	C10209011629	MAGYEZI KABUKALASHA	ECS5	EO	M	PERMANENT	900,000	10,800,000	1-Oct-08	Bachelor of Business Adminstration
176	C10209011517	MAKABAYI HENRY	ECS5	EO	M	PERMANENT	1,300,000	15,600,000	17-Jun-02	Finance Officers Diploma
177	C10209011724	MAKUBUYA STEPHEN	ECS5	EO	M	PERMANENT	1,100,000	13,200,000	15-Feb-09	Post Graduate Diploma in Project Planning And Mgt
178	C10209011605	MATSIKO EMMANUEL	ECS5	EO	M	PERMANENT	1,100,000	13,200,000	15-Feb-09	Masters in Human Rights
179	C10211012764	MATSIKO TWINE DOUGLAS	ECS5	EO	M	PERMANENT	1,000,000	12,000,000	24-Jan-11	Bachelor of Development Studies
180	C10209011725	MBABAZI GODFREY	ECS5	EO	M	PERMANENT	1,300,000	15,600,000	3-Jan-06	Bachelor of Arts in Social Sciences
181	C10209011693	MBABAZI REBECCA	ECS5	EO	F	PERMANENT	1,300,000	15,600,000	1-Sep-02	Bachelor of Arts with Education
182	C10209011495	MBANZA ROLLAND	ECS5	EO	M	PERMANENT	1,000,000	12,000,000	1-Sep-02	Bachelor of Arts In Education
183	C10209011614	MBONIGABA LAWRENCE	ECS5	EO	M	PERMANENT	1,300,000	15,600,000	28-Apr-99	Postgraduate Diploma in Public Adminstration and Mgt
184	C01209004964	MBUGWE JONAT FOSTER	ECS5	EO	M	PERMANENT	1,100,000	13,200,000	16-Feb-09	Certificate in ArcGIS Applications
185	C10209011579	MBURA M JACQUE	ECS5	EO	F	PERMANENT	1,300,000	15,600,000	28-Apr-99	Bachelor of Business Adminstration
186	C10211013707	MISANGO EDMUND	ECS5	EO	M	PERMANENT	1,000,000	12,000,000	24-Jan-11	Bachelor of Human Resource Mgt
187	C10211012741	MPORA YOWERI	ECS5	EO	M	PERMANENT	1,000,000	12,000,000	12-Jan-11	Bachelor of Commerce(Accounting)
188	C10211025094	MPUNGU SOPHIE MARIAN	ECS5	EO	F	PERMANENT	1,000,000	12,000,000	1-Aug-11	Bachelor of Procurement& Logistics Mgt
189	C10209011598	MUDONG SIMON PETER	ECS5	EO	M	PERMANENT	1,300,000	15,600,000	31-Jul-06	Postgraduate diploma in Education, Bachelors in Philosopy
190	C10211012736	MUGABE ROBERT	ECS5	EO	M	PERMANENT	1,000,000	12,000,000	24-Jan-11	Bachelor of Social Sciences
191	C10209011418	MUGANZI MARK MAYANJA	ECS5	EO	M	PERMANENT	1,300,000	15,600,000	30-Dec-05	Bachelor of Arts in Development Studies
192	C10209011854	MUGARURA JAMES	ECS5	EO	M	PERMANENT	900,000	10,800,000	1-Jun-07	Masters in Development Studies
193	C10211012792	MUGASIRA KATUMBIRE	ECS5	EO	M	PERMANENT	1,000,000	12,000,000	12-Jan-11	Masters in Human Resource Mgt
194	C10211012796	MUGENYI JAMES	ECS5	EO	M	PERMANENT	1,000,000	12,000,000	24-Jan-11	Masters in Population&Development, Bachelors in Organsational Studies
195	C10211013708	MUGERWA GREENHEART LOT	ECS5	EO	M	PERMANENT	1,000,000	12,000,000	24-Jan-11	Postgraduate diploma in Computer Science
196	C10209011419	MUGERWA MUGYENYI	ECS5	EO	M	PERMANENT	1,300,000	15,600,000	26-Mar-03	Postgraduate Diploma in public adminstration And Mgt
197	C10211012758	MUHANGI GASTON	ECS5	EO	M	PERMANENT	1,000,000	12,000,000	24-Jan-11	Bachelor of Arts (Organisational Studies)
198	C10211012738	MUHINDA KAGORO FRANCIS	ECS5	EO	M	PERMANENT	1,000,000	12,000,000	24-Jan-11	Postgraduate diploma in Business Adminstration
199	C10211012735	MUHUMUZA KAHANGIRE	ECS5	EO	M	PERMANENT	1,000,000	12,000,000	24-Jan-11	Bachelor of Science in Agriculture (Economics)
200	C10209011514	MUHWEZI LABAN SABIITI	ECS5	EO	M	PERMANENT	650,000	7,800,000	27-Oct-99	Masters of Arts in Development Studies

	Computer No.	Names	Scale	Title/Rank	Sex	Status	Gross Pay	Annual	Join Date	Qualifications
201	C10209011370	MUJURIZI NATUKUNDA FLAV	ECS5	EO	F	PERMANENT	1,300,000	15,600,000	29-Apr-99	Master of Arts in Community Based Rehabilitation
202	C10209011435	MUKIIBI LOUIS SEMAKULA	ECS5	EO	M	PERMANENT	650,000	7,800,000	17-Jun-03	Bachelor of Arts with Mgt
203	C10209011436	MUKUNDANE DAVID	ECS5	EO	M	PERMANENT	1,300,000	15,600,000	1-Sep-12	Bachelor of Development Studies
204	C10211012783	MUKWAYA JOSEPH	ECS5	EO	M	PERMANENT	1,000,000	12,000,000	24-Jan-84	Bachelor of Mgt Science
205	C10211012745	MULEKEZI TUMWESIGYE	ECS5	EO	M	PERMANENT	1,000,000	12,000,000	24-Jan-11	Bachelor of Arts in Development Studies
206	C10209011359	MULIMIRA BARBRA	ECS5	EO	F	PERMANENT	1,300,000	15,600,000	17-Jun-03	Bachelor of Business Adminstration
207	C10209011404	MULUMBA CELESTINE	ECS5	EO	M	PERMANENT	650,000	7,800,000	29-Apr-99	Masters of Business Adminstration(Human Resource)
208	C10209011606	MUNDUGA KENNEDY	ECS5	EO	M	PERMANENT	1,100,000	13,200,000	15-Feb-09	Masters in Business Adminstration
209	C10211012751	MURUGUTU WESLEY EDSON	ECS5	EO	M	PERMANENT	1,000,000	12,000,000	0-Jan-00	Bachelor of Science in Population Studies
210	C10209011694	MUSIIME DOREEN	ECS5	EO	F	PERMANENT	1,100,000	13,200,000	15-Feb-09	Bachelor of Adult&Community Education
211	C10209011437	MUSIMBI JIMMY	ECS5	EO	M	PERMANENT	1,300,000	15,600,000	28-Apr-99	Bachelor of Arts
212	C10209011732	MUSINGUZI APOLLO	ECS5	EO	M	PERMANENT	1,300,000	15,600,000	17-Jun-03	Master In Human Resource Mgt
213	C10209011733	MUSINGUZI RASHID	ECS5	EO	M	PERMANENT	1,300,000	15,600,000	28-Apr-99	Master of Arts in Languages
214	C10209011607	MUSINGUZI TOLBERT	ECS5	EO	M	PERMANENT	1,300,000	15,600,000	3-Jan-06	Bachelor of Mass Communication
215	C10209011840	MUSOKE MARTIN	ECS5	EO	M	PERMANENT	1,300,000	15,600,000	17-Jun-03	Bachelor of Arts Social Sciences(Gender Studies and Public Admin)
216	C10211012791	MUTAMBA KAYENDA MERAB	ECS5	EO	F	PERMANENT	1,000,000	12,000,000	0-Jan-00	Bachelor of Business Information Technology
217	C10211012766	MUTUUZA NAOME	ECS5	EO	F	PERMANENT	1,000,000	12,000,000	24-Jan-11	PostGraduate Diploma in Public Adminstration And Mgt
218	C10209011795	MUWAYA RONALD DONALD	ECS5	EO	M	PERMANENT	1,300,000	15,600,000	1-May-99	Masters in Procurement &Supply Chain
219	C10209011405	MUYIYI SAMUEL	ECS5	EO	M	PERMANENT	1,300,000	15,600,000	1-May-99	Certificate in the New Procurement System
220	C10211012806	MWAITA ANTHONY	ECS5	EO	M	PERMANENT	1,000,000	12,000,000	24-Jan-11	Bachelor of Commerce
221	C10209011600	MWASSA JUDE J W	ECS5	EO	M	PERMANENT	1,300,000	15,600,000	3-Jan-06	PostGraduate Diploma in Law, Bachelors in Law
222	C10209011615	MWAVU WASEDE MOSHE	ECS5	EO	M	PERMANENT	1,300,000	15,600,000	28-Apr-99	Certificate in Effective Management
223	C10209011421	NABAASA NATHAN	ECS5	EO	M	PERMANENT	1,100,000	13,200,000	15-Feb-09	Bachelor of Arts in Education
224	L55509111549	NABAKOOZA LYDIA	ECS5	EO	F	PERMANENT	1,000,000	12,000,000	24-Jan-11	Bachelor of Arts in Economics
225	C10209011360	NABIRYE ESTER	ECS5	EO	F	PERMANENT	1,300,000	15,600,000	28-Dec-00	Masters in Business Adminstration, Bachelors in Social Science
226	C10209011816	NABUKEERA SARAH	ECS5	EO	F	PERMANENT	1,300,000	15,600,000	17-Jun-03	Postgraduate diploma in Financial Management
227	C10209011695	NABUKENYA TEDDY	ECS5	EO	F	PERMANENT	1,300,000	15,600,000	17-Jun-03	Bachelor of Science
228	C10211012754	NABWATO VERONICA	ECS5	EO	F	PERMANENT	1,000,000	12,000,000	24-Jan-11	Bachelor of Business Statistics

	Computer No.	Names	Scale	Title/Rank	Sex	Status	Gross Pay	Annual	Join Date	Qualifications
229	C10209011438	NADDULI AHMED MUSISI	ECS5	EO	M	PERMANENT	1,300,000	15,600,000	25-Jun-99	Masters in Management Studies
230	C10211012756	NAHAMYA COLEB	ECS5	EO	M	PERMANENT	1,000,000	12,000,000	3-May-10	Masters in Economic Policy Mgt, Bachelors in managment
231	C10209011862	NAJJUKA RASHID	ECS5	EO	F	PERMANENT	1,100,000	13,200,000	15-Feb-09	Bachelor of Education
232	C10209011580	NAKACWA RUTH KIBUUKA	ECS5	EO	F	PERMANENT	1,300,000	15,600,000	28-Apr-99	Certificate in Adminstrative Law
233	C10211012753	NAKALAWA RACHEAL	ECS5	EO	F	PERMANENT	1,000,000	12,000,000	24-Feb-12	Bachelor of Statistics
234	C10209011508	NAKALEMBE AGNES	ECS5	EO	F	PERMANENT	1,300,000	15,600,000	27-Oct-99	Master of Arts in Demography
235	C10211012802	NAKANDI EVA	ECS5	EO	F	PERMANENT	1,000,000	12,000,000	21-Jan-11	Bachelor of Development Studies
236	C10209011696	NAKASI FLAVIA	ECS5	EO	F	PERMANENT	650,000	7,800,000	17-Jun-03	PostGraduate Diploma in Public Adminstration And Mgt
237	C10209011811	NAMANDA HADIJA	ECS5	EO	F	PERMANENT	1,300,000	15,600,000	17-Jun-02	Bachelor of Fine Arts
238	C10209011830	NAMANYA CHRISTOPHER	ECS5	EO	M	PERMANENT	1,300,000	15,600,000	17-Jun-03	Diploma in Business Adminstration(Accounting)
239	C10211012769	NAMARA ABBAS	ECS5	EO	M	PERMANENT	1,000,000	12,000,000	24-Jan-11	Bachelor of Social Sciences
240	C10211012773	NAMATOVU ANN	ECS5	EO	F	PERMANENT	1,000,000	12,000,000	24-Jan-11	Bachelor of Arts in SocialSciences
241	C10209011819	NAMAZZI IMMACULATE	ECS5	EO	F	PERMANENT	1,300,000	15,600,000	1-May-99	Bachelor of Library&Information Science
242	C10209011820	NAMUGAMBE SARAH	ECS5	EO	F	PERMANENT	1,300,000	15,600,000	7-Aug-00	Certificate in Public Adminstration
243	C10209011782	NAMUKOSE ESTHER ISABIRY	ECS5	EO	F	PERMANENT	1,300,000	15,600,000	17-Jun-03	Bachelor of Arts in Social Sciences
244	C10209011679	NANDUTU REBECCA	ECS5	EO	F	PERMANENT	1,000,000	12,000,000	28-Dec-00	Bachelor of Public Adminstration
245	C10210007161	NANKUMBA ESTHER	ECS5	EO	F	PERMANENT	1,000,000	12,000,000	5-May-10	Bachelor of Industrial And Fine Art
246	C10209011516	NASIMOLO CAROLYN	ECS5	EO	F	PERMANENT	1,300,000	15,600,000	17-Jun-03	Master of Business Adminstration
247	C10209011780	NASSOZI MADINA	ECS5	EO	F	PERMANENT	1,100,000	13,200,000	1-May-99	Bachelor of Social Sciences
248	C10209011422	NAYEBARE DANIEL	ECS5	EO	M	PERMANENT	1,300,000	15,600,000	17-Jun-03	Bachelor of Business Adminstration (Accounting)
249	C10209011364	NDURU PAULA BASEMERA	ECS5	EO	F	PERMANENT	1,300,000	15,600,000	17-Jun-03	Masters in Business Adminstration
250	C10209011697	NEKESA ASSEY	ECS5	EO	F	PERMANENT	1,300,000	15,600,000	28-Apr-99	Bachelor of Arts
251	C10209011812	NEUMBE SYLVIA	ECS5	EO	F	PERMANENT	1,300,000	15,600,000	1-May-99	Bachelor of Business Adminstration(Accounting)
252	C10211012789	NGABIRANO BOSCO	ECS5	EO	M	PERMANENT	1,000,000	12,000,000	24-Jan-11	Bachelor of Statistics
253	C10209011581	NGOBI MONICA	ECS5	EO	F	PERMANENT	1,300,000	15,600,000	1-May-99	Masters in Population Studies
254	C10209011601	NGONZI LATIF	ECS5	EO	M	PERMANENT	1,300,000	15,600,000	1-May-99	Master of Arts in Economic Policy
255	C10209011365	NIWASHIIMA RHINNY	ECS5	EO	F	PERMANENT	1,100,000	13,200,000	30-Jan-09	Bachelor of Industrial&Organisational Psychology
256	C10209011423	NSEREKO RONALD	ECS5	EO	M	PERMANENT	1,300,000	15,600,000	11-Nov-02	Bachelor of Arts with Education
257	C10209011576	NSUNGWA LEONTINE	ECS5	EO	F	PERMANENT	1,300,000	15,600,000	11-Jul-07	Master of Arts in Public Adminstration&Mgt
258	C10209011608	NSUUBE RICHARD	ECS5	EO	M	PERMANENT	1,100,000	13,200,000	15-Feb-09	Bachelor of Arts in Social Sciences

	Computer No.	Names	Scale	Title/Rank	Sex	Status	Gross Pay	Annual	Join Date	Qualifications
259	C10209011439	NTEGE CHARLES	ECS5	EO	M	PERMANENT	1,300,000	15,600,000	28-Apr-99	Master of Arts in Population&Devpt
260	C10209011371	NUWAGABA PENINNAH	ECS5	EO	F	PERMANENT	1,300,000	15,600,000	28-Apr-99	Post Graduate Diploma in Education
261	C10212003676	NYIRAGUHIRWA ANITA	ECS5	EO	F	PERMANENT	900,000	10,800,000	1-Oct-12	Bachelor of Ethics and Development Studies
262	C10209011726	OBETE BENSON	ECS5	EO	M	PERMANENT	1,100,000	13,200,000	15-Feb-09	Bachelor of Arts in Social Sciences
263	C10211012781	OBONG DENIS	ECS5	EO	M	PERMANENT	1,000,000	12,000,000	24-Jan-11	Bachelor of Arts in Social Sciences
264	C10209011510	OCHOL FAOZI	ECS5	EO	M	PERMANENT	1,300,000	15,600,000	17-Jun-03	Bachelor of Science in Information Technology
265	C10211012743	OGEN OPIO RICHARD	ECS5	EO	M	PERMANENT	1,000,000	12,000,000	24-Jan-11	Postgraduate Diploma in Education, Bachelors in Philosophy
266	C10209011841	OGUTTU MICHEAL	ECS5	EO	M	PERMANENT	1,300,000	15,600,000	30-Aug-00	Postgraduate Diploma in Public Administration
267	C10209011865	OGWANG EMMANUEL	ECS5	EO	M	PERMANENT	1,300,000	15,600,000	30-Aug-06	Bachelor of Arts
268	C10209011616	OGWANG JULIUS ONGOM	ECS5	EO	M	PERMANENT	1,300,000	15,600,000	17-Jun-03	Bachelor of Science in Economics
269	C10209011617	OKORI LINOS LIMA	ECS5	EO	M	PERMANENT	1,300,000	15,600,000	1-May-99	Master of Arts
270	C10211012744	OLET SAMUEL	ECS5	EO	M	PERMANENT	1,000,000	12,000,000	12-Jan-11	Postgraduate Diploma in Project Planning&Mgt
271	C10211012800	OLINGA JOHN GONZAGA	ECS5	EO	M	PERMANENT	1,000,000	12,000,000	12-Jan-11	Bachelor of Science in Population Studies
272	C10209011618	OMONA JOSEPH	ECS5	EO	M	PERMANENT	1,300,000	15,600,000	17-Jun-03	Post graduate diploma in Public Admin&Mgt
273	C10209011660	OMURON SAMSON	ECS5	EO	M	PERMANENT	1,100,000	13,200,000	30-Jan-09	Postgraduate diploma in Public Administration&Mgt
274	C10211012750	ONGARIA EZRA	ECS5	EO	M	PERMANENT	1,000,000	12,000,000	3-May-09	Bachelor of Procurement& Logistics Mgt
275	C10209011619	ONOBIA RICHARD	ECS5	EO	M	PERMANENT	1,300,000	15,600,000	17-Jun-03	Postgraduate Diploma in Public Administration&Mgt
276	C10209011867	OPATA PETER	ECS5	EO	M	PERMANENT	1,300,000	15,600,000	17-Jun-03	Bachelor of Arts in Social Sciences
277	C10209011734	OSINDE JOHN PAUL	ECS5	EO	M	PERMANENT	1,300,000	15,600,000	17-Jun-03	Masters in Business Administration
278	C10211012793	OTHIENO DANIEL KIRACHO	ECS5	EO	M	PERMANENT	1,000,000	12,000,000	24-Jan-11	Masters in Social Sector Planning &Mgt
279	C10211013706	OTIM DENIS	ECS5	EO	M	PERMANENT	1,000,000	12,000,000	12-Jan-11	Masters in Business Administration(Accounting&Finance)
280	C10211012785	OTIM MOSES	ECS5	EO	M	PERMANENT	1,000,000	12,000,000	12-Jan-11	Bachelor of Science with Education
281	C10211017551	OUMA MOSES	ECS5	EO	M	PERMANENT	1,000,000	12,000,000	15-May-11	Bachelor of Science in Accounting&Finance
282	C10209011609	REBERO CHARLES	ECS5	EO	M	PERMANENT	1,300,000	15,600,000	3-Jan-06	Postgraduate Diploma in Human Resource Mgt
283	C10209011772	RUTAIGATIRWA MAUDA	ECS5	EO	F	PERMANENT	1,300,000	15,600,000	17-Jun-03	Bachelor of Business Administration
284	C10209011710	SABIITI ERIC	ECS5	EO	M	PERMANENT	1,300,000	15,600,000	3-Jan-06	Post GraduateDiploma in Law
285	C10209011361	SANYU SARAH	ECS5	EO	F	PERMANENT	1,300,000	15,600,000	8-Oct-99	Postgraduate diploma in Public Administration&Mgt

	Computer No.	Names	Scale	Title/Rank	Sex	Status	Gross Pay	Annual	Join Date	Qualifications
286	C10211012801	SEBANKYAYE MUSTAFA	ECS5	EO	M	PERMANENT	1,000,000	12,000,000	12-Jan-11	Postgraduate diploma in Legal practice
287	C10209011620	SEBUNYA STUART J	ECS5	EO	M	PERMANENT	1,300,000	15,600,000	28-Apr-99	Master of Arts in Deevlopment Studies
288	C10209011511	SEKAYIGA SOLOMON	ECS5	EO	M	PERMANENT	1,300,000	15,600,000	17-Jun-03	Bachelor of Science
289	C10209011842	SERUNJOGI EDWARD ROGERS	ECS5	EO	M	PERMANENT	1,300,000	15,600,000	17-Jun-03	Bachelor of Commerce(Accounting)
290	C10209011843	SHESA JUMA ADAM	ECS5	EO	M	PERMANENT	1,300,000	15,600,000	28-Apr-99	Master of Business Adminstration
291	C10209011621	SSEMPIIMA B M GODFREY	ECS5	EO	M	PERMANENT	650,000	7,800,000	28-Apr-99	Master of Arts in Development studies
292	C10211012803	TAKWANA HASSAN	ECS5	EO	M	PERMANENT	1,000,000	12,000,000	12-Jan-11	Post graduate diploma in Web Computing
293	C10209011797	TIBAKUNO MUWAYA	ECS5	EO	M	PERMANENT	1,300,000	15,600,000	17-Jun-03	Master of Arts in Economic Policy
294	C10209011836	TODDU PETER	ECS5	EO	M	PERMANENT	1,100,000	13,200,000	30-Jan-09	Bachelor of Social Work&Social Adminstration
295	C10209011711	TUGUME MUGISHA EPHRAIM	ECS5	EO	M	PERMANENT	1,300,000	15,600,000	17-Jun-03	Postgraduate Diploma in Education
296	C10211012759	TUMUSIIME GEORGINA	ECS5	EO	F	PERMANENT	1,000,000	12,000,000	12-Jan-11	Bachelor of Industrial And Fine Art
297	C10209011689	TUMUSIIME PHIONAH	ECS5	EO	F	PERMANENT	1,300,000	15,600,000	17-Jun-03	Postgraduate Diploma in Human Resource Mgt
298	C10209011610	TUMWIJUKYE JOSEPH	ECS5	EO	M	PERMANENT	1,100,000	13,200,000	15-Feb-09	Masters of Arts in Development Studies, Bachelors in Social Science
299	C10209011577	TUSIIME AIDA	ECS5	EO	F	PERMANENT	1,300,000	15,600,000	3-Feb-06	Bachelor of Arts in Social Sciences
300	C10209011698	TUSINGWIRE ANNE MARY	ECS5	EO	F	PERMANENT	1,300,000	15,600,000	3-Jan-06	Post Graduate Certificate in Research Methods & Writing Skills
301	C10209011373	TWESIGYE DESIDERATA D.	ECS5	EO	F	PERMANENT	1,300,000	15,600,000	28-Apr-99	Master of Arts in Women Studies
302	C10209011425	TWIKIRIZE ROBERT	ECS5	EO	M	PERMANENT	1,300,000	15,600,000	17-Jun-03	Bachelor of Arts in Social Sciences
303	C10209011426	TWINAMATSIKO WILLIAM	ECS5	EO	M	PERMANENT	1,300,000	15,600,000	1-Sep-02	Bachelor of Arts in Social Sciences
304	C10211012757	TWINE EMMANUEL	ECS5	EO	M	PERMANENT	1,000,000	12,000,000	24-Jan-11	Bachelor of Environmental Mgt
305	C10209011708	TWINOMUGISHA MARTIN	ECS5	EO	M	PERMANENT	1,300,000	15,600,000	11-Nov-02	Bachelars in Commerce, Graduate Diplom ain Purchasing and Supply
306	C10211012767	TWINOMUJUNI EVARIST	ECS5	EO	M	PERMANENT	1,000,000	12,000,000	24-Jan-11	Bachelor of Procurement& Logistics Mgt
307	C10211012772	TWINOMUJUNI NICHOLAS	ECS5	EO	M	PERMANENT	1,000,000	12,000,000	24-Jan-11	Bachelor of Development Studies
308	C10211012810	WAFULA CHARLES	ECS5	EO	M	PERMANENT	1,000,000	12,000,000	12-Jan-11	Post Graduate Diploma in Human Resource Mgt
309	C10209011578	WAKABI MABLE	ECS5	EO	F	PERMANENT	1,300,000	15,600,000	20-Jan-00	Bachelor of Social Sciences
310	C10209011622	WALUGENDO KYESA S.	ECS5	EO	M	PERMANENT	1,300,000	15,600,000	28-Apr-99	Post Graduate Diploma in Education
311	C10209011515	WANEKI PAUL	ECS5	EO	M	PERMANENT	1,300,000	15,600,000	17-Jun-03	Bachelor of Arts in Social Sciences
312	C10211012794	WANYOTO GEOFFREY	ECS5	EO	M	PERMANENT	1,000,000	12,000,000	12-Jan-11	Bachelor of Commerce(Accounting)
313	C10209011409	WELIKHE CHARLES WANDITI	ECS5	EO	M	PERMANENT	1,300,000	15,600,000	17-Jun-03	Diploma in Business Studies
314	C10209011713	WERE GODFREY ISAAC	ECS5	EO	M	PERMANENT	1,300,000	15,600,000	1-May-99	Bachelor of Arts in Social Sciences

	Computer No.	Names	Scale	Title/Rank	Sex	Status	Gross Pay	Annual	Join Date	Qualifications
315	C10209011602	WETAKA PATRICK	ECS5	EO	M	PERMANENT	1,300,000	15,600,000	3-Jan-06	Postgraduate Diploma in Law, Bachelors in Law
316	C10211012740	YIGA JOHN CHARLES	ECS5	EO	M	PERMANENT	1,000,000	12,000,000	24-Jan-11	Bachelor of Arts in Theology
317	C10209011767	DDUNGU MARTIN IGA	ECS5	EO	M	PERMANENT	1,100,000	13,200,000	0-Jan-00	Certificate in Secretarial Studies
318	C10209011408	RUGOMOKA BYRON	ECS5	EO	M	PERMANENT	1,055,000	12,660,000	17-Jun-04	Diploma in Mechanical Engeneering
319	C10209011828	AGABA SAMUEL BAKEHENA	ECS5	EO	M	PERMANENT	1,300,000	15,600,000	0-Jan-00	-
320	C10209011783	NAMBASA BERNADETTE	ECS6 A	PAEO	M	PERMANENT	1,262,970	15,155,640	1-May-99	Diploma in Secretarial Studies
321	C10209011375	MUHEREZA JOY	ECS6 B	SAEO GI	F	PERMANENT	1,159,038	13,908,456	1-May-99	Bachelor of Adminstrative and Secretarial Science
322	C10209011374	MUKIIBI NULU KIGGUNDU	ECS6 B	SAEO GI	F	PERMANENT	1,127,464	13,529,568	15-Feb-99	Business Leadership
323	C10209011442	MUSOKE JOSEPH	ECS6 B	SAEO GI	M	PERMANENT	858,132	10,297,584	15-May-09	Certificate in Machine Operations
324	C10209011443	MUSOKE VINCENT	ECS6 B	SAEO GI	M	PERMANENT	881,626	10,579,512	16-Jan-03	Certificate in Technical Capacity Training
325		KALEMA JOY		SAEO GI	F	PERMANENT	1,159,038	13,908,456	1-Jan-13	#N/A
326	C10209011583	NAMBUYA WALIMBWA MARY	ECS6 C	SAEO GII	F	PERMANENT	905,825	10,869,900	15-Feb-09	Bachelor Public Adminstration&Mgt
327	C10209011584	NDAGIRE HARRIET	ECS6 C	SAEO GII	F	PERMANENT	905,825	10,869,900	15-Feb-09	Bachelor of Adminstrative and Secretarial Science
328	C10209011444	NTEGE DEO	ECS6 C	SAEO GII	M	PERMANENT	881,626	10,579,512	1-May-99	Diploma in Accountancy
329	C10209011625	WAISWA DAVID	ECS6 C	SAEO GII	M	PERMANENT	881,626	10,579,512	1-May-99	UCE
330	C10209011845	SHIMANYA JIMMY	ECS6 C	SAEO GII	M	PERMANENT	881,626	10,579,512	1-May-99	Certified Public Secretaries
331	C10209011504	KEMBABAZI JACQUELINE	ECS6 D	AEO	F	PERMANENT	670,979	8,051,748	1-May-99	Diploma in Information Technology
332	C10209011662	KYASIMIRE SCOVIA	ECS6 D	AEO	F	PERMANENT	635,163	7,621,956	1-Mar-03	Bachelor of Social Sciences
333	C10209011350	BASEMERA AGNES	ECS6 D	AEO	F	PERMANENT	612,440	7,349,280	1-Sep-02	UNEB Certificate 1,2,&3
334	C10209011825	EKIROR SAM	ECS6 D	AEO	M	PERMANENT	708,988	8,507,856	29-Apr-99	Certificate in Office Practice
335	C10209011740	GUMISIRIZA FIDELIS .G	ECS6 D	AEO	M	PERMANENT	580,000	6,960,000	8-Sep-01	Diploma in Transport Mgt
336	C10209011400	MAGEZI DAN	ECS6 D	AEO	M	PERMANENT	708,988	8,507,856	1-May-99	Diploma in Stores Management
337	C10209011707	MASATI GODFREY	ECS6 D	AEO	M	PERMANENT	601,412	7,216,944	1-Apr-10	Bachelor of Information Technology
338	C10209011396	MPANGA FRANCIS	ECS6 D	AEO	M	PERMANENT	646,866	7,762,392	17-May-00	Bachelor of Procurement& Logistics Mgt
339	C10209011397	MUGOTE EDWARD	ECS6 D	AEO	M	PERMANENT	635,163	7,621,956	8-Oct-99	Diploma in Store Mgt
340	C10209011398	MUTANDA PETER	ECS6 D	AEO	M	PERMANENT	708,988	8,507,856	1-May-99	UACE
341	C10209011395	NAZZIWA ALEX MUKASA	ECS6 D	AEO	M	PERMANENT	580,000	6,960,000	1-Mar-03	Diploma Public Adminstration And Mgt
342	C10209011524	NYANZI BETTY	ECS6 D	AEO	F	PERMANENT	612,440	7,349,280	1-Aug-02	Diploma in Stenography
343	C10209011793	OBATIA AMOS	ECS6 D	AEO	M	PERMANENT	708,988	8,507,856	1-May-99	UCE
344	C10209011827	TYAN ROBSON DICKENS	ECS6 D	AEO	M	PERMANENT	601,412	7,216,944	15-Feb-09	Diploma in Law

	Computer No.	Names	Scale	Title/Rank	Sex	Status	Gross Pay	Annual	Join Date	Qualifications
345	C10209011378	NAJEMBA JANE	ECS6 D	AEO	F	PERMANENT	580,000	6,960,000	8-Oct-99	UNEB Secretarial Certificate
346	C10209011349	APOLOT STELL EPUDU	ECS6 D	AEO	F	PERMANENT	683,399	8,200,788	17-Jun-03	Diploma in Business Administration
347	C10209011337	KAWENDEKE HARRIET	ECS6 D	AEO	F	PERMANENT	858,132	10,297,584	1-May-99	Bachelor Office&Information Mgt
348	C10209011626	ORENA GERVASE	ECS6 D	AEO	M	PERMANENT	833,132	9,997,584	1-May-99	UCE
349	C10209011352	SSENYONJO ROBINAH	ECS6 D	AEO	F	PERMANENT	881,626	10,579,512	1-May-99	Diploma in Computer Studies
350	C10210008553	ICHEANYII EVANS ANDREW	ECS6 D	AEO	M	PERMANENT	670,979	8,051,748	1-May-99	Certificate in Financial Accounting
351	C10209011777	KAYEMBA JULIET F SABBITI	ECS6 D	AEO	F	PERMANENT	868,329	10,419,948	1-May-99	Certificate in Mgt Devt for Executive Assistant
352	C10209011448	OMAR PASCAL	ECS6 D	AEO	M	PERMANENT	612,440	7,349,280	1-May-99	Certificate in Fitter Mechanist
353	C10209011786	MUGISA Z. HAWA	ECS7	SEA	F	PERMANENT	658,988	7,907,856	1-May-99	CERT/ Cmputer
354	C10209011376	ALUPO OCAN AGNES	ECS7	SEA	F	PERMANENT	670,979	8,051,748	29-Apr-99	BA / Economics*
355	C10209011785	ATIENO SYLVIA	ECS7	SEA	F	PERMANENT	474,483	5,693,796	16-Jan-03	Certificate in Secretarial Studies
356	C10209011702	BBOSA STELLA	ECS7	SEA	F	PERMANENT	562,440	6,749,280	7-May-99	East African Advanced Certificate Of Education
357	C10209011509	BUKENYA MARGARET N.	ECS7	SEA	F	PERMANENT	547,350	6,568,200	29-Apr-99	Uganda Diploma in Accountancy
358	C10209011445	IRUMBA L.	ECS7	SEA	M	PERMANENT	547,350	6,568,200	29-Apr-99	UACE
359	C10209011846	JJUKO MIKE	ECS7	SEA	M	PERMANENT	547,350	6,568,200	29-Apr-99	Degree in Education
360	C10209011703	KAHINDI JUDITH	ECS7	SEA	F	PERMANENT	547,350	6,568,200	29-Apr-99	Degree in Information Technology
361	C10209011377	KAJURA ENID	ECS7	SEA	F	PERMANENT	547,350	6,568,200	6-Oct-98	Diploma in Secretarial Studies
362	C10209011585	KAWUDHA ARLIS	ECS7	SEA	F	PERMANENT	670,979	8,051,748	1-May-99	Diploma Hotel&Institutional Catering
363	C10209011586	KISENSE SUSAN	ECS7	SEA	F	PERMANENT	670,979	8,051,748	29-Apr-99	Certificate in Secretarial Studies
364	C10209011822	KIZITO JANE	ECS7	SEA	F	PERMANENT	547,350	6,568,200	1-May-99	Diploma in Purchasing&Supplies
365	C10209011771	LUGEMWA ALOYSIOUS	ECS7	SEA	M	PERMANENT	474,483	5,693,796	29-Apr-99	Diploma in Industrial Electricity Ships Electrician
366	C10209011446	MAGOMU MICHAEL	ECS7	SEA	M	PERMANENT	871,842	10,462,104	1-May-99	Certificate in Secretaries and Adminstrators Level 3
367	C10209011447	MULONDO SAMUEL K.	ECS7	SEA	M	PERMANENT	646,820	7,761,840	1-May-99	Certificate in Customer Care&Relations Mgt
368	C10209011596	NAKATO JUDITH KITTY	ECS7	SEA	F	PERMANENT	450,000	5,400,000	8-Oct-99	Adminstrative Assistants Diploma
369	C10209011587	NAKATO JUSTINE	ECS7	SEA	F	PERMANENT	547,350	6,568,200	1-May-99	Certificate in Records Mgt
370	C10209011847	WAMBUZI CHARLES	ECS7	SEA	M	PERMANENT	547,350	6,568,200	1-May-99	Diploma in Accountancy
371	C10209011533	AKWI GRACE	ECS8	Ag.AEO	F	PERMANENT	580,000	6,960,000	23-Sep-04	Diploma in Office Management/Administration
372	C10209011534	ALASO ROSE CHRISTINE	ECS8	Ag.AEO	F	PERMANENT	580,000	6,960,000	23-Sep-04	Bachelors of Public Administration in Human Resource Management, Bachelors in Public Administration
373	C10209011545	IJANG JACINTA	ECS8	Ag.AEO	F	PERMANENT	580,000	6,960,000	24-Oct-07	Diploma in Business Administration

	Computer No.	Names	Scale	Title/Rank	Sex	Status	Gross Pay	Annual	Join Date	Qualifications
374	C10209011676	KOMUGISHA JOLLY	ECS8	Ag.AEO	F	PERMANENT	530,000	6,360,000	4-Jul-2006	Diploma in Stenography
375	C10209011554	KUSEMERERWA ROSE	ECS8	Ag.AEO	F	PERMANENT	580,000	6,960,000	28-Dec-00	Skills Up Grading Course
376	C10209011535	ANGEE GLADYS	ECS8	Ag.AEO	F	PERMANENT	580,000	6,960,000	28-Dec-00	Certificate in Computer Studies
377	C10209011536	ANGEYO GRACE	ECS8	Ag.AEO	F	PERMANENT	580,000	6,960,000	28-Dec-00	DIP/ STENOGRAPHY
378	C10209011683	SALABBI ZAITUNI	ECS8	Ag.AEO	F	PERMANENT	580,000	6,960,000	28-Dec-00	Certificate in Computer Science
379	C10209011562	SAMBULA SYLVIA	ECS8	Ag.AEO	F	PERMANENT	530,000	6,360,000	24-Oct-07	Diploma in Secretarial Studies
380	C10209011684	TUMWEBAZE BARBARA	ECS8	Ag.AEO	F	PERMANENT	542,362	6,508,344	15-Feb-08	Diploma in Secretarial Studies
381		AKOMOLOT PATRICA	ECS8	EA	F	PERMANENT	350,000	4,200,000	1-Oct-12	Certificate of Secretarial Studies
382		AMONG JANET LOY	ECS8	EA	F	PERMANENT	350,000	4,200,000	1-Oct-12	Certificate of Secretarial Studies
383	C10209011525	ABDALLAH JAMILLA	ECS8	EA	F	PERMANENT	423,012	5,076,144	23-Sep-04	DIP / Secretarial
384	C10209011663	ACAN JOYCE MARY	ECS8	EA	F	PERMANENT	368,362	4,420,344	27-May-08	CERT / Secretarial
385	C10209011526	ACHAN JOYCE ALEPER	ECS8	EA	F	PERMANENT	394,606	4,735,272	20-Jul-05	Associated Bachelors/Micro Fin and Community Economic Dev't
386	C10209011664	ACHOLA PAMELA	ECS8	EA	F	PERMANENT	368,362	4,420,344	20-May-09	DIP / Secretarial
387	C10209011665	ACIRO DOROTHY	ECS8	EA	F	PERMANENT	401,498	4,817,976	24-Oct-07	CERTIFICATE / Secretarial
388	C10212003680	ACWEE GRACE	ECS8	EA	F	PERMANENT	350,000	4,200,000	4-Oct-12	Certificate of Secretarial Studies
389	C10209011666	AJIKO AGNES	ECS8	EA	F	PERMANENT	387,849	4,654,188	30-Mar-06	DIP / Stenography
390	C10209011528	AJWANG ESTHER	ECS8	EA	F	PERMANENT	387,849	4,654,188	4-Jul-06	DIP / Business Studies
391	C10209011667	AKANKUNDA EVAS	ECS8	EA	F	PERMANENT	368,362	4,420,344	18-Feb-08	DIP/Secretarial
392	C10209011529	AKELLO CHRISTINE SANDRA	ECS8	EA	F	PERMANENT	401,498	4,817,976	4-Oct-04	DIPLOMA / Secretarial
393	C10209011530	AKIRIAT SARAH	ECS8	EA	F	PERMANENT	394,606	4,735,272	4-Jul-06	CERTIFICATE / Secretarial
394	C10209011531	AKOL SUSAN PUYO	ECS8	EA	F	PERMANENT	401,498	4,817,976	24-Oct-07	DIPLOMA / Secretarial
395	C10209011532	AKULLO EVALINE KOTOL	ECS8	EA	F	PERMANENT	394,606	4,735,272	20-Jul-05	DIP / Secretarial
396	C10213000318	ALUPO BETTY	ECS8	EA	F	PERMANENT	350,000	4,200,000	0-Jan-00	Certificate in Secretarial Studies
397	C10212003967	AMITO LILIAN FRANKA	ECS8	EA	F	PERMANENT	350,000	4,200,000	4-Oct-12	Certificate of Secretarial Studies
398	C10209011353	AMUGE JOYCE	ECS8	EA	F	PERMANENT	423,012	5,076,144	23-Sep-04	Certificate in Computer Training
399	C10209011669	AMULEN CHRISTINE	ECS8	EA	F	PERMANENT	423,012	5,076,144	28-Dec-00	Diploma in Commerce
400	C10209011670	AMUNU JOY	ECS8	EA	F	PERMANENT	401,498	4,817,976	24-Oct-07	DIP / Secretarial
401	C10209011537	APIO LOYCE DEBORAH	ECS8	EA	F	PERMANENT	423,012	5,076,144	28-Dec-00	DIP / Business Studies
402	C10212003965	ASIIMWE HARRIET	ECS8	EA	F	PERMANENT	350,000	4,200,000	4-Oct-12	Certificate of Secretarial Studies
403	C10212003688	ASIO AGNES	ECS8	EA	F	PERMANENT	350,000	4,200,000	4-Oct-12	Certificate of Secretarial Studies
404	C10209011671	ASIO MARGARET	ECS8	EA	F	PERMANENT	401,498	4,817,976	24-Oct-07	Diploma
405	C10209011539	ATIM BETTY	ECS8	EA	F	PERMANENT	401,498	4,817,976	24-Oct-07	Diploma In Secretarial Studies
406	C10209011672	ATIM FRANSISCA	ECS8	EA	F	PERMANENT	423,012	5,076,144	28-Dec-00	Diploma in Stenography

	Computer No.	Names	Scale	Title/Rank	Sex	Status	Gross Pay	Annual	Join Date	Qualifications
407	C10212003687	AWOR JULIET	ECS8	EA	F	PERMANENT	350,000	4,200,000	4-Oct-12	Certificate of Secretarial Studies
408	C10209011540	BABIRYE OLIVER	ECS8	EA	F	PERMANENT	423,012	5,076,144	6-Oct-04	Diploma In Secretarial Studies
409	C10209011541	BAGONZA B ZAITUNI	ECS8	EA	F	PERMANENT	401,498	4,817,976	4-Oct-04	Diploma in Public Adminstration and Mgt
410	C10209011542	BANYANA FRANSISCA	ECS8	EA	F	PERMANENT	423,012	5,076,144	28-Dec-00	Certificate in Records MGT
411	C10209011807	BIRABWA JACKIE LYDIA	ECS8	EA	F	PERMANENT	423,012	5,076,144	28-Dec-00	Diploma In Secretarial Studies
412	C10209011543	CHEBET ANNET	ECS8	EA	F	PERMANENT	423,012	5,076,144	28-Dec-00	Diploma in Modern Mgt and Admin
413	C10209011544	CHERUTO EMILY	ECS8	EA	F	PERMANENT	394,606	4,735,272	4-Jul-06	Diploma In Secretarial Studies
414	C10212003689	DIA OLGA	ECS8	EA	F	PERMANENT	350,000	4,200,000	4-Oct-12	Certificate of Secretarial Studies
415	C10209011546	ISANGA OLIVER	ECS8	EA	F	PERMANENT	423,012	5,076,144	28-Dec-00	Diploma in Administrative Assistants
416	C10209011354	JAWARIA HUSSEIN MARJAN	ECS8	EA	F	PERMANENT	423,012	5,076,144	28-Dec-00	Diploma in Stenography
417	C10209011553	JOYO PATRICIA KOTEVU	ECS8	EA	F	PERMANENT	394,606	4,735,272	4-Jul-06	DIP/ Stengraphy
418	C10209011547	KAGANDA HARRIET	ECS8	EA	F	PERMANENT	423,012	5,076,144	28-Dec-00	Certificate in Records MGT
419	C10209011549	KAMOYO FLORENCE	ECS8	EA	F	PERMANENT	423,012	5,076,144	28-Dec-00	Diploma in Business and Information Mgt
420	C10212003683	KAMPI HELLEN	ECS8	EA	F	PERMANENT	350,000	4,200,000	4-Oct-12	Certificate of Secretarial Studies
421	C10212003684	KANSIIME GLADYS	ECS8	EA	F	PERMANENT	350,000	4,200,000	4-Oct-12	Certificate of Secretarial Studies
422	C10209011674	KANSIIME JUSTINE	ECS8	EA	F	PERMANENT	394,606	4,735,272	4-Jul-06	Diploma in Secretarial Studies
423	C10212003681	KEMINYEETO ALSTIDIA	ECS8	EA	F	PERMANENT	350,000	4,200,000	4-Oct-12	Certificate of Secretarial Studies
424	C10209011675	KENO FLORENCE	ECS8	EA	F	PERMANENT	394,606	4,735,272	4-Jul-06	Diploma In Secretarial Studies
425	C10209011551	KINAIHIREMU PHIDELIS	ECS8	EA	F	PERMANENT	518,664	6,223,968	1-May-99	Certificate in Journalism
426	C10210001235	KOBUSINGYE IMMACULATE	ECS8	EA	F	PERMANENT	362,120	4,345,440	11-Dec-09	Certificate in Data&Records Mgt
427	C10212003971	KOOLI ROSE	ECS8	EA	F	PERMANENT	350,000	4,200,000	4-Oct-12	Certificate of Secretarial Studies
428	C10209011555	KYAKUSIIMIRE EUNICE T.	ECS8	EA	F	PERMANENT	423,012	5,076,144	28-Dec-00	Certificate in Secretarial Studies
429	C10209011686	KYOMUGASHO ROSEBELL	ECS8	EA	F	PERMANENT	401,498	4,817,976	24-Aug-06	Adminstrative Assistants Diploma
430	C10209011557	MAGOBA REBECCA	ECS8	EA	F	PERMANENT	368,362	4,420,344	21-May-09	Diploma In Secretarial Studies
431	C10212003678	MBABAZI JULIET	ECS8	EA	F	PERMANENT	350,000	4,200,000	4-Oct-12	Certificate of Secretarial Studies
432	C10212003677	NABABIITO AERON	ECS8	EA	F	PERMANENT	350,000	4,200,000	4-Oct-12	Certificate of Secretarial Studies
433	C10212003679	NABAWANUKA HILDA	ECS8	EA	F	PERMANENT	350,000	4,200,000	4-Oct-12	Certificate of Secretarial Studies
434	C10212003972	NABAYEGO LYDIA	ECS8	EA	F	PERMANENT	350,000	4,200,000	4-Oct-12	Certificate of Secretarial Studies
435	C10212003970	NABUSYAWO SYLVIA	ECS8	EA	F	PERMANENT	350,000	4,200,000	4-Oct-12	Certificate of Secretarial Studies
436	C10212003685	NAKALIISA AFHISA	ECS8	EA	F	PERMANENT	350,000	4,200,000	4-Oct-12	Certificate of Secretarial Studies
437	C10212003686	NAKIGUDDE ZIADAH	ECS8	EA	F	PERMANENT	350,000	4,200,000	4-Oct-12	Certificate of Secretarial Studies
438	C10209011357	NAMUKUBEMBE FLAVIA	ECS8	EA	F	PERMANENT	368,362	4,420,344	4-Jan-08	Diploma in Secretarial Studies

	Computer No.	Names	Scale	Title/Rank	Sex	Status	Gross Pay	Annual	Join Date	Qualifications
439	C10209011680	NANSIKOMBI SARAH	ECS8	EA	F	PERMANENT	408,528	4,902,336	3-Dec-03	Diploma in Stenography
440	C10212003690	NANSUBUGA SARAH	ECS8	EA	F	PERMANENT	350,000	4,200,000	4-Oct-12	Certificate of Secretarial Studies
441	C10212003969	NANTALE EVA	ECS8	EA	F	PERMANENT	350,000	4,200,000	4-Oct-12	Certificate of Secretarial Studies
442	C10209011681	NAYEBARE WINNIE	ECS8	EA	F	PERMANENT	394,606	4,735,272	4-Jul-06	Certificate in Public Administration And Mgt
443	L54212000614	NEDEJE CHRISTINE	ECS8	EA	F	PERMANENT	350,000	4,200,000	4-Oct-12	Certificate of Secretarial Studies
444	C10209011770	NNANYWA ROSE	ECS8	EA	F	PERMANENT	423,012	5,076,144	28-Dec-00	Diploma in Business Administration
445	C10212003968	ONGARIA ELSIE JAMILA	ECS8	EA	F	PERMANENT	350,000	4,200,000	4-Oct-12	Certificate of Secretarial Studies
446	C10209011563	TUKUNDANE CLAUDIA	ECS8	EA	F	PERMANENT	423,012	5,076,144	28-Dec-00	CERT/ Copytyping
447	C10209011685	TUSIIME IMON	ECS8	EA	F	PERMANENT	408,528	4,902,336	31-Mar-03	Diploma in Social work And Social Administration
448	C10209011565	TWEBAZE GLORIA	ECS8	EA	F	PERMANENT	423,012	5,076,144	28-Dec-00	Diploma in Secretarial Studies
449	C10212003682	WAMUKOTA FAITH PETWAH	ECS8	EA	F	PERMANENT	350,000	4,200,000	4-Oct-12	Certificate of Secretarial Studies
450	C10212003973	WASAGALI LYDIA	ECS8	EA	F	PERMANENT	350,000	4,200,000	4-Oct-12	Certificate of Secretarial Studies
451	C10213000312	ACHAKARA TEDDY	ECS8	EA	F	PERMANENT	350,000	4,200,000	4-Oct-12	Certificate in Secretarial Studies
452	C10213000308	ACIDONG JOSEPHINE	ECS8	EA	F	PERMANENT	350,000	4,200,000	4-Oct-12	Certificate in Secretarial Studies
453	C10213000296	ACIRO AGNES	ECS8	EA	F	PERMANENT	350,000	4,200,000	4-Oct-12	Certificate in Secretarial Studies
454		AINYO JEMIMA	ECS8	EA	F	PERMANENT	350,000	4,200,000	4-Oct-12	Certificate in Secretarial Studies
455	C10213000310	ALUPOT TEDDY	ECS8	EA	F	PERMANENT	350,000	4,200,000	4-Oct-12	Certificate in Secretarial Studies
456	C10213000299	AMURIAT ROSE	ECS8	EA	F	PERMANENT	350,000	4,200,000	4-Oct-12	Certificate in Secretarial Studies
457	C10213000320	APIO JANET	ECS8	EA	F	PERMANENT	350,000	4,200,000	4-Oct-12	Certificate in Secretarial Studies
458	C10213000301	ASABA SYLVIA	ECS8	EA	F	PERMANENT	350,000	4,200,000	4-Oct-12	Certificate in Secretarial Studies
459	C10213000322	CHIKAMOKO SHAIDAT	ECS8	EA	F	PERMANENT	350,000	4,200,000	4-Oct-12	Certificate in Secretarial Studies
460	C10209011548	KAJUMBA HARRIET	ECS8	EA	F	PERMANENT	423,012	5,076,144	28-Dec-00	Diploma In Secretarial Studies
461	C10213000303	KAPULE JULIET	ECS8	EA	F	PERMANENT	350,000	4,200,000	4-Oct-12	Certificate in Secretarial Studies
462	C10213000307	KIBABA ASHA	ECS8	EA	F	PERMANENT	350,000	4,200,000	4-Oct-12	Certificate in Secretarial Studies
463	C10213000319	KUGONZA RUTH	ECS8	EA	F	PERMANENT	350,000	4,200,000	4-Oct-12	Certificate in Secretarial Studies
464	C10213000323	KWAZA JULIET	ECS8	EA	F	PERMANENT	350,000	4,200,000	4-Oct-12	Certificate in Secretarial Studies
465	C10213000300	KYAKUHA ESTHER	ECS8	EA	F	PERMANENT	350,000	4,200,000	4-Oct-12	Certificate in Secretarial Studies
466	C10213000305	LAMUNU COMFORT HARRIET	ECS8	EA	F	PERMANENT	350,000	4,200,000	4-Oct-12	Certificate in Secretarial Studies
467	C10213000316	MASENDI JOLLY	ECS8	EA	F	PERMANENT	350,000	4,200,000	4-Oct-12	Certificate in Secretarial Studies
468	C10209011808	MUSIGAZI FLORENCE	ECS8	EA	F	PERMANENT	423,012	5,076,144	15-Sep-97	Intermediate Certificate in Secretarial
469	C10213000321	MUSIMENTA BEHWERA	ECS8	EA	F	PERMANENT	350,000	4,200,000	4-Oct-12	Certificate in Secretarial Studies
470	C10213000302	MUZAKI FARIDAH	ECS8	EA	F	PERMANENT	350,000	4,200,000	4-Oct-12	Certificate in Secretarial Studies

	Computer No.	Names	Scale	Title/Rank	Sex	Status	Gross Pay	Annual	Join Date	Qualifications
471	C10209011559	NAKAWOMBE HARRIET	ECS8	EA	F	PERMANENT	423,012	5,076,144	28-Dec-00	Diploma in Stenography
472	C10213000304	NAKEEYA SHAMIM	ECS8	EA	F	PERMANENT	350,000	4,200,000	4-Oct-12	Certificate in Secretarial Studies
473	C10213000315	NAKINTU SHAMIM RAYAT	ECS8	EA	F	PERMANENT	350,000	4,200,000	4-Oct-12	Certificate in Secretarial Studies
474	C10213000297	NAKIVUMBI PROSSY	ECS8	EA	F	PERMANENT	350,000	4,200,000	4-Oct-12	Certificate in Secretarial Studies
475	C10209011560	NALUBEGA FRIDA	ECS8	EA	F	PERMANENT	423,012	5,076,144	28-Dec-00	Certificate in Records Mgt
476	C10213000314	NALUBEGA SARAH MATOVU	ECS8	EA	F	PERMANENT	350,000	4,200,000	4-Oct-12	Certificate in Secretarial Studies
477	C10209011677	NALUKWAGO SARAH ZYNAB	ECS8	EA	F	PERMANENT	401,498	4,817,976	22-Oct-99	Diploma in Stenography
478	C10209011356	NALUWAGGA JESCA	ECS8	EA	F	PERMANENT	401,498	4,817,976	24-Oct-07	Certificate in Secretarial Studies
479	C10209011561	NAMANYA JULIET	ECS8	EA	F	PERMANENT	423,012	5,076,144	28-Dec-00	Certificate in Secretarial Studies
480	C10209011678	NAMBAKIRE CATHERINE	ECS8	EA	F	PERMANENT	423,012	5,076,144	23-Sep-04	Certificate in Secretarial Studies
481	C10209108445	NAMBUYA ANNET	ECS8	EA	F	PERMANENT	401,498	4,817,976	4-Jul-06	Certificate in Records Mgt
482	C10209011358	NANGOZI BETTY MUYANJA	ECS8	EA	F	PERMANENT	423,012	5,076,144	28-Dec-00	Certificate in Accounting
483		NASIKE ROSE	ECS8	EA	F	PERMANENT	350,000	4,200,000	4-Oct-12	Certificate in Accounting
484	C10213000317	NYACHWO MAUREEN	ECS8	EA	F	PERMANENT	350,000	4,200,000	4-Oct-12	Certificate in Secretarial Studies
485	C10213000313	OGULI VIDA BEATRICE	ECS8	EA	F	PERMANENT	350,000	4,200,000	4-Oct-12	Certificate in Secretarial Studies
486	C10209011765	OMELLA SOLOME	ECS8	EA	F	PERMANENT	394,606	4,735,272	18-Jul-05	Diploma in Secretarial Studies
487	C10209011682	ONEGIU NATALINE	ECS8	EA	F	PERMANENT	423,012	5,076,144	28-Dec-00	Certificate in Computer Applications
488	C10213000306	OYERA JOY	ECS8	EA	F	PERMANENT	350,000	4,200,000	4-Oct-12	Certificate in Secretarial Studies
489	C10213000311	TUMWIKIRIZE ANNET	ECS8	EA	F	PERMANENT	350,000	4,200,000	4-Oct-12	Certificate in Secretarial Studies
490	C10213000324	WESONGA LORNAH	ECS8	EA	F	PERMANENT	350,000	4,200,000	4-Oct-12	Certificate in Secretarial Studies
491	C10209011597	YOTAWA MUSOTA JENIPHER	ECS8	EA	F	PERMANENT	423,012	5,076,144	28-Dec-00	Diploma in Education
492	C10209011550	KASEMIRE ANGELA	ECS8	EA	F	PERMANENT	423,012	5,076,144	28-Dec-00	Degree in Office And Information Mgt
493	C10209011806	AJWANG GETRUDE OBUA	ECS8	Ag.EO	F	PERMANENT	853,406	10,240,872	23-Sep-04	BA / SDev't Studies
494	C10210006190	KAYONGA BENON	ECS9	Ag.AEO	F	PERMANENT	530,000	6,360,000	20-Jan-03	Bachelor of Commerce
495	C10209011390	MUKIMBA JANE	ECS9	Ag.AEO	F	PERMANENT	530,000	6,360,000	1-Sep-02	Diploma in Business Administration
496		AIKO IMMACULATE	ECS8	EA	F	PERMANENT	350,000	4,200,000	4-Oct-12	Certificate in Secretarial Studies
497		KIRABO NAIMA	ECS8	EA	F	PERMANENT	350,000	4,200,000	4-Oct-12	Certificate in Secretarial Studies
498	C10209011763	WANYERA JOHN	ECS9	SS	M	PERMANENT	349,377	4,192,524	8-Sep-01	UACE
499	C10209011861	ABONG MOSES	ECS9	SS	M	PERMANENT	302,585	3,631,020	10-Feb-10	UCE
500	C10211012238	ADILO DANIEL	ECS9	SS	M	PERMANENT	297,240	3,566,880	15-Oct-10	UACE
501	C10209011593	AHIMBISIBWE DEVOTTER	ECS9	SS	F	PERMANENT	313,597	3,763,164	1-Sep-02	DIP/ Business Studies
502	C10209011589	AMUGE JUDITH LINDA	ECS9	SS	F	PERMANENT	308,036	3,696,432	11-Jun-08	Vocational and Functional Skills Training

	Computer No.	Names	Scale	Title/Rank	Sex	Status	Gross Pay	Annual	Join Date	Qualifications
503	C10210000021	ATUMANYIRE RWEKIKIGA	ECS9	SS	M	PERMANENT	302,584	3,631,008	20-Oct-09	Uganda Advanced Certificate of Education
504	C10209011704	BIRUNGI BETTY	ECS9	SS	F	PERMANENT	308,036	3,696,432	23-Sep-08	Ordinary level
505	C10211012240	BUKENYA TITUS	ECS9	SS	M	PERMANENT	297,240	3,566,880	15-Oct-10	UACE
506	C10212000003	BYAMUKAMA VINCENT	ECS9	SS	M	PERMANENT	297,250	3,567,000	31-Aug-11	CCNA
507	C10209011590	GUTTU LOY	ECS9	SS	F	PERMANENT	308,036	3,696,432	11-Jun-08	PLE
508	C10209011389	JUBILEE JOYCE	ECS9	SS	F	PERMANENT	336,975	4,043,700	19-Apr-02	UCE
509	C10209011489	KABBALE FREDRICK	ECS9	SS	M	PERMANENT	355,764	4,269,168	29-Apr-99	UCE
510	C10209011490	KABUYE ISMAIL	ECS9	SS	M	PERMANENT	355,764	4,269,168	8-Oct-99	UCE
511	C10209011742	KAJURA DENIS	ECS9	SS	M	PERMANENT	308,036	3,696,432	23-May-08	UCE
512	C10209011491	KAWESA GODFREY	ECS9	SS	M	PERMANENT	319,269	3,831,228	24-Aug-01	Bachelor Business Adminstration
513	C10210000020	KIMERA CHARLES	ECS9	SS	M	PERMANENT	302,585	3,631,020	20-Oct-09	Certificate in carpentry and Joinery
514	C10209011492	KIMERA GODFREY	ECS9	SS	M	PERMANENT	319,269	3,831,228	1-Sep-02	UCE
515	C10209011736	KITAKUYI DICKSON	ECS9	SS	M	PERMANENT	308,036	3,696,432	11-Jun-08	O'L evel
516	C10209011452	KWEYAMBA JAMES	ECS9	SS	M	PERMANENT	308,036	3,696,432	1-Sep-02	U.C.E
517	C10209011493	KYAKOONYE M.	ECS9	SS	M	PERMANENT	355,764	4,269,168	29-Apr-99	O'Level
518	C10211012246	KYOMUGISHA MOREEN	ECS9	SS	F	PERMANENT	297,240	3,566,880	15-Oct-10	Diploma in Business Adminstration
519	C10209011494	LUWANO DON	ECS9	SS	M	PERMANENT	319,269	3,831,228	1-Sep-02	UACE
520	C10209011594	MIREMBE ESTHER	ECS9	SS	F	PERMANENT	355,764	4,269,168	29-Apr-99	Diploma in Purchasung& Supply
521	C10209011789	MUGENZI BASHEKYE JANE	ECS9	SS	F	PERMANENT	355,764	4,269,168	29-Apr-99	UCE
522	C10209011824	MUGISA TEOPSTA	ECS9	SS	F	PERMANENT	355,764	4,269,168	29-Apr-99	PLE
523	C10209011659	MUGWANYA WILLIAM	ECS9	SS	M	PERMANENT	355,764	4,269,168	29-Apr-99	UCE
524	C10209011496	MUKOSE SOWEDI	ECS9	SS	M	PERMANENT	319,269	3,831,228	13-Nov-02	UACE
525	C10211012247	MUKULU JOHN PAUL	ECS9	SS	M	PERMANENT	297,240	3,566,880	15-Oct-10	Diploma in Accounting
526	C10211012248	MUROKOZI VICENT	ECS9	SS	M	PERMANENT	302,585	3,631,020	15-Oct-10	Diploma in Education
527	C10209011391	MUSIWA ZEINAB	ECS9	SS	F	PERMANENT	355,764	4,269,168	9-Oct-99	UCE
528	C10209011392	NAKABONGE RUTH	ECS9	SS	F	PERMANENT	355,764	4,269,168	1-Sep-02	Diploma in Accounting
529	C10209011387	NAKIGANDA JUSTINE LYDIA	ECS9	SS	F	PERMANENT	308,036	3,696,432	11-Jun-08	PLE
530	C10209011393	NAKIMULI SULAINA	ECS9	SS	F	PERMANENT	380,876	4,570,512	1-Sep-02	Diploma in Computer Science
531	C10209011788	NAKIWEWA JUSTINE	ECS9	SS	F	PERMANENT	308,036	3,696,432	11-Jun-08	UCE
532	C10210002135	NAMUBIRU PROSSY	ECS9	SS	F	PERMANENT	302,585	3,631,020	20-Oct-09	Primary Level
533	C10209011705	NAMUYANJA JANNAT ZIWA	ECS9	SS	F	PERMANENT	308,036	3,696,432	11-Jun-08	Bachelor of Social Work And Community Development
534	C10209011394	NAMYALO M.K.	ECS9	SS	F	PERMANENT	355,764	4,269,168	29-Apr-99	CERT / Catering and Hotel Mgt

	Computer No.	Names	Scale	Title/Rank	Sex	Status	Gross Pay	Annual	Join Date	Qualifications
535	C10209011388	NANGENDO BETTY	ECS9	SS	F	PERMANENT	302,585	3,631,020	6-May-09	UCE
536	C10212000722	NANYUNJA FARIDA	ECS9	SS	F	PERMANENT	292,000	3,504,000	20-Feb-12	UACE
537	C10209011791	NASSALI JULIET	ECS9	SS	F	PERMANENT	355,764	4,269,168	29-Apr-99	Certificate in Home Economics
538	C10209011799	NSABA GERVASE	ECS9	SS	M	PERMANENT	343,114	4,117,368	19-Apr-06	UCE
539	C10209011706	NYESIGIRE CAROLINE	ECS9	SS	F	PERMANENT	308,036	3,696,432	11-Jun-08	Certificate in Business Administration
540	C10209011455	SENKAABA BOSCO	ECS9	SS	M	PERMANENT	302,585	3,631,020	6-May-09	UCE
541	C10209011792	SENYONGA ZAINA	ECS9	SS	F	PERMANENT	355,764	4,269,168	29-Apr-99	UCE
542	C10212000721	TAHUNGWA YVONNE	ECS9	SS	F	PERMANENT	292,000	3,504,000	20-Feb-12	Bachelor of Community Based Rehabilitation
543	C10209011498	TENYWA NELSON	ECS9	SS	M	PERMANENT	355,764	4,269,168	29-Apr-99	CERT/ Secretarial Studies
544	C10209011591	TTANYA JANAT	ECS9	SS	F	PERMANENT	308,036	3,696,432	11-Jun-08	Bachelor of Human Resource Mgt
545	C10209011499	WALABYEKI SAM	ECS9	SS	M	PERMANENT	343,114	4,117,368	24-Aug-09	UCE
546	C10211012252	WAMANI DANIEL	ECS9	SS	M	PERMANENT	302,585	3,631,020	11-Jun-08	Diploma in Business Studies
547	C10209011737	ABASI SIGHT	ECS9	SS/DRIVER	M	PERMANENT	355,764	4,269,168	27-Nov-00	O'Level
548	C10209011630	AKOL EMONG THOMAS	ECS9	SS/DRIVER	M	PERMANENT	355,764	4,269,168	9-Jan-01	PLE
549	C10209011456	AKOL RAMATHAN	ECS9	SS/DRIVER	M	PERMANENT	405,764	4,869,168	29-Apr-99	UCE
550	C10210009887	ANGURA LAUS	ECS9	SS/DRIVER	M	PERMANENT	302,585	3,631,020	9-Aug-10	O'Level S.2
551	C10210009875	ARINAITWE NELSON	ECS9	SS/DRIVER	M	PERMANENT	302,585	3,631,020	9-Aug-10	Uganda Certificate of Education
552	C10212002126	ATIKU D ADOLF HILTER	ECS9	SS/DRIVER	M	PERMANENT	292,000	3,504,000	16-May-12	UCE
553	C10211017553	ATUHEIRE NICOLAS PETER	ECS9	SS/DRIVER	M	PERMANENT	297,250	3,567,000	4-Jul-11	UCE
554	C10211017563	BAGUMA CHARLES	ECS9	SS/DRIVER	M	PERMANENT	297,250	3,567,000	4-Jul-11	UCE
555	C10209011592	BARIGYE PHILEMON	ECS9	SS/DRIVER	M	PERMANENT	355,764	4,269,168	4-Jul-06	Certificate in Public Administration&Mgt
556	C10211012239	BENGERE MOSES	ECS9	SS/DRIVER	M	PERMANENT	302,585	3,631,020	9-Aug-10	Certificate in Motor vehicle mechanics
557	C10209011855	BESIGYE EDISON	ECS9	SS/DRIVER	M	PERMANENT	319,269	3,831,228	21-Aug-06	UCE
558	C10209011738	BIGIRWA CHRISTOPHER	ECS9	SS/DRIVER	M	PERMANENT	330,956	3,971,472	22-Jan-04	Uganda Certificate of Education
559	C10209011459	BIKABA ALFRED	ECS9	SS/DRIVER	M	PERMANENT	355,764	4,269,168	29-Apr-99	Driving Permit / UCE
560	C10209011631	BISIWO PETER	ECS9	SS/DRIVER	M	PERMANENT	343,114	4,117,368	20-May-03	Driving Permit / UCE
561	C10210010302	BUKENYA HAMZA MUGEZI	ECS9	SS/DRIVER	M	PERMANENT	352,585	4,231,020	28-Dec-00	UACE
562	C10211017555	BUWANDE PAUL	ECS9	SS/DRIVER	M	PERMANENT	297,250	3,567,000	4-Jul-11	Certificate in Motor vehicle mechanics
563	C10209011739	BYAMUKAMA ROBERT	ECS9	SS/DRIVER	M	PERMANENT	405,764	4,869,168	9-Oct-07	Certificate in Motor vehicle mechanics
564	C10209011460	BYARUHANGA MICHEAL	ECS9	SS/DRIVER	M	PERMANENT	355,764	4,269,168	27-Nov-00	Uganda Certificate of Education
565	C10209011856	DRANI GILBERT	ECS9	SS/DRIVER	M	PERMANENT	308,036	3,696,432	11-Feb-08	U.C.E
566	C10209011632	GUMISIRIZA PADDY	ECS9	SS/DRIVER	M	PERMANENT	355,764	4,269,168	9-Jan-01	UCE
567	C10209011866	GWAYA NATHAN	ECS9	SS/DRIVER	M	PERMANENT	302,585	3,631,020	10-Apr-09	UCE

	Computer No.	Names	Scale	Title/Rank	Sex	Status	Gross Pay	Annual	Join Date	Qualifications
568	C10210009874	IBANDA DAVID	ECS9	SS/DRIVER	M	PERMANENT	302,585	3,631,020	9-Aug-10	UACE
569	C10211012242	ISOGOL ZEPHAN CANARY	ECS9	SS/DRIVER	M	PERMANENT	302,585	3,631,020	9-Aug-11	UCE
570	C10211012243	JAKONY SUNDAY	ECS9	SS/DRIVER	M	PERMANENT	302,585	3,631,020	9-Aug-12	UCE
571	C10210009881	KABANDIZE LABAN	ECS9	SS/DRIVER	M	PERMANENT	302,585	3,631,020	9-Aug-10	UCE
572	C10211017556	KABEGAMBIRE ANGELUS	ECS9	SS/DRIVER	M	PERMANENT	297,250	3,567,000	4-Jul-11	Certificate in Refresher/Defensive Driving Course
573	C10210009879	KABOGGOZA SIMON M	ECS9	SS/DRIVER	M	PERMANENT	302,585	3,631,020	9-Aug-10	Diploma in Mechanical Engineering
574	C10209011634	KAGUMYA STEPHEN	ECS9	SS/DRIVER	M	PERMANENT	355,764	4,269,168	27-Nov-00	UCE
575	C10212000002	KANZIRA KATO RICHARD	ECS9	SS/DRIVER	M	PERMANENT	297,250	3,567,000	10-Nov-11	Certificate in Motor Vehicle Mechanics
576	C10209011463	KASULE FRED	ECS9	SS/DRIVER	M	PERMANENT	355,764	4,269,168	29-Apr-99	Driving Permit
577	C10209011743	KATEBALIRWE JOSHUA	ECS9	SS/DRIVER	M	PERMANENT	319,269	3,831,228	21-Aug-06	Certificate in Driving
578	C10211012244	KAYIIRA LUTA WILLIAM	ECS9	SS/DRIVER	M	PERMANENT	302,585	3,631,020	9-Aug-10	UCE
579	C10212002127	KIDEGA ROBERT	ECS9	SS/DRIVER	M	PERMANENT	292,000	3,504,000	16-May-12	UCE
580	C10211012255	KIGENYI MUHAMADI	ECS9	SS/DRIVER	M	PERMANENT	297,240	3,566,880	7-Dec-10	UCE
581	C10209011636	KIMERA JAMES	ECS9	SS/DRIVER	M	PERMANENT	355,764	4,269,168	10-Oct-99	UCE
582	C10209011637	KIMPI DAVID	ECS9	SS/DRIVER	M	PERMANENT	349,377	4,192,524	8-Sep-01	UCE
583	C10211012245	KINTU RICHARD MAYINJA	ECS9	SS/DRIVER	M	PERMANENT	302,585	3,631,020	9-Aug-10	Certificate Motor vehicle Mechanics
584	C10209011466	KIRUNDA AHMED	ECS9	SS/DRIVER	M	PERMANENT	405,764	4,869,168	29-Apr-99	UCE
585	C10211012254	KIRUNDA AUSI MENYA	ECS9	SS/DRIVER	M	PERMANENT	297,240	3,566,880	7-Dec-10	UCE
586	C10209011467	KIRUNGI PATRICK	ECS9	SS/DRIVER	M	PERMANENT	405,764	4,869,168	2-Mar-05	Certificate in Defensive Driving
587	C10209011745	KISAAME BAKALI	ECS9	SS/DRIVER	M	PERMANENT	355,764	4,269,168	2-Mar-05	Driving Permit
588	C10209011639	KISSA MILTON	ECS9	SS/DRIVER	M	PERMANENT	355,764	4,269,168	27-Nov-00	Driving Permit
589	C10210008823	KIWANUKA GODFREY	ECS9	SS/DRIVER	M	PERMANENT	302,585	3,631,020	12-May-10	UCE
590	C10209011468	KIYINGI SAMUEL KYAKULAG	ECS9	SS/DRIVER	M	PERMANENT	405,764	4,869,168	9-Jan-01	UCE
591	L57109103244	KULU MARTIN	ECS9	SS/DRIVER	M	PERMANENT	292,000	3,504,000	16-May-12	UCE
592	C10209011641	KUSASIRA JAMES	ECS9	SS/DRIVER	M	PERMANENT	355,764	4,269,168	9-Jan-01	Degree in Development Studies
593	C10209011769	KWACH JAMES OLWOL	ECS9	SS/DRIVER	M	PERMANENT	355,764	4,269,168	10-Jan-01	U.C.E
594	C10211012264	KWESIGA JIMMY	ECS9	SS/DRIVER	M	PERMANENT	297,240	3,566,880	7-Dec-10	U.A.C.E
595	C10209011642	KWEZI FRED	ECS9	SS/DRIVER	M	PERMANENT	319,269	3,831,228	21-Aug-06	Certificate in Automotive And Diesel Mechanics
596	C10210001234	KYOBÉ MOSES	ECS9	SS/DRIVER	M	PERMANENT	302,585	3,631,020	8-Dec-09	U.C.E
597	C10211017559	KYOMA DEO	ECS9	SS/DRIVER	M	PERMANENT	297,250	3,567,000	4-Jul-11	Certificate in Tractor Operations
598	C10212000004	LOKWANG GABRIEL	ECS9	SS/DRIVER	M	PERMANENT	297,250	3,567,000	4-Jul-11	Certificate in Defensive Driving
599	C10209011644	LOMONGIN ABBAS	ECS9	SS/DRIVER	M	PERMANENT	349,377	4,192,524	9-Jan-01	UCE

	Computer No.	Names	Scale	Title/Rank	Sex	Status	Gross Pay	Annual	Join Date	Qualifications
600	C10209011469	LUBOWA SAMSON	ECS9	SS/DRIVER	M	PERMANENT	369,269	4,431,228	21-Aug-06	UCE
601	C10209011645	LUKONGE ABUBAKALI	ECS9	SS/DRIVER	M	PERMANENT	355,764	4,269,168	2-Mar-05	PLE*
602	C10210009871	LWAMAZA FRED	ECS9	SS/DRIVER	M	PERMANENT	302,585	3,631,020	9-Aug-10	UCE
603	C10210009888	MADITWUN LUIJI	ECS9	SS/DRIVER	M	PERMANENT	302,585	3,631,020	9-Aug-10	U.C.E
604	C10209011646	MADUNDU ERIDAD	ECS9	SS/DRIVER	M	PERMANENT	349,377	4,192,524	9-Jan-01	Driving Permit
605	C10211017558	MAGARA AMOS	ECS9	SS/DRIVER	M	PERMANENT	297,250	3,567,000	4-Jul-11	U.C.E
606	C10209011647	MAGEZI ROBERT	ECS9	SS/DRIVER	M	PERMANENT	355,764	4,269,168	9-Jan-01	UCE
607	C10210000022	MALIAMUNGU GODFREY	ECS9	SS/DRIVER	M	PERMANENT	302,585	3,631,020	10-Apr-09	U.A.C.E
608	C10209011471	MANGASI MICHAEL	ECS9	SS/DRIVER	M	PERMANENT	349,377	4,192,524	8-Sep-01	U.C.E
609	C10210009889	MASKO MEDARD	ECS9	SS/DRIVER	M	PERMANENT	302,585	3,631,020	9-Aug-10	U.A.C.E
610	C10209011473	MPUBANI ERIYA	ECS9	SS/DRIVER	M	PERMANENT	355,764	4,269,168	9-Jan-01	UCE
611	C10209108446	MUCUNGUZI PABRIUS	ECS9	SS/DRIVER	M	PERMANENT	302,585	3,631,020	29-Sep-09	UCE
612	C10210009873	MUGAMBWA SAMUEL	ECS9	SS/DRIVER	M	PERMANENT	302,585	3,631,020	9-Aug-10	UACE
613	C10209011474	MUGERWA WILSON	ECS9	SS/DRIVER	M	PERMANENT	355,764	4,269,168	29-Apr-99	Driving Permit
614	L57110001830	MUSEDE DAVID	ECS9	SS/DRIVER	M	PERMANENT	292,000	3,504,000	16-May-12	UCE
615	C10209011476	MUTATINA JOHN	ECS9	SS/DRIVER	M	PERMANENT	319,269	3,831,228	21-Aug-06	Driving Permit
616	C10211017564	MUTWAZAGYE NICHOLAS	ECS9	SS/DRIVER	M	PERMANENT	297,250	3,567,000	4-Jul-11	UCE
617	C10209011648	MUYUNGA GODFREY	ECS9	SS/DRIVER	M	PERMANENT	355,764	4,269,168	9-Jan-01	UCE
618	C10212002128	NAMPANDU JOSHUA	ECS9	SS/DRIVER	M	PERMANENT	292,000	3,504,000	16-May-12	UCE
619	C10209011477	NDOZIREHO CHARLES	ECS9	SS/DRIVER	M	PERMANENT	355,764	4,269,168	9-Jan-01	CERT/ Mechanics
620	C10210009861	NGOBI JAMES	ECS9	SS/DRIVER	M	PERMANENT	302,585	3,631,020	9-Aug-10	Certificate in Electrical Installations&Electronics
621	C10209108447	NJOGOBE JONATHAN	ECS9	SS/DRIVER	M	PERMANENT	302,585	3,631,020	29-Sep-09	UCE
622	C10210009878	NKIRIYO DENIS	ECS9	SS/DRIVER	M	PERMANENT	302,585	3,631,020	9-Aug-10	UCE
623	C10209011479	NKUMBI GODFREY	ECS9	SS/DRIVER	M	PERMANENT	405,764	4,869,168	29-Apr-99	Driving Permit
624	C10211012249	NSAMBA RONALD	ECS9	SS/DRIVER	M	PERMANENT	302,585	3,631,020	9-Aug-10	UCE
625	L53409075396	NSEMERIRWE JULIUS	ECS9	SS/DRIVER	M	PERMANENT	297,250	3,567,000	4-Jul-11	UCC
626	C10210009869	NSUBUGA FRANCIS	ECS9	SS/DRIVER	M	PERMANENT	302,585	3,631,020	9-Aug-10	Certificate in Defensive Driving
627	C10210009890	NUWAGIRA HENRY	ECS9	SS/DRIVER	M	PERMANENT	302,585	3,631,020	9-Aug-10	UCE
628	C10209011749	OBONYO GILBERT	ECS9	SS/DRIVER	M	PERMANENT	355,764	4,269,168	27-Nov-00	Certificate in Motor Vehicle Technician
629	C10209011798	OCEN CHARLES	ECS9	SS/DRIVER	M	PERMANENT	319,269	3,831,228	21-Aug-06	Driving Permit
630	C10210009893	OCEN RONALD	ECS9	SS/DRIVER	M	PERMANENT	302,585	3,631,020	9-Aug-10	UCE
631	C10209011480	OCIMA COLLINES	ECS9	SS/DRIVER	M	PERMANENT	399,377	4,792,524	8-Sep-01	Certificate in Defensive Driving
632	C10212002160	OGENRWOTH DAVID	ECS9	SS/DRIVER	M	PERMANENT	292,000	3,504,000	16-May-12	UCE

	Computer No.	Names	Scale	Title/Rank	Sex	Status	Gross Pay	Annual	Join Date	Qualifications
633	C10209011750	OGENTHO LINO	ECS9	SS/DRIVER	M	PERMANENT	308,036	3,696,432	30-Jan-09	UCE
634	L57309073339	OGUTTA JOHN BOBIA	ECS9	SS/DRIVER	M	PERMANENT	297,250	3,567,000	4-Jul-11	UCE
635	C10209011482	OGWOK RAYMOND	ECS9	SS/DRIVER	M	PERMANENT	355,764	4,269,168	27-Nov-00	UCE
636	C10210009862	OITA SAM	ECS9	SS/DRIVER	M	PERMANENT	302,585	3,631,020	9-Aug-10	Certificate (Grade 111)
637	C10210009891	OKACHUGA MOSES	ECS9	SS/DRIVER	M	PERMANENT	302,585	3,631,020	9-Aug-11	UCE
638	C10209011751	OKELLO CHARLES	ECS9	SS/DRIVER	M	PERMANENT	349,377	4,192,524	18-Mar-03	Certificate in Simple Mechanics
639	C10209011753	OKUMU NICHOLAS	ECS9	SS/DRIVER	M	PERMANENT	313,597	3,763,164	10-Sep-07	Diploma in Business Studies
640	C10209011650	OKURE MOSES	ECS9	SS/DRIVER	M	PERMANENT	355,764	4,269,168	9-Jan-01	UCE
641	C10211017562	OKWALINGA STEPHEN	ECS9	SS/DRIVER	M	PERMANENT	297,250	3,567,000	4-Jul-11	Diploma in Electrical Installation
642	C10211012250	OKWEDA GODFREY	ECS9	SS/DRIVER	M	PERMANENT	302,585	3,631,020	9-Aug-10	Certificate in Motor vehicle mechanics
643	C10209108448	OKWIRI CHARLES	ECS9	SS/DRIVER	M	PERMANENT	302,585	3,631,020	29-Sep-09	UCE
644	L51409012039	OLWENY ROBERT	ECS9	SS/DRIVER	M	PERMANENT	297,250	3,567,000	4-Jul-11	Certificate in Defensive Driving
645	C10209011651	OMARA MORIS	ECS9	SS/DRIVER	M	PERMANENT	349,377	4,192,524	10-Oct-01	UCE
646	C10210009868	ONEGA BENJAMIN	ECS9	SS/DRIVER	M	PERMANENT	302,585	3,631,020	9-Aug-10	Certificate in Motorvehicle Technician
647	C10210009866	ONYAIT ANTHONY OKALEBO	ECS9	SS/DRIVER	M	PERMANENT	297,240	3,566,880	9-Aug-10	Certificate in Procurement&Logistics Mgt
648	C10211012251	ONZOMA GARD	ECS9	SS/DRIVER	M	PERMANENT	302,585	3,631,020	9-Aug-10	UCE
649	C10209011484	OTEU NICHOLAS	ECS9	SS/DRIVER	M	PERMANENT	355,764	4,269,168	29-Apr-99	Driving Permit
650	C10212000001	OTITI SAM	ECS9	SS/DRIVER	M	PERMANENT	297,250	3,567,000	10-Nov-11	UCE
651	C01709061858	OUCHU RICHARD	ECS9	SS/DRIVER	M	PERMANENT	302,585	3,631,020	4-Oct-09	UCE /O'Level
652	L52909073703	OUMO JOHNALD	ECS9	SS/DRIVER	M	PERMANENT	297,250	3,567,000	4-Jul-11	UCE
653	C10209011652	OWACH-GIU ALFRED	ECS9	SS/DRIVER	M	PERMANENT	302,585	3,631,020	10-Apr-09	Certificate in Defensive Driving
654	C10209011754	RWAKIJUMA JAMES	ECS9	SS/DRIVER	M	PERMANENT	355,764	4,269,168	27-Nov-00	Driving Permit
655	C10209011755	SALIMO ALEX	ECS9	SS/DRIVER	M	PERMANENT	308,036	3,696,432	17-Dec-08	UCE
656	C10209011653	SENDAGIRE MOSES	ECS9	SS/DRIVER	M	PERMANENT	355,764	4,269,168	27-Nov-00	Driving Permit
657	C10210009867	SIMWENDE YUSUF	ECS9	SS/DRIVER	M	PERMANENT	302,585	3,631,020	10-Apr-09	Certificate in Motor Vehicle Technician
658	C10209011756	SSEBAGALA STEPHEN	ECS9	SS/DRIVER	M	PERMANENT	399,377	4,792,524	13-Dec-00	UCE
659	C10209011757	SSEBYONGA JOHN MARK	ECS9	SS/DRIVER	M	PERMANENT	313,597	3,763,164	10-Sep-07	UCE
660	C10209011485	SSEKATE JIMMY	ECS9	SS/DRIVER	M	PERMANENT	355,764	4,269,168	13-Dec-00	UCE
661	C10209011758	SSEMUGENYI FRED	ECS9	SS/DRIVER	M	PERMANENT	325,055	3,900,660	25-May-05	Driving Permit
662	C10209108449	TABULEY JAMES PAUL	ECS9	SS/DRIVER	M	PERMANENT	302,585	3,631,020	29-Sep-09	UACE
663	C10209011486	TARUSHOKYE GERSHOM	ECS9	SS/DRIVER	M	PERMANENT	355,764	4,269,168	29-Apr-99	UCE
664	C10209011654	TIBIRYALA JAMES	ECS9	SS/DRIVER	M	PERMANENT	355,764	4,269,168	14-Apr-00	O' Level (S.3)
665	C10211012258	TINKA FRED	ECS9	SS/DRIVER	M	PERMANENT	297,240	3,566,880	7-Dec-10	Certificate in Motor Vehicle Mechanic

	Computer No.	Names	Scale	Title/Rank	Sex	Status	Gross Pay	Annual	Join Date	Qualifications
666	C10209011655	TUBO JOHN BOSCO	ECS9	SS/DRIVER	M	PERMANENT	355,764	4,269,168	9-Jan-01	O'Level
667	C10209011760	TUGUME FRANCIS	ECS9	SS/DRIVER	M	PERMANENT	308,036	3,696,432	17-Dec-08	UCE
668	C10209108450	TUMWESIGYE BENON	ECS9	SS/DRIVER	M	PERMANENT	302,585	3,631,020	29-Oct-09	Certificate in Defensive Driving
669	C10209011761	TUMWINE MOSES	ECS9	SS/DRIVER	M	PERMANENT	319,269	3,831,228	21-Aug-06	Certificate in Defensive Driving
670	C10209109100	TWINE KENETH	ECS9	SS/DRIVER	M	PERMANENT	313,597	3,763,164	29-Jul-07	Certificate in Electrical Installations&Electronics
671	C10209011860	TWINEMUKAMA FELIX	ECS9	SS/DRIVER	M	PERMANENT	352,585	4,231,020	10-Apr-09	UCE
672	C10210009863	UCAMA E U RICHARD	ECS9	SS/DRIVER	M	PERMANENT	302,585	3,631,020	9-Aug-10	UACE
673	C10209011656	VUKONI EZEKIEL	ECS9	SS/DRIVER	M	PERMANENT	355,764	4,269,168	27-Nov-00	UCE
674	C10211012256	WABWIRE AWAZI	ECS9	SS/DRIVER	M	PERMANENT	297,240	3,566,880	19-Aug-10	UCE
675	C10209011657	WALAKIRA MULIMIRA F.	ECS9	SS/DRIVER	M	PERMANENT	355,764	4,269,168	29-Apr-99	Certificate in Motor Vehicle Mechanic
676	C10210009892	WANDERA JABEZI	ECS9	SS/DRIVER	M	PERMANENT	302,585	3,631,020	9-Aug-10	UACE
677	C10209011762	WANDWASI ABDUL	ECS9	SS/DRIVER	M	PERMANENT	355,764	4,269,168	9-Jan-01	Driving Permit
678	C10209108451	WEDNESDAY NESTORI	ECS9	SS/DRIVER	M	PERMANENT	302,585	3,631,020	29-Sep-09	Certificate in Computer Application
679	C10210009882	ZZIWA IVAN	ECS9	SS/DRIVER	M	PERMANENT	302,585	3,631,020	9-Aug-10	UACE
680	C10209011764	ZZIWA JOSEPH	ECS9	SS/DRIVER	M	PERMANENT	355,764	4,269,168	28-Dec-00	UCE
681	C10209011744	KIHANDA FRANK D. MUGUME	ECS9	SS/DRIVER	M	PERMANENT	319,269	3,831,228	21-Aug-06	Certificate in Defensive Driving
682	C10210009872	KAHIRITA PETER	ECS9	SS/DRIVER	M	PERMANENT	302,585	3,631,020	9-Aug-10	UCE
683	C10211012262	KALIBALA FRED	ECS9	SS/DRIVER	M	PERMANENT	297,240	3,566,880	7-Dec-10	UCE
684	C10211012259	KALULE SSENKUMA HASSAN	ECS9	SS/DRIVER	M	PERMANENT	297,240	3,566,880	7-Dec-11	UACE
685	C10211017560	KARUBANGA EDWARD	ECS9	SS/DRIVER	M	PERMANENT	297,250	3,567,000	4-Jul-11	UCE
686	C10209011635	KASANGO AHAMADA	ECS9	SS/DRIVER	M	PERMANENT	369,269	4,431,228	21-Aug-06	O'Level
687	C10209011462	KASIRIVU FRED	ECS9	SS/DRIVER	M	PERMANENT	349,377	4,192,524	8-Sep-01	Driving Permit / PLE
688	C10209011464	KATEREGGA F.	ECS9	SS/DRIVER	M	PERMANENT	355,764	4,269,168	29-Apr-99	Certificate Work Ethics Training for Drivers
689	C10209011465	KAZIBA ABDALAZAK	ECS9	SS/DRIVER	M	PERMANENT	355,764	4,269,168	29-Apr-99	UCE
690	C10209011638	KIRUNDA TOM	ECS9	SS/DRIVER	M	PERMANENT	349,377	4,192,524	8-Sep-01	Driving Permit
691	C10209011741	KAJUNJUBE JOHNSON	ECS9	SS/DRIVER	M	PERMANENT	325,055	3,900,660	26-May-05	Driving Permit
692	C10209011483	OPERA MICHAEL	ECS9	SS/DRIVER	M	PERMANENT	355,764	4,269,168	29-Apr-99	PLE
693	C10209011458	BANGIRANA JULIUS	ECS9	SS/DRIVER	M	PERMANENT	313,597	3,763,164	10-Sep-07	Uganda Certificate of Education

Vote: 102 Electoral Commission

Vote Summary

V1: Vote Overview

(i) Vote Mission Statement

The Vote's Mission Statement is:

To conduct regular free and fair elections and referenda professionally, impartially and efficiently.

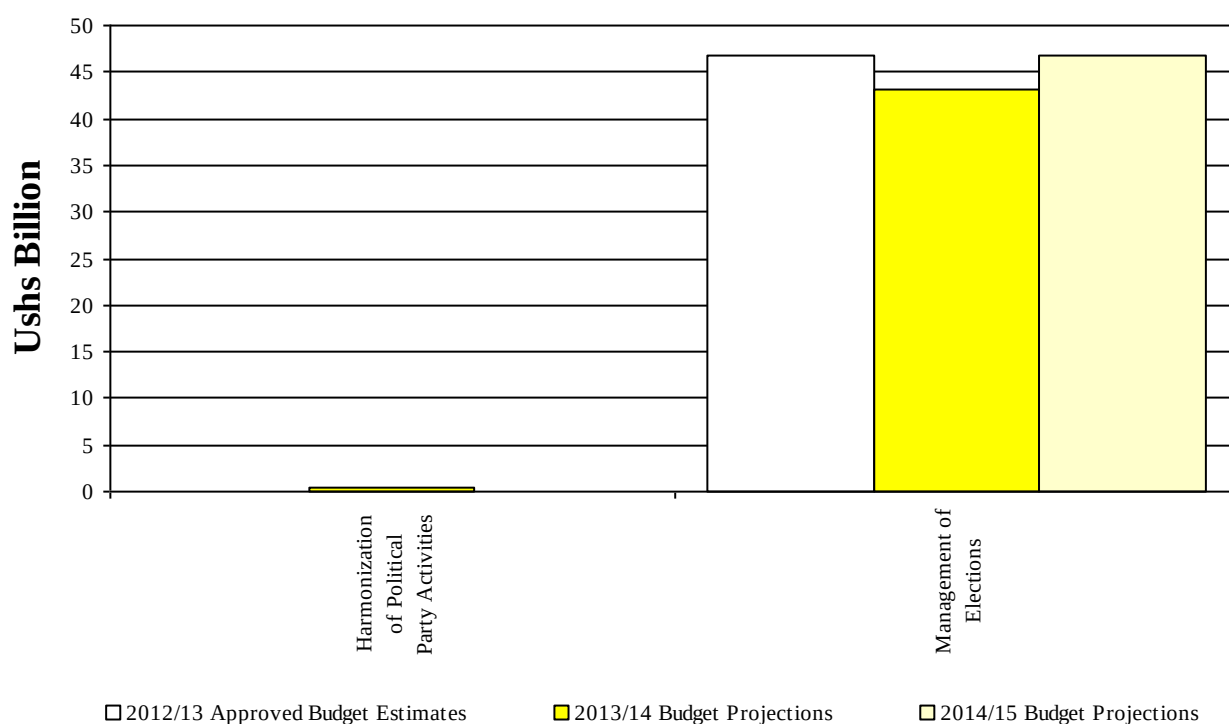
(ii) Summary of Past Performance and Medium Term Budget Allocations

Table V1.1: Overview of Vote Expenditures (US\$ Billion)

(i) Excluding Arrears, Taxes	2011/12 Outturn	2012/13		MTEF Budget Projections		
		Approved Budget	Rel. by End May	2013/14	2014/15	2015/16
Wage	6.846	6.476	10.428	7.362	8.172	8.825
Recurrent Non Wage	37.691	40.265	51.895	36.063	38.587	40.439
GoU	0.210	0.114	0.000	0.114	0.123	0.135
Development Ext. Fin	0.000	0.000	0.000	0.000	0.000	0.000
GoU Total	44.747	46.855	62.323	43.538	46.882	49.400
Total GoU + Ext Fin (MTEF)	44.747	46.855	62.323	43.538	46.882	49.400
(ii) Arrears	0.000	0.000	0.000	0.000	N/A	N/A
Taxes	0.033	19.616	0.000	7.000	N/A	N/A
Total Budget	44.780	66.470	62.323	50.538	N/A	N/A

The chart below shows total funding allocations to the Vote by Vote Function over the medium term:

Chart V1.1: Medium Term Budget Projections by Vote Function (Excluding Taxes, Arrears)



Vote Summary

The table below sets out the vote outcomes and outcome indicators

Outcome Statement	Outcome Indicators	Baseline	Base year	Target FY2013/14
Strengthened electoral reforms	Proportion of the public satisfied with the electoral process			
	Status of proposed amendments to electoral laws			
Free and fair elections	Average voter turn-up for electoral activities			
	Proportion of stakeholders satisfied with the conduct of electoral activities			

This section describes past vote performance and planned Outputs, in terms of key vote outputs

Preliminary 2012/13 Performance

The commission has continuously engaged in dialogue with stakeholders.

Capacity building through continuous training of staff to enhance institutional capacity of the Commission.

Continuously conducted Voter education and Training

Continuously update the National Voters' Register.

Proposed amendments in the electoral laws.

Conducted By-elections for electoral posts fell vacant

Held consultative meetings, seminars and workshops for Political Parties/Organisations, the Civil society and other stakeholders

Continuous development of the strategic plan and Roadmap for the 2015/2016 Generation Elections

Table A-20			
2012/13			
<i>Vote, Vote Function Key Output</i>	Planned outputs	Achievements by End May	Planned Outputs
Vote: 102 Electoral Commission			
Vote Function: 1651 Management of Elections			
Output: 165101	Voter Education and Training		

Vote: 102 Electoral Commission

Vote Summary

Vote, Vote Function Key Output	2012/13		2013/14
	Planned outputs	Achievements by End May	Planned Outputs
Description of Outputs:	5 Voter education Audio Messages on tapes in local language, 5 talk shows on Regional Radios, 6 types of banners 1,000 copies each, 4 Specialised training in TOT.		Sensitization workshops for special Interest Groups Provide specialized training in Election Administration (Bridge trainings) Evaluate and Review the Current Voter Education Methods, Materials & Curriculum Develop messages & Materials to enhance Special Interest Groups participation in Electoral activities
Output: 165103	Voter Registration and Conduct of General elections		
Description of Outputs:	LC I, II & IV Stakeholders and Voters educated, Materials for Registration Procured, Voters Register Compiled and Displayed, Staff trained and Candidates nominated, Activities Monitored		Reorganization of polling stations Demarcation of Parliamentary and electoral areas Conduct Regional Consultative Meetings on Draft strategy on Voter Registration Decentralize data processing Improve the conduct and Timeliness of the Reorganization of polling stations through
Output: 165105	Conduct of By-elections		
Description of Outputs:	By-elections are held as and when they Occur, due to death, resignation or court order.		By-elections are held as and when they Occur, due to death, resignation or court order.
Vote Function: 1653 Harmonization of Political Party Activities			

V3: Detailed Planned Outputs for FY 2013/14

2013/14 Planned Outputs

Procure a system for real time verification of Voters

Reorganization of polling stations

Demarcation of Parliamentary Constituencies and Electoral Areas

Hold By-elections held as and when they Occur

Conduct Continuous Voter Education and Training

Conduct Continuous voter registration

Hold Consultative meetings, seminars and workshops for stakeholders held

Conduct training and workshops for staff capacity building

Vote: 102 Electoral Commission

Vote Summary

Table V3.1: Vote Function Profiles, Programme/Project Profiles and Workplan Outputs

Vote Function: 16 51 Management of Elections

Vote Function Profile

Responsible Officer: The Secretary to the Electoral Commission

Services:

Vote Function services include : Formulation and implementation of voter education programmes, demarcation of constituencies, ensuring that regular, free and fair elections are held, compilation, maintenance, revision and update of the voters' register, hearing and determining election complaints, ascertaining, publishing and declaring the results of the elections and referenda.

Vote Function Projects and Programmes:

Project or Programme Name	Responsible Officer
Recurrent Programmes	
01 Statutory	Secretary to the Electoral Commission
Development Projects	
0353 Support to Electoral Commission	Secretary to the Electoral Commission

Programme 01 Statutory

Programme Profile

Responsible Officer: Secretary to the Electoral Commission

Objectives: To register Eligible Voters

To educate and sensitize voters

To conduct free and fair elections and Referenda

Outputs: High turn up for electoral activities;

Eligible voters Registered.

Workplan Outputs for 2012/13 and 2013/14

Project, Programme	2012/13		2013/14	
Vote Function Output <i>US\$ Thousands</i>	Approved Budget, Planned Outputs (Quantity and Location)	Expenditure and Preliminary Outputs (Quantity and Location)	Proposed Budget, Planned Outputs (Quantity and Location)	
16 51 01 Voter Education and Training	Trained Implementers of BRIDGE Production, translation and relaying of Voter Education Audio Messages		Conduct workshops for special Interest Groups in the Electoral Process Evaluate and Review the current Voter Education Methods, material & curriculum Develop messages & materials to enhance Special Interest Groups participation in electoral activities Provide specialized training in Election Administration using Bridge	
Total	182,240	103,629	561,109	
Wage Recurrent	0	0	0	
Non Wage Recurrent	182,240	103,629	561,109	

Vote: 102 Electoral Commission

Vote Summary

Vote Function: 16 51 Management of Elections

Programme 01 Statutory

Project, Programme	2012/13		2013/14	
Vote Function Output <i>UShs Thousand</i>	Approved Budget, Planned Outputs (Quantity and Location)	Expenditure and Preliminary Outputs (Quantity and Location)	Proposed Budget, Planned Outputs (Quantity and Location)	
16 51 02 Financial and Administrative Support Services	Payment made for 12 months for: Staff Salaries & allowances, Consumable welfare items, utilities, storage facilities, Printing and Stationary, office expenses, postage & Telecommunication facilities, Rent, Security, Electricity, Water, Travel inland & abroad, Fuel, Lubricants & oils, Vehicle repairs & maintenance, retirement benefits and retrenchment costs make field visits Staff training and development Periodically review commission policies to attract, retain & motivate staff Implementation of the HIV/AIDS workplace policy Verify, compute & submit staff claims, benefits, allowances & salaries for processing of payment Organize end of year staff party and a party for retired staff Regularization of appointments of all categories of staff, confirmations, transfers, promotions, disposal, and disciplinary cases Develop an occupational safety & health Policy		Payment made for 12 months for: Staff Salaries & allowances, Consumable welfare items, utilities, storage facilities, Printing and Stationary, office expenses, postage & Telecommunication facilities, Rent, Security, Electricity, Water, Travel inland & abroad, Fuel, Lubricants & oils, Vehicle repairs & maintenance, retirement benefits and retrenchment costs make field visits Staff training and development Periodically review commission policies to attract, retain & motivate staff Implementation of the HIV/AIDS workplace policy Verify, compute & submit staff claims, benefits, allowances & salaries for processing of payment Organize end of year staff party and a party for retired staff Regularization of appointments of all categories of staff, confirmations, transfers, promotions, disposal, and disciplinary cases Develop an occupational safety & health Policy	
Total	25,214,315	18,915,624	30,570,439	
Wage Recurrent	6,475,559	5,812,061	7,361,920	
Non Wage Recurrent	18,738,755	13,103,563	23,208,519	

Vote: 102 Electoral Commission

Vote Summary

Vote Function: 16 51 Management of Elections

Programme 01 Statutory

Project, Programme	2012/13		2013/14	
Vote Function Output <i>UShs Thousand</i>	Approved Budget, Planned Outputs (Quantity and Location)	Expenditure and Preliminary Outputs (Quantity and Location)	Proposed Budget, Planned Outputs (Quantity and Location)	
16 51 03 Voter Registration and Conduct of General elections	Updated Administrative units database Updated database for electoral areas Capture and electronically store election related documents/records Reviewed and revised election reforms, guidelines & other documents used in elections Provided technical & management support for election management activities to regional election offices Elected village Women Committees Election of subcounty /town/municipal division women committees Elected village local council executive committees Elected parish local council executive committees LC I & II: Register Copiled LCI & II Register displayed LCI & LCII Chairpersons Nominated Women village committees registered Registration kits and polling kits packed Members of Electoral college compiled		Polling stations reorganized Parliamentary Constituencies & Electoral areas demarcated Reorganization Materials and other election Materials procured Field Electoral Officials Recruited Police and Other security Agencies on their role in the Electoral process sensitized Reorganization Returns captured and Processed Staff Trained	
Total	19,517,404	1,123,674	9,057,544	
Wage Recurrent	0	0	0	
Non Wage Recurrent	19,517,404	1,123,674	9,057,544	

Vote: 102 Electoral Commission

Vote Summary

Vote Function: 16 51 Management of Elections

Programme 01 Statutory

Project, Programme	2012/13		2013/14	
Vote Function Output <i>UShs Thousand</i>	Approved Budget, Planned Outputs (Quantity and Location)	Expenditure and Preliminary Outputs (Quantity and Location)	Proposed Budget, Planned Outputs (Quantity and Location)	
16 51 05 Conduct of By-elections	Training officials monitored Display officials remunerated, Display officials publicised, Consultative meetings held, Candidates nominated, Campaigns supervised, Polling materials procured, Polling day officials trained, Polling day officials remunerated, Polling materials packed, despatched and distributed, Security provided, Results tallied, published and Gazetted.		Training officials monitored Display officials remunerated, Display officials publicised, Consultative meetings held, Candidates nominated, Campaigns supervised, Polling materials procured, Polling day officials trained, Polling day officials remunerated, Polling materials packed, Dispatched and distributed, Security provided, Results tallied, published and Gazetted.	
Total	1,827,000	2,614,665	2,735,520	
Wage Recurrent	0	0	0	
Non Wage Recurrent	1,827,000	2,614,665	2,735,520	
GRAND TOTAL	46,740,959	22,757,592	42,924,612	
Wage Recurrent	6,475,559	5,812,061	7,361,920	
Non Wage Recurrent	40,265,400	16,945,531	35,562,692	

Annual Workplan for 2013/14 - Outputs, Activities, Inputs and their Cost

Planned Outputs and Activities to Deliver Outputs (Quantity and Location)	Inputs to be purchased to deliver outputs and their cost Input	UShs Thousand	
Output: 16 51 01 Voter Education and Training			
Planned Outputs:	Inputs	Quantity	Cost
Conduct workshops for special Interest Groups in the Electoral Process	Develop a Training plan ()	1.0	38,193
	Develop Voter education message ()	0.4	25,701
Evaluate and Review the current Voter Education Methods, material & curriculum	Evaluation workshop ()	1.0	47,943
	media adverts ()	50.7	152,000
Develop messages & materials to enhance Special Interest Groups participation in electoral activities	outreach programmes for special interst groups ()	5.5	87,378
	specialised bridge training ()	2.0	160,000
	workshops for special interest groups ()	1.0	49,894
Provide specialized training in Election Administration using Bridge			
Activities to Deliver Outputs:			
Implementation Workshop for Implementers of Bridge			
Review and Print of voter Education handbook			
Conduct Training using Bridge			
Conduct voter Education on Radios through talk shows			
	Total		561,109
	Wage Recurrent		0
	Non Wage Recurrent		561,109

Vote: 102 Electoral Commission

Vote Summary

Vote Function: 16 51 Management of Elections

Programme 01 Statutory

Planned Outputs and Activities to Deliver Outputs (Quantity and Location)	Inputs to be purchased to deliver outputs and their cost Input	UShs Thousand	
Output: 16 5102 Financial and Administrative Support Services			
Planned Outputs:	Inputs	Quantity	Cost
Payment made for 12 months for:	Easter/Christmas/Idd packages ()	4.0	280,000
Staff Salaries & allowances, Consumable welfare items, utilities , storage facilities, Printing and Stationary, office expenses, postage	End of Year Party ()	0.0	0
&Telecommunication facilities, Rent, Security, Electricity, Water, Travel inland & abroad, Fuel, Lubricants & oils, Vehicle repairs & maintenance, retirement benefits and retrenchment costs make field visits	Fumigation of office Premises ()	2.0	15,000
	Gratuity for staff ()	1.0	339,450
	Headquarter Imprest ()	700.0	140,000
	HIV/AIDS & ARVs ()	10.0	100,000
	Hospitalization ()	200.0	200,000
Staff training and development	IEC Materials ()	20.0	20,000
Periodically review commission policies to attract, retain &motivate staff	Legal services Handling election Petitions ()	27.9	1,115,000
	office consumables ()	0.0	0
Implementation of the HIV/AIDS workplace policy	Office partitioning ()	10.0	50,000
	Ordinary & Digital phone set ()	50.0	18,000
Verify, compute & submit staff claims, benefits, allowances & salaries for processing of payment	Outreach Programmes ()	24.0	120,000
	Provision of Spectacles ()	30.0	12,000
	Public Relations Web update ()	1.0	57,000
Organize end of year staff party and a party for retired staff	Service machineof solar systems for Districts ()	1.0	12,000
	Statutory Instruments ()	38.9	77,845
Regularization of appointments of all categories of staff, confirmations, transfers, promotions, disposal, and disciplinary cases	Subscription to ULS,EALS & the High Court ()	27.6	41,400
	Subscription to UPPc ()	1.0	500
Develop an occupational safety & health Policy	Telephone Bills & Internet Bills ()	20.0	282,800
Activities to Deliver Outputs:	Terminal Benefits ()	8.4	321,629
Procure goods and services, process salaries, allowances, statutory obligations and other payments.	Trianing in Financial Mgt Skills ()	5.0	40,000
	Upgrade Existing Audio Visual Materials into DVDs ()	1.0	2,000
Undertake field research and compile statutory and management reports,	Obituary (adverts)	12.0	21,600
	Contribution to Health Clubs (annual)	1.0	55,000
Recruit and train staff,	subscription to professional bodies (annually)	188.0	37,600
Handling legal issues	Printing paper and toner for General office use (Cartons)	7,163.7	394,002
	Airtickets (cost)	10.0	30,000
Interface with field staff; intervene in inter-staff disputes & disciplinary cases	Bank Charges (COST)	132.0	66,000
	Burial expenses (cost)	8.0	64,000
Identify staff due for retirement & process gratuity due to retiring staff, review & amend the personnel manual & review & propose amendments to any other policies in place	Calenders & Sourviners (COST)	280.0	140,000
	Computer workstations (cost)	15.0	52,500
	District offices Imprest (cost)	309.4	37,131
	Electrical fitting and repairs (cost)	1.0	10,000
Identify occupational safety and health requirements,	EM Archiving and elctronic Software (COST)	1.0	77,000
	Farewell party for retiring staff (cost)	1.0	30,000
Sensitize staff on their rights/obligations in respect to occupational safety and health, set performance objectives, performance standards & measures,	General Office Imprest (Cost)	12.0	96,000
	GIS Software (COST)	1.0	245,000
	Imprest for Regional Offices (cost)	96.0	11,520
Verify claims against provisions of personnel manual, conduct sensitization workshops per region, identify staff for promotion, transfer, discipline and redeployment	Maintenance kits for printers & copiers (cost)	44.0	69,750
	Maintenance of district sign posts (cost)	200.0	60,000
	NSSF staff contributions (COST)	861.0	788,089
	Obituries & Procurement Adverts (COST)	33.4	66,700
Prepare information & material for dissemination, invite new recruits for orientation, identify training needs, prepare a training plan for approval& implement a training plan, make field visits	Partitioning of offices (cost)	8.0	20,000
	Plumbing works (cost)	1.0	8,000
	Provision of basic staff welfare (Cost)	0.0	0
Staff training and development	Public administration Contribution (cost)	1.0	80,000
	Repair of compound yard (cost)	1.0	60,000
	Running costs (cost)	4.0	10,000
Periodically review commission policies to attract, retain &motivate staff	Seminars and professional Bodies (Cost)	10.0	20,000
	Service of Generator (cost)	4.0	20,000
	Software purchae and development (COST)	10.0	335,000
	Staff trained in Election Mgt and Administration (Cost)	80.0	640,000
	Telephone Wiring (COST)	1.0	12,030
	Per diem (days)	85.3	596,880
172	Assessment of field offices and valuation of offi (days)	120.0	180,000

Vote: 102 Electoral Commission

Vote Summary

Vote Function: 16 51 Management of Elections

Programme 01 Statutory

Planned Outputs and Activities to Deliver Outputs (Quantity and Location)	Inputs to be purchased to deliver outputs and their cost	
	Input	US\$ Thousand
	Collection of accountabilities from field offices (days)	175.0 350,000
	Election Observation to other countries (days)	3.1 48,120
	Quarterly Audits of district & regional offices (days)	99.0 198,000
	Sitting allowance for Contracts committee (days)	120.0 18,000
	Fuel for district offices (Litres)	9.2 532,421
	Fuel for burial expenses (litres)	3,000.0 12,000
	Fuel for headquarters vehicles (litres)	12.0 932,400
	Fuel for regional offices (litres)	12.0 112,800
	Postal Bills (MONTH)	12.0 9,000
	District Office Rent (Months)	12.0 932,400
	Electricity for District Offices (Months)	12.0 66,600
	Electricity for Headquarters (Months)	12.0 240,000
	Electricity for Regional Offices (Months)	12.0 4,800
	Guard for Kampala Regional Offices (Months)	12.0 25,200
	Housing Allowance (Months)	868.0 4,938,199
	Kampala Central & District Office (Months)	12.0 60,000
	Kampala Divisional office Rent (Months)	12.0 144,000
	Rent for Luzira Stores (Months)	12.0 148,800
	Rent for Regional offices (Months)	12.0 168,000
	service of headquarters vehicles (months)	70.0 201,528
	Water for Districts (Months)	12.0 26,400
	Water for Headquarters (Months)	12.0 60,000
	Water for Regions (Months)	12.0 1,920
	Air Conditioners (number)	5.0 17,500
	Airtickets (Number)	10.0 20,000
	Audit Software, computer sets & Laptops (number)	1.0 191,490
	Bond paper and ink for offsetting machine (number)	1,000.0 98,000
	Cartography plotters and servers (number)	20.0 177,484
	Code of Conduct for Political parties (NUMBER)	1,000.0 50,000
	Commission & joint Commission Meetings (Number)	12.0 9,600
	Library storage shelves (number)	2.0 25,000
	media adverts and editorials (number)	100.0 300,000
	National Consultative Forum (NUMBER)	5.0 389,227
	PABX Digital extension cable (NUMBER)	1.0 20,000
	Repair of vehicles (number)	109.0 234,400
	Seminars and workshops Abroad (Number)	20.0 100,000
	Sensitization workshops at regional Centres (Number)	4.0 80,000
	service of district vehicles (number)	130.0 240,000
	Solar Systems (number)	29.3 439,245
	Tiling of offices (number)	8.0 24,000
	Toner for printing Registers (number)	1,116.8 279,200
	Toner HP ink 5500 (Cartography) (number)	30.0 30,000
	Vehicle Washing (number)	12.0 60,000
	Window blinds (number)	40.0 6,000
	purchase of Hardware & hardware accessories (numbers)	400.0 206,416
	office consumables (packets)	47.1 494,471
	leave in lieu (person)	49.2 256,280
	Death Gratuity (person)	6.8 102,400
	Guard for District Offices (Person)	12.6 418,800
	Guard for Kampala Central Offices (Person)	12.0 4,800
	Guard for Kampala Divisional Offices (Person)	12.0 19,200
	Leave allowance (person)	1,019.2 312,639
	Contract staff (Person Years)	20.0 384,000
	Permanent staff (Person Years)	868.0 7,361,920
	Flat Screen TV sets (piece)	10.0 15,000
	Air conditioners (pieces)	2.8 69,755
	Batteries (pieces)	25.0 25,000

Vote: 102 Electoral Commission

Vote Summary

Vote Function: 16 51 Management of Elections

Programme 01 Statutory

Planned Outputs and Activities to Deliver Outputs (Quantity and Location)	Inputs to be purchased to deliver outputs and their cost	
	Input	US\$ Thousand
	Conference tables (pieces)	2.0 17,000
	Filing cabinets (pieces)	10.0 7,000
	Floor air conditioner for san room (pieces)	2.0 60,000
	Hand trolleys (pieces)	10.0 25,000
	Office Desks and Chairs (pieces)	20.0 24,000
	PABX MACHINE (pieces)	6.2 18,600
	Service & repair of Fire Extinguisher (pieces)	1.0 6,000
	Tyres for motor Cycles (pieces)	97.0 12,000
	Tyres for vehicles (pieces)	200.0 205,000
	White board (Internal Notice board) (Pieces)	1.0 1,500
	san room (quarter)	7.0 21,000
	service contracts (quarterly)	25.0 62,500
	service of printery equipment (quarterly)	36.0 720,000
	Gabbage Collection (time)	10.0 15,000
	Maintenance costs (times)	4.0 35,000
	Painting Office premises (times)	1.0 70,000
	Total	30,570,439
	Wage Recurrent	7,361,920
	Non Wage Recurrent	23,208,519

Output: 16 5103 Voter Registration and Conduct of General elections

Planned Outputs:	Inputs	Quantity	Cost
Polling stations reorganized	National Workshop for stakeholders ()	1.0	43,610
Parliamentary Constituencies & Electoral areas demarcated	Parish and subcounty supervisors renumarated ()	2,500.0	1,098,433
Reorganization Materials and other election Materials procured	Procurement of materials for reorganization ()	3,675.0	80,850
Field Electoral Officials Recruited	Recruitment of Parish and subcounty supervisors ()	123.1	184,712
Police and Other security Agencies on their role in the Electoral process sensitized	Regiona; Workshops on draft strategy for Reorg. ()	3.9	467,173
Reorganization Returns captured and Processed	Regional training workshops for media personnel ()	8.0	248,200
Staff Trained	Workshop for district and EC Hdqtr staff ()	8.5	294,828
	Media adverts on the Reorganization Exercise (adverts)	346.2	692,302
	Printing of register for reorganization (cartons)	15,947.7	112,272
	Training materials for reorg.officers (cost)	25,362.0	380,430
	Allowances for Reorganization officials (days)	58,299.9	582,999
	Deployment of subcounty supervisors (days)	2,718.8	407,825
Activities to Deliver Outputs:	Hire of Public Address system (days)	100.0	10,000
Sensitization Workshops on the reorganization Exercise	Hire of Training Venue and chairs (days)	700.0	140,000
	supervision of the reorganisation exercise (Days)	800.0	800,000
Printing of Registers, packing Lists and village lists for the reorganization exercise	Transport reofund for supervisors (days)	20,000.0	600,000
	Voter Education on Reorganisation (Dj mentions)	330.0	330,000
Training of trainers on the Reorganization Exercise	Fuel for Headquarter vehicles (litre)	157,099.5	628,398
	Fuel for regional officers (litres)	31,080.0	124,320
Facilitation of Reorganization officials	Fuel to district officials (litres)	174,048.0	696,192
	Generalsecurity during reorganisation (person)	112.0	120,000
Capture and Processing of reorganization Returns	Data processing Equipment (piece)	73.2	915,000
	Reorganisation materials (pieces)	10.0	100,000
Facilitation to Islands during the Reorganization Exercise	Total	9,057,544	
Monitoring and supervision of the reorganization	Wage Recurrent	0	
	Non Wage Recurrent	9,057,544	

Vote: 102 Electoral Commission

Vote Summary

Vote Function: 16 51 Management of Elections

Programme 01 Statutory

Planned Outputs and Activities to Deliver Outputs (Quantity and Location)	Inputs to be purchased to deliver outputs and their cost Input	UShs Thousand	
Output: 16 5105 Conduct of By-elections			
Planned Outputs:	Inputs	Quantity	Cost
Training officials monitored	Hire of Public Address sysytem (address system)	50.0	10,000
	Communication facilitation (airtime)	100.0	15,000
Display officials remunerated,	News paper Adverts (announcement)	55.0	108,075
	Radio announcements (announcement)	2,392.9	83,750
Display officials publicized,	Polling materials (ballots)	466,666.7	140,000
Consultative meetings held,	Hire of chairs for nomination days (chairs)	34,000.0	17,000
	Honoraria and allowances for field staff (days)	150.0	60,000
Candidates nominated,	lunch and transport during update (days)	750.0	37,500
	Monitoring and Supervision of byelection activitie (days)	200.0	300,000
Campaigns supervised,	Monitoring and supervision of the display (days)	500.0	75,000
Polling materials procured,	payment to display officials (days)	6,500.0	260,000
	Payment to subcounty and Parish supervisors (days)	931.7	512,450
Polling day officials trained,	Gazettes (Gazette Notice)	48.5	58,175
	Hire of generator (Generator)	40.0	6,000
Polling day officials remunerated,	Fuel for dispatch of polling kits (Litrees)	1,700.0	6,800
	Fuel for Distribution and retrieval of update kits (litres)	16,251.2	65,005
	Fuel for Generators (Litres)	1,000.0	4,000
Polling materials packed, Dispatched and distributed,	Fuel for monitoring the by-election activities (Litres)	101,559.8	406,239
	Fuel for returning Officers During Update (litres)	3,000.0	12,000
Security provided,	Fuel for training of training during update (Litres)	700.0	2,800
Results tallied, published and Gazzetted.	Imprest (months)	650.0	65,000
Activities to Deliver Outputs:	General Patrol during By-elections (Persons)	5.0	150,000
Training, displaying register, procurement of materials, remuneration of officials, displaying register, polling, tallying of results	Refreshments -stakeholders Consultative Meetings (persons)	555.1	5,551
	Stakeholders Consultative meetings (Persons)	30.0	150,000
	Production of Polling Registers (Ream)	2,676.4	48,176
	Indelible ink (unit)	3,428.6	120,000
	Hire of Venue for training Display officials (Venue)	50.0	5,000
	Hire of Venue for training update officials (Venue)	120.0	12,000
	Total	2,735,520	
	Wage Recurrent		0
	Non Wage Recurrent		2,735,520
	GRAND TOTAL		42,924,612
	Wage Recurrent		7,361,920
	Non Wage Recurrent		35,562,692

Vote: 102 Electoral Commission

Vote Summary

Vote Function: 16 51 Management of Elections

Project 0353 Support to Electoral Commission

Project Profile

Responsible Officer: Secretary to the Electoral Commission

Objectives: To build capacity for the Electoral Commission

Outputs: construction of one regional storage facility

Start Date: 8/1/2012 **Projected End Date:** 5/31/2012

Workplan Outputs for 2012/13 and 2013/14

Project, Programme	2012/13		2013/14	
Vote Function Output <i>US\$ Thousand</i>	Approved Budget, Planned Outputs (Quantity and Location)	Expenditure and Preliminary Outputs (Quantity and Location)	Proposed Budget, Planned Outputs (Quantity and Location)	
16 51 79 Acquisition of Other Capital Assets	Construction of Regional storage facilities		Construction of Regional storage facilities	
Total	113,675	0	7,113,675	
<i>GoU Development</i>	<i>113,675</i>	<i>0</i>	<i>7,113,675</i>	
<i>External Financing</i>	<i>0</i>	<i>0</i>	<i>0</i>	
GRAND TOTAL	113,675	0	7,113,675	
<i>GoU Development</i>	<i>113,675</i>	<i>0</i>	<i>7,113,675</i>	
<i>External Financing</i>	<i>0</i>	<i>0</i>	<i>0</i>	

Annual Workplan for 2013/14 - Outputs, Activities, Inputs and their Cost

Planned Outputs and Activities to Deliver Outputs (Quantity and Location)	Inputs to be purchased to deliver outputs and their cost Input <i>US\$ Thousand</i>		
Output: 16 51 79 Acquisition of Other Capital Assets			
Planned Outputs:	Inputs	Quantity	Cost
Construction of Regional storage facilities	Survey of the land ()	7.1	113,675
Activities to Deliver Outputs:			
Surveying of 7 district EC plots			
	Total	7,113,675	
	<i>GoU Development</i>	<i>7,113,675</i>	
	<i>External Financing</i>	<i>0</i>	
	GRAND TOTAL	7,113,675	
	<i>GoU Development</i>	<i>7,113,675</i>	
	<i>External Financing</i>	<i>0</i>	

Vote: 102 Electoral Commission

Vote Summary

Vote Function: 16 53 *Harmonization of Political Party Activities*

Vote Function Profile

Responsible Officer: SECRETARY, ELECTORAL COMMISSION

Services: Ensuring that political Parties and Organisations comply with the code of conduct , amicably finding solutions to Complaints and grievances of Political Parties and Organisations,Dispute resolution among Political Parties and Organisations

Vote Function Projects and Programmes:

Project or Programme Name	Responsible Officer
Recurrent Programmes	
02 National Consultative Forum	Secretary Electoral Commission

Programme 02 National Consultative Forum

Programme Profile

Responsible Officer: Secretary Electoral Commission

Objectives: Harmonization of Political Parties and Organizations Activities

Outputs: Amicabe Dispute Resolution

ommunicating Complaints and grievance of political parties and organizations to The Electoral Commission

Representatof Political Partiesin any case wher the Organizations have to give a common position

Workplan Outputs for 2012/13 and 2013/14

Project, Programme	2012/13		2013/14	
Vote Function Output <i>US\$ Thousand</i>	Approved Budget, Planned Outputs (Quantity and Location)	Expenditure and Preliminary Outputs (Quantity and Location)	Proposed Budget, Planned Outputs (Quantity and Location)	
16 53 01 Support to the National Consultative Forum				
Total	0	0	500,000	
<i>Wage Recurrent</i>	<i>0</i>	<i>0</i>	<i>0</i>	
<i>Non Wage Recurrent</i>	<i>0</i>	<i>0</i>	<i>500,000</i>	
GRAND TOTAL	0	0	500,000	
<i>Wage Recurrent</i>	<i>0</i>	<i>0</i>	<i>0</i>	
<i>Non Wage Recurrent</i>	<i>0</i>	<i>0</i>	<i>500,000</i>	

Annual Workplan for 2013/14 - Outputs, Activities, Inputs and their Cost

Planned Outputs and Activities to Deliver Outputs (Quantity and Location)	Inputs to be purchased to deliver outputs and their cost Input <i>US\$ Thousand</i>

Vote: 102 Electoral Commission

Vote Summary

Vote Function: 16 53 Harmonization of Political Party Activities

Programme 02 National Consultative Forum

Planned Outputs and Activities to Deliver Outputs (Quantity and Location)	Inputs to be purchased to deliver outputs and their cost Input			US\$ Thousand
Output: 16 5301 Support to the National Consultative Forum				
Planned Outputs:	Inputs	Quantity	Cost	
	Consutative meetings ()	4.2	126,031	
Activities to Deliver Outputs:	Capacity Gaps assessment to strengthen (DAYS)	123.6	12,358	
Building independent secretarial support for the National Consultative Frum	Study Tours to 3 selected Countries (days)	9.0	8,190	
	Fuel refunds (litres)	22,173.1	88,692	
	Airticket (number)	4.0	15,600	
Empowr NCF with skills in dispute resolution Mechanisms	Media publications (number)	12.5	25,000	
	Retainer (number)	347.3	184,080	
Undertake capacity gaps assessment to strengthen the Monitoring of NCF	sitting allowance (number)	1,500,500.0	0	
	Visa Fees (number)	302,750.0	12,110	
	Fax Machine (PIECE)	2.0	2,000	
	Paper clips (PIECE)	-7.2	0	
	Atapaling Machine stapl Wire	0.0	0	
	PUNCH,RULERS,STAPLES, (PIECES)			
	Note Books (PIECES)	500.0	750	
	paper shredder (pieces)	459.6	11,490	
	stamp pad (pieces)	4.0	60	
	stand fans,air conditioners (pieces)	0.0	0	
	Toner (PIECES)	10.0	2,500	
	TROLLEYS (pieces)	5.0	750	
	Photocopying Papers (REAMS)	577.1	10,389	
	Capacity gaps assessment (sittings)	10.0	0	
	Total		500,000	
	Wage Recurrent		0	
	Non Wage Recurrent		500,000	
	GRAND TOTAL		500,000	
	Wage Recurrent		0	
	Non Wage Recurrent		500,000	

Table V3.2: Past and Medum Term Key Vote Output Indicators*

Table VS.2: Past and Medium Term Key Vote Output Indicators						
Vote Function Key Output Indicators and Costs:	2011/12 Outturn	2012/13		MTEF Projections		
		Approved Plan	Releases Prel. Actual	2013/14	2014/15	2015/16
Vote: 102 Electoral Commission						
Vote Function:1651 Management of Elections						
Proportion of stakeholders participating in voter education and training(%)	4	4	No info	60	75	90
Percentage of stake holders recommendations arising from consultative meetings implemented	13	20	No info	40	50	60
Proportion of eligible voters in voter registers(%)	N/A	200	No info	70	80	80
Vote Function Cost (US\$ bn)	44.747	46.855	62.323	43.038	46.882	49.400
VF Cost Excluding Ext. Fin	44.747	46.855	62.323			
Vote Function:1653 Harmonization of Political Party Activities						
Vote Function Cost (US\$ bn)	0.000	0.000	0.000	0.500	0.000	0.000
VF Cost Excluding Ext. Fin	0.000	0.000	0.000			
Cost of Vote Services (US\$ Bn)	44.747	46.855	62.323	43.538	46.882	49.400
	44.747	46.855	62.323			

* Excluding Taxes and Arrears

Medium Term Plans

-Conduct Presidential, parliamentary, youth & women-councils/committees, local governments and

Vote: 102 Electoral Commission

Vote Summary

administrative units' elections

- Carry out Countrywide Voter Registration and update of the National Voters' Register
- Sensitize and Educate the Electorate on the electoral Process
- Hold by-elections as and when they occur within stipulated constitutional deadlines
- Conduct post general Elections evaluation and stakeholders' consultative meetings
- Procure Vehicles for Presidential candidates
- Procure land and construct offices and storage facilities at Headquarters, regional and District Centers
- Build staff capacity

(i) Measures to improve Efficiency

- Intensify production of Voter Education Messages and Publicity so as to improve on participation of the electorate in the Electoral process
- Decentralizing the Processing of Electoral data.
- Advocate for legal amendments of relevant laws
- Reorganization of polling stations
- Continuous Voter registration

Table V3.3: Key Unit Costs of Services Provided and Services Funded (Shs '000)

Vote: 102

Electoral Commission

Vote Summary

Vote: 102 Electoral Commission

Vote Summary

(ii) Vote Investment Plans

Electoral Commission has always been under funded on Capital development activities. The MTEF ceiling has been below Shs.400m.

The Commission has over the years submitted budgetary estimates for Capital Development in order to acquire Land and construct Headquarter and Regional offices but this has not been forthcoming.

The Commission is lacking decent office and storage facilities at the headquarters and at the district level.

The projection for headquarter construction is estimated at Shs.10bn and additional Shs. 2bn for regional & district storage and office premises.

Table V3.4: Allocations by Class of Output over the Medium Term

Billion Uganda Shillings	(i) Allocation (Shs Bn)				(ii) % Vote Budget			
	2012/13	2013/14	2014/15	2015/16	2012/13	2013/14	2014/15	2015/16
Consumption Expenditure(Outputs Provided)	46.7	43.4	47.0	49.9	99.8%	99.7%	100.0%	100.0%
Investment (Capital Purchases)	0.1	0.1	0.0	0.0	0.2%	0.3%	0.0%	0.0%
Grand Total	46.9	43.5	47.0	49.9	100.0%	100.0%	100.0%	100.0%

Table V3.5: Major Capital Investments (Outputs of class Capital Purchases over 0.5Billion)

(iii) Priority Vote Actions to Improve Sector Performance

-Intensify production of Voter Education Messages and Publicity so as to improve on participation of the electorate in the Electoral process

-Decentralizing the Processing of Electoral data

-Advocate for legal amendments of relevant laws

-Reorganization of polling stations

-Continuous Voter registration

Table V3.6: Vote Actions to Improve Sector Performance

2012/13 Planned Actions:	2012/13 Actual Actions:	2013/14 Planned Actions:	MT Strategy:
Sector Outcome 0:			
Vote Function: 16 51 Management of Elections			
VF Performance Issue: <i>Inadequate office and storage space</i>			
The commission will continue dialogue with Ministry of Finance until funds are availed for construction	The Commission continued with having dialogues and other stakeholders on modalities to Secure funds to construct Offices and Storage facilities for The Electoral commission	The Commission shall lobby and advocate for a Public Private Partnership in order to secure office and Storage Facilities	The Commission intends to embark on construction of office and storage premises.
Vote Function: 16 53 Harmonization of Political Party Activities			
VF Performance Issue: <i>Inadequate funding to the NCF</i>			
VF Performance Issue: <i>Lack of office sapace to accommodate the NCF</i>			
Sector Outcome 1: Free and Fair Elections			
Vote Function: 16 51 Management of Elections			
VF Performance Issue: <i>Lack of Cooperation from some of the stakeholders</i>			
National, regional and district level consultation workshops	Workshops were Cobducted at District Level especially in areas where By-elections were conducted	The Commission shall engage in continuous consultation and Dialogue Dialogue with stakeholders	Continuous sensitization of stakeholders on elections
VF Performance Issue: <i>Late and inadquate funding from Government</i>			

181

Vote: 102 Electoral Commission

Vote Summary

2012/13 Planned Actions:	2012/13 Actual Actions:	2013/14 Planned Actions:	MT Strategy:
The commission shall lobby stakeholders about the need for timely and adequate funding of electoral activities, educate the electorate and to register Voters.	The Commission has continued to Lobby Stakeholders about the need for timely and adequate funding of electoral activities, educate the electorate and to register Voters.	The commission shall continue to lobby stakeholders about the need for timely and adequate funding of electoral activities, educate the electorate and to register Voters and adequate remuneration of staff.	Apply a phased approach to funding General Election Activities. Sensitizing and educate & Stakeholders on electoral processes Clean National Voters Register
<i>VF Performance Issue: Late enactment of enabling electoral laws by Parliament,</i>			
Continuous Voter Education and registration of voters	Some Laws had been enacted	Reorganisation of Polling Station in preparation for the general update	Continued sensitisation of stakeholders on the enacted/amended electoral enabling laws
Research on the effectiveness of voter education messages	There were continuous Voter Education especially in areas where by-elections were conducted	Proposals for amendments on enabling laws submitted	The commission will conduct elections for Presidential, Parliamentary, Local Governments, youth and Women councils /Committees
Formulation and implementation of voter education Programs		Formulation and implementation of voter education programs	Procure Vehicles
		Continuous Voter Education and registration of Voters	

V4: Proposed Budget Allocations for 2013/14 and the Medium Term

This section sets out the proposed vote budget allocations for 2013/14 and the medium term, including major areas of expenditures and any notable changes in allocations.

Table V4.1: Past Outturns and Medium Term Projections by Vote Function*

	2011/12 Outturn	2012/13		MTEF Budget Projections		
		Appr. Budget	Releases End May	2013/14	2014/15	2015/16
Vote: 102 Electoral Commission						
1651 Management of Elections	44.747	46.855	62.323	43.038	46.882	49.400
1653 Harmonization of Political Party Activities	0.000	0.000	0.000	0.500	0.000	0.000
Total for Vote:	44.747	46.855	62.323	43.538	46.882	49.400

(i) The Total Budget over the Medium Term

Considering the cost of carrying out Elections, increase in the number of administrative units and the continued inflation, the funds allocated are inadequate to facilitate the smooth running of the Commission activities. This has led to significant increase in the operational costs

(ii) The major expenditure allocations in the Vote for 2013/14

Voter Registration and Conduct of General Elections, shs 9.058 billion has been allocated to this output so as to facilitate activities such as Reorganization of polling stations, Demarcation of Parliamentary Constituencies and electoral areas, Recruitment of Field Electoral officials and sensitization of the Electorate on the reorganization Exercise

By-elections; The occurrence of by-elections is unpredictable and therefore there is need to always allocate a reasonable amount of resources to this output to enable the Commission conduct the by-elections as and when they occur in accordance with the Constitutional Provisions.

Finance and Administration: There has been an increase to this output to facility planning activities leading to the next General Election Cycle

Voter education and training: There is need to intensify the dissemination of Voter education messages to sensitize and educate the electorate on Reorganization exercise, demarcation of electoral areas, when to vote and how to Vote

Vote: 102 Electoral Commission

Vote Summary

(iii) The major planned changes in resource allocations within the Vote for 2013/14

The operationalisation of 8 regional centers & Kampala Divisional Offices, creation of more administrative units by government has increased the administrative costs. This has led to an increase in operational costs. In addition, the creation of more administrative units has necessitated recruitment of staff who need to be facilitated for the smooth running of these units. This has also led to an increase in operational costs

Table V4.2: Key Changes in Vote Resource Allocation

Changes in Budget Allocations and Outputs in 2013/14 from 2012/13 Planned Levels:	Justification for proposed Changes in Expenditure and Outputs
<i>Vote Function:1601 Management of Elections</i>	
Output: 1651 01 Voter Education and Training	
UShs Bn: 0.379	
The need to intensify the dissemination of Voter education messages so as to improve the Participation in Electoral Process	The 70% increase in the budget allocation is due to the fact that the Commission is embarking on the reorganization of polling stations and Demarcation of Parliamentary Constituencies and polling station. Therefore there is need to intensify the dissemination of Voter Education Messages to the electorate and increase Stakeholders' Participation in the Electoral Process.
Output: 1651 02 Financial and Administrative Support Services	
UShs Bn: 5.356	
Increased operational costs due to increase in the number of staff, operationalisation of 8 regional offices and increase in the number of districts	The Commission needs an increase in resource allocations to cater for planned activities leading to the next electoral cycle. Also, increased operational costs due to the increase in the number of districts, staff, operationalisation of 8 regional offices and Kampala divisional offices.
Output: 1651 03 Voter Registration and Conduct of General elections	
UShs Bn: -10.460	
The Provisions for this financial year is to cater for Planning activities for the next electoral cycle	The Commission will need to facilitate administrative activities leading to the 2014/15 & 2015/16 General election activities such as reorganization of polling stations and Countrywide update of the National Voters Register.
Output: 1651 05 Conduct of By-elections	
UShs Bn: 0.909	
Some elective posts shall fall vacant once again due to court nullifications, resignation etc...	The cost of conducting by-elections has increased inline with economic trends.
<i>Vote Function:1601 Harmonization of Political Party Activities</i>	
Output: 1653 01 Support to the National Consultative Forum	
UShs Bn: 0.500	

Table V4.3: 2012/13 and 2013/14 Budget Allocations by Item

Million Uganda Shillings	2012/13 Approved Budget			2013/14 Draft Estimates		
	GoU	Ext. Fin	Total	GoU	Ext. Fin	Total
Output Class: Outputs Provided	46,741.0	0.0	46,741.0	43,424.6	0.0	43,424.6
211102 Contract Staff Salaries (Incl. Casuals, Temp	361.3	0.0	361.3	384.0	0.0	384.0
211103 Allowances	7,947.6	0.0	7,947.6	8,935.6	0.0	8,935.6
211104 Statutory salaries	6,475.6	0.0	6,475.6	7,361.9	0.0	7,361.9
212101 Social Security Contributions (NSSF)	684.8	0.0	684.8	788.1	0.0	788.1
213001 Medical Expenses (To Employees)	200.0	0.0	200.0	312.0	0.0	312.0
213003 Retrenchment costs	325.1	0.0	325.1	321.6	0.0	321.6
213004 Gratuity Payments	648.2	0.0	648.2	339.4	0.0	339.4
221001 Advertising and Public Relations	4,250.2	0.0	4,250.2	2,183.4	0.0	2,183.4
221002 Workshops and Seminars	948.1	0.0	948.1	1,691.6	0.0	1,691.6
221003 Staff Training	660.0	0.0	660.0	860.0	0.0	860.0
221004 Recruitment Expenses	0.0	0.0	0.0	184.7	0.0	184.7
221005 Hire of Venue (chairs, projector etc)	455.0	0.0	455.0	200.0	0.0	200.0
221006 Commissions and Related Charges	449.0	0.0	449.0	517.1	0.0	517.1
221008 Computer Supplies and IT Services	881.0	0.0	881.0	2,274.1	0.0	2,274.1
221009 Welfare and Entertainment	1,180.7	0.0	1,180.7	674.8	0.0	674.8
221011 Printing, Stationery, Photocopying and Bind	2,706.9	0.0	2,706.9	1,578.6	0.0	1,578.6
221012 Small Office Equipment	102.0	0.0	102.0	309.1	0.0	309.1
221014 Bank Charges and other Bank related costs	0.0	0.0	0.0	66.0	0.0	66.0
221016 IFMS Recurrent Costs	40.0	0.0	40.0	45.0	0.0	45.0

Vote: 102 Electoral Commission

Vote Summary

Million Uganda Shillings	2012/13 Approved Budget			2013/14 Draft Estimates		
	GoU	Ext. Fin	Total	GoU	Ext. Fin	Total
221017 Subscriptions	153.1	0.0	153.1	214.5	0.0	214.5
222001 Telecommunications	326.6	0.0	326.6	347.8	0.0	347.8
222002 Postage and Courier	8.0	0.0	8.0	9.0	0.0	9.0
223001 Property Expenses	150.0	0.0	150.0	640.5	0.0	640.5
223003 Rent - Produced Assets to private entities	930.0	0.0	930.0	1,453.2	0.0	1,453.2
223004 Guard and Security services	1,040.8	0.0	1,040.8	738.0	0.0	738.0
223005 Electricity	258.6	0.0	258.6	311.4	0.0	311.4
223006 Water	42.6	0.0	42.6	88.3	0.0	88.3
224002 General Supply of Goods and Services	1,581.2	0.0	1,581.2	732.7	0.0	732.7
225001 Consultancy Services- Short-term	1,527.2	0.0	1,527.2	1,115.0	0.0	1,115.0
227001 Travel Inland	6,822.0	0.0	6,822.0	2,248.2	0.0	2,248.2
227002 Travel Abroad	534.9	0.0	534.9	710.9	0.0	710.9
227004 Fuel, Lubricants and Oils	3,327.3	0.0	3,327.3	3,612.1	0.0	3,612.1
228002 Maintenance - Vehicles	814.0	0.0	814.0	977.9	0.0	977.9
228003 Maintenance Machinery, Equipment and Fu	589.7	0.0	589.7	860.1	0.0	860.1
228004 Maintenance Other	166.0	0.0	166.0	138.0	0.0	138.0
273102 Incapacity, death benefits and and funeral e	153.7	0.0	153.7	200.0	0.0	200.0
Output Class: Capital Purchases	19,729.3	0.0	19,729.3	7,113.7	0.0	7,113.7
231001 Non-Residential Buildings	113.7	0.0	113.7	0.0	0.0	0.0
281503 Engineering and Design Studies and Plans f	0.0	0.0	0.0	113.7	0.0	113.7
312206 Gross Tax	19,615.6	0.0	19,615.6	7,000.0	0.0	7,000.0
Grand Total:	66,470.3	0.0	66,470.3	50,538.3	0.0	50,538.3
<i>Total Excluding Taxes and Arrears</i>	<i>46,854.6</i>	<i>0.0</i>	<i>46,854.6</i>	<i>43,538.3</i>	<i>0.0</i>	<i>43,538.3</i>

V5: Vote Cross-Cutting Policy and Other Budgetary Issues

This section discusses how the vote's plans will address and respond to the cross-cutting policy, issues of gender and equity; HIV/AIDS; and the Environment, and other budgetary issues such as Arrears and NTR..

(i) Cross-cutting Policy Issues

(a) Gender and Equity

Reorganization of polling stations for easy access for most people including women and persons with disabilities.

Scheduling time to carry out Voter Education & training that is convenient for most people

Registration is done from village to village for easy access by most eligible Voters

(b) HIV/AIDS

The Commission is implementing the HIV/AIDS Workplace policy

The Commission has trained HIV/AIDS focal point persons who conduct counseling and sensitization

(c) Environment

The Commission has adopted the use of polythene bags that are compliant with NEMA standards

One of the specifications during the production of ballot papers is that it should be bio-degradable.

In addition, the Commission intends to recycle the plastic ballot boxes used in the 2010/2011 general elections.

(ii) Verrified Outstanding Arrears for the Vote

Payee	Payment Due Date	Amount (US\$ Bn)
Data entrants		0.47
Total:		0.472

These arose as result of engaging Electoral Commission staff during the 2009/10 in preparation for the administrative units elections. However, there was a court injunction arising out of the Rubaramira Ruranga petition regarding the inadequacy of electoral laws. The election process was accordingly halted pending amendment of enabling laws.

Vote: 102 Electoral Commission

Vote Summary

Government has the obligation to pay the amounts owed.

(iii) Non Tax Revenue Collections

Source of NTR	UShs Bn	2011/12 Actual	2012/13 Budget	2012/13 Prel Actual	2013/14 Projected
Sale of publications				0.030	0.040
	Total:			0.030	0.040

NTR to reduce due to end of General elections

VOTE 105

**LAW REFORM
COMMISSION**

Executive summary

This policy statement is within the Budget framework paper for the financial year 2013/2014 that details strategies, program and the estimated resources required to achieve the stated objectives and targeted outputs for the FY 2013/2014 by the commission in the process of actualization of its mandate and mission.

The policy gives details of both physical and financial performance of the commission during the FY 2012/13. By march 2013, over 76.1% of the budget had been realized and those funds among others were used to finalize sentencing guidelines practice directions, conduct business law conference, finalize Witness Protection Bill, simplification of the Female Genital Mutilation Act and Domestic Violence Act, revision of principal laws of Uganda.

The commission's non wage component has been enhanced to a tune of Ushs1.9 billion for efficient implementation of its activities. It is hoped that once those resources are realized, the commission will be able to revise subsidiary laws of Uganda, conduct advocacy workshops for quick passage of pending bills, development of a legislative framework to regulate Electronic Funds Transfers to match the rapid expansion of the sector, reform of the Prisons Act and the Registration of Births and Deaths Act among others.

Although there was enhancement of the nonwage component, the commission is faced with a major challenge of lack of funds for printing the revised Principal laws of Uganda estimated at a cost of Ushs 2 billion which once secured is expected to generate Ushs 4 billion as non tax revenue.

VOTE COSTED STAFF LIST (BY PROGRAMME/PROJECT)

Post/Title	Appr oved	Fill ed	Vac. Post	Scale	Annual Salary	Name Of Incubent	Sex	Status	Qualifications
Chairman	1	1	0		64,418,400	Agasha Mugasha	M	contract	LL.B(Hons)DIP.LP.LL.M.PHD
Secretary	1	1	0	LR1A	117,252,000	Lucas Omara Abong	M	contract	
Undersecretary	1	1	0	LR1B	89,640,000	Obol David Otori	M	confirmed	CERT.ADM.LAW.EX.MBA.ADV.DIP. HEALTH
Commissioner Law reform	1	1	0	LR1B	89,640,000	Nyakana Patrick	M	confirmed	LLB(Hons)DIP.LP
Ass. Commissioner	2	2	0	LR1C	76,428,000	Tumushabe Gad	M	confirmed	LLB(Hons)DIP.LP.DIP.ED
Ass. Commissioner				LR1C	76,428,000	Florence Ochago	F	confirmed	LLM.LLB(Hons)DIP.LP
Principal Assistant Secretary	1	1	0	LR2	66,240,000	Apopel Moses	M	confirmed	MMS,PGDPAM,BA
Principal Legal Officer	6	6	0	LR2	66,240,000	Akubu Jeroline	F	confirmed	LLB(Hons)DIP.LP
Principal Legal Officer				LR2	66,240,000	Koote Annet	F	confirmed	MSC.Governance and Dept Management,LLB(Hons).PGDLP
Principal Legal Officer				LR2	66,240,000	Odoki Philip	M	confirmed	LLB.(Hons)DIP.LP
Principal Legal Officer				LR2	66,240,000	Omal Isabel Fremone	F	confirmed	LLB(Hons)DIP.LP.MA.PAM
Principal Legal Officer				LR2	66,240,000	Akuno Jackie	F	confirmed	LLB(Hons)DIP.LP.LLM(Int.comm.law)
Principal Legal Officer				LR2	66,240,000	Esther Majambere	F	confirmed	LLB(Hons)DIP.LP
Principal Personal Secretary	1	1	0	LR2	66,240,000	Nadunga Zitta	F	confirmed	ADV.CERT IN BUSINESS STUDIES
Senior Personnel Officer	1	1	0	LR3	49,680,000	Wambete M P	M	confirmed	BA.DIP,EDUC.DIP HRM
Senior Economist	1	1	0	LR3	49,680,000	James Musaazi	M	confirmed	B. Stat, MA.EPP
Senior Legal Officer				LR3	49,680,000	Kiwanuka Lilian	F	confirmed	LLB(Hons)DIP,LP,MA Womens Law
Senior Legal Officer				LR3	49,680,000	Kawooya Tessa B	F	confirmed	LLB(Hons)DIP.LP
Senior Legal Officer				LR3	49,680,000	Kisamba Agnes	F	probation	LLB(Hons)DIP.LP
Senior Legal Officer				LR3	49,680,000	Katooko Frances	F	confirmed	LLB(Hons)DIP.LP
Senior Legal Officer				LR4	49,680,000	Khaukha Andrew	F	confirmed	LLB(Hons)DIP.LP

Post/Title	Approved	Filled	Vac. Post	Scale	Annual Salary	Name Of Incubent	Sex	Status	Qualifications
Senior Sociologist	1	1	0	LR3	49,680,000	Adongo Jane F	F	confirmed	MA(SSPM)BA(A)DIP.EDUC
Senior personal Secretary	1	1	0	LR3	49,680,000	Mugisha Beatrice	F	confirmed	DIP.SECRETARIAL STUDIES
Accountant	1	1	0	LR4	39,600,000	Atwijukire George	M	confirmed	BSC(Fin & Accting)DIP IN FINANCE DIP IN ACCTS.
Legal Officer	3	2	1	LR4	39,600,000	Rutarembwa Kenneth	M	confirmed	LLB(Hons)DIP.LP
Legal Officer				LR4	39,600,000	Okello Eugene Pacelli	M	confirmed	LLB(Hons)DIP.LP
Legal Officer				LR5	39,600,001	Lamuno Sheila	F	probation	LLB(Hons)DIP LP CERT OF ENG PROF.LLM
Systems Administrator	1	1	0	LR4	39,600,000	Mwebe Jonathan	M	probation	BIT.MCP
Personnel Officer	1	1	0	LR4	39,600,000	Irakiza Babra	F	confirmed	BPA.DIP.EDUC &DPA.CERT PURC&FIN
Sociologist	1	1	0	LR4	39,600,000	Birungi Charles	M	confirmed	BA(SOC,SCI)MA(DEV STUDIES)DIP.GUIDANCE
Personal Secretary	3	2	1	LR4	39,600,000	Murungi Joyce	F	confirmed	ADV.CERT IN SEC STUDIES
Personal Secretary				LR4	39,600,000	Khakasa Margaret	F	confirmed	BA(Admin &Sec.Sci)DIP&CERT.IN SEC STUDIES
Procurement Officer	1	1	0	LR4	39,600,000	Magera Paul	M	confirmed	BBA.CERT.IN PURCHASING & SUP.
Librarian	1	1	0	LR4	39,600,000	Nassanga Prossy	F	confirmed	DIP.LIBR.BLIS.CERT.LIBR
Senior Assistant records Officer	1	1	0	LR4	39,600,000	Wambi Moses	M	confirmed	CERT IN RECCORDS MGT
Senior Accounts Assistant	3	2	1	LR5	15,242,940	Manda James	M	confirmed	CERT IN ACCTS
Senior Accounts Assistant				LR5	15,242,940	Tuhaise Winfred	F	confirmed	CERT IN ACCTS
Assistant Procurement Officer	1	1	0	LR5	15,242,940	Ekallam Enock Adoa	M	probation	CERT IN PURCHASING
Steno Secretary	3	3	0	LR5	15,242,940	Nerima Grace	F	confirmed	DIP IN SECRETARIAL STUDIES
Steno Secretary				LR5	15,242,940	Bahingire Josephine	F	confirmed	DIP & CERT IN SEC STUDIES
Steno Secretary				LR5	15,242,940	Iribagiza Prisca	F	confirmed	CERT IN SEC STUDIES
Office Supervisor	1	1	0	LR6	10,966,032	Kamure Richard	M		DIP Stores Mgt,HDM,Advanced cert. CIM

Post/Title	Appr oved	Fill ed	Vac. Post	Scale	Annual Salary	Name Of Incubent	Sex	Status	Qualifications
Accounts Asstistant	2	2	0	LR7	8,070,768	Lwanga K. Samuel	M	probation	CAT(UK)
Accounts Asstistant				LR7	8,070,768	Baguma M Leonard	M	probation	DIP IN BUSINESS STUDIES,CERT DELF
Records Assistant	1	1	0	LR7	8,070,768	Malinga Moses	M	probation	DBA,CISCO,CERT IN RECORDS,CERT IN COP APPLCTN
Receptionist	1	1	0	LR7	8,070,768	Kyobutungi Miria	F	probation	DIP EDUC,CERT IN CUSTOMER CARE
Office typist	1	1	0	LR7	8,070,768	Nandudu Joy	F	probation	DIP IN SEC STUDIES
Copy typist	1	1	0	LR7	8,070,768	Ssamanya Angella	F	confirmed	DIP IN SEC STUDIES
Office attendant	7	6	1	LR8	6,047,352	Turyatempa Laban	M	confirmed	S.4
Office attendant				LR8	6,047,352	Namuddu Margaret	F	confirmed	S.4
Office attendant				LR8	6,047,352	Kiconco Emily	F	confirmed	S.4
Office attendant				LR8	6,047,352	Mubakye Samuel	M	confirmed	S.4
Office attendant				LR8	6,047,352	Kariwabo Eric	M	confirmed	S.4
Office attendant				LR9	6,047,352	Walter Owingo		confirmed	
Driver	7	6	1	LR8	6,047,352	Onzima Simon	M	confirmed	S.4
Driver				LR8	6,047,352	Ekajo Karoli	M	confirmed	S.4
Driver				LR8	6,047,352	Kayiira Joseph	M	confirmed	S.4
Driver				LR8	6,047,352	Salim Sulaiman	M	confirmed	S.6
Driver				LR8	6,047,352	Kaminza Peter	M	confirmed	S.4 +Cert in M.V Mechs

RECRUITMENT PLAN FOR THE FINANCIAL YEAR 2013-2014

SN	Post Title	Scale	No. Of Vacancies	Status FY2012/2013	Basic Salary	Salary Per Annum	Anticipated Date For Submission To PSC Or To Access Payroll
1	Commissioner, Law Revision	LR1B	1		7,470,000	89,640,000	september, 2013
2	Senior Legal Officer	LR3	1		4,140,000	49,680,000	september, 2013
3	Senior Accountant	LR3	1		4,140,000	49,680,000	september, 2013
4	Legal Officer	LR4	1		3,300,000	39,600,000	september, 2013
5	Personal Secretary	LR4	1		3,300,000	39,600,000	september, 2013
6	Senior Accounts Assistant	LR5	1		1,270,245	15,242,940	september, 2013
7	Office Attendants	LR8	1		503,946	6,047,352	september, 2013
8	Driver	LR8	1		503,946	6,047,352	september, 2013
	TOTAL NUMBER OF POSTS		8			295,537,644	

Vote: 105 Law Reform Commission

Vote Summary

V1: Vote Overview

(i) Vote Mission Statement

The Vote's Mission Statement is:

To reform and update laws in line with the social, cultural and economic needs and values of the people of Uganda.

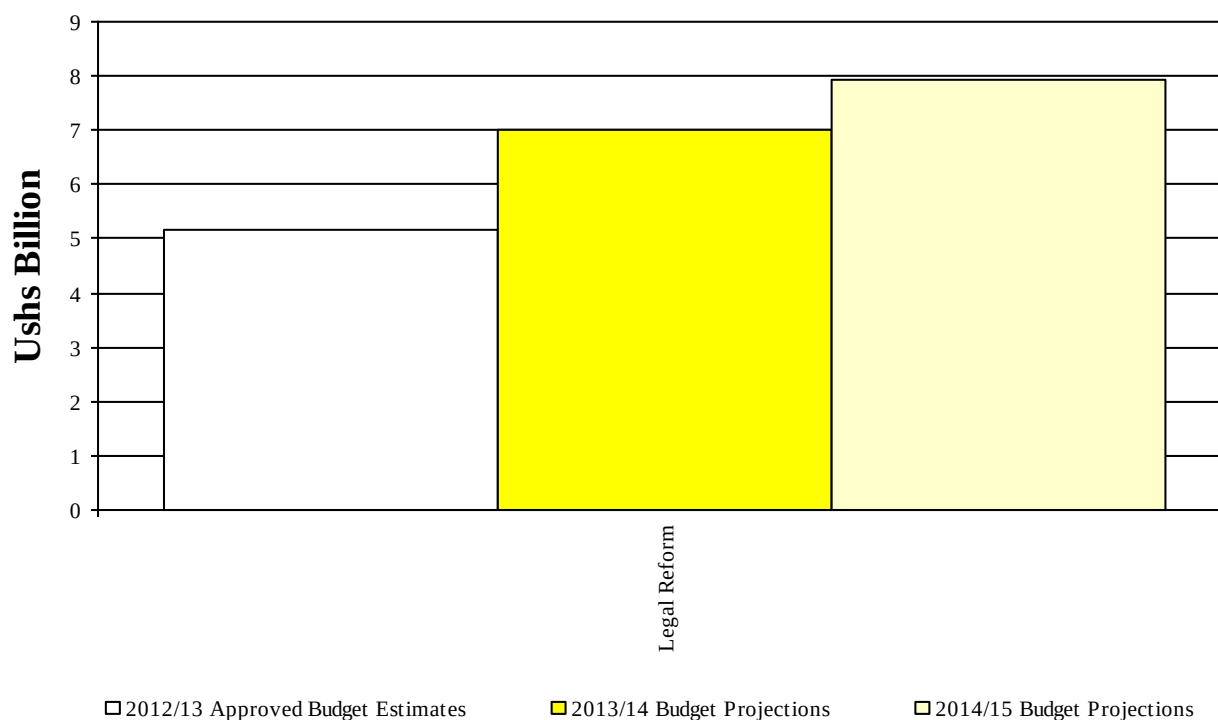
(ii) Summary of Past Performance and Medium Term Budget Allocations

Table V1.1: Overview of Vote Expenditures (UShs Billion)

		2011/12	2012/13		MTEF Budget Projections		
(i) Excluding Arrears, Taxes		Outturn	Approved Budget	Rel. by End May	2013/14	2014/15	2015/16
Recurrent	Wage	0.639	2.399	1.613	2.399	2.879	3.166
	Non Wage	2.237	2.637	2.308	4.427	4.821	5.130
Development	GoU	0.074	0.129	0.035	0.200	0.223	0.242
	Ext. Fin	0.000	0.000	0.000	0.000	0.000	0.000
GoU Total		2.950	5.165	3.956	7.026	7.922	8.539
Total GoU + Ext Fin (MTEF)		2.950	5.165	3.956	7.026	7.922	8.539
(ii) Arrears and Taxes	Arrears	0.000	0.000	0.000	0.000	N/A	N/A
	Taxes	0.023	0.035	0.000	0.035	N/A	N/A
Total Budget		2.973	5.200	3.956	7.061	N/A	N/A

The chart below shows total funding allocations to the Vote by Vote Function over the medium term:

Chart V1.1: Medium Term Budget Projections by Vote Function (Excluding Taxes, Arrears)



Vote: 105 Law Reform Commission

Vote Summary

(iii) Vote Outcomes and Outcome Indicators

The table below sets out the vote outcomes and outcome indicators

Table V1.3: Vote Outcomes and Outcome Indicators

V2: Vote Performance for FY 2012/13 and Planned Outputs for FY 2013/14

This section describes past vote performance and planned Outputs, in terms of key vote outputs

(i) Past Vote Outputs

Preliminary 2012/13 Performance

- (i) Two advocacy workshops held for Geographical indications Bill;
- (ii) Translation of the Constitution into Luganda was finalized;
- (iii) Draft report prepared on specific laws affected by court decisions e.g. The Divorce Act, Cap 249; The Leadership Code Act, 2002; The Witchcraft Act, Cap108; Penal Code Act, Cap 120; etc
- (iv) Magistrates Court (Amendment) Bill, Trial on Indictments (Amendment) Bill, Succession (Amendment) Bill and Administrator Generals (Amendment) Bills have been finalised and ready for submission to the line ministry;
- (v) Communication Policy and Strategy was finalised and ready for the launch.
- (vi) A consultation paper on registration of Titles Act was reviewed by the taskforce.
- (vii) Cumulative supplement Draft updated as at December 2012.
- (viii) Update of Index of the laws of Uganda as at December, 2012 completed.
- (ix) Legal audit of all laws passed after 2000 almost complete,
- (x) Revision of laws passed after 2000 revised awaiting approval by the taskforce,
- (xi) Laws Revised Edition Bill prepared.
- (xii) Preliminary consultations with the Directorate of Citizenship and Immigration Control held, Concept paper developed, field consultations held for the reform of the National Citizenship & immigration Control Act;
- (xiii) Report writing on the legislation of Government Analytical Laboratory is ongoing;
- (xiv) Law Reform (ammendment) Bill has been prepared and ready for consideration by the Commission;
- (xv) Taskforce and subcommittee meeting on approximation of Laws attended in Arusha;
- (xvi) Harmonisation of Laws governing Contract done and harmonisation of Laws governing sale of goods ongoing;
- (xvii) Report writing for the Market Act is in advanced stages
- (xviii) Simplification of the Female Genital Mutilation Act and Domestic Violence Act finalized and ready for printing.
- (xix) Transitional justice report finalized and validated
- (xx) Financial Leasing Bill prepared
- (xxi) Business Law conference held
- (xxii) Sentencing guidelines practice directions finalized
- (xxiii) Preliminary report on post enactment evaluation of the Mortgage Act and Hire Purchase Act finalized.
- (xxiv) Preliminary report writing on the amendment of the Civil Procedure Regime ongoing
- (xxv) Witness Protection Bill finalized
- (xxvi) Concept paper on the review of the Explosives Act developed
- (xxvii) paid salaries and allowances;
- (xxviii) paid rent;
- (xxix) Carried out maintenance of motor vehicles and servicing of computers;
- (xxx) Printed the pocket size contracts Act and Mortgage Act
- (xxxi) carried out all support services
- (xxxii) Facilitated staff in various capacity building fields

Vote: 105 Law Reform Commission

Vote Summary

(xxxiii) printing of HIV policy and Calendars done

Table V2.1: Past and 2013/14 Planned Key Vote Outputs

Vote, Vote Function Key Output	2012/13		2013/14
	Planned outputs	Achievements by End May	Planned Outputs
Vote: 105 Law Reform Commission			
Vote Function: 1252 Legal Reform			
Output: 125201	Reform and simplification of laws		
<i>Description of Outputs:</i>	Research undertaken to reform the following:- National Citizenship & Immigration Control, the Registration of Titles Act, the Employment Act, Legislation on the Government Analytical Lab, law to regulate the construction industry	Field consultations on reform of the Civil Procedure regime were finalised. Writing of the study report on GAL is ongoing. Working group meetings held, consultative meetings held with ministry of lands and report writing ongoing for the reform of the Registration of Titles Act. Draft transitional justice policy finalised. Report writing for the Market Act is in advanced stages	Reform of the following Acts; Registration of Births and Deaths Act, Penal code Act, Review of the Prisons Act. Legislation to govern Electronic Funds Transfer. Finalisation of the Financial Leasing Bill.
Output: 125202	Revision of laws		
<i>Description of Outputs:</i>	major revision, revision of principal laws, revision of subsidiary laws, revision of the cumulative supplement as at 2011, revision of laws affected by court decisions and distribution of Commission publications.	Four volumes of the principal laws 2000 were revised. Revision of laws passed between 2001 - 2012 completed. Draft of cumulative supplement updated as at march 2013.	Preparation of the final report on revision of principal laws for submission to Attorney General (consolidation of variou reports on obsolete provisions, laws identified for repeal, reform). Preparation of the disposition table and review of subsidiary laws.
Output: 125203	Publication and translation of laws		
<i>Description of Outputs:</i>	Translation of the constitution into Runyakitara, Ngakarimojong and Ateso, translation of the simplified LCC Act into Runyakitara, translation of the simplified Local governments Act into Luganda, publication of the Land Act, publication of study reports	Review of the Constitution in Luganda concluded. Procurement process for printing index ongoing.	Simplification of the Land Act Cap 227, Publication of the following; Principal Laws, translated LCCA, simplified Land Act, Living Law Journal, drafting manual, Law reform manual. Reprint of the following: English version of the Simplified and abridged Constitution, Constitution, translated Constitution in Acholi and Langi

V3: Detailed Planned Outputs for FY 2013/14

2013/14 Planned Outputs

1. Statutory instruments revised and published.
2. Revised Principal Laws for the 7th edition published.
3. Local Council Courts Act, 2006 translated into Runyankore / Rukiga and Luo.
4. Translated version of the Constitution into Runyoro/Rutoro printed
5. Land Act, Cap. 227 simplified and published
6. Distribution and dissemination of the printed copies of the Local Council Courts Act, 2006.
7. Pocket size Constitution printed.
8. Updated Index of the Laws of Uganda, 2013 printed.
9. The following bills before parliament are enacted into law

Vote: 105 Law Reform Commission

Vote Summary

law (a)The Marriage and Divorce
Bill

- (b)The Trial on Indictments (Amendment) Bill
- (c) The Magistrates Courts (Amendment) Bill
- (d)The Witness Protection Bill;
- (e)The Succession (Amendment) Bill;
- (f)The Administrator General (Amendment) Bill;
- (g)The Industrial Property Bill;
- (h)The Anti-Counterfeits Bill; and
- (i)The Free Zones Bill

10.Dissemination workshops and seminars in different parts of the country intended to create awareness on the Contract Act, No 7 of 2010, Hire Purchase Act, 2009 and Trade Secrets Protection Act, 2009 held

11.Continue with the research for reform of the laws that commenced in 2012 and have been rolled over to 2013. These laws include;

- (a)The Employment Act, 2006
- (b)The Explosives Act;
- (c)The Uganda Citizenship and Immigration Control Act;
- (d)The laws governing the Civil Procedure Regime;
- (e)The Registration of Titles Act; and
- (f)The legislative framework to govern forensic examinations and investigations.
- (g)Penal Code Act to respond to the effects of court decisions;

12.In addition to the above, the Commission plans to commence research for reform in new areas of the law which include;

- (a) Development of a legislative framework to regulate Electronic Funds Transfers to match the rapid expansion of the sector;
- (b)Reform of the Prisons Act; and
- (c)Reform of the Registration of Births and Deaths Act to facilitate the establishment of a reliable national data bank.

13.Participating in activities of regional and international bodies such as

- (a)African Association for Public Administration and Management
- (b)Association of Law Reform Agencies in the Eastern and Southern Africa
- (c)Commonwealth Association for Public Association and Management
- (d)Commonwealth Association of Law Reform Agencies
- (e)Common Market for Eastern and Southern Africa
- (f)East African Community
- (g)East Southern Africa Accountant General,
- (h)SMART Partnership
- (i)United Nations Commission on International Trade Laws,
- (j)United Nations
- (k)World Trade Organisation

Table V3.1: Vote Function Profiles, Programme/Project Profiles and Workplan Outputs

Vote Function: 12 52 Legal Reform
Vote Function Profile
Responsible Officer: Accounting Officer

Vote: 105 Law Reform Commission

Vote Summary

Vote Function: 12 52 Legal Reform

Services: Study and keep under constant review the Acts and other laws comprising the laws of Uganda with a view to making recommendations for their systematic improvement, development, modernisation through reform and revision.

Vote Function Projects and Programmes:

Project or Programme Name	Responsible Officer
Recurrent Programmes	
01 Headquarters	Accounting Officer
Development Projects	
0356 Law Reform Commission	Accounting Officer

Programme 01 Headquarters

Programme Profile

Responsible Officer: Accounting Officer

Objectives: Study and keep under constant review the Acts and all other laws comprising the laws of Uganda with a view to making recommendations for their systematic improvement, development, modernisation through reform and revision.

Outputs: (1) eliminate anomalies in the law and repeal obsolete and unnecessary laws. (2) simplify and translate the laws in action. (3) reflect in the laws of Uganda the customs, values and norms of society.

Workplan Outputs for 2012/13 and 2013/14

Project, Programme	2012/13		2013/14	
Vote Function Output <i>US\$ Thousand</i>	Approved Budget, Planned Outputs (Quantity and Location)	Expenditure and Preliminary Outputs (Quantity and Location)	Proposed Budget, Planned Outputs (Quantity and Location)	

Vote: 105 Law Reform Commission

Vote Summary

Vote Function: 12 52 Legal Reform

Programme 01 Headquarters

Project, Programme		2012/13		2013/14	
Vote Function Output	Approved Budget, Planned Outputs (Quantity and Location)	Expenditure and Preliminary Outputs (Quantity and Location)	Proposed Budget, Planned Outputs (Quantity and Location)		
<i>US\$ Thousands</i>					
12 52 01 Reform and simplification of laws	Research to reform the following:- National Citizenship & Immigration Control Act, the Registration of Titles Act, Employment Act, Legislation on Government Analytical Laboratory, Legislation to regulate the construction industry. Civic education & sensitisation on enacted laws and those in the pipeline such as the Marriage & Divorce Bill. Study reports & draft bills for amendment of the following laws:- Criminal Trial Procedure including the Trial on Indictments Act and the Magistrates Court Act; Succession laws; Finalise and submit the Uganda Law Reform Commission Act. Launch the Commission communication policy & strategy, simplification of the Land Act.	National Citizenship & immigration Control Act: Preliminary consultations with the Directorate of Citizenship and Immigration Control held, Concept paper developed, field consultations held; Registration of titles Act: Issues/consultation paper developed, and reviewed by the taskforce: Legislation on GAL: Concept paper developed, Information gathering retreat held with officials from GAL, writing of consultation paper underway. Magistrates Court (amendment) Bill, Trial on Indictments (amendment) Bill, Succession (amendment) Bill and Administrator Generals (amendment) Bills have been finalised and ready for submission to the line ministry. Communication Policy and Strategy was finalised and ready for the launch. Law Reform (amendment) Bill has been prepared and ready for debate by the commission. One advocacy workshop for Securities Transfer (Chattels) Bill and Geographical Indications Bill held in Eastern region	Reform of the following Acts; Registration of Births and Deaths Act, Penal code Act, Business names Act. Review of the Prisons Act. Legislation to govern Electronic Funds Transfer. Finalisation of the Financial Leasing Bill. Simplification of the Land Act Cap 227.		
Total	2,298,948	1,486,223	2,762,136		
Wage Recurrent	1,846,808	1,200,799	1,847,000		
Non Wage Recurrent	452,140	285,424	915,136		
12 52 02 Revision of laws	Major revision of the laws of Uganda undertaken particularly the following:- preparation of a drafting manual, preparation of enabling law for major revision, revision of principal laws, revision of subsidiary laws, revision of Cumulative supplement as at 2011, revision of specific laws affected by court decisions, distribution of Commission publications and sensitisation of members of the public on the law making process in Uganda.	Cummulative supplement Draft updated as at December 2012. Draft report prepared on specific laws affected by court decisions. Update of index as at December, 2012 completed. Legal audit of all laws passed after 2000 completed, revision of laws passed after 2000 revised by the department awaiting approval by the taskforce, Miscellaneous repeal bill prepared. writing of a study report ongoing for the enabling law on major revision. Taskforce retreat held where four volumes of Principal Laws 2000 edition were discussed. 10 drafting committee meetings were held. Revision of laws passed between 2001 to 2012 was completed awaiting approval by the taskforce.	Preparation of the final report on revision of principal laws for submission to Attorney General (consolidation of various reports on obsolete provisions, laws identified for repeal, reform). Preparation of the disposition table and review of subsidiary laws.		
Total	519,986	329,396	769,520		
Wage Recurrent	134,986	99,460	135,000		
Non Wage Recurrent	385,000	229,936	634,520		

Vote: 105 Law Reform Commission

Vote Summary

Vote Function: 12 52 Legal Reform

Programme 01 Headquarters

Project, Programme		2012/13		2013/14	
Vote Function Output		Approved Budget, Planned Outputs (Quantity and Location)	Expenditure and Preliminary Outputs (Quantity and Location)	Proposed Budget, Planned Outputs (Quantity and Location)	
<i>US\$ Thousand</i>					
12 52 03 Publication and translation of laws	Translation of the constitution into Runyakitara, Ngakarimojong and Ateso; translation of the simplified Local Council Courts Act into Runyakitara; translation of the simplified Local Governments Act into Luganda; Publication of the following:- drafting manual, Index of the laws of Uganda, the revised Land Act and regulations, translated constitution into Luganda, study reports on the Uganda Law Reform Commission Act, the law of Succession Trial Procedures and Witness Protection.	500 copies of the pocket size contracts Act and 500 copies for Mortgage Act printed, Procurement process for printing pocket size constitution ongoing, Review of the constitution in Luganda concluded, update of the index of laws as at march 2013 concluded and the procurement process for printing index ongoing. Reprinted the simplified copy of the Anti-corruption Act.	Publication of the following: Principal Laws, translated LCCA, simplified Land Act, Living Law Journal, drafting manual, Law reform manual. Reprint of the following: English version of the Simplified and abridged Constitution, Constitution, translated Constitution in Acholi and Langi		
	Total	487,997	164,416	515,449	
	Wage Recurrent	25,997	19,500	25,750	
	Non Wage Recurrent	462,000	144,916	489,699	
12 52 04 Capacity building to revise and reform laws	2 staff trained on long term basis, 8 staff trained on short term basis.	4 members of staff were paid for long term course training	induction of new staff, training in project management for 15 members of staff, training in supervisory skills for members at senior management level, training in legislative drafting for 1 member of staff, training in balanced scorecard for 1 staff, training in successful law reform. Ongoing long term training of 4 members of staff		
	Total	230,994	169,185	494,732	
	Wage Recurrent	57,994	43,500	58,000	
	Non Wage Recurrent	173,000	125,685	436,732	
12 52 05 Advocacy for Law Reform	Advocacy and dissemination of the following Acts and bills will be undertaken:- the Domestic Violence Act, the Contracts Act, the Hire Purchase Act, the Geographical Indications bill, the Chattels bill	Working documents and information papers developed for Contracts Act and Hire Purchase Act. Two advocacy workshops held in western region for Geographical indications Bill. One advocacy workshop held in western region for Domestic Violence Act. One advocacy workshop held in Eastern region for Securities Transfer (Chattels) Bill and Geographical Indications Bill	Pre- enactment advocacy for quick passage of 2 selected bills. Post enactment advocacy on selected Acts.		
	Total	413,992	320,504	564,018	
	Wage Recurrent	77,992	58,500	78,000	
	Non Wage Recurrent	336,000	262,004	486,018	

Vote: 105 Law Reform Commission

Vote Summary

Vote Function: 12 52 Legal Reform

Programme 01 Headquarters

Project, Programme	2012/13		2013/14
Vote Function Output <i>US\$ Thousands</i>	Approved Budget, Planned Outputs (Quantity and Location)	Expenditure and Preliminary Outputs (Quantity and Location)	Proposed Budget, Planned Outputs (Quantity and Location)
12 52 06 LRC Support Services	Recruitment of 6 new members of staff, ensuring staff welfare through payment of staff allowances, procurement of office requirements, maintenance of office equipment, payment of rent for office premises, parking and stores, internal control processes strengthened, utilities paid for, staff & salary structure reviewed, formation of staff SACCO, modernising & updating of the Commission website, transforming the Commission library into a Resource Centre.	Rent for office premises paid, Utility bills (electricity, telephone) paid, Cleaning services paid, staff salaries paid, Vehicle repairs and maintenance done, Printing of the Strategic Plan done, printing of HIV policy and Calendars done, Office stationery supplied.	Recruitment of new members of staff, ensuring staff welfare through payment of staff allowances, procurement of office requirements, maintenance of office equipment, payment of rent for office premises, parking and stores, internal control processes strengthened, utilities paid for, updating of the Commission website,
Total	1,083,973	1,108,328	1,719,661
Wage Recurrent	254,973	191,250	255,000
Non Wage Recurrent	829,000	917,078	1,464,661
GRAND TOTAL	5,035,890	3,578,053	6,825,515
Wage Recurrent	2,398,750	1,613,009	2,398,750
Non Wage Recurrent	2,637,140	1,965,044	4,426,765

Annual Workplan for 2013/14 - Outputs, Activities, Inputs and their Cost

Planned Outputs and Activities to Deliver Outputs (Quantity and Location)	Inputs to be purchased to deliver outputs and their cost Input <i>UShs Thousand</i>			
Output: 12 5201 Reform and simplification of laws				
Planned Outputs:	Inputs	Quantity	Cost	
Reform of the following Acts; Registration of Births and Deaths Act, Penal code Act, Business names Act. Review of the Prisons Act. Legislation to govern Electronic Funds Transfer. Finalisation of the Financial Leasing Bill. Simplification of the Land Act Cap 227.	Petrol and diesel (litres)	12,000.0	45,000	
	Field travels (mileage)	2,857.1	10,000	
	Consus building workshops (Number)	1.0	25,348	
	Law books (Number)	5.0	500	
	Newspapers (Number)	100.0	1,500	
Activities to Deliver Outputs: task force meetings, procurement of consultancy services for simplification, field consultations Advocacy for quick passage of reformed laws, developing and preparing study reports, drafting proposals/bills for legislation, drafting regulations for already enacted laws.	Per Diem (number)	1.0	27,936	
	Publication of study reports (Number)	500.0	5,000	
	Quarterly radio talk shows (Number)	6.0	12,000	
	service of vehicles (number)	10.0	15,500	
	Sitting allowance for the commission (Number)	4.0	10,000	
	Tea and refreshments for General staff meetings (Number)	7.0	3,500	
	telephone lines (number)	12.0	5,100	
	Permanent staff (Person Years)	50.8	1,847,000	
	Battery replacement for old UPS (Pieces)	40.0	2,000	
	Maintainance of equipment (pieces)	5.0	1,000	
	Purchase of stationery (pieces)	1,000.0	15,860	
	UPS (Pieces)	10.0	4,000	
	air tickets (shillings)	1.0	7,764	
	Monthly staff allowances (shillings)	20.0	538,447	
	Statutory Social security contribution (shillings)	20.0	184,681	
		Total	2,762,136	
		Wage Recurrent	1,847,000	
	Non Wage Recurrent	915,136		

Vote: 105 Law Reform Commission

Vote Summary

Vote Function: 12 52 Legal Reform

Programme 01 Headquarters

Planned Outputs and Activities to Deliver Outputs (Quantity and Location)	Inputs to be purchased to deliver outputs and their cost Input US\$ Thousand		
Output: 12 52 02 Revision of laws			
Planned Outputs:	Inputs	Quantity	Cost
Preparation of the final report on revision of principal laws for submission to Attorney General (consolidation of variou reports on obsolete provisions, laws identified for repeal, reform). Preparation of the disposition table and review of subsidiary laws.	Diesel and petrol for vehicles (litres)	7,142.9	25,000
	kaspersky antivirus licences (number)	30.0	1,500
	Media publications (number)	2.0	12,600
	Seminar held with stakeholders (number)	4.0	70,000
	transport for participants (number)	10.0	10,350
	Permanent staff (Person Years)	3.7	135,000
	3 (pieces)	10.0	1,000
	corporate wear (pieces)	50.0	1,500
	Duplicating papers (Pieces)	375.0	7,500
	maintainance of medium photocopiers (pieces)	2.0	3,000
	purchase of small office equipments (pieces)	50.0	500
	Training in Legislative Drafting (shillings)	1.0	5,000
	Allowances (shillings)	16.0	326,450
	APAAM Conference (shillings)	1.0	5,000
	ESAAG Conference (shillings)	1.0	5,000
	Hall hire (shillings)	4.0	4,000
	Induction/refresher courses (shillings)	1.0	5,000
	Sitting allowance for commissioners (shillings)	90.0	45,000
	Statutory social security contribution (shillings)	16.0	13,620
	Supervisory skills (shillings)	1.0	10,000
	tea and refreshment for chairman's office (shillings)	12.0	4,500
	Training in project management (shillings)	1.0	5,000
	vehicle maintainance (shillings)	10.0	15,000
	website hosting (Shillings)	1.0	2,500
	windows server 2008 licences (shillings)	2.0	3,000
	Printing of Principal laws (volumes)	35.0	52,500
	Total		769,520
	Wage Recurrent		135,000
	Non Wage Recurrent		634,520
Output: 12 52 03 Publication and translation of laws			
Planned Outputs:	Inputs	Quantity	Cost
Publication of the following; Principal Laws, translated LCCA, simplified Land Act, Living Law Journal, drafting manual, Law reform manual.	Diesel (litres)	6,285.7	22,000
	consensus building workshops (number)	3.0	42,000
Reprint of the following: English version of the Simplified and abridged Constitution, Constitution, translated Constitution in Acholi and Langi	Preparation of camera ready copies of revised laws (number)	2.0	145,700
	Radio talkshows (number)	2.0	5,000
	Permanent staff (Person Years)	0.7	25,750
	Email server upgrade (pieces)	1.0	5,000
	Intergrated Financial Management services (pieces)	1.0	2,000
	Allowances paid to commissioners (shillings)	2.0	8,000
	Allowances paid (shillings)	15.0	183,000
	Compedium of laws (shillings)	1.0	4,300
	maintainance costs (shillings)	1.0	1,000
	sitting and retention allowances (shillings)	1.0	53,099
	Statutory social security contribution (shillings)	2.0	2,600
	tea and refreshment to officers (shillings)	12.0	3,000
	Tyres for m.vehicles (shillings)	7.0	13,000
	Total		515,449
	Wage Recurrent		25,750
	Non Wage Recurrent		489,699

Vote: 105 Law Reform Commission

Vote Summary

Vote Function: 12 52 Legal Reform

Programme 01 Headquarters

Planned Outputs and Activities to Deliver Outputs (Quantity and Location)	Inputs to be purchased to deliver outputs and their cost Input			
US\$ Thousand				
Output: 12 5204 Capacity building to revise and reform laws				
Planned Outputs:	Inputs	Quantity	Cost	
induction of new staff, training in project management for 15 members of staff, training in supervisory skills for members at senior management level, training in legislative drafting for 1 member of staff, training in balanced scorecard for 1 staff, training in successful law reform. Ongoing long term training of 4 members of staff	Fuel for motor vehicles (litres)	2,390.8	8,846	
	Long term trainings (number)	5.0	42,000	
	Retention Allowances (number)	1.0	2,000	
	Short term trainings (Number)	2.0	4,000	
	Permanent staff (Person Years)	1.6	58,000	
Activities to Deliver Outputs: soliciting for trainers, identification of staff to train, training of staff.	Quarterly Media Publications (pieces)	1.0	2,000	
	Stationery (pieces)	100.0	13,201	
	Vehicle tyres (Pieces)	5.0	2,000	
	allowances (shillings)	10.0	349,700	
	computer parts and accessories (shillings)	1.0	500	
	Major repairs (shillings)	8.0	2,000	
	recurrent costs for internet services (shillings)	1.0	500	
	refreshments (shillings)	8.0	4,185	
	Statutory social security contribution (shillings)	5.0	5,800	
	Total		494,732	
	Wage Recurrent		58,000	
	Non Wage Recurrent		436,732	
	Output: 12 5205 Advocacy for Law Reform			
	Planned Outputs:	Inputs	Quantity	Cost
	Pre- enactment advocacy for quick passage of 2 selected bills. Post enactment advocacy on selected Acts.	Commission vehicle fuel (litres)	961.5	3,846
Field work fuel (litres)		3,000.0	12,000	
Activities to Deliver Outputs: Public workshops, media publications, radio programmes, television programmes	Consensus building workshops (Number)	2.0	29,587	
	Quarterly Media Publications (pages)	2.0	20,000	
	Permanent staff (Person Years)	2.1	78,000	
	Publications (pieces)	40.0	29,344	
	HRM Net,CAPAM,CALRAS,ECSA Lib conferences (shillings)	1.0	25,000	
	Email costs (shillings)	1.0	2,000	
	Email server upgrade (shillings)	1.0	5,000	
	Field allowance (shillings)	1.0	15,000	
	Newspapers,purchase of books and journals (shillings)	100.0	1,000	
	Payment of allowances (shillings)	34.0	3,400	
	Preparation of Uganda living law journal (Shillings)	1.0	15,000	
	Seminars (shillings)	1.0	2,000	
	Staff allowances (shillings)	10.0	297,141	
	Staff facilitation (shillings)	20.0	2,400	
	Statutory social security contribution (shillings)	10.0	7,800	
	Vehicle servicing (shillings)	31.0	15,500	
	Total		564,018	
	Wage Recurrent		78,000	
	Non Wage Recurrent		486,018	

Vote: 105 Law Reform Commission

Vote Summary

Vote Function: 12 52 Legal Reform

Programme 01 Headquarters

Planned Outputs and Activities to Deliver Outputs (Quantity and Location)	Inputs to be purchased to deliver outputs and their cost Input UShs Thousand		
Output: 12 52 06 LRC Support Services			
Planned Outputs:	Inputs	Quantity	Cost
Recruitment of new members of staff, ensuring staff welfare through payment of staff allowances, procurement of office requirements, maintenance of office equipment, payment of rent for office premises, parking and stores, internal control processes strengthened, utilities paid for, updating of the Commission website,	Fuel for vehicles (litres)	6,827.0	27,308
	cost of internet and modem subscription (minutes)	1.0	12,900
	Advertising for recruitment/quarterly (Number)	3.0	15,000
	Annual subscription for the official gazette (number)	0.1	1,500
	Tyre replacements (number)	15.0	9,000
	Permanent staff (Person Years)	7.0	255,000
	Office premises (piece)	12.0	539,391
	Magic parking (pieces)	12.0	40,000
	Allowances (shillings)	100.0	9,630
	Assorted small office equipment (Shillings)	100.0	2,000
	computer parts and tonner (shillings)	1.0	4,000
	Death related costs (shillings)	10.0	5,000
	fumigation (shillings)	12.0	3,800
	General maintenance of furniture and other (shillings)	27.0	2,700
	Gratuity for commissioners (shillings)	1.0	12,000
	LRC Support services (Shillings)	1.0	60,465
	Maintenance of 2 heavy-duty photocopiers (shillings)	3.0	3,300
	Maintenance of 2 medium photocopiers (shillings)	3.0	3,000
	Major vehicle repairs (shillings)	12.0	28,320
	Medical expenses paid for staff (shillings)	18.0	18,000
	Minor vehicle repairs (shillings)	12.0	4,680
	Office cleaning (shillings)	10.0	21,680
	Payment for electricity (shillings)	1.0	48,000
	Postage services (shillings)	500.0	2,000
	Preparation of Uganda living law journal (shillings)	45.0	9,000
	Printed matters (shillings)	1,000.0	21,300
	Recruitment related costs (Shillings)	2.0	57,600
	seminars (shillings)	1.0	1,000
	staff Allowances (shillings)	20.0	442,258
	Statutory social security contribution (shillings)	10.0	25,500
	Travel of commission officials (shillings)	1.0	10,329
	Victoria equipments (shillings)	12.0	24,000
	Total		1,719,661
	Wage Recurrent		255,000
	Non Wage Recurrent		1,464,661
	GRAND TOTAL		6,825,515
	Wage Recurrent		2,398,750
	Non Wage Recurrent		4,426,765

Vote: 105 Law Reform Commission

Vote Summary

Vote Function: 12 52 Legal Reform

Project 0356 Law Reform Commission

Project Profile

Responsible Officer: Accounting Officer

Objectives: Study and keep under constant review the Acts and other laws comprising the laws of Uganda with a view to making recommendations for their systematic improvement, development, modernisation through reform and revision.

Outputs: (1) eliminate anomalies in the law and repeal obsolete and unnecessary laws. (2) simplify and translate the laws in action. (3) reflect in the laws of Uganda the customs, values and norms of society.

Start Date: 07/01/2013 **Projected End Date:** 06/30/2014

Donor Funding for Project:

Projected Donor Allocations (US\$)	2011/12 Budget	2012/13 Budget	MTEF Projections		
			2013/14	2014/15	2015/16
501 Abu Dhabi	0.000	0.000	0.000	0.000	0.000
Total Donor Funding for Project	0.000	0.000	0.000	0.000	0.000

Workplan Outputs for 2012/13 and 2013/14

Project, Programme Vote Function Output <i>US\$ Thousand</i>	2012/13		2013/14	
	Approved Budget, Planned Outputs (Quantity and Location)	Expenditure and Preliminary Outputs (Quantity and Location)	Proposed Budget, Planned Outputs (Quantity and Location)	
12 52 75 Purchase of Motor Vehicles and Other Transport Equipment	1 vehicle aquired	N/A	one station wagon purchased	
Total	70,000	0	175,000	
<i>GoU Development</i>	<i>70,000</i>	<i>0</i>	<i>175,000</i>	
<i>External Financing</i>	<i>0</i>	<i>0</i>	<i>0</i>	
12 52 76 Purchase of Office and ICT Equipment, including Software	Purchase of 2 heavy duty photocopiers	N/A	PABX and accessories purchased, TV set, 10 computers, 2 laptops, 1 server, 2 printers	
Total	59,220	34,895	42,570	
<i>GoU Development</i>	<i>59,220</i>	<i>34,895</i>	<i>42,570</i>	
<i>External Financing</i>	<i>0</i>	<i>0</i>	<i>0</i>	
12 52 78 Purchase of Office and Residential Furniture and Fittings			4 bookshelves, 15 shivel chairs, 6 filling cabinets, 4 office desks purchased	
Total	0	0	17,450	
<i>GoU Development</i>	<i>0</i>	<i>0</i>	<i>17,450</i>	
<i>External Financing</i>	<i>0</i>	<i>0</i>	<i>0</i>	
GRAND TOTAL	129,220	34,895	235,020	
<i>GoU Development</i>	<i>129,220</i>	<i>34,895</i>	<i>235,020</i>	
<i>External Financing</i>	<i>0</i>	<i>0</i>	<i>0</i>	

Annual Workplan for 2013/14 - Outputs, Activities, Inputs and their Cost

Planned Outputs and Activities to Deliver Outputs (Quantity and Location)	Inputs to be purchased to deliver outputs and their cost Input <i>US\$ Thousand</i>

Vote: 105 Law Reform Commission

Vote Summary

Vote Function: 12 52 Legal Reform

Project 0356 Law Reform Commission

Planned Outputs and Activities to Deliver Outputs (Quantity and Location)		Inputs to be purchased to deliver outputs and their cost Input		UShs Thousand	
Output: 12 52 75 Purchase of Motor Vehicles and Other Transport Equipment					
Planned Outputs:		Inputs		Quantity	Cost
one station wagon purchased		Station wagon (Piece)		1.0	140,000
Activities to Deliver Outputs:					
Advertising, bid evaluation, award of contract,					
				Total	175,000
				GoU Development	175,000
				External Financing	0
Output: 12 52 76 Purchase of Office and ICT Equipment, including Software					
Planned Outputs:		Inputs		Quantity	Cost
PABX and accessories purchased, TV set, 10 computers, 2 laptops, 1 server, 2 printers		Tv set (piece)		1.0	2,100
		Desktop computers (Pieces)		10.0	25,000
Activities to Deliver Outputs:		New server (pieces)		1.0	9,470
Advertising, evaluation.		Two laptops (pieces)		2.0	6,000
				Total	42,570
				GoU Development	42,570
				External Financing	0
Output: 12 52 78 Purchase of Office and Residential Furniture and Fittings					
Planned Outputs:		Inputs		Quantity	Cost
4 bookshelves, 15 shivel chairs, 6 filling cabinets, 4 office desks purchased		Book shelves (pieces)		4.0	2,400
		Desks (Pieces)		4.0	2,800
Activities to Deliver Outputs:		Filing cabinet (pieces)		6.0	3,800
		Shivel chairs (pieces)		13.0	8,450
				Total	17,450
				GoU Development	17,450
				External Financing	0
				GRAND TOTAL	235,020
				GoU Development	235,020
				External Financing	0

Table V3.2: Past and Medium Term Key Vote Output Indicators*

Vote Function Key Output Indicators and Costs:	2011/12 Outturn	2012/13		MTEF Projections		
		Approved Plan	Releases Prel. Actual	2013/14	2014/15	2015/16
Vote: 105 Law Reform Commission						
Vote Function:1252 Legal Reform						
No. of bills submitted to line ministries	N/A	N/A	No info	4	4	5
No. of laws identified for amendment	N/A	N/A	No info	3	3	3
Vote Function Cost (US\$ bn)	2.950	5.165	3.956	7.026	7.922	8.539
<i>VF Cost Excluding Ext. Fin</i>	<i>2.950</i>	<i>5.165</i>	<i>3.956</i>			
Cost of Vote Services (US\$ Bn)	2.950	5.165	3.956	7.026	7.922	8.539
	<i>2.950</i>	<i>5.165</i>	<i>3.956</i>			

* Excluding Taxes and Arrears

Medium Term Plans

Reform of identified laws, Implement the HIV/AIDS policy at the workplace, Review of the commission

Vote: 105 Law Reform Commission

Vote Summary

strategic plan, Printing of Subsidiary laws.

(i) Measures to improve Efficiency

Table V3.3: Key Unit Costs of Services Provided and Services Funded (Shs '000)

Unit Cost Description	Actual 2011/12	Planned 2012/13	Actual 2012/13	Proposed 2013/14	Costing Assumptions and Reasons for any Changes and Variations from Plan
<i>Vote Function: 1252 Legal Reform</i>					
Revision of laws	140,000	2,000	1,547	104,000	Enhancement of wages and allowances.
Reform and legislation of laws	146,333	574,750	400,000	574,750	Some bills require intensive advocacy for quick passage.
Printing and publication	99,333	162,667	100,000	1,000,000	Printing of the revised Principal Laws of Uganda
Participate in East Africa Community and Regional Meetings	6,667	13,333	12,000	20,000	Uganda is now the secretariat at the East African Community hence a need for increased participation.

Vote: 105

Law Reform Commission

Vote Summary

Vote: 105 Law Reform Commission

Vote Summary

(ii) Vote Investment Plans

The only capital purchase that the Commission plans to undertake is purchase of one station wagon and 20 computers to replace the obsolete ones

Table V3.4: Allocations by Class of Output over the Medium Term

Billion Uganda Shillings	(i) Allocation (Shs Bn)				(ii) % Vote Budget			
	2012/13	2013/14	2014/15	2015/16	2012/13	2013/14	2014/15	2015/16
Consumption Expenditure(Outputs Provided)	5.0	6.8	7.7	8.3	97.5%	97.2%	97.3%	97.1%
Investment (Capital Purchases)	0.1	0.2	0.2	0.2	2.5%	2.8%	2.7%	2.9%
Grand Total	5.2	7.0	7.9	8.5	100.0%	100.0%	100.0%	100.0%

Table V3.5: Major Capital Investments (Outputs of class Capital Purchases over 0.5Billion)

(iii) Priority Vote Actions to Improve Sector Performance

Table V3.6: Vote Actions to Improve Sector Performance

2012/13 Planned Actions:	2012/13 Actual Actions:	2013/14 Planned Actions:	MT Strategy:
Sector Outcome 1: Strengthened legal and policy frameworks for JLOS operations and national development			
Vote Function: 12 52 Legal Reform			
VF Performance Issue: <i>Inadequate capacity to reform and revise laws</i>			
2 staff trained on long term basis, 8 staff trained on short term basis and 3 staff attached to sister law reform commissions abroad to learn best practices	Sponsored more staff for long term courses for sustainable capacity building. 4 staff paid for long term training	Continue training staff on both long term basis and short term basis on relevant skills.	Formation of a training committee to identify key priority areas for training
VF Performance Issue: <i>Participation in East African Treaty</i>			
6 EAC meetings attended	Meetings on alignment of laws with the Common Market protocol attended and laws for alignment were identified.	6 EAC meetings attended	Undertake public education of business related laws of the EAC and undertake a legal audit of treaties ratified and their implications to the legal framework in Uganda.
VF Performance Issue: <i>Uncertainty of laws and predicatability of procedures</i>			
Research undertaken to reform the Financial Leasing law, National Citizenship and Immigration Control Act, Registration of Tittles Act, the Employment Act, Legislation on the Government Analytical Lab, legislation to regulate the construction industry	Report writing on Legislation on Gal, Immigration laws and Market Act is ongoing, reform of RTA and Employment Act is in advanced stages. Report on Financial Leasing finalised	Reform of the following Acts; Registration of Births and Deaths Act, Penal code Act, Review of the Prisons Act. Legislation to govern Electronic Funds Transfer. Finalisation of the Financial Leasing Bill.	Construction of office premises, continuous law revision and reform, improve management information systems and implement the community law reform programme

V4: Proposed Budget Allocations for 2013/14 and the Medium Term

This section sets out the proposed vote budget allocations for 2013/14 and the medium term, including major areas of expenditures and any notable changes in allocations.

Table V4.1: Past Outturns and Medium Term Projections by Vote Function*

	2011/12 Outturn	2012/13		MTEF Budget Projections		
		Appr. Budget	Releases End May	2013/14	2014/15	2015/16
Vote: 105 Law Reform Commission						
1252 Legal Reform	2.950	5.165	3.956	7.026	7.922	8.539
Total for Vote:	209950	5.165	3.956	7.026	7.922	8.539

Vote: 105 Law Reform Commission

Vote Summary

(i) The Total Budget over the Medium Term

(ii) The major expenditure allocations in the Vote for 2013/14

The major allocations by vote function are; LRC support services, publication and translation of laws and reform and simplification of laws.

(iii) The major planned changes in resource allocations within the Vote for 2013/14

There are no major planned changes in allocation within the institution.

Table V4.2: Key Changes in Vote Resource Allocation

Changes in Budget Allocations and Outputs in 2013/14 from 2012/13 Planned Levels:	Justification for proposed Changes in Expenditure and Outputs
<i>Vote Function: 1201 Legal Reform</i>	
Output: 1252 01 Reform and simplification of laws	
US\$ Bn: 0.463	
The approval of enhanced statutory staff allowances has led to changes in this allocation. This is expected to increase staff performance given the changing economic times	<i>The theme of the National Development Plan is "Growth, Employment and Socio- Economic Transformation for Prosperity". One of the eight objectives of the National Development Plan is strengthening good governance, defence and security. This objective is assessed based on the quality of socio-economic and political governance; economic and corporate governance; the quality of democracy and the level of security. JLOS works towards this objective through strengthening good governance, promotion of the rule of law, ensuring security of persons and property, promotion of peace, protection of human rights and civil liberties, ensuring access to justice by all, contributing to national efforts towards economic development as well as promotion of a culture of zero tolerance to corruption. Therefore the efforts of JLOS underpin this objective in particular and all the NDP goals and objectives in general</i>
Output: 1252 02 Revision of laws	
US\$ Bn: 0.250	
N/A	<i>The major revision of the Principal Laws of Uganda is expected to be finalised in the FY 2012/13. Thus more resources had to be pushed to publications in FY 2013/14 though not enough.</i>
Output: 1252 04 Capacity building to revise and reform laws	
US\$ Bn: 0.264	
N/A	<i>Increase in the number of staff to be trained especially for short term courses to enhance overall performance of staff at the commission.</i>
Output: 1252 05 Advocacy for Law Reform	
US\$ Bn: 0.150	
N/A	<i>The increased need for the commission to be felt by the general public and the lessons learnt from the MaD bill has led to more resources being allocated to this item.</i>
Output: 1252 06 LRC Support Services	
US\$ Bn: 0.636	
N/A	<i>Recruitment of new staff, increased cost of fuel, vehicle maintenance and utilities has led to the increase in this allocation.</i>

Table V4.3: 2012/13 and 2013/14 Budget Allocations by Item

Million Uganda Shillings	2012/13 Approved Budget			2013/14 Draft Estimates		
	GoU	Ext. Fin	Total	GoU	Ext. Fin	Total
Output Class: Outputs Provided	5,035.9	0.0	5,035.9	6,825.5	0.0	6,825.5
211103 Allowances	594.1	0.0	594.1	2,137.0	0.0	2,137.0
211104 Statutory salaries	2,398.8	0.0	2,398.8	2,398.8	0.0	2,398.8
212101 Social Security Contributions (NSSF)	0.0	0.0	0.0	240.0	0.0	240.0
213001 Medical Expenses (To Employees)	1.0	0.0	1.0	18.0	0.0	18.0
213002 Incapacity, death benefits and funeral expen	5.0	0.0	5.0	5.0	0.0	5.0
213004 Gratuity Payments	0.0	0.0	0.0	12.0	0.0	12.0
221001 Advertising and Public Relations	74.0	0.0	74.0	66.6	0.0	66.6
221002 Workshops and Seminars	370.0	0.0	370.0	227.4	0.0	227.4
		210				

Vote: 105 Law Reform Commission

Vote Summary

Million Uganda Shillings	2012/13 Approved Budget			2013/14 Draft Estimates		
	GoU	Ext. Fin	Total	GoU	Ext. Fin	Total
221003 Staff Training	80.0	0.0	80.0	71.0	0.0	71.0
221004 Recruitment Expenses	5.0	0.0	5.0	57.6	0.0	57.6
221005 Hire of Venue (chairs, projector etc)	3.0	0.0	3.0	7.0	0.0	7.0
221006 Commissions and Related Charges	177.0	0.0	177.0	134.1	0.0	134.1
221007 Books, Periodicals and Newspapers	13.0	0.0	13.0	9.8	0.0	9.8
221008 Computer Supplies and IT Services	27.0	0.0	27.0	25.0	0.0	25.0
221009 Welfare and Entertainment	31.0	0.0	31.0	26.4	0.0	26.4
221011 Printing, Stationery, Photocopying and Bind	482.0	0.0	482.0	290.4	0.0	290.4
221012 Small Office Equipment	2.0	0.0	2.0	2.5	0.0	2.5
222001 Telecommunications	19.0	0.0	19.0	24.0	0.0	24.0
222002 Postage and Courier	3.0	0.0	3.0	2.0	0.0	2.0
223003 Rent - Produced Assets to private entities	367.0	0.0	367.0	603.4	0.0	603.4
223005 Electricity	8.0	0.0	8.0	48.0	0.0	48.0
224002 General Supply of Goods and Services	7.0	0.0	7.0	5.3	0.0	5.3
227001 Travel Inland	57.0	0.0	57.0	57.9	0.0	57.9
227002 Travel Abroad	74.0	0.0	74.0	70.7	0.0	70.7
227004 Fuel, Lubricants and Oils	123.0	0.0	123.0	144.0	0.0	144.0
228001 Maintenance - Civil	3.0	0.0	3.0	21.7	0.0	21.7
228002 Maintenance - Vehicles	100.0	0.0	100.0	105.0	0.0	105.0
228003 Maintenance Machinery, Equipment and Fu	3.0	0.0	3.0	13.0	0.0	13.0
228004 Maintenance Other	9.0	0.0	9.0	2.0	0.0	2.0
Output Class: Capital Purchases	164.2	0.0	164.2	235.0	0.0	235.0
231004 Transport Equipment	70.0	0.0	70.0	140.0	0.0	140.0
231005 Machinery and Equipment	59.2	0.0	59.2	42.6	0.0	42.6
231006 Furniture and Fixtures	0.0	0.0	0.0	17.5	0.0	17.5
312206 Gross Tax	35.0	0.0	35.0	35.0	0.0	35.0
Grand Total:	5,200.1	0.0	5,200.1	7,060.5	0.0	7,060.5
<i>Total Excluding Taxes, and Arrears</i>	<i>5,165.1</i>	<i>0.0</i>	<i>5,165.1</i>	<i>7,025.5</i>	<i>0.0</i>	<i>7,025.5</i>

V5: Vote Cross-Cutting Policy and Other Budgetary Issues

This section discusses how the vote's plans will address and respond to the cross-cutting policy, issues of gender and equity; HIV/AIDS; and the Environment, and other budgetary issues such as Arrears and NTR..

(i) Cross-cutting Policy Issues

(a) Gender and Equity

Advocacy on laws relating to succession has been planned, further sensitisation and advocacy on the DVA is ongoing. Regulations for the DVA and Children Act are being developed. We have ensured and will continue to ensure that all studies to be undertaken by the Commission collect information on how many male or female participate in the consultations.

(b) HIV/AIDS

After launching the HIV/AIDS workplace policy in FY2012/13, the commission plans to fully implement the policy during the FY2013/14

(c) Environment

Production of a specific compendium of environmental laws to guide investors and other interested parties will be undertaken in the medium term. In addition the commission will ensure that it prioritises environmental concerns in the process of law reform as it has been doing.

(ii) Verified Outstanding Arrears for the Vote

Payee	211	Payment Due Date	Amount (US\$ Bn)

Vote: 105 Law Reform Commission

Vote Summary

National Security Fund	
Bageine and Company Limited	
	Total:

N/A

(iii) Non Tax Revenue Collections

The Commission has finalised the revision of principal laws of Uganda as well as a Compendium of electoral laws and subsidiary laws. It is expected that these publications will raise the NTR collections of the Commission.

VOTE 106

**UGANDA HUMAN RIGHTS
COMMISSION**

UGANDA HUMAN RIGHTS COMMISSION

MINISTERIAL POLICY STATEMENT FOR THE FINANCIAL YEAR 2013/2014

PRELIMINARY

Foreword

This Ministerial Policy Statement is management tool intended to guide operations of the Commission in the financial year 2013/2014. It outlines the output the Commission intends to achieve in the financial year as well as the means of achieving them. The outputs mainly relate to one vote function, that is, human rights.

Structure of the report

The report highlights the operational structure of the Commission, the budget allocations to implement activities and to achieve the strategic outcomes as laid out in the strategic investment plan of the Commission. It also highlights, past performance, planned outputs, and budget allocations per item, cross cutting issues, arrears and nontax revenues.

Executive Summary

The Commission is one of the institutions in the Justice, Law and Order Sector (JLOS). The JLOS is a sector wide approach adopted by Government to bring together institutions with closely linked mandates of administering justice, maintaining law and order and human rights into delivering a common vision, unified on a policy framework and objectives. The JLOS has three strategic outcomes in its Strategic Investment Plan 111 (SIIP 111): access to JLOS services enhanced; strengthened legal and policy framework and promotion of the observance of human rights and accountability. The commission contributes to all the three outcomes of the SIP 111 but majorly on promotion of observance of human rights and accountability. In pursuit of a common vision and a unified policy framework and objectives, the Commission developed and aligned its Strategic Investment Plan to the JLOS (SIIP 111).

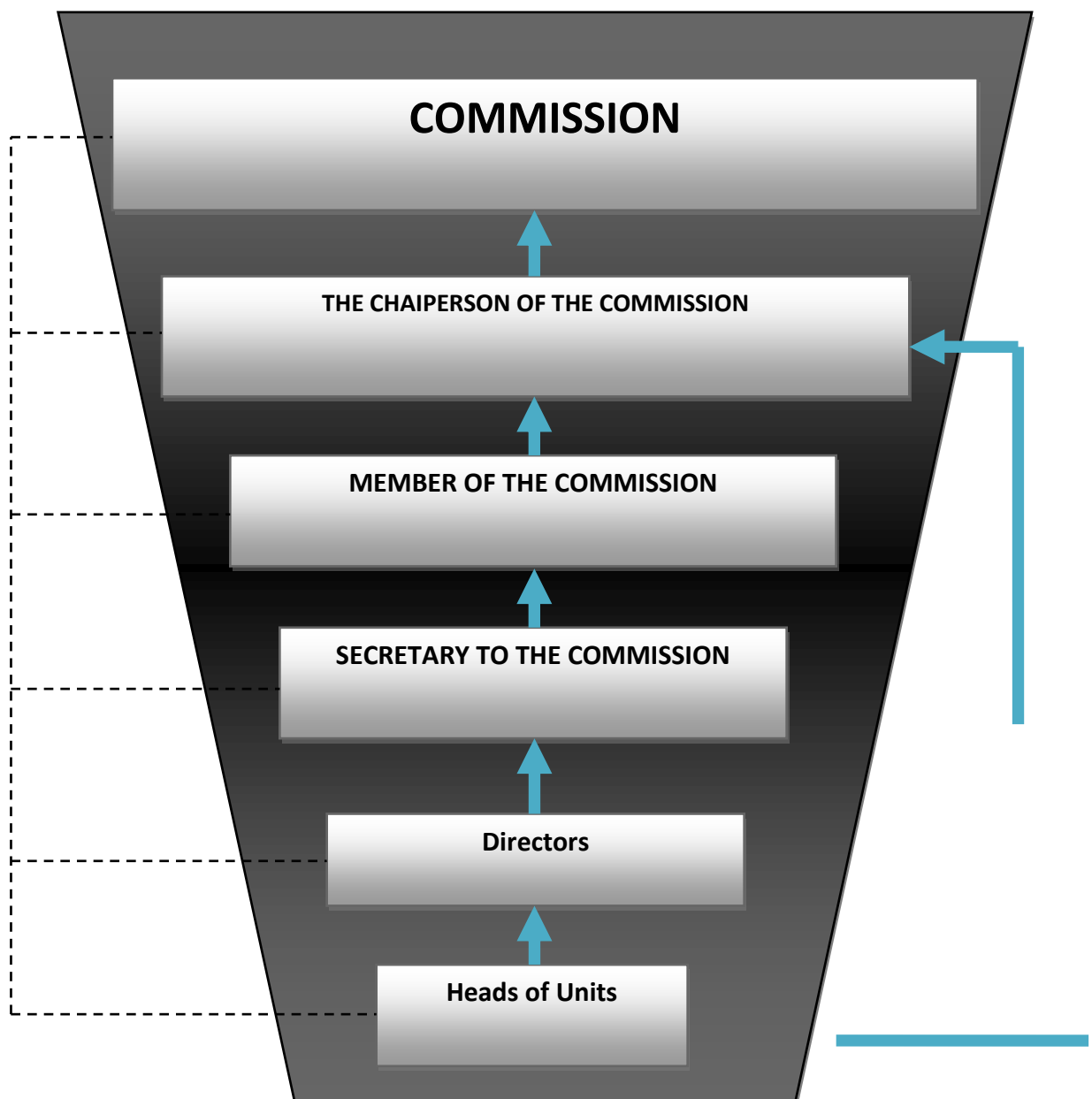
Staff Establishment Structure for Uganda Human Rights Commission

i. Organogram

The Commission is fully constituted with a chairperson and six members of the Commission. At the head office sits the Chairperson to the Commission, members of the Commission, secretary to the Commission, Directors, heads of units and other technical staff. The Commission operates through regional offices and field offices to deliver human rights services while the head office operations a secretariat.

To ease operations, functions of each Directorate are replicated in the regional offices. The regional offices are headed by the Regional Human Rights Officers. Presently there are nine regional offices and seven field offices. The regional offices are; Central regional office, Jinja, Soroti, Moroto, Gulu, Arua, Masaka, Mbarara and Fortportal. The regional offices are supported by field offices. These field offices are located in Acholi, Lango Teso and Karamoja sub regions which were affected by insurgency and cattle rustling. The field offices are Lira, Pader, Kitgum, Kapchorwa, Kaberamido, Kotido and Nakapiripirit. Kapchorwa Field office was opened in financial year 2012/2013 as the seventh field office. All field offices are coordinated by the respective regional offices and each of them are manned by two volunteers. Below is a simplified organogram of the Commission;

UHRC Organogram



Costed staff list and staff in Post

The staffing level of the Commission by June 2013 is 155 staff. Due to constraints in the wage bill, a bigger structure of the Commission which is expected to have 480 staff cannot be operationalized. The Commission is therefore supported by 60 volunteers working at both the head office and the Regional offices. Refer to schedule 1 attached.

ii. Recruitment Plan

The Commission has a structure of 162 staff including members of the Commission in its establishment. 155 positions are filled while 7 posts are vacant. Vacant positions will be filled in the financial year 2013/2014

Vote overview

The Uganda Human Rights Commission (UHRC) was established in November 1996 under the provisions of Article 51 of the 1995 Constitution of the Republic of Uganda to protect and promote human rights in the country. Article 52 outlines the functions of the commission.

i. Vision

A society that respects human rights and fulfills civic obligations.

ii. Mission

To protect and promote fundamental human rights and freedoms in Uganda for sustainable development.

VOTE COSTED STAFF LIST UGANDA HUMAN RIGHTS COMMISSION

					Monthly	Annual						
Job Title	Approved	FIL	VAC	Scale	Salary 13/14	Salary 13/14	Name of Employee	1st App	Pres. App	Sex	Status	Qualifications
HEAD QUARTERS												
OFFICE OF THE CHAIRPERSON												
Commission Chairperson	1	1	-	HR-SS	5,368,200	64,418,400	Kagwa Med S.K		Commission Chairperson	M		Maters of law
Senior Human Right Officer	1	1	-	HR-OS-4	2,135,334	25,624,008	Nyende Farouk	1st December 2007	Senior Human Right Officer	M		Bachelor of Public Administration
Senior Administrative Assistant	1	1	-	HR-OS-4	2,135,334	25,624,008	Luwaawo N Margaret	1st December 2007	Senior Administrative Assistant	F		Advanced Certificate
Assistant Administrator	1	1	-	HR-OS-7	1,170,571	14,046,852	Nakakande Margaret	7th March 2011	Assistant Administrator	F		Diploma in Secretarial Studies
Driver	1	1	-	HR-OS-10	767,260	9,207,120	Lwanga Moses	1st May 2009	Driver	M		UACE Driving certificate
Sub Total	5	5	-		11,576,699	138,920,388						
COMMISSION MEMBERS' OFFICES	EST	FIL	VAC			-						
Commissioner -1	1	1	-	HR-SS	4,793,000	57,516,000	Agaba Maguru		Commissioner -1	M		
Ass.Admin	1	1	-	HR-OS-5	1,460,879	17,530,548	Bosa Elizabeth	1st March 1998	Ass.Admin	F		Diploma in Secretarial Studies
Driver	1	1	-	HR-OS-10	767,260	9,207,120	Kasaija Alex		Driver	M		UACE
Sub Total	3	3	-		6,253,879	75,046,548						
Commissioner -2	1	1	-	HR-SS	4,793,000	57,516,000	Etima Joseph		Commissioner -2	M		
Ass.Administrator	1	1	-	HR-OS-5	1,460,879	17,530,548	Atim Odyek Felistas	1st March 1998	Ass.Administrator	F		
Driver	1	1	-	HR-OS-10	767,260	9,207,120	Mugabe Issa		Driver	M		
Sub Total	3	3	-		7,021,139	84,253,668						
Commissioner -3	1	1	-	HR-SS	4,793,000	57,516,000	Katebaliwwe A Wairumba		Commissioner -3	M		
Ass.Administrator	1	1	-	HR-OS-5	1,460,879	17,530,548	Nabasiye Byasigaraho Bernadette		Ass.Administrator	F		
Driver	1	1	-	HR-OS-10	767,260	9,207,120	Nsimbe Mustafa Meddy		Driver	M		
Sub Total	3	3	-		7,021,139	84,253,668						
Commissioner -4	1	1	-	HR-SS	4,793,000	57,516,000	Wangadya Fauzat Marriam		Commissioner -4	F		
Ass.Administrator	1	1	-	HR-OS-5	1,460,879	17,530,548	Alonyo Celine Rose		Ass.Administrator	F		
Driver	1	1	-	HR-OS-10	767,260	9,207,120	Obel Tomson		Driver	M		
Sub Total	3	3	-		7,021,139	84,253,668						
Commissioner -5	1	1	-	HR-SS	4,793,000	57,516,000	Basaliza Stephen		Commissioner -5	M		
Ass.Administrator	1	1	-	HR-OS-5	1,460,879	17,530,548			Ass.Administrator	F		Certificate of Proficiency in Secretarial
Driver	1	1	-	HR-OS-10	767,260	9,207,120	Nakooli Hassan		Driver	M		Senior Three
Sub Total	3	3	-		7,021,139	84,253,668						
Commissioner -6	1	1	-	HR-SS	4,793,000	57,516,000	Akurut Violet Adome		Commissioner -6	F		
Ass.Administrator	1	1	-	HR-OS-7	1,460,879	17,530,548	Kahwa Justine Mwesigwa		Ass.Administrator	F		Diploma in Secretarial
Driver	1	1	-	HR-OS-10	767,260	9,207,120	Emorut John		Driver	M		
Sub Total	3	3	-		7,021,139	84,253,668						
OFFICE OF THE SECRETARY	EST	FIL	VAC			-						
Secretary to the Commission	1	1	-	HR-OS-1	3,522,380	42,268,560	Mwesigye Gordon Tumwesigye		Secretary to the Commission	M		
Sen, Hum Rights Officer(Sen Editor)	1	1	-	HR-OS-4	2,135,344	25,624,128	Kemigisha Rose Mary	4th February 2000	Sen, Hum Rights Officer(Sen Editor)	F		B.A(Arts), Dip. In advanced journalism
Human Rights Officer-Legal	1		1	HR-OS-5	1,732,716	20,792,592	Vacant		Human Rights Officer-Legal			
Assistant Administrator	1	1	-	HR-OS-5	1,460,879	17,530,548	Kirenga Stella	1st June 1997	Assistant Administrator	F		Diploma in stenography
Driver	1	1	-	HR-OS-10	767,260	9,207,120	Kaahwa Sam Atenyi	1st November 2008	Driver	F		Driving Permit
Sub Total	5	4	1		9,618,579	115,422,948						
UNITS SEC'S OFFICE						-						
Public Affairs Unit	EST	FIL	VAC			-						
Public Affairs Manager	1	1	-	HR-OS-3	2,330,646	27,967,752	Munyirwa Mukyala Florence	2nd August 2004	Public Affairs Manager	F		PGD HRM,BSWSA,Certificate in Strategic Planning
Public Affairs Officer	1	1	-	HR-OS-5	1,732,716	20,792,592	Muhanguzi Justus Kaampe	1st May 2002	Public Affairs Officer	M		Diploma in Journalism, M.A
Receptionist HR-OS-9	1	1	-	HR-OS-7	1,170,571	14,046,852	Namuyanja Jenepher	4th August 2009	Receptionist HR-OS-9	F		Certificate CISCO
Sub Total	3	3	-		5,233,933	62,807,196						
Internal Audit Unit						-						
Senior Internal Auditor	1	1	-	HR-OS-3	2,330,646	27,967,752	Sempija Thadeus	1st August 2006	Senior Internal Auditor	M		BSc, ACCA,ICPAU,UDBS,
Internal Auditor	1	1	-	HR-OS-5	1,732,716	20,792,592	Kabirigi Immaculate	1st April 2010	Internal Auditor	F		ACCA Level 2
Sub Total	2	2	-		4,063,362	48,760,344						
Planning Unit						-						
Commission Planner	1	1	-	HR-OS-2L)	2,440,000	29,280,000	Mukasa Charles	1st August 2010	Commission Planner	M		M.A, BSc. Diploma in Education
Assistant Planner	1	-	1	HR-OS-4	1,732,716	20,792,592	Vacant		Assistant Planner			
Sub Total	2	1	1		4,172,716	50,072,592						

Procurement & Disposal Unit						-						
Senior Proc. Officer	1	-	-	HR-OS-4	2,330,646	27,967,752	Vacant			Senior Proc. Officer		
Assistant Procurement Officer	1	1	1	HR-OH-6	1,364,434	16,373,208	Musimenta Jacqueline	7th June 2010	Assistant Procurement Officer	F		B(Business Administration & Management)
Sub Total	2	1	1		3,695,080	44,340,960						
FINANCE & ADMIN. DIRECTOR						-						
Directors Office						-						
Director Finance & Admin.	1	1	-	HR-OS-2(U)	2,494,344	29,932,128	Ejang Margaret Lucy	1st March 2002	Director Finance & Admin.	F		BSc, ACCA, ICPAU,UDBS,
Stores Assistant	1	1	-	HR-OS-7	1,170,571	14,046,852	Ndebwoha Joseph	1st September 1998	Stores Assistant	M		Dip. Accountancy,PP& M, Purch & Stores
Office Assistant	1	1	-	HR-OS-10	684,260	8,211,120	Kamya Samuel Kitanda	11th April 1997	Office Assistant	M		UCE
Driver	1	1	-	HR-OS-10	767,260	9,207,120	Omoding Benson	4th August 2009	Driver	M		UACE
Driver	1	1	-	HR-OS-10	767,260	9,207,120	Emong Ben		Driver	M		
Driver	1	-	1	HR-OS-10	767,260	9,207,120	Vacant		Driver	M		
Transport Assistant	1	1	-	HR-OS-8	952,897	11,434,764	Onyait Maxwell	1st November 1998	Transport Assistant	M		Certificate A & O level, Driving Permit
Office Assistant	1	1	-	HR-OS-10	684,260	8,211,120	Mugenyi Robert		Office Assistant	M		
Gate Attendant	1	1	-	HR-OS-10	684,260	8,211,120	Mugira Caleb kiiza		Gate Attendant	M		
Sub Total	9	8	1		8,972,372	107,668,464						
Human Res Unit						-						
Human Resource Manager	1	1	-	HR-OS-2(L)	2,440,000	29,280,000	Aaron Birimbo	11th April 2013	Human Resource Manager	M		MMS, DHRM B/COM, UDBS, ADMIN LAW
Human Resource Officer (No.1)	1	1	-	HR-OS-5	1,732,716	20,792,592	Wasswa Joan Kaampe	1st December 2007	Human Resource Officer (No.1)	F		PGD HRM,BSA
Records Officer	1	1	-	HR-OS-5	1,732,716	20,792,592	Nantale Loiroyse	1st December 2007	Records Officer	F		BLIS & Diploma in Library
Assistant Records Officer	1	1	-	HR-OS-6	1,170,571	14,046,852	Nantumbwe Clair Jane	1st August 2010	Assistant Records Officer	F		Diploma In Library & Information Science
Driver	1	1	-	HR-OS-10	767,260	9,207,120	Wanyina Stephen		Driver	M		
Sub Total	5	5	-		7,843,263	94,119,156						
Accounts & Finance Unit	EST	FIL	VAC			-						
Senior Accountant -G.O.U	1	1	-	HR-OS-4	2,330,646	27,967,752	Muhwezi Robert	1st April 2008	Senior Accountant -G.O.U	M		Diploma in Business Studies,CPAU,
Accountant G.O.U	1	1	-	HR-OS-5	1,732,716	20,792,592	Kakeeto Dennis	11th September 2007	Accountant G.O.U	M		B/Com., PGDiploma Financil Mgt
Assistant Accountant-G.O.U	1	1	-	HR-OS-6	1,364,434	16,373,208	Kalibagwa Scholarh Kaahwa	1st November 2009	Assistant Accountant-G.O.U	F		Diploma in Business Admn.
Senior Accountant- Projects	1	1	-	HR-OS-4	2,330,646	27,967,752	Turigye Christopher	2nd April 2002	Senior Accountant- Projects	M		BBA
Assistant Accountant-Projects	1	1	-	HR-OS-6	1,364,434	16,373,208	Wamala Tadeo	1st November 2010	Assistant Accountant-Projects	M		Bachelor in Business Administration
Driver	1	1	-	HR-OS-10	767,260	9,207,120	MunialoTimothy		Driver	M		
Sub Total	6	6	-		9,890,136	118,681,632						
Systems Admin. & I T Unit	EST	FIL	VAC			-						
Systems Manager	1	1	-	HR-OS-3	2,330,646	27,967,752	Omita Sulaiman	20th March 2006	Systems Manager	M		Masters, in Computer Science,PGD,B.A
Systems Officer	1	1	-	HR-OS-5	1,732,716	20,792,592	Logose Winnifred	1st September 2008	Systems Officer	F		Bachelor in Info. Technology
Sub Total	2	2	-		4,063,362	48,760,344						
RESEARCH, EDUC. & DOC						-						
Directors Office	EST	FIL	VAC			-						
Director R.E.D	1	1	-	HR-OS-2(U)	2,494,344	29,932,128	Kabuye Bolla Dorah	1st August 1997	Director R.E.D	F		Masters in Educ, B. Educ, Dip. in Education
Senior Human Rights Officer- Legal	1	1	-	HR-OS-3	2,330,646	27,967,752	Nakiganda Ida	02nd - 08 - 2004	Senior Human Rights Officer- Legal	F		LLB, Diploma in Law, Diploma in Legal
Hum Rights Officer - Legal	1	1	-	HR-OS-5	1,732,716	20,792,592	Obitre Gama Robinah	1st November 2008	Hum Rights Officer - Legal	F		LLB, Diploma in Legal Practice
Human Rights Officer-Education	1	1	-	HR-OS-5	1,732,716	20,792,592	Kirunda Alexandria		Human Rights Officer-Education	F		
Human Rights /Research Officer	1	1	-	HR-OS-5	1,732,716	20,792,592	Kalibbala Phillip Nyanja		Human Rights /Research Officer	F		
Human Rights Officer	1	1	-	HR-OS-5	1,732,716	20,792,592	Nnanyonjo Rebecca	1st March 2011	Human Rights Officer	F		B.Development Studies
Office Assistant	1	1	-	HR-OS-10	684,260	8,211,120	Senfuka Richard	1st May 2009	Office Assistant	M		UCE
Driver	1	1	-	HR-OS-10	767,260	9,207,120	Kamyuka Ali Hassan	1st August 1998	Driver	M		UCE
Sub Total	8	8	-		13,207,374	158,488,488						
Doctn & Library Unit						-						
Senior HRO/ Senior Librarian	1	1	-	HR-OS-4	2,135,334	25,624,008	Margaret Rubaire	02nd - 12 - 2002	Senior HRO/ Senior Librarian	F		BLIS & DLIS
Human Rights Officer/Librarian	1	1	-	HR-OS-5	1,732,716	20,792,592	Naigaga Rachel	01st - 11 - 2009	Human Rights Officer/Librarian	F		Bachelor in Library & Info. Science
Sub Total	2	2	-		3,868,050	46,416,600						
MONITORING & INSP						-						
Director Office	EST	FIL	VAC			-						
Director M & Inspectios	1	1	-	HR-OS-2(U)	2,494,344	29,932,128	Nduru Patricia	8th May 2006	Director M & Inspectios	F		LLB, Diploma in Legal Practice
Driver	1	1	-	HR-OS-10	767,260	9,207,120	Nyakaana Peter		Driver	M		Certificate in motor Vehicle Mechanics
Office Assistant	1	1	-	HR-OS-10	684,260	8,211,120	Nantume Margaret		Office Assistant	F		Dip in Stenography
Sub Total	3	3	-		3,945,864	47,350,368						
Right to Health Unit	EST	FIL	VAC			-						
Senior Human Rights Officer	1	1	-	HR-OS-4	2,135,334	25,624,008	Biraro Paula		Senior Human Rights Officer	F		

Human Rights Officer (M&I)	1	1	-	HR-OS-5	1,732,716	20,792,592	Namuleme Gloria		Human Rights Officer (M&I)	F		
Sub Total	2	2	-		3,868,050	46,416,600						
Vulnerable Persons Unit						-						
Senior Human Rights Officer	1	1	-	HR-OS-4	2,135,334	25,624,008	Nyarugoye Priscilla		Senior Human Rights Officer	F		B.A Education
Human Rights Officer	1	1	-	HR-OS-5	1,732,716	20,792,592	Nalumansi Freda		Human Rights Officer	F		LLB
Sub Total	2	2	-		3,868,050	46,416,600						
COMP& LEGAL SERVICES						-						
Directors Office	EST	FIL	VAC			-						
Director C.I & Legal Services	1	1	-	HR-OS-2(U)	2,494,344	29,932,128	Sekindi Ruth Nalugo	1st Sept 2004	Director C.I & Legal Services	F		Masters in Law,LLB, Dip. Legal Practice
Senior Human Right Officer -Registrar	1	1	-	HR-OS-4	2,135,334	25,624,008	Ginamia Melody Ngwatu		Senior Human Right Officer -Registrar	F		LLB, Diploma in Legal Practice
Human Rights Officer-Education	1	1	-	HR-OS-5	1,732,716	20,792,592	Nassiwa Esther Juko		Human Rights Officer-Education	F		
Human Rights Officer-Legal	1	1	-	HR-OS-5	1,732,716	20,792,592	Apolat Esther Freda		Human Rights Officer-Legal	F		
Process Server	1	-	1	HR-OS-6	1,364,434	16,373,208	Vacant		Process Server			
Driver	1	1	-	HR-OS-10	767,260	9,207,120	Serunjogi Sam		Driver	M		
Office Assistant	1	1	-	HR-OS-10	684,260	8,211,120	Agweng Resty		Office Assistant	F		
Sub Total	7	6	1		10,911,064	130,932,768						
DIR. OF REGIONAL SERVICES						-						
Director Regional Services	1	1	-	HR-OS-2(U)	2,494,344	29,932,128	Uforyuru Paliel George	01st - 07 - 2000	Director Regional Services	M		B.A In Mgt & Administration
Human Rights Officer-Investigations	1	1	-	HR-OS-5	1,732,716	20,792,592	Nassuna Rizzan	01st - 11 - 2009	Human Rights Officer-Investigations	F		Bachelors Degree in Mass Communicatio
Human Rights Officer-Investigations	1	1	-	HR-OS-5	1,732,716	20,792,592	Enangu Betty		Human Rights Officer-Investigations	F		
Driver	1	-	1	HR-OS-10	767,260	9,207,120	Vacant		Driver			
Sub Total	4	3	1		6,727,036	80,724,432						
GULU REGIONAL OFFICE (No. 1)						-						
Regional H.R.O (Principal H.R.O)	1	1	-	HR-OS-3	2,330,646	27,967,752	Atim Rose		Regional H.R.O (Principal H.R.O)	F		
Human Rights Officer-Legal	1	1	-	HR-OS-5	1,732,716	20,792,592	Vacant		Human Rights Officer-Legal			
Human Rights Officer-Investigations	1	1	-	HR-OS-5	1,732,716	20,792,592	Opoka Abalo Fionah		Human Rights Officer-Investigations	F		
Human Rights Officer-Education	1	1	-	HR-OS-5	1,732,716	20,792,592	Akello Josephine		Human Rights Officer-Education	F		B.A Social Sciences
Assistant Administrator	1	1	-	HR-OS-7	1,170,571	14,046,852	Akello Anna Grace		Assistant Administrator	F		
Assistant Accountant	1	1	-	HR-OS-6	1,364,434	16,373,208	Oroma Christine Gakumba		Assistant Accountant	F		
Office Assistant	1	1	-	HR-OS-10	684,260	8,211,120	Ojut Dick Henry		Office Assistant	M		
Driver	1	1	-	HR-OS-10	767,260	9,207,120	Kitente Shaban		Driver	M		
Driver	1	1	-	HR-OS-10	767,260	9,207,120	Kabuye Patrick		Driver	M		
Sub Total	9	9	-		12,282,579	147,390,948						
CENTRAL REGIONAL OFFICE (No. 2)	EST	FIL	VAC			-						
R.H.R.O (Principal H.R.O)	1	1	-	HR-OS-3	2,330,646	27,967,752	Asimwe Wilfred Muganga		R.H.R.O (Principal H.R.O)	M		
Human Rights Officer-Educationl	1	1	-	HR-OS-5	1,732,716	20,792,592	Okurut Bosco		Human Rights Officer-Educationl	M		
Human Rights Officer-Legal	1	1	-	HR-OS-5	1,732,716	20,792,592	Nassuna Rebecca		Human Rights Officer-Legal	F		
Human Rights Officer-Legal	1	1	-	HR-OS-5	1,732,716	20,792,592	Dorothy Okwong		Human Rights Officer-Legal	F		
Human Rights Officer-Investigations	1	1	-	HR-OS-5	1,732,716	20,792,592	Aineomugisha Christine		Human Rights Officer-Investigations	F		
Assistant Accountant	1	1	-	HR-OS-6	1,364,434	16,373,208	Mukuve Jimmy Rogers		Assistant Accountant	M		
Assistant Administrator	1	1	-	HR-OS-7	1,170,571	14,046,852	Arinaitwe Evalyne		Assistant Administrator	F		
Process Server	1	1	-	HR-OS-6	1,364,434	16,373,208	Katangula Geoffrey		Process Server	M		
Office Assistant	1	1	-	HR-OS-10	684,260	8,211,120	Namukwaya Oliver		Office Assistant	F		
Driver	1	1	-	HR-OS-10	767,260	9,207,120	Chwinyaii Damasco		Driver	M		
Driver	1	1	-	HR-OS-10	767,260	9,207,120	Echabu Lawrence		Driver	M		
Sub Total	82	78			15,379,729	184,556,748						
SOROTI REGIONAL OFFICE (No.3)	EST	FIL	VAC			-						
R.H.R.O (Principal H.R.O)	1	1	-	HR-OS-3	2,330,646	27,967,752	Tino Rebecca Agness		R.H.R.O (Principal H.R.O)	F		
Human Rights Officer-Legal	1		1	HR-OS-5	1,732,716	20,792,592	Vacant		Human Rights Officer-Legal			
Human Rights Officer-Investigations	1	1	-	HR-OS-5	1,732,716	20,792,592	Logose Juliet		Human Rights Officer-Investigations	F		
Human Rights Officer-Education	1	1	-	HR-OS-5	1,732,716	20,792,592	Obutai David		Human Rights Officer-Education	M		
Assistant Accountant	1	1	-	HR-OS-6	1,364,434	16,373,208	Katende Bob		Assistant Accountant	M		
Assistant Administrator	1	1	-	HR-OS-7	1,170,571	14,046,852	Akajo Harriet		Assistant Administrator	F		
Office Assistant	1	1	-	HR-OS-10	684,260	8,211,120	Ariku Peter		Office Assistant	M		
Driver	1	1	-	HR-OS-10	767,260	9,207,120	Etengu Martin		Driver	M		
Sub Total	8	7	1		11,515,319	138,183,828						
MOROTO REGIONAL OFFICE (No.4)						-						
R.H.R.O (Principal H.R.O)	1	1	-	HR-OS-3	2,330,646	27,967,752	Otim Paul		R.H.R.O (Principal H.R.O)	M		

Human Rights Officer-Investigations	1	1	-	HR-OS-5	1,732,716	20,792,592	Ogwang Odyek Christopher		Human Rights Officer-Investigations	M		
Human Rights Officer-Education	1	1	-	HR-OS-5	1,732,716	20,792,592	Piramoe Paul		Human Rights Officer-Education	M		
Human Rights Officer-Legal	1	1	-		1,732,716	20,792,592	Chelimo Chebet Florida		Human Rights Officer-Legal	F		
Assistant Accountant	1	1	-	HR-OS-6	1,364,434	16,373,208	Etyang Richard		Assistant Accountant	M		
Assistant Administrator	1	1	-	HR-OS-7	1,170,571	14,046,852	Anyebo Ebotu Jane		Assistant Administrator	F		
Office Assistant	1	1	-	HR-OS-10	684,260	8,211,120	Tino Irine Rita		Office Assistant	F		
Driver	1	1	-	HR-OS-10	767,260	9,207,120	Loyok Philiphs Herds		Driver	M		
Sub Total	8	8	-		11,515,319	138,183,828						
MBARARA REG OFFICE (No.5)						-						
R.H.R.O (Principal H.R.O)	1	1	-	HR-OS-3	2,330,646	27,967,752	Twembi Theopista		R.H.R.O (Principal H.R.O)	F		
Human Rights Officer-Legal	1	1	-	HR-OS-5	1,732,716	20,792,592	Rukundo Sarah		Human Rights Officer-Legal	F		
Human Rights Officer-Investigations	1	1	-	HR-OS-5	1,732,716	20,792,592	Gumoshabe Caroline		Human Rights Officer-Investigations	F		
Human Rights Officer-Education	1	1	-	HR-OS-5	1,732,716	20,792,592	Kerios Mwesiga		Human Rights Officer-Education	M		
Assistant Accountant	1	1	-	HR-OS-6	1,364,434	16,373,208	Nuwagaba Alex		Assistant Accountant	M		
Assistant Administrator	1	1	-	HR-OS-7+B285	1,170,571	14,046,852	Kambeera Mouda		Assistant Administrator	F		
Office Assistant	1	1	-	HR-OS-10	684,260	8,211,120	Komugisha Joan		Office Assistant	F		
Driver	1	1	-	HR-OS-10	767,260	9,207,120	Katitti Deus		Driver	M		
Sub Total	8	8	-		11,515,319	138,183,828						
FORTPORTAL REG OFFICE No.6						-						
R.H.R.O (Principal H.R.O)	1	1		HR-OS-3	2,330,646	27,967,752	Kamadi Byonabye		R.H.R.O (Principal H.R.O)	M		
Human Rights Officer-Legal	1	1	-	HR-OS-5	1,732,716	20,792,592	Musiimenta Dorcus		Human Rights Officer-Legal	F		
Human Rights Officer-Investigations	1	1	-	HR-OS-5	1,732,716	20,792,592	Achayo Teddy		Human Rights Officer-Investigations	F		
Human Rights Officer-Education	1	1	-	HR-OS-5	1,732,716	20,792,592	Rwakabbira Harriet		Human Rights Officer-Education	F		
Assistant Accountant	1	1	-	HR-OS-6	1,364,434	16,373,208	Otebwa Wilberforce		Assistant Accountant	F		
Assistant Administrator	1	1	-	HR-OS-7	1,170,571	14,046,852	Basemera Grace		Assistant Administrator	F		
Driver	1	1	-	HR-OS-10	767,260	9,207,120	Semakula Muzafalu		Driver	M		
Office Assistant					684,260	8,211,120	Madina Hussein		Office Assistant	M		
Sub Total	7	7	-		10,831,059	129,972,708						
JINJA REGIONAL OFFICE No. 7	EST	FIL	VAC			-						
R.H.R.O (Principal H.R.O)	1	1	-	HR-OS-3	2,330,646	27,967,752	Nakhumitsa Sarah		R.H.R.O (Principal H.R.O)	F		
Human Rights Officer-Legal	1	1	-	HR-OS-5	1,732,716	20,792,592	Otwao Okello Ambrose		Human Rights Officer-Legal	M		
Human Rights Officer-Investigations	1	1	-	HR-OS-5	1,732,716	20,792,592	Nansikombi Brenda		Human Rights Officer-Investigations	F		
Human Rights Officer-Legal	1	1	-	HR-OS-5	1,732,716	20,792,592	Koluo Catherine		Human Rights Officer-Legal	F		
Assistant Accountant	1	1	-	HR-OS-6	1,364,434	16,373,208	Mugisha Lawrence		Assistant Accountant	M		
Assistant Administrator	1	1	-	HR-OS-5	1,170,571	14,046,852	Ndagire Juliet		Assistant Administrator	F		
Office Assistant	1	1	-	HR-OS-10	684,260	8,211,120	Lwaze Patrick		Office Assistant	M		
Driver	1	1	-	HR-OS-10	767,260	9,207,120	Kabunga Emanuel Ssendi		Driver	M		
Sub Total	8	8	-		11,515,319	138,183,828						
ARUA REGIONAL OFFICE No.8	EST	FIL	VAC			-						
R.H.R.O (Principal H.R.O)	1	1	-	HR-OS-3	2,330,646	27,967,752	Androa Anthony		R.H.R.O (Principal H.R.O)	M		
Human Rights Officer-Investigations	1	1	-	HR-OS-5	1,732,716	20,792,592	Ogwang Geoffrey		Human Rights Officer-Investigations	M		
Human Rights Officer-Legal	1	1	-	HR-OS-5	1,732,716	20,792,592	Namaganda Dorah Bukenya		Human Rights Officer-Legal	F		
Human Rights Officer-Education	1	1	-	HR-OS-5	1,732,716	20,792,592	Ayikoru Peace Anguyo		Human Rights Officer-Education	F		
Assistant Accountant	1	1	-	HR-OS-6	1,364,434	16,373,208	Aniku Patrick Toko		Assistant Accountant	M		
Assistant Administrator	1	1	-	HR-OS-7	1,170,571	14,046,852	Achen Mary Stella		Assistant Administrator	M		
Office Assistant	1	1	-	HR-OS-10	684,260	8,211,120	Jaloka Donald		Office Assistant	M		
Driver	1	1	-	HR-OS-10	767,260	9,207,120	Ojok Morris		Driver	M		
Sub Total	8	8	-		11,515,319	138,183,828						
MASAKA REGIONAL OFFICE No.9	EST	FIL	VAC			-						
R.H.R.O (Principal H.R.O)	1	1	-	HR-OS-3	2,330,646	27,967,752	Agirembabazi Willy		R.H.R.O (Principal H.R.O)	M		
Human Rights Officer-Legal	1	1	-	HR-OS-5	1,732,716	20,792,592	Kiza Moreen		Human Rights Officer-Legal	F		
Human Rights Officer-Investigations	1	1	-	HR-OS-5	1,732,716	20,792,592	Kibukutu Kitaka Tom		Human Rights Officer-Investigations	M		
Human Rights Officer-Education	1	1	-	HR-OS-5	1,732,716	20,792,592	Kateeba Chrispus		Human Rights Officer-Education	M		
Assistant Accountant	1	1	-	HR-OS-6	1,364,434	16,373,208	Pere George Emmanuel		Assistant Accountant	M		
Assistant Administrator	1	1	-	HR-OS-7	1,170,571	14,046,852	Kintu Ruthie		Assistant Administrator	F		
Office Assistant	1	1	-	HR-OS-10	684,260	8,211,120	Nyende Samuel		Office Assistant	M		
Driver	1	1	-	HR-OS-10	767,260	9,207,120	Ntaganda Augustine		Driver	M		
Sub Total	8	8	-		11,515,319	138,183,828						

Vote: 106 Uganda Human Rights Comm

Vote Summary

V1: Vote Overview

(i) Vote Mission Statement

The Vote's Mission Statement is:

To protect and promote fundamental Human Rights and Freedoms in Uganda for sustainable development

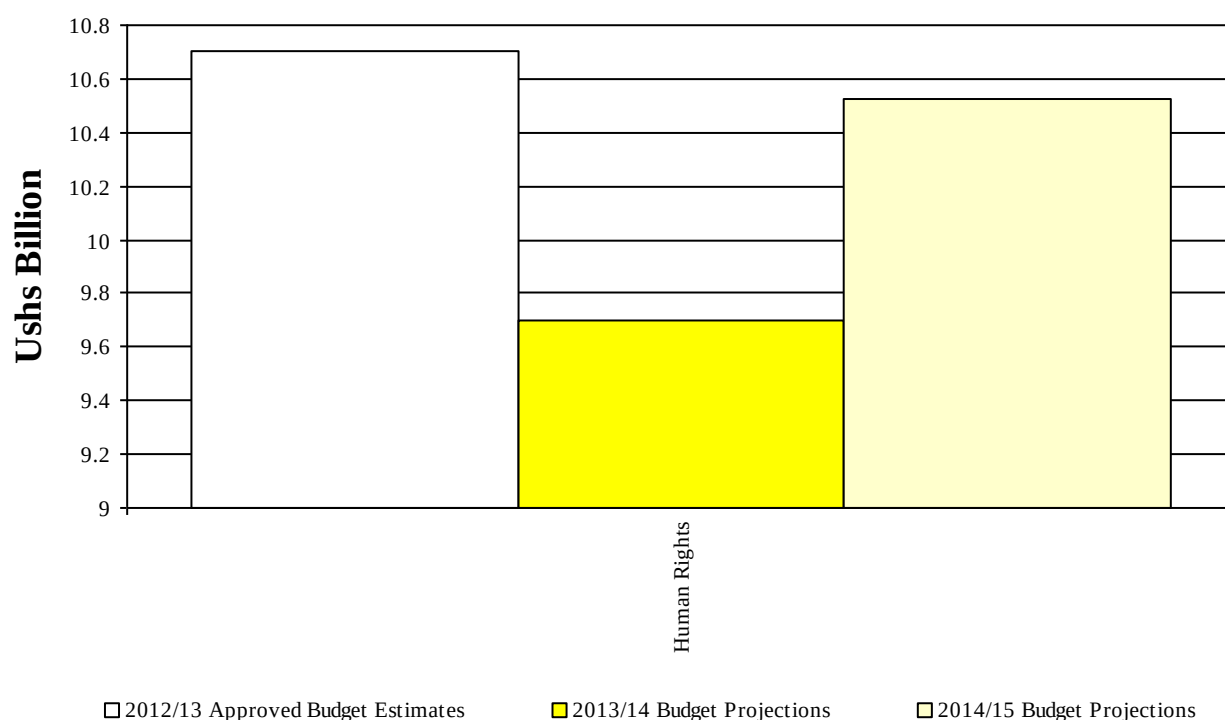
(ii) Summary of Past Performance and Medium Term Budget Allocations

Table V1.1: Overview of Vote Expenditures (US\$ Billion)

(i) Excluding Arrears, Taxes	2011/12 Outturn	2012/13		MTEF Budget Projections		
		Approved Budget	Rel. by End May	2013/14	2014/15	2015/16
Recurrent Wage	2.104	2.145	1.104	3.590	3.985	4.304
Recurrent Non Wage	2.969	5.949	3.037	5.968	6.386	6.692
Development GoU	1.070	0.143	0.044	0.143	0.154	0.169
Development Ext. Fin	0.173	2.468	2.579	0.000	0.000	0.000
GoU Total	6.143	8.236	4.185	9.700	10.524	11.165
Total GoU + Ext Fin (MTEF)	6.316	10.704	6.764	9.700	10.524	11.165
(ii) Arrears	0.000	0.000	0.000	0.000	N/A	N/A
Taxes	0.100	0.100	0.000	0.100	N/A	N/A
Total Budget	6.416	10.804	6.764	9.800	N/A	N/A

The chart below shows total funding allocations to the Vote by Vote Function over the medium term:

Chart V1.1: Medium Term Budget Projections by Vote Function (Excluding Taxes, Arrears)



Vote: 106 Uganda Human Rights Comm

Vote Summary

(iii) Vote Outcomes and Outcome Indicators

The table below sets out the vote outcomes and outcome indicators

Table V1.3: Vote Outcomes and Outcome Indicators

Outcome Statement	Outcome Indicators	Baseline	Base year	Target FY2013/14
Population aware of their civic rights and obligations	Proportion of the population aware of the functions of the Uganda Human Rights Commission	63.3		75
	Public engagement with UHRC	5.6		15
Reduction in incidences of torture by state agents	Number of alleged human rights violations registered as torture violations	303		250
	Proportion of registered torture human rights violations in which security agents are respondents	66%		50%

V2: Vote Performance for FY 2012/13 and Planned Outputs for FY 2013/14

This section describes past vote performance and planned Outputs, in terms of key vote outputs

(i) Past Vote Outputs

Preliminary 2012/13 Performance

The Commission registered 455 complaints of which 347 were male and 124 were females. Of the 455 complaints 78(17%) were from Central, 70 (15.3%) were from the Soroti region, Gulu with 64 (14%); Masaka with 58(12.7%), Jinja with 47(10.3%), Moroto with 43(9.5%), Fortportal with 42(9.2%), Mbarara with 27 (5.9%) and Arua with 26(5.7%).

At the investigations levels, a total of 1405 files were investigated 521 were fully investigated and 884 files were partially investigated and ready for tribunal proceedings. Of those Out of those that had been fully investigated, majority, i.e. 103(20%) files was from Mbarara regional office followed by Jinja Regional office with 78 (15%). Of the 76 matters that were disposed of at Tribunal level, 41 complaints were dismissed, 14 amicably settled and 21 decisions made. 53 matters were mediated.

The Uganda Human Rights Commission through the Directorate of Complaints Investigations and Legal Services organized a one day workshop On Complaints handling. The workshop was refresher training for the Commission's legal officers, investigations officers and process servers. Regional Human Rights Officers were also in attendance. The workshop aimed at enhancing the capacity of the participants to effectively improve complaints handling in the Commission, to build the capacity of the investigators, process servers and legal officers and share best practices. Some recommendations were made Staff should carry out research on various human rights issues to keep up-to-date with the trends; Investigators should conduct investigations within their districts of operation whenever there are no funds to travel to far places, The need for a psycho- social department or counselor to assist staff.

UHRC held a half day meeting with members of staff from the Office of the Attorney General in the Ministry of Justice on 1st March 2013. The meeting aimed at discussing the challenges that were affecting the effective handling of complaints at the Commission's tribunal and strategizing a way forward to improve performance and communication between the two institutions. The participants from the Commission comprised of three members of the Commission and staff of the Commission, including, the Director Complaints, Investigations & Legal Services, the Registrar, Regional Human Rights Officers and Human Rights Officers-Legal from the Commission's regional offices.

Some of the issues that were agreed upon were: The need for the Ministry of Justice to open a regional office in Masaka district and another later in Fort Portal to ease the handling of complaints in the

Vote: 106 Uganda Human Rights Comm

Vote Summary

respective regions; The need to maintain communication between the Commission and the Office of Attorney General; the Committee on court awards and compensation would commit to paying out between 10 – 15% of all releases made by the Ministry of Finance on awards made by the Commission; The Office of Attorney General would devise a mode of receiving and handling proposals for amicable settlement of complaints. Final authority needs to be obtained before complaints are settled.

At the investigations levels, a total of 1405 files were investigated 521 were fully investigated and 884 files were partially investigated and ready for tribunal proceedings. Of those Out of those that had been fully investigated, majority, i.e. 103(20%) files was from Mbarara regional office followed by Jinja Regional office with 78 (15%).Of the 76 matters that were disposed of at Tribunal level, 41 complaints were dismissed, 14 amicably settled and 21 decisions made.

UHRC monitored 597 places of detention of which 336 were police posts,127 were police stations,117 were prisons,14 were military detentions,1 remand home and 2 refugee camps and a total of 227 health units were monitored of which 14 were hospitals,37 Health center IVs ,117 Health center IIIs and 59 Health Center IIs.

In the process of producing the 15th annual report, the UHRC went through a consultative process which involved the following:

Uganda Human Rights Commission organized a consultative meeting and collected information for the 15th Annual Report. The meeting took place Speke Resort, Munyonyo and was attended by 61 participants of which 23 male and 38 females. Various organizations were invited to make an input into what would soon be launched as the report on the Human rights situation in the country.

UHRC held 2 editorial Board Meetings where presentations from the draft people are made concerning the Annual report and suggestions are given on what should be included and excluded in the chapter to improve on its structure and it was attended by 21 people of which 16 females and 5 males. The second meeting was to finalize on the few chapters that were not accomplished.

2430 copies of the main Annual report and 3000 copies of the popular version were printed and the n it was launched to the general public and it was attended by 86 people from many institutions and the public. The UHRC conducted a 3-day retreat for a sub-committee of the members developing the UHRC Partnership Strategy. The meeting was attended by nine members of a sub-committee developing the UHRC Draft Partnership Strategy. During the retreat, members reviewed all views and recommendations from the eight regional consultative meetings and consolidated some in the Draft Partnership Strategy.

The UHRC held a half day meeting with officials from Ministry of Foreign Affairs, UN Human Rights, DGF and Ministry of Justice to discuss the development of the National Action Plan on Human Rights during which discussed at the meeting an overview of the National Acton Plan Preparatory process was given by MoFA; funding mechanism for the National Action Plan and the terms of reference.

The Uganda Human Rights Commission organized a 2-day residential workshop for the new members of the Human Rights Committee of Parliament. The purpose of the workshop was to introduce the members to the human rights concept, and principles.

UHRC conducted 2 Human Rights Dialogue between JLOS Institutions and Uganda Human rights Commission and then between some selected institutions to discuss the recommendation the 11th , 12th, 13th and 14th Annual Report.These dialogues were attended by 20 participants 12 were female and 8 were male and the other was attended by 19 people i.e. 11 male and 8 female. It was funded by the Justice Law and Order Sector.

UHRC was part of the EAC Experts meeting on Elections whose purpose was to consider the partner states comments on the Draft EAC principles: and consider the terms of reference for election observer missions.

Vote: 106 Uganda Human Rights Comm

Vote Summary

Two meetings were held between the Human rights Committee of Parliament and UHRC which was attended by the members of the Human Rights Committee of Parliament, Members of the Commission, Heads of Directorates, Senior Human Rights officers and the Secretary to the Commission. The objective of these meetings were to discuss the recommendations of the 11th, 12th, 13th and 14th Annual Reports and track progress on implementation

The Commission conducted 39 human rights barazas across the country in which a total of 5841 people were sensitized on different human rights themes 2434 of them were female participants and 3407 were male. Among the themes taught to people in the barazas included The concept of human rights and duties of a citizen, the Commission; its establishment, powers, functions as well as complaints handling, and rights of a suspect right from arrest while in transit and in detention, , rights and duties of children, and functions of police.

UHRC conducted a total of 44 radio talk shows and 377 spot messages on different Human rights issues like on children's rights, the constitution and general human rights, the overview on the Prevention and Prohibition of Torture Act 2012, the Commission; its establishment, powers and functions as well as complaints handling. Issues raised by callers included; continued demand by police officers at out posts for payment of police bond despite the fact that it is free of charge, long period taken by the government to honor awards of human rights violation victims made by the Commission, over stay of inmates on remand at Uganda Government prison- Jinja remand and growing indiscipline of children as a result of enjoying excess human rights.

UHRC held 3 joint television talk shows i.e. 2 TV Talk shows on the theme of the International Human Rights Day on NBS and Record TV and 1 TV talk show on UBC TV under JLOS joint advocacy on the theme of the Constitutional Day. In addition 8 television infmercials on UBC TV on the theme of the Constitutional Day under JLOS joint advocacy campaign.

UHRC placed 8 joint advertorials on Constitutional Day 4 with JLOS and with OHCHR& HURINET (4) on International Human Rights Day and 1 Full page on UHRC position of government's proposal to carry out forced HIV testing. Conducted 1 informal media visit to 20 media houses in central region covering key print and electronic media houses

Held 2 press conferences one was about Launch of Joint activities with JLOs institutions to commemorate the Constitutional Day jointly addressed by the Minister of Justice and Constitutional Affairs Hon. Kahinda Otafiire at the Uganda Media Center and the 2nd conference of the launch of joint activities with OHCHR, HURINET and other partners to commemorate the International Human Rights.

Held joint activities with OHCHR, HURINET, ASF, HRC, RLP, ACTV, the Netherlands Embassy and others for a week under the theme "Inclusion and the right to participate in public life." Activities included a press conference to launch activities of the, a Human Rights Sports Gala held at Makerere Main Sports Grounds which drew 153 human rights defenders, policy makers and security agencies (UPF, UPDF& UPS). The Chief Guest was the Deputy Ambassador of Netherlands Embassy H.E Marelle Geraedts. The main event a Human Rights Children's Gala and grand finale at presided over by the Minister of Education and Sports Hon. Jessica Alupo. And attended by 201 people.

Produced 1,000 brochures on general information about UHRC and the UHRC library received a total of 16 books for the library

UHRC has conducted 4 kraal outreaches were conducted in kathimongor village in Alerek Sub County, Abim district, Chepkararat village, Karita Sub County, Amudat district .a total of 256 people sensitized with 138 male and 118 females. The major concerns addressed during the sensitization were functions and powers of the commission, nature of complaints received by UHRC, and complaint handling procedure.

Vote Summary

[illegible]

Vote: 106 Uganda Human Rights Comm

Vote Summary

Vote, Vote Function Key Output	2012/13		2013/14
	Planned outputs	Achievements by End May	Planned Outputs
<i>Description of Outputs:</i>	The Commission expects to receive 1,500 complaints of which 500 are expected to be referred. This is based on previous years' performance. Further, through the tribunals, the Commission targets to conclude 50 complaints; mediate 150 and fully hear 80.		1. To Conduct 4 days consultative review meeting on the UHRC Complaints handling manual 2. To Print 200 copies and publishing the revised UHRC complaints handling manual 3. To Hire of 6 data entrants for 6 months for inputting the -To register 800 complaints and refer 2025 complaints to other institutions well suited to handle their complaints -to Decide 120 cases through the tribunals. -To carry out investigations into 635 cases and fully conclude 156 cases. -Conduct a one day consultative meeting to develop a human rights complaints referral system and tracking mechanism within the JLOS institutions To mediate 35 cases
Output: 125302	Human rights education		
<i>Description of Outputs:</i>	UHRC shall organise 108 barazasa across the country; train 2,000 security agents in different human rights; produce 110,000 IEC materials, 24,000 copies of publications; train 54 district human rights desks and functionalise 40% SS clubs.		1. To Conduct constitutional education through 108 community barazas targeting 13956 people 2. Conducting human rights education and awareness through 36 radio talkshows and 3383 spot messages. 3. Conducting human rights education and awareness through 2 krall outreaches and sensitise 778 people 4. Conducting constitutional and civic education using a well branded and specialised film van fitted with loud speakers 5. Support human rights clubs to make talking compounds with human rights messages 6. Production and distribution of 3000 copies of the quarterly "Your Rights Magazine" for 2 quarters i.e. Jan-MAR and April-June 7. Commemoration of human rights days through 4 drama shows 8. Develop, translation and printing of 5000 brochures and 500 posters in Luganda for civic education
Output: 125303	Monitoring compliance with human rights standards and treaties ratified by Uganda		

Vote: 106 Uganda Human Rights Comm

Vote Summary

Vote, Vote Function Key Output	2012/13		2013/14
	Planned outputs	Achievements by End May	Planned Outputs
Description of Outputs:	4 bills shall be reviewed; 14th annual report prepared; 1,000 detention facilities inspected; 200 health facilities inspected; children/women rights promoted; businesses inspected;		To facilitate 2 members of staff to attend consultative meetings and offer advise on human rights during the formulation of the EAC laws 2. Inspect 900 places of detention that is police, police stations in line with the UHRC constitutional mandate. 3. Printing 3000 copies of the 16th Annual report 4. Printing 2000 copies of the Annual report popular version 5. Reprinting and distribute 10,000 copies of the UHRC Police pocket book 6. Conduct a documentation of human rights violations in particularly the Acholi subregion Preparation of the National Action Plan for Human Rights

V3: Detailed Planned Outputs for FY 2013/14

2013/14 Planned Outputs

The UHRC planned to register 800 complaints of human rights violations, To Conduct 4 days consultative review meeting on the UHRC Complaints handling manual
To Print 200 copies and publishing the revised UHRC complaints handling manual
To Hire of 6 data entrants for 6 months for inputting the
-To register 800 complaints and refer 2025 complaints to other institutions well suited to handle their complaints
-to Decide 120 cases through the tribunals.
-To carry out investigations into 635 cases and fully conclude 156 cases.
-Conduct a one day consultative meeting to develop a human rights complaints referral system and tracking mechanism within the JLOS institutions
To mediate 120 cases To Conduct constitutional education through 108 community barazas targeting 13956 people
Conducting human rights education and awareness through 36 radio talkshows and 3383 spot messages.
Conducting human rights education and awareness through 2 krall outreaches and sensitise 778 people
4. Conducting constitutional and civic education using a well branded and specialised film van fitted with loud speakers
5. Support human rights clubs to make talking compounds with human rights messages
Production and distribution of 3000 copies of the quarterly "Your Rights Magazine" for 2 quarters
Commemoration of human rights days through 4 drama shows
Develop, translation and printing of 5000 brochures and 500 posters in Luganda for civic education
. Training of police officers indifferent human roghts violations. To facilitate 2 members of staff to attend consultative meetings and offer advise on human rights during the formulation of the EAC laws
Inspect 900 places of detention that is police, police stations in line with the UHRC constitutional mandate.
Printing 3000 copies of the 16th Annual report
Printing 2000 copies of the Annual report popular version
Reprinting and distribute 10,000 copies of the UHRC Police pocket book
Conduct a documentation of human rights violations in particularly the Acholi subregion
Preparation of the National Action Plan for Human Rights
Install and operationalise 16 telephone toll free lines in all 7 regional offices and 9 field offices
Re-tooling and re-equipping offices and the central registry

Vote: 106 Uganda Human Rights Comm

Vote Summary

Purchase of 1 computer for data management in the central registry.
 Training of 40 UHRC staff in records management and the use of the central registry
 Conduct semi-annual review meetings with JLOS institutions
 Translate, print and disseminate 6000 copies of the UHRC client charter
 -Construct of Gulu regional office premises-Phase 1
 Conduct quarterly monitoring and evaluation undertakings in all 9 regional offices by 5 members of staff

Table V3.1: Vote Function Profiles, Programme/Project Profiles and Workplan Outputs

Vote Function: 12 53 Human Rights	
Vote Function Profile	
Responsible Officer:	Secretary to the Commission
Services:	Receiving and investigating human rights complaints, giving legal opinion on complaints received, providing advice and counselling to clients, Carrying out tribunal hearings, mediation, and referrals to appropriate authorities, awarding compensation where it is found to be appropriate, conducting human rights sensitisation and creation of awareness through the various media, workshops, publications, keeping up to date the UHRC reference Library, carrying out research and publishing research findings on human rights thematic areas; Inspecting places of detention and to ascertain conditions under which inmates are kept; Monitoring Government compliance with international treaty obligations; improving and expanding outreach programmes through regional offices and Civil Military Cooperation centres; scrutinising bills tabled before parliament to ensure compliance with human rights standards and making recommendations, monitoring the human rights situation in the country, compiling findings in the annual report; Promotion of rights based approach to development; monitoring the cultural, social and economic situation for human rights issues, monitoring human rights situation of vulnerable groups and in particular health rights and sensitising the public; providing technical support in form of financial management and general administration; develop , policies, programs, projects and strategies; undertaking a comprehensive monitoring and evaluation procedure of the Strategic Investment Plan.
Vote Function Projects and Programmes:	
Project or Programme Name	Responsible Officer
Recurrent Programmes	
01 Statutory	Secretary/Uganda Human Rights Commission
Development Projects	
0358 Support to Human Rights	Secretary
Programme 01 Statutory	
Programme Profile	
Responsible Officer:	Secretary/Uganda Human Rights Commission
Objectives:	1. enhanced access to UHRC services through capacity enhancements to deliver human rights services 2. Improved state- compliance with international and regional human rights obligations, treaties and standards
Outputs:	1. human rights standards monitored in detention facilities, enforcing establishment of human rights desks in police , UPDF and prisons units, in business establishments and review of bills 2. enhanced capacity of UHRC to deliver human rights services by opening up new regional

Vote: 106 Uganda Human Rights Comm

Vote Summary

Vote Function: 12 53 Human Rights

Programme 01 Statutory

offices, constructing new regional office buildings, payment of salaries and allowances, technical and functional skills programs, procurement of tools and equipment, and general management at the head office

Workplan Outputs for 2012/13 and 2013/14

Project, Programme	2012/13		2013/14	
Vote Function Output <i>US\$ Thousand</i>	Approved Budget, Planned Outputs (Quantity and Location)	Expenditure and Preliminary Outputs (Quantity and Location)	Proposed Budget, Planned Outputs (Quantity and Location)	
12 53 02 Human rights education	- Books for sensisations to be procured. - Libraries at regional offices stocked. - Technical advice given to staff manning regional libraries		- Books for sensisations to be procured. - 167 books for Libraries at regional offices stocked. - Technical advice given to staff manning regional libraries	
Total	63,910	19,355	66,200	
Wage Recurrent	0	0	0	
Non Wage Recurrent	63,910	19,355	66,200	
12 53 05 Administration and support services	- Number of staff recruited. - Having trained and motivated work force. - Pay all monthly staff costs, - Number of staff trained. - Number of goods procured. - Develop an effective ICT system at head office.		- To pay staff costs for both Head Office and Regional offices - To procure goods and services for both Head Office and Regional offices - to pay rent for the regional offices and head office - To maintain vehicles and equipment for both Head Office and Regional offices - To pay for utilities for both Head Office and Regional offices - To pay for the subscriptions to International bodies like ICC and NANHRI - To train staff and recruit new and existing staff for both Head Office and Regional offices - Pay travel costs inland and abroad for both Head Office and Regional offices -	
Total	8,029,878	3,154,214	9,491,591	
Wage Recurrent	2,144,599	928,232	3,590,000	
Non Wage Recurrent	5,885,279	2,225,982	5,901,591	
GRAND TOTAL	8,093,788	3,173,569	9,557,791	
Wage Recurrent	2,144,599	928,232	3,590,000	
Non Wage Recurrent	5,949,189	2,245,336	5,967,791	

Annual Workplan for 2013/14 - Outputs, Activities, Inputs and their Cost

Planned Outputs and Activities to Deliver Outputs (Quantity and Location)	Inputs to be purchased to deliver outputs and their cost Input <i>US\$ Thousand</i>

Vote: 106 Uganda Human Rights Comm

Vote Summary

Vote Function: 12 53 Human Rights

Programme 01 Statutory

Planned Outputs and Activities to Deliver Outputs (Quantity and Location)	Inputs to be purchased to deliver outputs and their cost Input		
Output: 12 5302 Human rights education			
Planned Outputs:	Inputs	Quantity	Cost
- Books for sensisations to be procured.	perdiem for officers to travel to regional library ()	8.0	7,500
-167 books for Libraries at regional offices stocked.	Purchase of books for the library ()	166.7	50,000
- Technical advice given to staff manning regional libraries	Subscribing to UPPC ()	1.0	4,700
Activities to Deliver Outputs:	Subscription to Online Library ()	1.0	4,000
Advertisements for service providers			
	Total		66,200
	Wage Recurrent		0
	Non Wage Recurrent		66,200

Vote: 106 Uganda Human Rights Comm

Vote Summary

Vote Function: 12 53 Human Rights

Programme 01 Statutory

Planned Outputs and Activities to Deliver Outputs (Quantity and Location)	Inputs to be purchased to deliver outputs and their cost Input	Quantity	Cost US\$ Thousand
Output: 12 5305 Administration and support services			
Planned Outputs:	Inputs		
To pay staff costs for both Head Office and Regional offices	10%NSSF ()	165.0	371,316
To procure goods and services for both Head Office and Regional offices	Payment for electricity for regional offices ()	108.0	13,980
to pay rent for the regional offices and head office	Accommodation ()	335.9	67,180
To maintain vehicles and equipment for both Head Office and Regional offices	Acting allowances ()	6.0	3,000
To pay for utilities for both Head Office and Regional offices	Advertisement ()	1.0	2,040
To pay for the subscriptions to International bodies like ICC and NANHRI	Adverts in the newspapers ()	5.0	25,224
To train staff and recruit new and existing staff for both Head Office and Regional offices	Airtickets ()	10.0	45,000
Pay travel costs inland and abroad for both Head Office and Regional offices	Allowance for editorial board meetings ()	99.4	9,940
-	Binders ()	100.0	3,000
	Box files ()	500.0	2,000
	Burial expenses ()	1.0	300
	Calculators ()	50.0	1,250
	Coffin ()	1.0	500
Activities to Deliver Outputs:	Commission meetings ()	12.0	8,400
Prequalification of service providers, requisitions	Committee allowances ()	300.0	30,000
Subscription fee	Computer accessories ()	87.8	13,170
	Courier services ()	12.0	6,100
	Couriers services at regional offices ()	105.6	2,200
	Disturbance allowance ()	5.0	5,626
	Drinks for the corporate day ()	100.0	2,500
	Envelopments ()	30,000.0	10,500
	Facilitation for facilitators ()	30.0	6,000
	File folders ()	100.0	200
	fuel for head office ()	12.0	128,640
	Fuel for Regional offices ()	108.0	91,576
	Gift hampers ()	220.0	22,000
	Gratuity ()	199.3	783,579
	Guards at regional offices ()	108.0	62,280
	Headed papers ()	100.0	3,000
	internet payments to UTL ()	12.0	54,500
	Interview panelists allowances ()	48.0	4,800
	Maintenance of furniture and other equipment ()	12.0	15,798
	Maintenance of the IFMS ()	1.0	8,000
	Management meetings ()	6.2	15,600
	Meals for the corporate day ()	220.0	7,700
	Medical insurance scheme ()	510.0	178,500
	Maintenance of furniture and other equipment for r ()	108.0	24,280
	Newspapers for head office and regional offices ()	16,417.8	32,836
	Note books ()	400.0	400
	Pardiem for staff ()	150.0	21,000
	Payment for cleaners at Head office ()	12.0	25,000
	Payment for water for regional office ()	108.0	9,780
	Payment of electricity for Buganda road premises ()	12.0	8,400
	Payment of water for buganda road premises ()	12.0	1,200
	Payment to Umeme for head office ()	12.0	25,000
	Payment water for head office ()	12.0	6,000
	Payments for cleaners at Regional offices ()	108.0	21,980
	Pen holders ()	100.0	400
	Perdiem/Out of pocket ()	53.3	69,392
	Perdiems and fuel for regional services directorat ()	36.0	39,356
	Perdiems for officers travelling to regional office ()	11.6	241,717
	Plumbing services for head office ()	12.0	6,000
	Plumbing services for regional offices ()	108.0	18,200
	Purchase of telesaver airtime for regional offices ()	108.0	34,000
	Punching machines ()	25.3	380
	Purchase of airtime for prepaid lines for head off ()	12.0	36,000
	Rapoteuring allowances ()	10.0	2,000

Vote: 106 Uganda Human Rights Comm

Vote Summary

Vote Function: 12 53 Human Rights

Programme 01 Statutory

Planned Outputs and Activities to Deliver Outputs (Quantity and Location)	Inputs to be purchased to deliver outputs and their cost	
	Input	UShs Thousand
	Rates paid to KCCA ()	3.0 3,600
	Reams of printing papers ()	1,276.5 25,530
	Refreshment for commissioners ()	71.7 4,780
	Refreshments ()	12.0 960
	Refreshments at regional offices ()	108.0 10,900
	Refreshments for chairperson's office ()	12.0 600
	Refreshments for secretary's office ()	12.0 600
	Refreshments for visitors at head office ()	176.0 8,800
	Renewal of post office box rental ()	10.0 510
	Rent for head office ()	12.0 991,600
	Rent for regional offices ()	108.0 373,152
	Repair of vehicles at Head office ()	12.0 199,917
	Repair of vehicles for Regional offices ()	108.0 133,362
	Security Guards ()	12.1 36,400
	Settling in allowances ()	5.0 5,626
	Shortlisting costs ()	72.0 7,200
	Stappling machines ()	63.0 630
	Subscription fees to ICC ()	1.0 16,500
	Subscription to HRAU ()	2.0 3,000
	Subscription to NANHRI ()	1.0 13,500
	Tents and chairs for corporate day ()	10.0 1,000
	Tonnage ()	384.0 99,219
	Topups for Commissioners ()	6.0 21,846
	Transport for Mourners ()	1.0 700
	Transport refund to facilitators ()	30.0 3,000
	T-Shirts for the corporate ()	220.0 10,000
	Venue for the corporate day ()	1.0 1,000
	Venue hire ()	5.0 1,500
	Video coverage ()	1.0 1,000
	Allowance for corporate day meetings (Number)	60.0 6,000
	Hard to reach areas allowances (Number)	66.0 13,200
	Monthly allowances (Number)	165.0 1,277,239
	Permanent staff (Person Years)	165.0 3,590,000
	Total	9,491,591
	Wage Recurrent	3,590,000
	Non Wage Recurrent	5,901,591
	GRAND TOTAL	9,557,791
	Wage Recurrent	3,590,000
	Non Wage Recurrent	5,967,791

Vote: 106 Uganda Human Rights Comm

Vote Summary

Vote Function: 12 53 *Human Rights*

Project 0358 *Support to Human Rights*

Project Profile

Responsible Officer: Secretary

Objectives:

1. Observance of human rights and accountability through reduced incidences of human rights violations focusing on a) torture by state agents b) children rights c) women rights d) personal liberty e) health rights f) rights of persons with disabilities g) rights of detainees h) deprivation of property by state agents i) human rights by businesses - labour rights and working conditions, land-related rights, environmental related rights, extractive industries human rights
2. Access to UHRC services enhanced through effective planning, implementation, monitoring and evaluation

Outputs:

1. State agents equipped with skills and tools to respect human rights through conducting training workshops, preparation of the Annual state of human rights, production of IEC materials,
2. Mechanisms of receiving complaints on violations of human rights enhanced through conducting mobile complaints clinics, instituting toll-free telephone lines in all regions, hold dialogue meetings with medical personnel on the implication of their insufficient medical records to support evidence of violations
3. Mechanisms for concluding investigations of violations of alleged human rights through developing and operationalising a strategy for tracing witnesses and logistical support to field investigators and servers
4. ADR mechanisms on human rights complaints promoted through mediations of complaints
5. Cases concluded at tribunal level through conducting circuit tribunal hearings, dialogue with expert witnesses to arise their willingness to appear before tribunals in view of averting persistent adjournments
6. Human rights civic education promoted through community sensitization meetings (barazas), human rights clubs in schools, training human rights desks, use of media, IEC materials, road shows, films and plays. commemoration of International human rights days and other local national days like the Constitutional day,
7. Legal and Institutional framework on children's rights, women rights, rights of detainees popularised by training security agents in UPF and UPS, undertaking research, providing information at all levels of local governance
8. human rights standards monitored in detention facilities, enforcing establishment of human rights desks in police, UPDF and prisons units, in business establishments and review of bills

Start Date: 7/1/2013 **Projected End Date:** 6/30/2014

Donor Funding for Project:

Projected Donor Allocations (US\$)	2011/12 Budget	2012/13 Budget	MTEF Projections		
			2013/14	2014/15	2015/16
651 International Committee of the Red Cross	0.000	0.000	0.000	0.000	0.000
535 Norway	0.752	0.000	0.000	0.000	0.000
520 Ireland Rep of (Eire)	0.661	0.000	0.000	0.000	0.000
510 Denmark	0.000	2.468	0.000	0.000	0.000
503 Austria	0.752	0.000	0.000	0.000	0.000
422 United Nations Development Program (UNDP)	0.000	0.000	0.000	0.000	0.000
421 UN Agencies	0.000	0.000	0.000	0.000	0.000
406 European Union (EU)	0.000	0.000	0.000	0.000	0.000
Total Donor Funding for Project	2.165	2.468	0.000	0.000	0.000

Vote: 106 Uganda Human Rights Comm

Vote Summary

Vote Function: 12 53 Human Rights

Project 0358 Support to Human Rights

Workplan Outputs for 2012/13 and 2013/14

Project, Programme	2012/13		2013/14	
Vote Function Output <i>US\$ Thousands</i>	Approved Budget, Planned Outputs (Quantity and Location)	Expenditure and Preliminary Outputs (Quantity and Location)	Proposed Budget, Planned Outputs (Quantity and Location)	
12 53 75 Purchase of Motor Vehicles and Other Transport Equipment	N/A			
Total	344,000	0	100,000	
<i>GoU Development</i>	<i>100,000</i>	<i>0</i>	<i>100,000</i>	
<i>External Financing</i>	<i>244,000</i>	<i>0</i>	<i>0</i>	
12 53 76 Purchase of Office and ICT Equipment, including Software	1 engraving machine procured 5 laptops procured 6 desktop computers procured 8 printers procured office furniture procured	n/a	Procure 3 laptops for HeadOffice Procure 8 desktop computers for HeadOffice Procure 3 printers for HeadOffice Procure 10 Fans for HeadOffice Procure 3 Cameras for HeadOffice Procure Software to support Records Management system for HeadOffice	
Total	47,617	0	34,363	
<i>GoU Development</i>	<i>47,617</i>	<i>0</i>	<i>34,363</i>	
<i>External Financing</i>	<i>0</i>	<i>0</i>	<i>0</i>	
12 53 77 Purchase of Specialised Machinery & Equipment	No activity implemented		Procure 1 Photocopier for Head Office	
Total	35,000	1,200	16,000	
<i>GoU Development</i>	<i>35,000</i>	<i>1,200</i>	<i>16,000</i>	
<i>External Financing</i>	<i>0</i>	<i>0</i>	<i>0</i>	
12 53 78 Purchase of Office and Residential Furniture and Fittings	-10 office chairs procured; -8 office fans procured; -5 Curtains procured; -5 Cabinets; -3 office desks	N/A	-20 Board room chairs procured for head office 5 Book shelves procured for head office 40 Filling Cabinets for head office -30 office desks for head office - 10 Secretarial chairs for head office 15 visitors chairs for head office -30 Executive chairs for head office -2 Sofa sets for head office 20 office chairs purchased for head office	
Total	60,000	0	92,254	
<i>GoU Development</i>	<i>60,000</i>	<i>0</i>	<i>92,254</i>	
<i>External Financing</i>	<i>0</i>	<i>0</i>	<i>0</i>	

Vote: 106 Uganda Human Rights Comm

Vote Summary

Vote Function: 12 53 Human Rights

Project 0358 Support to Human Rights

GRAND TOTAL	486,617	1,200	242,617
GoU Development	242,617	1,200	242,617
External Financing	244,000	0	0

Annual Workplan for 2013/14 - Outputs, Activities, Inputs and their Cost

Planned Outputs and Activities to Deliver Outputs
(Quantity and Location)

Inputs to be purchased to deliver outputs and their cost
Input

US\$ Thousand

Output: 12 5375 Purchase of Motor Vehicles and Other Transport Equipment

Planned Outputs:

Activities to Deliver Outputs:

Total	100,000
GoU Development	100,000
External Financing	0

Output: 12 5376 Purchase of Office and ICT Equipment, including Software

Planned Outputs:

Procure 3 laptops for HeadOffice

Procure 8 desktop computers for HeadOffice

Procure 3
printers for HeadOffice

Procure 10 Fans for HeadOffice

Procure 3 Cameras for HeadOffice

Procure Software to support Records Management system for HeadOffice

Activities to Deliver Outputs:

Obtain quotations from the service providers

Inputs

purchase of cameras ()

Purchase of computers ()

Purchase of fans ()

Purchase of generators ()

Purchase of laptops ()

Purchase of printers ()

Purchase of scanners ()

Purchase of software to support Records Mngt
Syst ()

Quantity

Cost

3.0 3,000

8.0 16,000

10.0 2,000

1.4 1,363

3.0 6,000

3.0 3,000

3.0 3,000

0.0 0

Total	34,363
GoU Development	34,363
External Financing	0

Output: 12 5377 Purchase of Specialised Machinery & Equipment

Planned Outputs:

Procure 1 Photocopier for Head Office

Activities to Deliver Outputs:

Obtain service providers

Inputs

Photocopying machine ()

Quantity

Cost

2.0 16,000

Total	16,000
GoU Development	16,000
External Financing	0

Vote: 106 Uganda Human Rights Comm

Vote Summary

Vote Function: 12 53 Human Rights

Project 0358 Support to Human Rights

Planned Outputs and Activities to Deliver Outputs (Quantity and Location)	Inputs to be purchased to deliver outputs and their cost Input	Quantity	Cost US\$ Thousand
Output: 12 53 78 Purchase of Office and Residential Furniture and Fittings			
Planned Outputs:	Inputs		
-20 Board room chairs procured for head office	CURTAINS ()	0.0	0
5 Book shelves procured for head office	Purchase of board room chairs ()	20.0	6,000
40 Filling Cabinets for head office	Purchase of book shelves ()	5.0	19,000
-30 office desks for head office	Purchase of executive chairs ()	30.0	15,004
- 10 Secretarial chairs for head office	Purchase of filling cabinets ()	40.0	22,000
15 visitors chairs for head office	Purchase of office chairs ()	20.0	5,000
-30 Executive chairs for head office	Purchase of office desks ()	30.0	16,500
-2 Sofa sets for head office	Purchase of office tables ()	0.0	0
20 office chairs purchased for head office	Purchase of secretariat chairs ()	10.0	2,500
	Purchase of sofasets ()	2.0	4,000
	Purchase of visitors' chairs ()	15.0	2,250
Activities to Deliver Outputs:			
Go through the procurement process to obtain service providers			
		Total	92,254
		GoU Development	92,254
		External Financing	0
		GRAND TOTAL	242,617
		GoU Development	242,617
		External Financing	0

Table V3.2: Past and Medium Term Key Vote Output Indicators*

Table VS.2: Past and Medium Term Key Vote Output Indicators						
Vote Function Key Output Indicators and Costs:	2011/12 Outturn	2012/13	Releases	MTEF Projections		
		Approved Plan	Prel. Actual	2013/14	2014/15	2015/16
Vote: 106 Uganda Human Rights Comm						
Vote Function:1253 Human Rights						
Vote Function Cost (UShs bn)	6.316	10.704	6.764	9.700	10.524	11.165
VF Cost Excluding Ext. Fin	6.143	8.236	4.185	9.800	N/A	N/A
Cost of Vote Services (UShs Bn)	6.316	10.704	6.764	9.700	10.524	11.165
Vote Cost Excluding Ext Fin.	6.143	8.236	4.185	9.700	N/A	N/A

* Excluding Taxes and Arrears

Medium Term Plans

to register 400 complaints and conclude 60 cases, Increase awareness of the citizens about their constitutional and civic rights through massive civic education, 18 radio talk shows, 567 spot messages and sensitize the citizens through at least 54 barazas and monitor 450 places of detention, procure computers for rolling out the online UHRC information management system to 3 regional offices, Printing of 2000 copies of the 16th annual report and

(i) Measures to improve Efficiency

Efficiency and value for money will be obtained through Monitoring and evaluation and also auditing

Table V3.3: Key Unit Costs of Services Provided and Services Funded (Shs '000)

Vote: 106 Uganda Human Rights Comm

Vote Summary

(ii) Vote Investment Plans

n/a

Table V3.4: Allocations by Class of Output over the Medium Term

Billion Uganda Shillings	(i) Allocation (Shs Bn)				(ii) % Vote Budget			
	2012/13	2013/14	2014/15	2015/16	2012/13	2013/14	2014/15	2015/16
Consumption Expenditure(Outputs Provided)	10.3	9.6	10.3	10.3	96.4%	98.5%	98.2%	92.1%
Investment (Capital Purchases)	0.4	0.1	0.2	0.9	3.6%	1.5%	1.8%	7.9%
Grand Total	10.7	9.7	10.5	11.2	100.0%	100.0%	100.0%	100.0%

Table V3.5: Major Capital Investments (Outputs of class Capital Purchases over 0.5Billion)

(iii) Priority Vote Actions to Improve Sector Performance

The UHRC has entered in the performance contract with staff to improve their performance and also Developed SIP III and Client charter which will guide implimention.

Table V3.6: Vote Actions to Improve Sector Performance

2012/13 Planned Actions:	2012/13 Actual Actions:	2013/14 Planned Actions:	MT Strategy:
Sector Outcome 2: Access to JLOS services particularly for the vulnerable persons enhanced			
Vote Function: 12 53 Human Rights			
VF Performance Issue:	<i>Inadequate wage provision not matching with the UHRC approved structure and salary enhancements whose "no objection" was provided by MoPS but MoFPED dis not provide for matching wage allocations.</i>		
UHRC has presented its underfunded priority interventions to JLOS and MoFPED for resource alloaction	The commission still engaging MOFPED to provide funds for approved.	continued lobbying	Recruit all staff as per approved structure and submit wage bill variations to MoFPED when the funds are available
VF Performance Issue:	<i>increasing logistical and operational costs due to long distances between a regional office and the farthest local areas of operation where human rights services are rendered. (eg. Mutunda SC in Kiryandongo is 450 kms away from F/Portal regional office)</i>		
start the construction of regional offices by procuring land and 1 building constructed	The commission engaged Legal and Parliamentary Committee of Parliament and Ministry of Finance to at least avail funds to open Kampala and Hoima.	UHRC planned to open 2 regional office in Hoima and Kampala regional offices for the start.UHRC plans to do preliminary work i.e. advertising and preparation of drawings and plans and BOQs for the construction of Gulu office since land is acquired .	To open up 4 more regional offices
VF Performance Issue:	<i>There exists massive ignorance of the rights and obligations by the public resulting into numerous incidences of abuses of human rights</i>		
UHRC is currently carrying out consultations that will culminate into a Civic education strategic framework that will guide civic education activities in the country	The process of developing the civic education framework policy is ongoing.The working group charged with developing the draft policy has had consultative meetings and by June it will be subjected to Validation meeting with all stakeholders.	Finalise MOU with DGF ; Continue lobbying for funds from MOFPED and other development partners	Continue lobbying for funds from MOFPED and other development partners

V4: Proposed Budget Allocations for 2013/14 and the Medium Term

This section sets out the proposed vote budget allocations for 2013/14 and the medium term, including major areas of expenditures and any notable changes in allocations.

Table V4.1: Past Outturns and Medium Term Projections by Vote Function*

	2011/12 Outturn	2012/13		MTEF Budget Projections		
		Appr. Budget	Releases End May	2013/14	2014/15	2015/16
Vote: 106 Uganda Human Rights Comm	238					

Vote: 106 Uganda Human Rights Comm

Vote Summary

	2011/12 Outturn	2012/13		MTEF Budget Projections		
		Appr. Budget	Releases End May	2013/14	2014/15	2015/16
1253 Human Rights	6.316	10.704	6.764	9.700	10.524	11.165
Total for Vote:	6.316	10.704	6.764	9.700	10.524	11.165

(i) The Total Budget over the Medium Term

it based on the MTEF projections provided by MOFPED

(ii) The major expenditure allocations in the Vote for 2013/14

The Commission has only one vote function and that is Human Rights. The Government of Uganda funds is used for administration and support activities which enables the carrying out of the core activities of the Commission although the core activities will be funded from GOU as the programme expenditure increases over the medium term.

(iii) The major planned changes in resource allocations within the Vote for 2013/14

N/A

Table V4.2: Key Changes in Vote Resource Allocation

Changes in Budget Allocations and Outputs in 2013/14 from 2012/13 Planned Levels:	Justification for proposed Changes in Expenditure and Outputs
<i>Vote Function: 1201 Human Rights</i>	
Output: 1253 01 Investigation and resolution of Complaints	
US\$ Bn: -0.630	<i>Donor money not available</i>
More outputs in terms of tribunal conclusions shall be realised	
Output: 1253 02 Human rights education	
US\$ Bn: -0.882	<i>Lack of donor financing</i>
Increased need for conducting civic education and sensitisation of the masses on different human rights and constitution which had previously received meager resources	
Output: 1253 03 Monitoring compliance with human rights standards and treaties ratified by Uganda	
US\$ Bn: -0.279	<i>Reduced donor financing</i>
n/a	
Output: 1253 04 Promotion of human rights based approach to development	
US\$ Bn: -0.271	<i>n/a</i>
Emerging human rights issues such as Economic, Social and cultural rights, human rights and business needs to be entrenched in the planning process	
Output: 1253 05 Administration and support services	
US\$ Bn: 1.333	
Support services increase with the core activities. The change in output is also as a result of opening of new offices countrywide and staff. The Comm. Expects GOU to increase funding in order to make up for the reduction in donor budget	

Table V4.3: 2012/13 and 2013/14 Budget Allocations by Item

Million Uganda Shillings	2012/13 Approved Budget			2013/14 Draft Estimates		
	GoU	Ext. Fin	Total	GoU	Ext. Fin	Total
Output Class: Outputs Provided	8,093.8	2,223.5	10,317.3	9,557.8	0.0	9,557.8
211103 Allowances	1,343.2	129.0	1,472.2	1,350.6	0.0	1,350.6
211104 Statutory salaries	2,144.6	0.0	2,144.6	3,590.0	0.0	3,590.0
212101 Social Security Contributions (NSSF)	342.2	0.0	342.2	371.3	0.0	371.3
213001 Medical Expenses (To Employees)	158.0	0.0	158.0	178.5	0.0	178.5
213002 Incapacity, death benefits and funeral expen	1.5	0.0	1.5	1.5	0.0	1.5
213004 Gratuity Payments	643.4	0.0	643.4	783.6	0.0	783.6
221001 Advertising and Public Relations	46.4	207.8	254.2	70.4	0.0	70.4
221002 Workshops and Seminars	70.5	1,187.8	1,258.3	24.0	0.0	24.0
221003 Staff Training	105.1	0.0	105.1	100.7	0.0	100.7
221004 Recruitment Expenses	15.0	239	15.0	15.0	0.0	15.0

Vote: 106 Uganda Human Rights Comm

Vote Summary

Million Uganda Shillings	2012/13 Approved Budget			2013/14 Draft Estimates		
	GoU	Ext. Fin	Total	GoU	Ext. Fin	Total
221007 Books, Periodicals and Newspapers	98.7	0.0	98.7	82.8	0.0	82.8
221008 Computer Supplies and IT Services	6.2	0.0	6.2	13.2	0.0	13.2
221009 Welfare and Entertainment	23.7	0.0	23.7	25.7	0.0	25.7
221011 Printing, Stationery, Photocopying and Bind	159.8	327.1	486.9	143.8	0.0	143.8
221012 Small Office Equipment	2.1	0.0	2.1	2.7	0.0	2.7
221016 IFMS Recurrent Costs	8.0	0.0	8.0	8.0	0.0	8.0
221017 Subscriptions	44.6	0.0	44.6	41.7	0.0	41.7
222001 Telecommunications	70.2	0.0	70.2	70.0	0.0	70.0
222002 Postage and Courier	8.8	0.0	8.8	8.8	0.0	8.8
222003 Information and Communications Technolo	54.5	0.0	54.5	54.5	0.0	54.5
223002 Rates	1,468.5	0.0	1,468.5	3.6	0.0	3.6
223003 Rent - Produced Assets to private entities	0.0	0.0	0.0	1,364.8	0.0	1,364.8
223004 Guard and Security services	94.7	0.0	94.7	98.7	0.0	98.7
223005 Electricity	36.0	0.0	36.0	47.4	0.0	47.4
223006 Water	14.8	0.0	14.8	17.0	0.0	17.0
224002 General Supply of Goods and Services	52.2	0.0	52.2	47.0	0.0	47.0
227001 Travel Inland	321.4	372.0	693.4	310.4	0.0	310.4
227002 Travel Abroad	127.1	0.0	127.1	114.4	0.0	114.4
227004 Fuel, Lubricants and Oils	248.7	0.0	248.7	220.2	0.0	220.2
228001 Maintenance - Civil	23.7	0.0	23.7	24.2	0.0	24.2
228002 Maintenance - Vehicles	321.2	0.0	321.2	333.3	0.0	333.3
228003 Maintenance Machinery, Equipment and Fu	39.1	0.0	39.1	40.1	0.0	40.1
Output Class: Capital Purchases	242.6	244.0	486.6	242.6	0.0	242.6
231004 Transport Equipment	0.0	244.0	244.0	0.0	0.0	0.0
231005 Machinery and Equipment	82.6	0.0	82.6	50.4	0.0	50.4
231006 Furniture and Fixtures	60.0	0.0	60.0	92.3	0.0	92.3
312206 Gross Tax	100.0	0.0	100.0	100.0	0.0	100.0
Grand Total:	8,336.4	2,467.5	10,803.9	9,800.4	0.0	9,800.4
<i>Total Excluding Taxes and Arrears</i>	<i>8,236.4</i>	<i>2,467.5</i>	<i>10,703.9</i>	<i>9,700.4</i>	<i>0.0</i>	<i>9,700.4</i>

V5: Vote Cross-Cutting Policy and Other Budgetary Issues

This section discusses how the vote's plans will address and respond to the cross-cutting policy, issues of gender and equity; HIV/AIDS; and the Environment, and other budgetary issues such as Arrears and NTR..

(i) Cross-cutting Policy Issues

(a) Gender and Equity

Gender and equity issues were adequately planned for and included in the five year Strategic Investment Plan (SIP). Specifically, the Commission shall contribute to the reduction of incidences of violations of children rights, women rights and rights of the vulnerable persons. Within the category of vulnerable groups, the Commission shall handle issues of persons with disability, persons living in IDPS, the elderly, OVCs, child trafficking, people trafficking, child sacrifice and the elderly. The Commission shall use its mandate of receiving complaints, tribunal administration, human rights awareness, civic education, research and documentation to ensure these issues are implemented and have been subsequently budgeted for.

(b) HIV/AIDS

HIV/AIDS is an area that has always been handled by the Commission. Monitoring of places of detention in view of ascertaining the living conditions of persons living with HIV/AIDS is always an area that the Commission handles. While monitoring the right to health, UHRC monitors HIV/AIDS management issues at the health care facilities. The area has therefore been mainstreamed in this budget and shall be accordingly handled.

(c) Environment

Environmental rights have been planned and budgeted for under complaints and investigations. The

Vote: 106 Uganda Human Rights Comm

Vote Summary

Commission receives and investigates rights relating to the environment. Also under Monitoring and inspections, the comission monitors environmental related rights.

(ii) Verrified Outstanding Arrears for the Vote

N0 arrears.

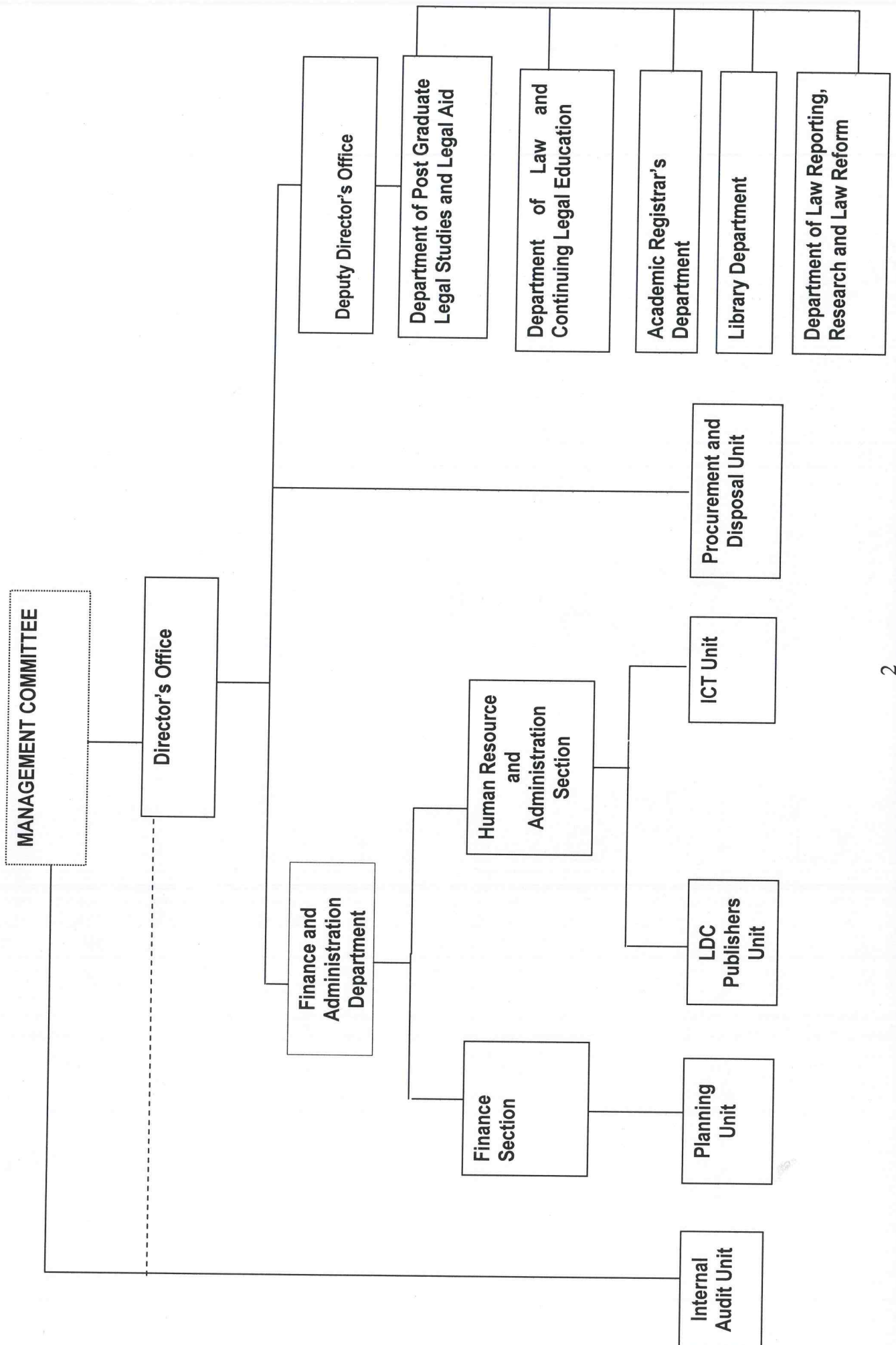
(iii) Non Tax Revenue Collections

#####

VOTE 109

**LAW DEVELOPMENT
CENTRE**

LDC- MACRO - STRUCTURE



LAW DEVELOPMENT CENTRE COSTED STAFF LIST

Post/Title	Approved	Filled	Vac Post	Scale	Annual Salary	Name Of Incumbent	First Appt	Present Appt	Sex	Status	Qualifications
Director	1	1	0	LS1	92,085,000	ADMINISTRATION DEPARTMENT Othembi Frank Nigel	1.5.2012		M	Contract	Master of Business Administration (MBA), Master of Laws Bachelor of Law (LL.B Hons), Diploma in Managerial Control & Management Information Systems Diploma in Public Administration & Management (DPAM), Diploma and Certificate in Law & Justice Diploma in Legal Practice,
Deputy Director	1	1	0	LS2	74,985,000	Nakachwa Florence Dollo	1.11.1991	1.11.2009	F	Contract	LLB (Hons) Dip. Legal Practice LLM Legislative Drafting
Secretary/Registrar	1	1	0	LS2	78,985,000	Joyce Werikhe	1.10.1981	1.12.2000	F	Contract	B.A(Hons) SS, Dip. HRM Masters in public AMgt
Academic Registrar	1	0	1	LS3	66,000,000						
Senior Assistant Secretary	1	1	0	LS5	24,615,000	Lukyamuzi Hamid Ddungu	1.2.2008		M	Permanent	B.A(Hons), Masters Public Mgt.
Systems Administrator	1	1	0		18,187,500	Namukasa Mariam	1.4.2013		F	Permanent	Bachelor Computer Science and Information Technology
Senior Legal Officer	1	0	1		38,400,000						
Assistant Secretary	1	1	0	LS6	21,825,000	Turyahikayo Everest	1.2.2008		M	Permanent	BA(Hons) Sosocial and Philosophical Studies

Post/Title	Approved	Filled	Vac Post	Scale	Annual Salary	Name Of Incumbent	First Appt	Present Appt	Sex	Status	Qualifications
											MA Public Adm. & Mgt. Cert. in Law
Principal Administrative Assistant	1	1	0	LS7	14,550,000	Namuli Caroline	1.10.2001	-	F	Permanent	Diploma in Library and Information Science Bachelor of Social Sciences. Cert. PAM
Procurement Officer	1	1	0	LS6	19,800,000	Aber Harriet	1.3.2013		M	contract	DBA, CIPS
Assistant Procurement Officer	1	1	0	LS7	14,550,000	Keuber Walter	15.7.2001	1.1.2008	M	Permanent	UDBS, Bachelor Procurement & Supply Mgt.
Senior Personal Secretary			0	LS6	18,187,500	Nsimbe Night	17.8.1978	1.3.2001	F	Permanent	Cert. Secretarial Studies
Senior Copy Typist			0	LS8	11,875,500	Hop Komuhangi	15.5.1995	1.3.2001	F	Permanent	Cert. in typing
Senior Clerical Officer					11,875,500	Tumushabe Shiprah	1.1.2000	1.5.2004	F	Permanent	Cert. Library Information Science Cert. PAM
Senior Machine Operator			0	LS8	11,875,500	Bukenya Timothy	3.10.1994	1.3.2001	M	Permanent	UCE
Senior Driver	6	5	1	LS8	11,875,500	Walusimbi John	7.12.1995	1.3.2001	M	Permanent	UCE
Senior Driver				LS8	11,875,500	Opio Moses Michael	1.12.2006	1.9.2009	M	Permanent	UCE UACE Crafts Cert. in Motor Vehicle Technology. DP-Classes B, CM
Senior Driver				LS8	11,875,500	Tumwesigye John	-	1.9.2009	M	Permanent	UCE Grade III Teachers Cert. Motor Vehicle Mechanics Course Grade II B, CM2 Dec.

Post/Title	Approved	Filled	Vac Post	Scale	Annual Salary	Name Of Incumbent	First Appt	Present Appt	Sex	Status	Qualifications
Senior Driver				LS8	11,875,500	Kamagu Emmanuel	1.12.2006	1.9.2009	M	Permanent	UCE UACE DP Classes B, CM,DL - not valid
Driver				LS9	7,200,000	Ozunga Fred	1.9.2012				
Security Guard			0	LS8	9,297,756	Katumba Herbert	1.8.99		M	Permanent	UCE UCE Carpentry and Joinery Cert.
Security Guard			0	LS9	5,542,500	Lutaaya Elodge			M	Permanent	
Security Guard			0	LS9	5,542,500	Alion Nelson			M	Permanent	
Security Guard			0	LS9	9,297,756	Kaggwa Celessy	1.10.2001	-	M	Permanent	UCE
Security Guard			0	LS9	9,297,756	Kateete Charles Boyo	1.10.2001		M	Permanent	
Steno/Secretary			0	LS7	14,550,000	Asiimwe Annet	9.11.1992	1.1.2008	F	Permanent	Diploma in Secretarial Studies
Administrative Assistant			0	LS7	13,238,256	Nakirayi Sylvia	5.10.1995	1.1.2008	F	Permanent	UCE Dip. Records and Information Mgt.
Steno/Secretary			0	LS7	14,550,000	Kihangirwe Rose	15.12.1989	1.3.2008	F	Permanent	UCE Dip. Secretarial Studies

Post/Title	Approved	Filled	Vac Post	Scale	Annual Salary	Name Of Incumbent	First Appt	Present Appt	Sex	Status	Qualifications
											Cert. in Computer Dip. Accountancy
Personal Secretary			0	LS6	18,187,500	Apio Josephine	1.1.2000	1.1.2008	F	Permanent	B.A, Secretarial Studies Dip. Secretarial Studies
Steno/Secretary			0	LS7	14,550,000	Nalule Teopista	2.12.1991	1.1.2008	F	Permanent	UCE Dip. Secretarial Studies
Personal Secretary			0	LS6	18,187,500	Mwine Jane	1.8.1999	1.1.2008	F	Permanent	Dip. Secretarial Studies Bachelor of Office Information Mgt.
Senior Copy Typist			0	LS8	11,875,500	Tusiimire Sylvia	26.11.1990	1.5.1999	F	Permanent	Cert. Secretarial Studies
Editor	<u>LAW REPORTING DEPARTMENT</u>					Bakunzi Didas Mufasha	1.1.2007		M	Contract	LLB (Hon) Dip. Legal Practice Dip. in Law
	1	1	0	LS4	52,200,000						Dip. Journalism Cert. in writing and Publishing
Assistant Editor	1	1	0	LS6	26,775,000	Nalule Rose Kawesa	1.1.2007		M	Permanent	LLB (Hon) Dip. Legal Practice
Editorial Assistant	1	1	0	LS8	15,000,000	Nkunyingi Muwada	1.4.2009		M	Permanent	LLB (Hon) Dip. Legal Practice
Chief Accountant	1	1	0	LS3	66,000,000	<u>FINANCE DEPARTMENT</u> - Joy Badebye	1.6.2003		F	Contract	Master in Business Administration ACCA B.COM(Hon)Accounting PGD Project Planning and Management

Post/Title	Approved	Filled	Vac Post	Scale	Annual Salary	Name Of Incumbent	First Appt	Present Appt	Sex	Status	Qualifications
											Dip. Business Studies
Accountant	1	0	1	LP5	54,000,000						
Steno/Secretary			0	LS7	14,550,000	Nanzala Harriet	14.2.1997	1.3.2008	F	Permanent	Dip. in Stenograph
Assistant Accountant			0	LS6	18,187,500	Tibanyendera Sarah	1.10.1990	1.1.2008	F	Permanent	UDBS B.Com (Human Resource)
Assistant Accountant			0	LS6	18,187,500	Nyanzi Geofrey	1.4.1984	1.2.2004			Master in Procurement and Supply Chain Mgt.
											BBA(Finance) Dip.Business Executives
Assistant Accountant			0	LS7	14,550,000	Kemirembe Phabith	2.1.1991	1.3.2008	F	Permanent	UACE Dip. Accountant
Assistant Accountant			0	LS7	14,550,000	Rukanga Cyrus	1.9.2009	7.9.2009	M	Permanent	UCE UBS Stage I UDBS
Assistant Accountant			0	LS7	18,187,500	Kaganda Robert	15.7.2001	1.1.2008	M	Permanent	UCE UACE Dip. Store Mgt B.Com (Hons)
Estates Officer	1	0	1	LS6	27,600,000						
Clerical Officer			0	LS9	9,297,756	Madaya Christine	9.1.1998		M	Permanent	UCE Stage I Cert. Stores Mgt
Assistant Estates Officer			0	LS9	11,875,500	Bwayo John	18.1.1996	1.12.2002	M	Permanent	UCE
						<u>INTERNAL AUDIT</u>					

Post/Title	Approved	Filled	Vac Post	Scale	Annual Salary	Name Of Incumbent	First Appt	Present Appt	Sex	Status	Qualifications
Internal Auditor	1	0	1		38,400,000	-					
Acting Internal Auditor			0	LS6	18,187,500	Walubiri Irene	28.8.1986	1.3.2001	F	Permanent	UDBS B. Com(Hon) Accounting ACCA Stage II
Assistant Auditor			0	LS7	14,550,000	Mugizi Justus	1.8.1999	1.3.2008	M	Permanent	UDBS
Chief Librarian	1	1	0	LS5	34,065,000	<u>LIBRARY</u> Semugabi Joseph	27.7.1992	1.11.2009	M	Permanent	B.A (Hons)Social Sciences
											PGD Librarianship Cert. Computer Masters in Information Science
Librarian	1	0	1		20,512,500						
Assistant Librarian				LS7	14,550,000	Mukasa Leonard Ronald	1.6.2008	-	M	Permanent	Dip. Library and Information Science
Assistant Librarian				LS7	14,550,000	Kaija Imelda Mugabi	1.6.2008	-	F	Permanent	Dip. Library and Information Science
Assistant Librarian				LS7	14,550,000	Kyamazima Grace	1.10.2001	1.5.2004	F	Permanent	Grade III Teaching Cert. Dip. Library and Information Science
Steno/Secretary			0	LS7	14,550,000	Barungi Justine	1.10.90	1.1.2008	F	Permanent	Dip. Secretarial Studies
Security Guard			0	LS9	9,297,756	Wanyisi Patrick	1.10.2001		M	Permanent	UCE Grade III Teacher Cert.
						PUBLISHERS' DEPARTMENT					
Manager	1	0	1		54,000,000						

Post/Title	Approved	Filled	Vac Post	Scale	Annual Salary	Name Of Incumbent	First Appt	Present Appt	Sex	Status	Qualifications
Production Manager	1	1	0	LS6	20,512,500	Kayongo Anne Nabulime	1.3.2008		F	Permanent	Cert. in Printing Technology
Sales&Marketing Officer	1	0	1		18,187,500						PGD Education Primary Bachelor of Industrial and Fine Arts
Assistant Accountant			0	LS7	14,550,000	Nabbosa Joyce	1.10.90	1.1.2008	F	Permanent	UDBS
Assistant Accountant			0	LS7	14,550,000	Bwire Leonard	27.1.99	1.9.2008	M	Permanent	Dip. Stores Mgt Dip. Accountancy
Principal Binder			0	LS7	13,238,256	Kibeti Michael	6.5.98	1.9.2009	M	Permanent	UACE Uganda Master Cert Craftsman Cert. Grade I Cert. Genral Printing
Senior Machine Operator				LS8	11,875,500	Mubiru Mustafa Adam	11.8.89	1.12.2002	M	Permanent	UCE
Senior Machine Operator				LS8	11,875,500	Bukenya Saulo	22.2.93	1.3.2001	M	Permanent	UCE
	<u>TEACHING DEPARTMENT</u>										
Lecturer				LS3	66,000,000	Expedit Kkaaya	15.12.1988		M	Fixed Term Contract	LLB (Hons) (MUK) Dip. In Legal Practice (LDC)
Lecturer				LS3	66,000,000	Precious Beinga Ngabirano	1.9.2005		M	Fixed Term Contract	LLB (Hons) (MUK) Dip. Legal Practice (LDC) Dip. Mgt. (Denmark)
											Dip. in Law and Justice (Denmark)

Post/Title	Approved	Filled	Vac Post	Scale	Annual Salary	Name Of Incumbent	First Appt	Present Appt	Sex	Status	Qualifications
Lecturer				LS3	66,000,000	Nelson Nerima	2.6.2003		M	Fixed Term Contract	LLB (Hons) MUK Dip. Legal Practice (LDC) ADR Training C.L.E. Training (Law Practice Management)
Lecturer				LS3	66,000,000	Stephen Mubiru	1.6.2003		M	Fixed Term Contract	LLB (Hons) (MUK) Dip. Legal Practice (LDC) LLM Netherlands
Lecturer				LS4	54,000,000	A.K. Mutabingwa	1.6.2003		F	Fixed Term Contract	LLB (Hons) (MUK) Dip. Legal Practice (LDC) Pursuing LLM at MUK.
Lecturer				LS4	54,000,000	S.H. Wambuga	1.9.2005		M	Fixed Term Contract	LLB (Hons) (MUK) Dip. Legal Practice (LDC) Cert. Lawyering Process & Litigation (ILI)
Lecturer				LS4	54,000,000	Dr. H.D. Musoke	1.11.1993		M	Fixed Term Contract	LLB (Hons) (MUK) Dip. In Legal Practice (LDC) Master of Laws (LLM) PhD in Law.
Lecturer				LS4	54,000,000	P. Nakawungu	1.1.2007		F	Fixed Term Contract	LLB (Hons) (MUK) Dip. Legal Practice (LDC)

Post/Title	Approved	Filled	Vac Post	Scale	Annual Salary	Name Of Incumbent	First Appt	Present Appt	Sex	Status	Qualifications
											LLM MUK
Lecturer				LS4	54,000,000	Roscoe Sozi	1.9.2005		M	Fixed Term Contract	LLB (Hons) Dar Dip. Legal Practice (LDC) LLM (MUK)
Manager Legal Aid Clinic	LEGAL AID CLINIC DEPARTMENT										
	1	1	0	LS4	54,000,000	Webale Theodora	1.5.1998		F	Contract	
Programme Officer	1	1	0	LS6	27,600,000	Kywalyanga Edward	2.3.2011		M	Contract	
Legal Assistant	4	1	3		72,000,000						
Administrative Assistant	1	1	0		12,000,000	Peace Tumusiime					
Lecturer Lecturer Lecturer Lecturer Lecturer Lecturer Lecturer Lecturer Lecturer Lecturer	PART TIME STAFF										
	1.PART TIME TEACHING STAFF-ONE YEAR CONTRACT										
					15,000,000	J.Muwawu			M		
					15,000,000	L.Nabiryo			F		
					15,000,000	J.Bushara			F		
					15,000,000	B.Othieno			M		
					15,000,000	M.Magala			F		
					15,000,000	P.Okumu Ringa			M		
					15,000,000	J.Nalunga			F		
					15,000,000	Kabogoza Musoke			M		
					15,000,000	Ssemakula Muganwa			M		
					15,000,000	Sekana Musa			M		

Post/Title	Approved	Filled	Vac Post	Scale	Annual Salary	Name Of Incumbent	First Appt	Present Appt	Sex	Status	Qualifications
Lecturer					15,000,000	Walukaga Isaac			M		
Lecturer					15,000,000	Sserwadda Angozosi			M		
Lecturer					15,000,000	Busingye Sylvia			F		
Lecturer					15,000,000	Tirisa Bonareri			F		
Lecturer					15,000,000	Kazibwe Moses			M		
Lecturer					15,000,000	Ochen Edward			M		
Lecturer					15,000,000	Gimara Francis			M		
Lecturer					15,000,000	Ntwali.A.			M		
Lecturer					15,000,000	Bulamu Mayanja			M		
lecturer			20		300,000,000						
2.MEDICAL UNIT											
Doctor	1	1	0		8,640,000	Dr.Kiyuba Mary			F		
Lab Technician			0		6,336,000	Otto Patrick			M		
Lab Technician			0		6,336,000	Kamya Micheal			M		
Nurse			0		6,336,000	Anyuu Loyce			F		
Nurse					6,336,000	Twebaze Jacinta			F		
3.LIBRARY											
Assistant Librarian			0		6,426,000	Tusiime Colleen			F		
Assistant Librarian			0		6,426,000	Namuyomba Sylvia			F		
ICT Technician			0		6,426,000	Senabulya Jacob			M		
ICT Technician			0		6,426,000	Twesigye Ronnie			M		
4.ESTATES SECTION											
Office Attendant					3,696,000	Nakayiza Harriet			F		
Office Attendant					3,696,000	Naluima Grace			F		
Cleaner					3,696,000	Ntege Ruth			F		
Cleaner					3,696,000	Nabbowa Janet			F		
Cleaner					2,112,000	Nantongo Marion			F		
Cleaner					2,112,000	Nalwanga Mayi			F		
Cleaner					2,112,000	Namukasa Aisha			F		
Cleaner					2,112,000	Kabahenda Margaret			F		
Cleaner					2,112,000	Nantumbwe Harriet			F		
Cleaner					2,112,000	Nambooze Samalie			F		
Cleaner					2,112,000	Bagonza Stephen			M		
Cleaner					2,112,000	Alindwamukama .S.			M		

Post/Title	Approved	Filled	Vac Post	Scale	Annual Salary	Name Of Incumbent	First Appt	Present Appt	Sex	Status	Qualifications
Cleaner					2,112,000	Bateganya Hassan			M		
Cleaner					2,112,000	Kijjambu Moses			M		
Post Runner					3,696,000	Wasswa Joseph			M		
Cook/Cleaner					3,168,000	Nakayaga Hadijah			F		
Cook/Cleaner					3,168,000	Kavule Grace			M		
Cook/Cleaner					3,168,000	Nyinambabazi Jane			F		
5.PUBLISHERS' DEPARTMENT											
Binder					4,222,000	G.Namakonje			F		
Binder					4,222,000	M.Mukhwana			F		
Binder					4,224,000	O.Wanyenze			F		
Binder					4,224,000	N.Kibira			F		
6.ICT SECTION											
ICT Assistant					7,200,000	Kakura Charles			M		

Vote: 109 Law Development Centre

Vote Summary

V1: Vote Overview

(i) Vote Mission Statement

The Vote's Mission Statement is:

To promote the rule of law and access to justice through quality practical legal training, research, services and advocacy.

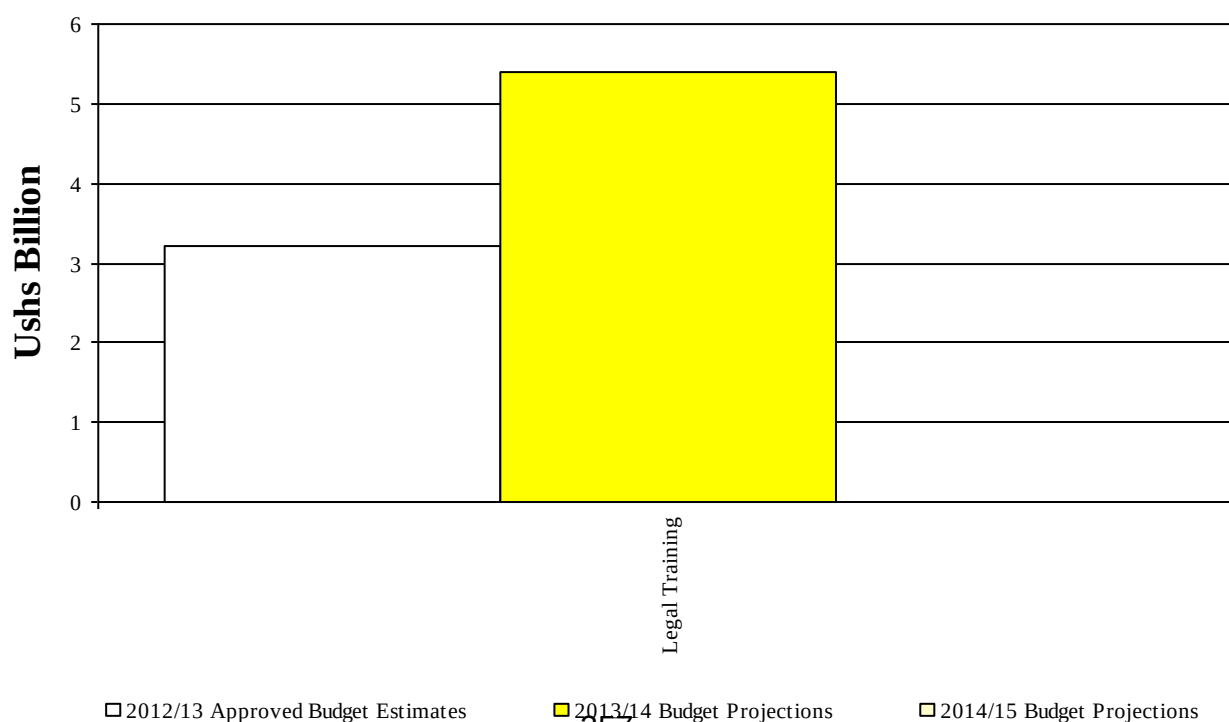
(ii) Summary of Past Performance and Medium Term Budget Allocations

Table V1.1: Overview of Vote Expenditures (US\$ Billion)

		2011/12	2012/13		MTEF Budget Projections		
(i) Excluding Arrears, Taxes		Outturn	Approved Budget	Rel. by End May	2013/14	2014/15	2015/16
Recurrent	Wage	0.000	2.849	2.137	3.024	3.357	3.625
	Non Wage	0.000	0.000	0.000	1.500	0.000	
Development	GoU	0.619	0.373	0.210	0.873	8.640	1.037
	Donor	0.000	0.000	0.000	0.000		
GoU Total		0.619	3.222	2.346	5.397	11.997	
Total GoU+Donor (MTEF)		0.619	3.222	2.346	5.397		
(ii) Arrears and Taxes	Arrears	0.000	0.000	0.000	0.000	N/A	N/A
	Taxes**	0.000	0.050	0.000	0.000	N/A	N/A
Total Budget		0.619	3.272	2.346	5.397	N/A	N/A
(iii) Non Tax Revenue		0.000	3.121	5.917	4.000	4.200	4.200
Grand Total		0.619	6.393	8.263	9.398	N/A	N/A
Excluding Taxes, Arrears		0.619	6.343	8.263	9.398		

The chart below shows total funding allocations to the Vote by Vote Function over the medium term:

Chart V1.1: Medium Term Budget Projections by Vote Function (Excluding Taxes, Arrears)



Vote: 109 Law Development Centre

Legal Training

Vote S

☐ 2012/13 Approved Budget Estimates☐ 2013/14 Budget Projections☐ 2014/15 Budget Projections

Vote: 109 Law Development Centre

Vote Summary

(iii) Vote Outcomes and Outcome Indicators

The table below sets out the vote outcomes and outcome indicators

Table V1.3: Vote Outcomes and Outcome Indicators

V2: Vote Performance for FY 2012/13 and Planned Outputs for FY 2013/14

This section describes past vote performance and planned Outputs, in terms of key vote outputs

(i) Past Vote Outputs

Preliminary 2012/13 Performance

In FY 2012/13

Legal Training

LDC is training

- 405 students on Bar Course,
- 406 Students on Diploma in Law,
- 19 students on Diploma in Human Rights
- 600 students on Administrative Officers Law Course
- 50 students on Court Bailiffs & Court Clerks Course.

Law reporting

- Published Uganda Law Reports (ULR) - 3000 copies of 2009 & 2006 Volume 1
- 2011 ULR Volume 1 completed awaiting approval by Editorial Board
- 2010 ULR Volume 1 completed awaiting Editorial Board.
- 2011 HCB Volume 1 completed
- 2010 HCB completed
- Published biannual High Court Bulletin
- Published Specialized bulletins (e.g. Election petition, Family law, Land)
- 2 Staff trained in Law Reporting
- On line Law Reports being piloted: Manuscripts ready for digitalizing

Research

- Preparation of Bench Book for civil justice. First draft ready
- Preparation of Police Officers Hand Book. First draft ready.

Community services

The LDC Legal Aid Clinic handled

- 405 students trained in Clinical Legal Education and Alternative Dispute Resolution (ADR)
- 220 fit persons trained on the diversion programme in Iganga, Lira and Kampala and 350 community leaders
- 593 juvenile cases handled
- 235 cases of child neglect registered in the courts of Nabweru, Kasangati, Kira, Makindye, KCC, Buganda Road and Nakawa and 147 cases were handled and concluded.
- Procured children kits and bicycles for fit persons.

Administration

- Construction of auditorium is on going
- Books were procured for the library and ratio of a book to student reduced
- 3 vehicles procured.
- ICT being integrated in LDC operations
- Preparation of strategic plan 2013-18 initiated and completed.
- Trained lecturers in E-learning.

Table V2.1: Past and 2013/14 Planned Key Vote Outputs

Vote: 109 Law Development Centre

Vote Summary

Vote, Vote Function Key Output	2012/13		2013/14
	Planned outputs	Achievements by End May	Planned Outputs
Vote: 109 Law Development Centre			
Vote Function: 1254 Legal Training			
Output: 125401	Legal Training		
Description of Outputs:	Train 500 Bar Course students, 350 Diploma in Law students and 1200 Administrative officers	Train 405 Bar Course students, 363 Diploma in Law students and 600 Administrative officers	Train 500 Bar Course students, 350 Diploma in Law students and 1200 Administrative officers, 100 Diploma in Human Rights
Output: 125404	Community Legal Services		
Description of Outputs:	Train 500 Bar Course Students in Clinical Education and ADR, 100 Police officers, handle 100 juvenile offenders and handle 600 petty offenders	405 Bar Course students trained in Clinical Legal Education and ADR. 1000 juvenile cases handled, Trained 100 police officers, 800 petty offenders handled, 100 Community leaders and 200 fit persons on the diversion programme, Reconciled 180 cases at Court of Law and 50 cases at police	Train 500 Bar Course Students in Clinical Education and ADR, 100 Police officers, handle 1000 juvenile offenders and handle 600 petty offenders, and 16 magistrates in reconciliation & diversion

V3: Detailed Planned Outputs for FY 2013/14

2013/14 Planned Outputs

Legal Training

LDC intends to train

- 500 Bar Course students,
- 350 Diploma in Law Students,
- 100 Diploma In Human Rights students
- 1200 Administrative Officers Law Course.

Law Reporting

- Publish Law reports for the years 2005 and 2012
- Publish HCBs Vol. 2 for 2011 and Vol. 1 and 2 for 2012.
- Publish biannual High Court Bulletin
- publish Specialized bulletins (e.g. Election petition, Family law, Land)
- Start on-line publication of Law Reports

Research

- Conduct research in 2 topical legal issues when funds become available.
- Update handbook for magistrates.

Community services

The LDC Legal Aid Clinic is to handle

- Handle 1000 juvenile cases,
- Train 100 police officers, 20 Magistrates on the Diversion programme,
- Train 200 Community leaders and 400 fit persons on the Diversion programme,
- Reconcile 250 cases at Court of Law and 150 cases at police
- Train 500 Bar Course students in Clinical Legal Education and Alternative Dispute Resolution.
- Expand legal aid outreach, particularly to the underprivileged and underserved parts of the country.

Administration

- Hold stakeholders meeting to discuss amendment of LDC Act proposals
- Complete construction of auditorium

Vote: 109 Law Development Centre

Vote Summary

- Renovate all buildings
- Procure staff and student furniture
- Introduce virtual library
- Complete the second phase of the right sizing exercise
- Solicit and secure funding from and participation of alumni in LDC activities
- Review fees structure for all courses to ensure that they are sustainable
- Establish study centre in Arua and Hoima
- Procure computers for staff and students
- Complete integration of ICT in LDC programmes and operations
- Explore the possibility of offering courses, lectures and legal resources through remote or distance learning to various stakeholders
- Train teaching staff in pedagogical skills
- Train administrative staff in strategic management, team building and customer care.
- Hold meetings with Law faculties to find ways of improving legal education.

Table V3.1: Vote Function Profiles, Programme/Project Profiles and Workplan Outputs

Vote Function: 12 54 Legal Training	
Vote Function Profile	
<i>Responsible Officer:</i>	Director
<i>Services:</i>	- Organizing and conducting courses of instruction for the acquisition of legal knowledge and professional skills. - Compiling, editing and publishing Law Reports for Uganda. - Publishing periodicals, bulletins, digests and any other written materials concerned with legal related matter. - Providing legal aid and service to indigent litigants. - Assisting in the preparation of reprints of Acts of Parliament in accordance with any Law of Uganda. - Undertaking research into any branch of the law.
<i>Vote Function Projects and Programmes:</i>	
Project or Programme Name	Responsible Officer
Recurrent Programmes	
01 Administration	Director
Development Projects	
0010 Support to Law Development Centre	Director
Programme 01 Administration	
Programme Profile	
<i>Responsible Officer:</i>	Director
<i>Objectives:</i>	Organising and conducting courses of instructions for acquisition of legal knowledge and professional skills. Compile, edit and publish Law Reports, periodicals High Court Bulletins, digests and any other written material concerned with legal related matter. Assist in the reprints of Acts of Parliament in accordance with Laws of Uganda. Undertake research into any branch of law. Provide Legal Aid Services to indigent litigants.
<i>Outputs:</i>	Training of 405 Bar Course students and 405 Diploma in Law students is on going. 1200

Vote: 109 Law Development Centre

Vote Summary

Vote Function: 12 54 Legal Training

Programme 01 Administration

Administrative officers and 100 Diploma in Human Rights were trained and passed out. Enhancement of capacity of staff through further training. Revision and development of policies and strategies aimed at improving vote function is ongoing.

Workplan Outputs for 2012/13 and 2013/14

Project, Programme	2012/13		2013/14
Vote Function Output <i>US\$ Thousands</i>	Approved Budget, Planned Outputs (Quantity and Location)	Expenditure and Preliminary Outputs (Quantity and Location)	Proposed Budget, Planned Outputs (Quantity and Location)
12 54 01 Legal Training	500 Bar Course students, 350 Diploma in Law students, 1200 Administrative officers,.	405 Bar Course students, 363 Diploma in Law students, 600 Administrative officers,.	500 Bar Course students, 350 Diploma in Law students, 1200 Administrative officers,.
Total	1,392,772	1,069,354	2,405,201
Wage Recurrent	257,772	192,197	1,088,571
Non Wage Recurrent	0	0	0
NTR	1,135,000	877,157	1,316,630
12 54 02 Law Reporting	Publish Law reports- 3000 copies of 2010, 2005 and 2004, publish HCBs Vol. 2 for 2010 and Vol. 1 and 2 for 2011.	Publish Law reports- 1800 copies of 2010, 2005 and 2004, publish HCBs Vol. 2 for 2010 and Vol. 1 and 2 for 2011.	Publish Law reports- 3000 copies of 2010, 2005 and 2004, publish HCBs Vol. 2 for 2010 and Vol. 1 and 2 for 2011.
Total	47,133	41,446	215,235
Wage Recurrent	14,000	10,469	124,235
Non Wage Recurrent	0	0	0
NTR	33,133	30,977	91,000
12 54 03 Research	•Complete the two research projects.	•ion going data collection on the two research projects.	Preparation of Bench Book for civil justice and Police Officers Hand Book Update handbook for Magistrates
Total	54,592	154,760	139,791
Wage Recurrent	20,922	15,597	65,991
Non Wage Recurrent	0	0	0
NTR	33,670	139,163	73,800
12 54 04 Community Legal Services	500 Bar Course students trained in Clinical Legal Education and Alternative Dispute Resolution. 2000 juvenile cases, Train 150 police officers 0 Magistrates, 200 Community leaders and 400 fit persons on the diversion programme , Reconcile 250 cases at Court of Law and 150 cases at police	405 Bar Course students trained in Clinical Legal Education and ADR. 1000 juvenile cases handled, Trained 150 police officers, 800 petty offenders handled, 100 Community leaders and 200 fit persons on the diversion programme , Reconciled 180 cases at Court of Law and 50 cases at police	500 Bar Course students trained in Clinical Legal Education and Alternative Dispute Resolution. 1000 juvenile cases, Train 100 police officers, 0 Magistrates, 200 Community leaders and 400 fit persons on the diversion programme , Reconcile
Total	80,000	1,997,195	167,735
Wage Recurrent	0	1,918,258	124,235
Non Wage Recurrent	0	0	0
NTR	80,000	78,936	43,500

Vote: 109 Law Development Centre

Vote Summary

Vote Function: 12 54 Legal Training

Programme 01 Administration

Project, Programme	2012/13		2013/14	
Vote Function Output <i>US\$ Thousands</i>	Approved Budget, Planned Outputs (Quantity and Location)	Expenditure and Preliminary Outputs (Quantity and Location)	Proposed Budget, Planned Outputs (Quantity and Location)	
12 54 05 LDC Administrative Support Services	88 staff paid salary on time, staff trained, buildings renovated, assets maintained in good conditions, and utility bills paid.	Payment of salary for 88 staff, staff training, maintenance of assets, payment of utilities, and renovation of buildings continuing.	88 staff paid salary on time, staff trained, buildings renovated, assets maintained in good conditions, and utility bills paid.	
Total	4,395,000	2,897,664	5,446,237	
Wage Recurrent	2,556,000	0	1,620,967	
Non Wage Recurrent	0	0	1,500,000	
NTR	1,839,000	2,897,664	2,325,270	
GRAND TOTAL	5,969,497	6,160,419	8,374,200	
Wage Recurrent	2,848,694	2,136,521	3,024,000	
Non Wage Recurrent	0	0	1,500,000	
NTR	3,120,803	4,023,898	3,850,200	

Annual Workplan for 2013/14 - Outputs, Activities, Inputs and their Cost

Planned Outputs and Activities to Deliver Outputs (Quantity and Location)	Inputs to be purchased to deliver outputs and their cost <i>US\$ Thousands</i>		
Output: 12 54 01 Legal Training			
Planned Outputs:	Inputs	Quantity	Cost
500 Bar Course students, 350 Diploma in Law students, 1200 Administrative officers,.	NSSF ()	10.0	20,000
	allowances (1)	99.9	549,580
	pay bank charges (per account)	4,000.0	10,000
	advertising and public relations (per advert)	10.0	10,000
	procure books, periodicals... (per book)	100.0	5,000
	medical expenses (per box)	60.0	30,000
	pay telecommunications (per call)	20,000.0	10,000
	consultants (per consultant)	3.0	30,000
	scholarships (per course)	5.0	150,000
	workshops and seminars (per each)	2.0	20,000
	gratuity (per head)	350.2	105,050
	staff training (per head)	5.6	14,000
	travel inland (per head)	40.0	20,000
	medical and agricultural supplies (per item)	4,000.0	20,000
	procure computer supplies (per item)	4.0	10,000
	procure printing, stationery... (per item)	75.0	150,000
	procure small office equipment (per item)	300.0	3,000
	maintenance machinery... (per machine)	3.0	30,000
	information technology (per minute)	1,000,000.0	25,000
	electricity (per unit)	80,000.0	40,000
	water (per unit)	80,000.0	40,000
	Permanent staff (Person Years)	30.0	1,088,571
	pay subscriptions (per subscription)	12.5	25,000
	Total	2,405,201	
	Wage Recurrent	1,088,571	
	Non Wage Recurrent	0	
	NTR	1,316,630	

Vote: 109 Law Development Centre

Vote Summary

Vote Function: 12 54 Legal Training

Programme 01 Administration

Planned Outputs and Activities to Deliver Outputs (Quantity and Location)	Inputs to be purchased to deliver outputs and their cost Input US\$ Thousand		
Output: 12 5402 Law Reporting Planned Outputs: Publish Law reports- 3000 copies of 2010, 2005 and 2004, publish HCBs Vol. 2 for 2010 and Vol. 1 and 2 for 2011. Activities to Deliver Outputs: Collecting, selecting, editing, approval and publishing of the Uganda Law Reports and High Court Bulletins.	Inputs maintenance machinery (per equipe) allowances (per head) gratuity (per head) NSSF (per head) staff training (per head) computer supplies (per item) medical expenses (per item) printing,stationery... (per item) small office equipement (per item) ICT (per unit) tlecommunications (per unit) books,periodicals... (perperiodical) Permanent staff (Person Years) workshops (perworkshop)	Quantity 8.0 10.0 9.6 10.0 4.0 100.0 400.0 2,000.0 200.0 80,000.0 4,000.0 2.0 3.0 4.0	Cost 8,000 5,000 20,000 4,500 2,000 2,000 4,000 20,000 1,000 2,000 2,000 500 124,235 20,000 Total 215,235 Wage Recurrent 124,235 Non Wage Recurrent 0 NTR 91,000
Output: 12 5403 Research Planned Outputs: Preparation of Bench Book for civil justice and Police Officers Hand Book Update handbook for Magistrates Activities to Deliver Outputs: Develop and list research themes on identified topical issues. Prepare research proposals. Disseminate research findings. Publish compedia of laws.	Inputs allowances (per head) NSSF (per head) staff training (per head) books,periodicals... (per item) computer supplies... (per item) maintenance machinery (per item) medical expenses (per item) printing,stationery.... (per item) small office equipement (per item) ICT (per unit) telecommunications (per unit) workshops and seminars (per workshop) Permanent staff (Person Years)	Quantity 54.5 10.0 10.0 40.0 80.0 100.0 1,000.0 600.0 100.0 200,000.0 2,000.0 2.0 2.0	Cost 10,900 4,500 2,000 400 2,000 2,000 10,000 30,000 1,000 5,000 1,000 5,000 65,991 Total 139,791 Wage Recurrent 65,991 Non Wage Recurrent 0 NTR 73,800

Vote: 109 Law Development Centre

Vote Summary

Vote Function: 12 54 Legal Training

Programme 01 Administration

Planned Outputs and Activities to Deliver Outputs (Quantity and Location)	Inputs to be purchased to deliver outputs and their cost Input UShs Thousand		
Output: 12 5404 Community Legal Services			
Planned Outputs:	Inputs	Quantity	Cost
500 Bar Course students trained in Clinical Legal Education and Alternative Dispute Resolution.	allowances (per head)	25.0	5,000
	NSSF (per head)	10.0	5,000
	staff training (per head)	5.0	2,000
1000 juvenile cases,	books,periodicals... (per item)	25.0	500
	computer supplies (per item)	50.0	1,000
Train 100 police officers,	maintenance machinery (per item)	100.0	2,000
	medical expenses (per item)	100.0	10,000
0 Magistrates,	printing,stationery... (per item)	200.0	10,000
	ICT (per unit)	40,000.0	1,000
200 Community leaders and 400 fit persons on the diversion programme ,	small office equipment (per unit)	50.0	1,000
Reconcile	telecommunications (per unit)	2,000.0	1,000
Activities to Deliver Outputs:	workshops and seminars (per workshop)	5.0	5,000
Teaching	Permanent staff (Person Years)	3.0	124,235
Training	Total		167,735
Mediation	Wage Recurrent		124,235
Counselling	Non Wage Recurrent		0
Amicable settlement of selected cases.	NTR		43,500

Vote: 109 Law Development Centre

Vote Summary

Vote Function: 12 54 Legal Training

Programme 01 Administration

Planned Outputs and Activities to Deliver Outputs (Quantity and Location)	Inputs to be purchased to deliver outputs and their cost Input	US\$ Thousand	
Output: 12 5405 LDC Administrative Support Services			
Planned Outputs:	Inputs	Quantity	Cost
88 staff paid salary on time, staff trained, buildings renovated , assets maintained in good conditions, and utility bills paid.	small office equipment (per item)	160.0	4,000
	consultancy services (per consultancy)	4.0	40,000
Activities to Deliver Outputs:	subscriptions (per course)	5.0	5,000
Prepare payroll	incapacity,death benefits and funeral expenses (per funeral)	100.0	20,000
Select and train staff	guard and security services (per guard)	40.0	12,000
Hold workshops	allowances (per head)	723.0	144,600
Advertise, interview, selection and induction.	gratuity (per head)	281.7	100,000
	NSSF (per head)	13.7	27,367
	recruitment expenses (per head)	10.0	5,000
	retrenchment (per head)	50.0	1,500,000
	retrenchment costs (per head)	100.0	300,000
	staff training (per head)	41.3	41,303
	travel abroad (per head)	18.0	90,000
	travel inland (per head)	20.0	10,000
	advertising and public relations (per item)	150.0	30,000
	books,periodicals and newspapers (per item)	200.0	4,000
	computer supplies (per item)	200.0	5,000
	fuel,lubricants and oils (per item)	500.0	50,000
	general supply of goods services (per item)	60.0	60,000
	insurances (per item)	10.0	50,000
	maintenance machinery (per item)	25.0	5,000
	maintenance-civil (per item)	15.0	150,000
	other utilities (per item)	240.0	24,000
	postage and courier (per item)	50.0	1,000
	printing,stationery... (per item)	7,700.0	385,000
	property expenses (per item)	100.0	15,000
	URA taxes (per item)	1.0	524,000
	welfare and entertainment (per item)	120.0	60,000
	rates (per rate)	600.0	6,000
	electricity (per unit)	40,000.0	20,000
	ICT (per unit)	280,000.0	7,000
	telecommunications (per unit)	20,000.0	10,000
	water (per unit)	20,000.0	10,000
	maintenance-vehicles (per vehicle)	10.0	20,000
	hire of venue (per venue)	15.0	30,000
	workshops and seminars (per workshop)	30.0	60,000
	Permanent Staff (Person Years)	50.0	1,620,967
	Total		5,446,237
	Wage Recurrent		1,620,967
	Non Wage Recurrent		1,500,000
	NTR		2,325,270
	GRAND TOTAL		8,374,200
	Wage Recurrent		3,024,000
	Non Wage Recurrent		1,500,000
	NTR		3,850,200

Project 0010 Support to Law Development Centre

Project Profile

Responsible Officer: Director

Objectives: To construct a modern and spacious facility to accommodate the ever increasing numbers of students within Law Development Centre; To Improve and modernize Law Development Centre infrastructure and services;

Vote: 109 Law Development Centre

Vote Summary

Vote Function: 12 54 Legal Training

Project 0010 Support to Law Development Centre

Outputs: N/A

Start Date: 10/10/2011 **Projected End Date:** 6/30/2015

Workplan Outputs for 2012/13 and 2013/14

Project, Programme	2012/13		2013/14
Vote Function Output <i>UShs Thousand</i>	Approved Budget, Planned Outputs (Quantity and Location)	Expenditure and Preliminary Outputs (Quantity and Location)	Proposed Budget, Planned Outputs (Quantity and Location)
12 54 72 Government Buildings and Administrative Infrastructure	On going construction of one Law Development Centre auditorium	On going construction of one Law Development Centre auditorium On going construction of one Law Development Centre auditorium	Completing the construction of one Law Development Centre auditorium
Total	373,304	209,530	873,304
GoU Development	373,304	209,530	873,304
External Financing	0	0	0
12 54 75 Purchase of Motor Vehicles and Other Transport Equipment	N/A		Procure one vehicle fo LDC administration
Total	50,000	0	150,000
GoU Development	50,000	0	0
External Financing	0	0	0
GRAND TOTAL	423,304	209,530	1,023,304
GoU Development	423,304	209,530	873,304
External Financing	0	0	0

Annual Workplan for 2013/14 - Outputs, Activities, Inputs and their Cost

Planned Outputs and Activities to Deliver Outputs (Quantity and Location)	Inputs to be purchased to deliver outputs and their cost Input	UShs Thousand	
Output: 12 5472 Government Buildings and Administrative Infrastructure			
Planned Outputs:	Inputs	Quantity	Cost
Completing the construction of one Law Development Centre auditorium	top up on payment of contractors certificates (1)	1.0	873,304
Activities to Deliver Outputs:			
-Procure consultancy services			
-Carry out a feasibility study on the auditorium works.			
Carry out engineering and design studies and plans for the auditorium.			
-Procure machinery and equipment used in construction works as well petroleum products s			
Total			873,304
GoU Development			873,304
External Financing			0
Output: 12 5475 Purchase of Motor Vehicles and Other Transport Equipment			
Planned Outputs:	Inputs	Quantity	Cost
Procure one vehicle fo LDC administration	procure vehicle (per vehicle)	1.0	150,000
Activities to Deliver Outputs:			
Procure 1 vehicle			
Total			150,000
GoU Development			0
External Financing			0
NTR			150,000

Vote: 109 Law Development Centre

Vote Summary

Vote Function: 12 54 Legal Training

Project 0010 Support to Law Development Centre

GRAND TOTAL	1,023,304
<i>GoU Development</i>	873,304
<i>External Financing</i>	0
	150,000

Table V3.2: Past and Medium Term Key Vote Output Indicators*

Vote Function Key Output Indicators and Costs:	2011/12 Outturn	2012/13		MTEF Projections		
		Approved Plan	Releases Prel. Actual	2013/14	2014/15	2015/16
Vote: 109 Law Development Centre						
Vote Function:1254 Legal Training						
No of students trained on Diploma in Law	350	350	363	350	350	
No of students trained on Bar Course	500	500	405	550	600	
% of students who qualify on Bar Course	40	40	40	50	50	
% of students who pass diploma in Law as a proportion of those trained	40	40	40	50	50	
No of petty criminals trained and accepted back in society	520	1000	1000	1000	1000	
Vote Function Cost (UShs bn)	0.619	6.343	6.370	9.398		
<i>VF Cost Excluding Ext. Fin</i>	<i>0.619</i>	<i>6.343</i>	<i>6.370</i>			
Cost of Vote Services (UShs Bn)	0.619	6.343	6.370	9.398		
	<i>0.619</i>	<i>6.343</i>	<i>6.370</i>			

* Excluding Taxes and Arrears

Medium Term Plans

- Expand physical facilities to reduce on congestion in class rooms and failure rate
- Identify skills development courses for staff to improve on the performance
- Automation of all LDC processes
- Develop the study centres into constituent colleges.

(i) Measures to improve Efficiency

LDC plans to improve efficiency by integrating ICT in all its programmes to reduce on paper work

- LDC is implementing a new structure

Table V3.3: Key Unit Costs of Services Provided and Services Funded (Shs '000)

Unit Cost Description	Actual 2011/12	Planned 2012/13	Actual 2012/13	Proposed 2013/14	Costing Assumptions and Reasons for any Changes and Variations from Plan
Vote Function: 1254 Legal Training					
Average cost of training a student.	1,068	1,020	1,228	1,204	Reduction in the student in-take of the Bar Course and Diploma in Law Course due to Entry examinations as well as Liberalisation of private universities respectively.

Vote: 109 Law Development Centre

Vote Summary

(ii) Vote Investment Plans

N/A

Table V3.4: Allocations by Class of Output over the Medium Term

Billion Uganda Shillings	(i) Allocation (Shs Bn)				(ii) % Vote Budget			
	2012/13	2013/14	2014/15	2015/16	2012/13	2013/14	2014/15	2015/16
Consumption Expenditure(Outputs Provided)	6.0	8.4	10.4	7.1	94.1%	89.1%	63.9%	79.9%
Investment (Capital Purchases)	0.4	1.0	5.8	1.8	5.9%	10.9%	36.1%	20.1%
Grand Total	6.3	9.4	16.2	8.9	100.0%	100.0%	100.0%	100.0%

Table V3.5: Major Capital Investments (Outputs of class Capital Purchases over 0.5Billion)

Project, Programme	2012/13		2013/14
Vote Function Output <i>US\$ Thousand</i>	Approved Budget, Planned Outputs (Quantity and Location)		Proposed Budget, Planned Outputs (Quantity and Location)
Vote Function: 12 54 Legal Training			
<i>Project 0010 Support to Law Development Centre</i>			
125472 Government Buildings and Administrative Infrastructure	On going construction of one Law Development Centre auditorium		Completing the construction of one Law Development Centre auditorium
Total	373,304		873,304
GoU Development	373,304		873,304
External Financing	0		0

(iii) Priority Vote Actions to Improve Sector Performance

N/A

Table V3.6: Vote Actions to Improve Sector Performance

V4: Proposed Budget Allocations for 2013/14 and the Medium Term

This section sets out the proposed vote budget allocations for 2013/14 and the medium term, including major areas of expenditures and any notable changes in allocations.

Table V4.1: Past Outturns and Medium Term Projections by Vote Function*

	2011/12 Outturn	2012/13		MTEF Budget Projections		
		Appr. Budget	Releases End May	2013/14	2014/15	2015/16
Vote: 109 Law Development Centre						
1254 Legal Training	0.619	6.343	6.370	9.398		8.863
Total for Vote:	0.619	6.343	6.370	9.398		8.863

(i) The Total Budget over the Medium Term

N/A

(ii) The major expenditure allocations in the Vote for 2013/14

Legal training,law reporting and administration,legal education

(iii) The major planned changes in resource allocations within the Vote for 2013/14

N/A

Table V4.2: Key Changes in Vote Resource Allocation

Changes in Budget Allocations and Outputs in 2013/14 from 2012/13 Planned Levels:	Justification for proposed Changes in Expenditure and Outputs
<i>Vote Function:1201 Legal Training</i>	
Output: 1254 01 Legal Training	
US\$ Bn: 1.012	
Increase in number of Administrative Law Officers and Bar Course students	LDC is the only institution mandated to offer the Post Graduate Diploma in Legal Practice .

Vote: 109 Law Development Centre

Vote Summary

Changes in Budget Allocations and Outputs in 2013/14 from 2012/13 Planned Levels:	Justification for proposed Changes in Expenditure and Outputs
Output: 1254 02 Law Reporting UShs Bn: 0.168 Publication of HCB's and Law Repots in hard cover.	On line Law Reporting is being piloted although LDC cannot do away with hard copies.
Output: 1254 05 LDC Administrative Support Services UShs Bn: 1.051 Increase in salaries of staff, increase in operational costs	As number of students increase the operational costs also increase.
Output: 1254 72 Government Buildings and Administrative Infrastructure UShs Bn: 0.500 construction of the auditorium and other structures	Reduce the congestion in the lecture rooms to improve on the teacher and student interaction.
Output: 1254 75 Purchase of Motor Vehicles and Other Transport Equipment UShs Bn: 0.150 N/A	N/A

Table V4.3: 2012/13 and 2013/14 Budget Allocations by Item

Million Uganda Shillings	2012/13 Approved Budget				2013/14 Draft Estimates			
	GoU	Ext. Fin	AIA	Total	GoU	Ext. Fin	AIA	Total
Output Class: Outputs Provided	2,848.7	0.0	3,120.8	5,969.5	4,524.0	0.0	3,850.2	8,374.2
211101 General Staff Salaries	0.0	0.0	0.0	0.0	3,024.0	0.0	0.0	3,024.0
211102 Contract Staff Salaries (Incl. Casuals, Temp	2,848.7	0.0	992.6	3,841.3	0.0	0.0	0.0	0.0
211103 Allowances	0.0	0.0	360.5	360.5	0.0	0.0	715.1	715.1
212101 Social Security Contributions (NSSF)	0.0	0.0	163.9	163.9	0.0	0.0	61.4	61.4
213001 Medical Expenses (To Employees)	0.0	0.0	60.0	60.0	0.0	0.0	54.0	54.0
213002 Incapacity, death benefits and funeral expen	0.0	0.0	10.0	10.0	0.0	0.0	20.0	20.0
213003 Retrenchment costs	0.0	0.0	0.0	0.0	1,500.0	0.0	0.0	1,500.0
213004 Gratuity Payments	0.0	0.0	153.5	153.5	0.0	0.0	225.1	225.1
221001 Advertising and Public Relations	0.0	0.0	20.0	20.0	0.0	0.0	40.0	40.0
221002 Workshops and Seminars	0.0	0.0	80.0	80.0	0.0	0.0	110.0	110.0
221003 Staff Training	0.0	0.0	50.3	50.3	0.0	0.0	61.3	61.3
221004 Recruitment Expenses	0.0	0.0	5.0	5.0	0.0	0.0	5.0	5.0
221005 Hire of Venue (chairs, projector etc)	0.0	0.0	10.0	10.0	0.0	0.0	30.0	30.0
221007 Books, Periodicals and Newspapers	0.0	0.0	15.0	15.0	0.0	0.0	10.4	10.4
221008 Computer Supplies and IT Services	0.0	0.0	20.0	20.0	0.0	0.0	20.0	20.0
221009 Welfare and Entertainment	0.0	0.0	40.0	40.0	0.0	0.0	60.0	60.0
221011 Printing, Stationery, Photocopying and Bind	0.0	0.0	280.0	280.0	0.0	0.0	595.0	595.0
221012 Small Office Equipment	0.0	0.0	10.0	10.0	0.0	0.0	10.0	10.0
221014 Bank Charges and other Bank related costs	0.0	0.0	0.0	0.0	0.0	0.0	10.0	10.0
221017 Subscriptions	0.0	0.0	10.0	10.0	0.0	0.0	30.0	30.0
222001 Telecommunications	0.0	0.0	24.0	24.0	0.0	0.0	24.0	24.0
222002 Postage and Courier	0.0	0.0	1.0	1.0	0.0	0.0	1.0	1.0
222003 Information and Communications Technolo	0.0	0.0	40.0	40.0	0.0	0.0	40.0	40.0
223001 Property Expenses	0.0	0.0	15.0	15.0	0.0	0.0	15.0	15.0
223002 Rates	0.0	0.0	6.0	6.0	0.0	0.0	6.0	6.0
223004 Guard and Security services	0.0	0.0	10.0	10.0	0.0	0.0	12.0	12.0
223005 Electricity	0.0	0.0	50.0	50.0	0.0	0.0	60.0	60.0
223006 Water	0.0	0.0	24.0	24.0	0.0	0.0	50.0	50.0
223007 Other Utilities- (fuel, gas, f	0.0	0.0	15.0	15.0	0.0	0.0	24.0	24.0
224001 Medical and Agricultural supplies	0.0	0.0	20.0	20.0	0.0	0.0	20.0	20.0
224002 General Supply of Goods and Services	0.0	0.0	50.0	50.0	0.0	0.0	60.0	60.0
225001 Consultancy Services- Short-term	0.0	0.0	40.0	40.0	0.0	0.0	70.0	70.0
226001 Insurances	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0
227001 Travel Inland	0.0	0.0	20.0	20.0	0.0	0.0	30.0	30.0
227002 Travel Abroad	0.0	0.0	80.0	80.0	0.0	0.0	90.0	90.0
227004 Fuel, Lubricants and Oils	0.0	0.0	50.0	50.0	0.0	0.0	50.0	50.0
228001 Maintenance - Civil	0.0	0.0	100.0	100.0	0.0	0.0	150.0	150.0
228002 Maintenance - Vehicles	0.0	0.0	20.0	20.0	0.0	0.0	20.0	20.0
228003 Maintenance Machinery, Equipment and Fu	0.0	0.0	40.0	40.0	0.0	0.0	47.0	47.0
273103 Retrenchment costs	0.0	270	0.0	0.0	0.0	0.0	300.0	300.0

Vote: 109 Law Development Centre

Vote Summary

Million Uganda Shillings	2012/13 Approved Budget				2013/14 Draft Estimates			
	GoU	Ext. Fin	AIA	Total	GoU	Ext. Fin	AIA	Total
282091 Tax Account	0.0	0.0	0.0	0.0	0.0	0.0	524.0	524.0
282103 Scholarships and related costs	0.0	0.0	235.0	235.0	0.0	0.0	150.0	150.0
Output Class: Capital Purchases	423.3	0.0	0.0	423.3	873.3	0.0	150.0	1,023.3
231001 Non-Residential Buildings	373.3	0.0	0.0	373.3	873.3	0.0	0.0	873.3
231004 Transport Equipment	0.0	0.0	0.0	0.0	0.0	0.0	150.0	150.0
312206 Gross Tax	50.0	0.0	0.0	50.0	0.0	0.0	0.0	0.0
Grand Total:	3,272.0	0.0	3,120.8	6,392.8	5,397.3	0.0	4,000.2	9,397.5
<i>Total Excluding Taxes, Arrears and AIA</i>	<i>3,222.0</i>	<i>0.0</i>	<i>0.0</i>	<i>3,222.0</i>	<i>5,397.3</i>	<i>0.0</i>	<i>0.0</i>	<i>5,397.3</i>
***where AIA is Appropriation in Aid								

V5: Vote Cross-Cutting Policy and Other Budgetary Issues

This section discusses how the vote's plans will address and respond to the cross-cutting policy, issues of gender and equity; HIV/AIDS; and the Environment, and other budgetary issues such as Arrears and NTR..

(i) Cross-cutting Policy Issues

(a) Gender and Equity

Output planned is the revision of the sexual harassment policy to favour both male and female students and staff.

Gender issues have also been included in the LDC curricular for all courses.

(b) HIV/AIDS

LDC plans to provide ARV's for staff and students with HIV/AIDS

(c) Environment

LDC is teaching Environmental Law as one of the subjects for the Diploma in Law Course.

(ii) Verrified Outstanding Arrears for the Vote

#####

(iii) Non Tax Revenue Collections

Source of NTR	UShs Bn	2011/12 Actual	2012/13 Budget	2012/13 Prel Actual	2013/14 Projected
Other Fees and Charges				0.000	4.000
Total:				0.000	4.000

#####

VOTE 119

**UGANDA REGISTRATION
SERVICES BUREAU**

**UGANDA REGISTRATION SERVICES BUREAU
STAFF DETAILS**

S/N	Name	Job Title		Grade	No. of Posts	Date of Entry	Salary Per Month	Annual Salary
1	BEMANYA TWEBAZE	Registrar General	M	RB1	1	2/12/2012	13,280,000	159,360,000
2	OBITRE-GAMA JUDY	Board Secretary	F	RB2	1	12/9/2012	11,064,000	132,768,000
3	NASSUNA JULIET	Director Intellectual Property Rights	F	RB2	1	2/12/2012	8,848,000	106,176,000
4	EVA KENTARO MUGERWA	Director Civil Registration	F	RB2	1	2/2/2012	8,848,000	106,176,000
5	MUTEKANGA ISAAC	Director Finance and Administration	M	RB2	1	2/1/2012	7,505,072	90,060,864
6	NOT FILLED	Director Business Registration/Liquidation		RB2	1		8,848,000	106,176,000
7	RUTA DARIUS	Manager Liquidation/Official Receiver	M	RB3	1	7/2/2012	6,728,000	80,736,000
8	WANDIRA AGNES NTENDE	Manager Business Registration	F	RB3	1	2/12/2012	6,728,000	80,736,000
9	NSIMBI B CHARLES	Manager Civil Registration	M	RB3	1	1/8/2012	6,728,000	80,736,000
10	KYOMUGASHO MERCY KAINOBWISHO	Manager Intellectual Property	F	RB3	1	2/12/2012	6,728,000	80,736,000
11	KATUTSI VINCENT	Manager Compliance and Enforcement	M	RB3	1	7/2/2012	6,728,000	80,736,000
12	BYAMUKAMA GEOFFREY	Manager Human Resources	M	RB3	1	2/1/2012	5,584,368	67,012,416
13	ADELINE KUSHEMERERWA ELEM	Manager Accounts	F	RB3	1	9/8/2012	5,584,368	67,012,416
14	KWESIGA ARTHUR	Manager ICT	M	RB3	1	2/2/2012	5,584,368	67,012,416
15	ANGANYA ALEX	Senior Internal Auditor	M	RB4	1	2/1/2012	5,584,368	67,012,416
16	NOT FILLED	Senior Registration Officer-Official Receiver		RB4	1		5,240,000	62,880,000
17	MUGABE ROBERT	Senior Registration Officer, Business Registration	M	RB4	1	7/2/2012	5,240,000	62,880,000
18	NABATANZI MIRIAM	Senior Registration Officer, Civil Registration	F	RB4	1	7/2/2012	5,240,000	62,880,000
19	AGABA GILBERT	Senior Registration Officer, Intellectual Property	M	RB4	1	2/1/2013	5,240,000	62,880,000
20	NOT FILLED	Senior Registration Officer, Intellectual Property		RB4	1		5,240,000	62,880,000
21	NOT FILLED	Senior Registration Officer, Intellectual Property		RB4	1		5,240,000	62,880,000
22	SSERUBOMBWE WANYAN JOYCE	Senior Procurement Officer	F	RB4	1	4/5/2012	4,442,000	53,304,000
23	NOT FILLED	Senior Accountant		RB4	1		4,442,000	53,304,000
24	KATUSIIME ALISON	Senior Human Resource Officer	F	RB4	1	1/7/2012	4,442,000	53,304,000
25	TAMALE BERNADATTE	Senior Records Officer	F	RB4	1	1/4/2012	4,442,000	53,304,000
26	MUKEMBO DAVID	Senior Records Officer	M	RB4	1	5/3/2012	4,442,000	53,304,000
27	BUSUULWA SIMON	Senior Records Officer	M	RB4	1	5/3/2012	4,442,000	53,304,000
28	APIO HARRIET	Senior Records Officer	F	RB4	1	5/3/2012	4,442,000	53,304,000
29	NANGABI PROVIA	Senior Public Relations Officer	F	RB4	1	5/3/2012	4,442,000	53,304,000
30	LUBWAMA JAMES TONNY	Senior Examiner	M	RB4	1	5/3/2012	4,442,000	53,304,000
31	MAUWAWU B SYLVIA	Senior Personal Secretary	F	RB4	1	4/3/2012	4,442,000	53,304,000
32	AYALO VIVIENNE SEMPEREZA	Senior Librarian	F	RB4	1	2/5/2012	4,442,000	53,304,000
35	LUKWAGO DOUGLAS	Planner	M	RB4	1	7/2/2012	4,442,000	53,304,000
36	MUNUULO WANUME JOSEPH	Systems Administrator	M	RB4	1	7/2/2012	4,442,000	53,304,000
37	DRAKU G WILLIAM	Senior Compliance & Enforcement Officer	M	RB4	1	4/3/2012	5,240,000	62,880,000

S/N	Name	Job Title		Grade	No. of Posts	Date of Entry	Salary Per Month	Annual Salary
41	MUDONDO EVA	Registration Officer	F	RB5	1	9/2/2012	4,442,000	53,304,000
42	ATUHAIRE PATIENCE M	Registration Officer	F	RB5	1	8/2/2012	4,442,000	53,304,000
43	BAGANDA SAMSON	Compliance & Enforcement Officer	M	RB5	1	8/2/2012	4,442,000	53,304,000
44	NYACHWO LINZ OWOR	Registration Officer	F	RB5	1	8/2/2012	4,442,000	53,304,000
45	NOT FILLED	Registration Officer		RB5	1		4,442,000	53,304,000
46	NOT FILLED	Registration Officer		RB5	1		4,442,000	53,304,000
47	IRAGABA JAMES	Examiner	M	RB5	1	3/5/2012	4,256,000	51,072,000
48	KAGWA JOHN MARIUS	Examiner	M	RB5	1	3/5/2012	4,256,000	51,072,000
49	NABWEBALE LILLIAN AGABA	Records Officer	F	RB5	1	5/3/2012	3,528,000	42,336,000
50	ODOKONYERO JOSEPH	Records Officer	M	RB5	1	3/5/2012	3,528,000	42,336,000
51	NOT FILLED	Records Officer		RB5	1		3,528,000	42,336,000
52	ABUNI BENA	Records Officer	F	RB5	1	5/3/2012	3,528,000	42,336,000
53	KATERGGA FARIDAH	Accountant	F	RB5	1	1/4/2012	3,528,000	42,336,000
54	MIGADDE VICTORIA NSUBUGA	Internal Auditor	F	RB5	1	3/5/2012	3,528,000	42,336,000
55	KAMAGAJJU AGNES	Procurement Officer	F	RB5	1	7/2/2012	3,528,000	42,336,000
56	KARUNGI MARIA GLORIA	Client Relations Officer	F	RB5	1	5/3/2012	3,528,000	42,336,000
57	KIZITO B JUSTINE	Personal Secretary	F	RB5	1	3/5/2012	3,528,000	42,336,000
58	NAMPIIJA MARGRETA	Personal Secretary	F	RB5	1	3/5/2012	3,528,000	42,336,000
59	AJUNA JOAN CHRISTINE	Personal Secretary	F	RB5	1	3/5/2012	3,528,000	42,336,000
60	ONGU HELLEN OWACHI	Personal Secretary	F	RB5	1	3/5/2012	3,528,000	42,336,000
61	ADUK HARRIET	Personal Secretary	F	RB5	1	2/1/2012	3,528,000	42,336,000
62	KATWINE PROVIA	Administrative Officer	F	RB5	1	7/2/2012	3,528,000	42,336,000
63	KAIGAMBA SARAH	Front Desk Officer	F	RB6	1	5/3/2012	1,656,000	19,872,000
64	NALULE CINDY MAUREEN	Front Desk Officer	F	RB6	1	5/3/2012	1,656,000	19,872,000
65	OJIAMBO JUDE ODURI	Front Desk Officer	M	RB6	1	5/3/2012	1,656,000	19,872,000
66	NAKANDI PROSSY	Front Desk Officer	F	RB6	1	2/1/2012	1,656,000	19,872,000
67	KOBUSINGYE ANNIE AMELIA	Assistant Records Officer	F	RB6	1	3/5/2012	1,656,000	19,872,000
68	MUGOYA SEMU	Assistant Records Officer	M	RB6	1	3/5/2012	1,656,000	19,872,000
69	ETIANGU MICHEAL	Assistant Records Officer	M	RB6	1	3/5/2012	1,656,000	19,872,000
70	OWEKMU VITALE	Assistant Records Officer	M	RB6	1	3/5/2012	1,656,000	19,872,000
71	WAKEDA MARTIN LUTHER	Assistant Records Officer	M	RB6	1	2/9/2012	1,656,000	19,872,000
72	ALINAITWE MARY	Assistant Records Officer	F	RB6	1	3/5/2012	1,656,000	19,872,000
73	NALUBYAYI BETTY	Assistant Records Officer	F	RB6	1	3/5/2012	1,656,000	19,872,000
74	ATOYO JANE FRANCIS	Assistant Records Officer	F	RB6	1	3/5/2012	1,656,000	19,872,000
75	NAMUYOMBA PROSCOVIA	Assistant Records Officer	F	RB6	1	3/5/2012	1,656,000	19,872,000
76	KALULU PAMELA IMMACULATE	Assistant Records Officer	F	RB6	1	2/2/2013	1,656,000	19,872,000
77	TEGULE JOHN CHARLES	Assistant Records Officer	M	RB6	1	3/5/2012	1,656,000	19,872,000
78	ISINGOMA DIANA	Assistant Records Officer	F	RB6	1	2/9/2013	1,656,000	19,872,000
79	MUTALE SIRAJ	Accounts Assistant	M	RB6	1	9/5/2012	1,656,000	19,872,000

S/N	Name	Job Title		Grade	No. of Posts	Date of Entry	Salary Per Month	Annual Salary
80	SSEMU DAVID	Accounts Assistant	M	RB6	1	3/5/2012	1,656,000	19,872,000
81	MAKANGA GODFREY	Accounts Assistant	M	RB6	1		1,656,000	19,872,000
82	TWEBAZE ALEX	Accounts Assistant	M	RB6	1	3/5/2012	1,656,000	19,872,000
83	EPUNAU ANDREW ECHATI	Data Entry Clerk	M	RB6	1	3/5/2012	1,656,000	19,872,000
84	KABATORO JOLLY TUMUSHABE	Data Entry Clerk	F	RB6	1	3/5/2012	1,656,000	19,872,000
85	NDAGIRE SARAH GITTA	Data Entry Clerk	F	RB6	1	3/5/2012	1,656,000	19,872,000
86	NOT FILLED	Data Entry Clerk		RB6	1		1,656,000	19,872,000
87	NOT FILLED	Stenographer		RB6	1		1,656,000	19,872,000
88	NOT FILLED	Stenographer		RB6	1		1,656,000	19,872,000
89	NSHEMERIRWE WINNIE	Stenographer	F	RB6	1	2/2/2013	1,656,000	19,872,000
90	NAMAGEMBE LOVISA	Stenographer	F	RB6	1	3/5/2012	1,656,000	19,872,000
91	NAGADYA SHARON	Stenographer	F	RB6	1	3/5/2012	1,656,000	19,872,000
92	WANDERA JOEL	Assistant Librarian	M	RB6	1	3/5/2012	1,656,000	19,872,000
93	MUTEBI JOSEPH	Driver	M	RB7	1	3/5/2012	993,000	11,916,000
94	MUHUMUZA JOHNSON	Driver	M	RB7	1	3/5/2012	993,000	11,916,000
95	OPADE NELSON JASON	Driver	M	RB7	1	2/9/2013	993,000	11,916,000
96	WAMALA CHRIZESTOM	Driver	M	RB7	1	3/5/2012	993,000	11,916,000
97	KAYIZZI PETER	Office Attendant	M	RB7	1	3/5/2012	993,000	11,916,000
98	NAKATUDDE MARGRET	Office Attendant	F	RB7	1	3/5/2012	993,000	11,916,000
99	APECHO HELLEN	Office Attendant	F	RB7	1	3/5/2012	993,000	11,916,000
100	SENONO SIRAJI	Office Attendant	M	RB7	1	2/9/2012	993,000	11,916,000
101	KOBUSINGYE ANNET	Office Attendant	F	RB7	1	2/9/2012	993,000	11,916,000
102	NOT FILLED	Office Attendant		RB7	1		993,000	11,916,000
103	NOT FILLED	Office Attendant		RB7	1		993,000	11,916,000
104	NOT FILLED	Office Attendant		RB7	1		993,000	11,916,000
		Sub-Total			99		354,948,544	4,259,382,528
	REGIONAL OFFICES							-
1	AGORO EUNICE	Senior Registration Officer	F	RB4	1	2/2/2013	4,940,000	59,280,000
2	MWESIGWA SILVERIO	Senior Registration Officer	M	RB4	1	2/2/2013	4,940,000	59,280,000
3	NOT FILLED	Senior Registration Officer		RB4	1		4,940,000	59,280,000
4	NOT FILLED	Senior Registration Officer		RB4	1		4,940,000	59,280,000
5	BAHIZI SYLVIA	Registration Officer	F	RB5	1	2/2/2013	4,056,000	48,672,000
6	ANAGO JACQUELINE	Registration Officer	F	RB5	1	2/2/2013	4,056,000	48,672,000
7	LUBEGA TWAHA	Registration Officer	M	RB5	1	2/2/2013	4,056,000	48,672,000
8	NOT FILLED	Registration Officer		RB5	1		4,056,000	48,672,000
9	AKULLU ESTEHER	Records Officer	F	RB5	1	2/2/2013	3,328,000	39,936,000
10	AKELLO JUDITH	Records Officer	F	RB5	1	2/2/2013	3,328,000	39,936,000
11	MASEREKA JULIUS	Records Officer	M	RB5	1	2/2/2013	3,328,000	39,936,000

S/N	Name	Job Title		Grade	No. of Posts	Date of Entry	Salary Per Month	Annual Salary
12	NANYOMBI ASIINAH	Records Officer	F	RB5	1	2/2/2013	3,328,000	39,936,000
13	AGWANGA JESCA	Personal Secretary	F	RB5	1	2/2/2013	3,328,000	39,936,000
14	NANTALE IMELDA	Personal Secretary	F	RB5	1	2/2/2013	3,328,000	39,936,000
15	PRIM BAFIRAWAL M	Personal Secretary	F	RB5	1	2/2/2013	3,328,000	39,936,000
16	NAMUKWAYA RACHEAL S	Personal Secretary	F	RB5	1	2/2/2013	3,328,000	39,936,000
17	BAGAGGA NAJIB	Front Desk Officer	M	RB6	1	2/2/2013	1,656,000	19,872,000
18	KAWEEKE ABBEY	Front Desk Officer	M	RB6	1	2/2/2013	1,656,000	19,872,000
19	NOT FILLED	Front Desk Officer		RB6	1		1,656,000	19,872,000
20	NOT FILLED	Front Desk Officer		RB6	1		1,656,000	19,872,000
21	ODOKI SAMUEL	Accounts Assistants	M	RB6	1	2/2/2013	1,656,000	19,872,000
22	APIO SAMUEL	Accounts Assistants	M	RB6	1	2/2/2013	1,656,000	19,872,000
23	NYABURU A HAJIRA	Accounts Assistants	F	RB6	1	2/2/2013	1,656,000	19,872,000
24	OGWAL MOSES	Accounts Assistants	M	RB6	1	2/2/2013	1,656,000	19,872,000
25	OPADE NELSON JASON	Driver	M	RB7	1	2/2/2013	993,000	11,916,000
26	NOT FILLED	Driver		RB7	1		993,000	11,916,000
27	NOT FILLED	Driver		RB7	1		993,000	11,916,000
28	NOT FILLED	Driver		RB7	1		993,000	11,916,000
29	OKWIR LAMECKS	Office Attendant	M	RB7	1	2/2/2013	993,000	11,916,000
30	ELIANU BRIAN	Office Attendant	M	RB7	1	2/2/2013	993,000	11,916,000
31	ADOMEI MOSES	Office Attendant	M	RB7	1	2/2/2013	993,000	11,916,000
32	SSEBUGUZI WILLIAM	Office Attendant	M	RB7	1	2/2/2013	993,000	11,916,000

Vote: 119 Uganda Registration Services Bureau

Vote Summary

V1: Vote Overview

(i) Vote Mission Statement

The Vote's Mission Statement is:

The Vision of URSB is to be "An organization that is efficient, effective, self sustaining and customer focused in service delivery"

Mission of URSB is "To promote, protect and register; business enterprises, intellectual property rights, civil matters, act as Official Receiver and collect Revenue through an effective records management system".

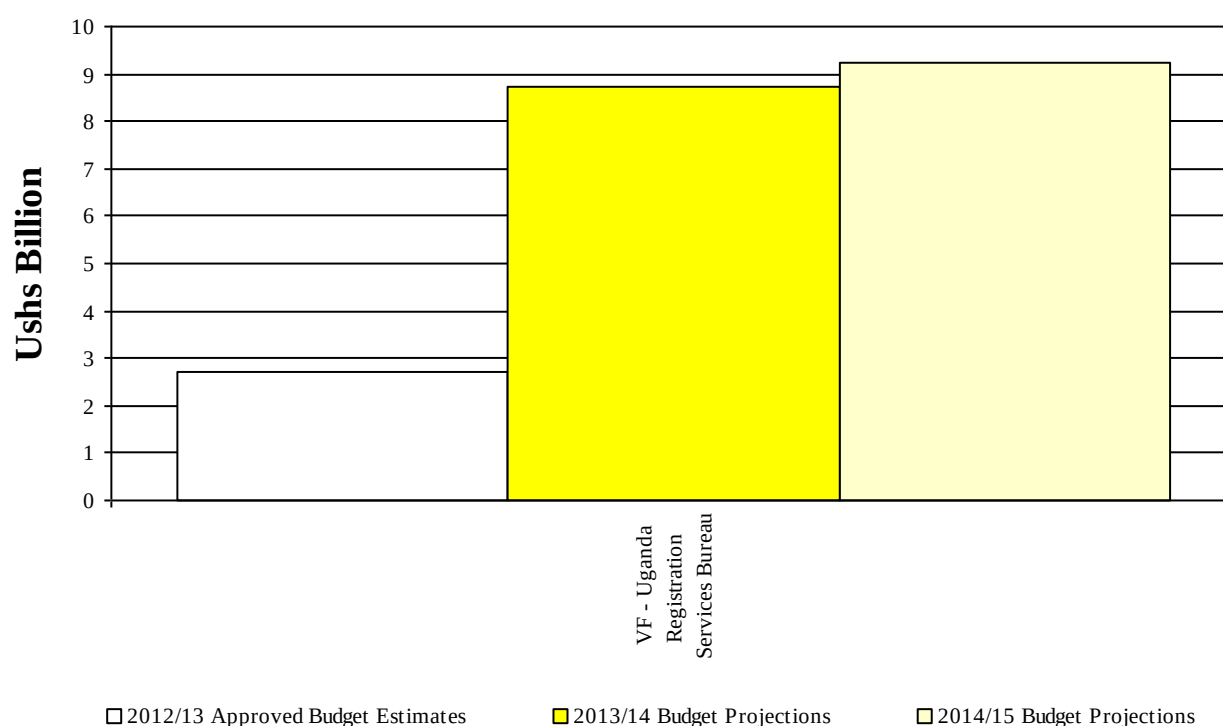
(ii) Summary of Past Performance and Medium Term Budget Allocations

Table V1.1: Overview of Vote Expenditures (US\$ Billion)

(i) Excluding Arrears, Taxes	2011/12 Outturn	2012/13 Approved Budget	Rel. by End May	MTEF Budget Projections		
				2013/14	2014/15	2015/16
Recurrent Wage	0.000	1.944	0.000	5.974	6.309	6.636
Recurrent Non Wage	1.737	0.770	1.217	2.741	2.933	3.074
Development GoU	0.000	0.000	0.000	0.000	0.000	0.000
Development Ext. Fin	0.000	0.000	0.000	0.000	0.000	0.000
GoU Total	1.737	2.714	1.217	8.715	9.242	9.710
Total GoU + Ext Fin (MTEF)	1.737	2.714	1.217	8.715	9.242	9.710
(ii) Arrears	0.000	0.000	0.000	0.000	N/A	N/A
and Taxes Taxes	0.000	0.000	0.000	0.000	N/A	N/A
Total Budget	1.737	2.714	1.217	8.715	N/A	N/A

The chart below shows total funding allocations to the Vote by Vote Function over the medium term:

Chart V1.1: Medium Term Budget Projections by Vote Function (Excluding Taxes, Arrears)



Vote: 119 Uganda Registration Services Bureau

Vote Summary

(iii) Vote Outcomes and Outcome Indicators

The table below sets out the vote outcomes and outcome indicators

Table V1.3: Vote Outcomes and Outcome Indicators

V2: Vote Performance for FY 2012/13 and Planned Outputs for FY 2013/14

This section describes past vote performance and planned Outputs, in terms of key vote outputs

(i) Past Vote Outputs

Preliminary 2012/13 Performance

Table V2.1: Past and 2013/14 Planned Key Vote Outputs

Vote, Vote Function Key Output	2012/13		2013/14
	Planned outputs	Achievements by End May	Planned Outputs
Vote: 119 Uganda Registration Services Bureau			
Vote Function: 1259 VF - Uganda Registration Services Bureau			
Output: 125901	Births, Deaths, Marriages and Adoptions Registrations		
Description of Outputs:			75,000 births registeres, 3000 deaths and 3500 marriages, 60 Adoptions registered
Output: 125903	Patents, trademarks, copy rights, industrial designs Registrations		
Description of Outputs:			1,800 Trademarks. 20 Copy rights, 2 Patents, 1 industrial designs registered
Output: 125904	Company Liquidation		
Description of Outputs:			1 companies liquidated, 20 Properties sold, 20 liabilities settled, filed, 52 Consultative meetings, 50 Court appearances

V3: Detailed Planned Outputs for FY 2013/14

2013/14 Planned Outputs

Drafting of Regulations for Industrial Properties Bill
 Drafting of Regulations for Geographical Indications Bill
 Review of the Birth & Death Registration Act and policy
 Automation for Production of Long Birth Certificates
 Printing of materials for Civil Registration targeting 75,000 births, 3000 deaths and 3500 marriages
 Staff Training in Team building and Customer care
 Awareness of Statutory Instruments under review for Births, Deaths and Marriages
 Conduct 3 sensitization meetings and workshops for stakeholders and users of the Business Registry and Acts
 4 User committee meetings for Business Registry
 Procurement of materials for Business Registry
 Printing of materials for the business Registry
 3 Trainings of staff in the Companies' Act, New Partnership Act and in Records Management
 Conduct 3 sensitization meetings and workshops for stakeholders including 1 for the Judges
 Implementation of TradeMarks Regulations (IP journal
 Accommodation of police Officers for National enforcement if IP
 4 User committee meetings for Intellectual Property registry
 Enforcement of Compliance to Business Registration Regulations
 Multimedia campaigns on receivership and Bankruptcy
 Enabling operations of the Official Receiver
 4 User committee meetings for civil registry

Table V3.1: Vote Function Profiles, Programme/Project Profiles and Workplan Outputs

Vote: 119 Uganda Registration Services Bureau

Vote Summary

Vote Function: 12 59 VF - Uganda Registration Services Bureau

Vote Function Profile

Responsible Officer: Registrar General

Services: The URSB is a semi-Autonomous agency aligned to the Ministry of Justice and Constitutional Affairs and has the following functions

- (i) To carry out all registrations required under the relevant laws;
- (ii) To maintain registers, data and records on registrations affected by the bureau and to act as a clearing house for information and data on those registrations;
- (iii) To evaluate from time to time the practicability and efficacy of the relevant laws and advise the Government accordingly;
- (iv) To carry on research and also disseminate research findings in the fields covered by the relevant laws through seminars, workshops, publications or other means and to recommend to the Government any improvements in the relevant laws appearing to the Bureau to be required as a result;
- (v) To charge fees for any services performed by the Bureau;
- (vi) To perform any other function or to carry out such other activity as may be conducive or incidental to the efficient discharge of its objects or as the Minister may, by statutory instrument, direct.
- (vii) Act as the agent of the Uganda Revenue Authority in the collection of stamp duty under the Stamps Act in respect of any documents or other matter on or in respect of which stamp duty is required to be paid and connected with the functions of the bureau under this Act.

Vote Function Projects and Programmes:

Project or Programme Name		Responsible Officer
Recurrent Programmes		
01	Office of the Registrar General	Registrar General/Chief Executive Officer
02	Directorate of Civil Registration	Director of Civil Registration
03	Directorate of Intellectual Property Registration	Director Intellectual Property Registration
04	Directorate of Business Registration & Liquidation	Director Business Registration & Liquidation
05	Directorate of Finance & Administration	Director Finance & Administration
06	Regional Offices	Registrar General
07	Internal Audit	Internal auditor

Programme 01 Office of the Registrar General

Programme Profile

Responsible Officer: Registrar General/Chief Executive Officer

Objectives: To oversee the function of the Bureau. To oversee the function of the Bureau

Outputs: -Chief Executive Officer is subject to the general supervision and control of the Board - shall be responsible for: - day to day operations, management of the funds, administration and management of the property, supervision and control of officers and ot

Workplan Outputs for 2012/13 and 2013/14

Project, Programme	2012/13		2013/14	
	Approved Budget, Planned Outputs (Quantity and Location)	Expenditure and Preliminary Outputs (Quantity and Location)	Proposed Budget, Planned Outputs (Quantity and Location)	
Vote Function Output US\$ Thousands				

Vote: 119 Uganda Registration Services Bureau

Vote Summary

Vote Function: 12 59 VF - Uganda Registration Services Bureau

Programme 01 Office of the Registrar General

Project, Programme	2012/13		2013/14	
Vote Function Output <i>US\$ Thousand</i>	Approved Budget, Planned Outputs (Quantity and Location)	Expenditure and Preliminary Outputs (Quantity and Location)	Proposed Budget, Planned Outputs (Quantity and Location)	
125905 Policy, consultation, planning and monitoring services	Reduced Average time taken to register a Company from 2 to 1 day. Reduced Average time taken to register a Business Name and documents from 2days to 6 hours all on assumption that funding is provided for all the Business Registry Department's Non-Wage an		Reduced Average time taken to register a Company from 2 to 1 day. Reduced Average time taken to register a Business Name and documents from 2days to 6 hours all on assumption that funding is provided for all the Business Registry Department's Non-Wage an	
Total	334,915	167,440	361,273	
Wage Recurrent	324,013	0	301,273	
Non Wage Recurrent	10,902	167,440	60,000	
GRAND TOTAL	334,915	167,440	361,273	
Wage Recurrent	324,013	0	301,273	
Non Wage Recurrent	10,902	167,440	60,000	

Annual Workplan for 2013/14 - Outputs, Activities, Inputs and their Cost

Planned Outputs and Activities to Deliver Outputs (Quantity and Location)	Inputs to be purchased to deliver outputs and their cost Input UShs Thousand		
Output: 12 5905 Policy, consultation, planning and monitoring services			
Planned Outputs:	Inputs	Quantity	Cost
Reduced Average time taken to register a Company from 2 to 1 day.	Fuel (Litres)	7,650.0	30,600
Reduced Average time taken to register a Business Name and documents from 2days to 6 hours all on assumption that funding is provided for all the Business Registry Department’s Non-Wage an	Office imprest (per quarter)	4.0	29,400
	Contract staff (Person Years)	450.0	301,273
Activities to Deliver Outputs:			
Recruitment of staff, increased public awareness, Automation of Business records			
Printing of Business registration documents			
Procurement and installation of shelves and other records related goods			
Staff Training in Team building and Customer care			
Enfo			
	Total		361,273
	Wage Recurrent		301,273
	Non Wage Recurrent		60,000
	GRAND TOTAL		361,273
	Wage Recurrent		301,273
	Non Wage Recurrent		60,000

Programme 02 Directorate of Civil Registration

Programme Profile

Responsible Officer: Director of Civil Registration

Objectives: Keeping record and securing of registered births, deaths, marriages and adoptions in the Country.

Outputs: Ensuring effective and efficient registration of: - Births, - deaths, - adoptions and Marriages

Workplan Outputs for 2012/13 and 2013/14

Vote: 119 Uganda Registration Services Bureau

Vote Summary

Vote Function: 12 59 VF - Uganda Registration Services Bureau

Programme 02 Directorate of Civil Registration

Project, Programme	2012/13		2013/14	
Vote Function Output <i>US\$ Thousands</i>	Approved Budget, Planned Outputs (Quantity and Location)	Expenditure and Preliminary Outputs (Quantity and Location)	Proposed Budget, Planned Outputs (Quantity and Location)	
125901 Births, Deaths, Marriages and Adoptions Registrations	Reduce Average time taken to issue a birth certificate from 4 to 3 days. Reduce Average time taken to issue a death certificate from 4 to 3 days. Register upto 11,000 marriages Registration materials printed and distributed Extension of BDR registrati		Reduce Average time taken to issue a birth certificate from 4 to 3 days. Reduce Average time taken to issue a death certificate from 4 to 3 days. Register upto 11,000 marriages Registration materials printed and distributed Extension of BDR registrati	
Total	330,813	165,318	324,543	
Wage Recurrent	324,013	0	299,943	
Non Wage Recurrent	6,800	165,318	24,600	
GRAND TOTAL	330,813	165,318	324,543	
Wage Recurrent	324,013	0	299,943	
Non Wage Recurrent	6,800	165,318	24,600	

Annual Workplan for 2013/14 - Outputs, Activities, Inputs and their Cost

Planned Outputs and Activities to Deliver Outputs (Quantity and Location)	Inputs to be purchased to deliver outputs and their cost		
	Input		UShs Thousand
Output: 12 5901 Births, Deaths, Marriages and Adoptions Registrations			
Planned Outputs:	Inputs	Quantity	Cost
Reduce Average time taken to issue a birth certificate from 4 to 3 days.	Fuel (per litre)	2,550.0	10,200
Reduce Average time taken to issue a death certificate from 4 to 3 days.	Office Imprest (per quarter)	4.0	6,000
Register upto 11,000 marriages	Service (per quarter)	4.0	8,400
Registration materials printed and distributed	Contract staff (Person Years)	80.0	299,943
Extension of BDR registrati			
Activities to Deliver Outputs:			
Printing & distribution of registration materials			
Public sensitization & awareness,			
Conducrtng Seminars, workshops & talk shows,			
Monitoring & evaluation			
Extension of the Mobile Vital Records System countrywide			
Automation for Production of Long Birth			
	Total		324,543
	Wage Recurrent		299,943
	Non Wage Recurrent		24,600
	GRAND TOTAL		324,543
	Wage Recurrent		299,943
	Non Wage Recurrent		24,600

Programme 03 Directorate of Intellectual Property Registration

Programme Profile

Responsible Officer: Director Intellectual Property Registration

Objectives: Protection and promotion of intellectual property rights through registration of patents, trademarks and copyrights.

Outputs: Responsible for: - Examination and registration of Patents, Trademarks, Utility Models, Industrial Designs, Copyrights and Geographical Indications. Handle opposition proceedings, conduct searches, certification and verification of documents, registers an

Vote: 119 Uganda Registration Services Bureau

Vote Summary

Vote Function: 12 59 VF - Uganda Registration Services Bureau

Programme 03 Directorate of Intellectual Property Registration

Workplan Outputs for 2012/13 and 2013/14

Project, Programme	2012/13		2013/14	
Vote Function Output <i>US\$ Thousand</i>	Approved Budget, Planned Outputs (Quantity and Location)	Expenditure and Preliminary Outputs (Quantity and Location)	Proposed Budget, Planned Outputs (Quantity and Location)	
12 59 03 Patents, trademarks, copy rights, industrial designs Registrations	Register at least 2,000 TradeMarks Register 70 Copyrights Enact Regulations for the TradeMarks' Act Intellectual Property enforcement workshop for Judicial officers National and Regional stakeholder consultative workshop on Copyrights enforcement		Register at least 2,000 TradeMarks Register 70 Copyrights Regulations for Industrial Properties Bill, Regulations for Geographical Indications Bill Intellectual Property enforcement workshop for Judicial officers National and Regional stakeholder	
Total	330,813	165,394	316,143	
Wage Recurrent	324,013	0	299,943	
Non Wage Recurrent	6,800	165,394	16,200	
GRAND TOTAL	330,813	165,394	316,143	
Wage Recurrent	324,013	0	299,943	
Non Wage Recurrent	6,800	165,394	16,200	

Annual Workplan for 2013/14 - Outputs, Activities, Inputs and their Cost

Planned Outputs and Activities to Deliver Outputs (Quantity and Location)	Inputs to be purchased to deliver outputs and their cost		
	Input	UShs Thousand	
Output: 12 5903 Patents, trademarks, copy rights, industrial designs Registrations			
Planned Outputs:	Inputs	Quantity	Cost
Register at least 2,000 TradeMarks	Fuel (per litre)	2,550.0	10,200
Register 70 Copyrights	Office imprest (per quarter)	4.0	6,000
Regulations for Industrial Properties Bill, Regulations for Geographical Indications Bill	Contract staff (Person Years)	80.0	299,943
Intellectual Property enforcement workshop for Judicial officers National and Regional stake-holder			
Activities to Deliver Outputs:			
Public Sensitization & awareness through Workshops, Consultative Workshops to develop National Policy on I.P, Procuring consultant to develop Regulations for the Industrial Properties Bill Procuring consultant to develop Regulations for Geographical In			
	Total		316,143
	Wage Recurrent		299,943
	Non Wage Recurrent		16,200
	GRAND TOTAL		316,143
	Wage Recurrent		299,943
	Non Wage Recurrent		16,200

Programme 04 Directorate of Business Registration & Liquidation

Programme Profile

Responsible Officer: Director Business Registration & Liquidation

Objectives: Ensuring effective and efficient registration of: Companies, business names, documents, liquidation of business enterprises and act as Official Receiver.

Outputs: Responsible for registration of; companies, businessnames, documents, and Official Receiver/Liquidator. The directorate interfaces with the private sector and the public on a daily basis and handles transactions for registration, searches, certification,

Vote: 119 Uganda Registration Services Bureau

Vote Summary

Vote Function: 12 59 VF - Uganda Registration Services Bureau

Programme 04 Directorate of Business Registration & Liquidation

Workplan Outputs for 2012/13 and 2013/14

Project, Programme	2012/13		2013/14
Vote Function Output <i>UShs Thousand</i>	Approved Budget, Planned Outputs (Quantity and Location)	Expenditure and Preliminary Outputs (Quantity and Location)	Proposed Budget, Planned Outputs (Quantity and Location)
12 59 04 Company Liquidation	Evaluate 700 claims Settle 900 Creditors/liabilities Conclude 2 court cases		Evaluate 700 claims Settle 900 Creditors/liabilities Conclude 2 court cases
Total	330,813	164,383	316,143
<i>Wage Recurrent</i>	<i>324,013</i>	<i>0</i>	<i>299,943</i>
<i>Non Wage Recurrent</i>	<i>6,800</i>	<i>164,383</i>	<i>16,200</i>
GRAND TOTAL	330,813	164,383	316,143
<i>Wage Recurrent</i>	<i>324,013</i>	<i>0</i>	<i>299,943</i>
<i>Non Wage Recurrent</i>	<i>6,800</i>	<i>164,383</i>	<i>16,200</i>

Annual Workplan for 2013/14 - Outputs, Activities, Inputs and their Cost

Planned Outputs and Activities to Deliver Outputs (Quantity and Location)		Inputs to be purchased to deliver outputs and their cost Input		UShs Thousand
Output: 12 5904 Company Liquidation				
Planned Outputs:		Inputs	Quantity	Cost
Evaluate 700 claims		Fuel (per litre)	2,550.0	10,200
Settle 900 Creditors/liabilities		Office imprest (per quarter)	4.0	6,000
Conclude 2 court cases		Contract staff (Person Years)	80.0	299,943
Activities to Deliver Outputs:				
Automation of the Register/Data Base,				
Enhance compliance & enforcement,				
Public sensitization & awareness,				
Going to court to conclude pending court cases,				
Have accounts made & Audited,				
Settle creditors claims				
Multimedia campaigns on receivership and				
		Total		316,143
		Wage Recurrent		299,943
		Non Wage Recurrent		16,200
		GRAND TOTAL		316,143
		Wage Recurrent		299,943
		Non Wage Recurrent		16,200

Programme 05 Directorate of Finance & Administration

Programme Profile

Responsible Officer: Director Finance & Administration

Objectives: Responsible for finance, budgeting, accounting, planning, statistics, human resource, information technology, procurement and public relations and general administration services

Outputs: Responsible for finance, budgeting, accounting, planning, statistics, human resource, information technology, procurement and public relations. Collection of Non Tax Revenue and assessment. Compliance and Enforcement of Management Rules and Regulations. M

Workplan Outputs for 2012/13 and 2013/14

Project, Programme	2012/13		2013/14
Vote Function Output <i>UShs Thousand</i>	Approved Budget, Planned Outputs (Quantity and Location)	Expenditure and Preliminary Outputs (Quantity and Location)	Proposed Budget, Planned Outputs (Quantity and Location)

Vote: 119 Uganda Registration Services Bureau

Vote Summary

Vote Function: 12 59 VF - Uganda Registration Services Bureau

Programme 05 Directorate of Finance & Administration

Project, Programme	2012/13		2013/14	
Vote Function Output <i>US\$ Thousand</i>	Approved Budget, Planned Outputs (Quantity and Location)	Expenditure and Preliminary Outputs (Quantity and Location)	Proposed Budget, Planned Outputs (Quantity and Location)	
12 59 05 Policy, consultation, planning and monitoring services	Audited & proper Accounts, Settle creditors		Audited & proper Accounts, Settle creditors	
Total	1,055,539	368,529	7,036,389	
<i>Wage Recurrent</i>	<i>324,013</i>	<i>0</i>	<i>4,472,881</i>	
<i>Non Wage Recurrent</i>	<i>731,527</i>	<i>368,529</i>	<i>2,563,508</i>	
GRAND TOTAL	1,055,539	368,529	7,036,389	
<i>Wage Recurrent</i>	<i>324,013</i>	<i>0</i>	<i>4,472,881</i>	
<i>Non Wage Recurrent</i>	<i>731,527</i>	<i>368,529</i>	<i>2,563,508</i>	

Annual Workplan for 2013/14 - Outputs, Activities, Inputs and their Cost

Planned Outputs and Activities to Deliver Outputs (Quantity and Location)		Inputs to be purchased to deliver outputs and their cost Input		UShs Thousand
Output: 12 5905 Policy, consultation, planning and monitoring services				
Planned Outputs:		Inputs	Quantity	Cost
Audited & proper Accounts, Settle creditors		Fuel (per litre)	6,600.0	26,400
		Board sitting allowances (per meeting)	38,660,000.0	154,640
Activities to Deliver Outputs:		Contracts Committee (per meeting)	4.0	8,000
Have Accounts made, Settle all outstanding creditors		Electricity bills (per month)	4.0	60,000
		Gratuity for staff (per month)	4.0	1,429,893
		NSSF for staff (per month)	12.0	571,957
		Cleaning services (per quarter)	4.0	40,000
		Internet and telephone (per quarter)	4.0	50,418
		Office imprest (per quarter)	40.0	18,000
		Printing of Registration materials (per quarter)	4.0	71,285
		Private guards and Uganda Police (per quarter)	40.0	25,000
		Service (per quarter)	4.0	16,200
		Airtickets (per ticket)	4.2	10,500
		Staff training (per training)	4.0	81,215
		Contract staff (Person Years)	680.0	4,472,881
Total			7,036,389	
Wage Recurrent			4,472,881	
Non Wage Recurrent			2,563,508	
GRAND TOTAL			7,036,389	
Wage Recurrent			4,472,881	
Non Wage Recurrent			2,563,508	

Programme 06 Regional Offices

Programme Profile

Responsible Officer: Registrar General

Objectives: Receive applications for registration, assess Non tax Revenue, advice clients, distribute registration materials

Outputs: Represent the Bureau in the region and reports to the Registrar General. Act as a Liaison Office for all functions of the Bureau. Receive applications for registration, assess Non tax Revenue, advice clients, distribute registration materials, conduct pu

Workplan Outputs for 2012/13 and 2013/14

Vote: 119 Uganda Registration Services Bureau

Vote Summary

Vote Function: 12 59 VF - Uganda Registration Services Bureau

Programme 06 Regional Offices

Project, Programme	2012/13		2013/14	
Vote Function Output <i>US\$ Thousands</i>	Approved Budget, Planned Outputs (Quantity and Location)	Expenditure and Preliminary Outputs (Quantity and Location)	Proposed Budget, Planned Outputs (Quantity and Location)	
125905 Policy, consultation, planning and monitoring services	Have atleast 1 Regional office fully functional, Increase in NTR collection		Have atleast 1 Regional office fully functional, Increase in NTR collection	
Total	0	0	47,200	
<i>Wage Recurrent</i>	<i>0</i>	<i>0</i>	<i>0</i>	
<i>Non Wage Recurrent</i>	<i>0</i>	<i>0</i>	<i>47,200</i>	
GRAND TOTAL	0	0	47,200	
<i>Wage Recurrent</i>	<i>0</i>	<i>0</i>	<i>0</i>	
<i>Non Wage Recurrent</i>	<i>0</i>	<i>0</i>	<i>47,200</i>	

Annual Workplan for 2013/14 - Outputs, Activities, Inputs and their Cost

Planned Outputs and Activities to Deliver Outputs (Quantity and Location)		Inputs to be purchased to deliver outputs and their cost Input		UShs Thousand
Output: 12 5905 Policy, consultation, planning and monitoring services				
Planned Outputs:		Inputs	Quantity	Cost
Have atleast 1 Regional office fully functional,		Fuel (per litre)	6,050.0	24,200
Increase in NTR collection		Office Imprest (per quarter)	4.0	9,600
Activities to Deliver Outputs:		Service (per quarter)	4.0	8,400
Feasibility Study/needs assessment for their establishment,		Allowances (per trip)	16.7	5,000
recruitment & posting of personnel				
Public awaness & sensitization of the Districts/users,				
Collection of returns from the Distri				
cts				
		Total		47,200
		Wage Recurrent		0
		Non Wage Recurrent		47,200
		GRAND TOTAL		47,200
		Wage Recurrent		0
		Non Wage Recurrent		47,200

Programme 07 Internal Audit

Programme Profile

Responsible Officer: Internal auditor

Objectives: Reviews the internal control systems, prepare audit reports and Review audit manual, finance regulations and procurement guidelines.

Outputs: Ensure compliance of financial transactions with Laws and regulations and procedures approved by the Board. Reviews the internal control systems, prepare audit reports and reports to registrar General and board of directors Review audit manual, finance r

Workplan Outputs for 2012/13 and 2013/14

Project, Programme	2012/13		2013/14	
Vote Function Output <i>US\$ Thousands</i>	Approved Budget, Planned Outputs (Quantity and Location)	Expenditure and Preliminary Outputs (Quantity and Location)	Proposed Budget, Planned Outputs (Quantity and Location)	

Vote: 119 Uganda Registration Services Bureau

Vote Summary

Vote Function: 12 59 VF - Uganda Registration Services Bureau

Programme 07 Internal Audit

Project, Programme	2012/13		2013/14	
Vote Function Output <i>US\$ Thousand</i>	Approved Budget, Planned Outputs (Quantity and Location)	Expenditure and Preliminary Outputs (Quantity and Location)	Proposed Budget, Planned Outputs (Quantity and Location)	
125905 Policy, consultation, planning and monitoring services	A Governance, Risk & Control management plan, Update Assets register, Ensure compliance with Accounting & Treasury instructions, Ensure compliance with procedures & TAIs		A Governance, Risk & Control management plan, Update Assets register, Ensure compliance with Accounting & Treasury instructions, Ensure compliance with procedures & TAIs	
Total	330,813	127,497	313,343	
Wage Recurrent	324,013	0	299,943	
Non Wage Recurrent	6,800	127,497	13,400	
GRAND TOTAL	330,813	127,497	313,343	
Wage Recurrent	324,013	0	299,943	
Non Wage Recurrent	6,800	127,497	13,400	

Annual Workplan for 2013/14 - Outputs, Activities, Inputs and their Cost

Planned Outputs and Activities to Deliver Outputs (Quantity and Location)	Inputs to be purchased to deliver outputs and their cost Input			UShs Thousand
Output: 12 5905 Policy, consultation, planning and monitoring services				
Planned Outputs:	Inputs	Quantity	Cost	
A Governance, Risk & Control management plan, Update Assets register,	Fuel (per litre)	2,300.0	9,200	
Ensure compliance with Accounting & Treasury instructions,	Office Imprest (per quarter)	4.0	4,200	
Ensure compliance with procedures & TAIs	Contract staff (Person Years)	80.0	299,943	
Activities to Deliver Outputs:				
Utility Management, Review means of safe-guarding assets, Conduct payroll Audit Review & Staff performance, Review the budgeting, Collection, receipting and recording of non-Tax Revenue, Review payables for Goods, Services & Rent, Review compliance to pr				
Total		313,343		
Wage Recurrent		299,943		
Non Wage Recurrent		13,400		
GRAND TOTAL		313,343		
Wage Recurrent		299,943		
Non Wage Recurrent		13,400		

Project 1152 Support to Uganda Registration Services Bureau

Project Profile

Responsible Officer: Registrar General

Objectives:

Outputs:

Start Date:

Projected End Date:

Vote: 119 Uganda Registration Services Bureau

Vote Summary

Vote Function Key Output Indicators and Costs:	2011/12 Outturn	2012/13	Releases Prel. Actual	MTEF Projections		
		Approved Plan		2013/14	2014/15	2015/16
Vote: 119 Uganda Registration Services Bureau						
<i>Vote Function:1259 VF - Uganda Registration Services Bureau</i>						
Vote Function Cost (US\$ bn)	1.737	2.714	1.217	8.715	9.242	
<i>VF Cost Excluding Ext. Fin</i>	1.737	2.714	1.217			
Cost of Vote Services (US\$ Bn)	1.737	2.714	1.217	8.715	9.242	
	1.737	2.714	1.217			

* Excluding Taxes and Arrears

Medium Term Plans

Increased NTR collections to 32b per year by FY 2014/15 on assumptions that the MTEF is revised and URSB Un-funded priorities and policy interventions are financed.

Computerize all business registrations (sole proprietorships, limited liability companies and documents), digitilise all historical records and make available for name search and other type of customer service on-line

Operationalise atleast 4 regional Offices by FY 2014/15 to ease distribution of Registration Materials and collection of Returns from sub counties and hospitals.

Reduce Average time taken to issue birth and death certificates to 2 days by FY 2014/15

Reduce Average time taken to register a Company to 6 hours by FY 2014/15

(i) Measures to improve Efficiency

Table V3.3: Key Unit Costs of Services Provided and Services Funded (Shs '000)

Vote: 119 Uganda Registration Services Bureau

Vote Summary

(ii) Vote Investment Plans

Table V3.4: Allocations by Class of Output over the Medium Term

Billion Uganda Shillings	(i) Allocation (Shs Bn)				(ii) % Vote Budget			
	2012/13	2013/14	2014/15	2015/16	2012/13	2013/14	2014/15	2015/16
Consumption Expenditure(Outputs Provided)	2.7	8.7	9.2	9.7	100.0%	100.0%	100.0%	100.0%
Investment (Capital Purchases)	0.0				0.0%			
Grand Total	2.7	8.7	9.2	9.7	100.0%	100.0%	100.0%	100.0%

Table V3.5: Major Capital Investments (Outputs of class Capital Purchases over 0.5Billion)

(iii) Priority Vote Actions to Improve Sector Performance

Digitize all business registrations including sole proprietorships, limited liability companies and documents. In addition, digitize all historical records and make available for name search and other types of customer service and also incorporate ability to identify dead or dormant companies for possible liquidation.

Staff salaries and allowances. Salaries considered in the FY 2011/12 were deemed inadequate in terms of attracting and retaining the requisite talent. The URSB Board of Directors resolved to enhance staff salaries across the board and in addition pay housing, transport and other allowances with effect from April 2012. The result is a new wage bill is Ushs 7,322,595,562= from 1,944,075,264 Ushs. This will ensure URSB's key core business is fully operational and not hampered by non-availability of the requisite personnel.

Digitization of the Civil Registries to provide online searches for Births, Deaths and Marriages. This will also help curb the problems of multiple registrations, disappearance and misplacement of Civil Registration records and also act as a back up of Data.

Operationalisation of four regional offices by FY 2014/15 to decentralize URSB services and take them closer to the people. This will also help in distribution of Registration materials and collection of returns from sub-counties and hospitals country-wide

Countrywide sensitization and outreach programs through nationwide workshops and Seminars of Duty bearers and the Public about their rights to register especially births and Intellectual Properties.

Printing and distribution of registration materials

Table V3.6: Vote Actions to Improve Sector Performance

V4: Proposed Budget Allocations for 2013/14 and the Medium Term

This section sets out the proposed vote budget allocations for 2013/14 and the medium term, including major areas of expenditures and any notable changes in allocations.

Table V4.1: Past Outturns and Medium Term Projections by Vote Function*

	2011/12 Outturn	2012/13		MTEF Budget Projections		
		Appr. Budget	Releases End May	2013/14	2014/15	2015/16
Vote: 119 Uganda Registration Services Bureau						
1259 VF - Uganda Registration Services Bureau	1.737	2.714	1.217	8.715	9.242	9.710
Total for Vote:	1.737	2.714	1.217	8.715	9.242	9.710

(i) The Total Budget over the Medium Term

(ii) The major expenditure allocations in the Vote for 2013/14

(iii) The major planned changes in resource allocations within the Vote for 2013/14

Table V4.2: Key Changes in Vote Resource Allocation

Changes in Budget Allocations and Outputs in 2013/14 from 2012/13 Planned Levels:	Justification for proposed Changes in expenditure and Outputs

Vote: 119 Uganda Registration Services Bureau

Vote Summary

Changes in Budget Allocations and Outputs in 2013/14 from 2012/13 Planned Levels:	Justification for proposed Changes in Expenditure and Outputs
<i>Vote Function: 1205 VF - Uganda Registration Services Bureau</i>	
Output: 1259 05 Policy, consultation, planning and monitoring services	
US\$ Bn: 6.037	To cater for operational expenses of the Bureau
To cater for operational expenses of the Bureau	

Table V4.3: 2012/13 and 2013/14 Budget Allocations by Item

Million Uganda Shillings	2012/13 Approved Budget			2013/14 Draft Estimates		
	GoU	Ext. Fin	Total	GoU	Ext. Fin	Total
Output Class: Outputs Provided	2,713.7	0.0	2,713.7	8,715.0	0.0	8,715.0
211101 General Staff Salaries	1,944.1	0.0	1,944.1	0.0	0.0	0.0
211102 Contract Staff Salaries (Incl. Casuals, Temp	0.0	0.0	0.0	5,973.9	0.0	5,973.9
211103 Allowances	0.0	0.0	0.0	162.6	0.0	162.6
212101 Social Security Contributions (NSSF)	194.4	0.0	194.4	572.0	0.0	572.0
213004 Gratuity Payments	486.0	0.0	486.0	1,429.9	0.0	1,429.9
221003 Staff Training	0.0	0.0	0.0	81.2	0.0	81.2
221009 Welfare and Entertainment	16.8	0.0	16.8	79.2	0.0	79.2
221011 Printing, Stationery, Photocopying and Bind	0.0	0.0	0.0	71.3	0.0	71.3
222001 Telecommunications	24.0	0.0	24.0	0.0	0.0	0.0
222003 Information and Communications Technolo	0.0	0.0	0.0	50.4	0.0	50.4
223004 Guard and Security services	0.0	0.0	0.0	25.0	0.0	25.0
223005 Electricity	45.0	0.0	45.0	60.0	0.0	60.0
224002 General Supply of Goods and Services	0.0	0.0	0.0	40.0	0.0	40.0
227001 Travel Inland	0.0	0.0	0.0	15.0	0.0	15.0
227002 Travel Abroad	0.0	0.0	0.0	10.5	0.0	10.5
227004 Fuel, Lubricants and Oils	3.4	0.0	3.4	111.0	0.0	111.0
228002 Maintenance - Vehicles	0.0	0.0	0.0	33.0	0.0	33.0
Grand Total:	2,713.7	0.0	2,713.7	8,715.0	0.0	8,715.0
<i>Total Excluding Taxes and Arrears</i>	<i>2,713.7</i>	<i>0.0</i>	<i>2,713.7</i>	<i>8,715.0</i>	<i>0.0</i>	<i>8,715.0</i>

V5: Vote Cross-Cutting Policy and Other Budgetary Issues

This section discusses how the vote's plans will address and respond to the cross-cutting policy, issues of gender and equity; HIV/AIDS; and the Environment, and other budgetary issues such as Arrears and NTR..

(i) Cross-cutting Policy Issues

(a) Gender and Equity

Staff sensitization on Gender and Equity in service delivery, develop pamphlets and information sheets.

(b) HIV/AIDS

Sensitize staff on National Policy on HIV/AIDS, customer care services available to the public.

(c) Environment

Dusting the files, tiling the floor and replacing the carpet. Sensitize staff and customers on environmental issues within official buildings and surrounding premises. Develop posters and pamphlets about environmental conservation. Dispose of all unnecessary furniture and equipment in the store.

(ii) Verified Outstanding Arrears for the Vote

Payee	Payment Due Date	Amount (US\$ Bn)
OFFICE RENT		2.98
Total:		2.976

(iii) Non Tax Revenue Collections

VOTE 133

**DIRECTORATE OF PUBLIC
PROSECUTIONS**

Summary

This policy statement presents the levels of achievement in the FY 2012/13 and proposed plans for FY 2013/14.

Budget performance

In the FY 2012/13 the Directorate's revised budget was shs 14.186bn out which shs 4.795bn was for wage, shs 8.615bn for non-wage, shs 0.620bn for development and shs 0.10bn for taxes. By the end of May 2013, the Directorate had received **shs 13.289bn** of which **shs 4.055bn** was for wage, **shs 8.482bn** was for non-wage recurrent, **shs 0.564bn** was for GOU development.

Achievements in FY 2012/13

Pursuant to JLOS SIP III outcomes, the Directorate as at May 2013 had registered achievements indicated below.

In the effort to strengthen legal and policy framework, the Directorate through the Inspection and Quality Assurance program ensured that 87% of the Directorate's offices met minimum performance standards (quality of legal opinions) and 66% of recommendations of internally conducted research were implemented.

In addition, Records, Information and Computer Services program received various sets and copies of Legal Reference materials from JLOS secretariat that included all England Law reports, East African Court of appeals reports (EACA), and Criminal law and criminal procedures textbooks which were distributed to prosecuting offices as a way of improving the legal and policy framework environment.

Regarding the enhancement of access to JLOS services, as at May 2013, the Directorate had registered and perused 113,722 internal cases and 53 cross border cases. The Directorate prosecuted 89 cross border cases and concluded 59 and secured 23 convictions.

Criminal Prosecutions program ensured that case files were sanctioned in an average of 2 days, case files perused within 37 days and prosecution led investigations were concluded in an average of 98 days.

Inspection and Quality Assurance program contributed towards the above outcome with 87% of the Directorate's offices meeting the minimum performance standards (quality of legal opinions), 82% of public complaints against staff performance and conduct concluded, 77.8% of public complaints against criminal justice processes concluded and 66% of recommendations of internally conducted research implemented.

Field Affairs and International Affairs program too responded to incoming Mutual Legal Assistance Requests within an average of 30 days, carried out 2 nation-wide field office performance planning, staff mentoring, performance assessment visit, prosecuted 60% of reported Cross-border cases and sanctioned 71% of the registered international crimes and terrorism cases.

Records, Information and Computer Services Program provided 10 laptops for Anti-Corruption Division and heavy duty printer and photocopier for Anti-Corruption Division.

Observance of human rights and promotion of accountability was upheld through the criminal prosecutions program which ensured that case files were sanctioned in an average of 2 days, case files perused within 37 days and prosecution led investigations were concluded in an average of 98 days.

Note: Using SWAP funds, the Directorate opened and operationalized 4 offices. Prosecuted 1,283 cases in 41 High court sessions and 113,722 cases in the Magistrate's court with an overall conviction rate of 53%.

Cross cutting issues:

The Directorate with support from UN Women trained Prosecutors in handling Gender Sexual offences. The Directorate through Justice-Faster (plea bargaining) Pilot Programme participated in four sessions in 4 districts.

The Directorate has also embarked on construction of ramps in stations of Kasese, Arua & Lira and for any future construction. Implementation of the National HIV/AIDS Policy at work place is on-going with preventive mechanisms (such as distribution of condoms in all DPP stations) already in place.

Budget Proposal for FY 2013/14

The MTEF resource available for FY 2013/14 is shs.4.984bn to cover for wage while shs.9.961bn is to cover for non-wage allocation and development budget allocation is shs.1.975bn. This presents a deficit of shs.6.74bn on recurrent expenditure and shs.5.06bn on development expenditure.

Planned activities for FY 2013/14

In the FY 2013/14, the Directorate will continue working towards attainment of the sector outcomes. This will be done by implementing activities in line with the sector SIP III.

Strengthened legal and policy framework

This sector outcome will be achieved through activities that lead to the attainment of outputs realized through; Ensuring that; 70% of Directorate's offices meet minimum performance standards (i.e quality of legal opinions), 60 sets of Supreme Court & court of appeal judgments for libraries, and 20 sets of Laws of Uganda are procured for the new offices.

Access to JLOS services enhanced

The Directorate intends to achieve the following outputs; Ensure that case files are sanctioned within average of 2 days, case files for a decision to prosecute or not are perused within average of 30 days and prosecution-led investigations are concluded within an average of 120 days, 80% of complaints against staff performance and conduct are addressed, and 95% of public complaints against criminal justice processes are resolved.

Responses to incoming Mutual Legal Assistance Requests are made in an average of 30 days or less, 4 supervisory visits are carried out in field offices, 50% of reported cross-border cases are prosecuted, 10 offices are opened and operationalized.

With funds under Assistance to Prosecutions Project, the Directorate intends to construct 2 office buildings in Mityana & Kapchorwa, have 2 blade file servers and PROCAM software are acquired and operationalized.

Observance of human rights and accountability promoted

With this outcome, the Directorate intends to achieve the following outputs; ensure that case files are sanctioned within 2 days, case files for a decision to prosecute or not are perused within 30 days and prosecution-led investigations are concluded within 120 days.

The value for money principle within the Directorate will be upheld by ensuring prompt reporting.

Major Challenges

Unfunded & Underfunded Activities

The Directorate continues to operate under several constraints such as inadequate staffing, high staff turnover due to poor remuneration, inadequate technical staff capacity to handle emerging and changing forms of crimes.

The cardinal challenge responsible for all the above constraints is inadequate resources.

Summary of Key Unfunded and Underfunded Priority Areas:

Enumerating in accordance with the Directorate's order of preference, the key unfunded and underfunded priority areas include:-

1. Criminal Prosecutions
 - a. Witness Preparation and Pre-trial Interview.....shs.1.00bn
 - b. Prosecution of Corruption, Fraud and Serious crimes... ..shs.2.50bn
 - c. Recruitment and deployment shs.1.33bn
2. Construction & furnishing of 8 office buildings annually.....shs.3.76bn.
3. Professionalization of prosecution services.....shs.1.03bn
4. Strengthening coordination & supervision shs.0.88bn.

VOTE 133: DIRECTORATE OF PUBLIC PROSECUTIONS
COSTED STAFF LIST AS AT MAY 2013

Post/Title	Appr. Post	Filled Post	Vac. Post	Scale	Annual Salary	NO.	Name Of Incumbent	First Appt.	Pres. Appt.	Sex	Status	Qualifications
LAWYERS												
DPP				U1	54,900,000	1	RICHARD BUTEERA	7.9.82	23.11.95	M	CONF.	LLB DIP.LP
DDPP(MSS)				U1	35,040,000	2	NGOLOBE AMOS	16.12.80	13.3.02	M	CONF.	LLB DIP.L MBA
				U1	35,040,000	3	DAMALIE.N. LWANGA	2.4.87	15.7.02	F	CONF.	LLB DIP.L P
ADPP				U1	29,880,000	4	WAMASEBU MICHAEL	14.11.86	22.7.02	M	CONF.	LLB DIP.L P
				U1	29,880,000	5	ELEM OGWAL C	16.2.87	15.7.02	M	CONF.	LLB DIP.L P
SPSA				U1	25,476,000	6	KHISA BETTY	2.9.87	22.12.02	F	CONF.	LLB DIP.L P
				U1	25,476,000	7	OKWANGA VICENT	17.2.87	2.12.02	M	CONF.	LLB DIP.L P
				U1	25,476,000	8	ODUMBI JAMES	25.8.94	21.2.02	M	CONF.	LLB DIP.L P
				U1	25,476,000	9	NAMAZI KAGEZI JOAN	8.12.92	20.2.02	F	CONF.	LLB DIP.L P
PSA				U2	22,080,000	10	ABODO JANE FRANCES	30.6.99	13.12.07	F	CONF.	LLB DIP.L P
				U2	22,080,000	11	ALULE GILBERT	7.1.99	23.3.05	M	CONF.	LLB DIP.L P
				U2	22,080,000	12	ASIIMWE JOHN BAPTIST	7.1.99	21.12.07	M	CONF.	LLB DIP.L P
				U2	22,080,000	13	BYANSI GEORGE WILLIAM	7.1.99	14.12.07	M	CONF.	LLB DIP.L P
				U2	22,080,000	14	KAAMULI CHARLES RICHARD	7.5.99	13.12.07	M	CONF.	LLB DIP.L P
				U2	22,080,000	15	KAKOOZA FRED	14.7.99	1.4.08	M	CONF.	LLB DIP.L P
				U2	22,080,000	16	KOMUHANGI ALICE	7.2.99	23.7.03	F	CONF.	LLB DIP.L P
				U2	22,080,000	17	MULINDWA BADRU	14.7.03	14.7.03	M	CONF.	LLB DIP.L P
				U2	22,080,000	18	NABAASA CAROLYNE HOPE	3.1.	21.3.05	F	CONF.	LLB DIP.L P
				U2	22,080,000	19	NAKIGUDDE MARGRET KATO	7.10.02	7.10.02	F	CONF.	LLB DIP.L P
				U2	22,080,000	20	NDAMURANI DAVID	30.6.99	31.12.07	M	CONF.	LLB DIP.L P
				U2	22,080,000	21	ODIITI ANDREW J	7.5.99	13.12.07	M	CONF.	LLB DIP.L P
				U2	22,080,000	22	OJOK ALEX MICHAEL	7.1.99	29.7.03	F	CONF.	LLB DIP.L P
				U2	22,080,000	23	OKALANY SUSAN	7.5.99	13.12.07	F	CONF.	LLB DIP.L P
				U2	22,080,000	24	OKUO JANE KAJUGA	7.6.99	13.12.07	F	CONF.	LLB DIP.L P
				U2	22,080,000	25	OOLA SAM	7.11.02	24.11.08	M	CONF.	LLB DIP.L P
				U2	22,080,000	26	SSEMALEMBIA SIMON PETER	17.8.92	2.11.02	M	CONF.	LLB DIP.L P
				U2	22,080,000	27	TUMUHEISE ROSE MARY	15.7.99	7.9.	F	CONF.	LLB DIP.L P
				U2	22,080,000	28	WAGONA VICENT	3.4.91	2.11.02	M	CONF.	LLB DIP.L P

Post/Title	Appr. Post	Filled Post	Vac. Post	Scale	Annual Salary	NO.	Name Of Incumbent	First Appt.	Pres. Appt.	Sex	Status	Qualifications
				U3	16,560,000	29	AGOLA BETTY	31.3.04	1.10.11	F	CONF.	LLB DIP.L P
				U3	16,560,000	30	AHIMBISIBWE WINFRED	20.3.06	1.11.11	F	CONF.	LLB DIP.L P
				U3	16,560,000	31	AKELLO FLORENCE OWINYI			F	CONF.	LLB DIP.L P
				U3	16,560,000	32	AMUMPAIRE JENNIFER	7.11.03	1.12.11	F	CONF.	LLB DIP.L P
				U3	16,560,000	33	ANGUZU LINO	26.3.04	18.1.11	M	CONF.	LLB DIP.L P
				U3	16,560,000	34	AYEBARE TUMWEBAZE	3.1.98		M	CONF.	LLB DIP.L P
				U3	16,560,000	35	BAGADA ALEX	9.6.05	1.10.11	M	CONF.	LLB DIP.L P
				U3	16,560,000	36	BARIGYE TUSHABE	1.12.99	30.12.07	M	CONF.	LLB DIP.L P
				U3	16,560,000	37	BBUYE NABIWEMBA FATUMAH	14.7.03	1.12.11	F	CONF.	LLB DIP.L P
				U3	16,560,000	38	BIKHOLE RACHAEL WAMONO	10.4.05		F	CONF.	LLB DIP.L P
				U3	16,560,000	39	EJOKU SAMUEL OONYU	10.3.05	10.3.05	M	CONF.	LLB DIP.L P
				U3	16,560,000	40	JATIKO THOMAS	14.7.03	1.10.11	M	CONF.	LLB DIP.L P
				U3	16,560,000	41	KALINAKI BRIAN GEORGE	27.3.06	1.10.11	M	CONF.	LLB DIP.L P
				U3	16,560,000	42	KAWUMA BARBRA	27.3.06	1.11.11	F	CONF.	LLB DIP.L P
				U3	16,560,000	43	KEBIRUNGI SCOVIA	9.10.05	13.1.11	F	CONF.	LLB DIP.L P
				U3	16,560,000	44	KULU - IDDAMBI JOHN BONIFACE	20.8.03	1.7.11	M	CONF.	LLB DIP.L P
				U3	16,560,000	45	KYASIIMIRE JACKLINE	20.1.99	12.6.05	F	CONF.	LLB DIP.L P
				U3	16,560,000	46	MUWONGE EMMANUEL	29.3.04	1.10.11	M	CONF.	LLB DIP.L P
				U3	16,560,000	47	NABASITU DAISY	14.7.03	17.1.11	F	CONF.	LLB DIP.L P
				U3	16,560,000	48	NABISENKE VICKY	9.3.05	15.3.11	F	CONF.	LLB DIP.L P
				U3	16,560,000	49	NALULE KIIZA BERNADETTE .E.	10.6.05	1.10.11	F	CONF.	LLB DIP.L P
				U3	16,560,000	50	NALUZZE AISHA BATALA	10.6.05	1.10.11	F	CONF.	LLB DIP.L P
				U3	16,560,000	51	NAMAKOYE CATHERINE	14.10.05	15.3.11	F	CONF.	LLB DIP.L P
				U3	16,560,000	52	NAMATOVU JOSEPHINE	13.4.04	1.10.11	F	CONF.	LLB DIP.L P
				U3	16,560,000	53	NYANZI MACRINA GLADYS	9.10.95	1.10.11	F	CONF.	LLB DIP.L P
				U3	16,560,000	54	OKELLO RICHARD	4.1.00	1.10.11	M	CONF.	LLB DIP.L P
				U3	16,560,000	55	ONENCAN MOSES	10.3.05	17.1.11	M	CONF.	LLB DIP.L P
				U3	16,560,000	56	RUKUNDO MARTIN PETER	10.6.03	10.6.03	M	CONF.	LLB DIP.L P
				U3	16,560,000	57	TURUMANYA FAITH	10.3.05	1.10.11	F	CONF.	LLB DIP.L P
				U3	16,560,000	58	WAKOOLI SAMALI	10.6.05	1.11.11	M	CONF.	LLB DIP.L P
STATE ATTORNEY												
				U4	13,200,000	59	ACIO CAROLYN MARION	29.3.00	14.12.07	F	CONF.	LLB DIP.L P
				U4	13,200,000	60	ADERO DOREEN OLWO				CONF.	LLB DIP.L P
				U4	13,200,000	61	ALRED KABAGAMBE MAKASI				CONF.	LLB DIP.L P

Post/Title	Appr. Post	Filled Post	Vac. Post	Scale	Annual Salary	NO.	Name Of Incumbent	First Appt.	Pres. Appt.	Sex	Status	Qualifications
				U4	13,200,000	62	ADUBANGO HARRIET	3.1.08	3.1.08	F	CONF.	LLB DIP.L P
				U4	13,200,000	63	ADUTI TIMOTHY				CONF.	LLB DIP.L P
				U4	13,200,000	64	AGABA ABIGAIL KABAYO	7.7.10	7.7.10	F	CONF.	LLB DIP.L P
				U4	13,200,000	65	AGABA MAUREEN KASANDE	28.6.10	14.12.10		CONF.	LLB DIP.L P
				U4	13,200,000	66	AINEBYONA HAPPINESS				CONF.	LLB DIP.L P
				U4	13,200,000	67	AKANDWANIRIRA SHARON	7.5.10	7.5.10		CONF.	LLB DIP.L P
				U4	13,200,000	68	AKELLO GLORIA				CONF.	LLB DIP.L P
				U4	13,200,000	69	AKULLO EUNICE				CONF.	LLB DIP.L P
				U4	13,200,000	70	ALETO INNOCENT				CONF.	LLB DIP.L P
				U4	13,200,000	71	ALINAITWE RAJAB	16.3.01	14.12.07		CONF.	LLB DIP.L P
				U4	13,200,000	72	ALIWAALI KIZITO	22.2.08	22.2.08	M	CONF.	LLB DIP.L P
				U4	13,200,000	73	ALOK BEATRICE ODONGO	3.1.08	3.1.08	F	CONF.	LLB DIP.L P
				U4	13,200,000	74	ALUM LILIAN OMARA	15.1.99	26.11.08	F	CONF.	LLB DIP.L P
				U4	13,200,000	75	AMALO ZERALD PETER OPIO				CONF.	LLB DIP.L P
				U4	13,200,000	76	AMONG AGNES PAULINE				CONF.	LLB DIP.L P
				U4	13,200,000	77	AMONY SARAH				CONF.	LLB DIP.L P
				U4	13,200,000	78	ENGENA GEORGE	7.5.10	7.5.10		CONF.	LLB DIP.L P
				U4	13,200,000	79	ANGUTOKO IMMACULATE DRARU				CONF.	LLB DIP.L P
				U4	13,200,000	80	ARAP MALINGA ERIYA	3.1.08	3.1.08	M	CONF.	LLB DIP.L P
				U4	13,200,000	81	ARYONG JOSEPHINE	24.3.00	3.12.10	F	CONF.	LLB DIP.L P
				U4	13,200,000	82	ASIIMWE ANNA RITA				CONF.	LLB DIP.L P
				U4	13,200,000	83	ASIKU NELLY	22.2.08		M	CONF.	LLB DIP.L P
				U4	13,200,000	84	ASINGWIRE ADRINE	20.2.08	20.2.08	F	CONF.	LLB DIP.L P
				U4	13,200,000	85	ATIM JACQUELINE	22.2.08	22.2.08		CONF.	LLB DIP.L P
				U4	13,200,000	86	ATUHAIRE NABOTH				CONF.	LLB DIP.L P
				U4	13,200,000	87	AYEBARE GEMMA				CONF.	LLB DIP.L P
				U4	13,200,000	88	BABIRYE SARAH				CONF.	LLB DIP.L P
				U4	13,200,000	89	BAGUMA BATSON	14.1.99	3.11.10		CONF.	LLB DIP.L P
				U4	13,200,000	90	BAIN STANLEY MOSES				CONF.	LLB DIP.L P
				U4	13,200,000	91	BAKIBINGA BAXTER DAVID	24.3.00	21.12.07	M	CONF.	LLB DIP.L P
				U4	13,200,000	92	BAKO JACKLINE				CONF.	LLB DIP.L P
				U4	13,200,000	93	BAMULUTIRA EDWARD	7.2.10	7.2.10	M	CONF.	LLB DIP.L P
				U4	13,200,000	94	BASHABE PEACE				CONF.	LLB DIP.L P
				U4	13,200,000	95	BASUUTA CATE	14.12.07	14.12.07	F	CONF.	LLB DIP.L P
				U4	13,200,000	96	BIGABWA ASHIMWE ANNA	26.2.08	26.2.08	F	CONF.	LLB DIP.L P

Post/Title	Appr. Post	Filled Post	Vac. Post	Scale	Annual Salary	NO.	Name Of Incumbent	First Appt.	Pres. Appt.	Sex	Status	Qualifications
				U4	13,200,000	97	BIIRA PEACE	26.2.08	26.2.08	F	CONF.	LLB DIP.L P
				U4	13,200,000	98	BIREKE SAFINA	3.1.08	3.1.08	F	CONF.	LLB DIP.L P
				U4	13,200,000	99	BIRIVUMBUKA RICHARD	3.3.08	3.3.08	M	CONF.	LLB DIP.L P
				U4	13,200,000	100	BISAMUNYU DAVID JOSIP	3.1.08	3.3.08	M	CONF.	LLB DIP.L P
				U4	13,200,000	101	BIVANJU SARAH	18.2.08	2.12.08	F	CONF.	LLB DIP.L P
				U4	13,200,000	102	BWISO BOGERE CHARLES	1.12.99	1.4.08	M	CONF.	LLB DIP.L P
				U4	13,200,000	103	CHEKWECH JUSTINE MWANGA				CONF.	LLB DIP.L P
				U4	13,200,000	104	DDUNGU MARTIN	26.2.08	26.2.08	M	CONF.	LLB DIP.L P
				U4	13,200,000	105	ELIMA DOREEN	3.1.08	3.1.08	M	CONF.	LLB DIP.L P
				U4	13,200,000	106	ELIZOoba TEE MAXIM	7.5.10	7.5.10	M	CONF.	LLB DIP.L P
				U4	13,200,000	107	EDWARD MUHUMUZA				CONF.	LLB DIP.L P
				U4	13,200,000	108	EUNICE MBAINE TWIJUKIRE				CONF.	LLB DIP.L P
				U4	13,200,000	109	GAWAYA ANDREW	15.3.00		M	CONF.	LLB DIP.L P
				U4	13,200,000	110	GLORY ALLELUYA				CONF.	LLB DIP.L P
				U4	13,200,000	111	INZIKURU GLORIA				PROB.	LLB DIP.L P
				U4	13,200,000	112	ITWAU DEBORAH	20.1.08	20.1.08	F	CONF.	LLB DIP.L P
				U4	13,200,000	113	JANE MUSIMENTA				CONF.	LLB DIP.L P
				U4	13,200,000	114	JOSEPHINE K NANYONGA				CONF.	LLB DIP.L P
				U4	13,200,000	115	KABAHUMA LUCY	22.2.08	22.2.08	F	CONF.	LLB DIP.L P
				U4	13,200,000	116	KABAJUNGU ANN	3.1.08	3.1.08	F	CONF.	LLB DIP.L P
				U4	13,200,000	117	KAIZA ELIAS ABDALLAH	7.2.10	7.2.10	M	PROB.	LLB DIP.L P
				U4	13,200,000	118	KAKO IRENE PAULINE				CONF.	LLB DIP.L P
				U4	13,200,000	119	KALESA MONIC	3.1.08	3.1.08	F	PROB.	LLB DIP.L P
				U4	13,200,000	120	KALYA CHRISTINE	7.1.10	7.1.10	F	PROB.	LLB DIP.L P
				U4	13,200,000	121	KARUNGI LEO	2.2.08	2.2.08	M	CONF.	LLB DIP.L P
				U4	13,200,000	122	KASANA HANIFA	7.7.10	7.7.10	F	PROB.	LLB DIP.L P
				U4	13,200,000	123	KASANDE MAUREEN				CONF.	LLB DIP.L P
				U4	13,200,000	124	KATAIKE FLORENCE				CONF.	LLB DIP.L P
				U4	13,200,000	125	KATAMI LYDIA				CONF.	LLB DIP.L P
				U4	13,200,000	126	KEKO JOAN	7.7.10	7.7.10	F	PROB.	LLB DIP.L P
				U4	13,200,000	127	KIIZA ANNA	7.6.10	7.6.10	F	PROB.	LLB DIP.L P
				U4	13,200,000	128	KITIMBO JANNET KIRUNDA	21.2.08	21.2.08	F	CONF.	LLB DIP.L P
				U4	13,200,000	129	KUMBUGA BAK RICHARD				CONF.	LLB DIP.L P
				U4	13,200,000	130	KUNIHIRA GEORGE				CONF.	LLB DIP.L P
				U4	13,200,000	131	KUNYA NOAH	20.3.01	14.12.07	M	CONF.	LLB DIP.L P
				U4	13,200,000	132	KWEZI ASSIME FIONA				CONF.	LLB DIP.L P
				U4	13,200,000	133	KWIKIRIZA CHARLOTTE	25.2.08	25.2.08	F	CONF.	LLB DIP.L P

Post/Title	Appr. Post	Filled Post	Vac. Post	Scale	Annual Salary	NO.	Name Of Incumbent	First Appt.	Pres. Appt.	Sex	Status	Qualifications
				U4	13,200,000	134	KYAZZE IVAN EVANS				CONF.	LLB DIP.L P
				U4	13,200,000	135	KYOMUGISHA BARBRA	7.1.10	7.1.10	F	PROB.	LLB DIP.L P
				U4	13,200,000	136	KYOMUHENDO JOSEPH	7.5.10	7.5.10	M	PROB.	LLB DIP.L P
				U4	13,200,000	137	LAKIDI PAUL	21.2.08	21.2.08	M	CONF.	LLB DIP.L P
				U4	13,200,000	138	LOMURIA THOMAS DAVIS				CONF.	LLB DIP.L P
				U4	13,200,000	139	MACKAY ROBERT	30.3.00	26.11.08	M	CONF.	LLB DIP.L P
				U4	13,200,000	140	MARIAM KULUSUM				CONF.	LLB DIP.L P
				U4	13,200,000	141	MASINDE BARBRA	25.2.08	25.2.08	F	CONF.	LLB DIP.L P
				U4	13,200,000	142	MPUMWIRE CAROLINE	7.12.10	7.12.10	F	PROB.	LLB DIP.L P
				U4	13,200,000	143	MUGALA CLAIRE PAULINE			F	PROB.	LLB DIP.L P
				U4	13,200,000	144	MUGAMBA DAVID				CONF.	LLB DIP.L P
				U4	13,200,000	145	MUGISHA FRED	31.3.00	13.3.10	M	CONF.	LLB DIP.L P
				U4	13,200,000	146	MUGISHA PETER BAMWINE				CONF.	LLB DIP.L P
				U4	13,200,000	147	MUHEREZA RICHARD	26.3.01	12.3.08	M	CONF.	LLB DIP.L P & DIP IN PROS.
				U4	13,200,000	148	MUNAABA PHILLIP	3.1.08	3.1.08	M	CONF.	LLB DIP.L P
				U4	13,200,000	149	MUWAGANYA JONATHAN	3.1.08	3.1.08	M	CONF.	LLB DIP.L P
				U4	13,200,000	150	MUZIGE AMUZA	13.1.99	12.1.08	M	CONF.	LLB DIP.L P
				U4	13,200,000	151	NABAGALA GRACE NTEGE	20.2.08	20.2.08	F	CONF.	LLB DIP.L P
				U4	13,200,000	152	NABULOB ANNE JANET	7.2.08	7.2.10	F	PROB.	LLB DIP.L P
				U4	13,200,000	153	NABWIRE RACHAEL				CONF.	LLB DIP.L P
				U4	13,200,000	154	NAKAFFEERO FATINAH	20.2.08	20.2.08	F	CONF.	LLB DIP.L P
				U4	13,200,000	155	NAKIGOZI HARRIET MILDRED			F	PROB.	LLB DIP.L P
				U4	13,200,000	156	NAKIMBUGWE IRENE	26.3.04		F	CONF.	LLB DIP.L P
				U4	13,200,000	157	NALUNGI ESTER				CONF.	LLB DIP.L P
				U4	13,200,000	158	NALUYIMA RANIA				CONF.	LLB DIP.L P
				U4	13,200,000	159	NALWANGA SHERIFAH	22.2.08	22.2.08	F	CONF.	LLB DIP.L P
				U4	13,200,000	160	NAMALA AMINAH	22.2.08	22.2.08	F	CONF.	LLB DIP.L P
				U4	13,200,000	161	NAMAZZI RACHEAL GUWEDDEKO	25.2.08	25.2.08	F	CONF.	LLB DIP.L P
				U4	13,200,000	162	NAMBUYA SARAH SHARON	15.1.99	14.12.07	F	CONF.	LLB DIP.L P
				U4	13,200,000	163	NAMULONDO SARAH	25.2.08	25.2.08	F	CONF.	LLB DIP.L P
				U4	13,200,000	164	NANDAWULA LILIAN	26.2.08	26.2.08		CONF.	LLB DIP.L P
				U4	13,200,000	165	NANDHUKI IVAN JONATHAN				CONF.	LLB DIP.L P
				U4	13,200,000	166	NANIMA DOYA ROBERT	2.12.08	18.2.08	M	CONF.	LLB DIP.L P
				U4	13,200,000	167	NDIWALANA IVAN BRYANT	22.2.08	22.2.08		CONF.	LLB DIP.L P
				U4	13,200,000	168	NINSIIMA EMILLY	27.2.08	27.2.08		CONF.	LLB DIP.L P

Post/Title	Appr. Post	Filled Post	Vac. Post	Scale	Annual Salary	NO.	Name Of Incumbent	First Appt.	Pres. Appt.	Sex	Status	Qualifications
				U4	13,200,000	169	NJUKI MARIAM				CONF.	LLB DIP.L P
				U4	13,200,000	170	NKWASIBWE IVAN	21.2.08	21.2.08		CONF.	LLB DIP.L P
				U4	13,200,000	171	NTALO NASULU HUSSEIN	14.12.07		M	CONF.	LLB DIP.L P
				U4	13,200,000	172	NYIPIR GERTRUDE				CONF.	LLB DIP.L P
				U4	13,200,000	173	OBALÉ INNOCENT	3.1.08	3.1.08	M	CONF.	LLB DIP.L P
				U4	13,200,000	174	OBBO PATRICK ONEKO				PROB.	LLB DIP.L P
				U4	13,200,000	175	OCHOPA JOHN	7.7.10	7.7.10	M	PROB.	LLB DIP.L P
				U4	13,200,000	176	OCUGA FRANCIS			M	CONF.	LLB DIP.L P
				U4	13,200,000	177	OGWANG ALPHA	25.3.08		M	CONF.	LLB DIP.L P
				U4	13,200,000	178	OKAJE REBECCA			F	CONF.	LLB DIP.L P
				U4	13,200,000	179	OKELLO JONATHAN	20.2.08		M	CONF.	LLB DIP.L P
				U4	13,200,000	180	OKELLO PONSIANO	23.3.00	3.11.10	M	CONF.	LLB DIP.L P
				U4	13,200,000	181	OKUI JACQUELYN	22.2.08		F	CONF.	LLB DIP.L P
				U4	13,200,000	182	OMIA PATRICK	23.3.01	22.7.09	M	CONF.	LLB DIP.L P
				U4	13,200,000	183	OPIO JAMES	20.3.06		M	CONF.	LLB DIP.L P
				U4	13,200,000	184	OPIRA AMBROSE BRIAN APIRE	31.3.00		M	CONF.	LLB DIP.L P
				U4	13,200,000	185	OUNDO GODFREY			M	CONF.	LLB DIP.L P
				U4	13,200,000	186	RUBAREMA ZAHURIKIZE PETER			M	CONF.	LLB DIP.L P
				U4	13,200,000	187	SAYUNI DAVID	16.1.99	24.11.08	M	CONF.	LLB DIP.L P
				U4	13,200,000	188	SEMU JOEL			M	CONF.	LLB DIP.L P
				U4	13,200,000	189	TABARO CAROLYNE AHEREZA			F	CONF.	LLB DIP.L P
				U4	13,200,000	190	TINDIHWANTIMBA ANNE	7.1.10		F	PROB.	LLB DIP.L P
				U4	13,200,000	191	TUHAIRWE JULIUS DANX	20.2.08		M	CONF.	LLB DIP.L P
				U4	13,200,000	192	TUSHABE BARIGYE JOYCE	1.12.99	30.12.07	F	CONF.	LLB DIP.L P
				U4	13,200,000	193	WAKASADHA GODFREY			M	CONF.	LLB DIP.L P
				U4	13,200,000	194	WALUBE ANDREW			M	CONF.	LLB DIP.L P
				U4	13,200,000	195	WALUGEMBE TOM	30.6.10		M	CONF.	LLB DIP.L P
				U4	13,200,000	196	WAMIBU ANTHONY	7.2.10		M	CONF.	LLB DIP.L P
				U4	13,200,000	197	WANAMAMA .M. ISIAH	14.1.99		M	CONF.	LLB DIP.L P
				U4	13,200,000	198	WASWA ADAMS	22.2.08		M	CONF.	LLB DIP.L P
				U4	13,200,000	199	BASHABE PEACE	28.03.2001	14.01.2010		CONF.	LLB DIP.IN LAW & DIP IN PROS.
				U4	13,200,000	200	OKAJE REBBECA	16.1.99	16.1.99	M	CONF.	LLB DIP.LP & DIP IN PROS.
					13,200,000	201	ALLELUYA GLORY	27.3.00		F	CONF.	LLB DIP.IN LAW & DIP IN PROS.
				U4	13,200,000	202	MAKASI .K. ALFRED	13.1.99	16.1.99	M	CONF.	LLB DIP.LP & DIP IN

Post/Title	Appr. Post	Filled Post	Vac. Post	Scale	Annual Salary	NO.	Name Of Incumbent	First Appt.	Pres. Appt.	Sex	Status	Qualifications
												PROS.
FINANCE AND ADMINISTRATION DEPARTMENT												
ADMINISTRATION												
US/A				U1	19,504,729	203	KASAJJA P. GEORGE		19.2.99	M	CONF.	
						204						
PAS				U2	13,551,188	205	OCEN THOMAS	19.10.1988	20.12.1999	M	CONF.	
SAS				U3	10,390,790	206	TUMUSHABE DOREEN	13.5.02	20.11.06	F	CONF.	BA(SS) MUK, PGD HRM UMI
AOS				U7	2,829,477	207	NABUKEERA AFISA	30.5.89	7.11.08	F	CONF.	B.DVS
PERSONNEL												
PPO				U2	13,551,188	208	PROS BABIRYE	08.03.1991	21.11.08	F	CONF.	BA(SS)MUK.PGD. HRM,MA.
SPO				U3	10,390,790	209	BAGWA GODFREY	10.10.01	18.3.07	M	CONF.	BA.(A) MUK,PGD HRM UMI
ACCOUNTS												
PA				U2	16,020,013	210	NGONO ERISA	15.6.08	31.01.95	M	CONF.	B.COM.MAK.MBA, ACCA
PAA/ACCOUNTANT				U4	9,602,103	211	KILAMA ROBERT		1.12.09	M	CONF.	BBA(ACCOUNTING) MBA
SAA				U5	6,114,593	212	NANSUBUGA ROSEMARY	10.9.77	3.7.99	M	CONF.	O,LEVEL 971 UDDBS
					6,114,593	213	OBUKU FREDRICK		29.12.10	M	CONF.	DIP.BUSINESS STUDIES
AA				U7	3,694,073	214	OSELE GEORGE	17.4.89	18.10.06	M	CONF.	B.COM CERT.ACCA
					3,694,073	215	OKELLO CHARLES	14.08.1980		M	CONF.	O'LEVEL
SYS.ADMIN												
PSyA				U2	21,611,905	216	ODONGKARA DENIS	16.12.10		M	CONF.	B.STAT DIP.I.T BUSINESS
SSyA				U3	14,552,429	217	OKUBU PETER	13.11.03	13.11.03	M	CONF.	B.COMPUTER SCIENCE

Post/Title	Appr. Post	Filled Post	Vac. Post	Scale	Annual Salary	NO.	Name Of Incumbent	First Appt.	Pres. Appt.	Sex	Status	Qualifications
PPS												
				U2	13,551,188	218	KATUSIIME KATE .R.	28.08.2003	02.09.2010	F	CONF.	
SPS				U3	10,390,790	219	NATUKWASA HOPE VASTINE	22.9.03	10.4.	F	CONF.	B.SEC STUDIES
					10,390,790	220	PHOEBE MUKASA	22.9.03	13.7.73	F	CONF.	CERT.STEN
					10,390,790	221	KAMOGA KEVIN	31.5.04	10.4.10	F	CONF.	DIP.SECRET.
					10,390,790	222	ELWOR MILLY	14.2.89	26.5.04			DIP.SECRET.
PS				U4	8,153,862	223	ENGWAW EMMY	20.9.10		M	CONF.	B.SES MUK. PGD HRM MUK
					8,153,862	224	ANENA OKILLA GRACE	17.1.84	8.9.04	F	CONF.	
					8,153,862	225	MUSOKE SARAH			F		
STEN SEC				U5	4,898,828	226	KIRUNDA BETTY	11.9.98		F	CONF.	CERT.STENG
					4,898,828	227	AKWERO SCOVIA	1.5.11		F	CONF.	DIP.SEC & OFF MGT
					4,898,828	228	JANET PILOYA	19.07.2007	27.10.2010	F		DIP.SEC & INF MGT
PLANNING UNIT												
SPA				U3	10,390,790	229	TUCUNGWIRE MARY VIOLA		15.3.95	F	CONF.	BA.(DVS),MA.PP
SST				U3	11,865,827	230	KIRUNGI RICHARD NDYANABO		11.1.05	M	CONF.	BSC(ECO/STAT),PGD PP
SE				U3	11,865,827	231	MACHUMBI JOHN	02.05.2000	24.11.2010	M	CONF.	BSC.E ,M.EPP
PROCUREMENT UNIT												
PO				U4	9,602,103	232	OLWOR GEOFREY	05.05.1989	12.01.2009	M	CONF.	BP&LM,MSc.SCM, CPP,DSM
APO				U5	6,114,593	233	KALEMBA IBRAHIM	28.10.10		M	CONF.	HDM/MCPS/PGD. F.M-UMI
INTERNAL AUDIT												

Post/Title	Appr. Post	Filled Post	Vac. Post	Scale	Annual Salary	NO.	Name Of Incumbent	First Appt.	Pres. Appt.	Sex	Status	Qualifications
PIA				U2	16,020,013	234	TURYAHEBWA EDWARD	5.07.1996	05.05.2009	M	CONF.	BCOM,CPA,FCCA, MBA
SIA											CONF.	
IA				U3	11,865,827	235	KABYANGA MARY	01.07.2001	16.09.2009	F	CONF.	D.BS ,B.COM Acct.,
											CONF.	
RECORDS AND INFORMATION MANAGEMENT												
SRO				U3	10,390,790	236	NANTONGO JOY	3.1.04		F	CONF.	MA/RAMI
SARO				U4	8,153,862	237	AIZOKAS JANE PATRICIA	30.05.1991	09.01.2008	F	CONF.	D.RIM,CRIM,DISM
RA				U7	2,829,477	238	SANYWA ABDU	01.07.1995	02.12.2003	M	CONF.	CRM
				U7	2,829,477	239	NKOOBE OSCAR	05.12.2004	22.9.2008	M	CONF.	BRAM,CCNP,CCNA
STORES												
PSA				U4	9,602,103	240	NANDHUBU FREDRICK PAUL	12.12.77	15.5.09	M	CONF.	D.SM&SC
RECEPTIONIST												
				U7	2,829,477	241	KAKOOZA ANNET TRACY	2.11.06		F	CONF.	BA ED
				U7	2,829,477	242	NANDAWULA JENIFFER	11.5.04	11.6.06	F	CONF.	DIP.SECRETARIAL
STATE PROSECUTORS												
					7,739,550	243	AANYU CHRISTINE	15.1.99	16.1.99	F	CONF.	DIP.IN LAW & DIP IN PROS.
					7,739,550	244	ABITI LOUM SAMSON	21.3.01	21.3.01	M	PROB.	DIP.IN LAW & DIP IN PROS.
					7,739,550	245	ACWICA SAMUEL	20.3.01	20.3.01	M	CONF.	DIP.IN LAW & DIP IN PROS.
					7,739,550	246	ADIRU REBECCA	1.99			CONF.	DIP.IN LAW & DIP IN PROS.
					7,739,550	247	AGULIPA PATRICK	14.1.99	14.1.99		CONF.	DIP.IN LAW & DIP IN PROS.
					7,739,550	248	AKELLO MARY	18.3.01		F	PROB.	DIP.IN LAW & DIP IN PROS.
					7,739,550	249	AKITE MIRRIAM GRACE	15.1.99	15.1.99	F	CONF.	DIP.IN LAW & DIP IN PROS.
					7,739,550	250	AMOS MPAKA	31.12.1998		M	CONF.	DIP.IN LAW & DIP

Post/Title	Appr. Post	Filled Post	Vac. Post	Scale	Annual Salary	NO.	Name Of Incumbent	First Appt.	Pres. Appt.	Sex	Status	Qualifications
							KUKUNDAKWE					IN PROS.
					7,739,550	251	AMUNYO JAMES	4.3.00		M	CONF.	DIP.IN LAW & DIP IN PROS.
					7,739,550	252	AMUTO PAMELA	4.7.00			CONF.	DIP.IN LAW & DIP IN PROS.
					7,739,550	253	ANGENA JEROME	30.3.00		M	CONF.	DIP.IN LAW & DIP IN PROS.
					7,739,550	254	ANGOM HARRIET	29.3.00		F	CONF.	DIP.IN LAW & DIP IN PROS.
					7,739,550	255	ANGUMALE SIMON	14.3.01		M	CONF.	DIP.IN LAW & DIP IN PROS.
					7,739,550	256	ANYANGO JOYCE	14.1.99		F	CONF.	DIP.IN LAW & DIP IN PROS.
					7,739,550	257	APIO JOSEPHINE	16.3.01		F	CONF.	DIP.IN LAW & DIP IN PROS.
					7,739,550	258	ARIHO DAVIS	24.3.00		M	CONF.	DIP.IN LAW & DIP IN PROS.
					7,739,550	259	ARIONG STEPHEN	29.3.01		M	CONF.	DIP.IN LAW & DIP IN PROS.
					7,739,550	260	ASABA STEPHEN	26.3.01		M	CONF.	DIP.IN LAW & DIP IN PROS.
					7,739,550	261	ATOE MOSES	13.01.1999		M	CONF.	DIP.IN LAW & DIP IN PROS.
					7,739,550	262	AVUTIA BEN BENJAMIN	29.3.01		M	CONF.	DIP.IN LAW & DIP IN PROS.
					7,739,550	263	AWALO ALEX	23.3.01		M	CONF.	DIP.IN LAW & DIP IN PROS.
					7,739,550	264	AYEBARE PROSCOVIA	15.1.99			CONF.	DIP.IN LAW & DIP IN PROS.
					7,739,550	265	BAGONZA EARNEST STEVEN	4.2.01		F	CONF.	DIP.IN LAW & DIP IN PROS.
					7,739,550	266	BAKIBINGA ANGELLA	24.3.00		F	CONF.	DIP.IN LAW & DIP IN PROS.
					7,739,550	267	BASOMI W. MOSES	1.3.99		M	CONF.	DIP.IN LAW & DIP IN PROS.
					7,739,550	268	BAYIGE JOSEPH	20.1.99		M	CONF.	DIP.IN LAW & DIP IN PROS.
					7,739,550	269	BAYO WILLIAM	3.2.01		M	CONF.	DIP.IN LAW & DIP IN PROS.
					7,739,550	270	BOLINGO ANNET ABIGABA	31.3.00		F	CONF.	DIP.IN LAW & DIP IN PROS.

Post/Title	Appr. Post	Filled Post	Vac. Post	Scale	Annual Salary	NO.	Name Of Incumbent	First Appt.	Pres. Appt.	Sex	Status	Qualifications
					7,739,550	271	BOONABANA PRISCA	4.3.00		F	CONF.	DIP.IN LAW & DIP IN PROS.
					7,739,550	272	BWAMBALE CYRUS	15.1.99		M	CONF.	DIP.IN LAW & DIP IN PROS.
					7,739,550	273	DDAMBA RAMULA	15.1.99		M	CONF.	DIP.IN LAW & DIP IN PROS.
					7,739,550	274	DEVOTER BEATRICE OWOR				CONF.	DIP.IN LAW & DIP IN PROS.
					7,739,550	275	DITUS MUZIGABA				CONF.	DIP.IN LAW & DIP IN PROS.
					7,739,550	276	EMASU MICHAEL	26.3.01			CONF.	DIP.IN LAW & DIP IN PROS.
					7,739,550	277	EPIA THOPSON	19.3.01		M	CONF.	DIP.IN LAW & DIP IN PROS.
					7,739,550	278	ETUM LEVI				CONF.	DIP.IN LAW & DIP IN PROS.
					7,739,550	279	FAUCAN PATRICIA CINGTHO	14.1.99		F	CONF.	DIP.IN LAW & DIP IN PROS.
					7,739,550	280	FENI JUSTINE	21.3.01		F	CONF.	DIP.IN LAW & DIP IN PROS.
					7,739,550	281	GENERE THOMAS	4.3.00		M	CONF.	DIP.IN LAW & DIP IN PROS.
					7,739,550	282	IGA STEPHEN .K.	15.3.01		M	CONF.	DIP.IN LAW & DIP IN PROS.
					7,739,550	283	KABANDA EDRISA	31.3.00		M	CONF.	DIP.IN LAW & DIP IN PROS.
					7,739,550	284	KAHIIGA CHRIS .M.	24.3.00			CONF.	DIP.IN LAW & DIP IN PROS.
					7,739,550	285	KAJURA KWEKISA JOSEPH	13.1.99		M	CONF.	DIP.IN LAW & DIP IN PROS.
					7,739,550	286	KALINAKI HENRY	15.1.99		M	CONF.	DIP.IN LAW & DIP IN PROS.
					7,739,550	287	KEDI PAUL	29.3.01		M	CONF.	DIP.IN LAW & DIP IN PROS.
					7,739,550	288	KEEM TIMOTHY	19.1.99		M	CONF.	DIP.IN LAW & DIP IN PROS.
					7,739,550	289	KIGWANA SIMON	14.1.99		M	CONF.	DIP.IN LAW & DIP IN PROS.
					7,739,550	290	KIPWOLA ROSELINE	22.3.01		F	CONF.	DIP.IN LAW & DIP IN PROS.
					7,739,550	291	KUKUNDAKWE AMOS MPAKA	19.3.01		F	CONF.	DIP.IN LAW & DIP IN PROS.

Post/Title	Appr. Post	Filled Post	Vac. Post	Scale	Annual Salary	NO.	Name Of Incumbent	First Appt.	Pres. Appt.	Sex	Status	Qualifications
					7,739,550	292	KWEKISA JOSEPH				CONF.	DIP.IN LAW & DIP IN PROS.
					7,739,550	293	KYALIGONZA FRANCIS				CONF.	DIP.IN LAW & DIP IN PROS.
					7,739,550	294	KYESELEKELE STEPHEN				CONF.	DIP.IN LAW & DIP IN PROS.
					7,739,550	295	LONGOLE HELLEN	20.3.01		F	CONF.	DIP.IN LAW & DIP IN PROS.
					7,739,550	296	LUKWAGO LWANGA DAVID	15.3.01		F	CONF.	DIP.IN LAW & DIP IN PROS.
					7,739,550	297	LULE MULUMBA .M.	31.1.00		M	CONF.	DIP.IN LAW & DIP IN PROS.
					7,739,550	298	LUZINDA BERNARD	29.3.00		M	CONF.	DIP.IN LAW & DIP IN PROS.
					7,739,550	299	MADAYA MOSES JOEL	4.3.00	4.3.00	M	CONF.	DIP.IN LAW & DIP IN PROS.
					7,739,550	300	MAGURU TWEHEYO EDWARD	30.3.00	30.3.00	M	CONF.	DIP.IN LAW & DIP IN PROS.
					7,739,550	301	MAKWETTA DAVID .B.	3.5.00	3.5.00	M	CONF.	DIP.IN LAW & DIP IN PROS.
					7,739,550	302	MASABA ARTHUR	15.1.99	15.1.99	M	CONF.	DIP.IN LAW & DIP IN PROS.
					7,739,550	303	MASIKA NAOME	26.3.01	26.3.01	M	CONF.	DIP.IN LAW & DIP IN PROS.
					7,739,550	304	MPAIRWE OBADIA .L.	14.1.99	14.1.99	M	CONF.	DIP.IN LAW & DIP IN PROS.
					7,739,550	305	MUGANZI CHRISTIAN B.	29.3.00	29.3.00	M	CONF.	DIP.IN LAW & DIP IN PROS.
					7,739,550	306	MUGOYA ROBERT .K.	23.3.00	23.3.00	M	CONF.	DIP.IN LAW & DIP IN PROS.
					7,739,550	307	MUKOZI PATRICK	20.3.01	20.3.01	M	CONF.	DIP.IN LAW & DIP IN PROS.
					7,739,550	308	MURAMI FRED	1.12.99	1.12.99	M	CONF.	DIP.IN LAW & DIP IN PROS.
					7,739,550	309	MUSIMENTA JANE	4.3.00		M	CONF.	DIP.IN LAW & DIP IN PROS.
					7,739,550	310	MUTEBI GODFREY	13.3.01	13.3.01	M	CONF.	DIP.IN LAW & DIP IN PROS.
					7,739,550	311	MUTEBI ISAAC GYAGENDA	20.3.01	20.3.01	M	CONF.	DIP.IN LAW & DIP IN PROS.
					7,739,550	312	MUTWALIB ABDALAH	22.4.00	22.4.00	M	CONF.	DIP.IN LAW & DIP IN PROS.

Post/Title	Appr. Post	Filled Post	Vac. Post	Scale	Annual Salary	NO.	Name Of Incumbent	First Appt.	Pres. Appt.	Sex	Status	Qualifications
					7,739,550	313	MWANJE MIKE	14.1.99	14.1.99	M	CONF.	DIP.IN LAW & DIP IN PROS.
					7,739,550	314	MWOTIL ALEX KISSA	22.3.01	22.3.01	M	CONF.	DIP.IN LAW & DIP IN PROS.
					7,739,550	315	NABENDE DAVID	16.3.01	16.3.01	M	CONF.	DIP.IN LAW & DIP IN PROS.
					7,739,550	316	NAMBAFU .M.P NAKILEKI	27.3.01		M	CONF.	DIP.IN LAW & DIP IN PROS.
					7,739,550	317	NAMUWAYA BEATRICE	29.3.00	27.3.01	M	CONF.	DIP.IN LAW & DIP IN PROS.
					7,739,550	318	NAMUYA EMMANUEL	20.3.01	20.3.01	M	CONF.	DIP.IN LAW & DIP IN PROS.
					7,739,550	319	NAMWASE VICTORIA	27.3.01	27.3.01	M	CONF.	DIP.IN LAW & DIP IN PROS.
					7,739,550	320	NANDALA ELIZABETH ZEMEI	16.1.99	16.1.99	M	CONF.	DIP.IN LAW & DIP IN PROS.
					7,739,550	321	NANDULYA JACKYNE MILLY	15.1.99	15.1.99	M	CONF.	DIP.IN LAW & DIP IN PROS.
					7,739,550	322	NANYONGA JOSEPHINE .K.	27.3.01	27.3.01	M	CONF.	DIP.IN LAW & DIP IN PROS.
					7,739,550	323	NATAMBA ESAU GILES	4.4.00	4.4.00	M	CONF.	DIP.IN LAW & DIP IN PROS.
					7,739,550	324	NSABYE MUZIGABA DITUS	15.3.01	15.3.01	M	CONF.	DIP.IN LAW & DIP IN PROS.
					7,739,550	325	NYAMBAJU IMMACULATE	22.3.01	22.3.01	M	CONF.	DIP.IN LAW & DIP IN PROS.
					7,739,550	326	OCEN JULIUS .A. ECODU	14.1.99	14.1.99	M	CONF.	DIP.IN LAW & DIP IN PROS.
					7,739,550	327	ODONGO WHYZUM	28.3.00	28.3.00	M	CONF.	DIP.IN LAW & DIP IN PROS.
					7,739,550	328	OGWAL PAUL STEVEN	Jan-99	Jan-99	M	CONF.	DIP.IN LAW & DIP IN PROS.
					7,739,550	329	OJOK BILLY	13.1.99	13.1.99	M	CONF.	DIP.IN LAW & DIP IN PROS.
					7,739,550	330	OKELLO OWINO SAMUEL	13.1.99	13.1.99	M	CONF.	DIP.IN LAW & DIP IN PROS.
					7,739,550	331	OKELLO SILAS	26.3.01	26.3.01	M	CONF.	DIP.IN LAW & DIP IN PROS.
					7,739,550	332	OKELLO VICENT	23.3.01	23.3.01	M	CONF.	DIP.IN LAW & DIP IN PROS.
					7,739,550	333	OKIROR MICHAEL	31.3.00	31.3.00	M	CONF.	DIP.IN LAW & DIP IN PROS.

Post/Title	Appr. Post	Filled Post	Vac. Post	Scale	Annual Salary	NO.	Name Of Incumbent	First Appt.	Pres. Appt.	Sex	Status	Qualifications
					7,739,550	334	OKOT SAMUEL WILLIAM	29.3.01	29.3.01	M	CONF.	DIP.IN LAW & DIP IN PROS.
					7,739,550	335	OMYULO ISAAC	20.3.01	20.3.01	M	CONF.	DIP.IN LAW & DIP IN PROS.
					7,739,550	336	OPEDUN JAMES	4.4.00	4.4.00	M	CONF.	DIP.IN LAW & DIP IN PROS.
					7,739,550	337	OPIA CAROLINE	13.3.01	13.3.01	M	CONF.	DIP.IN LAW & DIP IN PROS.
					7,739,550	338	OPIO GEORGE WILLIAM	4.2.00	4.2.00	M	CONF.	DIP.IN LAW & DIP IN PROS.
					7,739,550	339	OUMO COLLINS	3.7.01	26.3.01	M	CONF.	DIP.IN LAW & DIP IN PROS.
					7,739,550	340	OUNDO GERALD ODDINI	19.3.01	19.3.01	M	CONF.	DIP.IN LAW & DIP IN PROS.
					7,739,550	341	OYENDE HENRY OCHWO YOGA	14.1.99	14.1.99	M	CONF.	DIP.IN LAW & DIP IN PROS.
					7,739,550	342	RUKUNDO ROSELYNE	4.4.00	4.4.00	M	CONF.	DIP.IN LAW & DIP IN PROS.
					7,739,550	343	SABUNYO STANLEY	17.3.01	17.3.01	M	CONF.	DIP.IN LAW & DIP IN PROS.
					7,739,550	344	SISYE EMMANUEL	13.1.99	13.1.99	M	CONF.	DIP.IN LAW & DIP IN PROS.
					7,739,550	345	SSELUGYEGYE KYOMYA DEUS	1.12.99	1.12.99	M	CONF.	DIP.IN LAW & DIP IN PROS.
					7,739,550	346	SSEMBATYA EMMANUEL	16.3.01	16.3.01	M	CONF.	DIP.IN LAW & DIP IN PROS.
					7,739,550	347	TIAN EMMANUEL	4.4.00	4.4.00	M	CONF.	DIP.IN LAW & DIP IN PROS.
					7,739,550	348	TOSKIN DAVID CHEBET	15.1.99	15.1.99	M	CONF.	DIP.IN LAW & DIP IN PROS.
					7,739,550	349	TUHAIRWE ADDAH	24.3.00	24.3.00	M	CONF.	DIP.IN LAW & DIP IN PROS.
					7,739,550	350	TUKWASIIBWE ALEX	15.3.00	23.3.00	M	CONF.	DIP.IN LAW & DIP IN PROS.
					7,739,550	351	TURYAHABWE CALEB	2.3.99	2.3.99	M	CONF.	DIP.IN LAW & DIP IN PROS.
					7,739,550	352	TWIJUKIRE EUNICE MBAINE	30.3.01	30.3.01	M	CONF.	DIP.IN LAW & DIP IN PROS.
					7,739,550	353	WAGOLI GIDUDU FRED	27.3.00	27.3.00	M	CONF.	DIP.IN LAW & DIP IN PROS.
					7,739,550	354	WAIRA SAM BENSON	30.3.01	30.3.01	M	CONF.	DIP.IN LAW & DIP IN PROS.

Post/Title	Appr. Post	Filled Post	Vac. Post	Scale	Annual Salary	NO.	Name Of Incumbent	First Appt.	Pres. Appt.	Sex	Status	Qualifications
					7,739,550	355	WAKHASA STELLAH	30.3.01	30.3.01	M	CONF.	DIP.IN LAW & DIP IN PROS.
					7,739,550	356	YAMANGUSHO KHAIDARA	26.3.01	26.3.01	M	CONF.	DIP.IN LAW & DIP IN PROS.
DATA ENTRY CLERK				U6	4,324,966	357	AKENA EMMANUEL	16.12.10		M	PROB	DIP. I.T BUSINESS
					4,324,966	358	ALLI LAURA	16.12.10		F	PROB	DIP. COMP.SCI & I.T
					4,324,966	359	AMUTOS CHRISTINE	16.12.10		F	PROB	DIP. COMP.SCI & I.T
					4,324,966	360	ATUHAIRWE HELLEN	16.12.10		F	CONF.	DIP. COMP
					4,324,966	361	BERUTSYA DENIS	6.10.95	06.10.05	M	CONF.	CERT.REC.
					4,324,966	362	NAMWANJE REHEMA	8.2.05	8.2.05	F	CONF.	DIP.LAW & CERT.COMP
					4,324,966	363	NANSEREKO RUTH RITA	7.12.05	7.12.05	F	PROB	CERT.COMP
					4,324,966	364	NYEKO OLOK BENJAMIN	16.12.10		M	PROB	DIP. COMP. SCIENCE
					4,324,966	365	OFUBO DAVID PHILIP	16.12.10		M	PROB	DIP. COMP. ENGINEERING
					4,324,966	366	RUBOMBORA MARTIN	7.10.04	7.10.04	M	CONF.	DIP. E-TECHNOLOGY COMPUTING
					4,324,966	367	SUDU SAM	23.9.08	23.9.08	M	PROB	DIP. COMP. SCIENCE
					4,324,966	368	WAFULA GODFREY ROBERT	23.9.08	23.9.08	M	PROB	DIP. COMP
DRIVERS				U7	2,318,149	369	BIRINAWA ROBERT CHRIS	4-Mar		M	CONF.	O'LEVEL
					2,318,149	370	BONGO KOKOLE VICTOR	7.12.10	7.12.10	M	PROB.	O'LEVEL
					2,318,149	371	IKORI RAMATHAN	5.2.97	23.4.10	M	CONF.	O'LEVEL
					2,318,149	372	JUSTINE WANYAMA	25.2.03	25.2.03	M	CONF.	O'LEVEL
					2,318,149	373	MAISO K. JAMES	9.8.10	9.8.10	M	PROB.	O'LEVEL
					2,318,149	374	NAKHAIMA FRED	27.2.05	27.2.05	M	CONF.	O'LEVEL
					2,318,149	375	NKONGI ROGERS	7.9.10	7.9.10	M	PROB.	O'LEVEL
					2,318,149	376	OCHUNA PATRICK	15.1.01	15.1.01	M	CONF.	O'LEVEL
					2,318,149	377	OGOLA PATRICK	3.1.95	3.1.95	M	PROB.	O'LEVEL
					2,318,149	378	OKUMU THOMAS	22.1.95	22.1.95	M	CONF.	O'LEVEL
					2,318,149	379	OPIO JAMES P. OKORA	3.4.05	25.2.05	M	CONF.	O'LEVEL
					2,318,149	380	SEMBATYA ROBERT	25.2.03	25.2.03	M	CONF.	O'LEVEL
					2,318,149	381	TUSUBIRA JOSHUA	27.2.03	27.2.03	M	CONF.	O'LEVEL
					2,318,149	382	NUWAGABA ROBERT	9.8.10	9.8.10	M	PROB.	O'LEVEL

Post/Title	Appr. Post	Filled Post	Vac. Post	Scale	Annual Salary	NO.	Name Of Incumbent	First Appt.	Pres. Appt.	Sex	Status	Qualifications
OFFICE TYPISTS				U7	3,694,073	383	AJWANG F. LOY	18.10.10	18.10.10	F		
					3,694,073	384	KICONCO OLIVER			F		
					3,694,073	385	KITIMBO SYLVIA	07.01.2004	01.10.2008	F	PROB.	DIP. SEC STUDIES
					3,694,073	386	KOBUSINGYE MARCELLINE	4.4.90		F	CONF.	
					3,694,073	387	LAJARA CHRISTINE	26.3.97	13.12.93	F	CONF.	CERT. TYPING
					3,694,073	388	LAMUNU AMOOTI PATRICIA	08.10.2010		F	CONF.	
					3,694,073	389	MUGENYI SARAH			F		
					3,694,073	390	MUHINDO EVELYN			F		
					3,694,073	391	NAKABUGO ANNET WALULYA	08.11.2007		F	CONF.	
					3,694,073	392	NAMWANJE JOSEPHINE	2.8.95		F	CONF.	O'LEVEL
					3,694,073	393	NAMWIMA EVELYN	15.11.07	2.10.10	F	CONF.	CERT.TYPING
					3,694,073	394	NTARANTA OCTAVIA	19.10.2010		F		DIP.SEC STUDIES
					3,694,073	395	NYANGOMA JOSELYNE	06.07.2009		F	CONF.	DIP.SEC STUDIES
					3,694,073	396	ACEN GRACE					
					3,694,073	397	ROSE KYOKWIZUKA	08.08.2011		F		
OFFICE ATTENDANTS												
				U8	2,090,923	398	ABUWABA IGOOYI	08.11.2010		M		A'LEVEL
					2,090,923	399	NAMULI AGNES	24.02.2003		M	CONF	
					2,090,923	400	NAMUTAMBA AGNES					
					2,090,923	401	AJAMBO DAMALIE	25.2.05	25.2.05	F	CONF.	O' LEVEL
					2,090,923	402	AKUKU SUSAN MARY					
					2,090,923	403	ANYANGO HILDER	04.09.2008		F		
					2,090,923	404	ATUGONZA EMILLY	25.2.05	3.1.05	F	CONF.	O' LEVEL
					2,090,923	405	BABIRYE ATUGONZA SARAH	11.8.10	11.8.10	F	PROB.	O' LEVEL
					2,090,923	406	BABIRYE BETTY BARBRAH	15.10.10	15.10.10	F	PROB.	O' LEVEL
					2,090,923	407	BIIRA JACKLINE	28.2.03	28.2.03	F	CONF.	O' LEVEL
					2,090,923	408	BUSIGYE HERBERT	11.10.10	11.10.10	M	PROB.	O' LEVEL
					2,090,923	409	BWIRE SALIMA	24.2.03	24.2.03	F	CONF.	O' LEVEL
					2,090,923	410	BYARUHANGA VINCENT	11.4.10	11.4.10	M	PROB.	O' LEVEL
					2,090,923	411	DHIZAALA SAMUEL	23.9.95	23.9.95	M	CONF.	O' LEVEL
					2,090,923	412	AMERAH DUNCAN	10.11.01	10.11.01	M	PROB.	A' LEVEL
					2,090,923	413	MPUNGU EDITH	15.7.08	15.7.08	F	PROB.	O'LEVEL
					2,090,923	414	ERUMBI MARTHA	27.02.2003		F		
					2,090,923	415	AGUPIO GLADYS					
					2,090,923	416	TUSASIIRWE EUSTINE	04.11.2010		F		O'LEVEL

Post/Title	Appr. Post	Filled Post	Vac. Post	Scale	Annual Salary	NO.	Name Of Incumbent	First Appt.	Pres. Appt.	Sex	Status	Qualifications
					2,090,923	417	NAKIGANDA FLORENCE E.	22.7.08	22.7.08	F	PROB.	O' LEVEL
					2,090,923	418	GANDIBUKAMBA ALI	9.12.95	9.12.95	M	CONF.	O' LEVEL
					2,090,923	419	IGOOYI ABUWAABA	11.8.10	11.8.10	M	PROB.	O' LEVEL
					2,090,923	420	IKIRING SUSAN	11.4.10	11.4.10	F	PROB.	O' LEVEL
					2,090,923	421	IZAKARE ISAAC	31.7.08	31.7.08	M	PROB.	O' LEVEL
					2,090,923	422	KAWOMBWE AGNES NAMUTAMBA	05.11.04	5.11.04	F	PROB.	O' LEVEL
					2,090,923	423	KIBEGE MOSES	19.8/1993	19.8.93	M	PROB.	O' LEVEL
					2,090,923	424	KOBUGABE RUTH	11.10.10	11.10.10	F	PROB.	O' LEVEL
					2,090,923	425	KOMUKAMA LORNA	27.2.03	25.2.03	F	PROB.	O' LEVEL
					2,090,923	426	KUME NELSON	12.10.95	12.10.95	M	PROB.	O' LEVEL
					2,090,923	427	MAGEMESO PATRICK ANTHONY	11.10.10	11.10.10	M	PROB.	O' LEVEL
					2,090,923	428	MANGALI MOSES	11.3.89	23.7.95	M	PROB.	O' LEVEL
					2,090,923	429	MASABA NICOLAS ANELTA	31.7.08	31.7.08	F	PROB.	O' LEVEL
					2,090,923	430	MASOLO STEVEN	02.08.1991		M	CONF.	O' LEVEL .ADV. REC. MANGT
					2,090,923	431	MBABAZI SCOVIA			F		O'LEVEL
					2,090,923	432	MBONWA DEBORAH	29.10.2009		F	PROB.	O' LEVEL
					2,090,923	433	MIGOLI JAMES FREDRICK	15.7.08	15.8.08	M	PROB.	DIP. BUSINESS STUDIES
					2,090,923	434	MPUNGU EDITH	15.7.08	15.7.08	F	PROB.	O'LEVEL
					2,090,923	435	MUHAIRWE EDITH	21.5.04	21.5.04	F	PROB.	O' LEVEL
					2,090,923	436	MUHWEZI MICHAEL	11.10.10	11.10.10	M	PROB.	O' LEVEL
					2,090,923	437	MUKOYI WILSON WANYAMA	12.2.95	12.2.95	M	CONF.	O' LEVEL
					2,090,923	438	MUNIALO MOSES	11.12.10	11.12.10	M	PROB.	O' LEVEL
					2,090,923	439	MUSOKE RITAH			F	PROB.	O' LEVEL
					2,090,923	440	MWIDU JULIUS BIK	09.11.2010		M	PROB.	O' LEVEL
					2,090,923	441	NABBANJA AGATHA	3.2.05	3.2.05	F	CONF.	O' LEVEL
					2,090,923	442	NABWEGENYA RUTH	11.11.10	11.11.10	F	PROB.	O' LEVEL
					2,090,923	443	NAGGINDA MARIAH			F	PROB.	O' LEVEL
					2,090,923	444	NAKATO ASUMPTA	Sep-93	1.3.95	F	CONF.	O' LEVEL
					2,090,923	445	NAKIGANDA FLORENCE ESTHER	22.7.08	22.7.08	F	PROB.	O' LEVEL
					2,090,923	446	NALUKWAGO FARIDAH OGWANI	11.6.10	11.6.10	F	PROB.	O' LEVEL
					2,090,923	447	NAMARA JUSTINE	25.2.05	25.2.05	F	CONF.	DIP. SEC. STUDIES
					2,090,923	448	NAMIREMBE SYLVIA	11.8.10	11.8.10	F	PROB.	O' LEVEL
					2,090,923	449	NAMUBIRU JOSEPHINE .K.	13.8.03	13.8.03	F	CONF.	O' LEVEL

Post/Title	Appr. Post	Filled Post	Vac. Post	Scale	Annual Salary	NO.	Name Of Incumbent	First Appt.	Pres. Appt.	Sex	Status	Qualifications
					2,090,923	450	NAMUGE ROSE	11.10.10	11.10.10	F	PROB.	O' LEVEL
					2,090,923	451	NAMUGGA MARGRET	30.7.08	30.7.08	F	PROB.	O' LEVEL
					2,090,923	452	NAMULONDO MIRIAM	11.10.10	11.10.10	F	PROB.	O' LEVEL
					2,090,923	453	NANDERA PHINA	11.5.10	11.5.10	F	PROB.	O' LEVEL
					2,090,923	454	NANGABA JOSEPHINE	11.10.10	11.10.10	F	PROB.	O' LEVEL
					2,090,923	455	NASSEMBULE GEORGE	24.2.03	24.2.03	M	CONF.	O' LEVEL
					2,090,923	456	NATOCHO ESTHER ALLEN	25.2.05	25.2.05	F	CONF.	CERT. IN COMP. APPLICATIONS
					2,090,923	457	NATOZO VIOLET	11.9.10	11.9.10	F	PROB.	O' LEVEL
					2,090,923	458	NAYEBALE HARRIET	5.11.04	5.11.04	F	CONF.	O' LEVEL
					2,090,923	459	NGOBI ROBERT	3.4.05	3.4.05	M	PROB.	O' LEVEL
					2,090,923	460	NKURUNZIZA GEOFFREY	11.3.10	11.3.10	M	PROB.	O' LEVEL
					2,090,923	461	NSANGI SYLVIA KUSASIRA	11.10.10	11.10.10	F	PROB.	O' LEVEL
					2,090,923	462	NUWAMANYA KELLEN	27.8.95	27.8.95	F	PROB.	O' LEVEL
					2,090,923	463	ODRARU MONICA	14.7.08	14.7.08	F	PROB.	O' LEVEL
					2,090,923	464	OKWONG ASHRAF SILVESTER	03.06.1988		M	CONF.	O' LEVEL. DIP. OFFICE MGT/ ADMIN
					2,090,923	465	OPIRU JUSTINE	5.12.93		F	CONF.	S.2
					2,090,923	466	SANYA GODFREY	11.5.10	11.5.10	M	PROB.	O' LEVEL
					2,090,923	467	SANYU MARGRET	20.2.03	20.2.03	F	CONF.	O' LEVEL
					2,090,923	468	SSAKU PAUL MUKIIBI			M	CONF.	O' LEVEL
					2,090,923	469	SSEMWANGA GERTRUDE	19.7.95	19.7.95	F	PROB.	O' LEVEL
					2,090,923	470	TALUNGA REBECCA	11.2.10	11.2.10	F	PROB.	O' LEVEL
					2,090,923	471	TINKAREMIRWE ELIAB	18.2.03	18.2.03	M	CONF.	O' LEVEL
					2,090,923	472	TUMUKWASIBWE GEORGIAN	11.10.10	11.10.10	F	PROB.	O' LEVEL
					2,090,923	473	TUMWAKIIRE PEACE	20.8.95		F	CONF.	O'LEVEL
					2,090,923	474	TUSASIIRWE EUSTINE	11.4.10	11.4.10	M	PROB.	O' LEVEL
					2,090,923	475	WACHIBRA FLAVIA	11.3.10	11.3.10	F	CONF.	O' LEVEL
					2,090,923	476	WAIDAH FRED	8.7.08	8.7.08	M	PROB.	O' LEVEL
					2,090,923	477	WANDERA OGWANI DAVID	11.3.10	11.3.10	M	PROB.	O' LEVEL
					2,090,923	478	WANYAMA JOHN	27.2.03	27.2.03	M	PROB.	O' LEVEL
					2,090,923	479	WANYAMA ROBERT	11.3.10	11.3.10	M	PROB.	O' LEVEL
					2,090,923	480	WANYANA STELLAH	11.10.10	11.10.10	F		O'LEVEL
					2,090,923	481	WANYI HAGGAI	11.10.10	11.10.10	M	PROB.	O' LEVEL

Vote: 133 Directorate of Public Prosecutions

Vote Summary

V1: Vote Overview

(i) Vote Mission Statement

The Vote's Mission Statement is:

To handle and prosecute criminal cases in a just, effective and efficient manner.

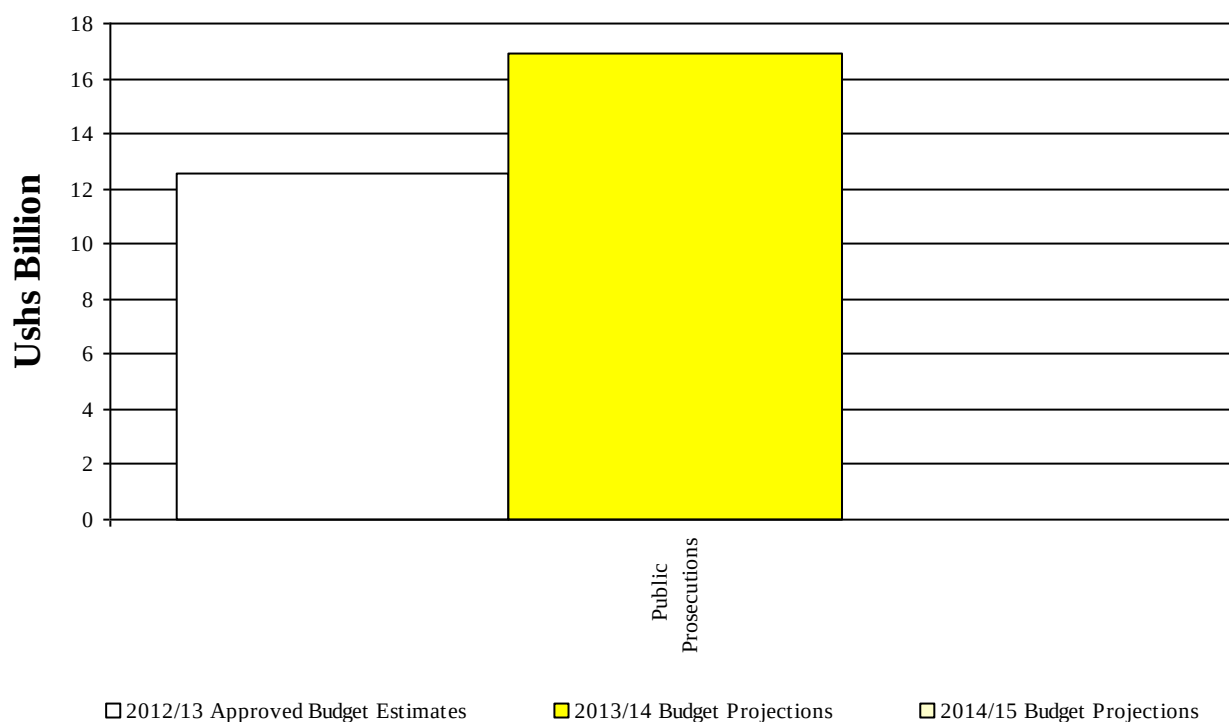
(ii) Summary of Past Performance and Medium Term Budget Allocations

Table V1.1: Overview of Vote Expenditures (US\$ Billion)

(i) Excluding Arrears, Taxes	2011/12 Outturn	2012/13		MTEF Budget Projections		
		Approved Budget	Rel. by End May	2013/14	2014/15	2015/16
Wage	4.258	4.795	2.492	4.984	5.472	5.910
Recurrent Non Wage	7.569	7.590	5.652	9.961	10.659	11.170
GoU	0.273	0.200	0.507	1.975	2.133	2.347
Development Ext. Fin	0.000	0.000	0.000	0.000	0.000	0.000
GoU Total	12.100	12.586	8.652	16.921	18.264	19.427
Total GoU + Ext Fin (MTEF)	12.100	12.586	8.652	16.921	18.264	19.427
(ii) Arrears	0.000	0.000	0.000	0.000	N/A	N/A
Taxes	0.300	0.100	0.000	0.300	N/A	N/A
Total Budget	12.400	12.686	8.652	17.221	N/A	N/A

The chart below shows total funding allocations to the Vote by Vote Function over the medium term:

Chart V1.1: Medium Term Budget Projections by Vote Function (Excluding Taxes, Arrears)



Vote: 133 Directorate of Public Prosecutions

Vote Summary

(iii) Vote Outcomes and Outcome Indicators

The table below sets out the vote outcomes and outcome indicators

Table V1.3: Vote Outcomes and Outcome Indicators

Outcome Statement	Outcome Indicators	Baseline	Base year	Target FY2013/14
Public confidence in criminal prosecution services enhanced	Average time (days) taken to prosecute a case	40 days	2010/11	30
	Percentage (% decrease) change in public complaints against criminal prosecution services		2010/11	3%
Public deterred from committing crime	Percentage (% decrease) change in criminal cases received by DPP		2010/11	2%
	Proportion (%) of districts with DPP presence		2010/11	75%

V2: Vote Performance for FY 2012/13 and Planned Outputs for FY 2013/14

This section describes past vote performance and planned Outputs, in terms of key vote outputs

(i) Past Vote Outputs

Preliminary 2012/13 Performance

Pursuant to JLOS SIP III outcomes of: strengthening legal and policy framework; enhancing access to JLOS services; promoting observance of human rights and accountability, the Directorate as at May 2013 had registered achievements categorized according to JLOS outcomes indicated below.

STRENGTHENED LEGAL AND POLICY FRAMEWORK

In the effort to strengthen legal and policy framework, the Directorate through the Inspection and Quality Assurance program ensured that 81% of the Directorate's offices met minimum performance standards (quality of legal opinions) and 63% of recommendations of internally conducted research were implemented.

In addition, Records, Information and Computer Services program received various sets and copies of Legal Reference materials from JLOS secretariat that included all England Law reports, East African Court of appeals reports (EACA), and Criminal law and criminal procedures textbooks which were distributed to prosecuting offices as a way of improving the legal and policy framework environment.

ACCESS TO JLOS SERVICES ENHANCED

Regarding the enhancement of access to JLOS services, as at May 2013, the Directorate had registered and perused 113,722 internal cases and 53 cross border cases.

The Directorate prosecuted 89 cross border cases and concluded 59 and secured 23 convictions. Mutual Legal Assistance requests were received and responded to.

Criminal Prosecutions program ensured that case files were sanctioned in an average of 2 days, case files perused within 37 days and prosecution led investigations were concluded in an average of 98 days.

Inspection and Quality Assurance program contributed towards the above outcome with 81% of the Directorate's offices meeting the minimum performance standards (quality of legal opinions), 82% of public complaints against staff performance and conduct concluded, 78% of public complaints against criminal justice processes concluded and 63% of recommendations of internally conducted research implemented.

Field Affairs and International Affairs program too responded to incoming Mutual Legal Assistance Requests within an average of 30 days, carried out 2 nation-wide field office performance planning, staff mentoring, performance assessment visit, prosecuted 60% of reported Cross-border cases and sanctioned 71% of the registered international crimes and terrorism cases.

Vote: 133 Directorate of Public Prosecutions

Vote Summary

Accordingly, Records, Information and Computer Services Program, carried out preventive and remedial maintenance, renewed website domain registration, paid and provided Internet service at headquarters, created 4 Mini Registries & Mini Libraries, in 4 field offices in Budaka, Palisa, Kamuli and Kiboga, weeded out active records in all registries updated and non-active ones, and received various sets and copies of Legal Reference materials from JLOS secretariat including England Law reports, EA court of appeals, and Criminal procedures.

This program too provided telephone services in 104 Offices and fax services at HQs and 8 field offices, and carried out Field inspection of libraries, registries and ICT equipment and reports produced for Mpigi, Ssembabule, Masaka, Rakai, Kiruhura, Ibanda, Isingiro, Bukedea, Amolator, Budaka, Palisa, Kamuli, Entebbe, Nakasongola, Nakaseke, Kumi, Kiboga, Kiryandongo, Hoima, Masindi, Apac, Lira, Pader, Kitgum, Gulu, Patongo, Amolator, Dokolo, Nebbi, Paidha, Arua, Moyo, Adjumani, Kiyandongo, Koboko, Yumbe, Kira, Mityana and Nakawa. Additionally, this program spearheaded procurement of; 5 computer sets for field offices, 12 laptops for IT Section, Anti-Corruption Division and Policy and Planning Unit and heavy duty printer and photocopier for Anti-Corruption Division.

Lastly, Headquarters program verified 72 field offices in Jinja, Kamuli, Kayunga, Njeru, Mayuge, Mukono, Lugazi, Nakufuma, Iganda, Kaliro, Namayingo, Bugiri, Butaleja, Tororo, Malaba, Busia, Soroti, Kumi, Katakwi, Ngora, Moroto, Nakapiripirit, Mbale, Pallisa, Budaka, Bukedea, Manafwa, Sironko, Kapchorwa, Adjumani, Amru, Gulu, Kitgum, Kiryandongo, Ouke, Pader, Patongo, Abim, Moroto, Kotido, Arua, Koboko, Moyo, Paidha, Yumbe, Nebbi, Lira, Apac, Dokolo, Amolatar, Kaberamaido, Kanungu, Rukungiri, Bushenyi, Mbarara, Isingiro, Masindi, Hoima, Kiboga, Kagadi, Kibaale, Kyenjojo, Fort portal, Bundibugyo, Kamwenge, Kasese, Bwera, Paidha, Nebbi, Adjuman, Gulu, Moyo, Kisoro, Kabale, Ntungamo, Ibanda and Kiruhura on administrative matters, held 2 Radio talk shows, and undertook institutional branding activities such as publishing of 1,500 brochures, calendars, diaries and cards, and provided logistical support to all offices.

OBSERVANCE OF HUMAN RIGHTS AND ACCOUNTABILITY PROMOTED:

Observance of human rights and promotion of accountability was upheld through the criminal prosecutions program which ensured that case files were sanctioned in an average of 2 days, case files perused within 37 days and prosecution led investigations were concluded in an average of 98 days.

The Directorate's Internal Audit fostered value for money by providing internal consulting and assurance services on a continuous basis as a way of protecting the institution's financial and non-financial assets. It also produced three (3) quarterly reports covering areas of compliance with laws, regulations, policies, plans and procedures; management contracts, procurement and general risk management. In addition, three (3) stand-alone payroll reports were produced to ensure the integrity of the DPP's payroll.

Note: Using SWAP funds, the Directorate opened and operationalized 4 offices in Lyatonde, Mitooma, Nakufuma and Nakapiripirit, installed solar power in Amolator, Moyo and Adjumani offices, solar power installation is on-going in Abim, Kaberamaido and Amuru offices, started on construction of Kalangala DPP offices and residential premises, adverts have been placed for construction of Busia office, prosecuted Criminal cases in the court of appeal sessions, 1,283 cases in 41 High court sessions and 113,722 cases in the Magistrate's court with an overall conviction rate of 53% and visited ... stations where ... cases were weeded out.

Cross cutting issues

Under cross cutting issues, the Directorate with support from UN Women trained Prosecutors in handling Gender Sexual offences most especially to cater for the atrocities that were committed during the Northern Uganda insurgency. The Directorate also trained medical practitioners in handling sexual gender based violence victims without affecting potential evidence.

Regarding prosecution of juveniles cases, the Directorate through Justice-Faster (plea bargaining) Pilot Programme participated in four sessions in Kampala, Mbale, and Masindi. The Programme was aimed at fast tracking criminal cases in which children are charged.

In the matter of people with disabilities, the Directorate embarked on construction of ramps in stations of

Vote: 133 Directorate of Public Prosecutions

Vote Summary

Kasese, Arua & Lira and provisions have also been made for all the on-going and future construction and renovation of stations. This is aimed at providing easy access to criminal prosecution services for people with disabilities.

Implementation of the National HIV/AIDS Policy at work place is on-going with preventive mechanisms (such as distribution of condoms in all DPP stations) already in place. This intervention is aimed at curbing the spread of HIV/AIDS and its fallouts such as wanton absenteeism within the service while upholding the rule of law.

Table V2.1: Past and 2013/14 Planned Key Vote Outputs

Vote, Vote Function Key Output	2012/13		2013/14
	Planned outputs	Achievements by End May	Planned Outputs
Vote: 133 Directorate of Public Prosecutions			
Vote Function: 1255 Public Prosecutions			
Output: 125501	Criminal Prosecutions		
<i>Description of Outputs:</i>	142,250 Cases were Prosecuted 1,600,000 witnesses interviewed. 70 prosecution led investigations handled -180,000 cases registered and perused 6 DPP/CID meetings & 1 workshop held. 100 Prosecutors trained in specialized skills.	Investigations of criminal cases guided in an average of 98 Days. Prosecutions-led Case files pending a decision to prosecute or not perused in an Average of 37 days. Case file for sanctioning perused in an average of 2 days. Police Case files pending a decision to prosecute or not perused in an average of 5 Days.	Case files sanctioned within 2 days. Case files for a decision to prosecute or not, perused within 30 days. Prosecution-led investigations concluded within 120 days.
Output: 125503	International Affairs & Field Operations		
<i>Description of Outputs:</i>	-40 MLA requests, 15 extraditions & 30 transnational cases handled - 4 nationwide, 105 adhoc inspections & 105 perf. planning & assess't meetings held -20 inter. conferences attended, 1 training on International Corporation & 2 Inter. conferences held	1 Mutual Legal Assistance Request received and responded to within 30 days. 2 nation wide field office performance planning, staff mentoring, performance assessment visit carried out. 60% of reported Cross-border cases were prosecuted. 71% of registered international crimes and terrorism cases sanctioned.	4 supervisory visits carried out in field offices. 50% of reported cross-border cases prosecuted. Incoming Mutual Legal Assistance requests responded to in an average of 30 days.
Output: 125505	Inspection and Quality Assurance		
<i>Description of Outputs:</i>	70% of the Directorate's offices meet minimum performance standards (quality of legal opinions). 95% of public complaints against criminal justice processes addressed. 80% of complaints against staff performance and conduct addressed.		

V3: Detailed Planned Outputs for FY 2013/14

2013/14 Planned Outputs

In the FY 2013/14, the Directorate will continue working towards attainment of the sector outcomes. This will be done by implementing activities in line with the sector SIP III. This will provide a basis for realization of the outputs under each sector outcome envisaged herein.

STRENGTHENED LEGAL AND POLICY FRAMEWORK

This sector outcome will be achieved through activities that lead to the attainment of outputs realized through;

Vote: 133 Directorate of Public Prosecutions

Vote Summary

Inspection and Quality Assurance program which plans to ensure that 70% of Directorate's offices meet Minimum performance standards (quality of legal opinions).

Similarly, the Records, Information and Computer Services program plans to have 60 sets of Supreme Court & court of appeal judgments procured for libraries, and 20 sets of Laws of Uganda procured for the new offices. This will improve the legal and policy environment that underpin the delivery of prosecutions services.

ACCESS TO JLOS SERVICES ENHANCED

In order to augment the populace's access to JLOS services, Criminal Prosecutions program intends to achieve the following outputs; Ensure that case files are sanctioned within 2 days, case files for a decision to prosecute or not are perused within 30 days and prosecution-led investigations are concluded within 120 days.

While contributing towards attainment of this sector outcome, Inspection and Quality Assurance program plans to ensure that 70% of Directorate's offices meet Minimum performance standards (quality of legal opinions), 80% of complaints against staff performance and conduct are addressed, and 95% of public complaints against criminal justice processes are addressed.

Additionally, outputs towards enhancing access to JLOS services will come from the International Affairs and Field Operations program which will see to it that responses to Incoming Mutual Legal Assistance Requests are made in an average of 30 days or less, 4 supervisory visits carried out in field offices, 50% of reported cross-border cases are prosecuted.

Equally, Records, Information and Computer Services program aims to have telephone systems in all the offices maintained, Internet services at the regional offices established and operationalized, Intranet for HQs and the regional offices established and operationalized, 30 field offices equipped with a computer set each, a file server procured & the PROCAM software overhauled, Security software acquired & operationalized, 10 photocopiers procured, preventive & remedial maintenance on ICT equipment and field offices' inspection & monitoring reports produced, IT staff trained in ICT technologies, Registry staff in records management and Library staff in Library management.

Headquarters program expects to have 10 offices opened and operationalized, administrative matters in field offices verified and logistical support provided to all offices.

With funds under Assistance to Prosecutions Project, the Directorate intends to procure 5 pick-ups for upcountry stations, 4 saloon cars for court attendance, 2 blade file servers and application software, 20 work stations, 5 photocopiers, 5 laptops, 5 sets of intercom and have 5 offices furnished.

OBSERVANCE OF HUMAN RIGHTS AND ACCOUNTABILITY PROMOTED

In pursuance of the observance of human rights, Prosecutions program intends to achieve the following outputs; Ensure that case files are sanctioned within 2 days, case files for a decision to prosecute or not are perused within 30 days and prosecution-led investigations are concluded within 120 days.

Likewise, to foster the spirit of value for money within the Directorate, Internal Audit program anticipates to ensure 4 Quarterly accountability, Quarterly compliance to procedures/ regulations, 4 field inspection, 4 Payroll verification, 2 special assignment/special audit, 4 Fixed Assets review and 4 Procurement audit reports are produced, 1 Risk profile is made and have 2 staff trained in risk-based auditing, fraud and IT security.

Table V3.1: Vote Function Profiles, Programme/Project Profiles and Workplan Outputs

Vote Function: 12 55 Public Prosecutions	
Vote Function Profile	
Responsible Officer:	<i>Deputy Director of Public Prosecutions(Management)</i>
Services:	<i>The vote function critically examines criminal cases before they are registered in court, directs police to institute criminal investigations in appropriate cases, coordinates and manages those that go to court which include Criminal Prosecutions, Appeals, Criminal Revisions, Miscellaneous Applications and Committals in all courts of Uganda except the Court Martial. It works closely with the police and where appropriate, with the Office of the Auditor General and Inspector General of Government and other anti-corruption agencies in cases of</i>

Vote: 133 Directorate of Public Prosecutions

Vote Summary

Vote Function: 12 55 Public Prosecutions

corruption.

The Directorate of Public Prosecutions ensures efficient, effective and quality public prosecutions. The Directorate advises on amendment and introduction of specific laws to cope with the changing environment in the crime world. It also maintains coordination, cooperation and communication with other criminal justice agencies by handling matters of concern, to come up with best practices in criminal justice operations.

The vote function attends to public complaints on criminal matters. It works with other agencies of government including Local Governments, participates in District Chain-linked Committee meetings and provides advice on criminal matters and cases.

In addition, it collaborates with other inter-state agencies, and identifies potential partners in public prosecutions through establishing communication and working linkages at the local and international levels.

The Directorate works with other JLOS institutions such as Judiciary, Police and Prisons. It also works with Anti-Corruption Agencies Forum (IAF). It is however not adequately facilitated to be present and serve at all levels and areas where the other JLOS institutions are represented. DPP is guided by the following sector strategic objectives;

i.Strengthening policy and legal frameworks;

ii.Enhancing access to justice; and

iii.Promoting the observance of human rights and accountability.

The sector policies are focused on the NDP's theme of "Growth, employment and socio-economic transformation for prosperity". Within the JLOS Investment Plan III (SIP III), attention has been directed towards strengthening policy and legal frameworks, enhancing access to justice, and promoting the observance of human rights and accountability. The DPP being one of the institutions in the sector prosecutes criminal cases to deter and reduce crime while enhancing access to justice in society. It is only with peace, law and order that investments and economic transformation can be achieved.

This contributes to the NDP goal, "strengthening of good governance and human security". The NDP recognizes upholding the rule of law and human rights; strengthening JLOS institutions; institutionalizing zero tolerance to corruption and protection of rights and civil liberties as critical to good governance, growth and socio-economic transformation for prosperity.

Vote Function Projects and Programmes:

Project or Programme Name		Responsible Officer
Recurrent Programmes		
01	Headquarters	Undersecretary
02	Prosecutions	Assistant Director of Public Prosecutions(P)
03	Inspection and Quality Assurance	Assistant Director of Public Prosecutions(I&QA)
04	International Affairs and Field Operations	Assistant Director of Public Prosecutions(IA&FO)
05	Records,Information and Computer Service	Principal Systems Administrator
06	Internal Audit	Principal Internal Auditor
Development Projects		
0364	Assistance to Prosecution	Principal Assistant Secretary

Programme 01 Headquarters

Programme Profile

Responsible Officer: Undersecretary

Vote: 133 Directorate of Public Prosecutions

Vote Summary

Vote Function: 12 55 Public Prosecutions

Programme 01 Headquarters

Objectives: - To provide logistical, administrative, human resources, financial management and other support services, essential for the efficient and effective operations.- To plan, budget and coordinate all programmes

Outputs: Recruitment of State Attorneys, Staff salaries processed and paid, Monitoring and evaluation carried out, staff trained in management skills, Logistical requirements provided for all offices,field offices established, Office accommodation provided, procurements conducted, workplans and reports produced

Workplan Outputs for 2012/13 and 2013/14

Project, Programme	2012/13		2013/14	
Vote Function Output <i>US\$ Thousands</i>	Approved Budget, Planned Outputs (Quantity and Location)	Expenditure and Preliminary Outputs (Quantity and Location)	Proposed Budget, Planned Outputs (Quantity and Location)	
12 55 01 Criminal Prosecutions				
Total	0	0	54,900	
Wage Recurrent	0	0	54,900	
Non Wage Recurrent	0	0	0	

Vote: 133 Directorate of Public Prosecutions

Vote Summary

Vote Function: 12 55 Public Prosecutions

Programme 01 Headquarters

Project, Programme	2012/13		2013/14	
Vote Function Output <i>US\$ Thousands</i>	Approved Budget, Planned Outputs (Quantity and Location)	Expenditure and Preliminary Outputs (Quantity and Location)	Proposed Budget, Planned Outputs (Quantity and Location)	
12 55 04 Human Resource and Administration support	-72 staff recruited, initiated, inducted & deployed (1 Asst. DPP & 4SPSA, 5 PSA, 14 SSA, 30 secretaries, 7 drivers & 11 office attendants) - 554 Staff salaries processed and paid - 107 Field offices visited for verification of administrative matters - 5 administrative staff trained in management skills - 12 drivers trained in basic mechanics & defensive driving courses - Logistical requirements provided for all 107 offices and at Headquarters -8 field offices established - Office accommodation provided for 107 field offices and at headquarters -10 Budget, Policy, Planning, statistical & Performance reports produced - 15 Financial reports produced -12 Procurement & disposal of goods and services reports produced and submitted to PPDA -Electronic media talk shows carried out. -Print media inserts -DPP magazine 3rd issue published -Informative brochures published -client charter developed & disseminated -Security of Directorate's staff, assets provided	1 position of senior Economist has been filled. - Clearance for recruitment of various positions has been received from MOPS - Posts for Senior State Attorney and Principal State Attorney advertised and applications received. 455 Staff salaries processed and paid for 3 months. 72 Field offices in Northern, Western & Eastern regions visited for verification of administrative matters for the following areas:- Adjumani, Amuru, Gulu, Kitgum, Kiryandongo, Ouke, Pader, Patongo, Abim, Moroto, Kotido, Arua, Koboko, Moyo, Paidha, Yumbe, Nebbi, Lira, Apac, Dokolo, Amolatar, Kaberamaido, Kanungu, Rukungiri, Bushenyi, Mbarara, Isingiro, Masindi, Hoima, Kiboga, Kagadi, Kibaale, Kyenjojo, Fort portal, Bundibugyo, Kamwenge, Kasese, Bwera, Kisoro, Kabale, Ntungamo, Ibanda, Kiruhura, Jinja, Kamuli, Kayunga, Njeru, Mayuge, Mukono, Lugazi, Nakifuma, Iganga, Kaliro, Namayingo, Bugiri, Butaleja, Tororo, Malaba, Busia, Soroti, Kumi, Katakwi, Ngora, Moroto, Nakapiripirit, Mbale, Palisa, Budaka, Bukedea, Manafwa, Sironko & Kapchorwa -Logistical requirements provided for all -104 offices and at Headquarters -2 Administrative staff trained in management skills. -7 drivers were trained in basic mechanics and defensive driving courses. -4 field offices established in Nakifuma, Lyantonde, Nakapiripirit & Mitooma - Office accommodation provided for 104 field offices and at headquarters -9 Budget, Policy, Planning, statistical & Performance reports produced -10 Financial reports produced (includes the final accounts) -10 Procurement & disposal of goods and services reports produced and submitted to PPDA -2 Radio talk shows held -1,500 Brochures published - Published calendars, dairies and cards as a way of institutional branding	14 PSAs, 34 SSAs, 30 Secretaries recruitment initiated. 597 Staff salaries processed and paid. 104 field offices visited, monitored and evaluated on administrative and financial matters. 7 staff trained in financial management, administrative skills, procurement related courses, computer skills, public policy analysis, project planning, statistical analysis and data collection and analysis skills. - Logistical requirements provided for all field offices. 5 field offices established. - Office accommodation provided to 104 DPP offices. 10 policy and planning documents, statistical and performance reports produced. 15 financial reports produced. 12 procurement & disposal of goods and services reports produced and submitted to PPDA. - Electronic media talk shows carried out; 1 TV talk show and 12 radio talk shows - Print media publications carried out; Brochures, Inserts, Posters, Press releases and articles, DPP magazine 4th issue published - Institutional branding carried out - Electronic media talk shows carried out; 1 TV talk show and 12 radio talk shows - Print media publications carried out; Brochures, Inserts, Posters, Press releases and articles, DPP magazine 4th issue published 4 Open-day events and - Institutional branding carried out - Security of DPP staff and assets provided.	
Total	2,980,961	1,514,224	3,754,224	
Wage Recurrent	399,802	94,084	344,902	
Non Wage Recurrent	2,581,159	1,420,140	3,409,322	

Vote: 133 Directorate of Public Prosecutions

Vote Summary

Vote Function: 12 55 *Public Prosecutions*

Programme 01 Headquarters

GRAND TOTAL	2,980,961	1,514,224	3,809,124
Wage Recurrent	399,802	94,084	399,802
Non Wage Recurrent	2,581,159	1,420,140	3,409,322

Annual Workplan for 2013/14 - Outputs, Activities, Inputs and their Cost

Planned Outputs and Activities to Deliver Outputs
(Quantity and Location)

Inputs to be purchased to deliver outputs and their cost
Input

UShs Thousand

Output: 12 5501 Criminal Prosecutions

Planned Outputs:

Inputs

Permanent staff (Person Years)

Quantity

Cost

1.0

54,900

Activities to Deliver Outputs:

Total

54,900

Wage Recurrent

54,900

Non Wage Recurrent

0

Vote: 133 Directorate of Public Prosecutions

Vote Summary

Vote Function: 12 55 Public Prosecutions

Programme 01 Headquarters

Planned Outputs and Activities to Deliver Outputs (Quantity and Location)	Inputs to be purchased to deliver outputs and their cost Input	Quantity	Cost US\$ Thousand
Output: 12 55 04 Human Resource and Administration support			
Planned Outputs:	Inputs		
14 PSAs, 34 SSAs, 30 Secretaries recruitment initiated.	Monthly entitlements (Concol./days)	1,060.0	349,800
597 Staff salaries processed and paid.	Allowances per diem (Days/Nights)	1,292.0	155,038
104 field offices visited, monitored and evaluated on administrative and financial matters.	City running(fuel) (litres)	19,661.8	78,647
7 staff trained in financial management, administrative skills, procurement related courses, computer skills, public policy analysis, project planning, statistical analysis and data collection and analysis skills. Logistical requirements provided for all field offices.	Fuel (Litres)	40,000.0	160,000
5 field offices established.	Duty/responsibility allowance (monthly)	1,178.0	141,360
Office accommodation provided to 104 DPP offices.	Routine servicing and maintenance costs (months)	12.0	32,746
10 policy and planning documents, statistical and performance reports produced.	Assorted refreshments (No. Months)	12.0	57,999
15 financial reports produced.	Contribution to medical and funeral expenses (No. Months)	12.0	42,539
12 procurement & disposal of goods and services reports produced and submitted to PPDA.	TV/Radio/Newspaper public relations advertisement (No. of Adverts)	13.0	29,537
Electronic media talk shows carried out; 1 TV talk show and 12 radio talk shows	Print /publish reports , MPS & SIP3 documents (No. of copies)	800.0	34,800
Print media publications carried out; Brochures, Inserts, Posters, Press releases and articles,	Cleaning and sanitary services (No. of months)	10.4	16,853
DPP magazine 4th issue published	Guards allowances, transport of property (no. of months)	12.0	25,500
Institutional branding carried out	Maintenance of assorted equipment (No. of Months)	12.0	36,000
Electronic media talk shows carried out; 1 TV talk show and 12 radio talk shows	Office accommodation (No. of months)	12.0	1,177,995
Print media publications carried out; Brochures, Inserts, Posters, Press releases and articles, DPP magazine 4th issue published	Pests control, Property rates & other services (No. of months)	12.0	45,000
4 Open-day events and Institutional branding carried out	Staff medical expenses (No. of months)	180.0	29,560
Security of DPP staff and assets provided.	Telecommunication expenses (No. of Months)	12.0	70,008
	Vehicle maintenance (No. of months)	12.0	157,499
	Water Supply (No. of Months)	12.0	17,900
	Formal Professional attire for staff (No. of pairs)	75.0	18,247
	Accomm. For partici's in BFP, w/s,MPS preparation (No. of pax)	195.4	41,033
	Out of pocket allow. for px for the w/shops exerc (No. of Pax)	45.0	32,400
	Travel expenses for training abroad& within Uganda (No. of Staff)	30.0	33,516
	Tuition costs (No. of Staff)	30.0	63,000
	Subscription to professional bodies (no. of subscrip)	15.0	7,501
	Disturbance/settling allowances (No. of transfer)	105.1	37,840
	Foreignn travel expenses (No. of travels)	9.0	51,750
	Electricity supply (No. pof months)	12.0	79,259
	Institutional branding & installation of signpost (no. stations)	20.0	30,000
	Assort. Stationery, Staff appraisalperfor. Forms (No.of months)	12.0	63,500
	Transport refund for BFP,MPS, W/shop etc for pax (No.of pax)	212.0	20,167
	Permanent Staff (Person Years)	47.0	344,902
	Office accessories e.g Cartridges (Pieces)	140.0	70,000
	Assorted stationery (Reams)	1,536.0	30,721
	Monthly bulletins and periodicals (sets)	60.0	2,567
	Scholastic materials & other training requirements (Sets)	30.0	54,000
	Bus/Taxi fare (Trips)	650.0	45,500
	News papers (units)	2,360.0	3,540
	Small office supplies (Units)	132.0	66,000
	Total		3,754,224
	Wage Recurrent		344,902
	Non Wage Recurrent		3,409,322
	GRAND TOTAL		3,809,124
	Wage Recurrent		399,802
	Non Wage Recurrent		3,409,322

Programme 02 Prosecutions

Vote: 133 Directorate of Public Prosecutions

Vote Summary

Vote Function: 12 55 Public Prosecutions

Programme 02 Prosecutions

Programme Profile

Responsible Officer: Assistant Director of Public Prosecutions(P)

Objectives: -To critically examine criminal cases before they are registered in court, direct police to institute criminal investigations in appropriate cases -To prosecute criminal cases in all courts of Uganda except the court martial (prosecutions, appeals, revisions, miscellaneous applications and committals)

Outputs: Cases Prosecuted, witnesses interviewed, prosecution led and special investigations conducted, cases registered and perused, DPP/CID meetings and coordination workshop held, Prosecutors trained in specialized skills and International conferences attended.

Workplan Outputs for 2012/13 and 2013/14

Project, Programme	2012/13		2013/14	
Vote Function Output <i>US\$ Thousands</i>	Approved Budget, Planned Outputs (Quantity and Location)	Expenditure and Preliminary Outputs (Quantity and Location)	Proposed Budget, Planned Outputs (Quantity and Location)	
12 55 01 Criminal Prosecutions	Investigations of criminal cases guided in an average of 120 days. Prosecutions-led Case files pending a decision to prosecute or not perused in an average of 30 days. Case file for sanctioning perused in an average of 2 days. Police Case files pending a decision to prosecute or not perused in an average of 30 days.	Investigations of criminal cases were guided within an average of 98 days. Prosecution-led Case files pending a decision to prosecute or not, were perused within an average of 37 days. Case files for sanctioning were perused within an average of 2 days (44.4 hours). Police Case files pending a decision to prosecute or not, were perused within an average of 5 Days.	Prosecution-led-investigations concluded in an average time of 120 days. Cases file for a decision to prosecute or not perused in an average time of 30 days. Case file sanctioned in an average time of 2 days.	
Total	6,805,418	4,515,058	7,973,195	
Wage Recurrent	3,638,778	2,225,976	3,828,378	
Non Wage Recurrent	3,166,639	2,289,082	4,144,817	
GRAND TOTAL	6,805,418	4,515,058	7,973,195	
Wage Recurrent	3,638,778	2,225,976	3,828,378	
Non Wage Recurrent	3,166,639	2,289,082	4,144,817	

Annual Workplan for 2013/14 - Outputs, Activities, Inputs and their Cost

Planned Outputs and Activities to Deliver Outputs (Quantity and Location)	Inputs to be purchased to deliver outputs and their cost Input <i>US\$ Thousands</i>

Vote: 133 Directorate of Public Prosecutions

Vote Summary

Vote Function: 12 55 Public Prosecutions

Programme 02 Prosecutions

Planned Outputs and Activities to Deliver Outputs (Quantity and Location)	Inputs to be purchased to deliver outputs and their cost Input		
US\$ Thousand			
Output: 12 55 01 Criminal Prosecutions			
Planned Outputs:	Inputs	Quantity	Cost
Prosecution-led-investigations concluded in an average time of 120 days.	Prosecution led Investig'n of serious crimes (No. Of months)	12.0	848,421
Cases file for a decision to prosecute or not perused in an average time of 30 days.	telecommunication expenses (no. of months)	12.0	8,200
Case file sanctioned in an average time of 2 days.	Monthly entitlements (consol/staff)	6,797.5	815,702
Activities to Deliver Outputs:	Bus/Taxi fare (Days/nights)	171.0	11,987
- Register police files	Facilitation (perdiem) (Days/nights)	300.0	36,000
-Conduct DPP/CID workshops	Fuel (Litres)	25,000.0	100,000
-Conduct DPP/CID workshops	Subs. to National & international prof. bodies (No. of Bodies)	5.0	15,000
-Lead investigations	Assorted small office equipment (No. of Months)	12.0	3,032
- Peruse police files	Assorted stationery & office accessories (No. of Months)	12.0	488,378
- Carryout Legal research	Healthcare expenses (No. of Months)	12.0	34,067
- Summon & Interview state witnesses	Medical & funeral expenses (No. of Months)	12.0	60,000
- Make court appearances	Office operations & Court Attendance (fuel) (No. of Months)	12.0	160,423
- Prepare court documents	Refreshment expenses (No. of Months)	12.0	10,500
-Prepare documents for disclosure	Security allowances/charges (No. of Months)	12.0	23,674
-Peruse court proceedings	TV/Radio/Newspaper institutional promotions (No. of Months)	12.0	7,500
	Vehicles maintenance (no. of months)	12.0	212,734
	Facilitation of DPP/CID w/shop (No. of staff)	100.0	67,200
	Specialized training & scholastic materials (No. of staff)	100.0	149,999
	Foreign travel expenses (No. of trips)	4.0	16,000
	Pre-trial interviews for court attendance (No.of months)	12.0	1,076,000
	Permanent Staff (Person Years)	390.0	3,828,378
	Total	7,973,195	
	Wage Recurrent	3,828,378	
	Non Wage Recurrent	4,144,817	
	GRAND TOTAL	7,973,195	
	Wage Recurrent	3,828,378	
	Non Wage Recurrent	4,144,817	

Programme 03 Inspection and Quality Assurance

Programme Profile

Responsible Officer: Assistant Director of Public Prosecutions(I&QA)

Objectives: -To inspect field offices for quality assurance, handle public complaints and carry out research. -To build linkages with the public and sensitise them about operations and criminal matters

Outputs: Routine nationwide and adhoc inspections carried out, complaints handled, research reports produced and Internal policies, standards and regulations prepared and reviewed

Workplan Outputs for 2012/13 and 2013/14

Project, Programme	2012/13		2013/14	
Vote Function Output <i>US\$ Thousand</i>	Approved Budget, Planned Outputs (Quantity and Location)	Expenditure and Preliminary Outputs (Quantity and Location)	Proposed Budget, Planned Outputs (Quantity and Location)	

Vote: 133 Directorate of Public Prosecutions

Vote Summary

Vote Function: 12 55 Public Prosecutions

Programme 03 Inspection and Quality Assurance

Project, Programme	2012/13		2013/14	
Vote Function Output <i>US\$ Thousands</i>	Approved Budget, Planned Outputs (Quantity and Location)	Expenditure and Preliminary Outputs (Quantity and Location)	Proposed Budget, Planned Outputs (Quantity and Location)	
12 55 05 Inspection and Quality Assurance	Minimum performance standards (quality of legal opinions) met by 70% of the Directorate's offices. 100% of public complaints against staff performance and conduct addressed. 95% of public complaints against criminal justice processes addressed. 50% of recommendations of internally conducted research implemented.	Minimum performance standards (quality of legal opinions) met by 92% of the Directorate's offices. 82% of public complaints against staff performance and conduct addressed. 78% of public complaints against criminal justice processes addressed. 70% of recommendations of internally conducted research implemented.	80% of Public Complaints against staff performance and conduct addressed 95% of Public Complaints against criminal justice processes addressed 70% of DPP offices met minimum performance standards (quality of legal opinions)	
Total	771,055	370,246	673,549	
Wage Recurrent	150,982	29,358	150,982	
Non Wage Recurrent	620,073	340,889	522,566	
GRAND TOTAL	771,055	370,246	673,549	
Wage Recurrent	150,982	29,358	150,982	
Non Wage Recurrent	620,073	340,889	522,566	

Annual Workplan for 2013/14 - Outputs, Activities, Inputs and their Cost

Planned Outputs and Activities to Deliver Outputs (Quantity and Location)	Inputs to be purchased to deliver outputs and their cost Input US\$ Thousands		
Output: 12 55 05 Inspection and Quality Assurance			
Planned Outputs:	Inputs	Quantity	Cost
80% of Public Complaints against staff performance and conduct addressed	Fuel (liters)	23,966.8	95,867
95% of Public Complaints against criminal justice processes addressed	Foreign research/attach't/W-s/conference costs (No of travels)	9.0	48,968
70% of DPP offices met minimum performance standards (quality of legal opinions)	TV/Radio/Newspaper institutional promotion (No. of Adverts)	4.0	7,500
Activities to Deliver Outputs:	facilitation of top management and other meetings (No. of meetings)	10.0	8,027
Carry out nationwide & ad-hoc field inspection of field offices	Assorted office supplies (No. of months)	12.0	12,500
Carry out offsite inspection	Assorted stationery, office accessories & printing (No. of months)	12.0	21,151
Assess onsite prosecutor performance in court	Departmental operations & court attendance (fuel) (No. of months)	23,849.5	95,398
Conduct stakeholder interviews	ICT materials (No. of Months)	12.0	5,000
Receive, handle & provide feedback on public complaints	Medical & funeral expenses (No. of months)	12.0	17,473
prepare inspection reports for top management discussion and decision-making	Refreshment expenses (No. of Months)	12.0	22,500
Hold stakeholder consultative meetings	Telecommunication services (No. of months)	12.0	7,500
	Vehicle maintenance (No. of months)	12.0	37,502
	Subsistence allowance (No. of nights)	524.0	62,880
	Healthcare expenses (no. of staff)	11.1	10,000
	specialized training & scholastic materials (No. of staff)	11.0	45,500
	Subscription to national & intern prof. bodies (No. of subs)	4.0	6,000
	Research, Policies, reg.& standards review w/shop (No. of w/shops)	4.0	18,800
	Permanent Staff (Person Years)	15.0	150,982
	Total		673,549
	Wage Recurrent		150,982
	Non Wage Recurrent		522,566
	GRAND TOTAL		673,549
	Wage Recurrent		150,982
	Non Wage Recurrent		522,566

Programme 04 International Affairs and Field Operations

Vote: 133 Directorate of Public Prosecutions

Vote Summary

Vote Function: 12 55 Public Prosecutions

Programme 04 International Affairs and Field Operations

Programme Profile

Responsible Officer: Assistant Director of Public Prosecutions(IA&FO)

Objectives: -To handle and coordinate international cooperation in criminal matters.-To collaborate with prosecution partners nationally and internationally. -To coordinate and provide management support and professional support to the field offices.-To examine, develop and recommend improved and sustainable systems for prosecution of transnational crimes and practices like corruption, drug and human trafficking.

Outputs: Mutual legal assistance requests & extradition cases handled, routine nationwide & adhoc field monitoring visits undertaken, cases of international nature & new crime trends such as cyber crime handled and performance planning & assessment meetings for RSA/RSP field offices

Workplan Outputs for 2012/13 and 2013/14

Project, Programme	2012/13		2013/14
Vote Function Output <i>US\$ Thousands</i>	Approved Budget, Planned Outputs (Quantity and Location)	Expenditure and Preliminary Outputs (Quantity and Location)	Proposed Budget, Planned Outputs (Quantity and Location)
12 55 03 International Affairs & Field Operations	Incoming Mutual Legal Assistance Requests responded to in an average of 30 days. 4 field office performance planning, staff mentoring, performance assessment visits carried out. 50% reported Cross-border cases prosecuted. 30% of registered international crimes and terrorism cases sanctioned.	-Received 1 Mutual Legal Assistance Request and responded to within 30 days. -2 field office performance planning, staff mentoring, performance assessment visits carried out. 60% of reported cross-border cases were prosecuted. -71% of registered international crimes and terrorism cases sanctioned.	50% of cross-border cases prosecuted Incoming Mutual Legal Assistance requests responded to in an average time of 30 days 4 field offices' supervisory visits carried out
Total	800,493	308,430	1,492,803
Wage Recurrent	480,510	110,914	480,510
Non Wage Recurrent	319,983	197,516	1,012,293
GRAND TOTAL	800,493	308,430	1,492,803
Wage Recurrent	480,510	110,914	480,510
Non Wage Recurrent	319,983	197,516	1,012,293

Annual Workplan for 2013/14 - Outputs, Activities, Inputs and their Cost

Planned Outputs and Activities to Deliver Outputs (Quantity and Location)	Inputs to be purchased to deliver outputs and their cost Input <i>US\$ Thousands</i>

Vote: 133 Directorate of Public Prosecutions

Vote Summary

Vote Function: 12 55 Public Prosecutions

Programme 04 International Affairs and Field Operations

Planned Outputs and Activities to Deliver Outputs (Quantity and Location)	Inputs to be purchased to deliver outputs and their cost Input			US\$ Thousand
Output: 12 55 03 International Affairs & Field Operations				
Planned Outputs:	Inputs	Quantity	Cost	
50% of cross-border cases prosecuted	Travel expenses (No of trips.)	16.0	89,553	
Incoming Mutual Legal Assistance requests responded to in an average time of 30days	Assorted stationery (No. of months)	12.0	134,848	
4 field offices' supervisory visits carried out	perdiem for drivers (No. of days)	240.0	13,200	
	Perdiem for officers (No. of days)	255.0	30,600	
Activities to Deliver Outputs:	Office operationa & court attendance(fuel) (No. of liters)	33,035.0	132,140	
Process mutual legal assistance requests	Fuel (No. of litres)	15,000.0	60,000	
Prepare necessary legal documents	Regional workshop expenses for RSA field offices (No. of meetings)	42.0	25,160	
Conduct foreign travel on investigation of international & transnational cases	Assorted refreshments (No. of months)	12.0	64,483	
Communicate with concerned parties	Assotred office supplies (No. of months)	12.0	2,997	
Travel to Interview & prepare witnesses	Duty facilitation allowances (No. of Months)	12.0	83,699	
Travel & conduct extradition matters & cases of international nature in courts	Medical & funeral expenses (No. of Months)	12.0	62,488	
Prepare field monitoring reports	Pre-trial interviews & preparationof state witness (No. of Months)	12.0	5,000	
Travel to the field offices.	Staff Healthcare expenses (No. of months)	12.0	41,373	
Hold meetings to agree & review staff performance	Telecommunication expenses (No. of months)	12.0	20,367	
Draw & undertake programmes for field monitoring visits	TV/Radio/news promotions (No. of months)	12.0	7,500	
	Vehicle maintainance (No. of months)	12.0	139,400	
	Facilitation for Specialized training (No. of staff)	140.0	93,485	
	Professional subscriptions (No. of subscrps)	8.0	6,000	
	Permanent Staff (Person Years)	41.0	480,510	
	Total		1,492,803	
	Wage Recurrent		480,510	
	Non Wage Recurrent		1,012,293	
	GRAND TOTAL		1,492,803	
	Wage Recurrent		480,510	
	Non Wage Recurrent		1,012,293	

Programme 05 Records, Information and Computer Service

Programme Profile

Responsible Officer: Principal Systems Administrator

Objectives: To secure and safeguard manual and computerised information systems.-To develop, implement, manage, update and review computer systems, operating manuals and computer networks in addition to designing and generating requisite accurate reports and statistics for the Directorate.- To ensure proper storage of files records and documents especially PROCAMIS in accordance with established standards as well as being responsible for managing resource centers of the Directorate.

Outputs: Mini Registries and Mini Libraries established, records updated, Legal and Management Reference materials procured, Internet & intranet established, office equipments procured and maintained, Field inspection conducted, Staff trained in ICT, Records and Library management

Workplan Outputs for 2012/13 and 2013/14

Project, Programme	2012/13		2013/14	
Vote Function Output <i>US\$ Thousand</i>	Approved Budget, Planned Outputs (Quantity and Location)	Expenditure and Preliminary Outputs (Quantity and Location)	Proposed Budget, Planned Outputs (Quantity and Location)	

Vote: 133 Directorate of Public Prosecutions

Vote Summary

Vote Function: 12 55 Public Prosecutions

Programme 05 Records, Information and Computer Service

Project, Programme	2012/13		2013/14	
Vote Function Output <i>UShs Thousand</i>	Approved Budget, Planned Outputs (Quantity and Location)	Expenditure and Preliminary Outputs (Quantity and Location)	Proposed Budget, Planned Outputs (Quantity and Location)	
12 55 02 Information Management and Communication	5 Mini Registries & 5 Mini Libraries established in 5 new field offices -Records of all Registries updated Legal Reference materials procured: 60 sets of Supreme court judgments 60 sets of court of appeal judgments 20 sets of Laws of Uganda 2002-2006 20 sets of subsidiary legislations 20 sets of constitutional court judgements 4 subscriptions to online databases/libraries (i.e All England law reports, Law Africa, Lexis-nexis, Galanet) -Telephone systems in all offices sevrce -Internet established & operationalised in 6 district offices Intranet for HQs and 15 field offices established & operationalised -30 field offices equipped with a computer set each Applications software acquired and installed Network security management software acquired, installed & operationalised 30 scanners acquired & operationalised 10 photocopiers acquired & operationalised -all ICT equipment maintained -Field offices inspection & monitoring carried out in all offices -ICT inventory and book catalogues updated -IT staff trained in ICT technologies, Registry staff in records management and Resource center staff in resource center management -ICT policy developed and distributed to all officers		Libraries equipped with 60 sets of Supreme court & court of appeal judgments 20 sets of Laws of Uganda procured for new offices Telephone systems in all 104 offices and Headquarters serviced Internet established & operationalised in regional offices Intranet for HQs and 15 field offices established & operationalised 20 field offices equipped with a computer set each File server & PROCAM software overhauled Security software acquired & installed 10 photocopiers acquired & operationalised Preventive & remedial maintenance carried out on ICT equipment Field offices inspection & monitoring carried out in all offices IT staff trained in ICT technologies, Registry staff in records management and Library staff in Library management	
Total	976,242	480,742	946,286	
Wage Recurrent	102,643	20,588	102,643	
Non Wage Recurrent	873,599	460,154	843,643	

Vote: 133 Directorate of Public Prosecutions

Vote Summary

Vote Function: 12 55 Public Prosecutions

Programme 05 Records, Information and Computer Service

GRAND TOTAL	976,242	480,742	946,286
<i>Wage Recurrent</i>	<i>102,643</i>	<i>20,588</i>	<i>102,643</i>
<i>Non Wage Recurrent</i>	<i>873,599</i>	<i>460,154</i>	<i>843,643</i>

Annual Workplan for 2013/14 - Outputs, Activities, Inputs and their Cost

Planned Outputs and Activities to Deliver Outputs (Quantity and Location)	Inputs to be purchased to deliver outputs and their cost Input	Quantity	Cost US\$ Thousand
Output: 12 55 02 Information Management and Communication			
Planned Outputs:	Inputs		
Libraries equipped with 60 sets of Supreme court & court of appeal judgments	Assorted office equipment (No. of months)	12.0	52,500
20 sets of Laws of Uganda procured for new offices	TV/Radio/Newspaper/media promotion & Publications (No. of adverts)	4.0	7,500
Telephone systems in all 104 offices and Headquarters serviced	Assorted computer accessories (No. of Computer)	25.0	145,499
Internet established & operationalised in regional offices	Allowances/Per diem (No. of Months)	277.0	33,241
Intranet for HQs and 15 field offices established & operationalised	Assorted refreshment (No. of months)	12.0	65,875
20 field offices equipped with a computer set each	Assorted stationery & office accessories (No. of months)	12.0	21,150
File server & PROCAM software overhauled	Courier services (No. of months)	12.0	42,250
Security software acquired & installed	Internet,email cost and LAN maintenance (No. of months)	12.0	37,000
10 photocopiers acquired & operationalised	Monthly entitlements (No. of months)	12.0	26,949
Preventive & remedial maintenance carried out on ICT equipment	Newspapers, Assorted stationery (No. of Months)	12.0	2,560
Field offices inspection & monitoring carried out in all offices	Office operationa and equipment management (fuel) (No. of Months)	12.0	18,000
IT staff trained in ICT technologies, Registry staff in records management and Library staff in Library management	Telecommunication Subscription & charges (No. of months)	12.0	83,950
	vehicle maintenance (No. of Months)	12.0	21,500
	Legal reference materials (No. of sets)	5.0	20,000
	Overall and lab coats (No. of sets)	40.0	28,873
	Specialized training & scholastic materials (No. of staff)	80.0	40,500
	Staff Healthcare expenses (No. of staff)	20.0	5,000
	Website hosting, library & publication (No. of Subscrip)	5.0	28,500
	ICT w/shops (No. of w/shop)	1.0	18,800
	Medical & funeral expenses (No.of months)	12.0	17,500
	Preventive maintenance for office & IT equipment (No.of Months)	12.0	98,800
	Bus/Tax fare (No.of trips)	65.0	5,200
	Foreign travel expenses (No.of trips)	6.0	22,496
	Permanent Staff (Person Years)	12.0	102,643
	Total		946,286
	Wage Recurrent		102,643
	Non Wage Recurrent		843,643
	GRAND TOTAL		946,286
	Wage Recurrent		102,643
	Non Wage Recurrent		843,643

Programme 06 Internal Audit

Programme Profile

Responsible Officer: Principal Internal Auditor

Objectives: To assist the Directorate achieve its objectives through independent assurance services and consulting activities intended to add value and improve the Directorate's operations.

Outputs: Accountability and compliance to procedures and staff payroll verification reports produced and field inspection conducted.

Vote: 133 Directorate of Public Prosecutions

Vote Summary

Vote Function: 12 55 Public Prosecutions

Programme 06 Internal Audit

Workplan Outputs for 2012/13 and 2013/14

Project, Programme	2012/13		2013/14	
Vote Function Output <i>UShs Thousand</i>	Approved Budget, Planned Outputs (Quantity and Location)	Expenditure and Preliminary Outputs (Quantity and Location)	Proposed Budget, Planned Outputs (Quantity and Location)	
12 55 06 Internal Audit	- Quarterly accountability/value for money reports produced - Quarterly compliance to procedures/ regulations reports produced - 4 field inspection and verification reports produced - Quarterly entity performance reports. - 12 payroll verification reports produced. - Special assignment/audit reports produced. - 4 fixed assets review reports produced - 1 staff Trained in risk based auditing , fraud and security management matters -4 Procurement audit reports produced	-3 accountability reports produced -3 compliance to procedures reports produced -2 field inspection and verification report produced -2 performance (value for money) reports produced -9 staff payroll verification reports produced. -3 fixed assets review reports produced -3 Procurement audit report produced	4 Quarterly accountability reports produced 1 Risk profile made Quarterly compliance to procedures/ regulations reports produced 4 field inspection reports produced 4 Payroll verification reports produced 2 special assignment/special audit reports produced 2 Fixed Assets review reports produced 2 staff trained in risk-based auditing, fraud and IT security 4 Procurement audit reports produced	
Total	51,123	22,023	50,941	
Wage Recurrent	22,185	4,314	22,185	
Non Wage Recurrent	28,938	17,709	28,756	
GRAND TOTAL	51,123	22,023	50,941	
Wage Recurrent	22,185	4,314	22,185	
Non Wage Recurrent	28,938	17,709	28,756	

Annual Workplan for 2013/14 - Outputs, Activities, Inputs and their Cost

Planned Outputs and Activities to Deliver Outputs (Quantity and Location)	Inputs to be purchased to deliver outputs and their cost Input		
UShs Thousand			
Output: 12 55 06 Internal Audit			
Planned Outputs:	Inputs	Quantity	Cost
4 Quarterly accountability reports produced	Fuel (litres)	5,145.0	20,580
1 Risk profile made	Assorted refreshments (No. of months)	12.0	1,800
Quarterly compliance to procedures/ regulations reports produced	Assorted stationery (No. of months)	12.0	1,638
4 field inspection reports produced	Monthly entitlement (No. of months)	12.0	2,480
4 Payroll verification reports produced	Telecommunication services (No. of months)	12.0	2,258
2 special assignment/special audit reports produced	Permanent Staff (Person Years)	2.0	22,185
2 Fixed Assets review reports produced			
2 staff trained in risk-based auditing, fraud and IT security			
4 Procurement audit reports produced			
Activities to Deliver Outputs:			
Interview key stakeholders,			
Environmental analysis			
Continuous review of payment requisitions and vouchers			
Review of laws and regulations			
Visit up-country stations			
Review of payroll against staff list			
Review documents			
Hoild meetings			
Undertake training in relevant areas.			
	Total	50,941	
	Wage Recurrent	22,185	
	Non Wage Recurrent	28,756	
	GRAND TOTAL	50,941	
	Wage Recurrent	22,185	
	Non Wage Recurrent	28,756	

Programme Z2 dummy

333

Vote: 133 Directorate of Public Prosecutions

Vote Summary

Vote Function: 12 55 *Public Prosecutions*

Programme Z2 dummy

Programme Profile

Responsible Officer:

Objectives:

Outputs:

Project 0364 Assistance to Prosecution

Project Profile

Responsible Officer: Principal Assistant Secretary

Objectives: To ensure that key stakeholders have a one national data bank stop centre to inform prosecution of criminal cases in the country. To rollout DPP presence to all districts and where necessary, to counties in the country. To improve implementation of the mandate and duties of DPP. To develop and execute specialised training programs for professional and administrative staff.

Outputs: Solar power units procured and installed vehicles, motorcycles and ICT equipment procured and maintained.

Start Date: 7/1/2010 *Projected End Date:* 6/30/2016

Workplan Outputs for 2012/13 and 2013/14

Project, Programme	2012/13		2013/14	
Vote Function Output <i>US\$ Thousands</i>	Approved Budget, Planned Outputs (Quantity and Location)	Expenditure and Preliminary Outputs (Quantity and Location)	Proposed Budget, Planned Outputs (Quantity and Location)	
12 55 75 Purchase of Motor Vehicles and Other Transport Equipment		3 pickups were procured for Anti-Corruption Kololo, Kasese and Tororo RSA Offices under the SWAP Development budget. Solicitor General clearance for Procurement 3 vehicles and one motorcycle to facilitate investigations and prosecution of cases in relation to PRDP funds has been received.	-5 pickups procured for the five up-country DPP offices -4 saloon vehicles procured for court attendance	
Total	100,000	0	800,000	
<i>GoU Development</i>	<i>100,000</i>	<i>0</i>	<i>800,000</i>	
<i>External Financing</i>	<i>0</i>	<i>0</i>	<i>0</i>	

Vote: 133 Directorate of Public Prosecutions

Vote Summary

Vote Function: 12 55 Public Prosecutions

Project 0364 Assistance to Prosecution

Project, Programme	2012/13		2013/14	
Vote Function Output <i>US\$ Thousand</i>	Approved Budget, Planned Outputs (Quantity and Location)	Expenditure and Preliminary Outputs (Quantity and Location)	Proposed Budget, Planned Outputs (Quantity and Location)	
12 55 76 Purchase of Office and ICT Equipment, including Software	-Communication equipment procured, operationalized and maintained (1 PBAX) -2 blade servers procured & installed at Headquarters) -7 offices automated (Computer sets, Photocopiers/scanners procured, installed and maintained) -Power backup equipment procured, deployed and maintained	Procurement of heavy duty photocopiers, computers and other ICT facilities on going.	2 blade file servers and application software procured & installed at Headquarters. 20 Computer workstations, Scanners, 5 laptops, 5 Photocopiers and 5 sets for Intercom.	
Total	100,000	30,000	1,420,351	
GoU Development	100,000	30,000	1,420,351	
External Financing	0	0	0	
12 55 78 Purchase of Office and Residential Furniture and Fittings	-8 offices furnished	7 field offices were furnished. Procurement of extra furniture is due for delivery	5 new field offices furnished	
Total	40,351	18,072	55,000	
GoU Development	40,351	18,072	55,000	
External Financing	0	0	0	
GRAND TOTAL	240,351	48,072	2,275,351	
GoU Development	240,351	48,072	2,275,351	
External Financing	0	0	0	

Annual Workplan for 2013/14 - Outputs, Activities, Inputs and their Cost

Planned Outputs and Activities to Deliver Outputs (Quantity and Location)	Inputs to be purchased to deliver outputs and their cost Input			US\$ Thousand
Output: 12 55 75 Purchase of Motor Vehicles and Other Transport Equipment				
Planned Outputs:	Inputs	Quantity	Cost	
-5 pickups procured for the five up-country DPP offices	Field vehicles (Pickups) (No. of vehicles)	5.0	500,000	
-4 saloon vehicles procured for court attendance	Motor Vehicles (saloon cars) (No. of vehicles)	4.0	200,000	
Activities to Deliver Outputs:				
Advertisement, Evaluation of bids, award of contracts to supply & contract supervision, delivery of vehicles to field offices.				
		Total	800,000	
		GoU Development	800,000	
		External Financing	0	
Output: 12 55 76 Purchase of Office and ICT Equipment, including Software				
Planned Outputs:	Inputs	Quantity	Cost	
2 blade file servers and application software procured & installed at Headquarters.	Laptops,Scanners, phocopier ()	7.0	75,351	
20 Computer workstations, Scanners, 5 laptops, 5 Photocopiers and 5 sets for Intercom.	Application software (set)	1.0	400,000	
	Telecommunication (Intercom) (set)	5.0	25,000	
	2 Blade file servers (Unit)	2.0	500,000	
	20 computer workstations (unit)	20.0	220,000	
Activities to Deliver Outputs:				
Procure ICTequipment & software and install them				
		Total	1,420,351	
		GoU Development	1,420,351	
		External Financing	0	

Vote: 133 Directorate of Public Prosecutions

Vote Summary

Vote Function: 12 55 Public Prosecutions

Project 0364 Assistance to Prosecution

Planned Outputs and Activities to Deliver Outputs (Quantity and Location)	Inputs to be purchased to deliver outputs and their cost Input	Quantity	Cost US\$ Thousand
Output: 12 55 78 Purchase of Office and Residential Furniture and Fittings			
Planned Outputs:	Inputs		
5 new field offices furnished	Assorted office furniture and fixtures (No.of sets)	5.0	55,000
Activities to Deliver Outputs:			
Advertisement, Evaluation of bids, award of contracts to supply & contract supervision, delivery and installation of furniture and fixtures to field offices.			
	Total		55,000
	GoU Development		55,000
	External Financing		0
	GRAND TOTAL		2,275,351
	GoU Development		2,275,351
	External Financing		0

Table V3.2: Past and Medium Term Key Vote Output Indicators*

Table VB.2: Past and Medium Term Key Vote Output Indicators						
Vote Function Key Output Indicators and Costs:	2011/12 Outturn	2012/13		MTEF Projections		
		Approved Plan	Releases Prel. Actual	2013/14	2014/15	2015/16
Vote: 133 Directorate of Public Prosecutions						
Vote Function:1255 Public Prosecutions						
Proportion (%) of cross border cases prosecuted	N/A	N/A	No info	50	70	70
Vote Function Cost (US\$ bn)	12.100	12.586	8.652	16.921		
VF Cost Excluding Ext. Fin	12.100	12.586	8.652			
Cost of Vote Services (US\$ Bn)	12.100	12.586	8.652	16.921		
	12.100	12.586	8.652			

* Excluding Taxes and Arrears

Medium Term Plans

Expedite criminal case trials and reduce criminal case backlog

Guide and work with criminal investigative agencies

Recruit, deploy and expand office coverage to all districts and counties with extra focus on conflict affected areas in order to improve access to justice for all

Train staff for enhancement of service delivery

Enhance criminal case data collection and analysis, maintenance and management

Improve transport facilitation

Ensure public sensitization on criminal justice

Provide free legal advice to the public

Handle International Mutual Legal Assistance obligations and Extradition matters

Ensure high staff morale in execution of their duties

(i) Measures to improve Efficiency

AN OVERVIEW OF PLANS TO IMPROVE EFFICIENCY AND VALUE FOR MONEY OVER THE MEDIUM TERM

The major causes of inefficiencies in the Directorate include; weak case management infrastructure, unequal remuneration leading to low motivation and resultant high staff turnover, inadequate country coverage, inadequate staffing, staff training and development needs, limited career growth opportunities, organizational structure and work control processes among others.

In order to address the causes of these inefficiencies, in the medium term, the Directorate plans to; improve case management by adopting information management and communication system for fast and easy case tracking, expedite enactment of the DPP enabling Law, lobby for improved staff remuneration, establish field offices in all districts across the country, initiate recruitment of more staff to serve in all courts, train

Vote: 133 Directorate of Public Prosecutions

Vote Summary

staff in handling sophisticated new crime trends, restructure the Directorate, improve the work flow and supervisory functions for better criminal prosecution service delivery.

JUSTIFICATION OF THE ALLOCATIONS TO SERVICE DELIVERY AND KEY SECTOR OUTPUTS

Resource allocation criteria is prioritized depending on core functional activities such as Criminal Prosecutions, International affair sand field operations, and the Inspectorate and Quality Assurance function.

Table V3.3: Key Unit Costs of Services Provided and Services Funded (Shs '000)

Unit Cost Description	Actual 2011/12	Planned 2012/13	Actual 2012/13	Proposed 2013/14	Costing Assumptions and Reasons for any Changes and Variations from Plan
<i>Vote Function:1255 Public Prosecutions</i>					
Performance reports (value for money) produced	0	2,250	6,750	3,500	Financial & human resources are available to assess performance.No variation
Average cost of prosecuting a Criminal case	0	17	1	17	Exchange rates & inflationary pressures stay stable for prosecuting transnational cases & extraditions, and domestic cases respectively. Prosecutors have modern skills to cope with new crime trends, there's improved Prosecutor case-load ratio.
Cases registered & perused	0	2	4	4	Exchange rates & inflationary pressures stay stable for prosecuting transnational cases & extraditions, and domestic cases respectively. Prosecutors skills can cope with new crime trends, improved Prosecutor case-load ratio. These are the cases registered
Extraditions proceedings & mutual legal assistance requests handled	0	3,323	4,000	4,057	Exchange rates & inflationary pressures stay stable for prosecuting transnational cases & extraditions. Prosecutors skills can cope with new crime trends, improved Prosecutor case-load ratio.
Field Inspection reports produced	0	1,500	1,537	1,500	Financial & human resources are available & inspectors have expertise to perform inspectorate function. No variation
ICT equipment provided and maintained	0	7,500	7,369	4,850	Financial & human resources are available to provide & maintain ICT equipment.
Management and professional support provided to field offices	0	754	750	754	Financial & human resources are available provide to support field offices.
2	0	1,500		1,500	Financial & human resources are available to undertake compliance assessment exercise. No variation
New field offices opened and operationanalised	0	35,000	30,000	35,000	Financial & human resources are available to open and operationanalise. Inflation affecting cost of inputs and equipments
Trans-national criminal cases handled	0	1,667		1,667	Exchange rates & inflationary pressures stay stable for prosecuting transnational cases & extraditions. Prosecutors skills can cope with new crime trends, improved Prosecutor case-load ratio.Budget constraint
337					

Vote: 133 Directorate of Public Prosecutions

Vote Summary

Unit Cost Description	Actual 2011/12	Planned 2012/13	Actual 2012/13	Proposed 2013/14	Costing Assumptions and Reasons for any Changes and Variations from Plan
Policy, Planning, Budgeting, Financial and Procurement & Disposal documents Produced	0	6,501	6,555	10,827	Financial, logistical resources, technical expertise & information are available to process Policy, Planning, Budgeting, Financial and Procurement & Disposal documents. Inflation
Prosecution led investigations	0	17,143	13,920	17,143	Financial, logistical resources, technical expertise & information are available to undertake Prosecution led investigations activities.
Public Complaints handled	0	9	10	10	Clear complaint handling mechanisms in place, public is aware of where to lodge complaints.
Research assignments undertaken	0	26,667	20,000	26,667	Financial, logical, technical expertise, reference materials and information resource centers are available to undertake required research. Budget constraint
Routine & adhoc field offices inspections carried out	0	1,000	1,200	1,000	Financial, logistical resources, technical expertise & information are available to carry out field offices inspections. No variation because of budget constraint
Staff trained in specialised skills & cross-cutting issues	0	540		540	Funds are available & Staff are willing to train in specialised skills & cross-cutting issues. Budget constraint
mini registries /Libraries in field offices created and all including one at HQs maintained	0	21,000	20,000	21,000	Financial & human resources are available to create & maintain mini registries in field offices & at HQs. Inflation affecting the cost of inputs

Vote: 133 Directorate of Public Prosecutions

Vote Summary

(ii) Vote Investment Plans

The Directorate's desire is to construct a minimum of 8 Office buildings yearly and furnishing them, but this is not possible with the current development funding level. Most of the Directorate's offices are located distances away from courts which dictates travel and yet there are not enough funds for purchase of vehicles.

Table V3.4: Allocations by Class of Output over the Medium Term

Billion Uganda Shillings	(i) Allocation (Shs Bn)				(ii) % Vote Budget			
	2012/13	2013/14	2014/15	2015/16	2012/13	2013/14	2014/15	2015/16
Consumption Expenditure(Outputs Provided)	12.4	14.9	15.3	16.9	98.4%	88.3%	83.7%	87.1%
Investment (Capital Purchases)	0.2	2.0	3.0	2.5	1.6%	11.7%	16.3%	12.9%
Grand Total	12.6	16.9	18.3	19.4	100.0%	100.0%	100.0%	100.0%

Table V3.5: Major Capital Investments (Outputs of class Capital Purchases over 0.5Billion)

Project, Programme		2012/13		2013/14	
Vote Function Output		Approved Budget, Planned Outputs (Quantity and Location)	Expenditures and Outputs by End May (Quantity and Location)	Proposed Budget, Planned Outputs (Quantity and Location)	
<i>UShs Thousand</i>					
Vote Function: 12 55 Public Prosecutions					
<i>Project 0364 Assistance to Prosecution</i>					
125575 Purchase of Motor Vehicles and Other Transport Equipment			3 pickups were procured for Anti-Corruption Kololo, Kasese and Tororo RSA Offices under the SWAP Development budget. Solicitor General clearance for Procurement 3 vehicles and one motorcycle to facilitate investigations and prosecution of cases in relation to PRDP funds has been received.	-5 pickups procured for the five up-country DPP offices -4 saloon vehicles procured for court attendance	
Total		100,000	0	800,000	
GoU Development		100,000	0	800,000	
External Financing		0	0	0	
125576 Purchase of Office and ICT Equipment, including Software		-Communication equipment procured, operationalized and maintained (1 PBAX) -2 blade servers procured & installed at Headquarters) -7 offices automated (Computer sets, Photocopiers/scanners procured, installed and maintained) -Power backup equipment procured, deployed and maintained	Procurement of heavy duty photocopiers, computers and other ICT facilities on going.	2 blade file servers and application software procured & installed at Headquarters. 20 Computer workstations, Scanners, 5 laptops, 5 Photocopiers and 5 sets for Intercom.	
Total		100,000	30,000	1,420,351	
GoU Development		100,000	30,000	1,420,351	
External Financing		0	0	0	

(iii) Priority Vote Actions to Improve Sector Performance

The key Vote Function performance issue in the Directorate are; Inadequate country wide coverage of DPP services, Inadequate staffing, staff training and development, and Inadequate financial and logistical support, and imbalanced staff remuneration within the JLOS institutions

The planned key policy and process actions carried out and planned to address Vote Function performance issue are;

PERFORMANCE ISSUE 1: Inadequate country wide coverage of DPP services

To address the above performance issue, the Directorate policy will involve soliciting for increment in development funding to enable the Directorate construct at least 8 DPP offices per year in districts; Recruit and deploy 106 new staff to fill the establishment (664), purchase file & storage server for information systems.

The Process actions to be carried out will include: - opening 10 new field offices, constructing 2 office

Vote: 133 Directorate of Public Prosecutions

Vote Summary

premises, and recruiting 72 SAs

PERFORMANCE ISSUE 2: Inadequate staffing, staff training and development

The discourse for this performance issue will involve a policy to train 664 staff in relevant management skills, Induct all new staff; conduct training needs assessment, develop & implement capacity building programme and attach staff to relevant institutions.

Activities to implement the above policy will include having 72 State Attorneys recruited and inducted, 625 officers trained.

PERFORMANCE ISSUE 3: Inadequate financial and logistical support, and imbalanced staff remuneration within the JLOS institutions.

The Directorate will adopt policies from which all vacant posts will be filled as per establishment, lobby for increased funding, develop viable project proposals and solicit funding for their implementation, lobby for faster enactment of the DPP enabling law and provide transport facilities.

Table V3.6: Vote Actions to Improve Sector Performance

2012/13 Planned Actions:	2012/13 Actual Actions:	2013/14 Planned Actions:	MT Strategy:
Sector Outcome 1: Strengthened legal and policy frameworks for JLOS operations and national development			
Vote Function: 12 55 Public Prosecutions			
VF Performance Issue: -Inadequate financial and logistical support			
-Procure 1 vehicle	3 vehicles have been procured for Anti-Corruption Kololo, Kasere and Tororo DPP offices using SWAP funds. Procurement of 3 pickups initiated for prosecution led investigations	9 vehicles procured	Fill all vacant posts as per establishment, Lobby for increased funding, Develop viable project proposals, facilitate the development of an enabling law, Provide transport facilities & travel expenses
Sector Outcome 2: Access to JLOS services particularly for the vulnerable persons enhanced			
Vote Function: 12 55 Public Prosecutions			
VF Performance Issue: -Inadequate staffing, staff training and development			
-Recruit and deploy 21 staff -Enhance capacity of staff to prosecute cases through training in anti-terrorism, Cybercrime, International cooperation in criminal matters, Anti- money laundering, Drug and Human trafficking, anti- fraud among others	-Submissions have been made to PSC for recruitment of SSAs, SPSA, Drivers, Librarian & Assistant DPP. -4 staff attended seminars and trainings in handling and prosecution of Electronic crimes, Asset recovery plus sexual & gender based violence.	72 staff recruited.	Train 592 staff in relevant management skills.(such as new performance appraisal, records mgt), Induct all new staff; conduct a training needs assessment, develop & implement a capacity building programme; Attach staff to different MDA's
VF Performance Issue: -Inadquate country wide coverage of DPP services			
-Complete constructions of DPP offices including in Ntungamo, Kalangala, Kumi and Dokolo -Open 8 new field offices -Upgrade 10 RSPs to RSA status	-Complete constructions of DPP offices including in Ntungamo, Kalangala, Kumi and Dokolo. 1 field office established in Mitooma	Commence construction of DPP office in Kapchorwa. Complete constructions of DPP offices in Busia, Ntungamo, Kalangala, Kumi and Dokolo. Open 5 new field offices Upgrade 10 RSPs offices to RSA status	Solicit for increment in development funding to enable the Directorate construct at least 8 DPP offices per year in districts ; Recruit and deploy 106 new staff to fill the establishment (664), purchase file & storage server for information systems

V4: Proposed Budget Allocations for 2013/14 and the Medium Term

This section sets out the proposed vote budget allocations for 2013/14 and the medium term, including major areas of expenditures and any notable changes in allocations.

Table V4.1: Past Outturns and Medium Term Projections by Vote Function*

	2011/12 Outturn	2012/13		MTEF Budget Projections		
		Appr. Budget	Releases End May	2013/14	2014/15	2015/16
Vote: 133 Directorate of Public Prosecutions						

Vote: 133 Directorate of Public Prosecutions

Vote Summary

	2011/12 Outturn	2012/13		MTEF Budget Projections		
		Appr. Budget	Releases End May	2013/14	2014/15	2015/16
1255 Public Prosecutions	12.100	12.586	8.652	16.921		19.427
Total for Vote:	12.100	12.586	8.652	16.921		19.427

(i) The Total Budget over the Medium Term

The total resource allocations to the Directorate for wage, non-wage and development funding over the medium term is shillings 16.921bn, 18.261bn and 19.427bn for financial years 2013/14, 2014/15 and 2015/16 respectively. These resources will be devoted to expenditure areas including:

Prosecution led investigations particularly in; High profile Corruption and other serious crimes, international crimes and reduction of case backlog

Operationalization of regional offices especially in High court circuits

Preparation of cases and pre-trial interviews of state witnesses,

Rent for office premises at Headquarters, districts and counties,

Payment of salaries for all DPP staff

Fuel, service and maintenance of vehicles for inland travel to courts and court circuits

Purchase of blade servers, ICT equipment, furniture, transport equipment, photocopiers, scanners and Legal Reference Material.

Training of prosecutors in specialized skills and in new crime areas,

Opening and operationalizing new offices in districts and counties,

Handling International cases and transnational criminal cases, extradition cases and Legal Mutual

Assistance requests,

Recruitment, induction and deployment of prosecutors and support staff,

Payment of Utilities (water, electricity, telecommunications and internet) costs,

Strengthening planning, monitoring and evaluation functions,

Public awareness and relations

(ii) The major expenditure allocations in the Vote for 2013/14

In the FY 2013/14, the major expenditure areas of the vote will include:-

Prosecution led investigations particularly in ; High profile Corruption cases investigation & prosecution, Inquiries into the mismanagement of funds in the Office of the Prime Minister, Ministry of Public Service's diversion and misuse of pension funds, War Crime cases, theft of drugs cases in the Ministry of Health, and Ministry of Education inquiries into misuse of funds and other serious crimes,

Preparation of cases and pre-trial interviews of state witnesses,

Rent for office premises at Headquarters, districts and counties,

Fuel, service and maintenance of vehicles for inland travel to courts and court circuits

Purchase of blade servers, ICT equipment, furniture, transport equipment, photocopiers, scanners, Legal Reference Material.

Training of prosecutors in specialized skills and in new crime areas,

Opening and operationalising new offices in districts and counties,

Handling International cases and transnational criminal cases, extradition cases and Legal Mutual

Assistance requests,

Recruitment, induction and deployment of prosecutors and support staff,

Payment of Utilities (water, electricity, telecommunications and internet) costs,

Renovation of office buildings,

Strengthening planning, monitoring and evaluation functions,

Developing and review of internal policies,

Public awareness and relations,

Staff remunerations and motivation

(iii) The major planned changes in resource allocations within the Vote for 2013/14

Resources have been allocated for revamping data storage & management infrastructure through purchase of File Server. This will greatly improve case management system and forster fast retrieval of information on criminal cases thus increasing access to justice and strengthening good governance and human security.

Vote: 133 Directorate of Public Prosecutions

Vote Summary

Table V4.2: Key Changes in Vote Resource Allocation

Changes in Budget Allocations and Outputs in 2013/14 from 2012/13 Planned Levels:	Justification for proposed Changes in Expenditure and Outputs
<i>Vote Function: 1201 Public Prosecutions</i>	
Output: 1255 01 Criminal Prosecutions	
US\$ Bn: 1.168	
Output: 1255 03 International Affairs & Field Operations	
US\$ Bn: 0.692	
Increasing sophisticated crime trends especially cross boarder	
Output: 1255 04 Human Resource and Administration support	
US\$ Bn: 0.773	
Available resources were insufficient and were eventually allocated for procurement of high priority requirement of a File server and also affected by a Budget cut	This is hoped to improve case management system for fast tracking of criminal cases and therefore increasing access to justice and strengthening of good governance and human security.
Output: 1255 75 Purchase of Motor Vehicles and Other Transport Equipment	
US\$ Bn: 0.700	
Insufficient Funds	
Output: 1255 76 Purchase of Office and ICT Equipment, including Software	
US\$ Bn: 1.120	
Resources have been increased for procurement of File server	This is hoped to improve case management system for fast tracking of criminal cases and therefore increasing access to justice and strengthening of good governance and human security.

Table V4.3: 2012/13 and 2013/14 Budget Allocations by Item

Million Uganda Shillings	2012/13 Approved Budget			2013/14 Draft Estimates		
	GoU	Ext. Fin	Total	GoU	Ext. Fin	Total
Output Class: Outputs Provided	12,385.3	0.0	12,385.3	14,945.9	0.0	14,945.9
211101 General Staff Salaries	4,740.0	0.0	4,740.0	4,929.6	0.0	4,929.6
211103 Allowances	957.8	0.0	957.8	1,457.8	0.0	1,457.8
211104 Statutory salaries	54.9	0.0	54.9	54.9	0.0	54.9
213001 Medical Expenses (To Employees)	81.1	0.0	81.1	120.0	0.0	120.0
213002 Incapacity, death benefits and funeral expen	160.0	0.0	160.0	200.0	0.0	200.0
221001 Advertising and Public Relations	52.5	0.0	52.5	89.5	0.0	89.5
221002 Workshops and Seminars	279.4	0.0	279.4	223.6	0.0	223.6
221003 Staff Training	389.5	0.0	389.5	480.0	0.0	480.0
221004 Recruitment Expenses	0.0	0.0	0.0	63.5	0.0	63.5
221006 Commissions and Related Charges	581.0	0.0	581.0	1,089.0	0.0	1,089.0
221007 Books, Periodicals and Newspapers	7.6	0.0	7.6	8.7	0.0	8.7
221008 Computer Supplies and IT Services	145.5	0.0	145.5	145.5	0.0	145.5
221009 Welfare and Entertainment	163.1	0.0	163.1	223.2	0.0	223.2
221011 Printing, Stationery, Photocopying and Bind	719.0	0.0	719.0	802.7	0.0	802.7
221012 Small Office Equipment	137.0	0.0	137.0	137.0	0.0	137.0
221016 IFMS Recurrent Costs	35.8	0.0	35.8	32.7	0.0	32.7
221017 Subscriptions	63.0	0.0	63.0	63.0	0.0	63.0
222001 Telecommunications	180.3	0.0	180.3	192.3	0.0	192.3
222002 Postage and Courier	42.2	0.0	42.2	42.3	0.0	42.3
222003 Information and Communications Technolo	37.0	0.0	37.0	42.0	0.0	42.0
223001 Property Expenses	45.0	0.0	45.0	45.0	0.0	45.0
223003 Rent - Produced Assets to private entities	688.0	0.0	688.0	1,178.0	0.0	1,178.0
223004 Guard and Security services	46.2	0.0	46.2	49.2	0.0	49.2
223005 Electricity	35.1	0.0	35.1	79.3	0.0	79.3
223006 Water	15.1	0.0	15.1	17.9	0.0	17.9
224002 General Supply of Goods and Services	791.5	0.0	791.5	932.4	0.0	932.4
225001 Consultancy Services- Short-term	38.1	0.0	38.1	0.0	0.0	0.0
227001 Travel Inland	853.0	0.0	853.0	830.1	0.0	830.1
227002 Travel Abroad	272.2	0.0	272.2	228.8	0.0	228.8
227004 Fuel, Lubricants and Oils	358.6	0.0	358.6	484.6	0.0	484.6
228002 Maintenance - Vehicles	292.7	0.0	292.7	568.6	0.0	568.6
228003 Maintenance Machinery, Equipment and Fu	122.9	342	122.9	134.8	0.0	134.8

Vote: 133 Directorate of Public Prosecutions

Vote Summary

Million Uganda Shillings	2012/13 Approved Budget			2013/14 Draft Estimates		
	GoU	Ext. Fin	Total	GoU	Ext. Fin	Total
Output Class: Capital Purchases	300.4	0.0	300.4	2,275.4	0.0	2,275.4
231001 Non-Residential Buildings	60.0	0.0	60.0	0.0	0.0	0.0
231004 Transport Equipment	0.0	0.0	0.0	700.0	0.0	700.0
231005 Machinery and Equipment	100.0	0.0	100.0	1,220.4	0.0	1,220.4
231006 Furniture and Fixtures	40.4	0.0	40.4	55.0	0.0	55.0
312206 Gross Tax	100.0	0.0	100.0	300.0	0.0	300.0
Grand Total:	12,685.6	0.0	12,685.6	17,221.2	0.0	17,221.2
<i>Total Excluding Taxes and Arrears</i>	<i>12,585.6</i>	<i>0.0</i>	<i>12,585.6</i>	<i>16,921.2</i>	<i>0.0</i>	<i>16,921.2</i>

V5: Vote Cross-Cutting Policy and Other Budgetary Issues

This section discusses how the vote's plans will address and respond to the cross-cutting policy, issues of gender and equity; HIV/AIDS; and the Environment, and other budgetary issues such as Arrears and NTR..

(i) Cross-cutting Policy Issues

(a) Gender and Equity

The Directorate takes keen interest in Gender and Equity issues. In the FY 2013/14, the Directorate will focus on two major areas; Gender and Rights, and Gender and Governance.

GENDER AND RIGHTS

Currently, the Directorate's office presence is in 80 out of 112 districts in the country. In an effort to equally spread services across the country, the Directorate will maintain the equal-opportunities approach to staff recruitment, training, deployment and promotion. The same principle will apply when opening new offices, upgrading RSP stations to RSA status and constructing new office premises in districts where criminal prosecution services are not on the ground. This is aimed at bringing prosecution services closer to the communities especially the poor and the marginalized.

Relatedly, the Directorate will continue to make provisions for easy access of prosecution services and communication alternatives with persons with impairments. This will be achieved through; hiring expertise in areas of need such as special-needs-languages, providing wheelchair-ramps in all DPP offices, reserving rooms in DPP offices for witness pre-trial interviews, equipping officers with trauma minimizing skills and techniques to handle vulnerable persons such as children and people with disabilities among others, providing child friendly services aimed at protecting and supporting vulnerable witnesses and victims, and providing suitable places of convenience for special-needs persons.

On the other hand, the Directorate will maintain focus on addressing issues related to children who get in contact with the legal process by treating them in accordance with the provisions of the Children's Act and International best practices. The Directorate is a member of the Justice for Children Steering Committee and appreciates that, child offenders, victims and witnesses need protection and support during the legal process.

The Directorate will uphold participation in activities of handling child related criminal matters organized by JLOS in partnership with the Center for Justice Studies and the Ministry of Gender Probation office. To ably handle these matters, there will be need to; maintain coordination with Police CIID to better improve the quality of investigations, carryout staff needs assessment in prosecuting child related cases, train prosecutors in handling child related matters, diversion of petty offences, and generation of data on children served.

GENDER AND GOVERNANCE

In pursuance of gender and governance issues, the Directorate has a Gender Coordinator and Focal Person whose duties are to superintend the mainstreaming of gender issues in the Directorate. The Directorate also has a Gender and Sexual Offences Section with three units namely; Domestic violence unit, Sexual offences and Children units which handle SGBV offences. However, this section needs to be strengthened to ably execute its activities.

While addressing gender and governance issues when dispensing prosecution services, the Directorate will ensure that all stations' operations uniformly comply with the national policies, gender/equity policies and operational standards. The Directorate will continue soliciting funding in order to train and equip staff with

Vote: 133 Directorate of Public Prosecutions

Vote Summary

skills of handling SGBV related cases. This will be effected through participation and making contributions towards relevant legislations, equitable handling of public complaints without gender discrimination, supervision of officers, regular inspection of stations, monitoring, and performance reviews, undertaking training in handling SGBV offences.

(b) HIV/AIDS

Mainstreaming HIV/AIDS issues

In mainstreaming HIV/AIDS issues, the delivery of criminal prosecution services will be based on the principals of non-discrimination of people living with HIV/AIDS. The Directorate will maintain implementation of the Uganda Public Service HIV/AIDS Policy considering its principles of non-discrimination, equality, confidentiality, care and support to mitigate the impact of HIV/AIDS and promote decent work in the face of the epidemic. Interventions earmarked will include; availability of condoms to staff, sensitization of staff on HIV/AIDs.

(c) Environment

Mainstreaming environmental issues

The Directorate recognizes the importance to observe conservation of the environment and therefore intends to continue mainstreaming environmental issues in all her operational activities. This will be supplemented by training staff in courses related to conservation of environment and participating in environmental related meetings relevant to criminal prosecution services. This will enrich staff with knowledge, understanding and skills to handle cases related to violation of wildlife and other environmental laws. The Directorate will handle such cases in collaboration with institutions such as NEMA, Uganda Wildlife Authority, other agencies that deal with or advocate for environmental issues and Ministry of Water and Environment.

So far the Directorate has already established a functional Environment Desk charged with the responsibility of coordinating aspects of enforcing Environment laws against perpetrators of environmental degradation such as; wildlife poaching and trafficking, toxic waste dumping and encroachment of gazetted wetlands among others. This the Directorate will achieve by working closely with the DPP delegated Prosecutors handling environmental related offences. However, the environmental desk needs to be strengthened to ably supervise and monitor the delegated services.

(ii) Verrified Outstanding Arrears for the Vote

Payee	Payment Due Date	Amount (US\$ Bn)
Telephone services (MTN)	6/30/2012	0.03
Office rent (NSSF)	6/30/2012	0.47
Total:		0.491

The Head office rent rates were doubled by NSSF (the landlord) midway the financial year 2011/12.

(iii) Non Tax Revenue Collections

The Directorate expects to collect about shs.0.0045bn from disposal of assets and about shs.0.012bn from sales bid documents. The Directorate does not retain any NTR.

VOTE 148

**JUDICIAL SERVICE
COMMISSION**

Vote: 148 Judicial Service Commission

Vote Summary

V1: Vote Overview

(i) Vote Mission Statement

The Vote's Mission Statement is:

The Vote Mission Statement is to establish and maintain an independent and efficient machinery for administering justice for all in Uganda through recruiting, training and disciplining of Judicial Officers; and promotion of public awareness and access to justice (mandate derived from Articles 146-151 of the 1995 Constitution).

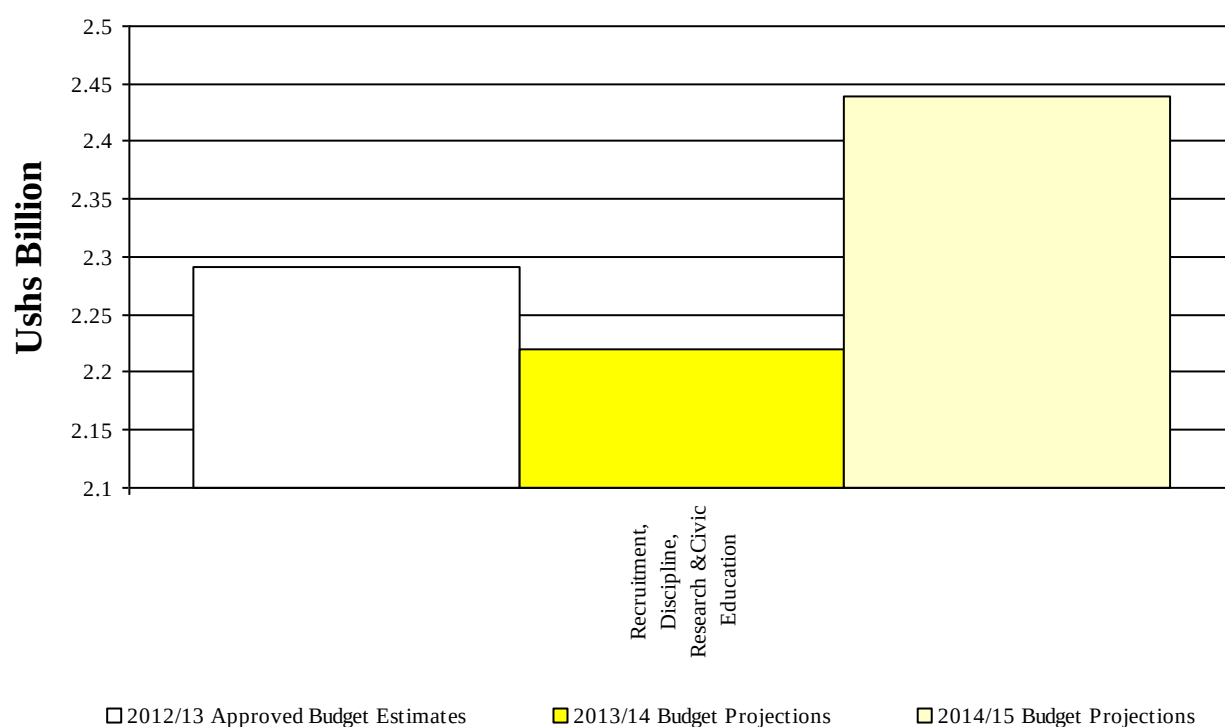
(ii) Summary of Past Performance and Medium Term Budget Allocations

Table V1.1: Overview of Vote Expenditures (US\$ Billion)

(i) Excluding Arrears, Taxes	2011/12 Outturn	2012/13		MTEF Budget Projections		
		Approved Budget	Rel. by End May	2013/14	2014/15	2015/16
Recurrent Wage	0.489	0.750	0.392	0.750	0.865	0.935
Recurrent Non Wage	1.495	1.515	1.136	1.443	1.544	1.618
Development GoU	0.073	0.028	0.024	0.028	0.030	0.033
Development Ext. Fin	0.000	0.000	0.000	0.000	0.000	0.000
GoU Total	2.056	2.292	1.552	2.220	2.439	2.585
Total GoU + Ext Fin (MTEF)	2.056	2.292	1.552	2.220	2.439	2.585
(ii) Arrears	0.000	0.000	0.000	0.000	N/A	N/A
Taxes	0.029	0.043	0.000	0.043	N/A	N/A
Total Budget	2.085	2.335	1.552	2.263	N/A	N/A

The chart below shows total funding allocations to the Vote by Vote Function over the medium term:

Chart V1.1: Medium Term Budget Projections by Vote Function (Excluding Taxes, Arrears)



Vote: 148 Judicial Service Commission

Vote Summary

(iii) Vote Outcomes and Outcome Indicators

The table below sets out the vote outcomes and outcome indicators

Table V1.3: Vote Outcomes and Outcome Indicators

V2: Vote Performance for FY 2012/13 and Planned Outputs for FY 2013/14

This section describes past vote performance and planned Outputs, in terms of key vote outputs

(i) Past Vote Outputs

Preliminary 2012/13 Performance

As of May 2013, JSC achievements were :

11 Grade One Magistrates recruited and 07 Judicial Officers confirmed in appointment.

Recommendations made and submitted to the the Appointment Authority for the appointment of : 01 Deputy Chief Justice, 05 Justices of the Supreme Court, 08 Justices of Appeal and 17 Judges of the High Court.

12 Commission meeting facilitated, 700 copies of Annual Reports for FY 2011/12 printed and distributed, Client Charter launched and implemented, HIV/AIDS Workplace policy launched and mainstreamed in JSC activities, 03 staff facilitated to attended professional training abroad, old registry records archived, Staff uniforms and corporate wear procured and distributed to staff, Anti- Virus procured and installed on the computers, 07 staff trained locally, Computers and photocopiers serviced and maintained.

36 Radio talk shows conducted in towns of Soroti , Lira , Gulu , Mbale, Moyo, Arua, Nebbi, Mityana, Mubende, Kanungu, Koboko, Mubende, Kabale, Masaka, Kampala, Masindi, Jinja, Nebbi and Fort Portal, Mbale, Kibale, Rukungiri: 03 Press briefings were held
763 Copies of Citizen Hand Book printed in Ateso, 1991 in English, 466 copies in Luganda also printed and disseminated:

Spot messages run on radio stations in Kampala, Mityana, Mbale, Lira, Fort Portal, Mbarara, Lira: Reference books for the Resource Centre procured:

03 Performance Management workshops conducted for various judicial officers,

04 Sub- County workshops held in Kira, Wakiso, Makindye and Nangabo: draft of Swahili Translation of citizen Handbook delivered: 03 Press briefings held:

Focus group discussions as part of the research into the administration of justice with particular emphasis on Access to Justice held in Nabweru and Matugga

19,000 brochures and charts on Land Law, Succession Law and Resolution of Land disputes printed.

08 Impact assessment exercises conducted in the Districts of Kayunga, Jinja, Kiboga, Kiruhura, Kaberamaido, Mbarara, Gulu, Lira, Ibanda and Hoima.

22 Disciplinary Committee meetings held. 17 complaints investigations exercises conducted in Tororo, Nagongera, Busia, Iganga, Kamuli, Mayuge, Lyantonde, Lwengo, Rakai, Kapchorwa, Bukwo, Sironko, Soroti, Kaberamaido, and Bukedea.

19 Court Inspections and complaint collection trips carried out in Mbale, Paliisa, Budaka, Masaka, Sembabule, Rakai, Mubende, Kyenjojo, Fortportal, Jinja, Mayuge, Mukono, Nabweru, Kapchorwa, Soroti and Nakawa. Suggestion boxes were also installed in Tororo, Busia, Kapchorwa, Bukwo, Sironko, Amuria, Kaberamaido, Iganga and Mayuge.

Five trips for installation of Suggestion Boxes carried out in Tororo and Busia, Kapchorwa, Bukwo,

Vote: 148 Judicial Service Commission

Vote Summary

Sironko and Amuria, Kaberamaido, Iganga and Mayuge, Bundibugyo and Ntoroko, Nakaseke, Luwero and Nakasongola and in Mukono and Kayunga.

01 Sensitisation seminar on Suggestion boxes held in Mpigi;

02 Shredders, 20 Suggestion boxes, 31 plaques, 01 Server machine, 01 Motor cycle procured and delivered

Table V2.1: Past and 2013/14 Planned Key Vote Outputs

Vote, Vote Function Key Output	2012/13		2013/14
	Planned outputs	Achievements by End May	Planned Outputs
Vote: 148 Judicial Service Commission			
Vote Function: 1258 Recruitment, Discipline, Research & Civic Education			
Output: 125801	Recruitment of Judicial Officers		
<i>Description of Outputs:</i>	Number of Judicial Officers recruited depending on the submissions made by the Judiciary, confirmations of Judicial officers due for confirmation made, Training of Judicial Officers undertaken	49 Judicial Officers recruited	Number of Judicial Officers recruited depending on the submissions made by the Judiciary, Confirmations of Judicial officers due for confirmation made, Training of Judicial Officers undertaken
Output: 125802	Public Complaints System		
<i>Description of Outputs:</i>	Number of complaints received investigated.	239 cases investigated	Number of complaints received investigated.
	Number of cases investigated concluded by the Disciplinary Committee	124 cases concluded	Number of cases investigated concluded by the Disciplinary Committee
	24 trips for court inspections undertaken	19 Court inspection trips undertaken	24 trips for court inspections undertaken
	20 Suggestion boxes procured and installed in new areas	20 Suggestion boxes and 31 plaques procured and installed in new areas	20 Suggestion boxes procured and installed in new areas
Output: 125803	Public awareness and participation in justice administration		
<i>Description of Outputs:</i>	36 radio talk shows will be held in various regional centres	36 Civic Education Radio Talks shows held	36 radio talk shows in various regional centres
	6,000 copies of the Citizens Handbook will be printed in English, Luganda, Ateso, Nga'Karimojong, Luo and Runyakitara.	3,220 Citizens Hand books Printed and disseminated	4,000 copies of the Citizens Handbook will be printed in English, Luganda, Ateso, Swahilli, Nga'Karimojong, Luo and Runyakitara.
	The Citizens Handbook will be translated to Swahilli	04 Sub- County workshops held	4 subcounty workshops held
	4 subcounty workshops held	Draft of Translation of Citizen HandBook into Swahili submitted	Forum for Judicial Officers held

V3: Detailed Planned Outputs for FY 2013/14

2013/14 Planned Outputs

Under Vote Function Output of Recruitment of Judicial Officers, the outputs for FY 2013/14 is as follows:

At least 75% of Judicial Officers recruited depending on the submissions made by the Judiciary within a period of four months; 80% confirmations of judicial officers made depending on the submissions made by the Judiciary; training of Judicial Officers undertaken; outreach programme with advocates, the public and judicial officers to address corruption in the judiciary held; 10 job adverts run; 12 recruitment sessions undertaken.

For the vote function of Administrative and Human Resource Support, the planned outputs are as follows: One news paper supplement run; JSC Annual workplan and budget developed; Annual Review workshop

Vote: 148 Judicial Service Commission

Vote Summary

held; 7 M&E exercises undertaken; 8 staff trained in short term courses; 500 copies of the Annual Report printed and disseminated; HIV/AIDS workplace policy mainstreamed in JSC activities; 3 Staff facilitated to attend professional bodies' Conferences; New JSC staff inducted into the Commission; Staff uniforms and corporate wear procured and general support to JSC provided.

Under Programme 2, the planned outputs for the vote function of Public Awareness and Participation in Administration of Justice are as follows:

36 Radio Talk shows in the regional centres around the country held.

4,000 copies of the Citizen's Handbook printed in Luganda, Ateso, English, Luo, Nga'Karimojong, Swahili and Runyakitara; spot messages on various local stations run; 4 subcounty workshops held; 8 trips for impact assessment carried out; IEC materials on law and administration of Justice printed; a JSC-Judiciary forum held; the Resource Centre equipped; and JSC quarterly press briefs held.

Under Programme 3, the vote function of Public Complaints has the following planned Outputs:

10 disciplinary cases disposed of monthly at a disposal rate of 75%; 24 Disciplinary Committee meetings facilitated; 24 trips for court inspection and complaints collection; 24 investigations carried out; Automated Public Complaints System implemented; Sensitisation seminars at District level on matters related to public complaints undertaken; Subscriptions made to professional law bodies; and 35 suggestion boxes procured and distributed.

Under the vote function of Research and Planning for Administration of Justice, the Planned Output is one field survey/research on access to justice conducted

Table V3.1: Vote Function Profiles, Programme/Project Profiles and Workplan Outputs

Vote Function: 12 58 Recruitment, Discipline, Research & Civic Education		
Vote Function Profile		
Responsible Officer:	<i>Secretary to the Judicial Service Commission</i>	
Services:	<i>The Commission appoints Judicial Officers to various posts in the Courts of Judicature; It receives and processes complaints or recommendations about the Judiciary and the administration of justice, It carries out civic education programmes to improve public awareness on matters of law and administration of justice; It acts as a link between the the Public and the Judiciary; The Commission also carries out research into the justice delivery system as well as carrying out monitoring and inspection of courts.</i>	
Vote Function Projects and Programmes:		
Project or Programme Name		Responsible Officer
Recurrent Programmes		
01	Finance and Administration	Under Secretary/Finance & Administration
02	Education and Public Affairs	Registrar/Education & Public Affairs
03	Planning, Research and Inspection	Registrar/Planning, Research & Inspection
04	Internal Audit	Internal Auditor
Development Projects		
0390	Judicial Service Commission	Under Secretary/Finance & Administration
Programme 01 Finance and Administration		
Programme Profile		
Responsible Officer:	Under Secretary/Finance & Administration	
Objectives:	Advising His Excellency in appointing persons to hold or act in the Office of the Office of the Chief Justice, Deputy Chief Justice, Principal Judge, Justices, Chief Registrar and Registrars; Appointing, confirming, and promoting Judicial Officers into various magisterial positions;	

Vote: 148 Judicial Service Commission

Vote Summary

Vote Function: 12 58 Recruitment, Discipline, Research & Civic Education

Programme 01 Finance and Administration

Monitoring the implementation of activities within the JSC; Maintaining an Inventory of Assets and Stores; Planning and Budgeting for the Commission; Human Resource Management; Provision of utilities as well as providing adequate and habitable office space.

Outputs: The outputs are Recruitment of Judicial Officers and Administrative and Human Resource Support.

Workplan Outputs for 2012/13 and 2013/14

Project, Programme	2012/13		2013/14
Vote Function Output <i>US\$ Thousands</i>	Approved Budget, Planned Outputs (Quantity and Location)	Expenditure and Preliminary Outputs (Quantity and Location)	Proposed Budget, Planned Outputs (Quantity and Location)
12 58 01 Recruitment of Judicial Officers	Vacancies for Judicial Officers filled depending on the submissions made by the Judiciary Confirmations of judicial officers concluded Training of Judicial Officers undertaken 2 Town hall meetings/ for a on perceived corruption in the Judiciary held	7 job advertisements , 10 shortlisting sessions held, 10 recruitment sessions held; 11 Magistrates Grade 1 recruited, 7 Judicial Officers confirmed in appointment; Recommendations made and submitted to the Appointing Authority for the appointment of 1 Deputy Chief Justice, 5 Justices of the Supreme Court, 8 Justices of Court of Appeal and 17 Judges of High Court	Vacancies for Judicial Officers filled depending on the submissions made by the Judiciary Confirmations of judicial officers concluded
Total	344,419	209,167	344,419
Wage Recurrent	77,279	17,173	77,279
Non Wage Recurrent	267,140	191,994	267,140

Vote: 148 Judicial Service Commission

Vote Summary

Vote Function: 12 58 Recruitment, Discipline, Research & Civic Education

Programme 01 Finance and Administration

Project, Programme		2012/13		2013/14	
Vote Function Output <i>US\$ Thousands</i>	Approved Budget, Planned Outputs (Quantity and Location)	Expenditure and Preliminary Outputs (Quantity and Location)	Proposed Budget, Planned Outputs (Quantity and Location)		
12 58 05 Administrative and human resource support	1 newspaper supplement run; JSC Budget and Plan developed; 8 staff trained; 12 Routine Commission meetings facilitated; 500 copies of Annual Report printed; JSC restructuring continued; Clients' Charter Launched; HIV/AIDS workplace policy launched and mainstreamed in JSC activities; 3 staff facilitated to attend professional bodies' conferences; Old registry records archived; New Staff inducted; Staff welfare catered for; JSC internet services paid; JSC website hosted; JSC website domain renewed; Anti-virus procured; Computers serviced; IFMS Infrastructure maintained; Subscription for AAPAM, ESAAG, AAPComs and other professional bodies made; Cleaning and Garbage Collection services undertaken; Security services paid for; 7 M&E trips conducted; Staff Uniforms and Corporate wear procured	11 Routine Commission meetings facilitated, HIV/AIDS Workplace policy was launched and mainstreamed in JSC activities, 700 copies of the Annual Report 2011/2012 printed and disseminated, staff welfare catered for 11 months, Two shredders were procured, Internet Service paid for 11 months 1 newspaper supplement was run; 03 staff facilitated to attend professional courses abroad; archiving of old records done; 200 diaries were procured; 07 M&E exercises were conducted in the districts of Lyantonde, Lwengo, Pallisa, Buda ka, Luwero, Nakasongola, Mayuge and Kamuli; 07 Staff trained locally; Cleaning, garbage collection and security services was undertaken for eleven months; Computers and Photocopiers were serviced for 11 months; Subscriptions to AAPAM, ESAAG, AAPComs were made; Launch of the Client Charter done, Staff Uniforms and Corporate wear were delivered and distributed to staff, IFMS Infrastructure was maintained for 11 months; Anti-Virus software procured and installed; HIV/AIDS Care and support provided to staff; fire extinguishers services and refilled	04 Quarterly Press briefings held; JSC Budget and Plan developed; 05 staff trained; 12 Routine Commission meetings facilitated; 500 copies of Annual Report printed; 02 staff facilitated to attend professional bodies' conferences; New Staff inducted; Staff welfare catered for; JSC internet services paid; JSC website hosted; JSC website domain renewed; Anti-virus procured; Computers and Photocopiers serviced; IFMS Infrastructure maintained; Subscription for AAPAM, and other professional bodies made; Cleaning and Garbage Collection services undertaken; Security services paid for; 15 M&E trips conducted; Staff Uniforms and Corporate wear procured; best performers recognised and awarded; Staff Party held; JSC Financial Statements submitted		
Total	765,329	482,029	733,664		
Wage Recurrent	231,538	90,154	231,538		
Non Wage Recurrent	533,791	391,875	502,126		
GRAND TOTAL	1,109,748	691,197	1,078,083		
Wage Recurrent	308,817	107,327	308,817		
Non Wage Recurrent	800,931	583,869	769,266		

Annual Workplan for 2013/14 - Outputs, Activities, Inputs and their Cost

Planned Outputs and Activities to Deliver Outputs (Quantity and Location)	Inputs to be purchased to deliver outputs and their cost Input <i>US\$ Thousands</i>

Vote: 148 Judicial Service Commission

Vote Summary

Vote Function: 12 58 Recruitment, Discipline, Research & Civic Education

Programme 01 Finance and Administration

Planned Outputs and Activities to Deliver Outputs (Quantity and Location)	Inputs to be purchased to deliver outputs and their cost		
	Input		UShs Thousand
Output: 12 5801 Recruitment of Judicial Officers			
Planned Outputs:	Inputs	Quantity	Cost
Vacancies for Judicial Officers filled depending on the submissions made by the Judiciary	Advertisements (Adverts)	8.0	20,000
	Spirals (Boxes)	15.0	300
	Notebooks (Dozens)	24.0	0
Confirmations of judicial officers concluded	Staff Allowances (Months)	12.0	165,840
Activities to Deliver Outputs:	Statutory Medical Allowances (Months)	12.0	4,800
Advertise,shortlist, interview and Make Recommendations to the	Permanent Staff (Person Years)	12.0	107,262
Appointing Authority or forward names of Successful candidates to	File Folders (Pieces)	120.0	1,200
Judiciary for deployment.	Toner Cartridges (Pieces)	10.0	4,000
Confirmations	Photocopying Paper (Reams)	200.0	6,500
of judicial officers in service	Interview Sessions (Sessions)	24.0	52,320
	Short Listing (Sessions)	12.0	12,180
	Other Stationery (Shs/Month)	12.0	0
	Total		344,419
	Wage Recurrent		77,279
	Non Wage Recurrent		267,140

Vote: 148 Judicial Service Commission

Vote Summary

Vote Function: 12 58 Recruitment, Discipline, Research & Civic Education

Programme 01 Finance and Administration

Planned Outputs and Activities to Deliver Outputs (Quantity and Location)	Inputs to be purchased to deliver outputs and their cost		
	Input	UShs Thousand	
Output: 12 5805 Administrative and human resource support			
Planned Outputs:	Inputs	Quantity	Cost
04 Quarterly Press briefings held; JSC Budget and Plan developed; 05 staff trained; 12 Routine Commission meetings facilitated; 500 copies of Annual Report printed; 02 staff facilitated to attend professional bodies' conferences; New Staff inducted; Staff welfare catered for; JSC internet services paid; JSC website hosted; JSC website domain renewed; Anti-virus procured; Computers and Photocopiers serviced; IFMS Infrastructure maintained; Subscription for AAPAM, and other professional bodies made; Cleaning and Garbage Collection services undertaken; Security services paid for; 15 M&E trips conducted; Staff Uniforms and Corporate wear procured;best performers recognised and awarded;Staff Party held;JSC Financial Statements submitted	Recognition of best Performers ()	1.0	0
	Recognition of best Performers (Annual)	1.0	3,000
	Assorted Stationery for Workshops (Bulk)	4.0	0
	Course fees (Course)	2.0	14,716
	Per diem (Day)	14.0	13,104
	Notebooks (Dozens)	125.0	3,750
	Fuel (litres)	6,011.0	21,640
	Minor equipment repair (monthly)	12.0	4,800
	Repairs to the building (monthly)	12.0	941
	Airtime (Months)	12.0	24,600
	Commission Meetings (Months)	12.0	34,707
	Contracts Committee (Months)	12.0	12,000
	Electricity Bills (Months)	12.0	42,000
	Evaluation Committee (Months)	12.0	12,000
	HIV/AIDS Support and Care (Months)	12.0	8,140
	Medical Facilitation (Months)	12.0	10,000
	Office Guards (Anti Terrorism) (Months)	12.0	4,320
	Other Computer supplies (Months)	12.0	1,880
	Refund of kilometrage to Commissioners (months)	12.0	7,313
	Security Guards to Chairperson, Secretary, JSC (Months)	12.0	19,969
Activities to Deliver Outputs: Hold Press briefings: Facilitate training of staff; Coordinate development of budgets and plans; Facilitate Commission meetings; Write, print and disseminate the Annual Report; staff welfare catered for: utilities catered for; Pay JSC internet services, website and website domain;Service Computers; Maintain IFMS Infrastructure; Subscribe to professional bodies; Pay Utility Services; Carry out M&E exercises; Procure Staff and Corporate wear	Staff Allowances (Months)	12.0	57,260
	Staff Welfare (Months)	12.0	28,860
	Subscription to AAPAM, (Organisations)	1.0	2,000
	Subscription to PRAU Bodies (Organisations)	1.0	1,000
	Permanent Staff (Person Years)	30.0	231,538
	Transport Facilitation to retired officers (Persons)	1.0	2,000
	Anti virus (Piece)	1.0	4,008
	Calendars (Pieces)	100.0	1,000
	Catridges (Pieces)	60.0	18,000
	Corporate wear (pieces)	70.0	2,800
	Diaries (Pieces)	100.0	2,000
	Printing Annual Report (Pieces)	500.0	6,500
	Staff Uniforms (Pieces)	52.0	1,560
	Fuel for monitoring (quarterly)	4.0	3,000
	garbage fees (Quarterly)	4.0	334
	Maintenance of vehicles (quarterly)	4.0	20,000
	Production of Financial Statements (Quarterly)	4.0	10,000
	Quarterly Press Briefings (Quarterly)	4.0	6,000
	Security fees (Quarterly)	4.0	4,425
	Water Bills (Quarterly)	4.0	4,200
	Photocopying Paper (Reams)	100.0	1,700
	Internet services (Service)	12.0	7,292
	Servicing of Computers (Service)	12.0	2,567
	Servicing of Photocopiers (Service)	5.0	7,500
	Staff Party (Service)	1.0	8,000
	Recognition and Award Committee (Sessions)	2.0	1,400
	Tuition (Staff)	5.0	5,000
	Air tickets (Tickets)	2.0	10,000
	Monitoring and evaluation trips (Trips)	15.0	44,840
		Total	
	Wage Recurrent		231,538
	Non Wage Recurrent		502,126
	GRAND TOTAL		1,078,083
	Wage Recurrent		308,817
	Non Wage Recurrent		769,266

Programme 02 Education and Public Affairs 354

Vote: 148 Judicial Service Commission

Vote Summary

Vote Function: 12 58 Recruitment, Discipline, Research & Civic Education

Programme 02 Education and Public Affairs

Programme Profile

Responsible Officer: Registrar/Education & Public Affairs

Objectives: Carrying out Civic Education; Publishing Civic Education Materials on law and administration of justice, acting as a link between the Judiciary and the public; handling the public relations functions.

Outputs: Public Awareness and Participation in the Administration of Justice .

Workplan Outputs for 2012/13 and 2013/14

Project, Programme	2012/13		2013/14
Vote Function Output <i>US\$ Thousands</i>	Approved Budget, Planned Outputs (Quantity and Location)	Expenditure and Preliminary Outputs (Quantity and Location)	Proposed Budget, Planned Outputs (Quantity and Location)
12 58 03 Public awareness and participation in justice administration	36 radio talk shows held in the towns around the country - Kampala, Jinja, Tororo, Mbale, Soroti, Arua, Gulu, Lira, Moyo, Nebbi, Masindi, Kibale, Mbale, Mubende, Mpigi, Mityana, Kabale, Kisoro, Rukungiri, Kanungu, Budaka, Koboko, Kasese, Mbarara, Fort Portal & Masaka to address succession law, election law, and law, mob justice, domestic violence; Citizens' handbook translated into Swahili; 6,000 copies Luganda, Ateso, English, Luo, Ngakarimjong and Runyakitara version of the citizens handbook printed; 8 impact assessment trips around the country to gauge the impact of JSC awareness creation interventions conducted; IEC materials (Election laws, succession law, Land law, Citizenship law, sexual offences, General immigration obligations, discipline of judicial officers, court hierarchy) printed Spot messages produced and run on selected radios stations countrywide Resource centre equipped; Forum with all tiers of the Judiciary on appraisals, performance management, discipline, recruitment held; Quarterly Press Conferences to inform the public about the activities of the JSC held. 4 sub county workshops held	36 Civic education radio Talk shows held in Kabale, Kanungu, Rukungiri, Mityana, Mubende, Kibale, Moyo, Koboko, Arua, Mbarara, Mbale, Tororo, Soroti, Lira, Fort Portal, Nebbi, Masindi, Gulu, Masaka, Kampala, Jinja: 763 copies of Citizen Handbook printed in Ateso, 1991 copies in English, 466 copies in Luganda were also printed and distributed: 08 impact assessment trips covering the districts of Kiruhura, Ibanda, Gulu, Lira, Jinja, Kayunga, Hoima, Kiboga, Mbarara, Kaberamaido, Soroti were carried: 19,000 brochures and charts on land, succession laws and Resolution of disputes printed and distributed: Spot messages run on radio stations in Kampala, Fort Portal, Mbale, Mbarara, Mityana and Lira: Reference books were procured for the Resource centre: 03 Performance management workshops held: 02 Quarterly Press meetings held: 04 Sub-county workshops held in Nangabo, Kira Town Council and Makindye Division held: Draft of Translation of Citizen Handbook into Swahili submitted.	36 radio talk shows held in the towns around the country - Ntoroko, Kanungu, Kamuli, Mbarara, Zombo, Kamwenge, Bushenyi, Kasese, Kitgum, Kisoro, Gulu, Budaka, Moyo, Lira, Kibale, Tororo, Kabale, Masaka, Fort Portal, Kibale, Mityana to address succession law, election law, mob justice, domestic violence; Citizens' handbook translated into Lugbara; 4,000 copies Luganda, Ateso, English, Luo, Ngakarimjong and Runyakitara, Swahili version of the citizens handbook printed; IEC materials (Election laws, succession law, Land law, Citizenship law, sexual offences, General immigration obligations, discipline of judicial officers, court hierarchy) printed Subscription to New Vision and E-Law library Forum with all tiers of the Judiciary on appraisals, performance management, discipline, recruitment held; 02 sub county workshops held 02 Impact assessment trips undertaken
Total	449,348	277,843	425,381
Wage Recurrent	153,575	74,681	153,575
Non Wage Recurrent	295,773	203,162	271,805

Vote: 148 Judicial Service Commission

Vote Summary

Vote Function: 12 58 Recruitment, Discipline, Research & Civic Education

Programme 02 Education and Public Affairs

GRAND TOTAL	449,348	277,843	425,381
<i>Wage Recurrent</i>	<i>153,575</i>	<i>74,681</i>	<i>153,575</i>
<i>Non Wage Recurrent</i>	<i>295,773</i>	<i>203,162</i>	<i>271,805</i>

Annual Workplan for 2013/14 - Outputs, Activities, Inputs and their Cost

Planned Outputs and Activities to Deliver Outputs (Quantity and Location)	Inputs to be purchased to deliver outputs and their cost Input	US\$ Thousand

Output: 12 5803 Public awareness and participation in justice administration

<i>Planned Outputs:</i>	<i>Inputs</i>	<i>Quantity</i>	<i>Cost</i>
36 radio talk shows held in the towns around the country - Ntoroko, Kanungu, Kamuli, Mbarara, Zombo, Kamwenge, Bushenyi, Kasese, Kitgum, Kisoro, Gulu, Budaka, Moyo, Lira, Kibale, Tororo, Kabale, Masaka, Fort Portal, Kibale, Mityana to address succession law, election law, mob justice, domestic violence;	Law journals (annual)	1.0	2,118
	Subscription to the New Vision (annual)	1.0	1,482
	Uganda Gazette (Annual)	1.0	1,400
	Printing Citizens Handbooks (books)	4,000.0	52,000
	Facilitors (Consultants)	3.0	1,050
	Subsistence allowances (Days)	36.0	13,500
	Radio Air time (hours)	36.0	36,000
	Fuel (Litres)	6,666.7	24,000
	Fuel to upcountry venues (Litres)	208.0	749
	Monthly Allowances (months)	12.0	52,500
	Transport refund to Participants (Participants)	60.0	6,000
	Permanent Staff (Person Years)	20.0	153,575
	Brochures (pieces)	4,000.0	3,200
	Catridges (pieces)	12.0	4,200
	Charts (pieces)	1,400.0	2,100
	Servicing of Computers (pieces)	5.0	800
	lubricants and oils (Quarterly)	4.0	840
	Servicing of Vehicles (Quarterly)	4.0	12,000
	Translation of Citizen Handbook in Lugbara (Report)	1.0	13,000
	Subsistence allowances (Staff days)	9.0	9,000
	Impact assessment trips (Trips)	2.0	5,150
	Repair of Vehicles (units)	6.0	14,625
	Hotel Facilities (Venue)	3.0	7,080
	Sub-County Workshops (Workshops)	2.0	9,012
	Total		425,381
	<i>Wage Recurrent</i>		<i>153,575</i>
	<i>Non Wage Recurrent</i>		<i>271,805</i>
	GRAND TOTAL		425,381
	<i>Wage Recurrent</i>		<i>153,575</i>
	<i>Non Wage Recurrent</i>		<i>271,805</i>

Programme 03 Planning, Research and Inspection

Programme Profile

Responsible Officer: Registrar/Planning, Research & Inspection

Objectives: Receiving and processing peoples' recommendations and complaints concerning the Judiciary and the administration of justice, it is a link between the people and the Judiciary.

Outputs: Public Complaints System and Research & planning for Administration of Justice.

Workplan Outputs for 2012/13 and 2013/14

Project, Programme	2012/13		2013/14	
Vote Function Output <i>US\$ Thousand</i>	Approved Budget, Planned Outputs (Quantity and Location)	Expenditure and Preliminary Outputs (Quantity and Location)	Proposed Budget, Planned Outputs (Quantity and Location)	

Vote: 148 Judicial Service Commission

Vote Summary

Vote Function: 12 58 Recruitment, Discipline, Research & Civic Education

Programme 03 Planning, Research and Inspection

Project, Programme	2012/13		2013/14	
Vote Function Output <i>UShs Thousand</i>	Approved Budget, Planned Outputs (Quantity and Location)	Expenditure and Preliminary Outputs (Quantity and Location)	Proposed Budget, Planned Outputs (Quantity and Location)	
12 58 02 Public Complaints System	24 disciplinary committee meetings facilitated; 24 investigations trips carried out (6 per quarter); 24 trips for courts inspection/collection of complaints; 8 trips for installation of Suggestion boxes conducted; Data into the Automated PCS captured; Toll Free Line Procured; District Leadership sensitized about the use of suggestion boxes; Subscriptions made to Uganda Law Society and East African Law Society	22 Disciplinary Committee meetings facilitated; 17 investigations were held in Tororo, Nagongera, Busia, Mayuge, Lyantonde, Lwengo, Rakai, Kapchorwa, Bukwo, Sironko, Soroti, Kiboga, Masindi, Ki Ruhura, Hoima, Kiboga, Wakiso, Entebbe, Ibanda, Mbarara, Mukono, Jinja; 19 Court inspections and complaints collection trips were carried out in Mbale, Pallisa, Budaka, Masaka, Sembabule, Rakai, Mubende, Kyenjojo, Fort Portal, Jinja, Mayuge, Mukono, Nabweru, Soroti, Nakawa, Iganga; 05 trips for installation of suggestion boxes carried out in Tororo, Busia, Kapchorwa, Bukwo, Sironko, Amuria, Amuria, Kaberamaido, Iganga, Ntoroko, Bundibugyo, Nakaseke, Luwero, Nakasongola, Mukono and Kayunga; Sensitisation seminar on suggestion boxes was held in Mpigi	24 disciplinary committee meetings facilitated; 12 investigations trips carried out (3 per quarter); 24 trips for courts inspection/collection of complaints; District Leadership sensitized about the use of suggestion boxes; Subscriptions made to Uganda Law Society and East African Law Society; 04 trips for installation of Suggestion boxes carried out	
Total	520,584	385,958	504,374	
Wage Recurrent	215,376	158,494	215,376	
Non Wage Recurrent	305,209	227,465	288,999	
12 58 06 Research and planning for administration of justice	1 field surveys on access to justice conducted	One Town Hall meeting held in Kiboga; Focus group discussions held in Nabweru, Matugga.	04 Focus group discussions held; 02 anti-corruption baraza conducted	
Total	168,970	89,164	168,970	
Wage Recurrent	71,792	13,901	71,792	
Non Wage Recurrent	97,178	75,263	97,178	
GRAND TOTAL	689,554	475,122	673,344	
Wage Recurrent	287,168	172,395	287,168	
Non Wage Recurrent	402,387	302,727	386,177	

Annual Workplan for 2013/14 - Outputs, Activities, Inputs and their Cost

Planned Outputs and Activities to Deliver Outputs (Quantity and Location)	Inputs to be purchased to deliver outputs and their cost Input <i>UShs Thousand</i>

Vote: 148 Judicial Service Commission

Vote Summary

Vote Function: 12 58 Recruitment, Discipline, Research & Civic Education

Programme 03 Planning, Research and Inspection

Planned Outputs and Activities to Deliver Outputs (Quantity and Location)	Inputs to be purchased to deliver outputs and their cost		
	Input	UShs Thousand	
Output: 12 5802 Public Complaints System			
Planned Outputs:	Inputs	Quantity	Cost
24 disciplinary committee meetings facilitated; 12 investigations trips carried out (3 per quarter); 24 trips for courts inspection/collection of complaints; District Leadership sensitized about the use of suggestion boxes; Subscriptions made to Uganda Law Society and East African Law Society; 04 trips for installation of Suggestion boxes carried out	Note books (Books)	200.0	300
	Presentation fee for Facilitators (Facilitator)	8.0	720
	File folders (files)	1,200.0	1,200
	Fuel for up country workshops (Litres)	544.4	1,960
	Oils and Lubricants (Litres)	12.0	0
	Allowances (Monthly)	12.0	54,869
Activities to Deliver Outputs:	Consolidated Subsistence allowance (Monthly)	12.0	38,400
	Lubricants and oils (Monthly)	12.0	635
Installing Complaints Boxes at strategic points; collecting, investigating, summoning witnesses and hearing complaints; communicating rulings to the concerned parties; inspecting courts; signing Memorandum of Understanding with Chief Administrative Officers; automating Public Complaints System;	Transport refund (Participants)	50.0	5,000
	Permanent Staff (Person Years)	10.0	215,376
	Tonner (Pieces)	2.0	730
	Facilitation for serving summons (Sessions)	20.0	15,000
	Food and breakfast costs (Sessions)	24.0	10,800
	Reams of Papers (Sessions)	60.0	1,020
	Sitting allowance (Sessions)	24.0	17,280
	Transport refund to Commissioners (Sessions)	24.0	17,094
	Individual Subscription to Professional bodies (Staff)	4.0	4,000
	Subsistence allowance for workshops (Staff Days)	6.0	4,320
	Subsistence for Court Inspections (Staff Days)	24.0	17,640
	Fuel for Court Inspections (Trips)	24.0	8,400
	Fuel for investigations (Trips)	12.0	4,800
	Subsistence allowance for staff-investigations (Trips)	12.0	11,760
	Supervision by top management (Trips)	8.0	16,000
	Trips for fixing Complaints (Trips)	4.0	5,071
	Repairs of vehicles (Vehicles)	4.0	20,000
	Hotel facilities (Venue)	2.0	6,000
	Witness allowances (Witnesses)	24.0	24,000
	Stationery for workshops (Workshops)	2.0	2,000
	Total		504,374
	Wage Recurrent		215,376
	Non Wage Recurrent		288,999
Output: 12 5806 Research and planning for administration of justice			
Planned Outputs:	Inputs	Quantity	Cost
04 Focus group discussions held; 02 anti-corruption baraza conducted	Facilitators for Baraza (Consultants)	6.0	1,200
	Allowances to staff (monthly)	12.0	24,678
Activities to Deliver Outputs:	Fuel for operations (Monthly)	12.0	15,000
	Permanent Staff (Person Years)	10.0	71,792
Field studies; report writing; submitting policy recommendations to relevant organs; conducting workshops.	Group Focus Discussion (Sessions)	4.0	12,000
	Mobilisation costs for Baraza (Sessions)	2.0	2,800
	Subsistence for Staff (Staff Days)	6.0	3,150
	Field Visits for impact assessment (Trips)	4.0	21,350
	Repair of vehicles (Vehicles)	4.0	17,000
	Total		168,970
	Wage Recurrent		71,792
	Non Wage Recurrent		97,178
	GRAND TOTAL		673,344
	Wage Recurrent		287,168
	Non Wage Recurrent		386,177

Programme 04 Internal Audit

Programme Profile

Responsible Officer: Internal Auditor

Vote: 148 Judicial Service Commission

Vote Summary

Vote Function: 12 58 Recruitment, Discipline, Research & Civic Education

Programme 04 Internal Audit

Objectives: Providing independent, objective assurance and consulting services designed to add value and improve Judicial Service Commission operations on risk management, control and government processes

Outputs: Review of systems in place for compliance with existing policies and procedures;
Carry out special Investigations

Workplan Outputs for 2012/13 and 2013/14

Project, Programme	2012/13		2013/14
Vote Function Output <i>US\$ Thousand</i>	Approved Budget, Planned Outputs (Quantity and Location)	Expenditure and Preliminary Outputs (Quantity and Location)	Proposed Budget, Planned Outputs (Quantity and Location)
12 58 04 Internal audit	Audit Reports	Internal Audit Reports for first, second and third quarters submitted to Ministry of Finance, Planning and Economic Development	Audit Reports
Total	15,600	11,437	15,600
<i>Wage Recurrent</i>	<i>0</i>	<i>0</i>	<i>0</i>
<i>Non Wage Recurrent</i>	<i>15,600</i>	<i>11,437</i>	<i>15,600</i>
GRAND TOTAL	15,600	11,437	15,600
<i>Wage Recurrent</i>	<i>0</i>	<i>0</i>	<i>0</i>
<i>Non Wage Recurrent</i>	<i>15,600</i>	<i>11,437</i>	<i>15,600</i>

Annual Workplan for 2013/14 - Outputs, Activities, Inputs and their Cost

Planned Outputs and Activities to Deliver Outputs (Quantity and Location)	Inputs to be purchased to deliver outputs and their cost Input <i>US\$ Thousand</i>	
Output: 12 58 04 Internal audit	Inputs	Quantity Cost
Planned Outputs:	Allowances (Quarterly)	4.0 15,600
Audit Reports		
Activities to Deliver Outputs:		
Review of systems in place for compliance with existing policies and procedures;		
Carry out special Investigations		
	Total	15,600
	<i>Wage Recurrent</i>	<i>0</i>
	<i>Non Wage Recurrent</i>	<i>15,600</i>
	GRAND TOTAL	15,600
	<i>Wage Recurrent</i>	<i>0</i>
	<i>Non Wage Recurrent</i>	<i>15,600</i>

Project 0390 Judicial Service Commission

Project Profile

Responsible Officer: Under Secretary/Finance & Administration

Objectives: To equip the staff with the required tools and equipment to perform their duties.

Outputs: Purchase of Office and ICT Equipment, Purchase of Specialised Machinery & Equipment, Purchase of Office and Furniture and Fittings.

Start Date: 7/1/2013 **Projected End Date:** 6/30/2014

Vote: 148 Judicial Service Commission

Vote Summary

Vote Function: 12 58 Recruitment, Discipline, Research & Civic Education

Project 0390 Judicial Service Commission

Workplan Outputs for 2012/13 and 2013/14

Project, Programme	2012/13		2013/14	
Vote Function Output <i>US\$ Thousands</i>	Approved Budget, Planned Outputs (Quantity and Location)	Expenditure and Preliminary Outputs (Quantity and Location)	Proposed Budget, Planned Outputs (Quantity and Location)	
12 58 75 Purchase of Motor Vehicles and Other Transport Equipment	01 Motor Cycle	01 motor cycle procured and delivered.		
Total	8,000	4,450	43,020	
GoU Development	8,000	4,450	43,020	
External Financing	0	0	0	
12 58 76 Purchase of Office and ICT Equipment, including Software	A server machine, 01 computer, 01 LCD Projector, a Scanner and 01 DVD player procured	Two shredders; Server Machine; 01 Computer; 01 Scanner; 01 DVD Player; 01 Projector procured	02 Computers procured	
Total	24,500	3,167	6,012	
GoU Development	24,500	3,167	6,012	
External Financing	0	0	0	
12 58 77 Purchase of Specialised Machinery & Equipment	20 Suggestion Boxes and 35 Plaques and 2 Tear Drops procured	20 suggestion boxes and 31 plaques were delivered.	35 Suggestion Boxes and 35 Plaques procured	
Total	20,224	10,082	10,224	
GoU Development	20,224	10,082	10,224	
External Financing	0	0	0	
12 58 78 Purchase of Office and Residential Furniture and Fittings	02 office chairs, 02 visitors chairs and 02 secretarial chairs procured.		03 offices laid with Carpets; 04 cabinets procured	
Total	18,093	0	11,561	
GoU Development	18,093	0	11,561	
External Financing	0	0	0	
GRAND TOTAL	70,816	17,698	70,816	
GoU Development	70,816	17,698	70,816	
External Financing	0	0	0	

Annual Workplan for 2013/14 - Outputs, Activities, Inputs and their Cost

Planned Outputs and Activities to Deliver Outputs (Quantity and Location)	Inputs to be purchased to deliver outputs and their cost <i>US\$ Thousands</i>		
Output: 12 58 75 Purchase of Motor Vehicles and Other Transport Equipment			
Planned Outputs:			
Activities to Deliver Outputs:			
	Total	43,020	
	GoU Development	43,020	
	External Financing	0	
Output: 12 58 76 Purchase of Office and ICT Equipment, including Software			
Planned Outputs:	Inputs	Quantity	Cost
02 Computers procured	Computers (pieces)	2.0	6,012
Activities to Deliver Outputs:			
Advertise for submission of bids, evaluate bids, sign contract with successful bidder, receive Office and ICT equipment, make payment			
	Total	6,012	
	GoU Development	6,012	
	External Financing	0	

Vote: 148 Judicial Service Commission

Vote Summary

Vote Function: 12 58 Recruitment, Discipline, Research & Civic Education

Project 0390 Judicial Service Commission

Planned Outputs and Activities to Deliver Outputs (Quantity and Location)	Inputs to be purchased to deliver outputs and their cost		
	Input	UShs Thousand	
Output: 12 5877 Purchase of Specialised Machinery & Equipment			
Planned Outputs:	Inputs	Quantity	Cost
35 Suggestion Boxes and 35 Plaques procured	Plaques (pieces)	35.0	4,200
Activities to Deliver Outputs:	Suggestion boxes (pieces)	35.0	6,024
Advertise for submission of bids, evaluate bids, sign contract with successful bidder, receive supplies, make payment			
	Total		10,224
	GoU Development		10,224
	External Financing		0
Output: 12 5878 Purchase of Office and Residential Furniture and Fittings			
Planned Outputs:	Inputs	Quantity	Cost
03 offices laid with Carpets:04 cabinets procured	Cabinets (pieces)	4.0	2,561
Activities to Deliver Outputs:	Carpets (Rooms)	3.0	9,000
Advertise for submission of bids, evaluate bids, sign contract with successful bidder, receive supplies, make payment			
	Total		11,561
	GoU Development		11,561
	External Financing		0
	GRAND TOTAL		70,816
	GoU Development		70,816
	External Financing		0

Table V3.2: Past and Medium Term Key Vote Output Indicators*

Table 7.5.2.1: Past and Medium-Term Key Vote Output Indicators						
Vote Function Key Output Indicators and Costs:	2011/12	2012/13		MTEF Projections		
	Outturn	Approved Plan	Releases Prel. Actual	2013/14	2014/15	2015/16
Vote: 148 Judicial Service Commission						
Vote Function:1258 Recruitment, Discipline, Research &Civic Education						
Vote Function Cost (UShs bn)	2.056	2.292	1.552	2.220	2.439	2.585
VF Cost Excluding Ext. Fin	2.056	2.292	1.552			
Cost of Vote Services (UShs Bn)	2.056	2.292	1.552	2.220	2.439	2.585
	2.056	2.292	1.552			

* Excluding Taxes and Arrears

Medium Term Plans

In the medium term, the JSC will continue recruiting Judicial Officers and making recommendations to the Appointing Authority for the appointment of Judges, conducting public hearings and workshops at regional levels, schools, prisons, civil society organizations and stakeholders; other intervention areas include making input in the development of school curricular on law and administration of justice; conducting impact assessment of civic education; undertaking annual JSC review workshop; acquiring public address equipment; procuring reference materials and equipment (including IT) for resource centre; undertaking interactive TV and radio talk-shows; designing and broadcasting radio spot messages, jingles and infomercials; reviewing, translating, printing and circulating IEC materials (Citizens' Handbook, pamphlets, charts, fliers, brochures, etc); running newspaper supplements; developing and implementing short drama/skits on justice administration. In addition, the JSC will offer HIV/AIDS awareness and ARVs, counselling services and sensitization workshops; develop budget estimates; conduct monitoring and evaluation of JSC activities

(i) Measures to improve Efficiency

In order to improve efficiency, the Commission plans to kick start the implementation of the Automated public complaints system. The Commission also plans to automate the Registry and records section so that

Vote: 148 Judicial Service Commission

Vote Summary

real time data and information is available.

Radio talk shows will continue to run as these deliver more on JSC's mandate of carrying out civic education programmes to improve public awareness on matters of law and administration of justice.

JSC will continue its efforts of sensitising the public about the public complaints system.

Table V3.3: Key Unit Costs of Services Provided and Services Funded (Shs '000)

Unit Cost Description	Actual 2011/12	Planned 2012/13	Actual 2012/13	Proposed 2013/14	Costing Assumptions and Reasons for any Changes and Variations from Plan
<i>Vote Function: 1258 Recruitment, Discipline, Research & Civic Education</i>					
Radio talkshows		1,500	750	2,000	
Field research surveys		16,000		16,000	
Court Inspections		1,080		1,080	
Cost of concluding a disciplinary case against a Judicial Officer		3,705	0	3,705	Fuel prices remain constant
Citizens' Handbooks		9	0	11	It is assumed that the costs of printing remain constant throughout the year
Average cost of a Recruitment session of Judicial Officers		4,667	0	4,667	This cost covers the activity from the time of submission of the request by the Judiciary to the time a Judicial Officer is recruited

Vote: 148 Judicial Service Commission

Vote Summary

(ii) Vote Investment Plans

Over the medium term, it is expected that the capital development item will reduce to approximately 28 million in 2012/13, then a slight rise to 29 million in 2013/14 and then in FY 2014/15, it is projected at approximately 33 million. These changes are expected to reduce the capital purchases of JSC.

Table V3.4: Allocations by Class of Output over the Medium Term

Billion Uganda Shillings	(i) Allocation (Shs Bn)				(ii) % Vote Budget			
	2012/13	2013/14	2014/15	2015/16	2012/13	2013/14	2014/15	2015/16
Consumption Expenditure(Outputs Provided)	2.3	2.2	2.2	2.6	98.8%	98.7%	89.2%	90.5%
Investment (Capital Purchases)	0.0	0.0	0.3	0.3	1.2%	1.3%	10.8%	9.5%
Grand Total	2.3	2.2	2.5	2.8	100.0%	100.0%	100.0%	100.0%

Table V3.5: Major Capital Investments (Outputs of class Capital Purchases over 0.5Billion)

(iii) Priority Vote Actions to Improve Sector Performance

JSC plans to make full use of the Automated Public Complaints System in order to bring about more efficiency in complaint handling.

The Commission will also increase its outreach programmes through drama skits and radio talk shows. The Commission has embarked on a more transparent programme of recruitment of Judicial Officers through advertising and calling for inputs from the public.

Table V3.6: Vote Actions to Improve Sector Performance

2012/13 Planned Actions:	2012/13 Actual Actions:	2013/14 Planned Actions:	MT Strategy:
Sector Outcome 1: Strengthened legal and policy frameworks for JLOS operations and national development			
Vote Function: 12 58 Recruitment, Discipline, Research & Civic Education			
VF Performance Issue: <i>Part time membership of the Commission greatly impacts on the ability of the Commission to perform its functions.</i>			
Ensure that the Commission has more and regular monthly meetings	The Commission in collaboration with other stakeholders has raised the need to have some of the Commissioners on full time basis, this will reduce the problems associated with lack of quorum for the meetings. In addition, the Commission is facing a major challenge on improved remuneration and benefits of its part time members.	Introduce retainer allowances to enable regular Commission Disciplinary Committee meetings. Propose an amendment for at least two members to be full time.	Propose an amendment to the Salaries and Allowances (Specified) Officers Act 1999.
Sector Outcome 2: Access to JLOS services particularly for the vulnerable persons enhanced			
Vote Function: 12 58 Recruitment, Discipline, Research & Civic Education			
VF Performance Issue: <i>Inadequate public awareness on matters concerning Law and Due Process and the administration of justice</i>			

Vote: 148 Judicial Service Commission

Vote Summary

2012/13 Planned Actions:	2012/13 Actual Actions:	2013/14 Planned Actions:	MT Strategy:
More emphasis to be put on radio programmes as these deliver better on civic education. More involving programmes like drama productions to be taken to districts	The completion of the Communication strategy and its implementation will help to identify new and more effective tools for delivery of civic education programs. The Commission is in the process of adopting the use of pre-recorded radio talk shows and circulating these to various media houses in order to reach a wider audience in addition to bringing down costs of holding a live talk show. The Sector has provided funds for the production of a drama skit on law and administration of justice to educate the public on aspects of the law especially the JSC Complaints process.	More emphasis to be put on radio programmes which deliver better on civic education. More involving programmes like drama productions to be taken to districts.	Increase contact with the general public in relation to the sensitization campaigns and also source for more funds
<i>VF Performance Issue: Limited public feedback mechanisms in the justice administration system especially relating to public complaints</i>			
More effort shall be put in sensitising the public about the use of the suggestion boxes. Full usage of the Automated Public Complaints System.	The Commission has embarked on system of holding barazas and town hall meetings in order to publicise the Suggestion boxes: During the period under review, the server machine was fully configured and consultancy for the operationalise of the Automated Public Complaints system had taken off.	Continue with the sensitisation seminars about the public complaints system. Full implementation of the Automated Public Complaints System.	Increase access to the Public Complaints System by the Public and also lobby for more funds

V4: Proposed Budget Allocations for 2013/14 and the Medium Term

This section sets out the proposed vote budget allocations for 2013/14 and the medium term, including major areas of expenditures and any notable changes in allocations.

Table V4.1: Past Outturns and Medium Term Projections by Vote Function*

	2011/12 Outturn	2012/13		MTEF Budget Projections		
		Appr. Budget	Releases End May	2013/14	2014/15	2015/16
Vote: 148 Judicial Service Commission						
1258 Recruitment, Discipline, Research &Civic Education	2.056	2.292	1.552	2.220	2.439	2.585
Total for Vote:	2.056	2.292	1.552	2.220	2.439	2.585

(i) The Total Budget over the Medium Term

Over the medium term, resource allocation will increase from 2.292bn in FY13/14 to 2.705bn in FY14/15 to 3.024bn in FY 15/16. These increments are largely due to an increase in the allocations to the outputs of Public Education, Research and purchase of motor vehicles. The need to carry out civic education as well as research into the administration of justice is great.

(ii) The major expenditure allocations in the Vote for 2013/14

The major expenditure allocation with the JSC are as follows:

Recruitment of Judicial Officers; holding Commission meetings and Disciplinary Committee meetings; printing and publishing IEC materials; travel inland which involves M&E trips, undertaking impact assessment of the Civic Education programme and collecting public complaints from the districts. The other major items are the staff allowances, advertising through print media and radio talk shows, supply of goods & services, maintenance of the aging fleet of vehicles and purchase of fuel.

Vote: 148 Judicial Service Commission

Vote Summary

(iii) The major planned changes in resource allocations within the Vote for 2013/14

None.

Table V4.2: Key Changes in Vote Resource Allocation

Changes in Budget Allocations and Outputs in 2013/14 from 2012/13 Planned Levels:	Justification for proposed Changes in Expenditure and Outputs
<i>Vote Function: 1275 Recruitment, Discipline, Research & Civic Education</i>	
Output: 1258 75 Purchase of Motor Vehicles and Other Transport Equipment	
US\$ Bn: -0.005	<i>The motor cycle will ensure quick delivery of the necessary correspondences from the Commission.</i>
For FY12/13, the Commission procured a motorcycle for the Registry. There is therefore no need to procure another one.	
Output: 1258 76 Purchase of Office and ICT Equipment, including Software	
US\$ Bn: -0.003	<i>The server machine will operationalise the Automated Public Complaints System.</i>
The increased allocation will cater for the purchase of software	
Output: 1258 78 Purchase of Office and Residential Furniture and Fittings	
US\$ Bn: 0.008	
None	

Table V4.3: 2012/13 and 2013/14 Budget Allocations by Item

Million Uganda Shillings	2012/13 Approved Budget			2013/14 Draft Estimates		
	GoU	Ext. Fin	Total	GoU	Ext. Fin	Total
Output Class: Outputs Provided	2,264.3	0.0	2,264.3	2,192.4	0.0	2,192.4
211101 General Staff Salaries	749.6	0.0	749.6	749.6	0.0	749.6
211103 Allowances	249.0	0.0	249.0	370.7	0.0	370.7
213001 Medical Expenses (To Employees)	10.8	0.0	10.8	14.8	0.0	14.8
213002 Incapacity, death benefits and funeral expen	4.0	0.0	4.0	0.0	0.0	0.0
221001 Advertising and Public Relations	96.5	0.0	96.5	82.7	0.0	82.7
221002 Workshops and Seminars	107.3	0.0	107.3	72.0	0.0	72.0
221003 Staff Training	20.0	0.0	20.0	5.0	0.0	5.0
221004 Recruitment Expenses	56.0	0.0	56.0	64.5	0.0	64.5
221006 Commissions and Related Charges	115.0	0.0	115.0	175.0	0.0	175.0
221008 Computer Supplies and IT Services	21.7	0.0	21.7	28.2	0.0	28.2
221009 Welfare and Entertainment	43.0	0.0	43.0	50.0	0.0	50.0
221011 Printing, Stationery, Photocopying and Bind	177.5	0.0	177.5	105.5	0.0	105.5
221012 Small Office Equipment	6.0	0.0	6.0	0.0	0.0	0.0
221016 IFMS Recurrent Costs	10.0	0.0	10.0	10.0	0.0	10.0
221017 Subscriptions	19.8	0.0	19.8	12.0	0.0	12.0
222001 Telecommunications	28.6	0.0	28.6	24.6	0.0	24.6
223001 Property Expenses	5.7	0.0	5.7	5.7	0.0	5.7
223004 Guard and Security services	24.3	0.0	24.3	24.3	0.0	24.3
223005 Electricity	19.0	0.0	19.0	42.0	0.0	42.0
223006 Water	4.2	0.0	4.2	4.2	0.0	4.2
224002 General Supply of Goods and Services	26.4	0.0	26.4	9.2	0.0	9.2
225001 Consultancy Services- Short-term	58.4	0.0	58.4	13.0	0.0	13.0
227001 Travel Inland	211.1	0.0	211.1	153.0	0.0	153.0
227002 Travel Abroad	58.7	0.0	58.7	37.8	0.0	37.8
227004 Fuel, Lubricants and Oils	64.8	0.0	64.8	54.3	0.0	54.3
228002 Maintenance - Vehicles	77.0	0.0	77.0	84.3	0.0	84.3
Output Class: Capital Purchases	70.8	0.0	70.8	70.8	0.0	70.8
231004 Transport Equipment	5.0	0.0	5.0	0.0	0.0	0.0
231005 Machinery and Equipment	19.7	0.0	19.7	16.2	0.0	16.2
231006 Furniture and Fixtures	3.1	0.0	3.1	11.6	0.0	11.6
312206 Gross Tax	43.0	0.0	43.0	43.0	0.0	43.0
Grand Total:	2,335.1	0.0	2,335.1	2,263.2	0.0	2,263.2
<i>Total Excluding Taxes and Arrears</i>	<i>2,292.0</i>	<i>0.0</i>	<i>2,292.0</i>	<i>2,220.2</i>	<i>0.0</i>	<i>2,220.2</i>

Vote: 148 Judicial Service Commission

Vote Summary

V5: Vote Cross-Cutting Policy and Other Budgetary Issues

This section discusses how the vote's plans will address and respond to the cross-cutting policy, issues of gender and equity; HIV/AIDS; and the Environment, and other budgetary issues such as Arrears and NTR..

(i) Cross-cutting Policy Issues

(a) Gender and Equity

In the process of recruiting Judicial Officers, the Judicial Service Commission ensures that gender issues are well balanced by offering both males and females equal opportunities of being appointed based on the competencies. Applicants are not discriminated against basinnng on either their economic, financial, physical, geographical or social characteristics. JSC offers equal opportunity to all competent applicants.

In addition, staff of JSC are not discriminated against on any grounds. This item is budget neutral.

(b) HIV/AIDS

#####

(c) Environment

As a measure to address the environmental concerns, the JSC empowers communities by providing information about the Law on environmental issues. And in order to reduce on littering the environment with paper and its wastage, the Commission prints on both faces of a leaf of paper. Unwanted paper is also shredded to reduce on the bulk and improve on the disposal. The JSC has also procured dust bins for collecting waste besides hiring the services of specialised services providers to routinely clean offices and ferry the waste in the designated dumping areas. In order to conserve electricity, power consuming devices are switched off when not in use. This item is budgeted for under the vote output of Administrative and Human Resource support in Programme 1.

(ii) Verrified Outstanding Arrears for the Vote

None

(iii) Non Tax Revenue Collections

None